

VOTE SUMMARY REPORT

LOCATION(S): STATE STREET GLOBAL ADVISORS 1412, STATE STREET GLOBAL ADVISORS

INSTITUTION ACCOUNT(S): STICHTING HEINEKEN PENSIOENFONDS EQUITY MULTIFACTOR

Infrastrutture Wireless Italiane SpA

Date range covered: 10/01/2022 to 12/31/2022

Meeting Date: 10/04/2022 **Record Date:** 09/23/2022

Country: Italy

Shareholders

Primary Security ID: T6032P102

Meeting Type: Extraordinary Primary CUSIP: T6032P102

Ticker: INW

Primary ISIN: IT0005090300

Primary SEDOL: BZ0P4R4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Business	Mgmt	No			
	Management Proposal	Mgmt	No			
1	Amend Company Bylaws Re: Article 10	Mgmt	Yes	For	Refer	Against
	Ordinary Business	Mgmt	No			
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt	No			
2.1	Slate Submitted by Central Tower Holding Company BV	SH	Yes	None	Against	Against
2.2	Slate Submitted by Daphne 3 SpA	SH	Yes	None	Against	Against
2.3	Slate Submitted by Institutional Investors (Assogestioni)	SH	Yes	None	For	For
	Shareholder Proposal Submitted by Daphne 3 SpA	Mgmt	No			
3	Fix Board Terms for Directors	SH	Yes	None	For	For
	Management Proposals	Mgmt	No			
4	Approve Remuneration of Directors	Mgmt	Yes	For	For	For
5	Amend Remuneration Policy	Mgmt	Yes	For	For	For

Diageo Plc

Meeting Date: 10/06/2022 **Record Date:** 10/04/2022

Primary Security ID: G42089113

Country: United Kingdom Meeting Type: Annual

Primary CUSIP: G42089113

Ticker: DGE

Primary ISIN: GB0002374006 Primary SEDOL: 0237400

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Remuneration Report	Mgmt	Yes	For	For	For
3	Approve Final Dividend	Mgmt	Yes	For	For	For
4	Elect Karen Blackett as Director	Mgmt	Yes	For	For	For

Diageo Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Re-elect Melissa Bethell as Director	Mgmt	Yes	For	For	For
6	Re-elect Lavanya Chandrashekar as Director	Mgmt	Yes	For	For	For
7	Re-elect Valerie Chapoulaud-Floquet as Director	Mgmt	Yes	For	For	For
8	Re-elect Javier Ferran as Director	Mgmt	Yes	For	For	For
9	Re-elect Susan Kilsby as Director	Mgmt	Yes	For	For	For
10	Re-elect Sir John Manzoni as Director	Mgmt	Yes	For	For	For
11	Re-elect Lady Mendelsohn as Director	Mgmt	Yes	For	For	For
12	Re-elect Ivan Menezes as Director	Mgmt	Yes	For	For	For
13	Re-elect Alan Stewart as Director	Mgmt	Yes	For	For	For
14	Re-elect Ireena Vittal as Director	Mgmt	Yes	For	Against	Against
15	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	For
18	Amend Irish Share Ownership Plan	Mgmt	Yes	For	For	For
19	Authorise Issue of Equity	Mgmt	Yes	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	Against	Against

Rentokil Initial Plc

Meeting Date: 10/06/2022 **Record Date:** 10/04/2022

Primary Security ID: G7494G105

Country: United Kingdom **Meeting Type:** Special

Primary CUSIP: G7494G105

Ticker: RTO

Primary ISIN: GB00B082RF11 Primary SEDOL: B082RF1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Acquisition of Terminix Global Holdings, Inc	Mgmt	Yes	For	For	For
2	Authorise Issue of Equity in Connection with the Acquisition	Mgmt	Yes	For	For	For
3	Approve Increase in Borrowing Limit Under the Company's Articles of Association	Mgmt	Yes	For	Against	Against
4	Approve Terminix Share Plan	Mgmt	Yes	For	For	For

Singapore Exchange Limited

Meeting Date: 10/06/2022

Country: Singapore

Record Date: Primary Security ID: Y79946102 Meeting Type: Annual

Primary CUSIP: Y79946102

Ticker: S68

Primary ISIN: SG1J26887955

Primary SEDOL: 6303866

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	Yes	For	For	For
2	Approve Final Dividend	Mgmt	Yes	For	For	For
3a	Elect Beh Swan Gin as Director	Mgmt	Yes	For	For	For
3b	Elect Chew Gek Khim as Director	Mgmt	Yes	For	For	For
3c	Elect Lim Sok Hui as Director	Mgmt	Yes	For	For	For
4a	Elect Koh Boon Hwee as Director	Mgmt	Yes	For	For	For
4b	Elect Tsien Samuel Nag as Director	Mgmt	Yes	For	For	For
5	Approve Directors' Fees to be Paid to the Chairman	Mgmt	Yes	For	For	For
6	Approve Directors' Fees to be Paid to All Directors (Other than the Chief Executive Officer)	Mgmt	Yes	For	For	For
7	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
8	Approve Issuance of Shares Pursuant to the Singapore Exchange Limited Scrip Dividend Scheme	Mgmt	Yes	For	For	For
9	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	Yes	For	For	For
10	Authorize Share Repurchase Program	Mgmt	Yes	For	For	For

Apollo Global Management, Inc.

Meeting Date: 10/07/2022 **Record Date:** 08/12/2022

Primary Security ID: 03769M106

Country: USA Meeting Type: Annual

Primary CUSIP: 03769M106

Ticker: APO

Primary ISIN: US03769M1062

Primary SEDOL: BN44JF6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Marc A. Beilinson	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director James R. Belardi	Mgmt	Yes	For	For	For
1.3	Elect Director Jessica Bibliowicz	Mgmt	Yes	For	For	For
1.4	Elect Director Walter (Jay) Clayton, III	Mgmt	Yes	For	For	For
1.5	Elect Director Michael Ducey	Mgmt	Yes	For	For	For

Apollo Global Management, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Policy Rec	Vote Instruction
1.6	Elect Director Richard Emerson	Mgmt	Yes	For	For	For
1.7	Elect Director Kerry Murphy Healey	Mgmt	Yes	For	For	For
1.8	Elect Director Mitra Hormozi	Mgmt	Yes	For	For	For
1.9	Elect Director Pamela Joyner	Mgmt	Yes	For	For	For
1.10	Elect Director Scott Kleinman	Mgmt	Yes	For	For	For
1.11	Elect Director A.B. Krongard	Mgmt	Yes	For	For	For
1.12	Elect Director Pauline Richards	Mgmt	Yes	For	For	For
1.13	Elect Director Marc Rowan	Mgmt	Yes	For	For	For
1.14	Elect Director David Simon	Mgmt	Yes	For	Withhold	Withhold
1.15	Elect Director Lynn Swann	Mgmt	Yes	For	For	For
1.16	Elect Director James Zelter	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Unity Software Inc.

Meeting Date: 10/07/2022

Country: USA

Record Date: 09/02/2022 Primary Security ID: 91332U101 Meeting Type: Special

Primary CUSIP: 91332U101

Ticker: U

Primary ISIN: US91332U1016

Primary SEDOL: BLFDXH8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Issue Shares in Connection with Merger	Mgmt	Yes	For	For	For
2	Adjourn Meeting	Mgmt	Yes	For	Against	Against

Atlantia SpA

Meeting Date: 10/10/2022

Country: Italy

Ticker: ATL

Record Date: 09/29/2022

Meeting Type: Ordinary Shareholders

Primary Security ID: T05404107

Primary CUSIP: T05404107

Primary ISIN: IT0003506190 Primary SEDOL: 7667163

Voting

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt	No			
1	Amend 2014 Phantom Stock Option Plan and 2017 Additional Incentive Plan - Phantom Stock Option	Mgmt	Yes	For	For	For
2	Revoke 2022-2027 Employee Share Ownership Plan	Mgmt	Yes	For	For	For

Telstra Corporation Limited

Meeting Date: 10/11/2022 **Record Date:** 10/09/2022

Primary Security ID: Q8975N105

Country: Australia Meeting Type: Annual

Primary CUSIP: Q8975N105

Ticker: TLS

Primary ISIN: AU000000TLS2

Primary SEDOL: 6087289

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3a	Elect Eelco Blok as Director	Mgmt	Yes	For	For	For
3b	Elect Craig Dunn as Director	Mgmt	Yes	For	For	For
4a	Approve Grant of Restricted Shares to Vicki Brady	Mgmt	Yes	For	Refer	For
4b	Approve Grant of Performance Rights to Vicki Brady	Mgmt	Yes	For	Refer	For
5	Approve Remuneration Report	Mgmt	Yes	For	Refer	For

Telstra Corporation Limited

Meeting Date: 10/11/2022 **Record Date:** 10/09/2022

Primary Security ID: Q8975N105

Country: Australia Meeting Type: Court

Primary CUSIP: Q8975N105

Ticker: TLS

Primary ISIN: AU000000TLS2 Primary SEDOL: 6087289

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Court-Ordered Meeting	Mgmt	No			
1	Approve Scheme of Arrangement in Relation to the Proposed Restructure of the Telstra Group	Mgmt	Yes	For	For	For

The Procter & Gamble Company

Meeting Date: 10/11/2022 **Record Date:** 08/12/2022

Primary Security ID: 742718109

Country: USA Meeting Type: Annual **Primary CUSIP:** 742718109 Ticker: PG

Primary ISIN: US7427181091 Primary SEDOL: 2704407

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director B. Marc Allen	Mgmt	Yes	For	For	For
1b	Elect Director Angela F. Braly	Mgmt	Yes	For	For	For
1c	Elect Director Amy L. Chang	Mgmt	Yes	For	For	For
1d	Elect Director Joseph Jimenez	Mgmt	Yes	For	For	For
1e	Elect Director Christopher Kempczinski	Mgmt	Yes	For	For	For
1f	Elect Director Debra L. Lee	Mgmt	Yes	For	For	For

The Procter & Gamble Company

Prop Num		Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Policy Rec	Vote Instruction
19	l	Elect Director Terry J. Lundgren	Mgmt	Yes	For	For	For
1h	ı	Elect Director Christine M. McCarthy	Mgmt	Yes	For	For	For
1i		Elect Director Jon R. Moeller	Mgmt	Yes	For	For	For
1j		Elect Director Rajesh Subramaniam	Mgmt	Yes	For	For	For
1k	:	Elect Director Patricia A. Woertz	Mgmt	Yes	For	For	For
2		Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3		Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Commonwealth Bank of Australia

Meeting Date: 10/12/2022 **Record Date:** 10/10/2022

Country: Australia

Meeting Type: Annual

Primary Security ID: Q26915100 Primary CUSIP: Q26915100 Ticker: CBA

Primary ISIN: AU000000CBA7

Primary SEDOL: 6215035

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Paul O'Malley as Director	Mgmt	Yes	For	For	For
2b	Elect Genevieve Bell as Director	Mgmt	Yes	For	For	For
2c	Elect Mary Padbury as Director	Mgmt	Yes	For	For	For
2d	Elect Lyn Cobley as Director	Mgmt	Yes	For	For	For
3	Approve Remuneration Report	Mgmt	Yes	For	For	For
4	Approve Grant of Restricted Share Units and Performance Rights to Matt Comyn	Mgmt	Yes	For	For	For
5a	Approve the Amendments to the Company's Constitution	SH	Yes	Against	Against	Against
5b	Approve Climate Risk Safeguarding	SH	Yes	Against	Against	Against

CSL Limited

Meeting Date: 10/12/2022 **Record Date:** 10/10/2022

Country: Australia

Primary Security ID: Q3018U109

Meeting Type: Annual

Primary CUSIP: Q3018U109

Ticker: CSL

Primary ISIN: AU000000CSL8 Primary SEDOL: 6185495

	Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
-	2a	Elect Marie McDonald as Director	Mgmt	Yes	For	Against	Against
	2b	Elect Megan Clark as Director	Mgmt	Yes	For	For	For

CSL Limited

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Policy Rec	Vote Instruction
3	Approve Remuneration Report	Mgmt	Yes	For	Against	Against
4	Approve Grant of Performance Share Units to Paul Perreault	Mgmt	Yes	For	Against	Against

Aurizon Holdings Limited

Meeting Date: 10/13/2022

Country: Australia

Ticker: AZJ

Record Date: 10/11/2022

Primary Security ID: Q0695Q104

Meeting Type: Annual Primary CUSIP: Q0695Q104

Primary ISIN: AU000000AZJ1

Primary SEDOL: B87CVM3

Voting

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Kate (Katherine) Vidgen as Director	Mgmt	Yes	For	For	For
2b	Elect Russell Caplan as Director	Mgmt	Yes	For	For	For
3	Approve Grant of Performance Rights to Andrew Harding	Mgmt	Yes	For	For	For
4	Approve Remuneration Report	Mgmt	Yes	For	For	For
5	Approve Financial Assistance in Relation to the Acquisition	Mgmt	Yes	For	For	For

Paychex, Inc.

1j

Elect Director Kara Wilson

Meeting Date: 10/13/2022 **Record Date:** 08/15/2022

Primary Security ID: 704326107

Country: USA Meeting Type: Annual

Primary CUSIP: 704326107

Ticker: PAYX

Primary ISIN: US7043261079 Primary SEDOL: 2674458

Voting

For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Policy Rec	Vote Instruction
1a	Elect Director Martin Mucci	Mgmt	Yes	For	For	For
1b	Elect Director Thomas F. Bonadio	Mgmt	Yes	For	For	For
1c	Elect Director Joseph G. Doody	Mgmt	Yes	For	For	For
1d	Elect Director David J.S. Flaschen	Mgmt	Yes	For	Against	Against
1e	Elect Director B. Thomas Golisano	Mgmt	Yes	For	For	For
1f	Elect Director Pamela A. Joseph	Mgmt	Yes	For	For	For
1g	Elect Director Kevin A. Price	Mgmt	Yes	For	For	For
1h	Elect Director Joseph M. Tucci	Mgmt	Yes	For	Against	Against
1 i	Elect Director Joseph M. Velli	Mgmt	Yes	For	For	For

For

Yes

Mgmt

Paychex, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For

Wayfair Inc.

Meeting Date: 10/13/2022

Country: USA

Ticker: W

Record Date: 08/22/2022

Meeting Type: Special

Primary Security ID: 94419L101 Primary CUSIP: 94419L101

Primary ISIN: US94419L1017

Primary SEDOL: BQXZP64

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Against

Avalara, Inc.

Meeting Date: 10/14/2022 **Record Date:** 09/08/2022

Primary Security ID: 05338G106

Country: USA

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Meeting Type: Proxy Contest **Primary CUSIP:** 05338G106

Ticker: AVLR

Primary ISIN: US05338G1067

Primary SEDOL: BZ1NVP4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Universal Proxy (White Proxy Card)	Mgmt	No			
1	Approve Merger Agreement	Mgmt	Yes	For	Against	Against
2	Advisory Vote on Golden Parachutes	Mgmt	Yes	For	Against	Against
3	Adjourn Meeting	Mgmt	Yes	For	Against	Against
	Dissident Universal Proxy (Gold Proxy Card)	Mgmt	No			
1	Approve Merger Agreement	Mgmt	Yes	Against	Do Not Vote	Do Not Vote
2	Advisory Vote on Golden Parachutes	Mgmt	Yes	Against	Do Not Vote	Do Not Vote
3	Adjourn Meeting	Mgmt	Yes	Against	Do Not Vote	Do Not Vote

Barratt Developments Plc

Meeting Date: 10/17/2022 **Record Date:** 10/13/2022

Country: United Kingdom **Meeting Type:** Annual

Primary CUSIP: G08288105

Type: Annual

Ticker: BDEV

Primary ISIN: GB0000811801

Primary SEDOL: 0081180

Primary Security ID: G08288105

Barratt Developments Pic

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Remuneration Report	Mgmt	Yes	For	For	For
3	Approve Final Dividend	Mgmt	Yes	For	For	For
4	Elect Mike Scott as Director	Mgmt	Yes	For	For	For
5	Re-elect John Allan as Director	Mgmt	Yes	For	For	For
6	Re-elect David Thomas as Director	Mgmt	Yes	For	For	For
7	Re-elect Steven Boyes as Director	Mgmt	Yes	For	For	For
8	Re-elect Katie Bickerstaffe as Director	Mgmt	Yes	For	For	For
9	Re-elect Jock Lennox as Director	Mgmt	Yes	For	For	For
10	Re-elect Chris Weston as Director	Mgmt	Yes	For	For	For
11	Re-elect Sharon White as Director	Mgmt	Yes	For	For	For
12	Reappoint Deloitte LLP as Auditors	Mgmt	Yes	For	For	For
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
14	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	For
15	Authorise Issue of Equity	Mgmt	Yes	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	Against	Against

Stockland

Meeting Date: 10/17/2022 **Record Date:** 10/15/2022

Country: Australia **Meeting Type:** Annual

Primary Security ID: Q8773B105 Primary CUSIP: Q8773B105

ustralia **Ticker:** SGP

Primary ISIN: AU000000SGP0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Stephen Newton as Director	Mgmt	Yes	For	For	For
3	Approve Remuneration Report	Mgmt	Yes	For	For	For
4	Approve Grant of Performance Rights to Tarun Gupta	Mgmt	Yes	For	For	For

Brambles Limited

Meeting Date: 10/18/2022 **Record Date:** 10/16/2022

Primary Security ID: Q6634U106

Country: Australia
Meeting Type: Annual

Primary CUSIP: Q6634U106

Primary ISIN: AU000000BXB1

Ticker: BXB

Primary SEDOL: B1FJ0C0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	Yes	For	For	For
3	Elect Kendra Banks as Director	Mgmt	Yes	For	For	For
4	Elect George El-Zoghbi as Director	Mgmt	Yes	For	For	For
5	Elect Jim Miller as Director	Mgmt	Yes	For	For	For
6	Approve Brambles Limited Performance Share Plan	Mgmt	Yes	For	For	For
7	Approve Participation of Graham Chipchase in the Performance Share Plan	Mgmt	Yes	For	For	For
8	Approve Participation of Nessa O'Sullivan in the Performance Share Plan	Mgmt	Yes	For	For	For
9	Approve Participation of Graham Chipchase in the MyShare Plan	Mgmt	Yes	For	For	For
10	Approve the Amendments to the Company's Constitution	Mgmt	Yes	For	For	For

Endeavour Group Ltd. (Australia)

Meeting Date: 10/18/2022 **Record Date:** 10/16/2022

Primary Security ID: Q3482R103

Country: Australia
Meeting Type: Annual

riceting Type: Aimaai

Primary CUSIP: Q3482R103

Ticker: EDV

Primary ISIN: AU0000154833 Primary SEDOL: BNVS144

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Duncan Makeig as Director	Mgmt	Yes	For	For	For
2b	Elect Joanne Pollard as Director	Mgmt	Yes	For	For	For
2c	Elect Anne Brennan as Director	Mgmt	Yes	For	For	For
3	Approve Remuneration Report	Mgmt	Yes	For	For	For
4	Approve Grant of Performance Share Rights to Steve Donohue	Mgmt	Yes	For	For	For

IDP Education Limited

Meeting Date: 10/18/2022 Record Date: 10/16/2022 Country: Australia Meeting Type: Annual Primary CUSIP: Q48215109 Ticker: IEL

Primary ISIN: AU0000001EL5

Primary SEDOL: BDB6DD1

Primary Security ID: Q48215109

IDP Education Limited

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Peter Polson as Director	Mgmt	Yes	For	Against	Against
2b	Elect Greg West as Director	Mgmt	Yes	For	For	For
2c	Elect Tracey Horton as Director	Mgmt	Yes	For	For	For
2d	Elect Michelle Tredenick as Director	Mgmt	Yes	For	For	For
3	Approve Remuneration Report	Mgmt	Yes	For	Against	Against
4a	Approve Grant of Performance Rights to Tennealle O'Shannessy	Mgmt	Yes	For	For	For
4b	Approve Grant of Service Rights to Tennealle O'Shannessy	Mgmt	Yes	For	For	For
5	Approve the Amendments to the Company's Constitution	Mgmt	Yes	For	For	For
6	Approve Renewal of Proportional Takeover Provision	Mgmt	Yes	For	For	For
7	Approve the Conditional Spill Resolution	Mgmt	Yes	Against	Against	Against

Meridian Energy Limited

Meeting Date: 10/18/2022 Record Date: 10/14/2022

Primary Security ID: Q5997E121

Country: New Zealand **Meeting Type:** Annual

Primary CUSIP: Q5997E121

Ticker: MEL

Primary ISIN: NZMELE0002S7 Primary SEDOL: BWFD052

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Michelle Henderson as Director	Mgmt	Yes	For	For	For
2	Elect Julia Hoare as Director	Mgmt	Yes	For	Against	Against
3	Elect Nagaja Sanatkumar as Director	Mgmt	Yes	For	For	For
4	Elect Graham Cockroft as Director	Mgmt	Yes	For	For	For

Treasury Wine Estates Limited

Meeting Date: 10/18/2022 **Record Date:** 10/16/2022

Primary Security ID: Q9194S107

Country: Australia **Meeting Type:** Annual

Primary CUSIP: Q9194S107

Ticker: TWE

Primary ISIN: AU000000TWE9 Primary SEDOL: B61JC67

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Flect Ed Chan as Director	Mamt	Yes	For	For	For

Treasury Wine Estates Limited

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Policy Rec	Vote Instruction
2b	Elect Garry Hounsell as Director	Mgmt	Yes	For	For	For
2c	Elect Colleen Jay as Director	Mgmt	Yes	For	For	For
2d	Elect Antonia Korsanos as Director	Mgmt	Yes	For	For	For
2e	Elect Lauri Shanahan as Director	Mgmt	Yes	For	For	For
2f	Elect Paul Rayner as Director	Mgmt	Yes	For	For	For
3	Approve Remuneration Report	Mgmt	Yes	For	For	For
4	Approve Grant of Performance Rights to Tim Ford	Mgmt	Yes	For	For	For
5	Approve Proportional Takeover Provision	Mgmt	Yes	For	For	For

APA Group

Meeting Date: 10/19/2022 **Record Date:** 10/17/2022

Record Date: 10/17/2022 **Primary Security ID:** Q0437B100

Country: Australia

Meeting Type: Annual

Primary CUSIP: Q0437B100

Ticker: APA

Primary ISIN: AU000000APA1

Primary SEDOL: 6247306

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	Yes	For	For	For
2	Approve Climate Transition Plan	Mgmt	Yes	For	Abstain	Abstain
3	Elect James Fazzino as Director	Mgmt	Yes	For	Against	Against
4	Elect Rhoda Phillippo as Director	Mgmt	Yes	For	For	For

Hargreaves Lansdown Plc

Meeting Date: 10/19/2022 **Record Date:** 10/17/2022

Primary Security ID: G43940108

Country: United Kingdom **Meeting Type:** Annual

Primary CUSIP: G43940108

Ticker: HL

Primary ISIN: GB00B1VZ0M25

Primary SEDOL: B1VZ0M2

					Voting	
Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Final Dividend	Mgmt	Yes	For	For	For
3	Approve Remuneration Report	Mgmt	Yes	For	For	For
4	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For

Hargreaves Lansdown Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Re-elect Deanna Oppenheimer as Director	Mgmt	Yes	For	For	For
7	Re-elect Christopher Hill as Director	Mgmt	Yes	For	For	For
8	Elect Amy Stirling as Director	Mgmt	Yes	For	For	For
9	Re-elect Dan Olley as Director	Mgmt	Yes	For	For	For
10	Re-elect Roger Perkin as Director	Mgmt	Yes	For	For	For
11	Re-elect John Troiano as Director	Mgmt	Yes	For	For	For
12	Re-elect Andrea Blance as Director	Mgmt	Yes	For	For	For
13	Re-elect Moni Mannings as Director	Mgmt	Yes	For	For	For
14	Re-elect Adrian Collins as Director	Mgmt	Yes	For	For	For
15	Re-elect Penny James as Director	Mgmt	Yes	For	For	For
16	Elect Darren Pope as Director	Mgmt	Yes	For	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For
18	Authorise Issue of Equity	Mgmt	Yes	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	Against	Against

Origin Energy Limited

Meeting Date: 10/19/2022 **Record Date:** 10/17/2022

Country: Australia **Meeting Type:** Annual

Primary Security ID: Q71610101 Primary CUSIP: Q71610101

Ticker: ORG

Primary ISIN: AU0000000RG5 Primary SEDOL: 6214861

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Nora Scheinkestel as Director	Mgmt	Yes	For	For	For
3	Elect Greg Lalicker as Director	Mgmt	Yes	For	For	For
4	Approve Remuneration Report	Mgmt	Yes	For	For	For
5	Approve Grant of Performance Share Rights and Restricted Share Rights to Frank Calabria	Mgmt	Yes	For	For	For
6	Approve Non-Executive Director Share Plan	Mgmt	Yes	None	For	For
7	Approve Renewal of Proportional Takeover Provisions	Mgmt	Yes	For	For	For
8	Approve Climate Transition Action Plan	Mgmt	Yes	For	For	For
9a	Approve the Amendments to the Company's Constitution	SH	Yes	Against	Against	Against

Origin Energy Limited

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
9b	***Withdrawn Resolution*** Subject to Resolution 9a Being Passed, Approve the Shareholder Proposal Re: Climate Accounting and Audit Resolution	SH	No			
9c	Subject to Resolution 9a Being Passed, Approve the Shareholder Proposal Re: Water Resolution	SH	Yes	Against	Against	Against
9d	Subject to Resolution 9a Being Passed, Approve the Shareholder Proposal Re: Cultural Heritage Resolution	SH	Yes	Against	Against	Against
9e	Subject to Resolution 9a Being Passed, Approve the Shareholder Proposal Re: Consent Resolution	SH	Yes	Against	Against	Against

Auckland International Airport Limited

Meeting Date: 10/20/2022 **Record Date:** 10/18/2022

Country: New Zealand
Meeting Type: Annual

Ticker: AIA

Primary Security ID: Q06213146 Primary CUSIP: Q06213146

Primary ISIN: NZAIAE0002S6

Primary SEDOL: BKX3XG2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Mark Cairns as Director	Mgmt	Yes	For	Against	Against
2	Elect Elizabeth Savage as Director	Mgmt	Yes	For	For	For
3	Elect Christine Spring as Director	Mgmt	Yes	For	For	For
4	Authorize Board to Fix Remuneration of the Auditor	Mgmt	Yes	For	For	For

Transurban Group

Meeting Date: 10/20/2022 **Record Date:** 10/18/2022

Country: Australia **Meeting Type:** Annual

Ticker: TCL

 Primary Security ID: Q9194A106
 Primary CUSIP: Q9194A106
 Primary ISIN: AU000000TCL6
 Primary SEDOL: 6200882

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Resolutions for Transurban Holdings Limited and Transurban International Limited	Mgmt	No			
2a	Elect Marina Go as Director	Mgmt	Yes	For	For	For
2b	Elect Peter Scott as Director	Mgmt	Yes	For	For	For
3	Approve Remuneration Report	Mgmt	Yes	For	For	For

Transurban Group

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Resolution for Transurban Holdings Limited, Transurban International Limited and Transurban Holding Trust	Mgmt	No			
4	Approve Grant of Performance Awards to Scott Charlton	Mgmt	Yes	For	For	For
	Resolution for Transurban Holdings Limited and Transurban International Limited	Mgmt	No			
5	Approve the Spill Resolution	Mgmt	Yes	Against	Against	Against

Insurance Australia Group Ltd.

Meeting Date: 10/21/2022

Country: Australia Meeting Type: Annual Ticker: IAG

Record Date: 10/19/2022 Primary Security ID: Q49361100

Primary CUSIP: Q49361100

Primary ISIN: AU000000IAG3

Primary SEDOL: 6271026

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Tom Pockett as Director	Mgmt	Yes	For	For	For
2	Elect Helen Nugent as Director	Mgmt	Yes	For	For	For
3	Elect George Savvides as Director	Mgmt	Yes	For	For	For
4	Elect Scott Pickering as Director	Mgmt	Yes	For	For	For
5	Approve Remuneration Report	Mgmt	Yes	For	For	For
6	Approve Grant of Deferred Award Rights and Executive Performance Rights to Nick Hawkins	Mgmt	Yes	For	For	For
7	Approve the Spill Resolution	Mgmt	Yes	Against	Against	Against

Seagate Technology Holdings Plc

Meeting Date: 10/24/2022

Country: Ireland

Ticker: STX

Record Date: 08/26/2022

Meeting Type: Annual

Primary ISIN: IE00BKVD2N49

Primary SEDOL: BKVD2N4

Primary Security ID: G7997R103

Primary CUSIP: G7997R103

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Shankar Arumugavelu	Mgmt	Yes	For	For	For
1b	Elect Director Prat S. Bhatt	Mgmt	Yes	For	For	For
1c	Elect Director Judy Bruner	Mgmt	Yes	For	For	For
1d	Elect Director Michael R. Cannon	Mgmt	Yes	For	For	For
1e	Elect Director Richard L. Clemmer	Mgmt	Yes	For	For	For

Seagate Technology Holdings Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Yolanda L. Conyers	Mgmt	Yes	For	For	For
1g	Elect Director Jay L. Geldmacher	Mgmt	Yes	For	For	For
1h	Elect Director Dylan Haggart	Mgmt	Yes	For	For	For
1i	Elect Director William D. Mosley	Mgmt	Yes	For	For	For
1 j	Elect Director Stephanie Tilenius	Mgmt	Yes	For	For	For
1k	Elect Director Edward J. Zander	Mgmt	Yes	For	Refer	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors and Authorise Their Remuneration	Mgmt	Yes	For	For	For
4	Determine Price Range for Reissuance of Treasury Shares	Mgmt	Yes	For	For	For

Cintas Corporation

Meeting Date: 10/25/2022

Country: USA

Ticker: CTAS

Record Date: 08/29/2022

Primary Security ID: 172908105

Meeting Type: Annual
Primary CUSIP: 172908105

Primary ISIN: US1729081059

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Gerald S. Adolph	Mgmt	Yes	For	Against	Against
1b	Elect Director John F. Barrett	Mgmt	Yes	For	For	For
1c	Elect Director Melanie W. Barstad	Mgmt	Yes	For	For	For
1d	Elect Director Karen L. Carnahan	Mgmt	Yes	For	Against	Against
1e	Elect Director Robert E. Coletti	Mgmt	Yes	For	Against	Against
1f	Elect Director Scott D. Farmer	Mgmt	Yes	For	Against	Against
1g	Elect Director Joseph Scaminace	Mgmt	Yes	For	For	For
1h	Elect Director Todd M. Schneider	Mgmt	Yes	For	For	For
1i	Elect Director Ronald W. Tysoe	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
4	Eliminate Supermajority Vote Requirement for Business Combinations with Interested Persons	Mgmt	Yes	For	For	For
5	Eliminate Supermajority Vote Requirement to Remove Directors for Cause	Mgmt	Yes	For	For	For

Cintas Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Eliminate Supermajority Vote Requirement for Shareholder Approval of Mergers, Share Exchanges, Asset Sales and Dissolutions	Mgmt	Yes	For	For	For
7	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Yes	Against	For	For
8	Report on Political Contributions	SH	Yes	Against	For	For

Rio Tinto Limited

Meeting Date: 10/25/2022

Country: Australia

Ticker: RIO

Record Date: 10/23/2022

Meeting Type: Extraordinary

Shareholders

Primary Security ID: Q81437107

Primary CUSIP: Q81437107

Primary ISIN: AU000000RIO1

Primary SEDOL: 6220103

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Proposed Joint Venture with China Baowu Steel Group Co., Ltd	Mgmt	Yes	For	For	For
2	Approve Any Acquisition or Disposal of a Substantial Asset from or to China Baowu Steel Group Co., Ltd or its Associates Pursuant to a Future Transaction	Mgmt	Yes	For	For	For

Rio Tinto Plc

Meeting Date: 10/25/2022 **Record Date:** 10/23/2022

Country: United Kingdom Meeting Type: Special

Primary Security ID: G75754104 Primary CUSIP: G75754104 Ticker: RIO

Primary ISIN: GB0007188757

Primary SEDOL: 0718875

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Proposed Joint Venture with China Baowu Steel Group Co., Ltd	Mgmt	Yes	For	For	For
2	Approve Any Acquisition or Disposal of a Substantial Asset from or to China Baowu Steel Group Co., Ltd or its Associates Pursuant to a Future Transaction	Mgmt	Yes	For	For	For

Dexus

Meeting Date: 10/26/2022 **Record Date:** 10/24/2022

Primary Security ID: Q318A1104

Country: Australia Meeting Type: Annual Ticker: DXS

Primary CUSIP: Q318A1104

Primary ISIN: AU000000DXS1

Primary SEDOL: B033YN6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	Yes	For	For	For
2	Approve Grant of Performance Rights to Darren Steinberg	Mgmt	Yes	For	For	For
3.1	Elect Mark Ford as Director	Mgmt	Yes	For	For	For
3.2	Elect Nicola Roxon as Director	Mgmt	Yes	For	For	For
3.3	Elect Elana Rubin as Director	Mgmt	Yes	For	For	For
4	Approve Constitutional Amendments	Mgmt	Yes	For	For	For
5	Approve the Conditional Spill Resolution	Mgmt	Yes	Against	Against	Against

Parker-Hannifin Corporation

Meeting Date: 10/26/2022 **Record Date:** 09/02/2022

Country: USA

Meeting Type: Annual

Primary Security ID: 701094104

Primary CUSIP: 701094104

Ticker: PH

Primary ISIN: US7010941042

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lee C. Banks	Mgmt	Yes	For	For	For
1b	Elect Director Jillian C. Evanko	Mgmt	Yes	For	For	For
1c	Elect Director Lance M. Fritz	Mgmt	Yes	For	For	For
1d	Elect Director Linda A. Harty	Mgmt	Yes	For	Against	Against
1e	Elect Director William F. Lacey	Mgmt	Yes	For	For	For
1f	Elect Director Kevin A. Lobo	Mgmt	Yes	For	For	For
1 g	Elect Director Joseph Scaminace	Mgmt	Yes	For	For	For
1h	Elect Director Ake Svensson	Mgmt	Yes	For	For	For
1 i	Elect Director Laura K. Thompson	Mgmt	Yes	For	For	For
1 j	Elect Director James R. Verrier	Mgmt	Yes	For	For	For
1k	Elect Director James L. Wainscott	Mgmt	Yes	For	For	For
11	Elect Director Thomas L. Williams	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Sino Land Company Limited

Meeting Date: 10/26/2022 **Record Date:** 10/20/2022

Primary Security ID: Y80267126

Country: Hong Kong Meeting Type: Annual

Primary CUSIP: Y80267126

Ticker: 83

Primary ISIN: HK0083000502

Primary SEDOL: 6810429

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Final Dividend	Mgmt	Yes	For	For	For
3.1	Elect Daryl Ng Win Kong as Director	Mgmt	Yes	For	Against	Against
3.2	Elect Ringo Chan Wing Kwong as Director	Mgmt	Yes	For	Against	Against
3.3	Elect Gordon Lee Ching Keung as Director	Mgmt	Yes	For	Against	Against
3.4	Elect Victor Tin Sio Un as Director	Mgmt	Yes	For	Against	Against
3.5	Authorize Board to Fix Remuneration of Directors	Mgmt	Yes	For	For	For
4	Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
5.1	Authorize Repurchase of Issued Share Capital	Mgmt	Yes	For	For	For
5.2	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	Yes	For	Against	Against
5.3	Authorize Reissuance of Repurchased Shares	Mgmt	Yes	For	Against	Against
6	Adopt New Articles of Association	Mgmt	Yes	For	Refer	Against

Woolworths Group Limited

Meeting Date: 10/26/2022 **Record Date:** 10/24/2022

Country: Australia Meeting Type: Annual

Primary CUSIP: Q98418108

Primary Security ID: Q98418108

Ticker: WOW

Primary ISIN: AU000000WOW2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Jennifer Carr-Smith as Director	Mgmt	Yes	For	For	For
2b	Elect Holly Kramer as Director	Mgmt	Yes	For	For	For
2c	Elect Kathee Tesija as Director	Mgmt	Yes	For	For	For
3	Approve Remuneration Report	Mgmt	Yes	For	For	For
4	Approve Grant of Performance Share Rights to Brad Banducci	Mgmt	Yes	For	For	For

Catalent, Inc.

Meeting Date: 10/27/2022 **Record Date:** 09/06/2022

Primary Security ID: 148806102

Country: USA
Meeting Type: Annual

Primary CUSIP: 148806102

Ticker: CTLT

Primary ISIN: US1488061029

Primary SEDOL: BP96PQ4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Madhavan "Madhu" Balachandran	Mgmt	Yes	For	For	For
1b	Elect Director Michael J. Barber	Mgmt	Yes	For	For	For
1c	Elect Director J. Martin Carroll	Mgmt	Yes	For	For	For
1d	Elect Director John Chiminski	Mgmt	Yes	For	For	For
1e	Elect Director Rolf Classon	Mgmt	Yes	For	For	For
1f	Elect Director Rosemary A. Crane	Mgmt	Yes	For	For	For
1g	Elect Director Karen Flynn	Mgmt	Yes	For	For	For
1h	Elect Director John J. Greisch	Mgmt	Yes	For	For	For
1 i	Elect Director Christa Kreuzburg	Mgmt	Yes	For	For	For
1j	Elect Director Gregory T. Lucier	Mgmt	Yes	For	Refer	Against
1k	Elect Director Donald E. Morel, Jr.	Mgmt	Yes	For	For	For
11	Elect Director Alessandro Maselli	Mgmt	Yes	For	For	For
1m	Elect Director Jack Stahl	Mgmt	Yes	For	For	For
1n	Elect Director Peter Zippelius	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Reece Limited

Meeting Date: 10/27/2022 **Record Date:** 10/25/2022

Primary Security ID: Q80528138

Cou Mee

Country: Australia **Meeting Type:** Annual

Primary CUSIP: Q80528138

Ticker: REH

Primary ISIN: AU000000REH4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	Yes	For	For	For
2	Elect Tim Poole as Director	Mgmt	Yes	For	Refer	Against
3	Elect Bruce C. Wilson as Director	Mgmt	Yes	For	Against	Against
4	Approve Grant of Performance Rights to Peter Wilson	Mgmt	Yes	For	For	For
5	Approve the Increase in the Maximum Aggregate Fees of Non-Executive Directors	Mgmt	Yes	For	Against	Against

SalMar ASA

Meeting Date: 10/27/2022 **Record Date:** 10/24/2022

Country: Norway

Meeting Type: Extraordinary

Primary Security ID: R7445C102

Primary CUSIP: R7445C102

Ticker: SALM

Primary ISIN: NO0010310956

Primary SEDOL: B1W5NW2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	Yes	For	For	For
2	Approve Notice of Meeting and Agenda	Mgmt	Yes	For	For	For
3	Remove Deadline for the Merger with Norway Royal Salmon ASA	Mgmt	Yes	For	For	For

South32 Ltd.

Meeting Date: 10/27/2022 **Record Date:** 10/25/2022

Primary Security ID: Q86668102

Country: Australia

Meeting Type: Annual

Primary CUSIP: Q86668102

Ticker: S32

Primary ISIN: AU000000S320

Primary SEDOL: BWSW5D9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Frank Cooper as Director	Mgmt	Yes	For	For	For
2b	Elect Ntombifuthi (Futhi) Mtoba as Director	Mgmt	Yes	For	For	For
3	Approve Remuneration Report	Mgmt	Yes	For	For	For
4	Approve Grant of Rights to Graham Kerr	Mgmt	Yes	For	For	For
5	Approve Advisory Vote on Climate Change Action Plan	Mgmt	Yes	For	For	For

Wesfarmers Limited

Meeting Date: 10/27/2022 **Record Date:** 10/25/2022

Primary Security ID: Q95870103

Country: Australia Meeting Type: Annual

Primary CUSIP: Q95870103

Ticker: WES

Primary ISIN: AU000000WES1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Jennifer Anne Westacott as Director	Mgmt	Yes	For	For	For
2b	Elect Michael (Mike) Roche as Director	Mgmt	Yes	For	For	For
2c	Elect Sharon Lee Warburton as Director	Mgmt	Yes	For	For	For

Wesfarmers Limited

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Policy Rec	Vote Instruction
3	Approve Remuneration Report	Mgmt	Yes	For	For	For
4	Approve Grant of KEEPP Deferred Shares and KEEPP Performance Shares to Robert Scott	Mgmt	Yes	For	Abstain	Abstain

Mediobanca Banca di Credito Finanziario SpA

Meeting Date: 10/28/2022 **Record Date:** 10/19/2022

Country: Italy

Ticker: MB

Record Date: 10/19/2022
Primary Security ID: T10584117

Meeting Type: Annual

Primary CUSIP: T10584117

Primary ISIN: IT0000062957

Primary SEDOL: 4574813

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt	No			
1a	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
1b	Approve Allocation of Income	Mgmt	Yes	For	For	For
2a	Approve Remuneration Policy	Mgmt	Yes	For	For	For
2b	Approve Second Section of the Remuneration Report	Mgmt	Yes	For	For	For
2c	Approve Severance Payments Policy	Mgmt	Yes	For	For	For
2d	Approve Annual Performance Share Scheme	Mgmt	Yes	For	For	For

Copart, Inc.

Meeting Date: 10/31/2022 **Record Date:** 10/03/2022

Primary Security ID: 217204106

Country: USA

Meeting Type: Special

Primary CUSIP: 217204106

Ticker: CPRT

Primary ISIN: US2172041061 Primary SEDOL: 2208073

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Increase Authorized Common Stock	Mgmt	Yes	For	For	For
2	Adjourn Meeting	Mgmt	Yes	For	Against	Against

KLA Corporation

Meeting Date: 11/02/2022 **Record Date:** 09/12/2022

Primary Security ID: 482480100

Country: USA Meeting Type: Annual Primary CUSIP: 482480100

Ticker: KLAC

Primary ISIN: US4824801009

KLA Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert Calderoni	Mgmt	Yes	For	Against	For
1.2	Elect Director Jeneanne Hanley	Mgmt	Yes	For	For	For
1.3	Elect Director Emiko Higashi	Mgmt	Yes	For	For	For
1.4	Elect Director Kevin Kennedy	Mgmt	Yes	For	Against	Against
1.5	Elect Director Gary Moore	Mgmt	Yes	For	For	For
1.6	Elect Director Marie Myers	Mgmt	Yes	For	For	For
1.7	Elect Director Kiran Patel	Mgmt	Yes	For	For	For
1.8	Elect Director Victor Peng	Mgmt	Yes	For	For	For
1.9	Elect Director Robert Rango	Mgmt	Yes	For	For	For
1.10	Elect Director Richard Wallace	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Report on GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	SH	Yes	Against	Against	Against

Fox Corporation

Meeting Date: 11/03/2022 Record Date: 09/12/2022 Primary Security ID: 35137L105 Country: USA
Meeting Type: Annual

Ticker: FOXA

Primary SEDOL: BJJMGL2

Primary CUSIP: 35137L105 Primary ISIN: US35137L1052

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director K. Rupert Murdoch	Mgmt	Yes	For	For	For
1b	Elect Director Lachlan K. Murdoch	Mgmt	Yes	For	For	For
1c	Elect Director William A. Burck	Mgmt	Yes	For	For	For
1d	Elect Director Chase Carey	Mgmt	Yes	For	For	For
1e	Elect Director Anne Dias	Mgmt	Yes	For	For	For
1f	Elect Director Roland A. Hernandez	Mgmt	Yes	For	For	For
1g	Elect Director Jacques Nasser	Mgmt	Yes	For	Against	Against
1h	Elect Director Paul D. Ryan	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Fox Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Amend Articles of Incorporation To Provide for Exculpation Provision	Mgmt	Yes	For	For	For
5	Report on Lobbying Payments and Policy	SH	Yes	Against	For	For

James Hardie Industries Plc

Meeting Date: 11/03/2022 **Record Date:** 11/02/2022

Country: Ireland

Meeting Type: Annual

Primary Security ID: G4253H119

Primary CUSIP: G4253H119

Ticker: JHX

Primary ISIN: AU000000JHX1

Primary SEDOL: B60QWJ2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve the Remuneration Report	Mgmt	Yes	For	For	For
3a	Elect Peter John Davis as Director	Mgmt	Yes	For	For	For
3b	Elect Aaron Erter as Director	Mgmt	Yes	For	For	For
3c	Elect Anne Lloyd as Director	Mgmt	Yes	For	For	For
3d	Elect Rada Rodriguez as Director	Mgmt	Yes	For	For	For
4	Authorize Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
5	Approve Grant of Return on Capital Employed Restricted Stock Units to Aaron Erter	Mgmt	Yes	For	Against	Against
6	Approve Grant of Relative Total Shareholder Return Restricted Stock Units to Aaron Erter	Mgmt	Yes	For	Against	Against
7	Approve Grant of Options to Aaron Erter	Mgmt	Yes	For	Against	Against
8	Approve James Hardie 2020 Non-Executive Director Equity Plan	Mgmt	Yes	None	Against	Against

Sun Hung Kai Properties Limited

Meeting Date: 11/03/2022 **Record Date:** 10/28/2022

Primary Security ID: Y82594121

Country: Hong Kong Meeting Type: Annual

Primary CUSIP: Y82594121

Ticker: 16

Primary ISIN: HK0016000132

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For

Sun Hung Kai Properties Limited

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Final Dividend	Mgmt	Yes	For	For	For
3.1a	Elect Lau Tak-yeung, Albert as Director	Mgmt	Yes	For	For	For
3.1b	Elect Fung Sau-yim, Maureen as Director	Mgmt	Yes	For	For	For
3.1c	Elect Chan Hong-ki, Robert as Director	Mgmt	Yes	For	For	For
3.1d	Elect Kwok Ping-luen, Raymond as Director	Mgmt	Yes	For	For	For
3.1e	Elect Yip Dicky Peter as Director	Mgmt	Yes	For	For	For
3.1f	Elect Wong Yue-chim, Richard as Director	Mgmt	Yes	For	For	For
3.1g	Elect Fung Kwok-lun, William as Director	Mgmt	Yes	For	For	For
3.1h	Elect Leung Nai-pang, Norman as Director	Mgmt	Yes	For	For	For
3.1i	Elect Fan Hung-ling, Henry as Director	Mgmt	Yes	For	For	For
3.1j	Elect Kwan Cheuk-yin, William as Director	Mgmt	Yes	For	For	For
3.1k	Elect Kwok Kai-wang, Christopher as Director	Mgmt	Yes	For	For	For
3.11	Elect Tung Chi-ho, Eric as Director	Mgmt	Yes	For	For	For
3.2	Approve Directors' Fees	Mgmt	Yes	For	For	For
4	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
5	Authorize Repurchase of Issued Share Capital	Mgmt	Yes	For	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	Yes	For	Against	Against
7	Authorize Reissuance of Repurchased Shares	Mgmt	Yes	For	Against	Against

Qantas Airways Limited

Meeting Date: 11/04/2022 **Record Date:** 11/02/2022

Country: Australia

Meeting Type: Annual

Primary Security ID: Q77974550

Primary CUSIP: Q77974550

Ticker: QAN

Primary ISIN: AU000000QAN2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.1	Elect Richard Goyder as Director	Mgmt	Yes	For	For	For
2.2	Elect Maxine Brenner as Director	Mgmt	Yes	For	For	For
2.3	Elect Jacqueline Hey as Director	Mgmt	Yes	For	For	For

Qantas Airways Limited

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.1	Approve Participation of Alan Joyce in the Recovery Retention Plan	Mgmt	Yes	For	Abstain	Abstain
3.2	Approve Participation of Alan Joyce in the Long-Term Incentive Plan	Mgmt	Yes	For	For	For
4	Approve Remuneration Report	Mgmt	Yes	For	Abstain	Abstain

Spark New Zealand Ltd.

Meeting Date: 11/04/2022

Country: New Zealand **Meeting Type:** Annual

Ticker: SPK

Record Date: 11/02/2022

Primary Security ID: Q8619N107

Primary CUSIP: Q8619N107

Primary ISIN: NZTELE0001S4

Primary SEDOL: 6881436

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Authorize Board to Fix Remuneration of the Auditors	Mgmt	Yes	For	For	For
2	Elect Gordon MacLeod as Director	Mgmt	Yes	For	For	For
3	Elect Sheridan Broadbent as Director	Mgmt	Yes	For	For	For
4	Elect Warwick Bray as Director	Mgmt	Yes	For	For	For
5	Elect Justine Smyth as Director	Mgmt	Yes	For	For	For
6	Elect Jolie Hodson as Director	Mgmt	Yes	For	For	For

VMware, Inc.

Meeting Date: 11/04/2022

Country: USA

Ticker: VMW

Record Date: 09/30/2022

Meeting Type: Special

Primary Security ID: 928563402

Primary CUSIP: 928563402

Primary ISIN: US9285634021 Primary SEDOL: B23SN61

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	Yes	For	Refer	For
2	Advisory Vote on Golden Parachutes	Mgmt	Yes	For	For	For
3	Adjourn Meeting	Mgmt	Yes	For	Against	Against
4	Amend Certificate of Incorporation to Eliminate Personal Liability of Directors	Mgmt	Yes	For	For	For

Lam Research Corporation

Meeting Date: 11/08/2022 **Record Date:** 09/09/2022

Primary Security ID: 512807108

Country: USA

Meeting Type: Annual

Primary CUSIP: 512807108

Ticker: LRCX

Primary ISIN: US5128071082

Lam Research Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sohail U. Ahmed	Mgmt	Yes	For	For	For
1b	Elect Director Timothy M. Archer	Mgmt	Yes	For	For	For
1c	Elect Director Eric K. Brandt	Mgmt	Yes	For	Against	Against
1d	Elect Director Michael R. Cannon	Mgmt	Yes	For	For	For
1e	Elect Director Bethany J. Mayer	Mgmt	Yes	For	For	For
1f	Elect Director Jyoti K. Mehra	Mgmt	Yes	For	For	For
1g	Elect Director Abhijit Y. Talwalkar	Mgmt	Yes	For	Against	Against
1h	Elect Director Lih Shyng (Rick L.) Tsai	Mgmt	Yes	For	For	For
1i	Elect Director Leslie F. Varon	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

The Lottery Corp. Ltd.

Meeting Date: 11/08/2022 **Record Date:** 11/06/2022

Primary Security ID: Q56337100

Country: Australia **Meeting Type:** Annual

Primary CUSIP: Q56337100

Ticker: TLC

Primary ISIN: AU0000219529 Primary SEDOL: BNRQW72

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Anne Brennan as Director	Mgmt	Yes	For	For	For
2b	Elect Doug McTaggart as Director	Mgmt	Yes	For	For	For
2c	Elect John O'Sullivan as Director	Mgmt	Yes	For	For	For
2d	Elect Megan Quinn as Director	Mgmt	Yes	For	For	For
3	Appoint Ernst & Young as Auditor of the Company	Mgmt	Yes	For	For	For
4	Approve Remuneration Report	Mgmt	Yes	For	For	For
5	Approve Grant of Performance Rights to Sue van der Merwe	Mgmt	Yes	For	For	For

Amcor plc

Meeting Date: 11/09/2022 **Record Date:** 09/14/2022

Country: Jersey

Meeting Type: Annual

Ticker: AMCR

Primary Security ID: G0250X107

Primary CUSIP: G0250X107

Primary ISIN: JE00BJ1F3079

Primary SEDOL: BJ1F307

Amcor plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Graeme Liebelt	Mgmt	Yes	For	For	For
1b	Elect Director Armin Meyer	Mgmt	Yes	For	Refer	Against
1c	Elect Director Ronald Delia	Mgmt	Yes	For	For	For
1d	Elect Director Achal Agarwal	Mgmt	Yes	For	For	For
1e	Elect Director Andrea Bertone	Mgmt	Yes	For	For	For
1f	Elect Director Susan Carter	Mgmt	Yes	For	For	For
1g	Elect Director Karen Guerra	Mgmt	Yes	For	For	For
1h	Elect Director Nicholas (Tom) Long	Mgmt	Yes	For	For	For
1 i	Elect Director Arun Nayar	Mgmt	Yes	For	For	For
1j	Elect Director David Szczupak	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Automatic Data Processing, Inc.

Meeting Date: 11/09/2022 **Record Date:** 09/12/2022

Country: USA

Primary Security ID: 053015103

Meeting Type: Annual **Primary CUSIP:** 053015103 Ticker: ADP

Primary ISIN: US0530151036

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Peter Bisson	Mgmt	Yes	For	For	For
1b	Elect Director David V. Goeckeler	Mgmt	Yes	For	For	For
1c	Elect Director Linnie M. Haynesworth	Mgmt	Yes	For	For	For
1d	Elect Director John P. Jones	Mgmt	Yes	For	For	For
1e	Elect Director Francine S. Katsoudas	Mgmt	Yes	For	For	For
1f	Elect Director Nazzic S. Keene	Mgmt	Yes	For	For	For
1g	Elect Director Thomas J. Lynch	Mgmt	Yes	For	For	For
1h	Elect Director Scott F. Powers	Mgmt	Yes	For	For	For
1i	Elect Director William J. Ready	Mgmt	Yes	For	For	For
1j	Elect Director Carlos A. Rodriguez	Mgmt	Yes	For	For	For
1k	Elect Director Sandra S. Wijnberg	Mgmt	Yes	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Automatic Data Processing, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	For

Brookfield Asset Management Inc.

Meeting Date: 11/09/2022 **Record Date:** 10/03/2022

Country: Canada Meeting Type: Special Ticker: BAM.A

Primary Security ID: 112585104

Primary CUSIP: 112585104

Primary ISIN: CA1125851040

Primary SEDOL: 2092599

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Class A Limited Voting Shareholders	Mgmt	No			
1	Approve Division of the Corporation into Two Publicly Traded Companies and the Distribution of its Asset Management Business Ownership	Mgmt	Yes	For	For	For
2	Approve MSOP Resolution	Mgmt	Yes	For	For	For
3	Approve NQMSOP Resolution	Mgmt	Yes	For	For	For
4	Approve Manager Escrowed Stock Plan Resolution	Mgmt	Yes	For	For	For

Cardinal Health, Inc.

Meeting Date: 11/09/2022

Record Date: 09/20/2022

Country: USA

Primary Security ID: 14149Y108

Meeting Type: Annual

Primary CUSIP: 14149Y108

Ticker: CAH

Primary ISIN: US14149Y1082

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Steven K. Barg	Mgmt	Yes	For	For	For
1b	Elect Director Michelle M. Brennan	Mgmt	Yes	For	For	For
1c	Elect Director Sujatha Chandrasekaran	Mgmt	Yes	For	For	For
1d	Elect Director Carrie S. Cox	Mgmt	Yes	For	For	For
1e	Elect Director Bruce L. Downey	Mgmt	Yes	For	For	For
1f	Elect Director Sheri H. Edison	Mgmt	Yes	For	For	For
1g	Elect Director David C. Evans	Mgmt	Yes	For	For	For
1h	Elect Director Patricia A. Hemingway Hall	Mgmt	Yes	For	For	For

Cardinal Health, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Policy Rec	Vote Instruction
1i	Elect Director Jason M. Hollar	Mgmt	Yes	For	For	For
1j	Elect Director Akhil Johri	Mgmt	Yes	For	For	For
1k	Elect Director Gregory B. Kenny	Mgmt	Yes	For	For	For
11	Elect Director Nancy Killefer	Mgmt	Yes	For	For	For
1m	Elect Director Christine A. Mundkur	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Coles Group Limited

Meeting Date: 11/09/2022

Country: Australia Meeting Type: Annual Ticker: COL

Record Date: 11/07/2022

Primary Security ID: Q26203408

Primary CUSIP: Q26203408

Primary ISIN: AU0000030678

Primary SEDOL: BYWR0T5

Voting

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.1	Elect Terry Bowen as Director	Mgmt	Yes	For	For	For
2.2	Elect Scott Price as Director	Mgmt	Yes	For	For	For
2.3	Elect James Graham as Director	Mgmt	Yes	For	For	For
2.4	Elect Jacqueline Chow as Director	Mgmt	Yes	For	For	For
3	Approve Remuneration Report	Mgmt	Yes	For	For	For
4	Approve Grant of STI Shares to Steven Cain	Mgmt	Yes	For	For	For
5	Approve Grant of Performance Rights to Steven Cain	Mgmt	Yes	For	For	For

Constellation Brands, Inc.

Meeting Date: 11/09/2022

Country: USA

Ticker: STZ

Record Date: 09/20/2022

Primary Security ID: 21036P108

Meeting Type: Special

Primary CUSIP: 21036P108

Primary ISIN: US21036P1084

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Charter	Mgmt	Yes	For	For	For
2	Adjourn Meeting	Mgmt	Yes	For	Against	Against

Newcrest Mining Ltd.

Meeting Date: 11/09/2022 Record Date: 11/07/2022

Primary Security ID: Q6651B114

Country: Australia
Meeting Type: Annual

Primary CUSIP: Q6651B114

Ticker: NCM

Primary ISIN: AU000000NCM7

Primary SEDOL: 6637101

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Philip Bainbridge as Director	Mgmt	Yes	For	For	For
2b	Elect Vickki McFadden as Director	Mgmt	Yes	For	For	For
3	Approve Grant of Performance Rights to Sandeep Biswas	Mgmt	Yes	For	For	For
4	Approve Remuneration Report	Mgmt	Yes	For	For	For
5	Approve the Increase in Non-Executive Directors' Fee Pool	Mgmt	Yes	None	For	For

BHP Group Limited

Meeting Date: 11/10/2022 **Record Date:** 11/08/2022

Country: Australia

Meeting Type: Annual

Primary Security ID: Q1498M100

Primary CUSIP: Q1498M100

Ticker: BHP

Primary ISIN: AU000000BHP4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Michelle Hinchliffe as Director	Mgmt	Yes	For	For	For
3	Elect Catherine Tanna as Director	Mgmt	Yes	For	For	For
4	Elect Terry Bowen as Director	Mgmt	Yes	For	For	For
5	Elect Xiaoqun Clever as Director	Mgmt	Yes	For	For	For
6	Elect Ian Cockerill as Director	Mgmt	Yes	For	For	For
7	Elect Gary Goldberg as Director	Mgmt	Yes	For	For	For
8	Elect Ken MacKenzie as Director	Mgmt	Yes	For	For	For
9	Elect Christine O'Reilly as Director	Mgmt	Yes	For	For	For
10	Elect Dion Weisler as Director	Mgmt	Yes	For	For	For
11	Approve Remuneration Report	Mgmt	Yes	For	For	For
12	Approve Grant of Awards to Mike Henry	Mgmt	Yes	For	For	For
13	Approve the Amendments to the Company's Constitution	SH	Yes	Against	Against	Against
14	Approve Policy Advocacy	SH	Yes	Against	Against	Against
15	Approve Climate Accounting and Audit	SH	Yes	Against	Against	Against

Broadridge Financial Solutions, Inc.

Meeting Date: 11/10/2022 **Record Date:** 09/15/2022

Primary Security ID: 11133T103

Country: USA

Meeting Type: Annual

Primary CUSIP: 11133T103

Ticker: BR

Primary ISIN: US11133T1034

Primary SEDOL: B1VP7R6

Primary SEDOL: 6180412

Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
Elect Director Leslie A. Brun	Mgmt	Yes	For	For	For
Elect Director Pamela L. Carter	Mgmt	Yes	For	For	For
Elect Director Richard J. Daly	Mgmt	Yes	For	For	For
Elect Director Robert N. Duelks	Mgmt	Yes	For	For	For
Elect Director Melvin L. Flowers	Mgmt	Yes	For	For	For
Elect Director Timothy C. Gokey	Mgmt	Yes	For	For	For
Elect Director Brett A. Keller	Mgmt	Yes	For	For	For
Elect Director Maura A. Markus	Mgmt	Yes	For	For	For
Elect Director Eileen K. Murray	Mgmt	Yes	For	For	For
Elect Director Annette L. Nazareth	Mgmt	Yes	For	For	For
Elect Director Thomas J. Perna	Mgmt	Yes	For	For	For
Elect Director Amit K. Zavery	Mgmt	Yes	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
	Elect Director Leslie A. Brun Elect Director Pamela L. Carter Elect Director Richard J. Daly Elect Director Robert N. Duelks Elect Director Melvin L. Flowers Elect Director Timothy C. Gokey Elect Director Brett A. Keller Elect Director Maura A. Markus Elect Director Eileen K. Murray Elect Director Annette L. Nazareth Elect Director Thomas J. Perna Elect Director Amit K. Zavery Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Deloitte & Touche LLP as	Elect Director Leslie A. Brun Mgmt Elect Director Pamela L. Carter Mgmt Elect Director Richard J. Daly Mgmt Elect Director Robert N. Duelks Mgmt Elect Director Melvin L. Flowers Mgmt Elect Director Timothy C. Gokey Mgmt Elect Director Brett A. Keller Mgmt Elect Director Maura A. Markus Mgmt Elect Director Eileen K. Murray Mgmt Elect Director Annette L. Nazareth Mgmt Elect Director Thomas J. Perna Mgmt Elect Director Amit K. Zavery Mgmt Advisory Vote to Ratify Named Mgmt Executive Officers' Compensation Ratify Deloitte & Touche LLP as Mgmt	Elect Director Leslie A. Brun Mgmt Yes Elect Director Pamela L. Carter Mgmt Yes Elect Director Richard J. Daly Mgmt Yes Elect Director Robert N. Duelks Mgmt Yes Elect Director Melvin L. Flowers Mgmt Yes Elect Director Timothy C. Gokey Mgmt Yes Elect Director Brett A. Keller Mgmt Yes Elect Director Maura A. Markus Mgmt Yes Elect Director Eileen K. Murray Mgmt Yes Elect Director Annette L. Nazareth Mgmt Yes Elect Director Thomas J. Perna Mgmt Yes Elect Director Amit K. Zavery Mgmt Yes Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Deloitte & Touche LLP as Mgmt Yes	Elect Director Leslie A. Brun Mgmt Yes For Elect Director Richard J. Daly Mgmt Yes For Elect Director Robert N. Duelks Mgmt Yes For Elect Director Melvin L. Flowers Mgmt Yes For Elect Director Timothy C. Gokey Mgmt Yes For Elect Director Brett A. Keller Mgmt Yes For Elect Director Maura A. Markus Mgmt Yes For Elect Director Fleen K. Murray Mgmt Yes For Elect Director Fleen K. Murray Mgmt Yes For Elect Director Annette L. Nazareth Mgmt Yes For Elect Director Thomas J. Perna Mgmt Yes For Elect Director Amit K. Zavery Mgmt Yes For Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Deloitte & Touche LLP as Mgmt Yes For	Proposal Text Proponent Votable Proposal Rec Rec Rec Elect Director Leslie A. Brun Mgmt Yes For For Elect Director Pamela L. Carter Mgmt Yes For For Elect Director Richard J. Daly Mgmt Yes For For Elect Director Robert N. Duelks Mgmt Yes For For Elect Director Melvin L. Flowers Mgmt Yes For For Elect Director Timothy C. Gokey Mgmt Yes For For Elect Director Brett A. Keller Mgmt Yes For For Elect Director Brett A. Keller Mgmt Yes For For Elect Director Elect Director Maura A. Markus Mgmt Yes For For Elect Director Elect Director Elleen K. Murray Mgmt Yes For For Elect Director Timothy C. Gokey Mgmt Yes For For Elect Director Timothy Mgmt Yes For For Elect Director Elleen K. Murray Mgmt Yes For For Elect Director Thomas J. Perna Mgmt Yes For For Elect Director Thomas J. Perna Mgmt Yes For For Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Deloitte & Touche LLP as Mgmt Yes For For

Computershare Limited

Meeting Date: 11/10/2022 **Record Date:** 11/08/2022

Primary Security ID: Q2721E105

Country: Australia Meeting Type: Annual

Primary CUSIP: Q2721E105

Primary ISIN: AU000000CPU5

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Tiffany Fuller as Director	Mgmt	Yes	For	Against	Against
3	Approve Remuneration Report	Mgmt	Yes	For	Abstain	Abstain
4	Approve Grant of Performance Rights to Stuart Irving	Mgmt	Yes	For	For	For
5	Approve Replacement of Constitution	Mgmt	Yes	For	For	For

Ticker: CPU

Pernod Ricard SA

Meeting Date: 11/10/2022 Record Date: 11/08/2022

Primary Security ID: F72027109

Country: France
Meeting Type: Annual

Primary CUSIP: F72027109

Ticker: RI

Primary ISIN: FR0000120693

Primary SEDOL: 4682329

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt	No			
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
3	Approve Allocation of Income and Dividends of EUR 4.12 per Share	Mgmt	Yes	For	For	For
4	Reelect Patricia Barbizet as Director	Mgmt	Yes	For	For	For
5	Reelect Ian Gallienne as Director	Mgmt	Yes	For	Against	Against
6	Renew Appointment of KPMG SA as Auditor	Mgmt	Yes	For	For	For
7	Acknowledge End of Mandate of Salustro Reydel as Alternate Auditor and Decision Not to Replace and Renew	Mgmt	Yes	For	For	For
8	Approve Compensation of Alexandre Ricard, Chairman and CEO	Mgmt	Yes	For	For	For
9	Approve Remuneration Policy of Alexandre Ricard, Chairman and CEO	Mgmt	Yes	For	For	For
10	Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	For	For
11	Approve Remuneration Policy of Corporate Officers	Mgmt	Yes	For	For	For
12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	For
13	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	Yes	For	For	For
14	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	For

REA Group Ltd

Meeting Date: 11/10/2022 **Record Date:** 11/08/2022

Primary Security ID: Q8051B108

Country: Australia
Meeting Type: Annual

Primary CUSIP: Q8051B108

Ticker: REA

Primary ISIN: AU000000REA9 Primary S

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	Yes	For	For	For
3a	Elect Kelly Bayer Rosmarin as Director	Mgmt	Yes	For	Refer	For

REA Group Ltd

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3b	Elect Michael Miller as Director	Mgmt	Yes	For	Refer	Against
3c	Elect Tracey Fellows as Director	Mgmt	Yes	For	Refer	Against
3d	Elect Richard Freudenstein as Director	Mgmt	Yes	For	Refer	Against
4	Approve Grant of Performance Rights to Owen Wilson	Mgmt	Yes	For	For	For

Jack Henry & Associates, Inc.

Meeting Date: 11/15/2022

Primary Security ID: 426281101

Country: USA

Ticker: JKHY

Record Date: 09/19/2022

Meeting Type: Annual Primary CUSIP: 426281101

Primary ISIN: US4262811015

Primary SEDOL: 2469193

oposal Imber Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1 Elect Director David B. Foss	Mgmt	Yes	For	For	For
1.2 Elect Director Matthew C. Flanigan	Mgmt	Yes	For	For	For
1.3 Elect Director Thomas H. Wilson, Jr.	Mgmt	Yes	For	For	For
1.4 Elect Director Jacque R. Fiegel	Mgmt	Yes	For	For	For
1.5 Elect Director Thomas A. Wimsett	Mgmt	Yes	For	For	For
1.6 Elect Director Laura G. Kelly	Mgmt	Yes	For	For	For
1.7 Elect Director Shruti S. Miyashiro	Mgmt	Yes	For	For	For
1.8 Elect Director Wesley A. Brown	Mgmt	Yes	For	For	For
1.9 Elect Director Curtis A. Campbell	Mgmt	Yes	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For

Medibank Private Limited

Meeting Date: 11/16/2022

Country: Australia

Ticker: MPL

Record Date: 11/14/2022

Primary Security ID: Q5921Q109

Meeting Type: Annual Primary CUSIP: Q5921Q109

Primary ISIN: AU000000MPL3

Primary SEDOL: BRTNNQ5

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Peter Everingham as Director	Mgmt	Yes	For	For	For
3	Elect Kathryn Fagg as Director	Mgmt	Yes	For	For	For
4	Elect David Fagan as Director	Mgmt	Yes	For	For	For

Medibank Private Limited

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Elect Linda Bardo Nicholls as Director	Mgmt	Yes	For	For	For
6	Approve Remuneration Report	Mgmt	Yes	For	For	For
7	Approve Grant of Performance Rights to David Koczkar	Mgmt	Yes	For	For	For
8	Approve the Amendments to the Company's Constitution	Mgmt	Yes	For	For	For

Northern Star Resources Limited

Meeting Date: 11/16/2022

Primary Security ID: Q6951U101

Country: Australia

Primary CUSIP: Q6951U101

Ticker: NST

Record Date: 11/14/2022

Meeting Type: Annual

Primary ISIN: AU000000NST8

Primary SEDOL: 6717456

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	Yes	For	For	For
2	Approve Issuance of LTI Performance Rights to Stuart Tonkin	Mgmt	Yes	For	For	For
3	Approve Issuance of STI Performance Rights to Stuart Tonkin	Mgmt	Yes	For	For	For
4	Approve Issuance of Conditional Retention Rights to Stuart Tonkin	Mgmt	Yes	For	Against	Against
5	Approve Issuance of Dividend Equivalent Vested Performance Rights to Stuart Tonkin	Mgmt	Yes	For	For	For
6	Elect Michael Chaney as Director	Mgmt	Yes	For	For	For
7	Elect Nick Cernotta as Director	Mgmt	Yes	For	For	For
8	Elect John Richards as Director	Mgmt	Yes	For	For	For
9	Elect Marnie Finlayson as Director	Mgmt	Yes	For	For	For

Oracle Corporation

Primary Security ID: 68389X105

Meeting Date: 11/16/2022

Country: USA

Ticker: ORCL

Record Date: 09/19/2022

Meeting Type: Annual

Primary CUSIP: 68389X105 **Primary ISIN:** US68389X1054

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Awo Ablo	Mgmt	Yes	For	For	For
1.2	Elect Director Jeffrey S. Berg	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director Michael J. Boskin	Mgmt	Yes	For	Withhold	Withhold

Oracle Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Safra A. Catz	Mgmt	Yes	For	For	For
1.5	Elect Director Bruce R. Chizen	Mgmt	Yes	For	Withhold	Withhold
1.6	Elect Director George H. Conrades	Mgmt	Yes	For	Withhold	Withhold
1.7	Elect Director Lawrence J. Ellison	Mgmt	Yes	For	For	For
1.8	Elect Director Rona A. Fairhead	Mgmt	Yes	For	For	For
1.9	Elect Director Jeffrey O. Henley	Mgmt	Yes	For	For	For
1.10	Elect Director Renee J. James	Mgmt	Yes	For	For	For
1.11	Elect Director Charles W. Moorman	Mgmt	Yes	For	For	For
1.12	Elect Director Leon E. Panetta	Mgmt	Yes	For	For	For
1.13	Elect Director William G. Parrett	Mgmt	Yes	For	For	For
1.14	Elect Director Naomi O. Seligman	Mgmt	Yes	For	Withhold	Withhold
1.15	Elect Director Vishal Sikka	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

ResMed Inc.

Meeting Date: 11/16/2022 **Record Date:** 09/20/2022

Primary Security ID: 761152107

Country: USA **Meeting Type:** Annual

Meeting Type: Annual

Primary CUSIP: 761152107

Ticker: RMD

Primary ISIN: US7611521078

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Carol Burt	Mgmt	Yes	For	For	For
1b	Elect Director Jan De Witte	Mgmt	Yes	For	For	For
1c	Elect Director Karen Drexler	Mgmt	Yes	For	For	For
1d	Elect Director Michael 'Mick' Farrell	Mgmt	Yes	For	For	For
1e	Elect Director Peter Farrell	Mgmt	Yes	For	For	For
1f	Elect Director Harjit Gill	Mgmt	Yes	For	For	For
1g	Elect Director John Hernandez	Mgmt	Yes	For	For	For
1h	Elect Director Richard Sulpizio	Mgmt	Yes	For	Refer	Against
1i	Elect Director Desney Tan	Mgmt	Yes	For	For	For
1j	Elect Director Ronald Taylor	Mgmt	Yes	For	Refer	Against
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Smiths Group Plc

Meeting Date: 11/16/2022 Record Date: 11/14/2022

Primary Security ID: G82401111

Country: United Kingdom **Meeting Type:** Annual

Primary CUSIP: G82401111

Ticker: SMIN

Primary ISIN: GB00B1WY2338

Primary SEDOL: B1WY233

Proposal lumber	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Remuneration Report	Mgmt	Yes	For	For	For
3	Approve Final Dividend	Mgmt	Yes	For	For	For
4	Elect Richard Howes as Director	Mgmt	Yes	For	For	For
5	Elect Clare Scherrer as Director	Mgmt	Yes	For	For	For
6	Re-elect Sir George Buckley as Director	Mgmt	Yes	For	For	For
7	Re-elect Pam Cheng as Director	Mgmt	Yes	For	For	For
8	Re-elect Dame Ann Dowling as Director	Mgmt	Yes	For	For	For
9	Re-elect Karin Hoeing as Director	Mgmt	Yes	For	For	For
10	Re-elect Paul Keel as Director	Mgmt	Yes	For	For	For
11	Re-elect William Seeger as Director	Mgmt	Yes	For	For	For
12	Re-elect Mark Seligman as Director	Mgmt	Yes	For	For	For
13	Re-elect Noel Tata as Director	Mgmt	Yes	For	Against	Against
14	Reappoint KPMG LLP as Auditors	Mgmt	Yes	For	For	For
15	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
16	Authorise Issue of Equity	Mgmt	Yes	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	Against	Against
21	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	For

The Clorox Company

Meeting Date: 11/16/2022 **Record Date:** 09/23/2022

Primary Security ID: 189054109

Country: USA
Meeting Type: Annual

Primary CUSIP: 189054109

Ticker: CLX

Primary ISIN: US1890541097

The Clorox Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Amy L. Banse	Mgmt	Yes	For	For	For
1.2	Elect Director Julia Denman	Mgmt	Yes	For	For	For
1.3	Elect Director Spencer C. Fleischer	Mgmt	Yes	For	For	For
1.4	Elect Director Esther Lee	Mgmt	Yes	For	For	For
1.5	Elect Director A.D. David Mackay	Mgmt	Yes	For	For	For
1.6	Elect Director Paul Parker	Mgmt	Yes	For	For	For
1.7	Elect Director Stephanie Plaines	Mgmt	Yes	For	For	For
1.8	Elect Director Linda Rendle	Mgmt	Yes	For	For	For
1.9	Elect Director Matthew J. Shattock	Mgmt	Yes	For	For	For
1.10	Elect Director Kathryn Tesija	Mgmt	Yes	For	For	For
1.11	Elect Director Russell J. Weiner	Mgmt	Yes	For	For	For
1.12	Elect Director Christopher J. Williams	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Western Digital Corporation

Meeting Date: 11/16/2022 **Record Date:** 09/19/2022

Country: USA

Meeting Type: Annual

Primary Security ID: 958102105

Primary CUSIP: 958102105

Ticker: WDC

Primary ISIN: US9581021055 Primary SEDOL: 2954699

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kimberly E. Alexy	Mgmt	Yes	For	For	For
1b	Elect Director Thomas H. Caulfield	Mgmt	Yes	For	For	For
1c	Elect Director Martin I. Cole	Mgmt	Yes	For	For	For
1d	Elect Director Tunc Doluca	Mgmt	Yes	For	For	For
1e	Elect Director David V. Goeckeler	Mgmt	Yes	For	For	For
1f	Elect Director Matthew E. Massengill	Mgmt	Yes	For	For	For
1g	Elect Director Stephanie A. Streeter	Mgmt	Yes	For	For	For
1h	Elect Director Miyuki Suzuki	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Against
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For

Western Digital Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Policy Rec	Vote Instruction
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	For
5	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For

Endesa SA

Meeting Date: 11/17/2022

Country: Spain

Ticker: ELE

Record Date: 11/11/2022

Meeting Type: Extraordinary

Shareholders

Primary Security ID: E41222113

Primary CUSIP: E41222113

Primary ISIN: ES0130670112

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Renewal of the Joint Management Agreement of Liquefied Natural Gas (LNG) Carriers and the Contracts for the Supply of LNG of US Origin between Endesa Energia, S.A.U. and Enel Global Trading, S.p.A. for 2023 and Their Extension During 2022	Mgmt	Yes	For	For	For
1.2	Purchase and Sale of a Maximum Volume of Two TWh of Liquefied Natural Gas (LNG) between Enel Global Trading S.p.A and Endesa Energia, S.A.U. during 2023, for a Total Amount of Approximately EUR 290 Million	Mgmt	Yes	For	For	For
1.3	Acquisition of Two Liquefied Natural Gas (LNG) Carriers, Approximately Two TWh of Gas, from Enel Generacion Chile, S.A. by Endesa Energia, S.A.U., in 2024, for a Total Amount of Approximately EUR 121 Million	Mgmt	Yes	For	For	For
1.4	Approve the Following Transactions, for a Total Amount of EUR 5 Billion: a) Granting of a Twelve-Month Line of Credit by Enel Finance International N.V. to Endesa, S.A. b) Issuance of a Guarantee by Enel, S.p.A. for Bonds Issued by Endesa Generacion, S.A.	Mgmt	Yes	For	For	For
1.5	Renewal of the Provision of the Wind Turbine Vibration Analysis Service by Enel Green Power Espana, S.L. to Enel Green Power, S.p.A. over a Period of Five Years for an Amount of EUR 5 Million	Mgmt	Yes	For	For	For
2	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	Yes	For	For	For

Goodman Group

Meeting Date: 11/17/2022 **Record Date:** 11/15/2022

Proposal

Primary Security ID: Q4229W132

Country: Australia Meeting Type: Annual

Primary CUSIP: Q4229W132

Ticker: GMG

Mgmt

Primary ISIN: AU000000GMG2

Primary SEDOL: B03FYZ4

Voting

Vote

Policy

Number	Proposal Text	Proponent	Proposal	Rec	Rec	Instruction
1	Appoint KPMG as Auditor of Goodman Logistics (HK) Limited	Mgmt	Yes	For	For	For
2	Elect Chris Green as Director of Goodman Limited	Mgmt	Yes	For	For	For
3	Elect Phillip Pryke as Director of Goodman Limited	Mgmt	Yes	For	For	For
4	Elect Anthony Rozic as Director of Goodman Limited	Mgmt	Yes	For	For	For
5	Elect Hilary Spann as Director of Goodman Limited	Mgmt	Yes	For	For	For
6	Elect Vanessa Liu as Director of Goodman Limited	Mgmt	Yes	For	For	For
7	Approve Remuneration Report	Mgmt	Yes	For	Abstain	Abstain
8	Approve Issuance of Performance Rights to Greg Goodman	Mgmt	Yes	For	For	For
9	Approve Issuance of Performance Rights to Danny Peeters	Mgmt	Yes	For	For	For
10	Approve Issuance of Performance Rights to Anthony Rozic	Mgmt	Yes	For	For	For
11	Approve the Increase in Non-Executive Directors' Fee Pool	Mgmt	Yes	For	For	For
12	Approve the Spill Resolution	Mgmt	Yes	Against	Against	Against

Votable

Meeting Date: 11/17/2022 **Record Date:** 11/15/2022

Country: Australia

Meeting Type: Annual

Primary Security ID: Q60976109

Primary CUSIP: Q60976109

Ticker: MIN

Primary ISIN: AU000000MIN4 Primary SEDOL: B17ZL56

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	Yes	For	For	For
2	Elect Lulezim (Zimi) Meka as Director	Mgmt	Yes	For	For	For
3	Elect James McClements as Director	Mgmt	Yes	For	For	For
4	Elect Susan (Susie) Corlett as Director	Mgmt	Yes	For	For	For
5	Approve Grant of FY22 Share Rights to Chris Ellison	Mgmt	Yes	For	For	For
6	Approve Grant of FY23 Share Rights to Chris Ellison	Mgmt	Yes	For	For	For

Mineral Resources Limited

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Policy Rec	Vote Instruction
7	Approve Potential Termination Benefits	Mgmt	Yes	None	For	For
8	Appoint Ernst & Young as Auditor of the Company	Mgmt	Yes	For	For	For

Seek Limited

Meeting Date: 11/17/2022

Country: Australia

Ticker: SEK

Record Date: 11/15/2022

Primary Security ID: Q8382E102

Meeting Type: Annual Primary CUSIP: Q8382E102

Primary ISIN: AU000000SEK6

Primary SEDOL: B0767Y3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	Yes	For	Against	Against
3a	Elect Leigh Jasper as Director	Mgmt	Yes	For	For	For
3b	Elect Linda Kristjanson as Director	Mgmt	Yes	For	For	For
4	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	Yes	None	For	For
5	Approve Grant of One Equity Right to Ian Narev	Mgmt	Yes	For	Against	Against
6	Approve Grant of Wealth Sharing Plan Options and Rights to Ian Narev	Mgmt	Yes	For	Against	Against

Sonic Healthcare Limited

Meeting Date: 11/17/2022

Record Date: 11/15/2022

Country: Australia

Meeting Type: Annual

Primary Security ID: Q8563C107 Primary CUSIP: Q8563C107 Ticker: SHL

Primary ISIN: AU000000SHL7

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Christine Bennett as Director	Mgmt	Yes	For	For	For
2	Elect Katharine Giles as Director	Mgmt	Yes	For	For	For
3	Approve Remuneration Report	Mgmt	Yes	For	Abstain	Abstain
4	Approve Grant of Options and Performance Rights to Colin Goldschmidt	Mgmt	Yes	For	For	For
5	Approve Grant of Options and Performance Rights to Chris Wilks	Mgmt	Yes	For	For	For

Lendlease Group

Meeting Date: 11/18/2022 Record Date: 11/16/2022

Primary Security ID: Q55368114

Country: Australia
Meeting Type: Annual

Primary CUSIP: Q55368114

Ticker: LLC

Primary ISIN: AU000000LLC3

Primary SEDOL: 6512004

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Nicholas (Nick) Roland Collishaw as Director	Mgmt	Yes	For	For	For
2b	Elect David Paul Craig as Director	Mgmt	Yes	For	For	For
2c	Elect Nicola Wakefield Evans as Director	Mgmt	Yes	For	For	For
3	Approve Remuneration Report	Mgmt	Yes	For	For	For
4	Approve Allocation of Performance Rights to Anthony Lombardo	Mgmt	Yes	For	For	For

Mirvac Group

Meeting Date: 11/18/2022 **Record Date:** 11/16/2022

Primary Security ID: Q62377108

/18/2022 16/2022 **Country:** Australia **Meeting Type:** Annual

Primary CUSIP: Q62377108

Ticker: MGR

Primary ISIN: AU000000MGR9

Primary SEDOL: 6161978

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.1	Elect Jane Hewitt as Director	Mgmt	Yes	For	For	For
2.2	Elect Peter Nash as Director	Mgmt	Yes	For	Against	Against
2.3	Elect Damien Frawley as Director	Mgmt	Yes	For	For	For
3	Approve Remuneration Report	Mgmt	Yes	For	For	For
4	Approve the Increase in Non-Executive Directors' Fee Pool	Mgmt	Yes	None	For	For

Sysco Corporation

Primary Security ID: 871829107

Meeting Date: 11/18/2022 **Record Date:** 09/19/2022

Country: USA **Meeting Type:** Annual

ieeting Type: Annual

Primary CUSIP: 871829107

Ticker: SYY

Primary ISIN: US8718291078

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Daniel J. Brutto	Mgmt	Yes	For	For	For
1b	Elect Director Ali Dibadj	Mgmt	Yes	For	For	For
1c	Elect Director Larry C. Glasscock	Mgmt	Yes	For	Against	Against

Sysco Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Jill M. Golder	Mgmt	Yes	For	For	For
1e	Elect Director Bradley M. Halverson	Mgmt	Yes	For	For	For
1f	Elect Director John M. Hinshaw	Mgmt	Yes	For	For	For
1g	Elect Director Kevin P. Hourican	Mgmt	Yes	For	For	For
1h	Elect Director Hans-Joachim Koerber	Mgmt	Yes	For	For	For
1 i	Elect Director Alison Kenney Paul	Mgmt	Yes	For	For	For
1 j	Elect Director Edward D. Shirley	Mgmt	Yes	For	For	For
1k	Elect Director Sheila G. Talton	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
4	Report on Third-Party Civil Rights Audit	SH	Yes	Against	For	For
5	Commission Third Party Report Assessing Company's Supply Chain Risks	SH	Yes	Against	Against	Against
6	Report on Efforts to Reduce Plastic Use	SH	Yes	None	For	For

The Estee Lauder Companies Inc.

Meeting Date: 11/18/2022 **Record Date:** 09/19/2022

Primary Security ID: 518439104

Country: USA

Meeting Type: Annual

Primary CUSIP: 518439104

Ticker: EL

Primary ISIN: US5184391044 Primary SEDOL: 2320524

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ronald S. Lauder	Mgmt	Yes	For	Withhold	Withhold
1b	Elect Director William P. Lauder	Mgmt	Yes	For	Withhold	Withhold
1c	Elect Director Richard D. Parsons	Mgmt	Yes	For	Withhold	Withhold
1d	Elect Director Lynn Forester de Rothschild	Mgmt	Yes	For	Refer	Withhold
1e	Elect Director Jennifer Tejada	Mgmt	Yes	For	Withhold	Withhold
1f	Elect Director Richard F. Zannino	Mgmt	Yes	For	Withhold	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Bluescope Steel Limited

Meeting Date: 11/22/2022 **Record Date:** 11/20/2022

Primary Security ID: Q1415L177

Country: Australia

Meeting Type: Annual

Primary CUSIP: Q1415L177

Ticker: BSL

Primary ISIN: AU000000BSL0

Primary SEDOL: 6533232

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	Yes	For	For	For
3a	Elect Ewen Crouch as Director	Mgmt	Yes	For	For	For
3b	Elect K'Lynne Johnson as Director	Mgmt	Yes	For	For	For
3c	Elect ZhiQiang Zhang as Director	Mgmt	Yes	For	For	For
3d	Elect Jane McAloon as Director	Mgmt	Yes	For	For	For
3e	Elect Peter Alexander as Director	Mgmt	Yes	For	For	For
4	Approve Grant of Share Rights to Mark Vassella	Mgmt	Yes	For	For	For
5	Approve Grant of Alignment Rights to Mark Vassella	Mgmt	Yes	For	For	For
6	Approve the Increase in Maximum Aggregate Non-Executive Director Fee Pool	Mgmt	Yes	None	For	For

DSV A/S

Meeting Date: 11/22/2022 **Record Date:** 11/15/2022

Country: Denmark

Shareholders

Primary Security ID: K31864117

Meeting Type: Extraordinary

Primary CUSIP: K31864117 Primary ISIN: DK0060079531

Primary SEDOL: B1WT5G2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve DKK 15 Million Reduction in Share Capital; Amend Articles Accordingly	Mgmt	Yes	For	For	For
2	Authorize Share Repurchase Program	Mgmt	Yes	For	For	For

Fortescue Metals Group Ltd.

Meeting Date: 11/22/2022 **Record Date:** 11/20/2022

Primary Security ID: Q39360104

Country: Australia

Meeting Type: Annual

Primary CUSIP: Q39360104

Ticker: FMG

Ticker: DSV

Primary ISIN: AU000000FMG4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mamt	Yes	For	For	For

Fortescue Metals Group Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Elizabeth Gaines as Director	Mgmt	Yes	For	For	For
3	Elect Li Yifei as Director	Mgmt	Yes	For	For	For
4	Approve Increase of Non-Executive Director Fee Pool	Mgmt	Yes	None	For	For
5	Adopt New Constitution	Mgmt	Yes	For	For	For

New World Development Company Limited

Meeting Date: 11/22/2022

Country: Hong Kong **Meeting Type:** Annual Ticker: 17

Record Date: 11/14/2022

Primary Security ID: Y6266R109

Primary CUSIP: Y6266R109

Primary ISIN: HK0000608585

Primary SEDOL: BM94GQ4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Final Dividend	Mgmt	Yes	For	For	For
3a	Elect Cheng Chi-Kong, Adrian as Director	Mgmt	Yes	For	For	For
3b	Elect Cheng Chi-Man, Sonia as Director	Mgmt	Yes	For	For	For
3c	Elect Cheng Kar-Shing, Peter as Director	Mgmt	Yes	For	For	For
3d	Elect Doo Wai-Hoi, William as Director	Mgmt	Yes	For	For	For
3e	Elect Lee Luen-Wai, John as Director	Mgmt	Yes	For	For	For
3f	Elect Ma Siu-Cheung as Director	Mgmt	Yes	For	For	For
3g	Authorize Board to Fix Remuneration of Directors	Mgmt	Yes	For	For	For
4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
5	Authorize Repurchase of Issued Share Capital	Mgmt	Yes	For	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	Yes	For	For	For
7	Approve Grant of Options Under the Share Option Scheme	Mgmt	Yes	For	Against	Against

Chr. Hansen Holding A/S

Meeting Date: 11/23/2022 **Record Date:** 11/16/2022

Country: Denmark **Meeting Type:** Annual

Ticker: CHR

Primary Security ID: K1830B107

Primary CUSIP: K1830B107

Primary ISIN: DK0060227585

Primary SEDOL: B573M11

Chr. Hansen Holding A/S

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Board Report	Mgmt	No			
2	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
3	Approve Allocation of Income and Dividends of DKK 7.04 Per Share	Mgmt	Yes	For	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	Yes	For	For	For
5	Approve Remuneration of Directors in the Amount of DKK 1.3 Million for Chair, DKK 840,000 for Vice-Chair and DKK 420,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	Yes	For	For	For
6.a	Approve Creation of 10 Percent of Pool of Capital without Preemptive Rights	Mgmt	Yes	For	For	For
6.b	Authorize Share Repurchase Program	Mgmt	Yes	For	For	For
6.c	Amend Articles Re: Board of Directors	Mgmt	Yes	For	For	For
7a	Reelect Dominique Reiniche (Chair) as Director	Mgmt	Yes	For	For	For
7b.a	Reelect Jesper Brandgaard as Director	Mgmt	Yes	For	For	For
7b.b	Reelect Luis Cantarell as Director	Mgmt	Yes	For	For	For
7b.c	Reelect Lise Kaae as Director	Mgmt	Yes	For	For	For
7b.d	Reelect Heidi Kleinbach-Sauter as Director	Mgmt	Yes	For	For	For
7b.e	Reelect Kevin Lane as Director	Mgmt	Yes	For	For	For
8	Reelect PricewaterhouseCoopers as Auditor	Mgmt	Yes	For	For	For
9	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	Yes	For	For	For

Credit Suisse Group AG

Meeting Date: 11/23/2022

Country: Switzerland

Meeting Type: Extraordinary

Record Date: Meeting

Shareholders

Primary Security ID: H3698D419 Primary CUSIP: H3698D419

Ticker: CSGN

Primary ISIN: CH0012138530 Primary SEDOL: 7171589

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve CHF 18.5 Million Share Capital Increase without Preemptive Rights for Private Placement	Mgmt	Yes	For	For	For

Credit Suisse Group AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve CHF 70.7 Million Ordinary Share Capital Increase with Preemptive Rights	Mgmt	Yes	For	For	For
3.1	Additional Voting Instructions - Shareholder Proposals (Voting)	Mgmt	Yes	For	Against	Against
3.2	Additional Voting Instructions - Board of Directors Proposals (Voting)	Mgmt	Yes	For	Against	Against

Fortum Oyj

Meeting Date: 11/23/2022

Country: Finland

Ticker: FORTUM

Record Date: 11/11/2022

Meeting Type: Extraordinary Shareholders

Primary Security ID: X2978Z118

Primary CUSIP: X2978Z118

Primary ISIN: FI0009007132

Primary SEDOL: 5579550

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	
1	Elect Chairman of Meeting	Mgmt	No				
2	Call the Meeting to Order	Mgmt	No				
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	No				
4	Acknowledge Proper Convening of Meeting	Mgmt	No				
5	Prepare and Approve List of Shareholders	Mgmt	No				
6	Approve Issuance of Shares for a Private Placement to Solidium Oy	Mgmt	Yes	For	For	For	
7	Close Meeting	Mgmt	No				

Wisetech Global Limited

Meeting Date: 11/23/2022

Country: Australia

Ticker: WTC

Record Date: 11/21/2022

Primary Security ID: Q98056106

Meeting Type: Annual

Primary CUSIP: Q98056106

Primary ISIN: AU000000WTC3

Primary SEDOL: BZ8GX83

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	Yes	For	For	For
3	Elect Maree Isaacs as Director	Mgmt	Yes	For	Refer	For
4	Elect Richard Dammery as Director	Mgmt	Yes	For	Refer	For
5	Elect Michael Malone as Director	Mgmt	Yes	For	Refer	For

Wisetech Global Limited

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Grant of Share Rights to Non-Executive Directors under the Non-Executive Director Fee Sacrifice Share Acquisition Plan	Mgmt	Yes	For	For	For

Evolution Mining Limited

Meeting Date: 11/24/2022

Country: Australia

Ticker: EVN

Record Date: 11/22/2022

Primary Security ID: Q3647R147

Meeting Type: Annual

Primary CUSIP: Q3647R147

Primary ISIN: AU000000EVN4

Primary SEDOL: B3X0F91

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	Yes	None	For	For
2	Elect Andrea Hall as Director	Mgmt	Yes	For	For	For
3	Elect Victoria (Vicky) Binns as Director	Mgmt	Yes	For	For	For
4	Elect Jason Attew as Director	Mgmt	Yes	For	For	For
5	Approve Issuance of Performance Rights to Jacob (Jake) Klein	Mgmt	Yes	For	For	For
6	Approve Issuance of Performance Rights to Lawrence (Lawrie) Conway	Mgmt	Yes	For	For	For
7	Approve the Non-executive Director Equity Plan	Mgmt	Yes	For	For	For

FAST RETAILING CO., LTD.

Meeting Date: 11/24/2022 **Record Date:** 08/31/2022

Country: Japan

Meeting Type: Annual

Primary Security ID: J1346E100

Primary CUSIP: J1346E100

Primary ISIN: JP3802300008

Ticker: 9983

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	Yes	For	For	For
2.1	Elect Director Yanai, Tadashi	Mgmt	Yes	For	For	For
2.2	Elect Director Hattori, Nobumichi	Mgmt	Yes	For	For	For
2.3	Elect Director Shintaku, Masaaki	Mgmt	Yes	For	For	For
2.4	Elect Director Ono, Naotake	Mgmt	Yes	For	For	For
2.5	Elect Director Kathy Mitsuko Koll	Mgmt	Yes	For	For	For
2.6	Elect Director Kurumado, Joji	Mgmt	Yes	For	For	For

FAST RETAILING CO., LTD.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.7	Elect Director Kyoya, Yutaka	Mgmt	Yes	For	For	For
2.8	Elect Director Okazaki, Takeshi	Mgmt	Yes	For	For	For
2.9	Elect Director Yanai, Kazumi	Mgmt	Yes	For	For	For
2.10	Elect Director Yanai, Koji	Mgmt	Yes	For	For	For
3	Appoint Statutory Auditor Kashitani, Takao	Mgmt	Yes	For	For	For

Ramsay Health Care Limited

Meeting Date: 11/29/2022 **Record Date:** 11/27/2022

Country: Australia

Meeting Type: Annual

Primary Security ID: Q7982Y104

Primary CUSIP: Q7982Y104

Ticker: RHC

Primary ISIN: AU000000RHC8

Primary SEDOL: 6041995

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	Yes	For	Against	Against
3.1	Elect Steven Sargent as Director	Mgmt	Yes	For	For	For
3.2	Elect Alison Deans as Director	Mgmt	Yes	For	For	For
3.3	Elect James McMurdo as Director	Mgmt	Yes	For	For	For
4	Approve Grant of Performance Rights to Craig Ralph McNally	Mgmt	Yes	For	For	For

Ticker: CPB

Campbell Soup Company

Meeting Date: 11/30/2022

Record Date: 10/03/2022

Country: USA

Primary CUSIP: 134429109

Primary Security ID: 134429109

Meeting Type: Annual

Primary ISIN: US1344291091 Primary SEDOL: 2162845

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Fabiola R. Arredondo	Mgmt	Yes	For	For	For
1.2	Elect Director Howard M. Averill	Mgmt	Yes	For	For	For
1.3	Elect Director John P. (JP) Bilbrey	Mgmt	Yes	For	For	For
1.4	Elect Director Mark A. Clouse	Mgmt	Yes	For	For	For
1.5	Elect Director Bennett Dorrance, Jr.	Mgmt	Yes	For	For	For
1.6	Elect Director Maria Teresa (Tessa) Hilado	Mgmt	Yes	For	For	For
1.7	Elect Director Grant H. Hill	Mgmt	Yes	For	For	For
1.8	Elect Director Sarah Hofstetter	Mgmt	Yes	For	For	For

Campbell Soup Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.9	Elect Director Marc B. Lautenbach	Mgmt	Yes	For	For	For
1.10	Elect Director Mary Alice Dorrance Malone	Mgmt	Yes	For	For	For
1.11	Elect Director Keith R. McLoughlin	Mgmt	Yes	For	For	For
1.12	Elect Director Kurt T. Schmidt	Mgmt	Yes	For	For	For
1.13	Elect Director Archbold D. van Beuren	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For
5	Report on Supply Chain Practices	SH	Yes	Against	Against	Against
6	Assess and Report on the Company's Retirement Funds' Management of Systemic Climate Risk	SH	Yes	Against	Abstain	Abstain

Ferguson Plc

Meeting Date: 11/30/2022 **Record Date:** 11/28/2022

Primary Security ID: G3421J106

Country: Jersey **Meeting Type:** Annual

Primary CUSIP: G3421J106

Ticker: FERG

Primary ISIN: JE00BJVNSS43

Primary SEDOL: BKB0C57

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Final Dividend	Mgmt	Yes	For	For	For
3.1	Re-elect Kelly Baker as Director	Mgmt	Yes	For	For	For
3.2	Re-elect Bill Brundage as Director	Mgmt	Yes	For	For	For
3.3	Re-elect Geoff Drabble as Director	Mgmt	Yes	For	For	For
3.4	Re-elect Catherine Halligan as Director	Mgmt	Yes	For	For	For
3.5	Re-elect Brian May as Director	Mgmt	Yes	For	For	For
3.6	Re-elect Kevin Murphy as Director	Mgmt	Yes	For	For	For
3.7	Re-elect Alan Murray as Director	Mgmt	Yes	For	For	For
3.8	Re-elect Tom Schmitt as Director	Mgmt	Yes	For	For	For
3.9	Re-elect Nadia Shouraboura as Director	Mgmt	Yes	For	For	For
3.10	Re-elect Suzanne Wood as Director	Mgmt	Yes	For	For	For
4	Reappoint Deloitte LLP as Auditors	Mgmt	Yes	For	For	For
5	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For

Ferguson Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	For
7	Authorise Issue of Equity	Mgmt	Yes	For	For	For
8	Approve Non-Employee Director Incentive Plan	Mgmt	Yes	For	For	For
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	For
11	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For
12	Adopt New Articles of Association	Mgmt	Yes	For	For	For

Coloplast A/S

Meeting Date: 12/01/2022 **Record Date:** 11/24/2022

Country: Denmark

Meeting Type: Annual

Primary Security ID: K16018192

Primary CUSIP: K16018192

Ticker: COLO.B

Primary ISIN: DK0060448595

Primary SEDOL: B8FMRX8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve General Meeting Materials and Reports to be Drafted in English	Mgmt	Yes	For	For	For
2	Receive Report of Board	Mgmt	No			
3	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
4	Approve Allocation of Income	Mgmt	Yes	For	For	For
5	Approve Remuneration Report	Mgmt	Yes	For	For	For
6	Approve Remuneration of Directors in the Amount of DKK 1.35 Million for Chairman, DKK 787,500 for Deputy Chairman, and DKK 450,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	Yes	For	For	For
7.1	Amend Articles Re: Extend Current Authorizations in Articles 5(a) and 5(b)	Mgmt	Yes	For	For	For
7.2	Amend Articles Re: Corporate Language	Mgmt	Yes	For	For	For
8.1	Reelect Lars Soren Rasmussen as Director	Mgmt	Yes	For	For	For
8.2	Reelect Niels Peter Louis-Hansen as Director	Mgmt	Yes	For	For	For
8.3	Reelect Annette Bruls as Director	Mgmt	Yes	For	For	For
8.4	Reelect Carsten Hellmann as Director	Mgmt	Yes	For	For	For

Coloplast A/S

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.5	Reelect Jette Nygaard-Andersen as Director	Mgmt	Yes	For	For	For
8.6	Reelect Marianne Wiinholt as Director	Mgmt	Yes	For	For	For
9	Ratify PricewaterhouseCoopers as Auditors	Mgmt	Yes	For	For	For
10	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	Yes	For	For	For
11	Other Business	Mgmt	No			

Copart, Inc.

Meeting Date: 12/02/2022 **Record Date:** 10/11/2022

Primary Security ID: 217204106

Country: USA

Primary CUSIP: 217204106

Meeting Type: Annual

Ticker: CPRT

Primary ISIN: US2172041061

Primary SEDOL: 2208073

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Willis J. Johnson	Mgmt	Yes	For	For	For
1.2	Elect Director A. Jayson Adair	Mgmt	Yes	For	For	For
1.3	Elect Director Matt Blunt	Mgmt	Yes	For	For	For
1.4	Elect Director Steven D. Cohan	Mgmt	Yes	For	Against	Against
1.5	Elect Director Daniel J. Englander	Mgmt	Yes	For	Against	Against
1.6	Elect Director James E. Meeks	Mgmt	Yes	For	For	For
1.7	Elect Director Thomas N. Tryforos	Mgmt	Yes	For	For	For
1.8	Elect Director Diane M. Morefield	Mgmt	Yes	For	For	For
1.9	Elect Director Stephen Fisher	Mgmt	Yes	For	For	For
1.10	Elect Director Cherylyn Harley LeBon	Mgmt	Yes	For	For	For
1.11	Elect Director Carl D. Sparks	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Affirm Holdings, Inc.

Meeting Date: 12/05/2022 **Record Date:** 10/06/2022

Primary Security ID: 00827B106

Country: USA Meeting Type: Annual Ticker: AFRM

Primary CUSIP: 00827B106

Primary ISIN: US00827B1061

Primary SEDOL: BMF9NM8

Affirm Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jenny J. Ming	Mgmt	Yes	For	For	For
1.2	Elect Director Christa S. Quarles	Mgmt	Yes	For	For	For
1.3	Elect Director Keith Rabois	Mgmt	Yes	For	Withhold	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Yara International ASA

Meeting Date: 12/06/2022

Primary Security ID: R9900C106

Country: Norway

Ticker: YAR

Record Date: 12/05/2022

Meeting Type: Extraordinary

Shareholders

Primary CUSIP: R9900C106

Primary ISIN: NO0010208051

Primary SEDOL: 7751259

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Notice of Meeting and Agenda	Mgmt	Yes	For	For	For
2	Elect Ketil E. Boe as Chairman of Meeting; Designate Lars Mattis H. Hanssen as Inspector of Minutes of Meeting	Mgmt	Yes	For	For	For
3	Approve Additional Dividends of NOK 10.00 Per Share	Mgmt	Yes	For	For	For

Bill.com Holdings, Inc.

Meeting Date: 12/08/2022 **Record Date:** 10/11/2022

Primary Security ID: 090043100

Country: USA

Meeting Type: Annual

Primary CUSIP: 090043100

Ticker: BILL

Primary ISIN: US0900431000 Primary SEDOL: BKDS4H5

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Steven Cakebread	Mgmt	Yes	For	For	For
1.2	Elect Director David Hornik	Mgmt	Yes	For	For	For
1.3	Elect Director Brian Jacobs	Mgmt	Yes	For	For	For
1.4	Elect Director Allie Kline	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Against

Cisco Systems, Inc.

Meeting Date: 12/08/2022 **Record Date:** 10/10/2022

Primary Security ID: 17275R102

Country: USA Meeting Type: Annual

Primary CUSIP: 17275R102

Ticker: CSCO

Primary ISIN: US17275R1023

Primary SEDOL: 2198163

Voting

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Policy Rec	Vote Instruction
1a	Elect Director M. Michele Burns	Mgmt	Yes	For	For	For
1b	Elect Director Wesley G. Bush	Mgmt	Yes	For	For	For
1c	Elect Director Michael D. Capellas	Mgmt	Yes	For	Against	Against
1d	Elect Director Mark Garrett	Mgmt	Yes	For	For	For
1e	Elect Director John D. Harris, II	Mgmt	Yes	For	For	For
1f	Elect Director Kristina M. Johnson	Mgmt	Yes	For	For	For
1g	Elect Director Roderick C. McGeary	Mgmt	Yes	For	For	For
1h	Elect Director Sarah Rae Murphy	Mgmt	Yes	For	For	For
1i	Elect Director Charles H. Robbins	Mgmt	Yes	For	For	For
1j	Elect Director Brenton L. Saunders	Mgmt	Yes	For	Against	Against
1k	Elect Director Lisa T. Su	Mgmt	Yes	For	For	For
11	Elect Director Marianna Tessel	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
4	Report on Tax Transparency Set Forth in the Global Reporting Initiative's Tax Standard	SH	Yes	Against	Against	Against

Meeting Date: 12/08/2022

Country: Singapore

Record Date:

Meeting Type: Extraordinary Primary CUSIP: Y4722Z120

Shareholders

Primary Security ID: Y4722Z120

Ticker: BN4

Primary ISIN: SG1U68934629

Primary SEDOL: B1VQ5C0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Transaction Involving the Asset Co Transfer and Combination of Keppel Offshore & Marine LTD. and Sembcorp Marine Ltd.	Mgmt	Yes	For	For	For
2	Approve Distribution in Connection with the Transaction	Mgmt	Yes	For	For	For

Medtronic Plc

Meeting Date: 12/08/2022 Record Date: 10/11/2022

Primary Security ID: G5960L103

Country: Ireland
Meeting Type: Annual

Primary CUSIP: G5960L103

Ticker: MDT

Primary ISIN: IE00BTN1Y115

Primary SEDOL: BTN1Y11

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard H. Anderson	Mgmt	Yes	For	For	For
1b	Elect Director Craig Arnold	Mgmt	Yes	For	For	For
1c	Elect Director Scott C. Donnelly	Mgmt	Yes	For	For	For
1d	Elect Director Lidia L. Fonseca	Mgmt	Yes	For	For	For
1e	Elect Director Andrea J. Goldsmith	Mgmt	Yes	For	For	For
1f	Elect Director Randall J. Hogan, III	Mgmt	Yes	For	For	For
1g	Elect Director Kevin E. Lofton	Mgmt	Yes	For	For	For
1h	Elect Director Geoffrey S. Martha	Mgmt	Yes	For	For	For
1i	Elect Director Elizabeth G. Nabel	Mgmt	Yes	For	Against	Against
1j	Elect Director Denise M. O'Leary	Mgmt	Yes	For	For	For
1k	Elect Director Kendall J. Powell	Mgmt	Yes	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	Yes	For	For	For
5	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law	Mgmt	Yes	For	For	For
6	Authorize Overseas Market Purchases of Ordinary Shares	Mgmt	Yes	For	For	For

Associated British Foods Plc

Meeting Date: 12/09/2022 **Record Date:** 12/07/2022

Country: United Kingdom **Meeting Type:** Annual

Primary Security ID: G05600138

Primary CUSIP: G05600138

Ticker: ABF

Primary ISIN: GB0006731235

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Remuneration Report	Mgmt	Yes	For	For	For
3	Approve Remuneration Policy	Mgmt	Yes	For	Refer	For

Associated British Foods Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Final Dividend	Mgmt	Yes	For	For	For
5	Re-elect Emma Adamo as Director	Mgmt	Yes	For	For	For
6	Re-elect Graham Allan as Director	Mgmt	Yes	For	For	For
7	Re-elect John Bason as Director	Mgmt	Yes	For	For	For
8	Re-elect Ruth Cairnie as Director	Mgmt	Yes	For	For	For
9	Re-elect Wolfhart Hauser as Director	Mgmt	Yes	For	For	For
10	Re-elect Michael McLintock as Director	Mgmt	Yes	For	For	For
11	Re-elect Dame Heather Rabbatts as Director	Mgmt	Yes	For	For	For
12	Re-elect Richard Reid as Director	Mgmt	Yes	For	For	For
13	Re-elect George Weston as Director	Mgmt	Yes	For	For	For
14	Reappoint Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	For
17	Authorise Issue of Equity	Mgmt	Yes	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	Against	Against
21	Approve Restricted Share Plan	Mgmt	Yes	For	Refer	For

CyberAgent, Inc.

Meeting Date: 12/09/2022 **Record Date:** 09/30/2022

Country: Japan Meeting Type: Annual Ticker: 4751

Primary Security ID: J1046G108 Primary CUSIP: J1046G108 **Primary ISIN:** JP3311400000 Primary SEDOL: 6220501

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 14	Mgmt	Yes	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	Yes	For	For	For
3.1	Elect Director Fujita, Susumu	Mgmt	Yes	For	For	For
3.2	Elect Director Hidaka, Yusuke	Mgmt	Yes	For	For	For
3.3	Elect Director Nakayama, Go	Mgmt	Yes	For	For	For

CyberAgent, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.4	Elect Director Nakamura, Koichi	Mgmt	Yes	For	For	For
3.5	Elect Director Takaoka, Kozo	Mgmt	Yes	For	For	For
4	Approve Deep Discount Stock Option Plan	Mgmt	Yes	For	For	For

Viatris Inc.

Meeting Date: 12/09/2022

Country: USA

Ticker: VTRS

Record Date: 10/20/2022 **Primary Security ID:** 92556V106 Meeting Type: Annual Primary CUSIP: 92556V106

Primary ISIN: US92556V1061

Primary SEDOL: BMWS3X9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director W. Don Cornwell	Mgmt	Yes	For	For	For
1B	Elect Director Harry A. Korman	Mgmt	Yes	For	For	For
1C	Elect Director Rajiv Malik	Mgmt	Yes	For	For	For
1D	Elect Director Richard A. Mark	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
4	Require Independent Board Chair	SH	Yes	Against	Against	Against

argenx SE

Meeting Date: 12/12/2022 **Record Date:** 11/14/2022

Country: Netherlands

Meeting Type: Extraordinary

Shareholders Primary CUSIP: N0610Q109

Primary Security ID: N0610Q109

Ticker: ARGX

Primary ISIN: NL0010832176

Primary SEDOL: BNHKYX4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt	No			
1	Open Meeting	Mgmt	No			
2	Elect Ana Cespedes as Non-Executive Director	Mgmt	Yes	For	Refer	For
3	Other Business (Non-Voting)	Mgmt	No			
4	Close Meeting	Mgmt	No			

Microsoft Corporation

Meeting Date: 12/13/2022 Record Date: 10/12/2022

Primary Security ID: 594918104

Country: USA
Meeting Type: Annual

Primary CUSIP: 594918104

Primary ISIN: US5949181045

Ticker: MSFT

Primary SEDOL: 2588173

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Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Reid G. Hoffman	Mgmt	Yes	For	For	For
1.2	Elect Director Hugh F. Johnston	Mgmt	Yes	For	For	For
1.3	Elect Director Teri L. List	Mgmt	Yes	For	For	For
1.4	Elect Director Satya Nadella	Mgmt	Yes	For	For	For
1.5	Elect Director Sandra E. Peterson	Mgmt	Yes	For	For	For
1.6	Elect Director Penny S. Pritzker	Mgmt	Yes	For	For	For
1.7	Elect Director Carlos A. Rodriguez	Mgmt	Yes	For	For	For
1.8	Elect Director Charles W. Scharf	Mgmt	Yes	For	For	For
1.9	Elect Director John W. Stanton	Mgmt	Yes	For	For	For
1.10	Elect Director John W. Thompson	Mgmt	Yes	For	For	For
1.11	Elect Director Emma N. Walmsley	Mgmt	Yes	For	For	For
1.12	Elect Director Padmasree Warrior	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
4	Report on Cost/Benefit Analysis of Diversity and Inclusion	SH	Yes	Against	Against	Against
5	Report on Hiring of Persons with Arrest or Incarceration Records	SH	Yes	Against	Against	Against
6	Assess and Report on the Company's Retirement Funds' Management of Systemic Climate Risk	SH	Yes	Against	Against	Against
7	Report on Government Use of Microsoft Technology	SH	Yes	Against	Against	Against
8	Report on Development of Products for Military	SH	Yes	Against	Against	Against
9	Report on Tax Transparency	SH	Yes	Against	Against	Against

Palo Alto Networks, Inc.

Meeting Date: 12/13/2022 **Record Date:** 10/14/2022

Primary Security ID: 697435105

Country: USA

Meeting Type: Annual

Primary CUSIP: 697435105

Ticker: PANW

Primary ISIN: US6974351057

Primary SEDOL: B87ZMX0

Palo Alto Networks, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Helene D. Gayle	Mgmt	Yes	For	For	For
1b	Elect Director James J. Goetz	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For

AutoZone, Inc.

Meeting Date: 12/14/2022 **Record Date:** 10/17/2022

Country: USA **Meeting Type:** Annual

weeting Type: Annual

Primary Security ID: 053332102 Primary CUSIP: 053332102

Ticker: AZO

Primary ISIN: US0533321024

Primary SEDOL: 2065955

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael A. George	Mgmt	Yes	For	For	For
1.2	Elect Director Linda A. Goodspeed	Mgmt	Yes	For	For	For
1.3	Elect Director Earl G. Graves, Jr.	Mgmt	Yes	For	For	For
1.4	Elect Director Enderson Guimaraes	Mgmt	Yes	For	For	For
1.5	Elect Director Brian P. Hannasch	Mgmt	Yes	For	For	For
1.6	Elect Director D. Bryan Jordan	Mgmt	Yes	For	For	For
1.7	Elect Director Gale V. King	Mgmt	Yes	For	For	For
1.8	Elect Director George R. Mrkonic, Jr.	Mgmt	Yes	For	For	For
1.9	Elect Director William C. Rhodes, III	Mgmt	Yes	For	For	For
1.10	Elect Director Jill A. Soltau	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Barry Callebaut AG

Meeting Date: 12/14/2022

Record Date:

Country: Switzerland **Meeting Type:** Annual

Primary CUSIP: H05072105

Ticker: BARN

Primary ISIN: CH0009002962

Primary SEDOL: 5476929

Primary Security ID: H05072105

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Annual Report	Mgmt	Yes	For	For	For
1.2	Approve Remuneration Report	Mgmt	Yes	For	For	For
1.3	Accept Financial Statements and Consolidated Financial Statements	Mgmt	Yes	For	For	For
2	Approve Allocation of Income and Dividends of CHF 28.00 per Share	Mgmt	Yes	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	Yes	For	For	For
4.1.1	Reelect Patrick De Maeseneire as Director	Mgmt	Yes	For	For	For
4.1.2	Reelect Markus Neuhaus as Director	Mgmt	Yes	For	For	For
4.1.3	Reelect Fernando Aguirre as Director	Mgmt	Yes	For	For	For
4.1.4	Reelect Angela Wei Dong as Director	Mgmt	Yes	For	For	For
4.1.5	Reelect Nicolas Jacobs as Director	Mgmt	Yes	For	For	For
4.1.6	Reelect Elio Sceti as Director	Mgmt	Yes	For	For	For
4.1.7	Reelect Tim Minges as Director	Mgmt	Yes	For	For	For
4.1.8	Reelect Antoine de Saint-Affrique as Director	Mgmt	Yes	For	Against	Against
4.1.9	Reelect Yen Tan as Director	Mgmt	Yes	For	For	For
4.2	Elect Thomas Intrator as Director	Mgmt	Yes	For	For	For
4.3	Reelect Patrick De Maeseneire as Board Chair	Mgmt	Yes	For	For	For
4.4.1	Appoint Fernando Aguirre as Member of the Nomination and Compensation Committee	Mgmt	Yes	For	For	For
4.4.2	Appoint Elio Sceti as Member of the Nomination and Compensation Committee	Mgmt	Yes	For	For	For
4.4.3	Appoint Tim Minges as Member of the Nomination and Compensation Committee	Mgmt	Yes	For	For	For
4.4.4	Appoint Antoine de Saint-Affrique as Member of the Nomination and Compensation Committee	Mgmt	Yes	For	Against	Against
4.4.5	Appoint Yen Tan as Member of the Nomination and Compensation Committee	Mgmt	Yes	For	For	For
4.5	Designate Keller KLG as Independent Proxy	Mgmt	Yes	For	For	For
4.6	Ratify KPMG AG as Auditors	Mgmt	Yes	For	For	For
5.1	Approve Remuneration of Board of Directors in the Amount of CHF 6.2 Million	Mgmt	Yes	For	For	For

Barry Callebaut AG

	posal mber	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	5.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 6.5 Million	Mgmt	Yes	For	For	For
5	i.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 13.6 Million	Mgmt	Yes	For	For	For
6	i	Transact Other Business (Voting)	Mgmt	Yes	For	Against	Against

Westpac Banking Corp.

Meeting Date: 12/14/2022

Country: Australia Meeting Type: Annual Ticker: WBC

Record Date: 12/12/2022

Primary Security ID: Q97417101

Primary CUSIP: Q97417101

Primary ISIN: AU000000WBC1

Primary SEDOL: 6076146

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Approve the Amendments to the Company's Constitution	SH	Yes	Against	Against	Against
1b	Approve Climate Risk Safeguarding	SH	Yes	Against	Against	Against
3	Elect Peter Nash as Director	Mgmt	Yes	For	Against	Against
4	Approve Grant of Performance Share Rights to Peter King	Mgmt	Yes	For	For	For
5	Approve Remuneration Report	Mgmt	Yes	For	For	For
6	Approve the Conditional Spill Resolution	Mgmt	Yes	Against	Against	Against

Australia and New Zealand Banking Group Limited

Meeting Date: 12/15/2022

Country: Australia Meeting Type: Annual Ticker: ANZ

Record Date: 12/13/2022 Primary Security ID: Q09504137

Primary CUSIP: Q09504137

Primary ISIN: AU000000ANZ3 Primary SEDOL: 6065586

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Jeffrey Paul Smith as Director	Mgmt	Yes	For	For	For
2b	Elect Sarah Jane Halton as Director	Mgmt	Yes	For	For	For
2c	Elect Paul Dominic O'Sullivan as Director	Mgmt	Yes	For	For	For
3	Approve Remuneration Report	Mgmt	Yes	For	For	For
4	Approve Grant of Restricted Rights and Performance Rights to Shayne Elliott	Mgmt	Yes	For	For	For
5	Approve the Amendments to the Company's Constitution	SH	Yes	Against	Against	Against

Australia and New Zealand Banking Group Limited

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Policy Rec	Vote Instruction
6	Approve Climate Risk Safeguarding	SH	Yes	Against	Against	Against

Australia and New Zealand Banking Group Limited

Meeting Date: 12/15/2022 Record Date: 12/13/2022

Primary Security ID: Q09504137

Country: Australia
Meeting Type: Court

Primary CUSIP: Q09504137

Ticker: ANZ

Primary ISIN: AU000000ANZ3

Primary SEDOL: 6065586

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Court-Ordered Meeting	Mgmt	No			
1	Approve Scheme of Arrangement in Relation to the Proposed Restructure of the ANZ Group	Mgmt	Yes	For	For	For

FactSet Research Systems Inc.

Meeting Date: 12/15/2022 Record Date: 10/21/2022

Primary Security ID: 303075105

Country: USA

Meeting Type: Annual

Primary CUSIP: 303075105

Ticker: FDS

Primary ISIN: US3030751057 Primary SEDOL: 2329770

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director James J. McGonigle	Mgmt	Yes	For	For	For
1b	Elect Director F. Philip Snow	Mgmt	Yes	For	For	For
1c	Elect Director Maria Teresa Tejada	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Declassify the Board of Directors	Mgmt	Yes	For	For	For
5	Amend Certificate of Incorporation to Eliminate Certain Business Combination Restrictions	Mgmt	Yes	For	For	For
6	Adopt the Jurisdiction of Incorporation as the Exclusive Forum for Certain Disputes	Mgmt	Yes	For	For	For
7	Amend Certificate of Incorporation to Add Federal Forum Selection Provision	Mgmt	Yes	For	For	For
8	Amend Certificate of Incorporation to Remove Creditor Compromise Provision	Mgmt	Yes	For	For	For

FactSet Research Systems Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Amend Certificate of Incorporation to Clarify, Streamline and Modernize the Certificate of Incorporation	Mgmt	Yes	For	For	For

Hamamatsu Photonics KK

Meeting Date: 12/16/2022 **Record Date:** 09/30/2022

Primary Security ID: J18270108

Country: Japan Meeting Type: Annual Ticker: 6965

Primary CUSIP: J18270108

Primary ISIN: JP3771800004

Primary SEDOL: 6405870

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 40	Mgmt	Yes	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	Yes	For	For	For
3.1	Elect Director Hiruma, Akira	Mgmt	Yes	For	For	For
3.2	Elect Director Suzuki, Kenji	Mgmt	Yes	For	For	For
3.3	Elect Director Maruno, Tadashi	Mgmt	Yes	For	For	For
3.4	Elect Director Kato, Hisaki	Mgmt	Yes	For	For	For
3.5	Elect Director Suzuki, Takayuki	Mgmt	Yes	For	For	For
3.6	Elect Director Mori, Kazuhiko	Mgmt	Yes	For	For	For
3.7	Elect Director Kodate, Kashiko	Mgmt	Yes	For	For	For
3.8	Elect Director Koibuchi, Ken	Mgmt	Yes	For	For	For
3.9	Elect Director Kurihara, Kazue	Mgmt	Yes	For	For	For
3.10	Elect Director Hirose, Takuo	Mgmt	Yes	For	For	For

National Australia Bank Limited

Meeting Date: 12/16/2022 **Record Date:** 12/14/2022

Country: Australia

Meeting Type: Annual

Primary Security ID: Q65336119

Primary CUSIP: Q65336119

Ticker: NAB

Primary ISIN: AU000000NAB4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Philip Chronican as Director	Mgmt	Yes	For	For	For
1b	Elect Kathryn Fagg as Director	Mgmt	Yes	For	For	For
1c	Elect Douglas McKay as Director	Mgmt	Yes	For	For	For
2	Approve Remuneration Report	Mgmt	Yes	For	For	For

National Australia Bank Limited

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3a	Approve Grant of Deferred Rights to Ross McEwan	Mgmt	Yes	For	For	For
3b	Approve Grant of Performance Rights to Ross McEwan	Mgmt	Yes	For	For	For
4	Approve the Amendments to the Company's Constitution	Mgmt	Yes	For	For	For
5	Consideration of Financial Report, Directors' Report and Auditor's Report	Mgmt	No			
6a	Approve the Amendments to the Company's Constitution - Insert into the Constitution in Clause 8 'General Meetings' the New Sub-clause 8.3A 'Advisory Resolutions'	SH	Yes	Against	Against	Against
6b	Approve Climate Risk Safeguarding	SH	Yes	Against	Against	Against

Volkswagen AG

Meeting Date: 12/16/2022

Country: Germany

Ticker: VOW3

Record Date: 11/24/2022

Primary Security ID: D94523103

Meeting Type: Extraordinary Shareholders

Primary CUSIP: D94523103

Primary ISIN: DE0007664039

Primary SEDOL: 5497168

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend May 12, 2022 AGM Resolution: Approve Allocation of Income and Dividends of EUR 7.50 per Ordinary Share, EUR 7.56 per Preferred Share and Special Dividends of EUR 19.06 per Share	Mgmt	Yes	For	For	For

Sodexo SA

Meeting Date: 12/19/2022 **Record Date:** 12/15/2022

Country: France

Ticker: SW

Primary Security ID: F84941123

Meeting Type: Annual/Special Primary CUSIP: F84941123

Primary ISIN: FR0000121220

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt	No			
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
3	Approve Allocation of Income and Dividends of EUR 2.40 per Share	Mgmt	Yes	For	For	For

Sodexo SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Reelect Veronique Laury as Director	Mgmt	Yes	For	For	For
5	Reelect Luc Messier as Director	Mgmt	Yes	For	For	For
6	Reelect Cecile Tandeau de Marsac as Director	Mgmt	Yes	For	For	For
7	Elect Patrice de Talhouet as Director	Mgmt	Yes	For	For	For
8	Appoint Cabinet ERNST & YOUNG AUDIT as Auditor	Mgmt	Yes	For	For	For
9	Approve Remuneration Policy of Chairman and CEO from March 1 to August 31, 2022	Mgmt	Yes	For	For	For
10	Approve Compensation of Sophie Bellon, Chairman of the Board then Chairman and CEO	Mgmt	Yes	For	For	For
11	Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	For	For
12	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.2 Million	Mgmt	Yes	For	For	For
13	Approve Remuneration Policy of Directors	Mgmt	Yes	For	For	For
14	Approve Remuneration Policy of Chairman of the Board and CEO	Mgmt	Yes	For	Against	Against
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	For
	Extraordinary Business	Mgmt	No			
16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	For
17	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	For

Mizrahi Tefahot Bank Ltd.

Meeting Date: 12/21/2022 **Record Date:** 11/21/2022

Country: Israel **Meeting Type:** Annual

Ticker: MZTF

 Primary Security ID: M7031A135
 Primary CUSIP: M7031A135
 Primary ISIN: IL0006954379
 Primary SEDOL: 6916703

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Discuss Financial Statements and the Report of the Board	Mgmt	No			
2	Reappoint Brightman Almagor Zohar & Co. as Auditors and Report on Fees Paid to the Auditors	Mgmt	Yes	For	For	For
3.1	Reelect Moshe Vidman as Director	Mgmt	Yes	For	For	For
3.2	Reelect Ron Gazit as Director	Mgmt	Yes	For	For	For

Mizrahi Tefahot Bank Ltd.

roposal lumber	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.3	Reelect Jonathan Kaplan as Director	Mgmt	Yes	For	For	For
3.4	Reelect Avraham Zeldman as Director	Mgmt	Yes	For	For	For
3.5	Reelect Ilan Kremer as Director	Mgmt	Yes	For	For	For
3.6	Reelect Eli Alroy as Director	Mgmt	Yes	For	For	For

Open House Group Co., Ltd.

Meeting Date: 12/21/2022 **Record Date:** 09/30/2022

Country: Japan **Meeting Type:** Annual Ticker: 3288

Primary Security ID: J3072G101

Primary CUSIP: J3072G101

Primary ISIN: JP3173540000

Primary SEDOL: BD3D170

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 67	Mgmt	Yes	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	Yes	For	For	For
3.1	Elect Director Arai, Masaaki	Mgmt	Yes	For	Against	Against
3.2	Elect Director Kamata, Kazuhiko	Mgmt	Yes	For	For	For
3.3	Elect Director Wakatabi, Kotaro	Mgmt	Yes	For	For	For
3.4	Elect Director Imamura, Hitoshi	Mgmt	Yes	For	For	For
3.5	Elect Director Fukuoka, Ryosuke	Mgmt	Yes	For	For	For
3.6	Elect Director Munemasa, Hiroshi	Mgmt	Yes	For	For	For
3.7	Elect Director Ishimura, Hitoshi	Mgmt	Yes	For	For	For
3.8	Elect Director Omae, Yuko	Mgmt	Yes	For	For	For
3.9	Elect Director Kotani, Maoko	Mgmt	Yes	For	For	For
4	Appoint Alternate Statutory Auditor Mabuchi, Akiko	Mgmt	Yes	For	For	For
5	Approve Compensation Ceiling for Directors	Mgmt	Yes	For	For	For
6	Approve Deep Discount Stock Option Plan	Mgmt	Yes	For	For	For

Palantir Technologies, Inc.

Meeting Date: 12/22/2022

Country: USA

Ticker: PLTR

Record Date: 11/02/2022 Primary Security ID: 69608A108 Meeting Type: Special
Primary CUSIP: 69608A108

Primary ISIN: US69608A1088

Primary SEDOL: BN78DQ4

Palantir Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Certificate of Incorporation	Mamt	Yes	For	For	For