

Date range covered : 04/01/2022 to 06/30/2022

LOCATION(S): STATE STREET GLOBAL ADVISORS 1412,
STATE STREET GLOBAL ADVISORSINSTITUTION ACCOUNT(S): STICHTING HEINEKEN
PENSIOENFONDS EQUITY MULTIFACTOR**Broadcom Inc.**

Meeting Date: 04/04/2022	Country: USA	Ticker: AVGO
Record Date: 02/07/2022	Meeting Type: Annual	
Primary Security ID: 11135F101	Primary CUSIP: 11135F101	Primary ISIN: US11135F1012
		Primary SEDOL: BDZ78H9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Diane M. Bryant	Mgmt	Yes	For	For	For
1b	Elect Director Gayla J. Delly	Mgmt	Yes	For	For	For
1c	Elect Director Raul J. Fernandez	Mgmt	Yes	For	For	For
1d	Elect Director Eddy W. Hartenstein	Mgmt	Yes	For	For	For
1e	Elect Director Check Kian Low	Mgmt	Yes	For	For	For
1f	Elect Director Justine F. Page	Mgmt	Yes	For	For	For
1g	Elect Director Henry Samuelli	Mgmt	Yes	For	For	For
1h	Elect Director Hock E. Tan	Mgmt	Yes	For	For	For
1i	Elect Director Harry L. You	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Against

Henkel AG & Co. KGaA

Meeting Date: 04/04/2022	Country: Germany	Ticker: HEN
Record Date: 03/11/2022	Meeting Type: Annual	
Primary Security ID: D3207M102	Primary CUSIP: D3207M102	Primary ISIN: DE0006048408
		Primary SEDOL: 5002465

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Allocation of Income and Dividends of EUR 1.83 per Ordinary Share and EUR 1.85 per Preferred Share	Mgmt	Yes	For	For	For
3	Approve Discharge of Personally Liable Partner for Fiscal Year 2021	Mgmt	Yes	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	Yes	For	For	For
5	Approve Discharge of Shareholders' Committee for Fiscal Year 2021	Mgmt	Yes	For	For	For

Henkel AG & Co. KGaA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022	Mgmt	Yes	For	For	For
7	Elect Poul Weihrauch to the Supervisory Board	Mgmt	Yes	For	Refer	For
8	Elect Kaspar von Braun to the Shareholders Committee	Mgmt	Yes	For	Refer	Against
9	Approve Remuneration Report	Mgmt	Yes	For	For	For
10	Approve Remuneration of Supervisory Board	Mgmt	Yes	For	For	For

InMode Ltd.

Meeting Date: 04/04/2022	Country: Israel	Ticker: INMD
Record Date: 02/25/2022	Meeting Type: Annual	
Primary Security ID: M5425M103	Primary CUSIP: M5425M103	Primary ISIN: IL0011595993
		Primary SEDOL: BK5Z9R9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.a	Reelect Moshe Mizrahy as Director	Mgmt	Yes	For	For	For
1.b	Reelect Michael Kreindel as Director	Mgmt	Yes	For	For	For
2	Increase Authorized Share Capital and Amend Articles of Association Accordingly	Mgmt	Yes	For	Against	Against
3	Reappoint Kesselman & Kesselman (PwC) as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
4	Approve and Ratify Grant of RSUs to Michael Anghel, Bruce Mann and Hadar Ron, Directors	Mgmt	Yes	For	For	For

Aker BP ASA

Meeting Date: 04/05/2022	Country: Norway	Ticker: AKRBP
Record Date: 03/29/2022	Meeting Type: Annual	
Primary Security ID: R0139K100	Primary CUSIP: R0139K100	Primary ISIN: NO0010345853
		Primary SEDOL: B1L95G3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting; Registration of Attending Shareholders and Proxies	Mgmt	No			
2	Elect Chairman of Meeting; Designate Inspector of Minutes of Meeting	Mgmt	Yes	For	For	For
3	Approve Notice of Meeting and Agenda	Mgmt	Yes	For	For	For
4	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For

Aker BP ASA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Remuneration Statement	Mgmt	Yes	For	For	For
6	Approve Remuneration of Auditors	Mgmt	Yes	For	For	For
7	Approve Remuneration of Directors in the Amount of NOK 865,000 for Chairman, NOK 465,000 for Deputy Chair and NOK 407,000 for Other Directors	Mgmt	Yes	For	For	For
8	Approve Remuneration of Nomination Committee	Mgmt	Yes	For	For	For
9	Elect PricewaterhouseCoopers AS as Auditor	Mgmt	Yes	For	For	For
10	Approve Merger Agreement with Lundin Energy MergerCo AB	Mgmt	Yes	For	For	For
11	Approve Issuance of Shares for Shareholders of Lundin Energy MergerCo AB	Mgmt	Yes	For	Refer	Against
12	Amend Articles Re: Board-Related	Mgmt	Yes	For	For	For
13	Reelect Oyvind Eriksen, Murray Auchincloss and Trond Brandsrud as Directors; Elect Valborg Lundegaard and Ashley Heppenstall as New Directors	Mgmt	Yes	For	Against	Against
14	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	Yes	For	Against	Against
15	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	Yes	For	Against	Against
16	Authorize Board to Distribute Dividends	Mgmt	Yes	For	For	For

Hewlett Packard Enterprise Company

Meeting Date: 04/05/2022	Country: USA	Ticker: HPE
Record Date: 02/04/2022	Meeting Type: Annual	
Primary Security ID: 42824C109	Primary CUSIP: 42824C109	Primary ISIN: US42824C1099
		Primary SEDOL: BYVYWS0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Daniel Ammann	Mgmt	Yes	For	For	For
1b	Elect Director Pamela L. Carter	Mgmt	Yes	For	For	For
1c	Elect Director Jean M. Hobby	Mgmt	Yes	For	For	For
1d	Elect Director George R. Kurtz	Mgmt	Yes	For	For	For
1e	Elect Director Raymond J. Lane	Mgmt	Yes	For	For	For
1f	Elect Director Ann M. Livermore	Mgmt	Yes	For	For	For
1g	Elect Director Antonio F. Neri	Mgmt	Yes	For	For	For
1h	Elect Director Charles H. Noski	Mgmt	Yes	For	For	For
1i	Elect Director Raymond E. Ozzie	Mgmt	Yes	For	For	For
1j	Elect Director Gary M. Reiner	Mgmt	Yes	For	For	For

Hewlett Packard Enterprise Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1k	Elect Director Patricia F. Russo	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Yes	Against	Against	Against

Nokia Oyj

Meeting Date: 04/05/2022	Country: Finland	Ticker: NOKIA
Record Date: 03/24/2022	Meeting Type: Annual	
Primary Security ID: X61873133	Primary CUSIP: X61873133	Primary ISIN: FI0009000681
		Primary SEDOL: 5902941

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt	No			
2	Call the Meeting to Order	Mgmt	No			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	No			
4	Acknowledge Proper Convening of Meeting	Mgmt	No			
5	Prepare and Approve List of Shareholders	Mgmt	No			
6	Receive Financial Statements and Statutory Reports	Mgmt	No			
7	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
8	Approve Allocation of Income and Dividends of EUR 0.08 Per Share	Mgmt	Yes	For	Refer	For
8A	Demand Minority Dividend	Mgmt	Yes	Abstain	Refer	Abstain
9	Approve Discharge of Board and President	Mgmt	Yes	For	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	Yes	For	For	For
11	Approve Remuneration of Directors in the Amount of EUR 440,000 to Chair, EUR 195,000 to Vice Chair and EUR 170,000 to Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	Yes	For	For	For
12	Fix Number of Directors at Ten	Mgmt	Yes	For	For	For
13	Reelect Sari Baldauf, Bruce Brown, Thomas Dannenfeldt, Jeanette Horan, Edward Kozel, Soren Skou and Carla Smits-Nusteling as Directors; Elect Lisa Hook, Thomas Saueressig and Kai Oistamo as New Directors	Mgmt	Yes	For	For	For
14	Approve Remuneration of Auditor	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
15	Ratify Deloitte as Auditor	Mgmt	Yes	For	For	For
16	Authorize Share Repurchase Program	Mgmt	Yes	For	For	For
17	Approve Issuance of up to 550 Million Shares without Preemptive Rights	Mgmt	Yes	For	For	For
18	Close Meeting	Mgmt	No			

Straumann Holding AG

Meeting Date: 04/05/2022	Country: Switzerland	Ticker: STMN
Record Date:	Meeting Type: Annual	
Primary Security ID: H8300N119	Primary CUSIP: H8300N119	Primary ISIN: CH0012280076
		Primary SEDOL: 7156832

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
1.2	Approve Remuneration Report	Mgmt	Yes	For	For	For
2	Approve Allocation of Income and Dividends of CHF 6.75 per Share	Mgmt	Yes	For	For	For
3	Approve 1:10 Stock Split	Mgmt	Yes	For	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	Yes	For	For	For
5	Approve Fixed Remuneration of Directors in the Amount of CHF 2.7 Million	Mgmt	Yes	For	For	For
6.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 9.7 Million	Mgmt	Yes	For	For	For
6.2	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 3.8 Million	Mgmt	Yes	For	For	For
6.3	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 5.6 Million	Mgmt	Yes	For	For	For
7.1	Reelect Gilbert Achermann as Director and Board Chairman	Mgmt	Yes	For	For	For
7.2	Reelect Marco Gadola as Director	Mgmt	Yes	For	Against	Against
7.3	Reelect Juan Gonzalez as Director	Mgmt	Yes	For	For	For
7.4	Reelect Beat Luethi as Director	Mgmt	Yes	For	For	For
7.5	Reelect Petra Rumpf as Director	Mgmt	Yes	For	For	For
7.6	Reelect Thomas Straumann as Director	Mgmt	Yes	For	For	For
7.7	Reelect Regula Wallimann as Director	Mgmt	Yes	For	For	For
7.8	Elect Nadia Schmidt as Director	Mgmt	Yes	For	For	For
8.1	Reappoint Beat Luethi as Member of the Nomination and Compensation Committee	Mgmt	Yes	For	For	For

Straumann Holding AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.2	Reappoint Regula Wallimann as Member of the Nomination and Compensation Committee	Mgmt	Yes	For	For	For
8.3	Reappoint Juan Gonzalez as Member of the Nomination and Compensation Committee	Mgmt	Yes	For	For	For
8.4	Appoint Nadia Schmidt as Member of the Nomination and Compensation Committee	Mgmt	Yes	For	For	For
9	Designate Neovius AG as Independent Proxy	Mgmt	Yes	For	For	For
10	Ratify Ernst & Young AG as Auditors	Mgmt	Yes	For	For	For
11	Transact Other Business (Voting)	Mgmt	Yes	For	Against	Against

The Bank of Nova Scotia

Meeting Date: 04/05/2022	Country: Canada	Ticker: BNS
Record Date: 02/08/2022	Meeting Type: Annual	
Primary Security ID: 064149107	Primary CUSIP: 064149107	Primary ISIN: CA0641491075
		Primary SEDOL: 2076281

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nora A. Aufreiter	Mgmt	Yes	For	For	For
1.2	Elect Director Guillermo E. Babatz	Mgmt	Yes	For	For	For
1.3	Elect Director Scott B. Bonham	Mgmt	Yes	For	For	For
1.4	Elect Director Daniel (Don) H. Callahan	Mgmt	Yes	For	For	For
1.5	Elect Director Lynn K. Patterson	Mgmt	Yes	For	For	For
1.6	Elect Director Michael D. Penner	Mgmt	Yes	For	For	For
1.7	Elect Director Brian J. Porter	Mgmt	Yes	For	For	For
1.8	Elect Director Una M. Power	Mgmt	Yes	For	For	For
1.9	Elect Director Aaron W. Regent	Mgmt	Yes	For	For	For
1.10	Elect Director Calin Rovinescu	Mgmt	Yes	For	For	For
1.11	Elect Director Susan L. Segal	Mgmt	Yes	For	For	For
1.12	Elect Director L. Scott Thomson	Mgmt	Yes	For	For	For
1.13	Elect Director Benita M. Warmbold	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For
4	Amend Stock Option Plan Re: Number of Issuable Shares	Mgmt	Yes	For	For	For
5	Amend Stock Option Plan Re: Amending Provisions of the Plan	Mgmt	Yes	For	For	For
	Shareholder Proposals	Mgmt	No			

The Bank of Nova Scotia

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	SP 1: Explore the Possibility of Becoming a Benefit Company	SH	Yes	Against	Against	Against
7	SP 2: Adopt an Annual Advisory Vote Policy on the Bank's Environmental and Climate Change Action Plan	SH	Yes	Against	Against	Against
8	SP 3: Set Up a Climate Change and Environment Committee	SH	Yes	Against	Against	Against
9	SP 4: Adopt French as the Official Language of the Bank	SH	Yes	Against	Against	Against

Vestas Wind Systems A/S

Meeting Date: 04/05/2022	Country: Denmark	Ticker: VWS
Record Date: 03/29/2022	Meeting Type: Annual	
Primary Security ID: K9773J201	Primary CUSIP: K9773J201	Primary ISIN: DK0061539921
		Primary SEDOL: BN4MYF5

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt	No			
2	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
3	Approve Allocation of Income and Dividends of DKK 0.37 Per Share	Mgmt	Yes	For	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	Yes	For	For	For
5	Approve Remuneration of Directors in the Amount of DKK 1.365 Million for Chairman, DKK 910,350 for Vice Chairman and DKK 455,175 for Other Directors; Approve Remuneration for Committee Work	Mgmt	Yes	For	For	For
6.a	Reelect Anders Runevad as Director	Mgmt	Yes	For	For	For
6.b	Reelect Bert Nordberg as Director	Mgmt	Yes	For	For	For
6.c	Reelect Bruce Grant as Director	Mgmt	Yes	For	For	For
6.d	Reelect Eva Merete Sofelde Berneke as Director	Mgmt	Yes	For	For	For
6.e	Reelect Helle Thorning-Schmidt as Director	Mgmt	Yes	For	For	For
6.f	Reelect Karl-Henrik Sundstrom as Director	Mgmt	Yes	For	For	For
6.g	Reelect Kentaro Hosomi as Director	Mgmt	Yes	For	For	For
6.h	Elect Lena Olving as New Director	Mgmt	Yes	For	For	For
7	Ratify PricewaterhouseCoopers as Auditors	Mgmt	Yes	For	For	For
8	Authorize Share Repurchase Program	Mgmt	Yes	For	For	For
9	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	Yes	For	For	For

Vestas Wind Systems A/S

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Other Business	Mgmt	No			

EDP-Energias de Portugal SA

Meeting Date: 04/06/2022	Country: Portugal	Ticker: EDP
Record Date: 03/30/2022	Meeting Type: Annual	
Primary Security ID: X67925119	Primary CUSIP: X67925119	Primary ISIN: PTEDP0AM0009
		Primary SEDOL: 4103596

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Approve Individual and Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
1.2	Approve Sustainability Report	Mgmt	Yes	For	For	For
2.1	Approve Allocation of Income	Mgmt	Yes	For	For	For
2.2	Approve Dividends	Mgmt	Yes	For	For	For
3.1	Appraise Management of Company and Approve Vote of Confidence to Management Board	Mgmt	Yes	For	For	For
3.2	Appraise Supervision of Company and Approve Vote of Confidence to Supervisory Board	Mgmt	Yes	For	For	For
3.3	Appraise Work Performed by Statutory Auditor and Approve Vote of Confidence to Statutory Auditor	Mgmt	Yes	For	For	For
4	Authorize Repurchase and Reissuance of Shares	Mgmt	Yes	For	For	For
5	Authorize Repurchase and Reissuance of Repurchased Debt Instruments	Mgmt	Yes	For	Refer	For
6	Elect Vice-Chair of the General Meeting Board	Mgmt	Yes	For	For	For

Elisa Oyj

Meeting Date: 04/06/2022	Country: Finland	Ticker: ELISA
Record Date: 03/25/2022	Meeting Type: Annual	
Primary Security ID: X1949T102	Primary CUSIP: X1949T102	Primary ISIN: FI0009007884
		Primary SEDOL: 5701513

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt	No			
2	Call the Meeting to Order	Mgmt	No			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	No			

Elisa Oyj

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Acknowledge Proper Convening of Meeting	Mgmt	No			
5	Prepare and Approve List of Shareholders	Mgmt	No			
6	Receive Financial Statements and Statutory Reports	Mgmt	No			
7	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
8	Approve Allocation of Income and Dividends of EUR 2.05 Per Share	Mgmt	Yes	For	For	For
9	Approve Discharge of Board and President	Mgmt	Yes	For	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	Yes	For	For	For
11	Approve Remuneration of Directors in the Amount of EUR 130,000 for Chairman, EUR 85,000 for Vice Chairman and the Chairman of the Committees, and EUR 70,000 for Other Directors; Approve Meeting Fees	Mgmt	Yes	For	For	For
12	Fix Number of Directors at Nine	Mgmt	Yes	For	For	For
13	Reelect Clarisse Berggardh (Vice Chair), Maher Chebbo, Kim Ignatius, Topi Manner, Eva-Lotta Sjostedt, Anssi Vanjoki (Chair) and Antti Vasara as Directors; Elect Katariina Kravi and Pia Kall as New Directors	Mgmt	Yes	For	For	For
14	Approve Remuneration of Auditors	Mgmt	Yes	For	For	For
15	Ratify KPMG as Auditors	Mgmt	Yes	For	For	For
16	Authorize Share Repurchase Program	Mgmt	Yes	For	For	For
17	Approve Issuance of up to 15 Million Shares without Preemptive Rights	Mgmt	Yes	For	For	For
18	Close Meeting	Mgmt	No			

Ferrovial SA

Meeting Date: 04/06/2022

Country: Spain

Ticker: FER

Record Date: 04/01/2022

Meeting Type: Annual

Primary Security ID: E49512119

Primary CUSIP: E49512119

Primary ISIN: ES0118900010

Primary SEDOL: B038516

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Approve Consolidated and Standalone Financial Statements	Mgmt	Yes	For	For	For
1.2	Approve Non-Financial Information Statement	Mgmt	Yes	For	For	For
2	Approve Treatment of Net Loss	Mgmt	Yes	For	For	For
3	Approve Discharge of Board	Mgmt	Yes	For	For	For
4.1	Reelect Rafael del Pino y Calvo-Sotelo as Director	Mgmt	Yes	For	For	For

Ferrovial SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.2	Reelect Oscar Fanjul Martin as Director	Mgmt	Yes	For	For	For
4.3	Reelect Maria del Pino y Calvo-Sotelo as Director	Mgmt	Yes	For	For	For
4.4	Reelect Jose Fernando Sanchez-Junco Mans as Director	Mgmt	Yes	For	For	For
4.5	Reelect Bruno Di Leo as Director	Mgmt	Yes	For	For	For
4.6	Ratify Appointment of and Elect Hildegard Wortmann as Director	Mgmt	Yes	For	For	For
4.7	Ratify Appointment of and Elect Alicia Reyes Revuelta as Director	Mgmt	Yes	For	For	For
5	Approve Scrip Dividends	Mgmt	Yes	For	For	For
6	Approve Scrip Dividends	Mgmt	Yes	For	For	For
7	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	Yes	For	For	For
8.1	Amend Articles Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	Yes	For	Against	Against
8.2	Amend Articles Re: Changes in the Corporate Enterprises Law	Mgmt	Yes	For	For	For
8.3	Amend Articles Re: Technical Improvements	Mgmt	Yes	For	For	For
9.1	Amend Articles of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	Yes	For	Against	Against
9.2	Amend Articles of General Meeting Regulations Re: Changes in the Corporate Enterprises Law	Mgmt	Yes	For	For	For
9.3	Amend Articles of General Meeting Regulations Re: Technical Improvements	Mgmt	Yes	For	For	For
10	Advisory Vote on Company's Greenhouse Gas Emissions Reduction Plan	Mgmt	Yes	For	For	For
11	Approve Remuneration Policy	Mgmt	Yes	For	For	For
12	Advisory Vote on Remuneration Report	Mgmt	Yes	For	For	For
13	Authorize Share Repurchase Program	Mgmt	Yes	For	For	For
14	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	Yes	For	For	For
15	Receive Amendments to Board of Directors Regulations	Mgmt	No			

FirstService Corporation

Meeting Date: 04/06/2022

Country: Canada

Ticker: FSV

Record Date: 03/04/2022

Meeting Type: Annual

Primary Security ID: 33767E202

Primary CUSIP: 33767E202

Primary ISIN: CA33767E2024

Primary SEDOL: BJMKSJ5

FirstService Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Yousry Bissada	Mgmt	Yes	For	Withhold	Withhold
1b	Elect Director Bernard I. Ghert	Mgmt	Yes	For	Refer	Withhold
1c	Elect Director Steve H. Grimshaw	Mgmt	Yes	For	For	For
1d	Elect Director Jay S. Hennick	Mgmt	Yes	For	For	For
1e	Elect Director D. Scott Patterson	Mgmt	Yes	For	For	For
1f	Elect Director Frederick F. Reichheld	Mgmt	Yes	For	For	For
1g	Elect Director Joan Eloise Sproul	Mgmt	Yes	For	For	For
1h	Elect Director Erin J. Wallace	Mgmt	Yes	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For

Infrastrutture Wireless Italiane SpA

Meeting Date: 04/06/2022

Country: Italy

Ticker: INW

Record Date: 03/28/2022

Meeting Type: Annual

Primary Security ID: T6032P102

Primary CUSIP: T6032P102

Primary ISIN: IT0005090300

Primary SEDOL: BZ0P4R4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt	No			
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Allocation of Income	Mgmt	Yes	For	For	For
3	Approve Remuneration Policy	Mgmt	Yes	For	For	For
4	Approve Second Section of the Remuneration Report	Mgmt	Yes	For	For	For
5	Integrate Remuneration of Auditors	Mgmt	Yes	For	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	Yes	None	For	For

LE Lundbergforetagen AB

Meeting Date: 04/06/2022

Country: Sweden

Ticker: LUND.B

Record Date: 03/29/2022

Meeting Type: Annual

Primary Security ID: W54114108

Primary CUSIP: W54114108

Primary ISIN: SE0000108847

Primary SEDOL: 4538002

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	Yes	For	For	For
2.a	Designate Carina Silberg as Inspector of Minutes of Meeting	Mgmt	Yes	For	For	For
2.b	Designate Erik Brandstrom as Inspector of Minutes of Meeting	Mgmt	Yes	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	Yes	For	For	For
4	Approve Agenda of Meeting	Mgmt	Yes	For	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	For	For
6.a	Receive Financial Statements and Statutory Reports	Mgmt	No			
6.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt	No			
7.a	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
7.b.1	Approve Discharge of Board Chairman Mats Guldbrand	Mgmt	Yes	For	For	For
7.b.2	Approve Discharge of Board Member Carl Bennet	Mgmt	Yes	For	For	For
7.b.3	Approve Discharge of Board Member Lilian Fossum Biner	Mgmt	Yes	For	For	For
7.b.4	Approve Discharge of Board Member Louise Lindh	Mgmt	Yes	For	For	For
7.b.5	Approve Discharge of Board Member and CEO Fredrik Lundberg	Mgmt	Yes	For	For	For
7.b.6	Approve Discharge of Board Member Katarina Martinson	Mgmt	Yes	For	For	For
7.b.7	Approve Discharge of Board Member Sten Peterson	Mgmt	Yes	For	For	For
7.b.8	Approve Discharge of Board Member Lars Pettersson	Mgmt	Yes	For	For	For
7.b.9	Approve Discharge of Board Member Bo Selling	Mgmt	Yes	For	For	For
7.c	Approve Allocation of Income and Dividends of SEK 3.75 Per Share	Mgmt	Yes	For	For	For
8	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	Yes	For	For	For
9	Approve Remuneration of Directors in the Amount of SEK 900,000 for Chairman and SEK 300,000 for other Directors; Approve Remuneration of Auditors	Mgmt	Yes	For	For	For
10.a	Reelect Mats Guldbrand (Chair) as Director	Mgmt	Yes	For	Against	Against
10.b	Reelect Carl Bennet as Director	Mgmt	Yes	For	Against	Against
10.c	Reelect Louise Lindh as Director	Mgmt	Yes	For	Against	Against
10.d	Reelect Fredrik Lundberg as Director	Mgmt	Yes	For	Against	Against

LE Lundbergforetagen AB

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
10.e	Reelect Katarina Martinson as Director	Mgmt	Yes	For	Against	Against
10.f	Reelect Sten Peterson as Director	Mgmt	Yes	For	Against	Against
10.g	Reelect Lars Pettersson as Director	Mgmt	Yes	For	Refer	Against
10.h	Reelect Bo Selling as Director	Mgmt	Yes	For	For	For
11	Ratify PricewaterhouseCoopers as Auditors	Mgmt	Yes	For	For	For
12	Approve Remuneration Report	Mgmt	Yes	For	For	For
13	Authorize Share Repurchase Program	Mgmt	Yes	For	For	For
14	Close Meeting	Mgmt	No			

Rockwool International A/S

Meeting Date: 04/06/2022

Country: Denmark

Ticker: ROCK.B

Record Date: 03/30/2022

Meeting Type: Annual

Primary Security ID: K8254S144

Primary CUSIP: K8254S144

Primary ISIN: DK0010219153

Primary SEDOL: 4713490

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt	No			
2	Receive Annual Report and Auditor's Report	Mgmt	No			
3	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	Mgmt	Yes	For	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	Yes	For	For	For
5	Approve Remuneration of Directors for 2022/2023	Mgmt	Yes	For	For	For
6	Approve Allocation of Income and Dividends of DKK 35 Per Share	Mgmt	Yes	For	For	For
7.1	Reelect Carsten Bjerg as Director	Mgmt	Yes	For	Abstain	Abstain
7.2	Elect Ilse Irene Henne as New Director	Mgmt	Yes	For	For	For
7.3	Reelect Rebekka Glasser Herlofsen as Director	Mgmt	Yes	For	Abstain	Abstain
7.4	Reelect Carsten Kahler as Director	Mgmt	Yes	For	For	For
7.5	Reelect Thomas Kahler as Director	Mgmt	Yes	For	For	For
7.6	Reelect Jorgen Tang-Jensen as Director	Mgmt	Yes	For	For	For
8	Ratify PricewaterhouseCoopers as Auditors	Mgmt	Yes	For	For	For
9.a	Authorize Share Repurchase Program	Mgmt	Yes	For	For	For
9.b	Amend Articles Re: Conversion of Shares	Mgmt	Yes	For	For	For
9.c	Change Company Name to Rockwool A/S	Mgmt	Yes	For	For	For

Rockwool International A/S

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Shareholder Proposals Submitted by Timothy L. Ross	Mgmt	No			
9.d	Assess Environmental and Community Impacts from Siting of Manufacturing Facilities	SH	Yes	Against	Against	Against
	Shareholder Proposals Submitted by Catherine Jozwik	Mgmt	No			
9.e	Disclose Report on Political Contributions	SH	Yes	Against	For	For
10	Other Business	Mgmt	No			

Schlumberger N.V.

Meeting Date: 04/06/2022

Country: Curacao

Ticker: SLB

Record Date: 02/09/2022

Meeting Type: Annual

Primary Security ID: 806857108

Primary CUSIP: 806857108

Primary ISIN: AN8068571086

Primary SEDOL: 2779201

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Peter Coleman	Mgmt	Yes	For	For	For
1.2	Elect Director Patrick de La Chevardiere	Mgmt	Yes	For	For	For
1.3	Elect Director Miguel Galuccio	Mgmt	Yes	For	For	For
1.4	Elect Director Olivier Le Peuch	Mgmt	Yes	For	For	For
1.5	Elect Director Samuel Leupold	Mgmt	Yes	For	For	For
1.6	Elect Director Tatiana Mitrova	Mgmt	Yes	For	For	For
1.7	Elect Director Maria Moraeus Hanssen	Mgmt	Yes	For	For	For
1.8	Elect Director Vanitha Narayanan	Mgmt	Yes	For	For	For
1.9	Elect Director Mark Papa	Mgmt	Yes	For	For	For
1.10	Elect Director Jeff Sheets	Mgmt	Yes	For	For	For
1.11	Elect Director Ulrich Spiesshofer	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Adopt and Approve Financials and Dividends	Mgmt	Yes	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For

Telia Co. AB

Meeting Date: 04/06/2022

Country: Sweden

Ticker: TELIA

Record Date: 03/29/2022

Meeting Type: Annual

Primary Security ID: W95890104

Primary CUSIP: W95890104

Primary ISIN: SE0000667925

Primary SEDOL: 5978384

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	Yes	For	For	For
2	Approve Agenda of Meeting	Mgmt	Yes	For	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	Yes	For	For	For
4	Prepare and Approve List of Shareholders	Mgmt	Yes	For	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt	No			
7	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
8	Approve Allocation of Income and Dividends of SEK 2.05 Per Share	Mgmt	Yes	For	For	For
9.1	Approve Discharge of Ingrid Bonde	Mgmt	Yes	For	For	For
9.2	Approve Discharge of Luisa Delgado	Mgmt	Yes	For	For	For
9.3	Approve Discharge of Rickard Gustafson	Mgmt	Yes	For	For	For
9.4	Approve Discharge of Lars-Johan Jarnheimer	Mgmt	Yes	For	For	For
9.5	Approve Discharge of Jeanette Jager	Mgmt	Yes	For	For	For
9.6	Approve Discharge of Nina Linander	Mgmt	Yes	For	For	For
9.7	Approve Discharge of Jimmy Maymann	Mgmt	Yes	For	For	For
9.8	Approve Discharge of Martin Tiveus	Mgmt	Yes	For	For	For
9.9	Approve Discharge of Anna Settman	Mgmt	Yes	For	For	For
9.10	Approve Discharge of Olaf Swantee	Mgmt	Yes	For	For	For
9.11	Approve Discharge of Agneta Ahlstrom	Mgmt	Yes	For	For	For
9.12	Approve Discharge of Stefan Carlsson	Mgmt	Yes	For	For	For
9.13	Approve Discharge of Rickard Wast	Mgmt	Yes	For	For	For
9.14	Approve Discharge of Hans Gustavsson	Mgmt	Yes	For	For	For
9.15	Approve Discharge of Afrodite Landero	Mgmt	Yes	For	For	For
9.16	Approve Discharge of Martin Saaf	Mgmt	Yes	For	For	For
9.17	Approve Discharge of Allison Kirkby	Mgmt	Yes	For	For	For
10	Approve Remuneration Report	Mgmt	Yes	For	For	For
11	Determine Number of Directors (9) and Deputy Directors (0) of Board	Mgmt	Yes	For	For	For
12	Approve Remuneration of Directors in the Amount of SEK 2 Million to Chair, SEK 940,000 to Vice Chair and SEK 670,000 to Other Directors; Approve Remuneration for Committee Work	Mgmt	Yes	For	For	For
13.1	Reelect Ingrid Bonde as Director	Mgmt	Yes	For	Against	Against

Telia Co. AB

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
13.2	Reelect Luisa Delgado as Director	Mgmt	Yes	For	For	For
13.3	Reelect Rickard Gustafson as Director	Mgmt	Yes	For	For	For
13.4	Reelect Lars-Johan Jarnheimer as Director	Mgmt	Yes	For	For	For
13.5	Reelect Jeanette Jager as Director	Mgmt	Yes	For	For	For
13.6	Reelect Nina Linander as Director	Mgmt	Yes	For	For	For
13.7	Reelect Jimmy Maymann as Director	Mgmt	Yes	For	For	For
13.8	Elect Hannes Ametsreiter as New Director	Mgmt	Yes	For	For	For
13.9	Elect Tomas Eliasson as New Director	Mgmt	Yes	For	For	For
14.1	Elect Lars-Johan Jarnheimer as Board Chair	Mgmt	Yes	For	For	For
14.2	Elect Ingrid Bonde as Vice Chair	Mgmt	Yes	For	Against	Against
15	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	Yes	For	For	For
16	Approve Remuneration of Auditors	Mgmt	Yes	For	For	For
17	Ratify Deloitte as Auditors	Mgmt	Yes	For	For	For
18	Approve Nominating Committee Procedures	Mgmt	Yes	For	For	For
19	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	Yes	For	For	For
20.a	Approve Performance Share Program 2022/2025 for Key Employees	Mgmt	Yes	For	For	For
20.b	Approve Equity Plan Financing Through Transfer of Shares	Mgmt	Yes	For	For	For
	Shareholder Proposals Submitted by Carl Axel Bruno	Mgmt	No			
21	Company Shall Review its Routines around that Letters Shall be Answered within Two Months from the Date of Receipt	SH	Yes	None	Against	Against
	Shareholder Proposal Submitted by Per Rinder	Mgmt	No			
22.a	Instruct Board of Directors to Adopt a Customer Relations Policy	SH	Yes	None	Refer	Against
22.b	Instruct CEO to Take Necessary Actions to Ensure that Customer Support Operates in a Way that Customers Experience Telia Company as the Best Choice in the Market	SH	Yes	None	Refer	Against

UBS Group AG

Meeting Date: 04/06/2022

Country: Switzerland

Ticker: UBSG

Record Date:

Meeting Type: Annual

Primary Security ID: H42097107

Primary CUSIP: H42097107

Primary ISIN: CH0244767585

Primary SEDOL: BRJL176

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Remuneration Report	Mgmt	Yes	For	For	For
3	Approve Climate Action Plan	Mgmt	Yes	For	For	For
4	Approve Allocation of Income and Dividends of USD 0.50 per Share	Mgmt	Yes	For	For	For
5	Approve Discharge of Board and Senior Management for Fiscal Year 2021, excluding French Cross-Border Matter	Mgmt	Yes	For	For	For
6.1	Reelect Jeremy Anderson as Director	Mgmt	Yes	For	For	For
6.2	Reelect Claudia Boeckstiegel as Director	Mgmt	Yes	For	For	For
6.3	Reelect William Dudley as Director	Mgmt	Yes	For	For	For
6.4	Reelect Patrick Firmenich as Director	Mgmt	Yes	For	For	For
6.5	Reelect Fred Hu as Director	Mgmt	Yes	For	For	For
6.6	Reelect Mark Hughes as Director	Mgmt	Yes	For	For	For
6.7	Reelect Nathalie Rachou as Director	Mgmt	Yes	For	For	For
6.8	Reelect Julie Richardson as Director	Mgmt	Yes	For	For	For
6.9	Reelect Dieter Wemmer as Director	Mgmt	Yes	For	For	For
6.10	Reelect Jeanette Wong as Director	Mgmt	Yes	For	For	For
7.1	Elect Lukas Gaehwiler as Director	Mgmt	Yes	For	For	For
7.2	Elect Colm Kelleher as Director and Board Chairman	Mgmt	Yes	For	For	For
8.1	Reappoint Julie Richardson as Member of the Compensation Committee	Mgmt	Yes	For	For	For
8.2	Reappoint Dieter Wemmer as Member of the Compensation Committee	Mgmt	Yes	For	For	For
8.3	Reappoint Jeanette Wong as Member of the Compensation Committee	Mgmt	Yes	For	For	For
9.1	Approve Remuneration of Directors in the Amount of CHF 13 Million	Mgmt	Yes	For	For	For
9.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 79.8 Million	Mgmt	Yes	For	For	For
9.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 33 Million	Mgmt	Yes	For	For	For
10.1	Designate ADB Altorfer Duss & Beilstein AG as Independent Proxy	Mgmt	Yes	For	For	For
10.2	Ratify Ernst & Young AG as Auditors	Mgmt	Yes	For	For	For
11	Approve CHF 17.8 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	For

UBS Group AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Authorize Repurchase of up to USD 6 Billion in Issued Share Capital	Mgmt	Yes	For	For	For
13	Transact Other Business (Voting)	Mgmt	Yes	None	Against	Against

Volvo AB

Meeting Date: 04/06/2022	Country: Sweden	Ticker: VOLV.B
Record Date: 03/29/2022	Meeting Type: Annual	
Primary Security ID: 928856301	Primary CUSIP: 928856301	Primary ISIN: SE0000115446
		Primary SEDOL: B1QH830

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	Yes	For	For	For
2.1	Designate Erik Sjoman as Inspector of Minutes of Meeting	Mgmt	Yes	For	For	For
2.2	Designate Martin Jonasson as Inspector of Minutes of Meeting	Mgmt	Yes	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	Yes	For	For	For
4	Approve Agenda of Meeting	Mgmt	Yes	For	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	For	For
6	Receive Financial Statements and Statutory Reports; Receive President's Report	Mgmt	No			
7	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
8	Approve Allocation of Income and Dividends of SEK 6.50 Per Share and an Extra Dividend of SEK 6.50 Per Share	Mgmt	Yes	For	For	For
9.1	Approve Discharge of Matti Alahuhta	Mgmt	Yes	For	For	For
9.2	Approve Discharge of Eckhard Cordes	Mgmt	Yes	For	For	For
9.3	Approve Discharge of Eric Elzvik	Mgmt	Yes	For	For	For
9.4	Approve Discharge of Martha Finn Brooks	Mgmt	Yes	For	For	For
9.5	Approve Discharge of Kurt Jofs	Mgmt	Yes	For	For	For
9.6	Approve Discharge of James W. Griffith	Mgmt	Yes	For	For	For
9.7	Approve Discharge of Martin Lundstedt	Mgmt	Yes	For	For	For
9.8	Approve Discharge of Kathryn V. Marinello	Mgmt	Yes	For	For	For
9.9	Approve Discharge of Martina Merz	Mgmt	Yes	For	For	For
9.10	Approve Discharge of Hanne de Mora	Mgmt	Yes	For	For	For
9.11	Approve Discharge of Helena Stjernholm	Mgmt	Yes	For	For	For
9.12	Approve Discharge of Carl-Henric Svanberg	Mgmt	Yes	For	For	For
9.13	Approve Discharge of Lars Ask (Employee Representative)	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.14	Approve Discharge of Mats Henning (Employee Representative)	Mgmt	Yes	For	For	For
9.15	Approve Discharge of Mikael Sallstrom (Employee Representative)	Mgmt	Yes	For	For	For
9.16	Approve Discharge of Camilla Johansson (Deputy Employee Representative)	Mgmt	Yes	For	For	For
9.17	Approve Discharge of Mari Larsson (Deputy Employee Representative)	Mgmt	Yes	For	For	For
9.18	Approve Discharge of Martin Lundstedt (as CEO)	Mgmt	Yes	For	For	For
10.1	Determine Number of Members (11) of Board	Mgmt	Yes	For	For	For
10.2	Determine Number of Deputy Members (0) of Board	Mgmt	Yes	For	For	For
11	Approve Remuneration of Directors in the Amount of SEK 3.85 Million for Chairman and SEK 1.15 Million for Other Directors except CEO; Approve Remuneration for Committee Work	Mgmt	Yes	For	For	For
12.1	Reelect Matti Alahuhta as Director	Mgmt	Yes	For	For	For
12.2	Elect Jan Carlson as New Director	Mgmt	Yes	For	For	For
12.3	Reelect Eric Elzvik as Director	Mgmt	Yes	For	For	For
12.4	Reelect Martha Finn Brooks as Director	Mgmt	Yes	For	For	For
12.5	Reelect Kurt Jofs as Director	Mgmt	Yes	For	For	For
12.6	Reelect Martin Lundstedt as Director	Mgmt	Yes	For	For	For
12.7	Reelect Kathryn V. Marinello as Director	Mgmt	Yes	For	For	For
12.8	Reelect Martina Merz as Director	Mgmt	Yes	For	For	For
12.9	Reelect Hanne de Mora as Director	Mgmt	Yes	For	For	For
12.10	Reelect Helena Stjernholm as Director	Mgmt	Yes	For	Against	Against
12.11	Reelect Carl-Henric Svenberg as Director	Mgmt	Yes	For	For	For
13	Reelect Carl-Henric Svanberg as Board Chair	Mgmt	Yes	For	For	For
14	Approve Remuneration of Auditors	Mgmt	Yes	For	For	For
15	Elect Deloitte AB as Auditor	Mgmt	Yes	For	For	For
16.1	Elect Par Boman to Serve on Nomination Committee	Mgmt	Yes	For	For	For
16.2	Elect Anders Oscarsson to Serve on Nomination Committee	Mgmt	Yes	For	For	For
16.3	Elect Magnus Billing to Serve on Nomination Committee	Mgmt	Yes	For	For	For
16.4	Elect Anders Algotsson to Serve on Nomination Committee	Mgmt	Yes	For	For	For
16.5	Elect Chairman of the Board to Serve on Nomination Committee	Mgmt	Yes	For	For	For
17	Approve Remuneration Report	Mgmt	Yes	For	For	For

Volvo AB

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
18	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	Yes	For	For	For
	Shareholder Proposals Submitted by Carl Axel Bruno	Mgmt	No			
19	Develop a Safe Battery Box for Electric Long-Distance Trucks and Buses	SH	Yes	None	Against	Against

Zurich Insurance Group AG

Meeting Date: 04/06/2022

Country: Switzerland

Ticker: ZURN

Record Date:

Meeting Type: Annual

Primary Security ID: H9870Y105

Primary CUSIP: H9870Y105

Primary ISIN: CH0011075394

Primary SEDOL: 5983816

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	Yes	For	For	For
2.1	Approve Allocation of Income and Dividends of CHF 20.35 per Share	Mgmt	Yes	For	For	For
2.2	Approve Allocation of Dividends of CHF 1.65 per Share from Capital Contribution Reserves	Mgmt	Yes	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	Yes	For	For	For
4.1a	Reelect Michel Lies as Director and Board Chairman	Mgmt	Yes	For	For	For
4.1b	Reelect Joan Amble as Director	Mgmt	Yes	For	For	For
4.1c	Reelect Catherine Bessant as Director	Mgmt	Yes	For	For	For
4.1d	Reelect Dame Carnwath as Director	Mgmt	Yes	For	For	For
4.1e	Reelect Christoph Franz as Director	Mgmt	Yes	For	For	For
4.1f	Reelect Michael Halbherr as Director	Mgmt	Yes	For	For	For
4.1g	Reelect Sabine Keller-Busse as Director	Mgmt	Yes	For	For	For
4.1h	Reelect Monica Maechler as Director	Mgmt	Yes	For	For	For
4.1i	Reelect Kishore Mahbubani as Director	Mgmt	Yes	For	For	For
4.1j	Reelect Jasmin Staiblin as Director	Mgmt	Yes	For	For	For
4.1k	Reelect Barry Stowe as Director	Mgmt	Yes	For	For	For
4.1l	Elect Peter Maurer as Director	Mgmt	Yes	For	For	For
4.2.1	Reappoint Michel Lies as Member of the Compensation Committee	Mgmt	Yes	For	For	For
4.2.2	Reappoint Catherine Bessant as Member of the Compensation Committee	Mgmt	Yes	For	For	For

Zurich Insurance Group AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.2.3	Reappoint Christoph Franz as Member of the Compensation Committee	Mgmt	Yes	For	For	For
4.2.4	Reappoint Sabine Keller-Busse as Member of the Compensation Committee	Mgmt	Yes	For	For	For
4.2.5	Reappoint Kishore Mahbubani as Member of the Compensation Committee	Mgmt	Yes	For	For	For
4.2.6	Reappoint Jasmin Staiblin as Member of the Compensation Committee	Mgmt	Yes	For	For	For
4.3	Designate Keller KLG as Independent Proxy	Mgmt	Yes	For	For	For
4.4	Ratify Ernst & Young AG as Auditors	Mgmt	Yes	For	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 6 Million	Mgmt	Yes	For	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 79 Million	Mgmt	Yes	For	For	For
6	Approve Extension of Existing Authorized Capital Pool of CHF 4.5 Million with or without Exclusion of Preemptive Rights and Approve Amendment to Existing Conditional Capital Pool	Mgmt	Yes	For	For	For
7	Transact Other Business (Voting)	Mgmt	Yes	For	Against	Against

CaixaBank SA

Meeting Date: 04/07/2022

Country: Spain

Ticker: CABK

Record Date: 04/01/2022

Meeting Type: Annual

Primary Security ID: E2427M123

Primary CUSIP: E2427M123

Primary ISIN: ES0140609019

Primary SEDOL: B283W97

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	Yes	For	For	For
2	Approve Non-Financial Information Statement	Mgmt	Yes	For	For	For
3	Approve Discharge of Board	Mgmt	Yes	For	For	For
4	Approve Allocation of Income and Dividends	Mgmt	Yes	For	For	For
5	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	Yes	For	For	For
6.1	Reelect Tomas Muniesa Arantegui as Director	Mgmt	Yes	For	For	For
6.2	Reelect Eduardo Javier Sanchiz Irazu as Director	Mgmt	Yes	For	For	For
7.1	Amend Article 7 Re: Position of Shareholder	Mgmt	Yes	For	For	For
7.2	Amend Articles Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	Yes	For	Against	Against
7.3	Amend Articles Re: Board of Directors	Mgmt	Yes	For	For	For

CaixaBank SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.4	Amend Article 40 Re: Board Committees	Mgmt	Yes	For	For	For
8	Amend Articles of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	Yes	For	Against	Against
9	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	Yes	For	For	For
10	Approve Remuneration Policy	Mgmt	Yes	For	For	For
11	Approve 2022 Variable Remuneration Scheme	Mgmt	Yes	For	For	For
12	Fix Maximum Variable Compensation Ratio	Mgmt	Yes	For	For	For
13	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	Yes	For	For	For
14	Advisory Vote on Remuneration Report	Mgmt	Yes	For	For	For
15	Receive Amendments to Board of Directors Regulations	Mgmt	No			
16	Receive Board of Directors and Auditors' Report for the Purposes Foreseen in Article 511 of the Corporate Enterprises Law	Mgmt	No			

Canadian Imperial Bank of Commerce

Meeting Date: 04/07/2022

Country: Canada

Ticker: CM

Record Date: 02/07/2022

Meeting Type: Annual/Special

Primary Security ID: 136069101

Primary CUSIP: 136069101

Primary ISIN: CA1360691010

Primary SEDOL: 2170525

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ammar Aljoundi	Mgmt	Yes	For	For	For
1b	Elect Director Charles J. G. Brindamour	Mgmt	Yes	For	For	For
1c	Elect Director Nanci E. Caldwell	Mgmt	Yes	For	Withhold	Withhold
1d	Elect Director Michelle L. Collins	Mgmt	Yes	For	For	For
1e	Elect Director Luc Desjardins	Mgmt	Yes	For	For	For
1f	Elect Director Victor G. Dodig	Mgmt	Yes	For	For	For
1g	Elect Director Kevin J. Kelly	Mgmt	Yes	For	For	For
1h	Elect Director Christine E. Larsen	Mgmt	Yes	For	For	For
1i	Elect Director Nicholas D. Le Pan	Mgmt	Yes	For	For	For
1j	Elect Director Mary Lou Maher	Mgmt	Yes	For	For	For
1k	Elect Director Jane L. Peverett	Mgmt	Yes	For	For	For
1l	Elect Director Katharine B. Stevenson	Mgmt	Yes	For	For	For
1m	Elect Director Martine Turcotte	Mgmt	Yes	For	For	For

Canadian Imperial Bank of Commerce

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1n	Elect Director Barry L. Zubrow	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For
4	Approve Stock Split	Mgmt	Yes	For	For	For
5	Fix Variable Compensation Ratio	Mgmt	Yes	For	For	For
	Shareholder Proposals	Mgmt	No			
6	SP 1: Propose the Possibility of Becoming a Benefit Corporation	SH	Yes	Against	Against	Against
7	SP 2: Advisory Vote on Environmental Policy	SH	Yes	Against	Against	Against
8	SP 3: Approve French as an Official Language	SH	Yes	Against	Against	Against
9	SP 4: Disclosure of the CEO Compensation to Median Worker Pay Ratio	SH	Yes	Against	Against	Against

Deutsche Telekom AG

Meeting Date: 04/07/2022

Country: Germany

Ticker: DTE

Record Date:

Meeting Type: Annual

Primary Security ID: D2035M136

Primary CUSIP: D2035M136

Primary ISIN: DE0005557508

Primary SEDOL: 5842359

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt	No			
2	Approve Allocation of Income and Dividends of EUR 0.64 per Share	Mgmt	Yes	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	Yes	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	Yes	For	For	For
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2022 and for the Review of the Interim Financial Statements for Fiscal Year 2022 and First Quarter of Fiscal Year 2023	Mgmt	Yes	For	For	For
6.1	Elect Frank Appel to the Supervisory Board	Mgmt	Yes	For	For	For
6.2	Elect Katja Hessel to the Supervisory Board	Mgmt	Yes	For	For	For
6.3	Elect Dagmar Kollmann to the Supervisory Board	Mgmt	Yes	For	For	For
6.4	Elect Stefan Wintels to the Supervisory Board	Mgmt	Yes	For	For	For
7	Approve Creation of EUR 3.8 Billion Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	Yes	For	For	For
8	Approve Remuneration Policy	Mgmt	Yes	For	For	For

Deutsche Telekom AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Approve Remuneration of Supervisory Board	Mgmt	Yes	For	For	For
10	Approve Remuneration Report	Mgmt	Yes	For	Against	Against

Husqvarna AB

Meeting Date: 04/07/2022

Country: Sweden

Ticker: HUSQ.B

Record Date: 03/30/2022

Meeting Type: Annual

Primary Security ID: W4235G116

Primary CUSIP: W4235G116

Primary ISIN: SE0001662230

Primary SEDOL: B12PJ24

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt	No			
2	Elect Chairman of Meeting	Mgmt	Yes	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	Yes	For	For	For
4	Approve Agenda of Meeting	Mgmt	Yes	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	Yes	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	For	For
7.a	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
7.b	Approve Allocation of Income and Dividends of SEK 3.00 Per Share	Mgmt	Yes	For	For	For
7.c.1	Approve Discharge of Tom Johnstone	Mgmt	Yes	For	For	For
7.c.2	Approve Discharge of Ingrid Bonde	Mgmt	Yes	For	For	For
7.c.3	Approve Discharge of Katarina Martinson	Mgmt	Yes	For	For	For
7.c.4	Approve Discharge of Bertrand Neuschwander	Mgmt	Yes	For	For	For
7.c.5	Approve Discharge of Daniel Nodhall	Mgmt	Yes	For	For	For
7.c.6	Approve Discharge of Lars Pettersson	Mgmt	Yes	For	For	For
7.c.7	Approve Discharge of Christine Robins	Mgmt	Yes	For	For	For
7.c.8	Approve Discharge of CEO Henric Andersson	Mgmt	Yes	For	For	For
8.a	Determine Number of Members (9) and Deputy Members (0) of Board	Mgmt	Yes	For	For	For
8.b	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	Yes	For	For	For
9	Approve Remuneration of Directors in the Amount of SEK 2.17 Million to Chairman and SEK 630,000 to Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	Yes	For	For	For
10.a1	Reelect Tom Johnstone as Director	Mgmt	Yes	For	Against	Against
10.a2	Reelect Ingrid Bonde as Director	Mgmt	Yes	For	Against	Against

Husqvarna AB

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
10.a3	Reelect Katarina Martinson as Director	Mgmt	Yes	For	Against	Against
10.a4	Reelect Bertrand Neuschwander as Director	Mgmt	Yes	For	For	For
10.a5	Reelect Daniel Nodhall as Director	Mgmt	Yes	For	Against	Against
10.a6	Reelect Lars Pettersson as Director	Mgmt	Yes	For	For	For
10.a7	Reelect Christine Robins as Director	Mgmt	Yes	For	For	For
10.a8	Elect Stefan Ranstrand as New Director	Mgmt	Yes	For	For	For
10.a9	Reelect Henric Andersson as Director	Mgmt	Yes	For	For	For
10.b	Reelect Tom Johnstone as Board Chair	Mgmt	Yes	For	Against	Against
11.a	Ratify KPMG as Auditors	Mgmt	Yes	For	For	For
11.b	Approve Remuneration of Auditors	Mgmt	Yes	For	For	For
12	Approve Remuneration Report	Mgmt	Yes	For	For	For
13	Approve Performance Share Incentive Program LTI 2022	Mgmt	Yes	For	For	For
14	Approve Equity Plan Financing	Mgmt	Yes	For	For	For
15	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	Yes	For	For	For
16	Close Meeting	Mgmt	No			

Kesko Oyj

Meeting Date: 04/07/2022	Country: Finland	Ticker: KESKOB
Record Date: 03/28/2022	Meeting Type: Annual	
Primary Security ID: X44874109	Primary CUSIP: X44874109	Primary ISIN: FI0009000202
		Primary SEDOL: 4490005

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt	No			
2	Call the Meeting to Order	Mgmt	No			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	No			
4	Acknowledge Proper Convening of Meeting	Mgmt	No			
5	Prepare and Approve List of Shareholders	Mgmt	No			
6	Receive CEO's Review	Mgmt	No			
7	Receive Financial Statements and Statutory Reports	Mgmt	No			
8	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
9	Approve Allocation of Income and Dividends of EUR 1.06 Per Share	Mgmt	Yes	For	For	For
10	Approve Discharge of Board and President	Mgmt	Yes	For	For	For

Kesko Oyj

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Approve Remuneration Report (Advisory Vote)	Mgmt	Yes	For	For	For
12	Approve Remuneration of Directors in the Amount of EUR 102,000 for Chairman; EUR 63,000 for Vice Chairman, and EUR 47,500 for Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	Mgmt	Yes	For	For	For
13	Approve Remuneration of Auditors	Mgmt	Yes	For	For	For
14	Ratify Deloitte as Auditors	Mgmt	Yes	For	For	For
15	Authorize Share Repurchase Program	Mgmt	Yes	For	For	For
16	Approve Issuance of up to 33 Million Class B Shares without Preemptive Rights	Mgmt	Yes	For	For	For
17	Approve Charitable Donations of up to EUR 300,000	Mgmt	Yes	For	For	For
18	Close Meeting	Mgmt	No			

Nestle SA

Meeting Date: 04/07/2022

Country: Switzerland

Ticker: NESN

Record Date:

Meeting Type: Annual

Primary Security ID: H57312649

Primary CUSIP: H57312649

Primary ISIN: CH0038863350

Primary SEDOL: 7123870

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
1.2	Approve Remuneration Report	Mgmt	Yes	For	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	Yes	For	For	For
3	Approve Allocation of Income and Dividends of CHF 2.80 per Share	Mgmt	Yes	For	For	For
4.1.a	Reelect Paul Bulcke as Director and Board Chairman	Mgmt	Yes	For	For	For
4.1.b	Reelect Ulf Schneider as Director	Mgmt	Yes	For	For	For
4.1.c	Reelect Henri de Castries as Director	Mgmt	Yes	For	For	For
4.1.d	Reelect Renato Fassbind as Director	Mgmt	Yes	For	For	For
4.1.e	Reelect Pablo Isla as Director	Mgmt	Yes	For	For	For
4.1.f	Reelect Eva Cheng as Director	Mgmt	Yes	For	For	For
4.1.g	Reelect Patrick Aebischer as Director	Mgmt	Yes	For	For	For
4.1.h	Reelect Kimberly Ross as Director	Mgmt	Yes	For	For	For
4.1.i	Reelect Dick Boer as Director	Mgmt	Yes	For	For	For
4.1.j	Reelect Dinesh Paliwal as Director	Mgmt	Yes	For	For	For

Nestle SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.1.k	Reelect Hanne Jimenez de Mora as Director	Mgmt	Yes	For	For	For
4.1.l	Reelect Lindiwe Sibanda as Director	Mgmt	Yes	For	For	For
4.2.1	Elect Chris Leong as Director	Mgmt	Yes	For	For	For
4.2.2	Elect Luca Maestri as Director	Mgmt	Yes	For	For	For
4.3.1	Appoint Pablo Isla as Member of the Compensation Committee	Mgmt	Yes	For	For	For
4.3.2	Appoint Patrick Aebischer as Member of the Compensation Committee	Mgmt	Yes	For	For	For
4.3.3	Appoint Dick Boer as Member of the Compensation Committee	Mgmt	Yes	For	For	For
4.3.4	Appoint Dinesh Paliwal as Member of the Compensation Committee	Mgmt	Yes	For	For	For
4.4	Ratify Ernst & Young AG as Auditors	Mgmt	Yes	For	For	For
4.5	Designate Hartmann Dreyer as Independent Proxy	Mgmt	Yes	For	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 10 Million	Mgmt	Yes	For	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 68 Million	Mgmt	Yes	For	For	For
6	Approve CHF 6.5 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	For
7	Transact Other Business (Voting)	Mgmt	Yes	Against	Against	Against

Royal Bank of Canada

Meeting Date: 04/07/2022

Country: Canada

Ticker: RY

Record Date: 02/08/2022

Meeting Type: Annual

Primary Security ID: 780087102

Primary CUSIP: 780087102

Primary ISIN: CA7800871021

Primary SEDOL: 2754383

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Andrew A. Chisholm	Mgmt	Yes	For	For	For
1.2	Elect Director Jacynthe Cote	Mgmt	Yes	For	For	For
1.3	Elect Director Toos N. Daruvala	Mgmt	Yes	For	For	For
1.4	Elect Director David F. Denison	Mgmt	Yes	For	For	For
1.5	Elect Director Cynthia Devine	Mgmt	Yes	For	For	For
1.6	Elect Director Roberta L. Jamieson	Mgmt	Yes	For	For	For
1.7	Elect Director David McKay	Mgmt	Yes	For	For	For
1.8	Elect Director Kathleen Taylor	Mgmt	Yes	For	For	For
1.9	Elect Director Maryann Turcke	Mgmt	Yes	For	Withhold	Withhold

Royal Bank of Canada

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.10	Elect Director Thierry Vandal	Mgmt	Yes	For	For	For
1.11	Elect Director Bridget A. van Kralingen	Mgmt	Yes	For	For	For
1.12	Elect Director Frank Vettese	Mgmt	Yes	For	For	For
1.13	Elect Director Jeffery Yabuki	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For
	Shareholder Proposals	Mgmt	No			
4	SP 1: Update the Bank's Criteria for Sustainable Finance to Preclude Fossil Fuel Activity and Projects Opposing Indigenous Peoples	SH	Yes	Against	Abstain	Abstain
5	SP 2: Assess and Mitigate the Human Rights and Reputational Risks Involved in the Financialization of Housing	SH	Yes	Against	Against	Against
6	SP 3: Avoid Bank Participation in Pollution-Intensive Asset Privatizations	SH	Yes	Against	Against	Against
7	SP 4: Examine the Possibility of Becoming a Benefit Company	SH	Yes	Against	Against	Against
8	SP 5: Adopt an Annual Advisory Vote Policy on the Bank's Environmental and Climate Change Action Plan and Objectives	SH	Yes	Against	Against	Against
9	SP 6: Adopt French as the Official Language of the Bank	SH	Yes	Against	Against	Against
10	SP 7: Produce a Report on Loans Made by the Bank in Support of the Circular Economy	SH	Yes	Against	Against	Against
11	SP 8: Provide a Report to Shareholders and Publicly Disclose the CEO Compensation to Median Worker Pay Ratio	SH	Yes	Against	Against	Against

Scentre Group

Meeting Date: 04/07/2022

Country: Australia

Ticker: SCG

Record Date: 04/05/2022

Meeting Type: Annual

Primary Security ID: Q8351E109

Primary CUSIP: Q8351E109

Primary ISIN: AU000000SCG8

Primary SEDOL: BLZH0Z7

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	Yes	For	For	For
3	Elect Brian Schwartz as Director	Mgmt	Yes	For	For	For
4	Elect Michael Ihlein as Director	Mgmt	Yes	For	For	For
5	Elect Ilana Atlas as Director	Mgmt	Yes	For	For	For
6	Elect Catherine Brenner as Director	Mgmt	Yes	For	For	For

Scentre Group

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Approve Grant of Performance Rights to Peter Allen	Mgmt	Yes	For	For	For
8	Approve the Spill Resolution	Mgmt	Yes	Against	Against	Against

Telecom Italia SpA

Meeting Date: 04/07/2022	Country: Italy	Ticker: TIT
Record Date: 03/29/2022	Meeting Type: Annual/Special	
Primary Security ID: T92778108	Primary CUSIP: T92778108	Primary ISIN: IT0003497168
		Primary SEDOL: 7634394

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt	No			
1	Approve Financial Statements, Statutory Reports, and Treatment of Net Loss	Mgmt	Yes	For	For	For
2	Approve Remuneration Policy	Mgmt	Yes	For	Against	Against
3	Approve Second Section of the Remuneration Report	Mgmt	Yes	For	Against	Against
4	Elect Director	Mgmt	Yes	For	For	For
5	Approve Stock Option Plan 2022-2024	Mgmt	Yes	For	Against	Against
	Extraordinary Business	Mgmt	No			
6	Authorize Board to Increase Capital to Service Stock Option Plan; Amend Company Bylaws Re: Article 5	Mgmt	Yes	For	For	For
7	Approve Treatment of Net Loss	Mgmt	Yes	For	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	Yes	None	For	For

Telefonica SA

Meeting Date: 04/07/2022	Country: Spain	Ticker: TEF
Record Date: 04/01/2022	Meeting Type: Annual	
Primary Security ID: 879382109	Primary CUSIP: 879382109	Primary ISIN: ES0178430E18
		Primary SEDOL: 5732524

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Approve Consolidated and Standalone Financial Statements	Mgmt	Yes	For	For	For
1.2	Approve Non-Financial Information Statement	Mgmt	Yes	For	For	For
1.3	Approve Discharge of Board	Mgmt	Yes	For	For	For

Telefonica SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Allocation of Income	Mgmt	Yes	For	For	For
3	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	Yes	For	For	For
4.1	Reelect Jose Maria Abril Perez as Director	Mgmt	Yes	For	For	For
4.2	Reelect Angel Vila Boix as Director	Mgmt	Yes	For	For	For
4.3	Reelect Maria Luisa Garcia Blanco as Director	Mgmt	Yes	For	For	For
4.4	Reelect Francisco Javier de Paz Mancho as Director	Mgmt	Yes	For	For	For
4.5	Ratify Appointment of and Elect Maria Rotondo Urcola as Director	Mgmt	Yes	For	For	For
5	Fix Number of Directors at 15	Mgmt	Yes	For	For	For
6	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	Yes	For	For	For
7.1	Approve Scrip Dividends	Mgmt	Yes	For	For	For
7.2	Approve Dividends Charged Against Unrestricted Reserves	Mgmt	Yes	For	For	For
8	Approve Share Matching Plan	Mgmt	Yes	For	For	For
9	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	Yes	For	For	For
10	Advisory Vote on Remuneration Report	Mgmt	Yes	For	Against	Against

Carnival Corporation

Meeting Date: 04/08/2022	Country: Panama	Ticker: CCL
Record Date: 02/07/2022	Meeting Type: Annual	
Primary Security ID: 143658300	Primary CUSIP: 143658300	Primary ISIN: PA1436583006
		Primary SEDOL: 2523044

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Re-elect Micky Arison as a Director of Carnival Corporation and as a Director of Carnival plc.	Mgmt	Yes	For	For	For
2	Re-elect Jonathon Band as a Director of Carnival Corporation and as a Director of Carnival plc.	Mgmt	Yes	For	For	For
3	Re-elect Jason Glen Cahilly as a Director of Carnival Corporation and as a Director of Carnival plc.	Mgmt	Yes	For	For	For
4	Re-elect Helen Deeble as a Director of Carnival Corporation and as a Director of Carnival plc.	Mgmt	Yes	For	For	For
5	Re-elect Arnold W. Donald as a Director of Carnival Corporation and as a Director of Carnival plc.	Mgmt	Yes	For	For	For

Carnival Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Re-elect Jeffrey J. Gearhart as a Director of Carnival Corporation and as a Director of Carnival plc.	Mgmt	Yes	For	For	For
7	Re-elect Richard J. Glasier as a Director of Carnival Corporation and as a Director of Carnival plc.	Mgmt	Yes	For	Against	Against
8	Re-elect Katie Lahey as a Director of Carnival Corporation and as a Director of Carnival plc.	Mgmt	Yes	For	For	For
9	Re-elect John Parker as a Director of Carnival Corporation and as a Director of Carnival plc.	Mgmt	Yes	For	Against	Against
10	Re-elect Stuart Subotnick as a Director of Carnival Corporation and as a Director of Carnival plc.	Mgmt	Yes	For	Against	Against
11	Re-elect Laura Weil as a Director of Carnival Corporation and as a Director of Carnival plc.	Mgmt	Yes	For	For	For
12	Re-elect Randall J. Weisenburger as a Director of Carnival Corporation and as a Director of Carnival plc.	Mgmt	Yes	For	Against	Against
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Against
14	Approve Directors' Remuneration Report (in accordance with legal requirements applicable to UK companies)	Mgmt	Yes	For	Against	Against
15	Reappoint PricewaterhouseCoopers LLP as Independent Auditors of Carnival plc; Ratify the Selection of the U.S. Firm of PricewaterhouseCoopers LLP as the Independent Registered Certified Public Accounting Firm of Carnival Corporation	Mgmt	Yes	For	For	For
16	Authorize Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
17	Receive the UK Accounts and Reports of the Directors and Auditors of Carnival plc for the year ended November 30, 2021 (in accordance with legal requirements applicable to UK companies).	Mgmt	Yes	For	For	For
18	Approve Issuance of Equity	Mgmt	Yes	For	For	For
19	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	Yes	For	For	For
20	Authorize Share Repurchase Program	Mgmt	Yes	For	For	For

Discovery, Inc.

Meeting Date: 04/08/2022

Country: USA

Ticker: DISCA

Record Date: 03/04/2022

Meeting Type: Annual

Primary Security ID: 934423104

Primary CUSIP: 934423104

Primary ISIN: US9344231041

Primary SEDOL: BM8JYX3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Paul A. Gould	Mgmt	Yes	For	Refer	Withhold
1.2	Elect Director Kenneth W. Lowe	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director Daniel E. Sanchez	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For

Evolution AB

Meeting Date: 04/08/2022

Country: Sweden

Ticker: EVO

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: W3287P115

Primary CUSIP: W3287P115

Primary ISIN: SE0012673267

Primary SEDOL: BJXSCH4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt	No			
2	Elect Chairman of Meeting	Mgmt	Yes	For	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	Yes	For	For	For
4	Prepare and Approve List of Shareholders	Mgmt	Yes	For	For	For
5	Approve Agenda of Meeting	Mgmt	Yes	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	For	For
7.a	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
7.b	Approve Allocation of Income and Dividends of EUR 1.42 Per Share	Mgmt	Yes	For	For	For
7.c1	Approve Discharge of Jens von Bahr	Mgmt	Yes	For	For	For
7.c2	Approve Discharge of Joel Citron	Mgmt	Yes	For	For	For
7.c3	Approve Discharge of Mimi Drake	Mgmt	Yes	For	For	For
7.c4	Approve Discharge of Jonas Engwall	Mgmt	Yes	For	For	For
7.c5	Approve Discharge of Ian Livingstone	Mgmt	Yes	For	For	For
7.c6	Approve Discharge of Sandra Urie	Mgmt	Yes	For	For	For
7.c7	Approve Discharge of Fredrik Osterberg	Mgmt	Yes	For	For	For
7.c8	Approve Discharge of Martin Carlesund	Mgmt	Yes	For	For	For
8	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	Yes	For	For	For
9	Approve Remuneration of Directors in the Aggregate Amount of EUR 1 Million	Mgmt	Yes	For	Against	Against

Evolution AB

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
10.a1	Reelect Jens von Bahr as Director	Mgmt	Yes	For	For	For
10.a2	Reelect Joel Citron as Director	Mgmt	Yes	For	Against	Against
10.a3	Reelect Mimi Drake as Director	Mgmt	Yes	For	For	For
10.a4	Reelect Jonas Engwall as Director	Mgmt	Yes	For	Against	Against
10.a5	Reelect Ian Livingstone as Director	Mgmt	Yes	For	Against	Against
10.a6	Reelect Sandra Urie as Director	Mgmt	Yes	For	For	For
10.a7	Reelect Fredrik Osterberg as Director	Mgmt	Yes	For	For	For
10.b	Elect Jens von Bahr as Board Chairman	Mgmt	Yes	For	For	For
11	Approve Remuneration of Auditors	Mgmt	Yes	For	For	For
12	Ratify PricewaterhouseCoopers as Auditors	Mgmt	Yes	For	For	For
13	Approve Nomination Committee Procedures	Mgmt	Yes	For	For	For
14	Approve Remuneration Report	Mgmt	Yes	For	Against	Against
15	Amend Articles of Association Re: Postal Voting	Mgmt	Yes	For	For	For
16.a	Authorize Share Repurchase Program	Mgmt	Yes	For	For	For
16.b	Authorize Reissuance of Repurchased Shares	Mgmt	Yes	For	For	For
17	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	Yes	For	For	For
18	Authorize the Board to Repurchase Warrants from Participants in Warrants Plan 2020	Mgmt	Yes	For	For	For
19	Close Meeting	Mgmt	No			

Orsted A/S

Meeting Date: 04/08/2022

Country: Denmark

Ticker: ORSTED

Record Date: 04/01/2022

Meeting Type: Annual

Primary Security ID: K7653Q105

Primary CUSIP: K7653Q105

Primary ISIN: DK0060094928

Primary SEDOL: BYT16L4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt	No			
2	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
3	Approve Remuneration Report (Advisory Vote)	Mgmt	Yes	For	For	For
4	Approve Discharge of Management and Board	Mgmt	Yes	For	For	For
5	Approve Allocation of Income and Dividends of DKK 12.50 Per Share	Mgmt	Yes	For	For	For
6	Authorize Share Repurchase Program (No Proposal Submitted)	Mgmt	No			

Orsted A/S

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.1	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	Yes	For	For	For
7.2	Employees of all the Company Foreign Subsidiaries are Eligible to be Elected and Entitled to Vote at Elections of Group Representatives to the Board of Directors	Mgmt	Yes	For	For	For
7.3	Approve on Humanitarian Donation to the Ukrainian People	Mgmt	Yes	For	For	For
7.4	Approve Creation of DKK 840.1 Million Pool of Capital without Preemptive Rights	Mgmt	Yes	For	For	For
7.5	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	Yes	For	For	For
8	Other Proposals from Shareholders (None Submitted)	Mgmt	No			
9.1	Reelect Thomas Thune Andersen (Chair) as Director	Mgmt	Yes	For	For	For
9.2	Reelect Lene Skole (Vice Chair) as Director	Mgmt	Yes	For	For	For
9.3.a	Reelect Lynda Armstrong as Director	Mgmt	Yes	For	For	For
9.3.b	Reelect Jorgen Kildah as Director	Mgmt	Yes	For	For	For
9.3.c	Reelect Peter Korsholm as Director	Mgmt	Yes	For	For	For
9.3.d	Reelect Dieter Wemmer as Director	Mgmt	Yes	For	For	For
9.3.e	Reelect Julia King as Director	Mgmt	Yes	For	For	For
9.3.f	Reelect Henrik Poulsen as Director	Mgmt	Yes	For	For	For
10	Approve Remuneration of Directors in the Amount of DKK 1.2 Million for Chairman, DKK 800,000 for Deputy Chairman and DKK 400,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	Yes	For	For	For
11	Ratify PricewaterhouseCoopers as Auditor	Mgmt	Yes	For	For	For
12	Other Business	Mgmt	No			

Rio Tinto Plc

Meeting Date: 04/08/2022

Country: United Kingdom

Ticker: RIO

Record Date: 04/06/2022

Meeting Type: Annual

Primary Security ID: G75754104

Primary CUSIP: G75754104

Primary ISIN: GB0007188757

Primary SEDOL: 0718875

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Remuneration Report for UK Law Purposes	Mgmt	Yes	For	For	For

Rio Tinto Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Remuneration Report for Australian Law Purposes	Mgmt	Yes	For	For	For
4	Elect Dominic Barton as Director	Mgmt	Yes	For	For	For
5	Elect Peter Cunningham as Director	Mgmt	Yes	For	For	For
6	Elect Ben Wyatt as Director	Mgmt	Yes	For	For	For
7	Re-elect Megan Clark as Director	Mgmt	Yes	For	For	For
8	Re-elect Simon Henry as Director	Mgmt	Yes	For	For	For
9	Re-elect Sam Laidlaw as Director	Mgmt	Yes	For	For	For
10	Re-elect Simon McKeon as Director	Mgmt	Yes	For	For	For
11	Re-elect Jennifer Nason as Director	Mgmt	Yes	For	For	For
12	Re-elect Jakob Stausholm as Director	Mgmt	Yes	For	For	For
13	Re-elect Ngaire Woods as Director	Mgmt	Yes	For	For	For
14	Reappoint KPMG LLP as Auditors	Mgmt	Yes	For	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	For
17	Approve Climate Action Plan	Mgmt	Yes	For	For	For
18	Authorise Issue of Equity	Mgmt	Yes	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	Against	Against
22	Approve the Spill Resolution	Mgmt	Yes	Against	Against	Against

UniCredit SpA

Meeting Date: 04/08/2022

Country: Italy

Ticker: UCG

Record Date: 03/30/2022

Meeting Type: Annual/Special

Primary Security ID: T9T23L642

Primary CUSIP: T9T23L642

Primary ISIN: IT0005239360

Primary SEDOL: BYMXP57

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt	No			
	Management Proposals	Mgmt	No			
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Allocation of Income	Mgmt	Yes	For	For	For

UniCredit SpA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Elimination of Negative Reserves	Mgmt	Yes	For	For	For
4	Authorize Share Repurchase Program	Mgmt	Yes	For	For	For
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt	No			
5.1	Slate 1 Submitted by Allianz Finance II Luxembourg Sarl	SH	Yes	None	For	For
5.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	Yes	None	Against	Against
	Shareholder Proposals Submitted by Allianz Finance II Luxembourg Sarl	Mgmt	No			
6	Approve Internal Auditors' Remuneration	SH	Yes	None	For	For
	Management Proposals	Mgmt	No			
7	Approve Remuneration Policy	Mgmt	Yes	For	Against	Against
8	Approve Second Section of the Remuneration Report	Mgmt	Yes	For	Abstain	Abstain
9	Approve 2022 Group Incentive System	Mgmt	Yes	For	Against	Against
10	Amend Group Incentive Systems	Mgmt	Yes	For	For	For
	Extraordinary Business	Mgmt	No			
1	Amend Company Bylaws Re: Clause 6	Mgmt	Yes	For	For	For
2	Amend Company Bylaws Re: Clauses 20, 29 and 30	Mgmt	Yes	For	For	For
3	Authorize Cancellation of Treasury Shares without Reduction of Share Capital	Mgmt	Yes	For	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	Yes	None	For	For

A. O. Smith Corporation

Meeting Date: 04/12/2022

Country: USA

Ticker: AOS

Record Date: 02/15/2022

Meeting Type: Annual

Primary Security ID: 831865209

Primary CUSIP: 831865209

Primary ISIN: US8318652091

Primary SEDOL: 2816023

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Victoria M. Holt	Mgmt	Yes	For	Refer	Withhold
1.2	Elect Director Michael M. Larsen	Mgmt	Yes	For	For	For
1.3	Elect Director Idelle K. Wolf	Mgmt	Yes	For	Refer	Withhold
1.4	Elect Director Gene C. Wulf	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

A. O. Smith Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Airbus SE

Meeting Date: 04/12/2022	Country: Netherlands	Ticker: AIR
Record Date: 03/15/2022	Meeting Type: Annual	
Primary Security ID: N0280G100	Primary CUSIP: N0280G100	Primary ISIN: NL0000235190
		Primary SEDOL: 4012250

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt	No			
1	Open Meeting	Mgmt	No			
2.1	Discussion on Company's Corporate Governance Structure	Mgmt	No			
2.2	Receive Report on Business and Financial Statements	Mgmt	No			
2.3	Receive Explanation on Company's Dividend Policy	Mgmt	No			
3	Discussion of Agenda Items	Mgmt	No			
4.1	Adopt Financial Statements	Mgmt	Yes	For	For	For
4.2	Approve Allocation of Income and Dividends	Mgmt	Yes	For	For	For
4.3	Approve Discharge of Non-Executive Members of the Board of Directors	Mgmt	Yes	For	For	For
4.4	Approve Discharge of Executive Member of the Board of Directors	Mgmt	Yes	For	For	For
4.5	Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	Yes	For	For	For
4.6	Approve Implementation of Remuneration Policy	Mgmt	Yes	For	For	For
4.7	Reelect Guillaume Faury as Executive Director	Mgmt	Yes	For	For	For
4.8	Reelect Catherine Guillouard as Non-Executive Director	Mgmt	Yes	For	For	For
4.9	Reelect Claudia Nemat as Non-Executive Director	Mgmt	Yes	For	For	For
4.10	Elect Irene Rummelhoff as Non-Executive Director	Mgmt	Yes	For	For	For
4.11	Grant Board Authority to Issue Shares Up To 0.51 Percent of Issued Capital and Exclude Preemptive Rights for the Purpose of Employee Share Ownership Plans and Share-Related Long-Term Incentive Plans	Mgmt	Yes	For	For	For
4.12	Grant Board Authority to Issue Shares Up To 1.14 Percent of Issued Capital and Exclude Preemptive Rights for the Purpose of Company Funding	Mgmt	Yes	For	For	For

Airbus SE

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	For
4.14	Approve Cancellation of Repurchased Shares	Mgmt	Yes	For	For	For
5	Close Meeting	Mgmt	No			

Banca Monte dei Paschi di Siena SpA

Meeting Date: 04/12/2022	Country: Italy	Ticker: BMPS
Record Date: 04/01/2022	Meeting Type: Annual/Special	
Primary Security ID: T1188K346	Primary CUSIP: T1188K346	Primary ISIN: IT0005218752
		Primary SEDOL: BDJ0CR2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt	No			
1	Approve Financial Statements, Statutory Reports, and Allocation of Income	Mgmt	Yes	For	For	For
2a	Approve Remuneration Policy	Mgmt	Yes	For	Against	Against
2b	Approve Second Section of the Remuneration Report	Mgmt	Yes	For	For	For
3	Approve Performance Shares Plan to Service Personnel Severance Payment	Mgmt	Yes	For	Against	Against
4	Revoke Director Guido Bastianini	Mgmt	Yes	For	For	For
5	Elect Luigi Lovaglio as Director	Mgmt	Yes	For	For	For
6	Elect Director	Mgmt	Yes	For	Against	Against
	Extraordinary Business	Mgmt	No			
1	Amend Company Bylaws Re: Article 23	Mgmt	Yes	For	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	Yes	None	For	For

Davide Campari-Milano NV

Meeting Date: 04/12/2022	Country: Netherlands	Ticker: CPR
Record Date: 03/15/2022	Meeting Type: Annual	
Primary Security ID: N24565108	Primary CUSIP: N24565108	Primary ISIN: NL0015435975
		Primary SEDOL: BMQ5W17

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt	No			
1	Open Meeting	Mgmt	No			

Davide Campari-Milano NV

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.a	Receive Annual Report (Non-Voting)	Mgmt	No			
2.b	Approve Remuneration Report	Mgmt	Yes	For	For	For
2.c	Adopt Financial Statements	Mgmt	Yes	For	For	For
3.a	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt	No			
3.b	Approve Dividends	Mgmt	Yes	For	For	For
4.a	Approve Discharge of Executive Directors	Mgmt	Yes	For	For	For
4.b	Approve Discharge of Non-Executive Directors	Mgmt	Yes	For	For	For
5.a	Reelect Luca Garavoglia as Non-Executive Director	Mgmt	Yes	For	Against	Against
5.b	Reelect Robert Kunze-Concewitz as Executive Director	Mgmt	Yes	For	For	For
5.c	Reelect Paolo Marchesini as Executive Director	Mgmt	Yes	For	Against	Against
5.d	Reelect Fabio Di Fede as Executive Director	Mgmt	Yes	For	Against	Against
5.e	Reelect Alessandra Garavoglia as Non-Executive Director	Mgmt	Yes	For	Against	Against
5.f	Reelect Eugenio Barcellona as Non-Executive Director	Mgmt	Yes	For	Against	Against
5.g	Elect Emmanuel Babeau as Non-Executive Director	Mgmt	Yes	For	For	For
5.h	Elect Margareth Henriquez as Non-Executive Director	Mgmt	Yes	For	For	For
5.i	Elect Christophe Navarre as Non-Executive Director	Mgmt	Yes	For	For	For
5.l	Elect Jean Marie Laborde as Non-Executive Director	Mgmt	Yes	For	For	For
5.m	Elect Lisa Vascellari Dal Fiol as Non-Executive Director	Mgmt	Yes	For	For	For
6	Approve Mid-Term Incentive Plan Information Document	Mgmt	Yes	For	Against	Against
7	Approve Stock Option Plan	Mgmt	Yes	For	Against	Against
8	Authorize Board to Repurchase Shares	Mgmt	Yes	For	Against	Against
9	Close Meeting	Mgmt	No			

Fifth Third Bancorp

Meeting Date: 04/12/2022

Country: USA

Ticker: FITB

Record Date: 02/18/2022

Meeting Type: Annual

Primary Security ID: 316773100

Primary CUSIP: 316773100

Primary ISIN: US3167731005

Primary SEDOL: 2336747

Fifth Third Bancorp

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Nicholas K. Akins	Mgmt	Yes	For	For	For
1b	Elect Director B. Evan Bayh, III	Mgmt	Yes	For	For	For
1c	Elect Director Jorge L. Benitez	Mgmt	Yes	For	For	For
1d	Elect Director Katherine B. Blackburn	Mgmt	Yes	For	For	For
1e	Elect Director Emerson L. Brumback	Mgmt	Yes	For	For	For
1f	Elect Director Greg D. Carmichael	Mgmt	Yes	For	For	For
1g	Elect Director Linda W. Clement-Holmes	Mgmt	Yes	For	For	For
1h	Elect Director C. Bryan Daniels	Mgmt	Yes	For	For	For
1i	Elect Director Mitchell S. Feiger	Mgmt	Yes	For	For	For
1j	Elect Director Thomas H. Harvey	Mgmt	Yes	For	For	For
1k	Elect Director Gary R. Heminger	Mgmt	Yes	For	For	For
1l	Elect Director Jewell D. Hoover	Mgmt	Yes	For	For	For
1m	Elect Director Eileen A. Mallesch	Mgmt	Yes	For	For	For
1n	Elect Director Michael B. McCallister	Mgmt	Yes	For	Refer	Against
1o	Elect Director Marsha C. Williams	Mgmt	Yes	For	Against	Against
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Fifth Third Bancorp Code of Regulations to Add a Federal Forum Selection Provision	Mgmt	Yes	For	For	For

IQVIA Holdings Inc.

Meeting Date: 04/12/2022

Country: USA

Ticker: IQV

Record Date: 02/15/2022

Meeting Type: Annual

Primary Security ID: 46266C105

Primary CUSIP: 46266C105

Primary ISIN: US46266C1053

Primary SEDOL: BDR73G1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John P. Connaughton	Mgmt	Yes	For	For	For
1.2	Elect Director John G. Danhaki	Mgmt	Yes	For	For	For
1.3	Elect Director James A. Fasano	Mgmt	Yes	For	For	For
1.4	Elect Director Leslie Wims Morris	Mgmt	Yes	For	For	For
2	Declassify the Board of Directors	Mgmt	Yes	For	For	For

IQVIA Holdings Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Against
4	Require a Majority Vote for the Election of Directors	SH	Yes	Against	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For

Julius Baer Gruppe AG

Meeting Date: 04/12/2022	Country: Switzerland	Ticker: BAER
Record Date:	Meeting Type: Annual	
Primary Security ID: H4414N103	Primary CUSIP: H4414N103	Primary ISIN: CH0102484968
		Primary SEDOL: B4R2R50

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
1.2	Approve Remuneration Report	Mgmt	Yes	For	For	For
2	Approve Allocation of Income and Dividends of CHF 2.60 per Share	Mgmt	Yes	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	Yes	For	For	For
4.1	Approve Remuneration of Board of Directors in the Amount of CHF 3.8 Million from 2022 AGM Until 2023 AGM	Mgmt	Yes	For	For	For
4.2.1	Approve Variable Cash-Based Remuneration of Executive Committee in the Amount of CHF 13.2 Million for Fiscal Year 2021	Mgmt	Yes	For	For	For
4.2.2	Approve Variable Share-Based Remuneration of Executive Committee in the Amount of CHF 13.2 Million for Fiscal Year 2022	Mgmt	Yes	For	For	For
4.2.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 9.2 Million for Fiscal Year 2023	Mgmt	Yes	For	For	For
5.1.1	Reelect Romeo Lacher as Director	Mgmt	Yes	For	For	For
5.1.2	Reelect Gilbert Achermann as Director	Mgmt	Yes	For	For	For
5.1.3	Reelect Heinrich Baumann as Director	Mgmt	Yes	For	For	For
5.1.4	Reelect Richard Campbell-Breeden as Director	Mgmt	Yes	For	For	For
5.1.5	Reelect Ivo Furrer as Director	Mgmt	Yes	For	For	For
5.1.6	Reelect David Nicol as Director	Mgmt	Yes	For	For	For
5.1.7	Reelect Kathryn Shih as Director	Mgmt	Yes	For	For	For
5.1.8	Reelect Eunice Zehnder-Lai as Director	Mgmt	Yes	For	For	For
5.1.9	Reelect Olga Zoutendijk as Director	Mgmt	Yes	For	For	For

Julius Baer Gruppe AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.2	Elect Tomas Muina as Director	Mgmt	Yes	For	For	For
5.3	Reelect Romeo Lacher as Board Chair	Mgmt	Yes	For	For	For
5.4.1	Reappoint Gilbert Achermann as Member of the Nomination and Compensation Committee	Mgmt	Yes	For	For	For
5.4.2	Reappoint Richard Campbell-Breeden as Member of the Nomination and Compensation Committee	Mgmt	Yes	For	For	For
5.4.3	Reappoint Kathryn Shih as Member of the Nomination and Compensation Committee	Mgmt	Yes	For	For	For
5.4.4	Reappoint Eunice Zehnder-Lai as Member of the Nomination and Compensation Committee	Mgmt	Yes	For	For	For
6	Ratify KPMG AG as Auditors	Mgmt	Yes	For	For	For
7	Designate Marc Nater as Independent Proxy	Mgmt	Yes	For	For	For
8	Approve CHF 148,464 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	For
9	Transact Other Business (Voting)	Mgmt	Yes	For	Against	Against

Lennar Corporation

Meeting Date: 04/12/2022

Country: USA

Ticker: LEN

Record Date: 02/15/2022

Meeting Type: Annual

Primary Security ID: 526057104

Primary CUSIP: 526057104

Primary ISIN: US5260571048

Primary SEDOL: 2511920

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Amy Banse	Mgmt	Yes	For	For	For
1b	Elect Director Rick Beckwitt	Mgmt	Yes	For	For	For
1c	Elect Director Steven L. Gerard	Mgmt	Yes	For	Against	Against
1d	Elect Director Tig Gilliam	Mgmt	Yes	For	For	For
1e	Elect Director Sherrill W. Hudson	Mgmt	Yes	For	For	For
1f	Elect Director Jonathan M. Jaffe	Mgmt	Yes	For	For	For
1g	Elect Director Sidney Lapidus	Mgmt	Yes	For	Against	Against
1h	Elect Director Teri P. McClure	Mgmt	Yes	For	For	For
1i	Elect Director Stuart Miller	Mgmt	Yes	For	For	For
1j	Elect Director Armando Olivera	Mgmt	Yes	For	For	For
1k	Elect Director Jeffrey Sonnenfeld	Mgmt	Yes	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Against

Lennar Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Yes	Against	For	For

Prysmian SpA

Meeting Date: 04/12/2022

Country: Italy

Ticker: PRY

Record Date: 04/01/2022

Meeting Type: Annual/Special

Primary Security ID: T7630L105

Primary CUSIP: T7630L105

Primary ISIN: IT0004176001

Primary SEDOL: B1W4V69

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt	No			
	Management Proposals	Mgmt	No			
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Allocation of Income	Mgmt	Yes	For	For	For
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt	No			
3.1	Slate 1 Submitted by Clubtre Srl, Albas Srl, and Angelini Partecipazioni Finanziarie Srl	SH	Yes	None	For	For
3.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	Yes	None	Against	Against
	Shareholder Proposal Submitted by Clubtre Srl, Albas Srl, and Angelini Partecipazioni Finanziarie Srl	Mgmt	No			
4	Approve Internal Auditors' Remuneration	SH	Yes	None	For	For
	Management Proposals	Mgmt	No			
5	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	Yes	For	For	For
6	Approve Stock Grant Plan	Mgmt	Yes	For	For	For
7	Approve Second Section of the Remuneration Report	Mgmt	Yes	For	For	For
	Extraordinary Business	Mgmt	No			
1	Authorize Board to Increase Capital to Service the Long-term Incentive Plan	Mgmt	Yes	For	For	For
2	Authorize Board to Increase Capital to Service the Stock Grant Plan	Mgmt	Yes	For	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	Yes	None	For	For

Sika AG

Meeting Date: 04/12/2022

Country: Switzerland

Ticker: SIKA

Record Date:

Meeting Type: Annual

Primary Security ID: H7631K273

Primary CUSIP: H7631K273

Primary ISIN: CH0418792922

Primary SEDOL: BF2DSG3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Allocation of Income and Dividends of CHF 2.90 per Share	Mgmt	Yes	For	For	For
3	Approve Discharge of Board of Directors	Mgmt	Yes	For	For	For
4.1.1	Reelect Paul Haelg as Director	Mgmt	Yes	For	For	For
4.1.2	Reelect Viktor Balli as Director	Mgmt	Yes	For	Against	Against
4.1.3	Reelect Justin Howell as Director	Mgmt	Yes	For	For	For
4.1.4	Reelect Monika Ribar as Director	Mgmt	Yes	For	For	For
4.1.5	Reelect Paul Schuler as Director	Mgmt	Yes	For	For	For
4.1.6	Reelect Thierry Vanlancker as Director	Mgmt	Yes	For	For	For
4.2.1	Elect Lucrece Foufopoulos-De Ridder as Director	Mgmt	Yes	For	For	For
4.2.2	Elect Gordana Landen as Director	Mgmt	Yes	For	For	For
4.3	Reelect Paul Haelg as Board Chairman	Mgmt	Yes	For	For	For
4.4.1	Appoint Justin Howell as Member of the Nomination and Compensation Committee	Mgmt	Yes	For	For	For
4.4.2	Appoint Thierry Vanlancker as Member of the Nomination and Compensation Committee	Mgmt	Yes	For	For	For
4.4.3	Appoint Gordana Landen as Member of the Nomination and Compensation Committee	Mgmt	Yes	For	For	For
4.5	Ratify KPMG AG as Auditors	Mgmt	Yes	For	For	For
4.6	Designate Jost Windlin as Independent Proxy	Mgmt	Yes	For	For	For
5.1	Approve Remuneration Report (Non-Binding)	Mgmt	Yes	For	For	For
5.2	Approve Remuneration of Directors in the Amount of CHF 3.4 Million	Mgmt	Yes	For	For	For
5.3	Approve Remuneration of Executive Committee in the Amount of CHF 20.5 Million	Mgmt	Yes	For	For	For
6	Transact Other Business (Voting)	Mgmt	Yes	For	Against	Against

Synopsys, Inc.

Meeting Date: 04/12/2022

Country: USA

Ticker: SNPS

Record Date: 02/11/2022

Meeting Type: Annual

Primary Security ID: 871607107

Primary CUSIP: 871607107

Primary ISIN: US8716071076

Primary SEDOL: 2867719

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Aart J. de Geus	Mgmt	Yes	For	For	For
1b	Elect Director Janice D. Chaffin	Mgmt	Yes	For	For	For
1c	Elect Director Bruce R. Chizen	Mgmt	Yes	For	Against	Against
1d	Elect Director Mercedes Johnson	Mgmt	Yes	For	For	For
1e	Elect Director Chrysostomos L. "Max" Nikias	Mgmt	Yes	For	Refer	Against
1f	Elect Director Jeannine P. Sargent	Mgmt	Yes	For	For	For
1g	Elect Director John G. Schwarz	Mgmt	Yes	For	For	For
1h	Elect Director Roy Vallee	Mgmt	Yes	For	Against	Against
2	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
3	Amend Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
5	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
6	Provide Right to Act by Written Consent	SH	Yes	Against	Against	Against

The Bank of New York Mellon Corporation

Meeting Date: 04/12/2022	Country: USA	Ticker: BK
Record Date: 02/16/2022	Meeting Type: Annual	
Primary Security ID: 064058100	Primary CUSIP: 064058100	Primary ISIN: US0640581007
		Primary SEDOL: B1Z77F6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Linda Z. Cook	Mgmt	Yes	For	For	For
1b	Elect Director Joseph J. Echevarria	Mgmt	Yes	For	For	For
1c	Elect Director Thomas P. 'Todd' Gibbons	Mgmt	Yes	For	For	For
1d	Elect Director M. Amy Gilliland	Mgmt	Yes	For	For	For
1e	Elect Director Jeffrey A. Goldstein	Mgmt	Yes	For	For	For
1f	Elect Director K. Guru Gowrappan	Mgmt	Yes	For	For	For
1g	Elect Director Ralph Izzo	Mgmt	Yes	For	For	For
1h	Elect Director Sandra E. 'Sandie' O'Connor	Mgmt	Yes	For	For	For
1i	Elect Director Elizabeth E. Robinson	Mgmt	Yes	For	For	For
1j	Elect Director Frederick O. Terrell	Mgmt	Yes	For	For	For
1k	Elect Director Alfred W. "Al" Zollar	Mgmt	Yes	For	For	For

The Bank of New York Mellon Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Yes	Against	Against	Against

VINCI SA

Meeting Date: 04/12/2022	Country: France	Ticker: DG
Record Date: 04/08/2022	Meeting Type: Annual/Special	
Primary Security ID: F5879X108	Primary CUSIP: F5879X108	Primary ISIN: FR0000125486
		Primary SEDOL: B1XH026

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt	No			
1	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
3	Approve Allocation of Income and Dividends of EUR 2.90 per Share	Mgmt	Yes	For	For	For
4	Reelect Xavier Huillard as Director	Mgmt	Yes	For	For	For
5	Reelect Marie-Christine Lombard as Director	Mgmt	Yes	For	For	For
6	Reelect Rene Medori as Director	Mgmt	Yes	For	For	For
7	Reelect Qatar Holding LLC as Director	Mgmt	Yes	For	For	For
8	Elect Claude Laruelle as Director	Mgmt	Yes	For	For	For
9	Ratify Change Location of Registered Office to 1973 boulevard de La Defense, Nanterre (92000) and Amend Article of Bylaws Accordingly	Mgmt	Yes	For	For	For
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	For
11	Approve Remuneration Policy of Directors	Mgmt	Yes	For	For	For
12	Approve Remuneration Policy of Xavier Huillard, Chairman and CEO	Mgmt	Yes	For	For	For
13	Approve Compensation Report	Mgmt	Yes	For	For	For
14	Approve Compensation of Xavier Huillard, Chairman and CEO	Mgmt	Yes	For	For	For
	Extraordinary Business	Mgmt	No			
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	For
16	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For	For	For

VINCI SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
17	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	Yes	For	For	For
18	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	For

Adecco Group AG

Meeting Date: 04/13/2022

Country: Switzerland

Ticker: ADEN

Record Date:

Meeting Type: Annual

Primary Security ID: H00392318

Primary CUSIP: H00392318

Primary ISIN: CH0012138605

Primary SEDOL: 7110720

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
1.2	Approve Remuneration Report	Mgmt	Yes	For	For	For
2.1	Approve Allocation of Income and Dividends of CHF 1.25 per Share	Mgmt	Yes	For	For	For
2.2	Approve Dividends of CHF 1.25 per Share from Capital Contribution Reserves	Mgmt	Yes	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	Yes	For	For	For
4.1	Approve Remuneration of Directors in the Amount of CHF 5.1 Million	Mgmt	Yes	For	For	For
4.2	Approve Remuneration of Executive Committee in the Amount of CHF 32 Million	Mgmt	Yes	For	For	For
5.1.1	Reelect Jean-Christophe Deslarzes as Director and Board Chair	Mgmt	Yes	For	For	For
5.1.2	Reelect Rachel Duan as Director	Mgmt	Yes	For	For	For
5.1.3	Reelect Ariane Gorin as Director	Mgmt	Yes	For	For	For
5.1.4	Reelect Alexander Gut as Director	Mgmt	Yes	For	For	For
5.1.5	Reelect Didier Lamouche as Director	Mgmt	Yes	For	Against	Against
5.1.6	Reelect David Prince as Director	Mgmt	Yes	For	For	For
5.1.7	Reelect Kathleen Taylor as Director	Mgmt	Yes	For	For	For
5.1.8	Reelect Regula Wallimann as Director	Mgmt	Yes	For	For	For
5.2.1	Reappoint Rachel Duan as Member of the Compensation Committee	Mgmt	Yes	For	For	For
5.2.2	Reappoint Didier Lamouche as Member of the Compensation Committee	Mgmt	Yes	For	Against	Against
5.2.3	Reappoint Kathleen Taylor as Member of the Compensation Committee	Mgmt	Yes	For	For	For
5.3	Designate Keller KLG as Independent Proxy	Mgmt	Yes	For	For	For
5.4	Ratify Ernst & Young AG as Auditors	Mgmt	Yes	For	For	For

Adecco Group AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve CHF 142,438.80 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	For
7	Approve Renewal of CHF 840,000 Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	Yes	For	For	For
8	Transact Other Business (Voting)	Mgmt	Yes	For	Against	Against

Bank of Montreal

Meeting Date: 04/13/2022

Country: Canada

Ticker: BMO

Record Date: 02/14/2022

Meeting Type: Annual

Primary Security ID: 063671101

Primary CUSIP: 063671101

Primary ISIN: CA0636711016

Primary SEDOL: 2076009

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Janice M. Babiak	Mgmt	Yes	For	For	For
1.2	Elect Director Sophie Brochu	Mgmt	Yes	For	For	For
1.3	Elect Director Craig W. Broderick	Mgmt	Yes	For	For	For
1.4	Elect Director George A. Cope	Mgmt	Yes	For	For	For
1.5	Elect Director Stephen Dent	Mgmt	Yes	For	For	For
1.6	Elect Director Christine A. Edwards	Mgmt	Yes	For	For	For
1.7	Elect Director Martin S. Eichenbaum	Mgmt	Yes	For	For	For
1.8	Elect Director David E. Harquail	Mgmt	Yes	For	For	For
1.9	Elect Director Linda S. Huber	Mgmt	Yes	For	For	For
1.10	Elect Director Eric R. La Fleche	Mgmt	Yes	For	For	For
1.11	Elect Director Lorraine Mitchelmore	Mgmt	Yes	For	For	For
1.12	Elect Director Madhu Ranganathan	Mgmt	Yes	For	For	For
1.13	Elect Director Darryl White	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Approve Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For
	Shareholder Proposals	Mgmt	No			
4	SP 1: Explore the Possibility of Becoming a Benefit Company	SH	Yes	Against	Against	Against
5	SP 2: Adopt an Annual Advisory Vote Policy on the Bank's Environmental and Climate Change Action Plan and Objectives	SH	Yes	Against	Against	Against
6	SP 3: Adopt French as the Official Language of the Bank	SH	Yes	Against	Against	Against

Bank of Montreal

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	SP 4: Adopt a Policy to Ensure the Bank's Financing is Consistent with IEA's Net Zero Emissions by 2050 Scenario	SH	Yes	Against	Against	Against

CNH Industrial NV

Meeting Date: 04/13/2022

Country: Netherlands

Ticker: CNHI

Record Date: 03/16/2022

Meeting Type: Annual

Primary Security ID: N20944109

Primary CUSIP: N20944109

Primary ISIN: NL0010545661

Primary SEDOL: BDX85Z1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt	No			
1	Open Meeting	Mgmt	No			
2.a	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt	No			
2.b	Adopt Financial Statements	Mgmt	Yes	For	For	For
2.c	Approve Dividends of EUR 0.28 Per Share	Mgmt	Yes	For	For	For
2.d	Approve Discharge of Directors	Mgmt	Yes	For	For	For
3	Approve Remuneration Report	Mgmt	Yes	For	Against	Against
4.a	Reelect Suzanne Heywood as Executive Director	Mgmt	Yes	For	For	For
4.b	Reelect Scott W. Wine as Executive Director	Mgmt	Yes	For	For	For
4.c	Reelect Catia Bastioli as Non-Executive Director	Mgmt	Yes	For	For	For
4.d	Reelect Howard W. Buffett as Non-Executive Director	Mgmt	Yes	For	For	For
4.e	Reelect Leo W. Houle as Non-Executive Director	Mgmt	Yes	For	For	For
4.f	Reelect John B. Lanaway as Non-Executive Director	Mgmt	Yes	For	For	For
4.g	Reelect Alessandro Nasi as Non-Executive Director	Mgmt	Yes	For	For	For
4.h	Reelect Vagn Sorensen as Non-Executive Director	Mgmt	Yes	For	For	For
4.i	Reelect Asa Tamsons as Non-Executive Director	Mgmt	Yes	For	For	For
4.j	Elect Karen Linehan as Non-Executive Director	Mgmt	Yes	For	For	For
5.a	Ratify Ernst & Young Accountants LLP as Auditors for the 2022 Financial Year	Mgmt	Yes	For	For	For
5.b	Ratify Deloitte Accountants B.V as Auditors for the 2023 Financial Year	Mgmt	Yes	For	For	For
6	Authorize Repurchase of Up to 10 Percent of Issued Common Shares	Mgmt	Yes	For	For	For

CNH Industrial NV

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Close Meeting	Mgmt	No			

Ferrari NV

Meeting Date: 04/13/2022	Country: Netherlands	Ticker: RACE
Record Date: 03/16/2022	Meeting Type: Annual	
Primary Security ID: N3167Y103	Primary CUSIP: N3167Y103	Primary ISIN: NL0011585146
		Primary SEDOL: BD6G507

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt	No			
1	Open Meeting	Mgmt	No			
2.a	Receive Director's Board Report (Non-Voting)	Mgmt	No			
2.b	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt	No			
2.c	Approve Remuneration Report	Mgmt	Yes	For	For	For
2.d	Adopt Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2.e	Approve Dividends of EUR 1.362 Per Share	Mgmt	Yes	For	For	For
2.f	Approve Discharge of Directors	Mgmt	Yes	For	For	For
3.a	Elect John Elkann as Executive Director	Mgmt	Yes	For	For	For
3.b	Elect Benedetto Vigna as Executive Director	Mgmt	Yes	For	For	For
3.c	Elect Piero Ferrari as Non-Executive Director	Mgmt	Yes	For	For	For
3.d	Elect Delphine Arnault as Non-Executive Director	Mgmt	Yes	For	Against	Against
3.e	Elect Francesca Belletini as Non-Executive Director	Mgmt	Yes	For	For	For
3.f	Elect Eduardo H. Cue as Non-Executive Director	Mgmt	Yes	For	For	For
3.g	Elect Sergio Duca as Non-Executive Director	Mgmt	Yes	For	For	For
3.h	Elect John Galantic as Non-Executive Director	Mgmt	Yes	For	For	For
3.i	Elect Maria Patrizia Grieco as Non-Executive Director	Mgmt	Yes	For	Against	Against
3.j	Elect Adam Keswick as Non-Executive Director	Mgmt	Yes	For	Against	Against
4.1	Appoint Ernst & Young Accountants LLP as Auditors for 2022 Financial Year	Mgmt	Yes	For	For	For
4.2	Appoint Deloitte Accountants B.V. as Auditors for 2023 Financial Year	Mgmt	Yes	For	For	For
5.1	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	Yes	For	For	For

Ferrari NV

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.2	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	Yes	For	For	For
5.3	Grant Board Authority to Issue Special Voting Shares	Mgmt	Yes	For	Against	Against
6	Authorize Repurchase of Up to 10 Percent of Issued Common Shares	Mgmt	Yes	For	For	For
7	Approve Awards to Executive Director	Mgmt	Yes	For	Against	Against
8	Close Meeting	Mgmt	No			

Geberit AG

Meeting Date: 04/13/2022

Country: Switzerland

Ticker: GEBN

Record Date:

Meeting Type: Annual

Primary Security ID: H2942E124

Primary CUSIP: H2942E124

Primary ISIN: CH0030170408

Primary SEDOL: B1WGG93

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Allocation of Income and Dividends of CHF 12.50 per Share	Mgmt	Yes	For	For	For
3	Approve Discharge of Board of Directors	Mgmt	Yes	For	For	For
4.1.1	Reelect Albert Baehny as Director and Board Chairman	Mgmt	Yes	For	For	For
4.1.2	Reelect Thomas Bachmann as Director	Mgmt	Yes	For	For	For
4.1.3	Reelect Felix Ehrat as Director	Mgmt	Yes	For	For	For
4.1.4	Reelect Werner Karlen as Director	Mgmt	Yes	For	For	For
4.1.5	Reelect Bernadette Koch as Director	Mgmt	Yes	For	For	For
4.1.6	Reelect Eunice Zehnder-Lai as Director	Mgmt	Yes	For	For	For
4.2.1	Reappoint Eunice Zehnder-Lai as Member of the Nomination and Compensation Committee	Mgmt	Yes	For	For	For
4.2.2	Reappoint Thomas Bachmann as Member of the Nomination and Compensation Committee	Mgmt	Yes	For	For	For
4.2.3	Reappoint Werner Karlen as Member of the Nomination and Compensation Committee	Mgmt	Yes	For	For	For
5	Designate Roger Mueller as Independent Proxy	Mgmt	Yes	For	For	For
6	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	Yes	For	For	For
7.1	Approve Remuneration Report	Mgmt	Yes	For	For	For
7.2	Approve Remuneration of Directors in the Amount of CHF 2.4 Million	Mgmt	Yes	For	For	For

Geberit AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.3	Approve Remuneration of Executive Committee in the Amount of CHF 11.5 Million	Mgmt	Yes	For	For	For
8	Transact Other Business (Voting)	Mgmt	Yes	For	Against	Against

Koninklijke Ahold Delhaize NV

Meeting Date: 04/13/2022	Country: Netherlands	Ticker: AD
Record Date: 03/16/2022	Meeting Type: Annual	
Primary Security ID: N0074E105	Primary CUSIP: N0074E105	Primary ISIN: NL0011794037
		Primary SEDOL: BD0Q398

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt	No			
1	Open Meeting	Mgmt	No			
2	Receive Report of Management Board (Non-Voting)	Mgmt	No			
3	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt	No			
4	Adopt Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
5	Approve Dividends	Mgmt	Yes	For	For	For
6	Approve Remuneration Report	Mgmt	Yes	For	For	For
7	Approve Discharge of Management Board	Mgmt	Yes	For	For	For
8	Approve Discharge of Supervisory Board	Mgmt	Yes	For	For	For
9	Reelect Bill McEwan to Supervisory Board	Mgmt	Yes	For	For	For
10	Reelect Rene Hooft Graafland to Supervisory Board	Mgmt	Yes	For	For	For
11	Reelect Pauline Van der Meer Mohr to Supervisory Board	Mgmt	Yes	For	For	For
12	Reelect Wouter Kolk to Management Board	Mgmt	Yes	For	For	For
13	Adopt Amended Remuneration Policy for Management Board	Mgmt	Yes	For	For	For
14	Adopt Amended Remuneration Policy for Supervisory Board	Mgmt	Yes	For	For	For
15	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors for Financial Year 2022	Mgmt	Yes	For	For	For
16	Ratify KPMG Accountants N.V. as Auditors for Financial Year 2023	Mgmt	Yes	For	For	For
17	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	Yes	For	For	For
18	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	Yes	For	For	For
19	Authorize Board to Acquire Common Shares	Mgmt	Yes	For	For	For

Koninklijke Ahold Delhaize NV

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
20	Approve Cancellation of Repurchased Shares	Mgmt	Yes	For	For	For
21	Close Meeting	Mgmt	No			

Royal KPN NV

Meeting Date: 04/13/2022

Country: Netherlands

Ticker: KPN

Record Date: 03/16/2022

Meeting Type: Annual

Primary Security ID: N4297B146

Primary CUSIP: N4297B146

Primary ISIN: NL0000009082

Primary SEDOL: 5956078

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt	No			
1	Open Meeting and Announcements	Mgmt	No			
2	Receive Report of Management Board (Non-Voting)	Mgmt	No			
3	Adopt Financial Statements	Mgmt	Yes	For	For	For
4	Approve Remuneration Report	Mgmt	Yes	For	For	For
5	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt	No			
6	Approve Dividends	Mgmt	Yes	For	For	For
7	Approve Discharge of Management Board	Mgmt	Yes	For	For	For
8	Approve Discharge of Supervisory Board	Mgmt	Yes	For	For	For
9	Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	Yes	For	For	For
10	Opportunity to Make Recommendations	Mgmt	No			
11	Elect Kitty Koelemeijer to Supervisory Board	Mgmt	Yes	For	For	For
12	Elect Chantal Vergouw to Supervisory Board	Mgmt	Yes	For	For	For
13	Announce Vacancies on the Board	Mgmt	No			
14	Discussion of Supervisory Board Profile	Mgmt	No			
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	For
16	Approve Reduction in Share Capital through Cancellation of Shares	Mgmt	Yes	For	For	For
17	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	Yes	For	For	For
18	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	Yes	For	For	For
19	Other Business (Non-Voting)	Mgmt	No			
20	Close Meeting	Mgmt	No			

Smith & Nephew Plc

Meeting Date: 04/13/2022

Country: United Kingdom

Ticker: SN

Record Date: 04/11/2022

Meeting Type: Annual

Primary Security ID: G82343164

Primary CUSIP: G82343164

Primary ISIN: GB0009223206

Primary SEDOL: 0922320

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Remuneration Report	Mgmt	Yes	For	For	For
3	Approve Final Dividend	Mgmt	Yes	For	For	For
4	Re-elect Erik Engstrom as Director	Mgmt	Yes	For	For	For
5	Re-elect Robin Freestone as Director	Mgmt	Yes	For	Against	Against
6	Elect Jo Hallas as Director	Mgmt	Yes	For	For	For
7	Re-elect John Ma as Director	Mgmt	Yes	For	For	For
8	Re-elect Katarzyna Mazur-Hofsaess as Director	Mgmt	Yes	For	For	For
9	Re-elect Rick Medlock as Director	Mgmt	Yes	For	For	For
10	Elect Deepak Nath as Director	Mgmt	Yes	For	For	For
11	Re-elect Anne-Francoise Nesmes as Director	Mgmt	Yes	For	For	For
12	Re-elect Marc Owen as Director	Mgmt	Yes	For	For	For
13	Re-elect Roberto Quarta as Director	Mgmt	Yes	For	For	For
14	Re-elect Angie Risley as Director	Mgmt	Yes	For	For	For
15	Re-elect Bob White as Director	Mgmt	Yes	For	For	For
16	Reappoint KPMG LLP as Auditors	Mgmt	Yes	For	For	For
17	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
18	Authorise Issue of Equity	Mgmt	Yes	For	For	For
19	Approve Sharesave Plan	Mgmt	Yes	For	For	For
20	Approve International Sharesave Plan	Mgmt	Yes	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	For
23	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	Against	Against

Stellantis NV

Meeting Date: 04/13/2022

Country: Netherlands

Ticker: STLA

Record Date: 03/16/2022

Meeting Type: Annual

Primary Security ID: N82405106

Primary CUSIP: N82405106

Primary ISIN: NL00150001Q9

Primary SEDOL: BMD8KX7

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt	No			
1	Open Meeting	Mgmt	No			
2.a	Receive Report of Board of Directors (Non-Voting)	Mgmt	No			
2.b	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt	No			
2.c	Approve Remuneration Report	Mgmt	Yes	For	Against	Against
2.d	Adopt Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2.e	Approve Dividends of EUR 1.04 Per Share	Mgmt	Yes	For	For	For
2.f	Approve Discharge of Directors	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	Yes	For	For	For
4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	For
5	Close Meeting	Mgmt	No			

Swiss Re AG

Meeting Date: 04/13/2022

Country: Switzerland

Ticker: SREN

Record Date:

Meeting Type: Annual

Primary Security ID: H8431B109

Primary CUSIP: H8431B109

Primary ISIN: CH0126881561

Primary SEDOL: B545MG5

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Approve Remuneration Report	Mgmt	Yes	For	For	For
1.2	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Allocation of Income and Dividends of CHF 5.90 per Share	Mgmt	Yes	For	For	For
3	Approve Variable Short-Term Remuneration of Executive Committee in the Amount of CHF 16 Million	Mgmt	Yes	For	For	For
4	Approve Discharge of Board of Directors	Mgmt	Yes	For	For	For
5.1.a	Reelect Sergio Ermotti as Director and Board Chair	Mgmt	Yes	For	For	For
5.1.b	Reelect Renato Fassbind as Director	Mgmt	Yes	For	For	For
5.1.c	Reelect Karen Gavan as Director	Mgmt	Yes	For	For	For

Swiss Re AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.1.d	Reelect Joachim Oechslin as Director	Mgmt	Yes	For	For	For
5.1.e	Reelect Deanna Ong as Director	Mgmt	Yes	For	For	For
5.1.f	Reelect Jay Ralph as Director	Mgmt	Yes	For	For	For
5.1.g	Reelect Joerg Reinhardt as Director	Mgmt	Yes	For	For	For
5.1.h	Reelect Philip Ryan as Director	Mgmt	Yes	For	For	For
5.1.i	Reelect Paul Tucker as Director	Mgmt	Yes	For	For	For
5.1.j	Reelect Jacques de Vaucleroy as Director	Mgmt	Yes	For	For	For
5.1.k	Reelect Susan Wagner as Director	Mgmt	Yes	For	For	For
5.1.l	Reelect Larry Zimpleman as Director	Mgmt	Yes	For	For	For
5.2.1	Reappoint Renato Fassbind as Member of the Compensation Committee	Mgmt	Yes	For	For	For
5.2.2	Reappoint Karen Gavan as Member of the Compensation Committee	Mgmt	Yes	For	For	For
5.2.3	Reappoint Joerg Reinhardt as Member of the Compensation Committee	Mgmt	Yes	For	For	For
5.2.4	Reappoint Jacques de Vaucleroy as Member of the Compensation Committee	Mgmt	Yes	For	For	For
5.2.5	Appoint Deanna Ong as Member of the Compensation Committee	Mgmt	Yes	For	For	For
5.3	Designate Proxy Voting Services GmbH as Independent Proxy	Mgmt	Yes	For	For	For
5.4	Ratify KPMG as Auditors	Mgmt	Yes	For	For	For
6.1	Approve Remuneration of Directors in the Amount of CHF 9.9 Million	Mgmt	Yes	For	For	For
6.2	Approve Fixed and Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 36.5 Million	Mgmt	Yes	For	For	For
7.1	Amend Articles Re: Board of Directors Tenure	Mgmt	Yes	For	For	For
7.2	Amend Articles Re: Delegation to Grant Signature Power	Mgmt	Yes	For	For	For
8	Transact Other Business (Voting)	Mgmt	Yes	For	Against	Against

Adobe Inc.

Meeting Date: 04/14/2022

Country: USA

Ticker: ADBE

Record Date: 02/15/2022

Meeting Type: Annual

Primary Security ID: 00724F101

Primary CUSIP: 00724F101

Primary ISIN: US00724F1012

Primary SEDOL: 2008154

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Amy Banse	Mgmt	Yes	For	For	For

Adobe Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Brett Biggs	Mgmt	Yes	For	For	For
1c	Elect Director Melanie Boulden	Mgmt	Yes	For	For	For
1d	Elect Director Frank Calderoni	Mgmt	Yes	For	For	For
1e	Elect Director Laura Desmond	Mgmt	Yes	For	For	For
1f	Elect Director Shantanu Narayen	Mgmt	Yes	For	For	For
1g	Elect Director Spencer Neumann	Mgmt	Yes	For	For	For
1h	Elect Director Kathleen Oberg	Mgmt	Yes	For	For	For
1i	Elect Director Dheeraj Pandey	Mgmt	Yes	For	For	For
1j	Elect Director David Ricks	Mgmt	Yes	For	For	For
1k	Elect Director Daniel Rosensweig	Mgmt	Yes	For	For	For
1l	Elect Director John Warnock	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Beiersdorf AG

Meeting Date: 04/14/2022	Country: Germany	Ticker: BEI
Record Date: 03/23/2022	Meeting Type: Annual	
Primary Security ID: D08792109	Primary CUSIP: D08792109	Primary ISIN: DE0005200000
		Primary SEDOL: 5107401

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt	No			
2	Approve Allocation of Income and Dividends of EUR 0.70 per Share	Mgmt	Yes	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	Yes	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	Yes	For	Against	Against
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2022	Mgmt	Yes	For	For	For
6	Approve Remuneration Report	Mgmt	Yes	For	Against	Against

Carrier Global Corporation

Meeting Date: 04/14/2022	Country: USA	Ticker: CARR
Record Date: 02/22/2022	Meeting Type: Annual	
Primary Security ID: 14448C104	Primary CUSIP: 14448C104	Primary ISIN: US14448C1045
		Primary SEDOL: BK4N0D7

Carrier Global Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jean-Pierre Garnier	Mgmt	Yes	For	Against	Against
1b	Elect Director David L. Gitlin	Mgmt	Yes	For	For	For
1c	Elect Director John J. Greisch	Mgmt	Yes	For	For	For
1d	Elect Director Charles M. Holley, Jr.	Mgmt	Yes	For	For	For
1e	Elect Director Michael M. McNamara	Mgmt	Yes	For	For	For
1f	Elect Director Michael A. Todman	Mgmt	Yes	For	For	For
1g	Elect Director Virginia M. Wilson	Mgmt	Yes	For	For	For
1h	Elect Director Beth A. Wozniak	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For

Dow Inc.

Meeting Date: 04/14/2022

Country: USA

Ticker: DOW

Record Date: 02/18/2022

Meeting Type: Annual

Primary Security ID: 260557103

Primary CUSIP: 260557103

Primary ISIN: US2605571031

Primary SEDOL: BHXCF84

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Samuel R. Allen	Mgmt	Yes	For	For	For
1b	Elect Director Gaurdie Banister, Jr.	Mgmt	Yes	For	For	For
1c	Elect Director Wesley G. Bush	Mgmt	Yes	For	For	For
1d	Elect Director Richard K. Davis	Mgmt	Yes	For	For	For
1e	Elect Director Jerri DeVard	Mgmt	Yes	For	For	For
1f	Elect Director Debra L. Dial	Mgmt	Yes	For	For	For
1g	Elect Director Jeff M. Fettig	Mgmt	Yes	For	For	For
1h	Elect Director Jim Fitterling	Mgmt	Yes	For	For	For
1i	Elect Director Jacqueline C. Hinman	Mgmt	Yes	For	For	For
1j	Elect Director Luis Alberto Moreno	Mgmt	Yes	For	For	For
1k	Elect Director Jill S. Wyant	Mgmt	Yes	For	For	For
1l	Elect Director Daniel W. Yohannes	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Dow Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Require Independent Board Chair	SH	Yes	Against	Against	Against

Duke Realty Corporation

Meeting Date: 04/14/2022	Country: USA	Ticker: DRE	
Record Date: 02/18/2022	Meeting Type: Annual		
Primary Security ID: 264411505	Primary CUSIP: 264411505	Primary ISIN: US2644115055	Primary SEDOL: 2284084

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John P. Case	Mgmt	Yes	For	For	For
1b	Elect Director James B. Connor	Mgmt	Yes	For	For	For
1c	Elect Director Tamara D. Fischer	Mgmt	Yes	For	For	For
1d	Elect Director Norman K. Jenkins	Mgmt	Yes	For	For	For
1e	Elect Director Kelly T. Killingsworth	Mgmt	Yes	For	For	For
1f	Elect Director Melanie R. Sabelhaus	Mgmt	Yes	For	For	For
1g	Elect Director Peter M. Scott, III	Mgmt	Yes	For	For	For
1h	Elect Director David P. Stockert	Mgmt	Yes	For	For	For
1i	Elect Director Chris T. Sultemeier	Mgmt	Yes	For	For	For
1j	Elect Director Warren M. Thompson	Mgmt	Yes	For	For	For
1k	Elect Director Lynn C. Thurber	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For

Owens Corning

Meeting Date: 04/14/2022	Country: USA	Ticker: OC	
Record Date: 02/17/2022	Meeting Type: Annual		
Primary Security ID: 690742101	Primary CUSIP: 690742101	Primary ISIN: US6907421019	Primary SEDOL: B1FW7Q2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Brian D. Chambers	Mgmt	Yes	For	For	For
1b	Elect Director Eduardo E. Cordeiro	Mgmt	Yes	For	For	For
1c	Elect Director Adrienne D. Elsner	Mgmt	Yes	For	For	For
1d	Elect Director Alfred E. Festa	Mgmt	Yes	For	For	For
1e	Elect Director Edward F. Lonergan	Mgmt	Yes	For	For	For

Owens Corning

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Maryann T. Mannen	Mgmt	Yes	For	For	For
1g	Elect Director Paul E. Martin	Mgmt	Yes	For	For	For
1h	Elect Director W. Howard Morris	Mgmt	Yes	For	For	For
1i	Elect Director Suzanne P. Nimocks	Mgmt	Yes	For	For	For
1j	Elect Director John D. Williams	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Teleperformance SE

Meeting Date: 04/14/2022	Country: France	Ticker: TEP
Record Date: 04/12/2022	Meeting Type: Annual/Special	
Primary Security ID: F9120F106	Primary CUSIP: F9120F106	Primary ISIN: FR0000051807
		Primary SEDOL: 5999330

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt	No			
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
3	Approve Allocation of Income and Dividends of EUR 3.30 per Share	Mgmt	Yes	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	Yes	For	For	For
5	Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	For	For
6	Approve Compensation of Daniel Julien, Chairman and CEO	Mgmt	Yes	For	For	For
7	Approve Compensation of Olivier Rigaudy, Vice-CEO	Mgmt	Yes	For	For	For
8	Approve Remuneration Policy of Directors	Mgmt	Yes	For	For	For
9	Approve Remuneration Policy of Chairman and CEO	Mgmt	Yes	For	For	For
10	Approve Remuneration Policy of Vice-CEO	Mgmt	Yes	For	For	For
11	Elect Shelly Gupta as Director	Mgmt	Yes	For	For	For
12	Elect Carole Toniutti as Director	Mgmt	Yes	For	For	For
13	Reelect Pauline Ginestie as Director	Mgmt	Yes	For	For	For
14	Reelect Wai Ping Leung as Director	Mgmt	Yes	For	For	For

Teleperformance SE

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
15	Reelect Patrick Thomas as Director	Mgmt	Yes	For	For	For
16	Reelect Bernard Canetti as Director	Mgmt	Yes	For	For	For
17	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.2 Million	Mgmt	Yes	For	For	For
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	For
	Extraordinary Business	Mgmt	No			
19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 50 Million	Mgmt	Yes	For	For	For
20	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights, with a Binding Priority Right up to Aggregate Nominal Amount of EUR 14.5 Million	Mgmt	Yes	For	For	For
21	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 7.2 Million	Mgmt	Yes	For	For	For
22	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 19-21	Mgmt	Yes	For	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For	For	For
24	Authorize up to 3 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	Yes	For	For	For
25	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	For

The Toronto-Dominion Bank

Meeting Date: 04/14/2022	Country: Canada	Ticker: TD
Record Date: 02/14/2022	Meeting Type: Annual	
Primary Security ID: 891160509	Primary CUSIP: 891160509	Primary ISIN: CA8911605092
		Primary SEDOL: 2897222

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Cherie L. Brant	Mgmt	Yes	For	For	For
1.2	Elect Director Amy W. Brinkley	Mgmt	Yes	For	For	For
1.3	Elect Director Brian C. Ferguson	Mgmt	Yes	For	For	For
1.4	Elect Director Colleen A. Goggins	Mgmt	Yes	For	For	For
1.5	Elect Director Jean-Rene Halde	Mgmt	Yes	For	For	For
1.6	Elect Director David E. Kepler	Mgmt	Yes	For	For	For
1.7	Elect Director Brian M. Levitt	Mgmt	Yes	For	For	For

The Toronto-Dominion Bank

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.8	Elect Director Alan N. MacGibbon	Mgmt	Yes	For	For	For
1.9	Elect Director Karen E. Maidment	Mgmt	Yes	For	For	For
1.10	Elect Director Bharat B. Masrani	Mgmt	Yes	For	For	For
1.11	Elect Director Nadir H. Mohamed	Mgmt	Yes	For	For	For
1.12	Elect Director Claude Mongeau	Mgmt	Yes	For	For	For
1.13	Elect Director S. Jane Rowe	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For
	Shareholder Proposals	Mgmt	No			
4	SP 1: Adopt a Policy of Not Financing New Fossil Fuel Supply, Including Financing of Companies Exploring or Developing Undeveloped Oil and Gas Reserves	SH	Yes	Against	Abstain	Abstain
5	SP 2: Analyze the Possibility of Becoming a Benefit Company	SH	Yes	Against	Against	Against
6	SP 3: Advisory Vote on Environmental Policy	SH	Yes	Against	Against	Against
7	SP 4: Adopt French as the Official Language	SH	Yes	Against	Against	Against
8	SP 5: Provide a Report to Shareholders and Publicly Disclose the CEO Compensation to Median Worker Pay Ratio	SH	Yes	Against	Against	Against

Anglo American Plc

Meeting Date: 04/19/2022

Country: United Kingdom

Ticker: AAL

Record Date: 04/13/2022

Meeting Type: Annual

Primary Security ID: G03764134

Primary CUSIP: G03764134

Primary ISIN: GB00B1XZS820

Primary SEDOL: B1XZS82

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Final Dividend	Mgmt	Yes	For	For	For
3	Approve Special Dividend	Mgmt	Yes	For	For	For
4	Elect Ian Tyler as Director	Mgmt	Yes	For	For	For
5	Elect Duncan Wanblad as Director	Mgmt	Yes	For	For	For
6	Re-elect Ian Ashby as Director	Mgmt	Yes	For	For	For
7	Re-elect Marcelo Bastos as Director	Mgmt	Yes	For	For	For
8	Re-elect Elisabeth Brinton as Director	Mgmt	Yes	For	For	For
9	Re-elect Stuart Chambers as Director	Mgmt	Yes	For	For	For

Anglo American Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Re-elect Hilary Maxson as Director	Mgmt	Yes	For	For	For
11	Re-elect Hixonia Nyasulu as Director	Mgmt	Yes	For	For	For
12	Re-elect Nonkululeko Nyembezi as Director	Mgmt	Yes	For	For	For
13	Re-elect Tony O'Neill as Director	Mgmt	Yes	For	For	For
14	Re-elect Stephen Pearce as Director	Mgmt	Yes	For	For	For
15	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
16	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
17	Approve Remuneration Report	Mgmt	Yes	For	For	For
18	Approve Share Ownership Plan	Mgmt	Yes	For	For	For
19	Approve Climate Change Report	Mgmt	Yes	For	For	For
20	Authorise Issue of Equity	Mgmt	Yes	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	Against	Against

HP Inc.

Meeting Date: 04/19/2022

Country: USA

Ticker: HPQ

Record Date: 02/18/2022

Meeting Type: Annual

Primary Security ID: 40434L105

Primary CUSIP: 40434L105

Primary ISIN: US40434L1052

Primary SEDOL: BYX4D52

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Aida M. Alvarez	Mgmt	Yes	For	For	For
1b	Elect Director Shumeet Banerji	Mgmt	Yes	For	For	For
1c	Elect Director Robert R. Bennett	Mgmt	Yes	For	For	For
1d	Elect Director Charles "Chip" V. Bergh	Mgmt	Yes	For	For	For
1e	Elect Director Bruce Broussard	Mgmt	Yes	For	For	For
1f	Elect Director Stacy Brown-Philpot	Mgmt	Yes	For	For	For
1g	Elect Director Stephanie A. Burns	Mgmt	Yes	For	For	For
1h	Elect Director Mary Anne Citrino	Mgmt	Yes	For	For	For
1i	Elect Director Richard L. Clemmer	Mgmt	Yes	For	For	For
1j	Elect Director Enrique J. Lores	Mgmt	Yes	For	For	For
1k	Elect Director Judith "Jami" Miscik	Mgmt	Yes	For	For	For

HP Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1l	Elect Director Kim K.W. Rucker	Mgmt	Yes	For	For	For
1m	Elect Director Subra Suresh	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Yes	Against	Against	Against

Public Service Enterprise Group Incorporated

Meeting Date: 04/19/2022	Country: USA	Ticker: PEG	
Record Date: 02/18/2022	Meeting Type: Annual		
Primary Security ID: 744573106	Primary CUSIP: 744573106	Primary ISIN: US7445731067	Primary SEDOL: 2707677

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ralph Izzo	Mgmt	Yes	For	For	For
1.2	Elect Director Susan Tomasky	Mgmt	Yes	For	For	For
1.3	Elect Director Willie A. Deese	Mgmt	Yes	For	For	For
1.4	Elect Director Jamie M. Gentoso	Mgmt	Yes	For	For	For
1.5	Elect Director David Lilley	Mgmt	Yes	For	For	For
1.6	Elect Director Barry H. Ostrowsky	Mgmt	Yes	For	For	For
1.7	Elect Director Valerie A. Smith	Mgmt	Yes	For	For	For
1.8	Elect Director Scott G. Stephenson	Mgmt	Yes	For	For	For
1.9	Elect Director Laura A. Sugg	Mgmt	Yes	For	For	For
1.10	Elect Director John P. Surma	Mgmt	Yes	For	For	For
1.11	Elect Director Alfred W. Zollar	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

U.S. Bancorp

Meeting Date: 04/19/2022	Country: USA	Ticker: USB	
Record Date: 02/22/2022	Meeting Type: Annual		
Primary Security ID: 902973304	Primary CUSIP: 902973304	Primary ISIN: US9029733048	Primary SEDOL: 2736035

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Warner L. Baxter	Mgmt	Yes	For	For	For
1b	Elect Director Dorothy J. Bridges	Mgmt	Yes	For	For	For
1c	Elect Director Elizabeth L. Buse	Mgmt	Yes	For	For	For
1d	Elect Director Andrew Cecere	Mgmt	Yes	For	For	For
1e	Elect Director Kimberly N. Ellison-Taylor	Mgmt	Yes	For	For	For
1f	Elect Director Kimberly J. Harris	Mgmt	Yes	For	For	For
1g	Elect Director Roland A. Hernandez	Mgmt	Yes	For	For	For
1h	Elect Director Olivia F. Kirtley	Mgmt	Yes	For	For	For
1i	Elect Director Richard P. McKenney	Mgmt	Yes	For	For	For
1j	Elect Director Yusuf I. Mehdi	Mgmt	Yes	For	For	For
1k	Elect Director John P. Wiehoff	Mgmt	Yes	For	For	For
1l	Elect Director Scott W. Wine	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Whirlpool Corporation

Meeting Date: 04/19/2022	Country: USA	Ticker: WHR
Record Date: 02/22/2022	Meeting Type: Annual	
Primary Security ID: 963320106	Primary CUSIP: 963320106	Primary ISIN: US9633201069
		Primary SEDOL: 2960384

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Samuel R. Allen	Mgmt	Yes	For	For	For
1b	Elect Director Marc R. Bitzer	Mgmt	Yes	For	For	For
1c	Elect Director Greg Creed	Mgmt	Yes	For	For	For
1d	Elect Director Gary T. DiCamillo	Mgmt	Yes	For	For	For
1e	Elect Director Diane M. Dietz	Mgmt	Yes	For	For	For
1f	Elect Director Gerri T. Elliott	Mgmt	Yes	For	For	For
1g	Elect Director Jennifer A. LaClair	Mgmt	Yes	For	For	For
1h	Elect Director John D. Liu	Mgmt	Yes	For	For	For
1i	Elect Director James M. Loree	Mgmt	Yes	For	For	For
1j	Elect Director Harish Manwani	Mgmt	Yes	For	For	For
1k	Elect Director Patricia K. Poppe	Mgmt	Yes	For	For	For

Whirlpool Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1l	Elect Director Larry O. Spencer	Mgmt	Yes	For	For	For
1m	Elect Director Michael D. White	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

ABN AMRO Bank NV

Meeting Date: 04/20/2022	Country: Netherlands	Ticker: ABN
Record Date: 03/23/2022	Meeting Type: Annual	
Primary Security ID: N0162C102	Primary CUSIP: N0162C102	Primary ISIN: NL0011540547
		Primary SEDOL: BYQP136

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt	No			
1	Open Meeting	Mgmt	No			
2.a	Receive Report of Management Board (Non-Voting)	Mgmt	No			
2.b	Receive Announcements on Sustainability	Mgmt	No			
2.c	Receive Report of Supervisory Board (Non-Voting)	Mgmt	No			
2.d	Presentation by Employee Council	Mgmt	No			
2.e	Discussion on Company's Corporate Governance Structure	Mgmt	No			
2.f	Approve Remuneration Report	Mgmt	Yes	For	For	For
2.g	Opportunity to Ask Questions to the External Auditor (Non-Voting)	Mgmt	No			
2.h	Adopt Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
3.a	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt	No			
3.b	Approve Dividends of EUR 0.61 Per Share	Mgmt	Yes	For	For	For
4.a	Approve Discharge of Management Board	Mgmt	Yes	For	For	For
4.b	Approve Discharge of Supervisory Board	Mgmt	Yes	For	For	For
5	Receive Auditor's Report (Non-Voting)	Mgmt	No			
6.a	Announce Vacancies on the Supervisory Board	Mgmt	No			
6.b	Opportunity to Make Recommendations	Mgmt	No			
6.c	Explanation of Employee Council on Its Position Statements	Mgmt	No			
6.d.1	Reelect Tom de Swaan to Supervisory Board	Mgmt	Yes	For	For	For

ABN AMRO Bank NV

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.d.2	Explanatory Notes and Motivation by Sarah Russell	Mgmt	No			
6.d.3	Elect Sarah Russell to Supervisory Board	Mgmt	Yes	For	For	For
7.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	Yes	For	For	For
7.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	Yes	For	For	For
7.c	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	For
8	Authorize Cancellation of Repurchased Shares	Mgmt	Yes	For	For	For
9	Close Meeting	Mgmt	No			

Bunzl Plc

Meeting Date: 04/20/2022	Country: United Kingdom	Ticker: BNZL
Record Date: 04/14/2022	Meeting Type: Annual	
Primary Security ID: G16968110	Primary CUSIP: G16968110	Primary ISIN: GB00B0744B38
		Primary SEDOL: B0744B3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Final Dividend	Mgmt	Yes	For	For	For
3	Re-elect Peter Ventress as Director	Mgmt	Yes	For	For	For
4	Re-elect Frank van Zanten as Director	Mgmt	Yes	For	For	For
5	Re-elect Richard Howes as Director	Mgmt	Yes	For	For	For
6	Re-elect Vanda Murray as Director	Mgmt	Yes	For	For	For
7	Re-elect Lloyd Pitchford as Director	Mgmt	Yes	For	For	For
8	Re-elect Stephan Nanninga as Director	Mgmt	Yes	For	For	For
9	Re-elect Vin Murria as Director	Mgmt	Yes	For	Against	Against
10	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
11	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
12	Approve Remuneration Report	Mgmt	Yes	For	For	For
13	Authorise Issue of Equity	Mgmt	Yes	For	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	For

Bunzl Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
16	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	Against	Against

Celanese Corporation

Meeting Date: 04/20/2022	Country: USA	Ticker: CE	
Record Date: 02/22/2022	Meeting Type: Annual		
Primary Security ID: 150870103	Primary CUSIP: 150870103	Primary ISIN: US1508701034	Primary SEDOL: B05MZT4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jean S. Blackwell	Mgmt	Yes	For	For	For
1b	Elect Director William M. Brown	Mgmt	Yes	For	For	For
1c	Elect Director Edward G. Galante	Mgmt	Yes	For	Against	Against
1d	Elect Director Rahul Ghai	Mgmt	Yes	For	For	For
1e	Elect Director Kathryn M. Hill	Mgmt	Yes	For	For	For
1f	Elect Director David F. Hoffmeister	Mgmt	Yes	For	For	For
1g	Elect Director Jay V. Ihlenfeld	Mgmt	Yes	For	For	For
1h	Elect Director Deborah J. Kissire	Mgmt	Yes	For	For	For
1i	Elect Director Michael Koenig	Mgmt	Yes	For	For	For
1j	Elect Director Kim K.W. Rucker	Mgmt	Yes	For	For	For
1k	Elect Director Lori J. Ryerkerk	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Eiffage SA

Meeting Date: 04/20/2022	Country: France	Ticker: FGR	
Record Date: 04/18/2022	Meeting Type: Annual/Special		
Primary Security ID: F2924U106	Primary CUSIP: F2924U106	Primary ISIN: FR0000130452	Primary SEDOL: B13X013

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt	No			
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
3	Approve Allocation of Income and Dividends of EUR 3.10 per Share	Mgmt	Yes	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	Yes	For	For	For
5	Reelect Odile Georges-Picot as Director	Mgmt	Yes	For	Refer	For
6	Approve Remuneration Policy of Directors	Mgmt	Yes	For	For	For
7	Approve Remuneration Policy of Chairman and CEO	Mgmt	Yes	For	For	For
8	Approve Compensation Report	Mgmt	Yes	For	For	For
9	Approve Compensation of Benoit de Ruffray, Chairman and CEO	Mgmt	Yes	For	For	For
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	For
	Extraordinary Business	Mgmt	No			
11	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	For
12	Authorize Capitalization of Reserves of Up to EUR 80 Million for Bonus Issue or Increase in Par Value	Mgmt	Yes	For	For	For
13	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 156.8 Million	Mgmt	Yes	For	For	For
14	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 39.2 Million	Mgmt	Yes	For	For	For
15	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 39.2 Million	Mgmt	Yes	For	For	For
16	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	Yes	For	For	For
17	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	Yes	For	For	For
18	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 14, 15 and 17 at EUR 39.2 Million	Mgmt	Yes	For	For	For
19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For	For	For
20	Authorize up to 1 Million Shares for Use in Restricted Stock Plans	Mgmt	Yes	For	For	For
21	Amend Article 30 of Bylaws to Comply with Legal Changes	Mgmt	Yes	For	For	For
22	Amend Article 17 of Bylaws Re: Selection of Representative of Employee Shareholders	Mgmt	Yes	For	For	For

Eiffage SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt	No			
23	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	For

EOG Resources, Inc.

Meeting Date: 04/20/2022	Country: USA	Ticker: EOG
Record Date: 02/24/2022	Meeting Type: Annual	
Primary Security ID: 26875P101	Primary CUSIP: 26875P101	Primary ISIN: US26875P1012
		Primary SEDOL: 2318024

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Janet F. Clark	Mgmt	Yes	For	For	For
1b	Elect Director Charles R. Crisp	Mgmt	Yes	For	For	For
1c	Elect Director Robert P. Daniels	Mgmt	Yes	For	For	For
1d	Elect Director James C. Day	Mgmt	Yes	For	For	For
1e	Elect Director C. Christopher Gaut	Mgmt	Yes	For	For	For
1f	Elect Director Michael T. Kerr	Mgmt	Yes	For	For	For
1g	Elect Director Julie J. Robertson	Mgmt	Yes	For	For	For
1h	Elect Director Donald F. Textor	Mgmt	Yes	For	For	For
1i	Elect Director William R. Thomas	Mgmt	Yes	For	For	For
1j	Elect Director Ezra Y. Yacob	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Hermes International SCA

Meeting Date: 04/20/2022	Country: France	Ticker: RMS
Record Date: 04/14/2022	Meeting Type: Annual/Special	
Primary Security ID: F48051100	Primary CUSIP: F48051100	Primary ISIN: FR0000052292
		Primary SEDOL: 5253973

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt	No			
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For

Hermes International SCA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Discharge of General Managers	Mgmt	Yes	For	For	For
4	Approve Allocation of Income and Dividends of EUR 8 per Share	Mgmt	Yes	For	For	For
5	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	Yes	For	Against	Against
6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	Against	Against
7	Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	For	For
8	Approve Compensation of Axel Dumas, General Manager	Mgmt	Yes	For	Against	Against
9	Approve Compensation of Emile Hermes SAS, General Manager	Mgmt	Yes	For	Against	Against
10	Approve Compensation of Eric de Seynes, Chairman of the Supervisory Board	Mgmt	Yes	For	For	For
11	Approve Remuneration Policy of General Managers	Mgmt	Yes	For	Against	Against
12	Approve Remuneration Policy of Supervisory Board Members	Mgmt	Yes	For	For	For
13	Reelect Charles-Eric Bauer as Supervisory Board Member	Mgmt	Yes	For	Against	Against
14	Reelect Estelle Brachlianoff as Supervisory Board Member	Mgmt	Yes	For	Against	Against
15	Reelect Julie Guerrand as Supervisory Board Member	Mgmt	Yes	For	Against	Against
16	Reelect Dominique Senequier as Supervisory Board Member	Mgmt	Yes	For	For	For
	Extraordinary Business	Mgmt	No			
17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	For
18	Authorize up to 2 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	Yes	For	Against	Against
19	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	Yes	For	Against	Against
20	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	For

Huntington Bancshares Incorporated

Meeting Date: 04/20/2022

Country: USA

Ticker: HBAN

Record Date: 02/16/2022

Meeting Type: Annual

Primary Security ID: 446150104

Primary CUSIP: 446150104

Primary ISIN: US4461501045

Primary SEDOL: 2445966

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Lizabeth Ardisana	Mgmt	Yes	For	For	For

Huntington Bancshares Incorporated

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Alanna Y. Cotton	Mgmt	Yes	For	For	For
1.3	Elect Director Ann B. (Tanny) Crane	Mgmt	Yes	For	For	For
1.4	Elect Director Robert S. Cubbin	Mgmt	Yes	For	For	For
1.5	Elect Director Gina D. France	Mgmt	Yes	For	For	For
1.6	Elect Director J. Michael Hochschwender	Mgmt	Yes	For	For	For
1.7	Elect Director Richard H. King	Mgmt	Yes	For	For	For
1.8	Elect Director Katherine M. A. (Allie) Kline	Mgmt	Yes	For	For	For
1.9	Elect Director Richard W. Neu	Mgmt	Yes	For	For	For
1.10	Elect Director Kenneth J. Phelan	Mgmt	Yes	For	For	For
1.11	Elect Director David L. Porteous	Mgmt	Yes	For	For	For
1.12	Elect Director Roger J. Sit	Mgmt	Yes	For	For	For
1.13	Elect Director Stephen D. Steinour	Mgmt	Yes	For	For	For
1.14	Elect Director Jeffrey L. Tate	Mgmt	Yes	For	For	For
1.15	Elect Director Gary Torgow	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For

Orkla ASA

Meeting Date: 04/20/2022

Country: Norway

Ticker: ORK

Record Date: 04/08/2022

Meeting Type: Annual

Primary Security ID: R67787102

Primary CUSIP: R67787102

Primary ISIN: NO0003733800

Primary SEDOL: B1VQF42

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting; Elect Chairman of Meeting	Mgmt	Yes	For	For	For
2	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 3 Per Share	Mgmt	Yes	For	For	For
3	Approve Remuneration Statement	Mgmt	Yes	For	For	For
4	Discuss Company's Corporate Governance Statement	Mgmt	No			
5.1	Authorize Repurchase of Shares for Use in Employee Incentive Programs	Mgmt	Yes	For	For	For
5.2	Authorize Share Repurchase Program and Reissuance and/or Cancellation of Repurchased Shares	Mgmt	Yes	For	For	For
6.1	Amend Articles Re: Delete Article 8, Paragraph 2	Mgmt	Yes	For	For	For

Orkla ASA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.2	Amend Articles Re: Participation at General Meeting	Mgmt	Yes	For	For	For
6.3	Amend Articles Re: Record Date	Mgmt	Yes	For	For	For
7	Amend Nomination Committee Procedures	Mgmt	Yes	For	For	For
8	Reelect Stein Erik Hagen (Chair), Liselott Kilaas, Peter Agnefjall and Anna Mossberg as Directors; Elect Christina Fagerberg and Rolv Erik Ryssdal as New Directors; Reelect Caroline Hagen Kjos as Deputy Director	Mgmt	Yes	For	Against	Against
9	Reelect Anders Christian Stray Ryssda, Rebekka Glasser Herlofsen and Kjetil Houg as Members of Nominating Committee	Mgmt	Yes	For	For	For
10	Elect Anders Christian Stray Ryssda as Chair of Nomination Committee	Mgmt	Yes	For	For	For
11	Approve Remuneration of Directors in the Amount NOK 970,000 for Chair, NOK 630,000 for Shareholder Elected Directors and NOK 485,000 for Employee Elected Directors; Approve Remuneration for Committee Work	Mgmt	Yes	For	Against	Against
12	Approve Remuneration of Nominating Committee	Mgmt	Yes	For	For	For
13	Approve Remuneration of Auditors	Mgmt	Yes	For	For	For

Proximus SA

Meeting Date: 04/20/2022

Country: Belgium

Ticker: PROX

Record Date: 04/06/2022

Meeting Type: Annual

Primary Security ID: B6951K109

Primary CUSIP: B6951K109

Primary ISIN: BE0003810273

Primary SEDOL: B00D9P6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt	No			
1	Receive Directors' Reports (Non-Voting)	Mgmt	No			
2	Receive Auditors' Reports (Non-Voting)	Mgmt	No			
3	Receive Information Provided by the Joint Committee	Mgmt	No			
4	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt	No			
5	Approve Financial Statements, Allocation of Income, and Dividends of EUR 1.20 per Share	Mgmt	Yes	For	For	For
6	Approve Remuneration Report	Mgmt	Yes	For	Against	Against
7	Approve Discharge of Members of the Board of Directors	Mgmt	Yes	For	For	For
8	Approve Discharge of Members of the Board of Auditors	Mgmt	Yes	For	For	For

Proximus SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Approve Discharge of Auditors of the Proximus Group	Mgmt	Yes	For	For	For
10	Approve Discharge of Pierre Rion as Member of the Board of Auditors	Mgmt	Yes	For	For	For
11	Reelect Agnes Touraine as Independent Director	Mgmt	Yes	For	For	For
12	Reelect Catherine Vandendorre as Independent Director	Mgmt	Yes	For	For	For
13	Reelect Stefaan De Clerck as Director as Proposed by the Belgian State	Mgmt	Yes	For	For	For
14	Elect Claire Tillekaerts as Director as Proposed by the Belgian State	Mgmt	Yes	For	For	For
15	Elect Beatrice de Mahieu as Director as Proposed by the Belgian State	Mgmt	Yes	For	For	For
16	Elect Audrey Hanard as Director as Proposed by the Belgian State	Mgmt	Yes	For	For	For
17	Ratify Deloitte as Auditors Certifying the Accounts for Proximus SA of Public Law and Approve Auditors' Remuneration	Mgmt	Yes	For	For	For
18	Ratify Deloitte as Auditors In Charge of the Joint Audit of the Consolidated Accounts for the Proximus Group and Approve Auditors' Remuneration	Mgmt	Yes	For	For	For
19	Transact Other Business	Mgmt	No			

Regions Financial Corporation

Meeting Date: 04/20/2022

Country: USA

Ticker: RF

Record Date: 02/22/2022

Meeting Type: Annual

Primary Security ID: 7591EP100

Primary CUSIP: 7591EP100

Primary ISIN: US7591EP1005

Primary SEDOL: B01R311

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Samuel A. Di Piazza, Jr.	Mgmt	Yes	For	For	For
1b	Elect Director Zhanna Golodryga	Mgmt	Yes	For	For	For
1c	Elect Director John D. Johns	Mgmt	Yes	For	For	For
1d	Elect Director Joia M. Johnson	Mgmt	Yes	For	For	For
1e	Elect Director Ruth Ann Marshall	Mgmt	Yes	For	For	For
1f	Elect Director Charles D. McCrary	Mgmt	Yes	For	For	For
1g	Elect Director James T. Prokopanko	Mgmt	Yes	For	For	For
1h	Elect Director Lee J. Styslinger, III	Mgmt	Yes	For	For	For
1i	Elect Director Jose S. Suquet	Mgmt	Yes	For	For	For
1j	Elect Director John M. Turner, Jr.	Mgmt	Yes	For	For	For

Regions Financial Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1k	Elect Director Timothy Vines	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

The Sherwin-Williams Company

Meeting Date: 04/20/2022	Country: USA	Ticker: SHW	
Record Date: 02/22/2022	Meeting Type: Annual		
Primary Security ID: 824348106	Primary CUSIP: 824348106	Primary ISIN: US8243481061	Primary SEDOL: 2804211

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kerrii B. Anderson	Mgmt	Yes	For	For	For
1b	Elect Director Arthur F. Anton	Mgmt	Yes	For	Against	Against
1c	Elect Director Jeff M. Fetting	Mgmt	Yes	For	For	For
1d	Elect Director Richard J. Kramer	Mgmt	Yes	For	For	For
1e	Elect Director John G. Morikis	Mgmt	Yes	For	For	For
1f	Elect Director Christine A. Poon	Mgmt	Yes	For	For	For
1g	Elect Director Aaron M. Powell	Mgmt	Yes	For	For	For
1h	Elect Director Marta R. Stewart	Mgmt	Yes	For	For	For
1i	Elect Director Michael H. Thaman	Mgmt	Yes	For	For	For
1j	Elect Director Matthew Thornton, III	Mgmt	Yes	For	For	For
1k	Elect Director Steven H. Wunning	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

AGNC Investment Corp.

Meeting Date: 04/21/2022	Country: USA	Ticker: AGNC	
Record Date: 02/25/2022	Meeting Type: Annual		
Primary Security ID: 00123Q104	Primary CUSIP: 00123Q104	Primary ISIN: US00123Q1040	Primary SEDOL: BYYHJL8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Donna J. Blank	Mgmt	Yes	For	For	For
1b	Elect Director Morris A. Davis	Mgmt	Yes	For	For	For

AGNC Investment Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Peter J. Federico	Mgmt	Yes	For	For	For
1d	Elect Director John D. Fisk	Mgmt	Yes	For	For	For
1e	Elect Director Andrew A. Johnson, Jr.	Mgmt	Yes	For	For	For
1f	Elect Director Gary D. Kain	Mgmt	Yes	For	For	For
1g	Elect Director Prue B. Larocca	Mgmt	Yes	For	For	For
1h	Elect Director Paul E. Mullings	Mgmt	Yes	For	For	For
1i	Elect Director Frances R. Spark	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
4a	Eliminate Supermajority Vote Requirement for Certain Amendments to the Certificate of Incorporation	Mgmt	Yes	For	For	For
4b	Eliminate Supermajority Vote Requirement for Amendments to Bylaws	Mgmt	Yes	For	For	For
4c	Eliminate Supermajority Vote Requirement for Removal of Directors	Mgmt	Yes	For	For	For

CapitaLand Integrated Commercial Trust

Meeting Date: 04/21/2022	Country: Singapore	Ticker: C38U
Record Date:	Meeting Type: Annual	
Primary Security ID: Y1100L160	Primary CUSIP: Y1100L160	Primary ISIN: SG1M51904654
		Primary SEDOL: 6420129

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Report of the Trustee, Statement by the Manager, and Audited Financial Statements and Auditors' Report	Mgmt	Yes	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
3	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	Yes	For	For	For
4	Authorize Unit Repurchase Program	Mgmt	Yes	For	For	For

Citrix Systems, Inc.

Meeting Date: 04/21/2022	Country: USA	Ticker: CTXS
Record Date: 03/08/2022	Meeting Type: Special	
Primary Security ID: 177376100	Primary CUSIP: 177376100	Primary ISIN: US1773761002
		Primary SEDOL: 2182553

Citrix Systems, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	Yes	For	Refer	For
2	Advisory Vote on Golden Parachutes	Mgmt	Yes	For	For	For
3	Adjourn Meeting	Mgmt	Yes	For	Against	Against

Covestro AG

Meeting Date: 04/21/2022	Country: Germany	Ticker: 1COV	
Record Date: 03/30/2022	Meeting Type: Annual		
Primary Security ID: D15349109	Primary CUSIP: D15349109	Primary ISIN: DE0006062144	Primary SEDOL: BYTBWY9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt	No			
2	Approve Allocation of Income and Dividends of EUR 3.40 per Share	Mgmt	Yes	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	Yes	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	Yes	For	For	For
5	Ratify KPMG AG as Auditors for Fiscal Year 2022 and for the Review of the Interim Financial Statements for Fiscal Year 2022 and First Quarter of Fiscal Year 2023	Mgmt	Yes	For	For	For
6	Elect Sven Schneider to the Supervisory Board	Mgmt	Yes	For	For	For
7	Approve Remuneration Report	Mgmt	Yes	For	For	For
8	Approve Remuneration Policy	Mgmt	Yes	For	For	For
9	Approve Remuneration of Supervisory Board	Mgmt	Yes	For	For	For

ENGIE SA

Meeting Date: 04/21/2022	Country: France	Ticker: ENGI	
Record Date: 04/19/2022	Meeting Type: Annual/Special		
Primary Security ID: F7629A107	Primary CUSIP: F7629A107	Primary ISIN: FR0010208488	Primary SEDOL: B0C2CQ3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt	No			

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
3	Approve Allocation of Income and Dividends of EUR 0.85 per Share	Mgmt	Yes	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	Yes	For	For	For
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	For
6	Reelect Jean-Pierre Clamadieu as Director	Mgmt	Yes	For	For	For
7	Reelect Ross McInnes as Director	Mgmt	Yes	For	For	For
8	Elect Marie-Claire Daveu as Director	Mgmt	Yes	For	For	For
9	Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	For	For
10	Approve Compensation of Jean-Pierre Clamadieu, Chairman of the Board	Mgmt	Yes	For	For	For
11	Approve Compensation of Catherine MacGregor, CEO	Mgmt	Yes	For	For	For
12	Approve Remuneration Policy of Directors	Mgmt	Yes	For	For	For
13	Approve Remuneration Policy of Chairman of the Board	Mgmt	Yes	For	For	For
14	Approve Remuneration Policy of CEO	Mgmt	Yes	For	For	For
15	Approve Company's Climate Transition Plan	Mgmt	Yes	For	For	For
	Extraordinary Business	Mgmt	No			
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 225 Million	Mgmt	Yes	For	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 225 Million	Mgmt	Yes	For	For	For
18	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 225 Million	Mgmt	Yes	For	For	For
19	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Item 15, 16 and 17	Mgmt	Yes	For	For	For
20	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	Yes	For	For	For
21	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 15-19 and 23-24 at EUR 265 Million	Mgmt	Yes	For	For	For
22	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	Mgmt	Yes	For	For	For

ENGIE SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
23	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	For
24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For	For	For
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	Yes	For	For	For
26	Authorize up to 0.75 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees, Corporate Officers and Employees of International Subsidiaries from Groupe Engie	Mgmt	Yes	For	For	For
27	Authorize up to 0.75 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	Yes	For	For	For
28	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	For
	Shareholder Proposals Submitted by FCP Link France	Mgmt	No			
A	Approve Allocation of Income and Dividends of EUR 0.45 per Share	SH	Yes	Against	Against	Against
B	Subject to Approval of Item 3, Approve Allocation of Income 2023 and 2024	SH	Yes	Against	Against	Against

Fairfax Financial Holdings Limited

Meeting Date: 04/21/2022

Country: Canada

Ticker: FFH

Record Date: 03/04/2022

Meeting Type: Annual

Primary Security ID: 303901102

Primary CUSIP: 303901102

Primary ISIN: CA3039011026

Primary SEDOL: 2566351

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert J. Gunn	Mgmt	Yes	For	For	For
1.2	Elect Director David L. Johnston	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director Karen L. Jurjevich	Mgmt	Yes	For	For	For
1.4	Elect Director R. William McFarland	Mgmt	Yes	For	Refer	Withhold
1.5	Elect Director Christine N. McLean	Mgmt	Yes	For	Withhold	Withhold
1.6	Elect Director Timothy R. Price	Mgmt	Yes	For	For	For
1.7	Elect Director Brandon W. Sweitzer	Mgmt	Yes	For	For	For
1.8	Elect Director Lauren C. Templeton	Mgmt	Yes	For	For	For
1.9	Elect Director Benjamin P. Watsa	Mgmt	Yes	For	Withhold	Withhold
1.10	Elect Director V. Prem Watsa	Mgmt	Yes	For	For	For
1.11	Elect Director William C. Weldon	Mgmt	Yes	For	Withhold	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For

Meeting Date: 04/21/2022

Country: France

Ticker: GFC

Record Date: 04/19/2022

Meeting Type: Annual/Special

Primary Security ID: F4268U171

Primary CUSIP: F4268U171

Primary ISIN: FR0010040865

Primary SEDOL: 7742468

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt	No			
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
3	Approve Transfer of Revaluation Gains to Corresponding Reserves Account	Mgmt	Yes	For	For	For
4	Approve Allocation of Income and Dividends of EUR 5.30 per Share	Mgmt	Yes	For	For	For
5	Approve Stock Dividend Program	Mgmt	Yes	For	For	For
6	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	Yes	For	For	For
7	Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	For	For
8	Approve Compensation of Jerome Brunel, Chairman of the Board	Mgmt	Yes	For	For	For
9	Approve Compensation of Meka Brunel, CEO	Mgmt	Yes	For	For	For
10	Approve Remuneration Policy of Directors	Mgmt	Yes	For	For	For
11	Approve Remuneration Policy of Chairman of the Board	Mgmt	Yes	For	For	For
12	Approve Remuneration Policy of Meka Brunel, CEO Until 21 April 2022	Mgmt	Yes	For	For	For
13	Approve Remuneration Policy of Benat Ortega, CEO From 21 April 2022	Mgmt	Yes	For	For	For
14	Ratify Appointment of Jacques Stern as Censor	Mgmt	Yes	For	Against	Against
15	Reelect Gabrielle Gauthey as Director	Mgmt	Yes	For	For	For
16	Elect Carole Le Gall as Director	Mgmt	Yes	For	For	For
17	Elect Jacques Stern as Director	Mgmt	Yes	For	For	For
18	Renew Appointment of PricewaterhouseCoopers Audit SAS as Auditor	Mgmt	Yes	For	For	For
19	Appoint KPMG as Auditor	Mgmt	Yes	For	For	For
20	Appoint Emmanuel Benoist as Alternate Auditor	Mgmt	Yes	For	For	For
21	Appoint KPMG AUDIT FS I as Alternate Auditor	Mgmt	Yes	For	For	For
22	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	For
	Extraordinary Business	Mgmt	No			

Gecina SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
23	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 100 Million	Mgmt	Yes	For	For	For
24	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 50 Million	Mgmt	Yes	For	For	For
25	Authorize Capital Increase of Up to EUR 50 Million for Future Exchange Offers	Mgmt	Yes	For	For	For
26	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal Amount of EUR 50 Million	Mgmt	Yes	For	For	For
27	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	Yes	For	For	For
28	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	Yes	For	For	For
29	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	Yes	For	For	For
30	Authorize Capitalization of Reserves of Up to EUR 100 Million for Bonus Issue or Increase in Par Value	Mgmt	Yes	For	For	For
31	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For	For	For
32	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Executive Corporate Officers	Mgmt	Yes	For	For	For
33	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	For
	Ordinary Business	Mgmt	No			
34	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	For

Genting Singapore Limited

Meeting Date: 04/21/2022

Country: Singapore

Ticker: G13

Record Date:

Meeting Type: Annual

Primary Security ID: Y2692C139

Primary CUSIP: Y2692C139

Primary ISIN: SGXE21576413

Primary SEDOL: BDRTPV2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	Yes	For	For	For
2	Declare Final Dividend	Mgmt	Yes	For	For	For

Genting Singapore Limited

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Elect Lim Kok Thay as Director	Mgmt	Yes	For	For	For
4	Elect Chan Swee Liang Carolina as Director	Mgmt	Yes	For	For	For
5	Approve Directors' Fees	Mgmt	Yes	For	For	For
6	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
7	Approve Renewal of Mandate for Interested Person Transactions	Mgmt	Yes	For	For	For
8	Authorize Share Repurchase Program	Mgmt	Yes	For	For	For

HCA Healthcare, Inc.

Meeting Date: 04/21/2022	Country: USA	Ticker: HCA
Record Date: 02/25/2022	Meeting Type: Annual	
Primary Security ID: 40412C101	Primary CUSIP: 40412C101	Primary ISIN: US40412C1018
		Primary SEDOL: B4MGBG6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas F. Frist, III	Mgmt	Yes	For	For	For
1b	Elect Director Samuel N. Hazen	Mgmt	Yes	For	For	For
1c	Elect Director Meg G. Crofton	Mgmt	Yes	For	For	For
1d	Elect Director Robert J. Dennis	Mgmt	Yes	For	For	For
1e	Elect Director Nancy-Ann DeParle	Mgmt	Yes	For	For	For
1f	Elect Director William R. Frist	Mgmt	Yes	For	For	For
1g	Elect Director Charles O. Holliday, Jr.	Mgmt	Yes	For	For	For
1h	Elect Director Hugh F. Johnston	Mgmt	Yes	For	For	For
1i	Elect Director Michael W. Michelson	Mgmt	Yes	For	For	For
1j	Elect Director Wayne J. Riley	Mgmt	Yes	For	For	For
1k	Elect Director Andrea B. Smith	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Report on Political Contributions	SH	Yes	Against	Against	Against
5	Report on Lobbying Payments and Policy	SH	Yes	Against	Against	Against

Heineken Holding NV

Meeting Date: 04/21/2022	Country: Netherlands	Ticker: HEIO
Record Date: 03/24/2022	Meeting Type: Annual	
Primary Security ID: N39338194	Primary CUSIP: N39338194	Primary ISIN: NL0000008977
		Primary SEDOL: B0CCH46

Heineken Holding NV

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt	No			
1	Receive Board Report (Non-Voting)	Mgmt	No			
2	Approve Remuneration Report	Mgmt	Yes	For	For	Do Not Vote
3	Adopt Financial Statements	Mgmt	Yes	For	For	Do Not Vote
4	Announcement of the Appropriation of the Balance of the Income Statement Pursuant to the Provisions in Article 10, Paragraph 6, of the Articles of Association	Mgmt	No			
5	Approve Discharge of Directors	Mgmt	Yes	For	For	Do Not Vote
6.a	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	Do Not Vote
6.b	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	Yes	For	For	Do Not Vote
6.c	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	Yes	For	For	Do Not Vote
7.a	Reelect J.A. Fernandez Carbajal as Non-Executive Director	Mgmt	Yes	For	Against	Do Not Vote
7.b	Reelect A.M. Fentener van Vlissingen as Non-Executive Director	Mgmt	Yes	For	For	Do Not Vote
7.c	Reelect L.L.H. Brassey as Non-Executive Director	Mgmt	Yes	For	Against	Do Not Vote
7.d	Elect C.A.G. de Carvalho as Non-Executive Director	Mgmt	Yes	For	Against	Do Not Vote
8	Ratify Deloitte Accountants B.V. as Auditors	Mgmt	Yes	For	For	Do Not Vote

Heineken NV

Meeting Date: 04/21/2022

Country: Netherlands

Ticker: HEIA

Record Date: 03/24/2022

Meeting Type: Annual

Primary Security ID: N39427211

Primary CUSIP: N39427211

Primary ISIN: NL0000009165

Primary SEDOL: 7792559

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt	No			
1.a	Receive Report of Management Board (Non-Voting)	Mgmt	No			
1.b	Approve Remuneration Report	Mgmt	Yes	For	Against	Do Not Vote
1.c	Adopt Financial Statements	Mgmt	Yes	For	For	Do Not Vote

Heineken NV

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.d	Receive Explanation on Company's Dividend Policy	Mgmt	No			
1.e	Approve Dividends	Mgmt	Yes	For	For	Do Not Vote
1.f	Approve Discharge of Management Board	Mgmt	Yes	For	For	Do Not Vote
1.g	Approve Discharge of Supervisory Board	Mgmt	Yes	For	For	Do Not Vote
2.a	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	Do Not Vote
2.b	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	Yes	For	For	Do Not Vote
2.c	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	Yes	For	For	Do Not Vote
3	Amend Remuneration Policy for Management Board	Mgmt	Yes	For	For	Do Not Vote
4.a	Reelect J.M. Huet to Supervisory Board	Mgmt	Yes	For	For	Do Not Vote
4.b	Reelect J.A. Fernandez Carbajal to Supervisory Board	Mgmt	Yes	For	Against	Do Not Vote
4.c	Reelect M. Helmes to Supervisory Board	Mgmt	Yes	For	For	Do Not Vote
4.d	Elect F.J. Camacho Beltran to Supervisory Board	Mgmt	Yes	For	For	Do Not Vote
5	Ratify Deloitte Accountants B.V. as Auditors	Mgmt	Yes	For	For	Do Not Vote

Humana Inc.

Meeting Date: 04/21/2022

Country: USA

Ticker: HUM

Record Date: 02/28/2022

Meeting Type: Annual

Primary Security ID: 444859102

Primary CUSIP: 444859102

Primary ISIN: US4448591028

Primary SEDOL: 2445063

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Raquel C. Bono	Mgmt	Yes	For	For	For
1b	Elect Director Bruce D. Broussard	Mgmt	Yes	For	For	For
1c	Elect Director Frank A. D'Amelio	Mgmt	Yes	For	For	For
1d	Elect Director David T. Feinberg	Mgmt	Yes	For	Against	Against
1e	Elect Director Wayne A. I. Frederick	Mgmt	Yes	For	For	For
1f	Elect Director John W. Garratt	Mgmt	Yes	For	For	For
1g	Elect Director Kurt J. Hilzinger	Mgmt	Yes	For	For	For
1h	Elect Director David A. Jones, Jr.	Mgmt	Yes	For	For	For
1i	Elect Director Karen W. Katz	Mgmt	Yes	For	For	For

Humana Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director Marcy S. Klevern	Mgmt	Yes	For	For	For
1k	Elect Director William J. McDonald	Mgmt	Yes	For	For	For
1l	Elect Director Jorge S. Mesquita	Mgmt	Yes	For	For	For
1m	Elect Director James J. O'Brien	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Industrivarden AB

Meeting Date: 04/21/2022	Country: Sweden	Ticker: INDU.A
Record Date: 04/11/2022	Meeting Type: Annual	
Primary Security ID: W45430100	Primary CUSIP: W45430100	Primary ISIN: SE0000190126
		Primary SEDOL: B1VSK10

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	Yes	For	For	For
2.a	Designate Bo Damberg as Inspector of Minutes of Meeting	Mgmt	Yes	For	For	For
2.b	Designate Stefan Nilsson as Inspector of Minutes of Meeting	Mgmt	Yes	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	Yes	For	For	For
4	Approve Agenda of Meeting	Mgmt	Yes	For	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	For	For
6.a	Receive Financial Statements and Statutory Reports	Mgmt	No			
6.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt	No			
6.c	Receive Board's Proposal on Allocation of Income and Dividends	Mgmt	No			
7.a	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
7.b	Approve Allocation of Income and Dividends of SEK 6.75 per Share	Mgmt	Yes	For	For	For
7.c.1	Approve Discharge of Fredrik Lundberg	Mgmt	Yes	For	For	For
7.c.2	Approve Discharge of Par Boman	Mgmt	Yes	For	For	For
7.c.3	Approve Discharge of Christian Caspar	Mgmt	Yes	For	For	For
7.c.4	Approve Discharge of Marika Fredriksson	Mgmt	Yes	For	For	For
7.c.5	Approve Discharge of Bengt Kjell	Mgmt	Yes	For	For	For
7.c.6	Approve Discharge of Annika Lundius	Mgmt	Yes	For	For	For

Industrivarden AB

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.c.7	Approve Discharge of Lars Pettersson	Mgmt	Yes	For	For	For
7.c.8	Approve Discharge of Helena Stjernholm	Mgmt	Yes	For	For	For
8	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	Yes	For	For	For
9	Approve Remuneration of Directors in the Amount of SEK 2.2 Million for Chair, SEK 1.3 Million for Vice Chair and SEK 660,000 for Other Directors	Mgmt	Yes	For	For	For
10.a	Reelect Par Boman as Director	Mgmt	Yes	For	Against	Against
10.b	Reelect Christian Caspar as Director	Mgmt	Yes	For	Against	Against
10.c	Reelect Marika Fredriksson as Director	Mgmt	Yes	For	For	For
10.d	Elect Bengt Kjell as New Director	Mgmt	Yes	For	For	For
10.e	Reelect Fredrik Lundberg as Director	Mgmt	Yes	For	Against	Against
10.f	Elect Katarina Martinson as New Director	Mgmt	Yes	For	Against	Against
10.g	Reelect Lars Pettersson as Director	Mgmt	Yes	For	For	For
10.h	Reelect Helena Stjernholm as Director	Mgmt	Yes	For	For	For
10.i	Reelect Fredrik Lundberg as Board Chair	Mgmt	Yes	For	Against	Against
11	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	Yes	For	For	For
12	Approve Remuneration of Auditors	Mgmt	Yes	For	For	For
13	Ratify Deloitte as Auditors	Mgmt	Yes	For	For	For
14	Approve Remuneration Report	Mgmt	Yes	For	Against	Against
15	Approve Performance Share Matching Plan	Mgmt	Yes	For	For	For

Jeronimo Martins SGPS SA

Meeting Date: 04/21/2022

Country: Portugal

Ticker: JMT

Record Date: 04/12/2022

Meeting Type: Annual

Primary Security ID: X40338109

Primary CUSIP: X40338109

Primary ISIN: PTJMT0AE0001

Primary SEDOL: B1Y1SQ7

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Individual and Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Allocation of Income	Mgmt	Yes	For	For	For
3	Appraise Management and Supervision of Company and Approve Vote of Confidence to Corporate Bodies	Mgmt	Yes	For	For	For
4	Elect Corporate Bodies for 2022-2024 Term	Mgmt	Yes	For	Refer	Against
5	Elect Remuneration Committee for 2022-2024 Term	Mgmt	Yes	For	For	For

Jeronimo Martins SGPS SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Remuneration of Remuneration Committee Members	Mgmt	Yes	For	For	For

L'Oreal SA

Meeting Date: 04/21/2022

Country: France

Ticker: OR

Record Date: 04/19/2022

Meeting Type: Annual/Special

Primary Security ID: F58149133

Primary CUSIP: F58149133

Primary ISIN: FR0000120321

Primary SEDOL: 4057808

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt	No			
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
3	Approve Allocation of Income and Dividends of EUR 4.80 per Share and an Extra of EUR 0.48 per Share to Long Term Registered Shares	Mgmt	Yes	For	For	For
4	Reelect Jean-Paul Agon as Director	Mgmt	Yes	For	For	For
5	Reelect Patrice Caine as Director	Mgmt	Yes	For	For	For
6	Reelect Belen Garijo as Director	Mgmt	Yes	For	For	For
7	Renew Appointment of Deloitte & Associates as Auditor	Mgmt	Yes	For	For	For
8	Appoint Ernst & Young as Auditor	Mgmt	Yes	For	For	For
9	Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	For	For
10	Approve Compensation of Jean-Paul Agon, Chairman and CEO from 1 January 2021 to 30 April 2021	Mgmt	Yes	For	Against	Against
11	Approve Compensation of Jean-Paul Agon, Chairman of the Board from 1 May 2021 to 31 December 2021	Mgmt	Yes	For	For	For
12	Approve Compensation of Nicolas Hieronimus, CEO from 1 May 2021 to 31 December 2021	Mgmt	Yes	For	For	For
13	Approve Remuneration Policy of Directors	Mgmt	Yes	For	For	For
14	Approve Remuneration Policy of Chairman of the Board	Mgmt	Yes	For	For	For
15	Approve Remuneration Policy of CEO	Mgmt	Yes	For	Against	Against
16	Approve Transaction with Nestle Re: Redemption Contract	Mgmt	Yes	For	For	For
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	For

L'Oreal SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Business	Mgmt	No			
18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	For
19	Authorize up to 0.6 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	Yes	For	For	For
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For	For	For
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	Yes	For	For	For
22	Amend Article 9 of Bylaws Re: Age Limit of Chairman of the Board	Mgmt	Yes	For	For	For
23	Amend Article 11 of Bylaws Re: Age Limit of CEO	Mgmt	Yes	For	For	For
24	Amend Article 2 and 7 of Bylaws to Comply with Legal Changes	Mgmt	Yes	For	For	For
25	Amend Article 8 of Bylaws Re: Shares Held by Directors	Mgmt	Yes	For	For	For
26	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	For

LVMH Moët Hennessy Louis Vuitton SE

Meeting Date: 04/21/2022

Country: France

Ticker: MC

Record Date: 04/19/2022

Meeting Type: Annual/Special

Primary Security ID: F58485115

Primary CUSIP: F58485115

Primary ISIN: FR0000121014

Primary SEDOL: 4061412

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt	No			
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
3	Approve Allocation of Income and Dividends of EUR 10 per Share	Mgmt	Yes	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	Yes	For	Against	Against
5	Reelect Bernard Arnault as Director	Mgmt	Yes	For	Against	Against
6	Reelect Sophie Chassat as Director	Mgmt	Yes	For	Against	Against
7	Reelect Clara Gaymard as Director	Mgmt	Yes	For	Against	Against
8	Reelect Hubert Vedrine as Director	Mgmt	Yes	For	Against	Against
9	Renew Appointment of Yann Arthus-Bertrand as Censor	Mgmt	Yes	For	Against	Against

LVMH Moët Hennessy Louis Vuitton SE

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.45 Million	Mgmt	Yes	For	For	For
11	Renew Appointment of Mazars as Auditor	Mgmt	Yes	For	For	For
12	Appoint Deloitte as Auditor	Mgmt	Yes	For	For	For
13	Acknowledge End of Mandate of Auditex and Olivier Lenel as Alternate Auditors and Decision Not to Renew	Mgmt	Yes	For	For	For
14	Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	For	For
15	Approve Compensation of Bernard Arnault, Chairman and CEO	Mgmt	Yes	For	Against	Against
16	Approve Compensation of Antonio Belloni, Vice-CEO	Mgmt	Yes	For	Against	Against
17	Approve Remuneration Policy of Directors	Mgmt	Yes	For	For	For
18	Approve Remuneration Policy of Chairman and CEO	Mgmt	Yes	For	Against	Against
19	Approve Remuneration Policy of Vice-CEO	Mgmt	Yes	For	Against	Against
20	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	For
	Extraordinary Business	Mgmt	No			
21	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	For
22	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	Yes	For	For	For
23	Amend Article 16 and 24 of Bylaws Re: Age Limit of CEO and Shareholding Disclosure Thresholds	Mgmt	Yes	For	Against	Against

Moncler SpA

Meeting Date: 04/21/2022

Country: Italy

Ticker: MONC

Record Date: 04/08/2022

Meeting Type: Annual

Primary Security ID: T6730E110

Primary CUSIP: T6730E110

Primary ISIN: IT0004965148

Primary SEDOL: BGLP232

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt	No			
	Management Proposals	Mgmt	No			
1.1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
1.2	Approve Allocation of Income	Mgmt	Yes	For	For	For
2.1	Approve Remuneration Policy	Mgmt	Yes	For	For	For
2.2	Approve Second Section of the Remuneration Report	Mgmt	Yes	For	Against	Against

Moncler SpA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	Yes	For	For	For
	Shareholder Proposals Submitted by Double R Srl	Mgmt	No			
4.1	Fix Number of Directors	SH	Yes	None	For	For
4.2	Fix Board Terms for Directors	SH	Yes	None	For	For
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt	No			
4.3.1	Slate 1 Submitted by Double R Srl	SH	Yes	None	For	For
4.3.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	Yes	None	Against	Against
	Management Proposals	Mgmt	No			
4.4	Elect Board Chair	Mgmt	Yes	None	Against	Against
4.5	Elect Board Vice-Chairman	Mgmt	Yes	None	Against	Against
	Shareholder Proposal Submitted by Double R Srl	Mgmt	No			
4.6	Approve Remuneration of Directors	SH	Yes	None	Against	Against
	Management Proposal	Mgmt	No			
5	Approve Performance Shares Plan 2022	Mgmt	Yes	For	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	Yes	None	For	For

Newmont Corporation

Meeting Date: 04/21/2022

Country: USA

Ticker: NEM

Record Date: 02/22/2022

Meeting Type: Annual

Primary Security ID: 651639106

Primary CUSIP: 651639106

Primary ISIN: US6516391066

Primary SEDOL: 2636607

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Patrick G. Awuah, Jr.	Mgmt	Yes	For	For	For
1.2	Elect Director Gregory H. Boyce	Mgmt	Yes	For	For	For
1.3	Elect Director Bruce R. Brook	Mgmt	Yes	For	For	For
1.4	Elect Director Maura Clark	Mgmt	Yes	For	For	For
1.5	Elect Director Emma FitzGerald	Mgmt	Yes	For	For	For
1.6	Elect Director Mary A. Laschinger	Mgmt	Yes	For	For	For
1.7	Elect Director Jose Manuel Madero	Mgmt	Yes	For	For	For
1.8	Elect Director Rene Medori	Mgmt	Yes	For	For	For
1.9	Elect Director Jane Nelson	Mgmt	Yes	For	For	For

Newmont Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.10	Elect Director Thomas Palmer	Mgmt	Yes	For	For	For
1.11	Elect Director Julio M. Quintana	Mgmt	Yes	For	For	For
1.12	Elect Director Susan N. Story	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

RELX Plc

Meeting Date: 04/21/2022

Country: United Kingdom

Ticker: REL

Record Date: 04/19/2022

Meeting Type: Annual

Primary Security ID: G7493L105

Primary CUSIP: G7493L105

Primary ISIN: GB00B2B0DG97

Primary SEDOL: B2B0DG9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Remuneration Report	Mgmt	Yes	For	For	For
3	Approve Final Dividend	Mgmt	Yes	For	For	For
4	Reappoint Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
5	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
6	Re-elect Paul Walker as Director	Mgmt	Yes	For	For	For
7	Re-elect June Felix as Director	Mgmt	Yes	For	For	For
8	Re-elect Erik Engstrom as Director	Mgmt	Yes	For	For	For
9	Re-elect Wolfhart Hauser as Director	Mgmt	Yes	For	For	For
10	Re-elect Charlotte Hogg as Director	Mgmt	Yes	For	For	For
11	Re-elect Marike van Lier Lels as Director	Mgmt	Yes	For	For	For
12	Re-elect Nick Luff as Director	Mgmt	Yes	For	For	For
13	Re-elect Robert MacLeod as Director	Mgmt	Yes	For	For	For
14	Re-elect Andrew Sukawaty as Director	Mgmt	Yes	For	For	For
15	Re-elect Suzanne Wood as Director	Mgmt	Yes	For	For	For
16	Authorise Issue of Equity	Mgmt	Yes	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For

RELX Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	Against	Against

SEGRO Plc

Meeting Date: 04/21/2022

Country: United Kingdom

Ticker: SGRO

Record Date: 04/19/2022

Meeting Type: Annual

Primary Security ID: G80277141

Primary CUSIP: G80277141

Primary ISIN: GB00B5ZN1N88

Primary SEDOL: B5ZN1N8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Final Dividend	Mgmt	Yes	For	For	For
3	Approve Remuneration Report	Mgmt	Yes	For	For	For
4	Approve Remuneration Policy	Mgmt	Yes	For	For	For
5	Re-elect Gerald Corbett as Director	Mgmt	Yes	For	For	For
6	Re-elect Mary Barnard as Director	Mgmt	Yes	For	For	For
7	Re-elect Sue Clayton as Director	Mgmt	Yes	For	For	For
8	Re-elect Soumen Das as Director	Mgmt	Yes	For	For	For
9	Re-elect Carol Fairweather as Director	Mgmt	Yes	For	For	For
10	Re-elect Andy Gulliford as Director	Mgmt	Yes	For	For	For
11	Re-elect Martin Moore as Director	Mgmt	Yes	For	For	For
12	Re-elect David Sleath as Director	Mgmt	Yes	For	For	For
13	Elect Simon Fraser as Director	Mgmt	Yes	For	For	For
14	Elect Andy Harrison as Director	Mgmt	Yes	For	For	For
15	Elect Linda Yueh as Director	Mgmt	Yes	For	For	For
16	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	For
19	Amend Long Term Incentive Plan	Mgmt	Yes	For	For	For
20	Authorise Issue of Equity	Mgmt	Yes	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	For

SEGRO Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
23	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	Against	Against

Singapore Technologies Engineering Ltd.

Meeting Date: 04/21/2022	Country: Singapore	Ticker: S63	
Record Date:	Meeting Type: Annual		
Primary Security ID: Y7996W103	Primary CUSIP: Y7996W103	Primary ISIN: SG1F60858221	Primary SEDOL: 6043214

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	Yes	For	For	For
2	Approve Final Dividend	Mgmt	Yes	For	For	For
3	Reelect Lim Chin Hu as Director	Mgmt	Yes	For	For	For
4	Reelect Quek See Tiat as Director	Mgmt	Yes	For	For	For
5	Reelect Song Su-Min as Director	Mgmt	Yes	For	For	For
6	Reelect Kevin Kwok Khien as Director	Mgmt	Yes	For	For	For
7	Reelect Tan Peng Yam as Director	Mgmt	Yes	For	For	For
8	Reelect Teo Ming Kian as Director	Mgmt	Yes	For	For	For
9	Approve Directors' Remuneration	Mgmt	Yes	For	For	For
10	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
11	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	Yes	For	For	For
12	Approve Grant of Awards and Issuance of Shares Under the Singapore Technologies Engineering Performance Share Plan 2020 and the Singapore Technologies Engineering Restricted Share Plan 2020	Mgmt	Yes	For	For	For
13	Approve Renewal of Mandate for Interested Person Transactions	Mgmt	Yes	For	For	For
14	Authorize Share Repurchase Program	Mgmt	Yes	For	For	For

SVB Financial Group

Meeting Date: 04/21/2022	Country: USA	Ticker: SIVB	
Record Date: 02/22/2022	Meeting Type: Annual		
Primary Security ID: 78486Q101	Primary CUSIP: 78486Q101	Primary ISIN: US78486Q1013	Primary SEDOL: 2808053

SVB Financial Group

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Greg Becker	Mgmt	Yes	For	For	For
1.2	Elect Director Eric Benhamou	Mgmt	Yes	For	For	For
1.3	Elect Director Elizabeth "Busy" Burr	Mgmt	Yes	For	For	For
1.4	Elect Director Richard Daniels	Mgmt	Yes	For	For	For
1.5	Elect Director Alison Davis	Mgmt	Yes	For	For	For
1.6	Elect Director Joel Friedman	Mgmt	Yes	For	For	For
1.7	Elect Director Jeffrey Maggioncalda	Mgmt	Yes	For	For	For
1.8	Elect Director Beverly Kay Matthews	Mgmt	Yes	For	For	For
1.9	Elect Director Mary Miller	Mgmt	Yes	For	For	For
1.10	Elect Director Kate Mitchell	Mgmt	Yes	For	For	For
1.11	Elect Director Garen Staglin	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
4	Report on Third-Party Racial Justice Audit	SH	Yes	Against	For	For

The AES Corporation

Meeting Date: 04/21/2022	Country: USA	Ticker: AES	
Record Date: 02/25/2022	Meeting Type: Annual		
Primary Security ID: 00130H105	Primary CUSIP: 00130H105	Primary ISIN: US00130H1059	Primary SEDOL: 2002479

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Janet G. Davidson	Mgmt	Yes	For	For	For
1.2	Elect Director Andres R. Gluski	Mgmt	Yes	For	For	For
1.3	Elect Director Tarun Khanna	Mgmt	Yes	For	For	For
1.4	Elect Director Holly K. Koepfel	Mgmt	Yes	For	For	For
1.5	Elect Director Julia M. Laulis	Mgmt	Yes	For	For	For
1.6	Elect Director James H. Miller	Mgmt	Yes	For	For	For
1.7	Elect Director Alain Monie	Mgmt	Yes	For	For	For
1.8	Elect Director John B. Morse, Jr.	Mgmt	Yes	For	For	For
1.9	Elect Director Moises Naim	Mgmt	Yes	For	For	For
1.10	Elect Director Teresa M. Sebastian	Mgmt	Yes	For	For	For
1.11	Elect Director Maura Shaughnessy	Mgmt	Yes	For	For	For

The AES Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
4	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Yes	Against	Against	Against

United Overseas Bank Limited (Singapore)

Meeting Date: 04/21/2022	Country: Singapore	Ticker: U11
Record Date:	Meeting Type: Annual	
Primary Security ID: Y9T10P105	Primary CUSIP: Y9T10P105	Primary ISIN: SG1M31001969
		Primary SEDOL: 6916781

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	Yes	For	For	For
2	Approve Final Dividend	Mgmt	Yes	For	For	For
3	Approve Directors' Fees	Mgmt	Yes	For	For	For
4	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
5	Elect Michael Lien Jown Leam as Director	Mgmt	Yes	For	For	For
6	Elect Wee Ee Lim as Director	Mgmt	Yes	For	For	For
7	Elect Tracey Woon Kim Hong as Director	Mgmt	Yes	For	For	For
8	Elect Dinh Ba Thanh as Director	Mgmt	Yes	For	For	For
9	Elect Teo Lay Lim as Director	Mgmt	Yes	For	For	For
10	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	Yes	For	For	For
11	Approve Issuance of Shares Pursuant to the UOB Scrip Dividend Scheme	Mgmt	Yes	For	For	For
12	Authorize Share Repurchase Program	Mgmt	Yes	For	For	For
13	Approve Alterations to the UOB Restricted Share Plan	Mgmt	Yes	For	For	For

Wilmar International Limited

Meeting Date: 04/21/2022	Country: Singapore	Ticker: F34
Record Date:	Meeting Type: Annual	
Primary Security ID: Y9586L109	Primary CUSIP: Y9586L109	Primary ISIN: SG1T56930848
		Primary SEDOL: B17KC69

Wilmar International Limited

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	Yes	For	For	For
2	Approve Final Dividend	Mgmt	Yes	For	For	For
3	Approve Directors' Fees	Mgmt	Yes	For	For	For
4	Elect Teo La-Mei as Director	Mgmt	Yes	For	For	For
5	Elect Raymond Guy Young as Director	Mgmt	Yes	For	For	For
6	Elect Teo Siong Seng as Director	Mgmt	Yes	For	For	For
7	Elect Soh Gim Teik as Director	Mgmt	Yes	For	For	For
8	Elect Chong Yoke Sin as Director	Mgmt	Yes	For	For	For
9	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
10	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	Yes	For	For	For
11	Approve Grant of Options and Issuance of Shares Under the Wilmar Executives Share Option Scheme 2019	Mgmt	Yes	For	Against	Against
12	Approve Renewal of Mandate for Interested Person Transactions	Mgmt	Yes	For	For	For
13	Authorize Share Repurchase Program	Mgmt	Yes	For	For	For

Wolters Kluwer NV

Meeting Date: 04/21/2022

Country: Netherlands

Ticker: WKL

Record Date: 03/24/2022

Meeting Type: Annual

Primary Security ID: N9643A197

Primary CUSIP: N9643A197

Primary ISIN: NL0000395903

Primary SEDOL: 5671519

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt	No			
1	Open Meeting	Mgmt	No			
2.a	Receive Report of Management Board (Non-Voting)	Mgmt	No			
2.b	Receive Report of Supervisory Board (Non-Voting)	Mgmt	No			
2.c	Approve Remuneration Report	Mgmt	Yes	For	For	For
3.a	Adopt Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
3.b	Receive Explanation on Company's Dividend Policy	Mgmt	No			
3.c	Approve Dividends of EUR 1.57 Per Share	Mgmt	Yes	For	For	For

Wolters Kluwer NV

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.a	Approve Discharge of Management Board	Mgmt	Yes	For	For	For
4.b	Approve Discharge of Supervisory Board	Mgmt	Yes	For	For	For
5	Elect Heleen Kersten to Supervisory Board	Mgmt	Yes	For	For	For
6	Amend Remuneration Policy of Supervisory Board	Mgmt	Yes	For	For	For
7.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	Yes	For	For	For
7.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	Yes	For	For	For
8	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	For
9	Approve Cancellation of Shares	Mgmt	Yes	For	For	For
10	Reappoint Auditors	Mgmt	Yes	For	For	For
11	Other Business (Non-Voting)	Mgmt	No			
12	Close Meeting	Mgmt	No			

Akzo Nobel NV

Meeting Date: 04/22/2022

Country: Netherlands

Ticker: AKZA

Record Date: 03/25/2022

Meeting Type: Annual

Primary Security ID: N01803308

Primary CUSIP: N01803308

Primary ISIN: NL0013267909

Primary SEDOL: BJ2KSG2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt	No			
1	Open Meeting	Mgmt	No			
2.a	Receive Report of Management Board (Non-Voting)	Mgmt	No			
3.a	Adopt Financial Statements	Mgmt	Yes	For	For	For
3.b	Discuss on the Company's Dividend Policy	Mgmt	No			
3.c	Approve Allocation of Income and Dividends	Mgmt	Yes	For	For	For
3.d	Approve Remuneration Report	Mgmt	Yes	For	Against	Against
4.a	Approve Discharge of Management Board	Mgmt	Yes	For	For	For
4.b	Approve Discharge of Supervisory Board	Mgmt	Yes	For	For	For
5.a	Amend Remuneration Policy for Management Board	Mgmt	Yes	For	For	For
6.a	Reelect M.J. de Vries to Management Board	Mgmt	Yes	For	For	For
7.a	Elect E. Baiget to Supervisory Board	Mgmt	Yes	For	For	For
7.b	Elect H. van Bylen to Supervisory Board	Mgmt	Yes	For	Against	Against
7.c	Reelect N.S. Andersen to Supervisory Board	Mgmt	Yes	For	For	For

Akzo Nobel NV

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.d	Reelect B.E. Grote to Supervisory Board	Mgmt	Yes	For	For	For
8.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	Yes	For	For	For
8.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	Yes	For	For	For
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	For
10	Authorize Cancellation of Repurchased Shares	Mgmt	Yes	For	For	For
11	Close Meeting	Mgmt	No			

Amplifon SpA

Meeting Date: 04/22/2022	Country: Italy	Ticker: AMP
Record Date: 04/11/2022	Meeting Type: Annual	
Primary Security ID: T0388E118	Primary CUSIP: T0388E118	Primary ISIN: IT0004056880
		Primary SEDOL: B14NJ71

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt	No			
	Management Proposals	Mgmt	No			
1.1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
1.2	Approve Allocation of Income	Mgmt	Yes	For	For	For
	Shareholder Proposal Submitted by Ampliter Srl	Mgmt	No			
2.1	Fix Number of Directors	SH	Yes	None	For	For
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt	No			
2.2.1	Slate 1 Submitted by Ampliter Srl	SH	Yes	None	Against	Against
2.2.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	Yes	None	For	For
	Shareholder Proposal Submitted by Ampliter Srl	Mgmt	No			
3	Approve Remuneration of Directors	SH	Yes	None	For	For
	Management Proposals	Mgmt	No			
4.1	Approve Remuneration Policy	Mgmt	Yes	For	Against	Against
4.2	Approve Second Section of the Remuneration Report	Mgmt	Yes	For	For	For
5	Approve Co-Investment Plan	Mgmt	Yes	For	For	For
6	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	Yes	For	For	For

CenterPoint Energy, Inc.

Meeting Date: 04/22/2022

Country: USA

Ticker: CNP

Record Date: 02/25/2022

Meeting Type: Annual

Primary Security ID: 15189T107

Primary CUSIP: 15189T107

Primary ISIN: US15189T1079

Primary SEDOL: 2440637

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Wendy Montoya Cloonan	Mgmt	Yes	For	For	For
1b	Elect Director Earl M. Cummings	Mgmt	Yes	For	For	For
1c	Elect Director Christopher H. Franklin	Mgmt	Yes	For	For	For
1d	Elect Director David J. Lesar	Mgmt	Yes	For	For	For
1e	Elect Director Raquelle W. Lewis	Mgmt	Yes	For	For	For
1f	Elect Director Martin H. Nesbitt	Mgmt	Yes	For	For	For
1g	Elect Director Theodore F. Pound	Mgmt	Yes	For	For	For
1h	Elect Director Phillip R. Smith	Mgmt	Yes	For	For	For
1i	Elect Director Barry T. Smitherman	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Against
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For

CNP Assurances SA

Meeting Date: 04/22/2022

Country: France

Ticker: CNP

Record Date: 04/20/2022

Meeting Type: Annual/Special

Primary Security ID: F1876N318

Primary CUSIP: F1876N318

Primary ISIN: FR0000120222

Primary SEDOL: 5543986

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt	No			
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
3	Approve Allocation of Income and Dividends of EUR 1.00 per Share	Mgmt	Yes	For	For	For
4	Approve Transaction with Directors of Brazilian Subsidiaries Re: Indemnification Agreement	Mgmt	Yes	For	For	For
5	Approve Transaction with La Poste Silver Re: Divestiture of L'Age d'Or Expansion	Mgmt	Yes	For	For	For
6	Approve Transaction with Caisse des Depots Re: Investment in the New Suez	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Approve Transaction with Allianz Vie and Generation Vie Re: Insurance Contract Portfolios	Mgmt	Yes	For	For	For
8	Approve Transaction with La Banque Postale Re: Contract Portfolios	Mgmt	Yes	For	For	For
9	Approve Transaction with La Banque Postale and BPE Re: Borrower's Insurance	Mgmt	Yes	For	For	For
10	Approve Transaction with La Banque Postale Prevoyance Re: Borrower's Insurance	Mgmt	Yes	For	For	For
11	Approve Transaction with Caisse des Depots Re: Shareholders Agreement	Mgmt	Yes	For	For	For
12	Approve Transaction with CDC Habitat Re: Acquisition of a Set of Buildings	Mgmt	Yes	For	For	For
13	Approve Transaction with ACA Re: Reinsurance Treaty	Mgmt	Yes	For	For	For
14	Approve Transaction with Ostrum AM Re: Management Mandate	Mgmt	Yes	For	For	For
15	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	Yes	For	For	For
16	Approve Remuneration Policy of Chairman of the Board	Mgmt	Yes	For	For	For
17	Approve Remuneration Policy of CEO	Mgmt	Yes	For	For	For
18	Approve Remuneration Policy of Directors	Mgmt	Yes	For	For	For
19	Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	For	For
20	Approve Compensation of Veronique Weill, Chairman of the Board	Mgmt	Yes	For	For	For
21	Approve Compensation of Antoine Lissowski, CEO Until 16 April 2021	Mgmt	Yes	For	For	For
22	Approve Compensation of Stephane Dedeyan, CEO Since 16 April 2021	Mgmt	Yes	For	For	For
23	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.5 Million	Mgmt	Yes	For	For	For
24	Ratify Appointment of Jean-Francois Lequoy as Director	Mgmt	Yes	For	Against	Against
25	Ratify Appointment of Amelie Breitburd as Director	Mgmt	Yes	For	For	For
26	Reelect Amelie Breitburd as Director	Mgmt	Yes	For	For	For
27	Ratify Appointment of Bertrand Cousin as Director	Mgmt	Yes	For	Against	Against
28	Reelect Bertrand Cousin as Director	Mgmt	Yes	For	Against	Against
29	Reelect Francois Geronde as Director	Mgmt	Yes	For	Against	Against
30	Reelect Philippe Heim as Director	Mgmt	Yes	For	Against	Against
31	Reelect Laurent Mignon as Director	Mgmt	Yes	For	Against	Against
32	Reelect Philippe Wahl as Director	Mgmt	Yes	For	Against	Against
33	Renew Appointment of Mazars as Auditor	Mgmt	Yes	For	For	For

CNP Assurances SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
34	Appoint KPMG SA as Auditor	Mgmt	Yes	For	For	For
35	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	For
	Extraordinary Business	Mgmt	No			
36	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 137,324,000	Mgmt	Yes	For	For	For
37	Approve Issuance of Super-Subordinated Contingent Convertible Bonds without Preemptive Rights for Private Placements, up to 10 Percent of Issued Capital	Mgmt	Yes	For	For	For
38	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For	For	For
39	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	For

Keppel Corporation Limited

Meeting Date: 04/22/2022

Country: Singapore

Ticker: BN4

Record Date:

Meeting Type: Annual

Primary Security ID: Y4722Z120

Primary CUSIP: Y4722Z120

Primary ISIN: SG1U68934629

Primary SEDOL: B1VQ5C0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	Yes	For	For	For
2	Declare Final Dividend	Mgmt	Yes	For	For	For
3	Elect Teo Siong Seng as Director	Mgmt	Yes	For	For	For
4	Elect Tham Sai Choy as Director	Mgmt	Yes	For	For	For
5	Elect Loh Chin Hua as Director	Mgmt	Yes	For	For	For
6	Elect Shirish Apte as Director	Mgmt	Yes	For	For	For
7	Approve Directors' Fees	Mgmt	Yes	For	For	For
8	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
9	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	Yes	For	For	For
10	Authorize Share Repurchase Program	Mgmt	Yes	For	For	For
11	Approve Renewal of Mandate for Interested Person Transactions	Mgmt	Yes	For	For	For

L3Harris Technologies, Inc.

Meeting Date: 04/22/2022

Country: USA

Ticker: LHX

Record Date: 02/25/2022

Meeting Type: Annual

Primary Security ID: 502431109

Primary CUSIP: 502431109

Primary ISIN: US5024311095

Primary SEDOL: BK9DTN5

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sallie B. Bailey	Mgmt	Yes	For	For	For
1b	Elect Director William M. Brown	Mgmt	Yes	For	For	For
1c	Elect Director Peter W. Chiarelli	Mgmt	Yes	For	For	For
1d	Elect Director Thomas A. Corcoran	Mgmt	Yes	For	For	For
1e	Elect Director Thomas A. Dattilo	Mgmt	Yes	For	For	For
1f	Elect Director Roger B. Fradin	Mgmt	Yes	For	For	For
1g	Elect Director Harry B. Harris, Jr.	Mgmt	Yes	For	For	For
1h	Elect Director Lewis Hay, III	Mgmt	Yes	For	For	For
1i	Elect Director Lewis Kramer	Mgmt	Yes	For	For	For
1j	Elect Director Christopher E. Kubasik	Mgmt	Yes	For	For	For
1k	Elect Director Rita S. Lane	Mgmt	Yes	For	For	For
1l	Elect Director Robert B. Millard	Mgmt	Yes	For	For	For
1m	Elect Director Lloyd W. Newton	Mgmt	Yes	For	For	For
2	Approve Increase in Size of Board	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Merck KGaA

Meeting Date: 04/22/2022

Country: Germany

Ticker: MRK

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: D5357W103

Primary CUSIP: D5357W103

Primary ISIN: DE0006599905

Primary SEDOL: 4741844

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt	No			
2	Accept Financial Statements and Statutory Reports for Fiscal Year 2021	Mgmt	Yes	For	For	For
3	Approve Allocation of Income and Dividends of EUR 1.85 per Share	Mgmt	Yes	For	For	For
4	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	Yes	For	For	For

Merck KGaA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	Yes	For	Against	Against
6	Ratify KPMG AG as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Reports for Fiscal Year 2022	Mgmt	Yes	For	For	For
7	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Reports for Fiscal Year 2023	Mgmt	Yes	For	For	For
8	Approve Remuneration Report	Mgmt	Yes	For	Abstain	Abstain
9	Approve Creation of EUR 56.5 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	Yes	For	For	For

National Bank of Canada

Meeting Date: 04/22/2022

Country: Canada

Ticker: NA

Record Date: 02/23/2022

Meeting Type: Annual

Primary Security ID: 633067103

Primary CUSIP: 633067103

Primary ISIN: CA6330671034

Primary SEDOL: 2077303

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Maryse Bertrand	Mgmt	Yes	For	For	For
1.2	Elect Director Pierre Blouin	Mgmt	Yes	For	For	For
1.3	Elect Director Pierre Boivin	Mgmt	Yes	For	For	For
1.4	Elect Director Yvon Charest	Mgmt	Yes	For	For	For
1.5	Elect Director Patricia Curadeau-Grou	Mgmt	Yes	For	For	For
1.6	Elect Director Laurent Ferreira	Mgmt	Yes	For	For	For
1.7	Elect Director Jean Houde	Mgmt	Yes	For	For	For
1.8	Elect Director Karen Kinsley	Mgmt	Yes	For	For	For
1.9	Elect Director Lynn Loewen	Mgmt	Yes	For	For	For
1.10	Elect Director Rebecca McKillican	Mgmt	Yes	For	For	For
1.11	Elect Director Robert Pare	Mgmt	Yes	For	For	For
1.12	Elect Director Lino A. Saputo	Mgmt	Yes	For	For	For
1.13	Elect Director Andree Savoie	Mgmt	Yes	For	For	For
1.14	Elect Director Macky Tall	Mgmt	Yes	For	For	For
1.15	Elect Director Pierre Thabet	Mgmt	Yes	For	For	For
2	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For
3	Ratify Deloitte LLP as Auditors	Mgmt	Yes	For	For	For
	Shareholder Proposals	Mgmt	No			

National Bank of Canada

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.1	SP 1: Examine the Possibility of Becoming a Benefit Company	SH	Yes	Against	Against	Against
4.2	SP 2: Adopt a Policy of Holding an Advisory Vote on the Bank's Environmental and Climate Action Plan and Objectives	SH	Yes	Against	Refer	Against
4.3	SP 3: Adopt French as the Official Language of the Bank	SH	Yes	Against	Refer	Against

Oversea-Chinese Banking Corporation Limited

Meeting Date: 04/22/2022

Country: Singapore

Ticker: O39

Record Date:

Meeting Type: Annual

Primary Security ID: Y64248209

Primary CUSIP: Y64248209

Primary ISIN: SG1S04926220

Primary SEDOL: B0F9V20

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	Yes	For	For	For
2a	Elect Ooi Sang Kuang as Director	Mgmt	Yes	For	For	For
2b	Elect Koh Beng Seng as Director	Mgmt	Yes	For	For	For
2c	Elect Christina Hon Kwee Fong (Christina Ong) as Director	Mgmt	Yes	For	For	For
2d	Elect Wee Joo Yeow as Director	Mgmt	Yes	For	For	For
3a	Elect Chong Chuan Neo as Director	Mgmt	Yes	For	For	For
3b	Elect Lee Kok Keng Andrew as Director	Mgmt	Yes	For	For	For
4	Approve Final Dividend	Mgmt	Yes	For	For	For
5a	Approve Directors' Remuneration	Mgmt	Yes	For	For	For
5b	Approve Allotment and Issuance of Remuneration Shares to the Directors	Mgmt	Yes	For	For	For
6	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
7	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	Yes	For	For	For
8	Approve Grant of Options and/or Rights and Issuance of Shares Pursuant to the OCBC Share Option Scheme 2001, OCBC Employee Share Purchase Plan, and the OCBC Deferred Share Plan 2021	Mgmt	Yes	For	For	For
9	Approve Issuance of Shares Pursuant to the Oversea-Chinese Banking Corporation Limited Scrip Dividend Scheme	Mgmt	Yes	For	For	For
10	Authorize Share Repurchase Program	Mgmt	Yes	For	For	For

SITC International Holdings Company Limited

Meeting Date: 04/22/2022

Country: Cayman Islands

Ticker: 1308

Record Date: 04/14/2022

Meeting Type: Annual

Primary Security ID: G8187G105

Primary CUSIP: G8187G105

Primary ISIN: KYG8187G1055

Primary SEDOL: B61X7R5

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Final Dividend	Mgmt	Yes	For	For	For
3	Elect Xue Mingyuan as Director	Mgmt	Yes	For	For	For
4	Elect Lai Zhiyong as Director	Mgmt	Yes	For	For	For
5	Elect Yang Xin as Director	Mgmt	Yes	For	For	For
6	Elect Liu Ka Ying, Rebecca as Director	Mgmt	Yes	For	For	For
7	Elect Tse Siu Ngan as Director	Mgmt	Yes	For	For	For
8	Elect Hu Mantian (Mandy) as Director	Mgmt	Yes	For	For	For
9	Authorize Board to Fix Remuneration of Directors	Mgmt	Yes	For	For	For
10	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
11	Authorize Repurchase of Issued Share Capital	Mgmt	Yes	For	For	For
12	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	Yes	For	Against	Against
13	Authorize Reissuance of Repurchased Shares	Mgmt	Yes	For	Against	Against

Stanley Black & Decker, Inc.

Meeting Date: 04/22/2022

Country: USA

Ticker: SWK

Record Date: 02/24/2022

Meeting Type: Annual

Primary Security ID: 854502101

Primary CUSIP: 854502101

Primary ISIN: US8545021011

Primary SEDOL: B3Q2FJ4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Andrea J. Ayers	Mgmt	Yes	For	For	For
1b	Elect Director Patrick D. Campbell	Mgmt	Yes	For	For	For
1c	Elect Director Carlos M. Cardoso	Mgmt	Yes	For	For	For
1d	Elect Director Robert B. Coutts	Mgmt	Yes	For	For	For
1e	Elect Director Debra A. Crew	Mgmt	Yes	For	For	For
1f	Elect Director Michael D. Hankin	Mgmt	Yes	For	For	For
1g	Elect Director James M. Loree	Mgmt	Yes	For	For	For
1h	Elect Director Adrian V. Mitchell	Mgmt	Yes	For	For	For

Stanley Black & Decker, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Jane M. Palmieri	Mgmt	Yes	For	For	For
1j	Elect Director Mojdeh Poul	Mgmt	Yes	For	For	For
1k	Elect Director Irving Tan	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Yes	Against	Against	Against

Swiss Life Holding AG

Meeting Date: 04/22/2022	Country: Switzerland	Ticker: SLHN
Record Date:	Meeting Type: Annual	
Primary Security ID: H8404J162	Primary CUSIP: H8404J162	Primary ISIN: CH0014852781
		Primary SEDOL: 7437805

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
1.2	Approve Remuneration Report	Mgmt	Yes	For	For	For
2	Approve Allocation of Income and Dividends of CHF 25.00 per Share	Mgmt	Yes	For	For	For
3	Approve Discharge of Board of Directors	Mgmt	Yes	For	For	For
4.1	Approve Fixed Remuneration of Directors in the Amount of CHF 3.2 Million	Mgmt	Yes	For	For	For
4.2	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 4.4 Million	Mgmt	Yes	For	For	For
4.3	Approve Fixed and Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 13.8 Million	Mgmt	Yes	For	For	For
5.1	Reelect Rolf Doerig as Director and Board Chair	Mgmt	Yes	For	For	For
5.2	Reelect Thomas Buess as Director	Mgmt	Yes	For	For	For
5.3	Reelect Adrienne Fumagalli as Director	Mgmt	Yes	For	For	For
5.4	Reelect Ueli Dietiker as Director	Mgmt	Yes	For	For	For
5.5	Reelect Damir Filipovic as Director	Mgmt	Yes	For	For	For
5.6	Reelect Frank Keuper as Director	Mgmt	Yes	For	For	For
5.7	Reelect Stefan Loacker as Director	Mgmt	Yes	For	For	For
5.8	Reelect Henry Peter as Director	Mgmt	Yes	For	For	For
5.9	Reelect Martin Schmid as Director	Mgmt	Yes	For	For	For

Swiss Life Holding AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.10	Reelect Franziska Sauber as Director	Mgmt	Yes	For	For	For
5.11	Reelect Klaus Tschuetscher as Director	Mgmt	Yes	For	For	For
5.12	Elect Monika Buetler as Director	Mgmt	Yes	For	Against	Against
5.13	Reappoint Martin Schmid as Member of the Compensation Committee	Mgmt	Yes	For	For	For
5.14	Reappoint Franziska Sauber as Member of the Compensation Committee	Mgmt	Yes	For	For	For
5.15	Reappoint Klaus Tschuetscher as Member of the Compensation Committee	Mgmt	Yes	For	For	For
6	Designate Andreas Zuercher as Independent Proxy	Mgmt	Yes	For	For	For
7	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	Yes	For	For	For
8	Approve CHF 70,268 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	For
9	Transact Other Business (Voting)	Mgmt	Yes	For	Against	Against

Fastenal Company

Meeting Date: 04/23/2022

Country: USA

Ticker: FAST

Record Date: 02/23/2022

Meeting Type: Annual

Primary Security ID: 311900104

Primary CUSIP: 311900104

Primary ISIN: US3119001044

Primary SEDOL: 2332262

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Scott A. Satterlee	Mgmt	Yes	For	Refer	Against
1b	Elect Director Michael J. Ancius	Mgmt	Yes	For	For	For
1c	Elect Director Stephen L. Eastman	Mgmt	Yes	For	For	For
1d	Elect Director Daniel L. Florness	Mgmt	Yes	For	For	For
1e	Elect Director Rita J. Heise	Mgmt	Yes	For	For	For
1f	Elect Director Hsenghung Sam Hsu	Mgmt	Yes	For	For	For
1g	Elect Director Daniel L. Johnson	Mgmt	Yes	For	For	For
1h	Elect Director Nicholas J. Lundquist	Mgmt	Yes	For	For	For
1i	Elect Director Sarah N. Nielsen	Mgmt	Yes	For	For	For
1j	Elect Director Reyne K. Wisecup	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Meeting Date: 04/25/2022

Country: Sweden

Ticker: EPI.A

Record Date: 04/13/2022

Meeting Type: Annual

Primary Security ID: W25918124

Primary CUSIP: W25918124

Primary ISIN: SE0015658109

Primary SEDOL: BMD58R8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	Yes	For	For	For
2	Designate Inspector(s) of Minutes of Meeting	Mgmt	Yes	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	No			
4	Approve Agenda of Meeting	Mgmt	Yes	For	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt	No			
7	Receive President's Report	Mgmt	No			
8.a	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
8.b1	Approve Discharge of Lennart Evrell	Mgmt	Yes	For	For	For
8.b2	Approve Discharge of Johan Forssell	Mgmt	Yes	For	For	For
8.b3	Approve Discharge of Helena Hedblom (as Board Member)	Mgmt	Yes	For	For	For
8.b4	Approve Discharge of Jeane Hull	Mgmt	Yes	For	For	For
8.b5	Approve Discharge of Ronnie Leten	Mgmt	Yes	For	For	For
8.b6	Approve Discharge of Ulla Litzen	Mgmt	Yes	For	For	For
8.b7	Approve Discharge of Sigurd Mareels	Mgmt	Yes	For	For	For
8.b8	Approve Discharge of Astrid Skarheim Onsum	Mgmt	Yes	For	For	For
8.b9	Approve Discharge of Anders Ullberg	Mgmt	Yes	For	For	For
8.b10	Approve Discharge of Niclas Bergstrom	Mgmt	Yes	For	For	For
8.b11	Approve Discharge of Gustav El Rachidi	Mgmt	Yes	For	For	For
8.b12	Approve Discharge of Kristina Kanestad	Mgmt	Yes	For	For	For
8.b13	Approve Discharge of Daniel Rundgren	Mgmt	Yes	For	For	For
8.b14	Approve Discharge of CEO Helena Hedblom	Mgmt	Yes	For	For	For
8.c	Approve Allocation of Income and Dividends of SEK 3 Per Share	Mgmt	Yes	For	For	For
8.d	Approve Remuneration Report	Mgmt	Yes	For	For	For
9.a	Determine Number of Members (10) and Deputy Members of Board	Mgmt	Yes	For	For	For
9.b	Determine Number of Auditors (1) and Deputy Auditors	Mgmt	Yes	For	For	For
10.a1	Elect Anthea Bath as New Director	Mgmt	Yes	For	For	For

Epiroc AB

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
10.a2	Reelect Lennart Evrell as Director	Mgmt	Yes	For	For	For
10.a3	Reelect Johan Forssell as Director	Mgmt	Yes	For	Against	Against
10.a4	Reelect Helena Hedblom as Director	Mgmt	Yes	For	For	For
10.a5	Reelect Jeane Hull as Director	Mgmt	Yes	For	For	For
10.a6	Reelect Ronnie Leten as Director	Mgmt	Yes	For	For	For
10.a7	Reelect Ulla Litzen as Director	Mgmt	Yes	For	For	For
10.a8	Reelect Sigurd Mareels as Director	Mgmt	Yes	For	For	For
10.a9	Reelect Astrid Skarheim Onsum as Director	Mgmt	Yes	For	For	For
10a10	Reelect Anders Ullberg as Director	Mgmt	Yes	For	For	For
10.b	Reelect Ronnie Leten as Board Chair	Mgmt	Yes	For	For	For
10.c	Ratify Ernst & Young as Auditors	Mgmt	Yes	For	For	For
11.a	Approve Remuneration of Directors in the Amount of SEK 2.47 Million for Chair and SEK 775,000 for Other Directors; Approve Partly Remuneration in Synthetic Shares; Approve Remuneration for Committee Work	Mgmt	Yes	For	For	For
11.b	Approve Remuneration of Auditors	Mgmt	Yes	For	For	For
12	Approve Stock Option Plan 2022 for Key Employees	Mgmt	Yes	For	For	For
13.a	Approve Equity Plan Financing Through Repurchase of Class A Shares	Mgmt	Yes	For	For	For
13.b	Approve Repurchase of Shares to Pay 50 Percent of Director's Remuneration in Synthetic Shares	Mgmt	Yes	For	For	For
13.c	Approve Equity Plan Financing Through Transfer of Class A Shares to Participants	Mgmt	Yes	For	For	For
13.d	Approve Sale of Class A Shares to Finance Director Remuneration in Synthetic Shares	Mgmt	Yes	For	For	For
13.e	Approve Sale of Class A Shares to Finance Stock Option Plan 2016, 2017, 2018 and 2019	Mgmt	Yes	For	For	For
14	Approve Nominating Committee Procedures	Mgmt	Yes	For	For	For
15	Close Meeting	Mgmt	No			

Hikma Pharmaceuticals Plc

Meeting Date: 04/25/2022

Country: United Kingdom

Ticker: HIK

Record Date: 04/21/2022

Meeting Type: Annual

Primary Security ID: G4576K104

Primary CUSIP: G4576K104

Primary ISIN: GB00B0LCW083

Primary SEDOL: B0LCW08

Hikma Pharmaceuticals Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Final Dividend	Mgmt	Yes	For	For	For
3	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
4	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
5	Re-elect Said Darwazah as Director	Mgmt	Yes	For	For	For
6	Re-elect Siggí Olafsson as Director	Mgmt	Yes	For	For	For
7	Re-elect Mazen Darwazah as Director	Mgmt	Yes	For	For	For
8	Re-elect Patrick Butler as Director	Mgmt	Yes	For	For	For
9	Re-elect Ali Al-Husry as Director	Mgmt	Yes	For	For	For
10	Re-elect John Castellani as Director	Mgmt	Yes	For	For	For
11	Re-elect Nina Henderson as Director	Mgmt	Yes	For	For	For
12	Re-elect Cynthia Flowers as Director	Mgmt	Yes	For	For	For
13	Re-elect Douglas Hurt as Director	Mgmt	Yes	For	For	For
14	Approve Remuneration Report	Mgmt	Yes	For	For	For
15	Approve the Conversion of the Merger Reserve to a Distributable Reserve	Mgmt	Yes	For	For	For
16	Authorise Issue of Equity	Mgmt	Yes	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	Against	Against

Honeywell International Inc.

Meeting Date: 04/25/2022

Country: USA

Ticker: HON

Record Date: 02/25/2022

Meeting Type: Annual

Primary Security ID: 438516106

Primary CUSIP: 438516106

Primary ISIN: US4385161066

Primary SEDOL: 2020459

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Darius Adamczyk	Mgmt	Yes	For	For	For

Honeywell International Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1B	Elect Director Duncan B. Angove	Mgmt	Yes	For	For	For
1C	Elect Director William S. Ayer	Mgmt	Yes	For	For	For
1D	Elect Director Kevin Burke	Mgmt	Yes	For	For	For
1E	Elect Director D. Scott Davis	Mgmt	Yes	For	For	For
1F	Elect Director Deborah Flint	Mgmt	Yes	For	For	For
1G	Elect Director Rose Lee	Mgmt	Yes	For	For	For
1H	Elect Director Grace D. Lieblein	Mgmt	Yes	For	For	For
1I	Elect Director George Paz	Mgmt	Yes	For	For	For
1J	Elect Director Robin L. Washington	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Abstain	Abstain
3	Ratify Deloitte & Touche LLP as Auditor	Mgmt	Yes	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Yes	Against	Against	Against
5	Report on Climate Lobbying	SH	Yes	Against	Against	Against
6	Report on Environmental and Social Due Diligence	SH	Yes	Against	Against	Against

ING Groep NV

Meeting Date: 04/25/2022

Country: Netherlands

Ticker: INGA

Record Date: 03/28/2022

Meeting Type: Annual

Primary Security ID: N4578E595

Primary CUSIP: N4578E595

Primary ISIN: NL0011821202

Primary SEDOL: BZ57390

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt	No			
1	Open Meeting	Mgmt	No			
2A	Receive Report of Management Board (Non-Voting)	Mgmt	No			
2B	Receive Announcements on Sustainability	Mgmt	No			
2C	Receive Report of Supervisory Board (Non-Voting)	Mgmt	No			
2D	Approve Remuneration Report	Mgmt	Yes	For	For	For
2E	Adopt Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
3A	Receive Explanation on Profit Retention and Distribution Policy	Mgmt	No			
3B	Approve Dividends of EUR 0.62 Per Share	Mgmt	Yes	For	For	For
4A	Approve Discharge of Management Board	Mgmt	Yes	For	For	For

ING Groep NV

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4B	Approve Discharge of Supervisory Board	Mgmt	Yes	For	For	For
5	Amendment of Supervisory Board Profile	Mgmt	No			
6A	Grant Board Authority to Issue Shares	Mgmt	Yes	For	For	For
6B	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital and Restrict/Exclude Preemptive Rights	Mgmt	Yes	For	For	For
7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	For
8A	Approve Reduction in Share Capital through Cancellation of Shares	Mgmt	Yes	For	For	For
8B	Amend Articles to Reflect Changes in Capital	Mgmt	Yes	For	For	For
9	Approve Cancellation of Repurchased Shares Pursuant to the Authority under item 7	Mgmt	Yes	For	For	For

M&T Bank Corporation

Meeting Date: 04/25/2022

Country: USA

Ticker: MTB

Record Date: 02/24/2022

Meeting Type: Annual

Primary Security ID: 55261F104

Primary CUSIP: 55261F104

Primary ISIN: US55261F1049

Primary SEDOL: 2340168

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John P. Barnes	Mgmt	Yes	For	For	For
1.2	Elect Director Robert T. Brady	Mgmt	Yes	For	For	For
1.3	Elect Director Calvin G. Butler, Jr.	Mgmt	Yes	For	For	For
1.4	Elect Director Jane Chwick	Mgmt	Yes	For	For	For
1.5	Elect Director William F. Cruger, Jr.	Mgmt	Yes	For	For	For
1.6	Elect Director T. Jefferson Cunningham, III	Mgmt	Yes	For	For	For
1.7	Elect Director Gary N. Geisel	Mgmt	Yes	For	For	For
1.8	Elect Director Leslie V. Godridge	Mgmt	Yes	For	For	For
1.9	Elect Director Rene F. Jones	Mgmt	Yes	For	For	For
1.10	Elect Director Richard H. Ledgett, Jr.	Mgmt	Yes	For	For	For
1.11	Elect Director Melinda R. Rich	Mgmt	Yes	For	For	For
1.12	Elect Director Robert E. Sadler, Jr.	Mgmt	Yes	For	For	For
1.13	Elect Director Denis J. Salamone	Mgmt	Yes	For	For	For
1.14	Elect Director John R. Scannell	Mgmt	Yes	For	Against	Against
1.15	Elect Director Rudina Seseri	Mgmt	Yes	For	For	For
1.16	Elect Director Kirk W. Walters	Mgmt	Yes	For	For	For
1.17	Elect Director Herbert L. Washington	Mgmt	Yes	For	For	For

M&T Bank Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For

Raytheon Technologies Corporation

Meeting Date: 04/25/2022	Country: USA	Ticker: RTX	
Record Date: 03/01/2022	Meeting Type: Annual		
Primary Security ID: 75513E101	Primary CUSIP: 75513E101	Primary ISIN: US75513E1010	Primary SEDOL: BM5M5Y3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Tracy A. Atkinson	Mgmt	Yes	For	For	For
1b	Elect Director Bernard A. Harris, Jr.	Mgmt	Yes	For	For	For
1c	Elect Director Gregory J. Hayes	Mgmt	Yes	For	For	For
1d	Elect Director George R. Oliver	Mgmt	Yes	For	For	For
1e	Elect Director Robert K. (Kelly) Ortberg	Mgmt	Yes	For	For	For
1f	Elect Director Margaret L. O'Sullivan	Mgmt	Yes	For	For	For
1g	Elect Director Dinesh C. Paliwal	Mgmt	Yes	For	For	For
1h	Elect Director Ellen M. Pawlikowski	Mgmt	Yes	For	For	For
1i	Elect Director Denise L. Ramos	Mgmt	Yes	For	For	For
1j	Elect Director Fredric G. Reynolds	Mgmt	Yes	For	For	For
1k	Elect Director Brian C. Rogers	Mgmt	Yes	For	For	For
1l	Elect Director James A. Winnefeld, Jr.	Mgmt	Yes	For	For	For
1m	Elect Director Robert O. Work	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
4	Reduce Supermajority Vote Requirement	Mgmt	Yes	For	For	For

VERBUND AG

Meeting Date: 04/25/2022	Country: Austria	Ticker: VER	
Record Date: 04/15/2022	Meeting Type: Annual		
Primary Security ID: A91460104	Primary CUSIP: A91460104	Primary ISIN: AT0000746409	Primary SEDOL: 4661607

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt	No			
2	Approve Allocation of Income and Dividends of EUR 1.05 per Share	Mgmt	Yes	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	Yes	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	Yes	For	For	For
5	Ratify Deloitte as Auditors for Fiscal Year 2022	Mgmt	Yes	For	For	For
6	Approve Remuneration Report	Mgmt	Yes	For	For	For
7.1	Elect Edith Hlawati Supervisory Board Member	Mgmt	Yes	For	For	For
7.2	Elect Barbara Praetorius Supervisory Board Member	Mgmt	Yes	For	For	For
7.3	Elect Robert Stajic Supervisory Board Member	Mgmt	Yes	For	For	For
8.1	New/Amended Proposals from Shareholders	Mgmt	Yes	None	Against	Against
8.2	New/Amended Proposals from Management and Supervisory Board	Mgmt	Yes	None	Against	Against

Vivendi SE
Meeting Date: 04/25/2022

Country: France

Ticker: VIV

Record Date: 04/21/2022

Meeting Type: Annual/Special

Primary Security ID: F97982106

Primary CUSIP: F97982106

Primary ISIN: FR0000127771

Primary SEDOL: 4834777

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt	No			
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
3	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	Yes	For	For	For
4	Approve Allocation of Income and Dividends of EUR 0.25 per Share	Mgmt	Yes	For	For	For
5	Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	Against	Against
6	Approve Compensation of Yannick Bolloré, Chairman of the Supervisory Board	Mgmt	Yes	For	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Approve Compensation of Arnaud de Puyfontaine, Chairman of the Management Board	Mgmt	Yes	For	Against	Against
8	Approve Compensation of Gilles Alix, Management Board Member	Mgmt	Yes	For	Against	Against
9	Approve Compensation of Cedric de Baillencourt, Management Board Member	Mgmt	Yes	For	Against	Against
10	Approve Compensation of Frederic Crepin, Management Board Member	Mgmt	Yes	For	Against	Against
11	Approve Compensation of Simon Gillham, Management Board Member	Mgmt	Yes	For	Against	Against
12	Approve Compensation of Herve Philippe, Management Board Member	Mgmt	Yes	For	Against	Against
13	Approve Compensation of Stephane Roussel, Management Board Member	Mgmt	Yes	For	Against	Against
14	Approve Remuneration Policy of Supervisory Board Members and Chairman	Mgmt	Yes	For	Against	Against
15	Approve Remuneration Policy of Chairman of the Management Board	Mgmt	Yes	For	For	For
16	Approve Remuneration Policy of Management Board Members	Mgmt	Yes	For	For	For
17	Reelect Philippe Benacin as Supervisory Board Member	Mgmt	Yes	For	Against	Against
18	Reelect Cathia Lawson-Hall as Supervisory Board Member	Mgmt	Yes	For	For	For
19	Reelect Michele Reiser as Supervisory Board Member	Mgmt	Yes	For	For	For
20	Reelect Katie Stanton as Supervisory Board Member	Mgmt	Yes	For	For	For
21	Reelect Maud Fontenoy as Supervisory Board Member	Mgmt	Yes	For	For	For
22	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	For
	Extraordinary Business	Mgmt	No			
23	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	For
24	Authorize Specific Buyback Program and Cancellation of Repurchased Share	Mgmt	Yes	For	Against	Against
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For	For	For
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans for Employees of International Subsidiaries	Mgmt	Yes	For	For	For
27	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	For

Meeting Date: 04/26/2022

Country: Sweden

Ticker: ALFA

Record Date: 04/14/2022

Meeting Type: Annual

Primary Security ID: W04008152

Primary CUSIP: W04008152

Primary ISIN: SE0000695876

Primary SEDOL: 7332687

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt	No			
2	Elect Chairman of Meeting	Mgmt	Yes	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	No			
4	Approve Agenda of Meeting	Mgmt	Yes	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	No			
6	Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	For	For
7	Receive CEO's Report	Mgmt	No			
8	Receive Financial Statements and Statutory Reports	Mgmt	No			
9.a	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
9.b	Approve Allocation of Income and Dividends of SEK 6 Per Share	Mgmt	Yes	For	For	For
9.c1	Approve Discharge of CEO Tom Erixon	Mgmt	Yes	For	For	For
9.c2	Approve Discharge of Dennis Jonsson	Mgmt	Yes	For	For	For
9.c3	Approve Discharge of Lilian Fossum Biner	Mgmt	Yes	For	For	For
9.c4	Approve Discharge of Maria Moraeus Hanssen	Mgmt	Yes	For	For	For
9.c5	Approve Discharge of Henrik Lange	Mgmt	Yes	For	For	For
9.c6	Approve Discharge of Ray Mauritsson	Mgmt	Yes	For	For	For
9.c7	Approve Discharge of Helene Mellquist	Mgmt	Yes	For	For	For
9.c8	Approve Discharge of Finn Rausing	Mgmt	Yes	For	For	For
9.c9	Approve Discharge of Jorn Rausing	Mgmt	Yes	For	For	For
9.c10	Approve Discharge of Ulf Wiinberg	Mgmt	Yes	For	For	For
9.c11	Approve Discharge of Bror Garcia Lantz	Mgmt	Yes	For	For	For
9.c12	Approve Discharge of Henrik Nielsen	Mgmt	Yes	For	For	For
9.c13	Approve Discharge of Johan Ranhog	Mgmt	Yes	For	For	For
9.c14	Approve Discharge of Susanne Jonsson	Mgmt	Yes	For	For	For
9.c15	Approve Discharge of Leif Norkvist	Mgmt	Yes	For	For	For
9.c16	Approve Discharge of Stefan Sandell	Mgmt	Yes	For	For	For
9.c17	Approve Discharge of Johnny Hulthen	Mgmt	Yes	For	For	For
10	Approve Remuneration Report	Mgmt	Yes	For	For	For

Alfa Laval AB

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
11.1	Determine Number of Directors (8) and Deputy Directors (0) of Board	Mgmt	Yes	For	For	For
11.2	Fix Number of Auditors (2) and Deputy Auditors (2)	Mgmt	Yes	For	For	For
12.1	Approve Remuneration of Directors in the Amount of SEK 1.9 Million to the Chair and SEK 635,000 to Other Directors	Mgmt	Yes	For	For	For
12.2	Approve Remuneration of Committee Work	Mgmt	Yes	For	For	For
12.3	Approve Remuneration of Auditors	Mgmt	Yes	For	For	For
13.1	Reelect Lilian Fossum Biner as Director	Mgmt	Yes	For	For	For
13.2	Reelect Maria Moraesus Hanssen as Director	Mgmt	Yes	For	For	For
13.3	Reelect Dennis Jonsson as Director	Mgmt	Yes	For	For	For
13.4	Reelect Henrik Lange as Director	Mgmt	Yes	For	For	For
13.5	Reelect Ray Mauritsson as Director	Mgmt	Yes	For	For	For
13.6	Reelect Finn Rausing as Director	Mgmt	Yes	For	Against	Against
13.7	Reelect Jorn Rausing as Director	Mgmt	Yes	For	For	For
13.8	Reelect Ulf Wiinberg as Director	Mgmt	Yes	For	Against	Against
13.9	Reelect Dennis Jonsson as Board Chair	Mgmt	Yes	For	For	For
13.10	Ratify Staffan Landen as Auditor	Mgmt	Yes	For	For	For
13.11	Ratify Karoline Tedevall as Auditor	Mgmt	Yes	For	For	For
13.12	Ratify Henrik Jonzen as Deputy Auditor	Mgmt	Yes	For	For	For
13.13	Ratify Andreas Mast as Deputy Auditor	Mgmt	Yes	For	For	For
14	Approve SEK 14.8 Million Reduction in Share Capital via Share Cancellation; Approve Capitalization of Reserves of SEK 14.8 Million for a Bonus Issue	Mgmt	Yes	For	For	For
15	Authorize Share Repurchase Program	Mgmt	Yes	For	For	For
16	Close Meeting	Mgmt	No			

American Electric Power Company, Inc.

Meeting Date: 04/26/2022

Country: USA

Ticker: AEP

Record Date: 03/01/2022

Meeting Type: Annual

Primary Security ID: 025537101

Primary CUSIP: 025537101

Primary ISIN: US0255371017

Primary SEDOL: 2026242

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nicholas K. Akins	Mgmt	Yes	For	For	For
1.2	Elect Director David J. Anderson	Mgmt	Yes	For	For	For
1.3	Elect Director J. Barnie Beasley, Jr.	Mgmt	Yes	For	For	For

American Electric Power Company, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Benjamin G. S. Fowke, III	Mgmt	Yes	For	For	For
1.5	Elect Director Art A. Garcia	Mgmt	Yes	For	For	For
1.6	Elect Director Linda A. Goodspeed	Mgmt	Yes	For	For	For
1.7	Elect Director Sandra Beach Lin	Mgmt	Yes	For	For	For
1.8	Elect Director Margaret M. McCarthy	Mgmt	Yes	For	For	For
1.9	Elect Director Oliver G. Richard, III	Mgmt	Yes	For	For	For
1.10	Elect Director Daryl Roberts	Mgmt	Yes	For	For	For
1.11	Elect Director Sara Martinez Tucker	Mgmt	Yes	For	For	For
1.12	Elect Director Lewis Von Thae	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Authorize New Class of Preferred Stock	Mgmt	Yes	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Atlas Copco AB

Meeting Date: 04/26/2022

Country: Sweden

Ticker: ATCO.A

Record Date: 04/14/2022

Meeting Type: Annual

Primary Security ID: W1R924252

Primary CUSIP: W1R924252

Primary ISIN: SE0017486889

Primary SEDOL: BLDBN41

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Opening of Meeting; Elect Chairman of Meeting	Mgmt	Yes	For	For	For
2	Prepare and Approve List of Shareholders	Mgmt	Yes	For	For	For
3	Approve Agenda of Meeting	Mgmt	Yes	For	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	Yes	For	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt	No			
7	Receive CEO's Report	Mgmt	No			
8.a	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
8.b1	Approve Discharge of Staffan Bohman	Mgmt	Yes	For	For	For
8.b2	Approve Discharge of Tina Donikowski	Mgmt	Yes	For	For	For
8.b3	Approve Discharge of Johan Forssell	Mgmt	Yes	For	For	For
8.b4	Approve Discharge of Anna Ohlsson-Leijon	Mgmt	Yes	For	For	For
8.b5	Approve Discharge of Mats Rahmstrom	Mgmt	Yes	For	For	For

Atlas Copco AB

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.b6	Approve Discharge of Gordon Riske	Mgmt	Yes	For	For	For
8.b7	Approve Discharge of Hans Straberg	Mgmt	Yes	For	For	For
8.b8	Approve Discharge of Peter Wallenberg Jr	Mgmt	Yes	For	For	For
8.b9	Approve Discharge of Mikael Bergstedt	Mgmt	Yes	For	For	For
8.b10	Approve Discharge of Benny Larsson	Mgmt	Yes	For	For	For
8.b11	Approve Discharge of CEO Mats Rahmstrom	Mgmt	Yes	For	For	For
8.c	Approve Allocation of Income and Dividends of SEK 7.60 Per Share	Mgmt	Yes	For	For	For
8.d	Approve Record Date for Dividend Payment	Mgmt	Yes	For	For	For
9.a	Determine Number of Members (8) and Deputy Members of Board (0)	Mgmt	Yes	For	For	For
9.b	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	Yes	For	For	For
10.a1	Reelect Staffan Bohman as Director	Mgmt	Yes	For	For	For
10.a2	Reelect Johan Forssell as Director	Mgmt	Yes	For	Against	Against
10.a3	Reelect Anna Ohlsson-Leijon as Director	Mgmt	Yes	For	For	For
10.a4	Reelect Mats Rahmstrom as Director	Mgmt	Yes	For	For	For
10.a5	Reelect Gordon Riske as Director	Mgmt	Yes	For	For	For
10.a6	Reelect Hans Straberg as Director	Mgmt	Yes	For	Against	Against
10.a7	Reelect Peter Wallenberg Jr as Director	Mgmt	Yes	For	For	For
10.b	Elect Helene Mellquist as New Director	Mgmt	Yes	For	Against	Against
10.c	Reelect Hans Straberg as Board Chair	Mgmt	Yes	For	Against	Against
10.d	Ratify Ernst & Young as Auditors	Mgmt	Yes	For	For	For
11.a	Approve Remuneration of Directors in the Amount of SEK 3.1 Million to Chair and SEK 1 Million to Other Directors; Approve Remuneration for Committee Work; Approve Delivering Part of Remuneration in form of Synthetic Shares	Mgmt	Yes	For	Against	Against
11.b	Approve Remuneration of Auditors	Mgmt	Yes	For	For	For
12.a	Approve Remuneration Report	Mgmt	Yes	For	For	For
12.b	Approve Stock Option Plan 2022 for Key Employees	Mgmt	Yes	For	For	For
13.a	Acquire Class A Shares Related to Personnel Option Plan for 2022	Mgmt	Yes	For	For	For
13.b	Acquire Class A Shares Related to Remuneration of Directors in the Form of Synthetic Shares	Mgmt	Yes	For	For	For
13.c	Transfer Class A Shares Related to Personnel Option Plan for 2022	Mgmt	Yes	For	For	For
13.d	Sell Class A Shares to Cover Costs Related to Synthetic Shares to the Board	Mgmt	Yes	For	For	For

Atlas Copco AB

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
13.e	Sell Class A to Cover Costs in Relation to the Personnel Option Plans for 2016, 2017, 2018 and 2019	Mgmt	Yes	For	For	For
14	Amend Articles Re: Notice of General Meeting; Editorial Changes	Mgmt	Yes	For	For	For
15	Approve 4:1 Stock Split; Reduction of Share Capital Through Redemption of Shares; Increase of Share Capital through a Bonus Issue without the Issuance of New Shares	Mgmt	Yes	For	For	For
16	Close Meeting	Mgmt	No			

Bank of America Corporation

Meeting Date: 04/26/2022

Country: USA

Ticker: BAC

Record Date: 03/01/2022

Meeting Type: Annual

Primary Security ID: 060505104

Primary CUSIP: 060505104

Primary ISIN: US0605051046

Primary SEDOL: 2295677

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sharon L. Allen	Mgmt	Yes	For	For	For
1b	Elect Director Frank P. Bramble, Sr.	Mgmt	Yes	For	For	For
1c	Elect Director Pierre J.P. de Weck	Mgmt	Yes	For	For	For
1d	Elect Director Arnold W. Donald	Mgmt	Yes	For	For	For
1e	Elect Director Linda P. Hudson	Mgmt	Yes	For	For	For
1f	Elect Director Monica C. Lozano	Mgmt	Yes	For	For	For
1g	Elect Director Brian T. Moynihan	Mgmt	Yes	For	For	For
1h	Elect Director Lionel L. Nowell, III	Mgmt	Yes	For	For	For
1i	Elect Director Denise L. Ramos	Mgmt	Yes	For	For	For
1j	Elect Director Clayton S. Rose	Mgmt	Yes	For	For	For
1k	Elect Director Michael D. White	Mgmt	Yes	For	For	For
1l	Elect Director Thomas D. Woods	Mgmt	Yes	For	For	For
1m	Elect Director R. David Yost	Mgmt	Yes	For	For	For
1n	Elect Director Maria T. Zuber	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
4	Adopt the Jurisdiction of Incorporation as the Exclusive Forum for Certain Disputes	Mgmt	Yes	For	For	For
5	Report on Civil Rights and Nondiscrimination Audit	SH	Yes	Against	Against	Against

Bank of America Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Adopt Fossil Fuel Lending Policy Consistent with IEA's Net Zero 2050 Scenario	SH	Yes	Against	Against	Against
7	Report on Charitable Contributions	SH	Yes	Against	Against	Against

Bio-Rad Laboratories, Inc.

Meeting Date: 04/26/2022	Country: USA	Ticker: BIO	
Record Date: 02/28/2022	Meeting Type: Annual		
Primary Security ID: 090572207	Primary CUSIP: 090572207	Primary ISIN: US0905722072	Primary SEDOL: 2098508

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Melinda Litherland	Mgmt	Yes	For	Refer	Against
1.2	Elect Director Arnold A. Pinkston	Mgmt	Yes	For	Refer	Against
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For

Centene Corporation

Meeting Date: 04/26/2022	Country: USA	Ticker: CNC	
Record Date: 02/25/2022	Meeting Type: Annual		
Primary Security ID: 15135B101	Primary CUSIP: 15135B101	Primary ISIN: US15135B1017	Primary SEDOL: 2807061

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Orlando Ayala	Mgmt	Yes	For	For	For
1b	Elect Director Kenneth A. Burdick	Mgmt	Yes	For	For	For
1c	Elect Director H. James Dallas	Mgmt	Yes	For	Refer	Against
1d	Elect Director Sarah M. London	Mgmt	Yes	For	For	For
1e	Elect Director Theodore R. Samuels	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
4	Declassify the Board of Directors	Mgmt	Yes	For	For	For
5	Provide Right to Call Special Meeting	Mgmt	Yes	For	For	For
6	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Yes	Against	Against	Against

Charter Communications, Inc.

Meeting Date: 04/26/2022

Country: USA

Ticker: CHTR

Record Date: 02/25/2022

Meeting Type: Annual

Primary Security ID: 16119P108

Primary CUSIP: 16119P108

Primary ISIN: US16119P1084

Primary SEDOL: BZ6VT82

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director W. Lance Conn	Mgmt	Yes	For	Against	Against
1b	Elect Director Kim C. Goodman	Mgmt	Yes	For	For	For
1c	Elect Director Craig A. Jacobson	Mgmt	Yes	For	For	For
1d	Elect Director Gregory B. Maffei	Mgmt	Yes	For	Against	Against
1e	Elect Director John D. Markley, Jr.	Mgmt	Yes	For	For	For
1f	Elect Director David C. Merritt	Mgmt	Yes	For	For	For
1g	Elect Director James E. Meyer	Mgmt	Yes	For	For	For
1h	Elect Director Steven A. Miron	Mgmt	Yes	For	For	For
1i	Elect Director Balan Nair	Mgmt	Yes	For	For	For
1j	Elect Director Michael A. Newhouse	Mgmt	Yes	For	For	For
1k	Elect Director Mauricio Ramos	Mgmt	Yes	For	For	For
1l	Elect Director Thomas M. Rutledge	Mgmt	Yes	For	For	For
1m	Elect Director Eric L. Zinterhofer	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Report on Lobbying Payments and Policy	SH	Yes	Against	For	For
4	Require Independent Board Chair	SH	Yes	Against	For	For
5	Report on Congruency of Political Spending with Company Values and Priorities	SH	Yes	Against	For	For
6	Disclose Climate Action Plan and GHG Emissions Reduction Targets	SH	Yes	Against	Abstain	Abstain
7	Adopt Policy to Annually Disclose EEO-1 Data	SH	Yes	Against	For	For
8	Report on Effectiveness of Diversity, Equity and Inclusion Efforts and Metrics	SH	Yes	Against	For	For

Citigroup Inc.

Meeting Date: 04/26/2022

Country: USA

Ticker: C

Record Date: 02/28/2022

Meeting Type: Annual

Primary Security ID: 172967424

Primary CUSIP: 172967424

Primary ISIN: US1729674242

Primary SEDOL: 2297907

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ellen M. Costello	Mgmt	Yes	For	For	For

Citigroup Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Grace E. Dailey	Mgmt	Yes	For	For	For
1c	Elect Director Barbara J. Desoer	Mgmt	Yes	For	For	For
1d	Elect Director John C. Dugan	Mgmt	Yes	For	For	For
1e	Elect Director Jane N. Fraser	Mgmt	Yes	For	For	For
1f	Elect Director Duncan P. Hennes	Mgmt	Yes	For	For	For
1g	Elect Director Peter B. Henry	Mgmt	Yes	For	For	For
1h	Elect Director S. Leslie Ireland	Mgmt	Yes	For	For	For
1i	Elect Director Renee J. James	Mgmt	Yes	For	For	For
1j	Elect Director Gary M. Reiner	Mgmt	Yes	For	For	For
1k	Elect Director Diana L. Taylor	Mgmt	Yes	For	For	For
1l	Elect Director James S. Turley	Mgmt	Yes	For	Against	Against
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
5	Adopt Management Pay Clawback Authorization Policy	SH	Yes	Against	Against	Against
6	Require Independent Board Chair	SH	Yes	Against	Against	Against
7	Report on Respecting Indigenous Peoples' Rights	SH	Yes	Against	Against	Against
8	Adopt a Financing Policy Consistent with IEA's Net Zero Emissions by 2050 Scenario	SH	Yes	Against	Against	Against
9	Report on Civil Rights and Non-Discrimination Audit	SH	Yes	Against	Against	Against

Danone SA

Meeting Date: 04/26/2022

Country: France

Ticker: BN

Record Date: 04/22/2022

Meeting Type: Annual/Special

Primary Security ID: F12033134

Primary CUSIP: F12033134

Primary ISIN: FR0000120644

Primary SEDOL: B1Y9TB3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt	No			
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
3	Approve Allocation of Income and Dividends of EUR 1.94 per Share	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Ratify Appointment of Valerie Chapoulaud-Floquet as Director	Mgmt	Yes	For	For	For
5	Elect Antoine de Saint-Afrique as Director	Mgmt	Yes	For	For	For
6	Elect Patrice Louvet as Director	Mgmt	Yes	For	For	For
7	Elect Geraldine Picaud as Director	Mgmt	Yes	For	Against	Against
8	Elect Susan Roberts as Director	Mgmt	Yes	For	For	For
9	Renew Appointment of Ernst & Young Audit as Auditor	Mgmt	Yes	For	For	For
10	Appoint Mazars & Associes as Auditor	Mgmt	Yes	For	For	For
11	Approve Transaction with Veronique Penchienati-Bosetta	Mgmt	Yes	For	For	For
12	Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	For	For
13	Approve Compensation of Veronique Penchienati-Bosseta, CEO From March 14 to September 14, 2021	Mgmt	Yes	For	For	For
14	Approve Compensation of Shane Grant, Vice-CEO From March 14 to September 14, 2021	Mgmt	Yes	For	For	For
15	Approve Compensation of Antoine de Saint-Afrique, CEO Since 15 September 2021	Mgmt	Yes	For	For	For
16	Approve Compensation of Gilles Schnepp, Chairman of the Board Since 14 March 2021	Mgmt	Yes	For	For	For
17	Approve Remuneration Policy of Executive Corporate Officers	Mgmt	Yes	For	For	For
18	Approve Remuneration Policy of Chairman of the Board	Mgmt	Yes	For	For	For
19	Approve Remuneration Policy of Directors	Mgmt	Yes	For	For	For
20	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	For
	Extraordinary Business	Mgmt	No			
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	Yes	For	For	For
22	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans with Performance Conditions Attached	Mgmt	Yes	For	For	For
23	Authorize up to 0.2 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	Yes	For	For	For
24	Amend Article 19.2 of Bylaws Re: Age Limit of CEO and Vice-CEO	Mgmt	Yes	For	For	For
25	Amend Article 18.1 of Bylaws Re: Age Limit of Chairman of the Board	Mgmt	Yes	For	For	For
26	Amend Article 17 of Bylaws Re: Shares Held by Directors	Mgmt	Yes	For	For	For
27	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	For
	Shareholder Proposals Submitted by Phitrust	Mgmt	No			

Danone SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
A	Amend Article 18 of Bylaws: Role of Honorary Chairman	SH	Yes	Against	For	For

DNB Bank ASA

Meeting Date: 04/26/2022

Country: Norway

Ticker: DNB

Record Date:

Meeting Type: Annual

Primary Security ID: R1R15X100

Primary CUSIP: R1R15X100

Primary ISIN: NO0010161896

Primary SEDOL: BNG7113

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting; Elect Chairman of Meeting	Mgmt	Yes	For	For	For
2	Approve Notice of Meeting and Agenda	Mgmt	Yes	For	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	Yes	For	For	For
4	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 9.75 Per Share	Mgmt	Yes	For	For	For
5.a	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	Mgmt	Yes	For	For	For
5.b	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	Yes	For	Against	Against
6	Authorize Board to Raise Subordinated Loan	Mgmt	Yes	For	For	For
7	Amend Articles to Authorize Board to Raise Subordinated Loans and Other External Debt Financing	Mgmt	Yes	For	For	For
8.a	Approve Remuneration Statement	Mgmt	Yes	For	For	For
8.b	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	Yes	For	For	For
9	Approve Company's Corporate Governance Statement	Mgmt	Yes	For	For	For
10	Approve Remuneration of Auditors	Mgmt	Yes	For	For	For
11	Reelect Olaug Svarva (Chair), Kim Wahl and Julie Galbo as Directors	Mgmt	Yes	For	Refer	Against
12	Elect Camilla Grieg (Chair), Ingebret G. Hisdal, Jan Tore Fosund and Andre Stoylen as Members of Nominating Committee	Mgmt	Yes	For	For	For
13	Approve Nomination Committee Procedures	Mgmt	Yes	For	For	For
14	Approve Remuneration of Directors and Members of Nominating Committee	Mgmt	Yes	For	For	For

Domino's Pizza, Inc.

Meeting Date: 04/26/2022

Country: USA

Ticker: DPZ

Record Date: 03/02/2022

Meeting Type: Annual

Primary Security ID: 25754A201

Primary CUSIP: 25754A201

Primary ISIN: US25754A2015

Primary SEDOL: B01SD70

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David A. Brandon	Mgmt	Yes	For	For	For
1.2	Elect Director C. Andrew Ballard	Mgmt	Yes	For	For	For
1.3	Elect Director Andrew B. Balson	Mgmt	Yes	For	Refer	Withhold
1.4	Elect Director Corie S. Barry	Mgmt	Yes	For	For	For
1.5	Elect Director Diana F. Cantor	Mgmt	Yes	For	For	For
1.6	Elect Director Richard L. Federico	Mgmt	Yes	For	For	For
1.7	Elect Director James A. Goldman	Mgmt	Yes	For	For	For
1.8	Elect Director Patricia E. Lopez	Mgmt	Yes	For	For	For
1.9	Elect Director Russell J. Weiner	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Equity LifeStyle Properties, Inc.

Meeting Date: 04/26/2022

Country: USA

Ticker: ELS

Record Date: 02/18/2022

Meeting Type: Annual

Primary Security ID: 29472R108

Primary CUSIP: 29472R108

Primary ISIN: US29472R1086

Primary SEDOL: 2563125

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Andrew Berkenfield	Mgmt	Yes	For	For	For
1.2	Elect Director Derrick Burks	Mgmt	Yes	For	For	For
1.3	Elect Director Philip Calian	Mgmt	Yes	For	For	For
1.4	Elect Director David Contis	Mgmt	Yes	For	For	For
1.5	Elect Director Constance Freedman	Mgmt	Yes	For	For	For
1.6	Elect Director Thomas Heneghan	Mgmt	Yes	For	For	For
1.7	Elect Director Marguerite Nader	Mgmt	Yes	For	For	For
1.8	Elect Director Scott Peppet	Mgmt	Yes	For	For	For
1.9	Elect Director Sheli Rosenberg	Mgmt	Yes	For	For	For
1.10	Elect Director Samuel Zell	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young, LLP as Auditors	Mgmt	Yes	For	For	For

Equity LifeStyle Properties, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Eurofins Scientific SE

Meeting Date: 04/26/2022

Country: Luxembourg

Ticker: ERF

Record Date: 04/12/2022

Meeting Type: Annual/Special

Primary Security ID: L31839134

Primary CUSIP: L31839134

Primary ISIN: FR0014000MR3

Primary SEDOL: BNDPYV1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt	No			
1	Receive and Approve Board's Reports	Mgmt	Yes	For	For	For
2	Receive and Approve Director's Special Report Re: Operations Carried Out Under the Authorized Capital Established	Mgmt	Yes	For	For	For
3	Receive and Approve Auditor's Reports	Mgmt	Yes	For	For	For
4	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
5	Approve Financial Statements	Mgmt	Yes	For	For	For
6	Approve Allocation of Income	Mgmt	Yes	For	For	For
7	Approve Discharge of Directors	Mgmt	Yes	For	For	For
8	Approve Discharge of Auditors	Mgmt	Yes	For	For	For
9	Approve Remuneration Report	Mgmt	Yes	For	Against	Against
10	Reelect Patrizia Luchetta as Director	Mgmt	Yes	For	For	For
11	Reelect Fereshteh Pouchantchi as Director	Mgmt	Yes	For	For	For
12	Reelect Evie Roos as Director	Mgmt	Yes	For	For	For
13	Renew Appointment of Deloitte Audit as Auditor	Mgmt	Yes	For	For	For
14	Approve Remuneration of Directors	Mgmt	Yes	For	For	For
15	Acknowledge Information on Repurchase Program	Mgmt	Yes	For	For	For
16	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	Yes	For	For	For
	Extraordinary Meeting Agenda	Mgmt	No			
1	Amend Article 1 Re: Deletion of Last Paragraph	Mgmt	Yes	For	For	For
2	Amend Article Re: Creation of New Article 6 Called "Applicable Law"	Mgmt	Yes	For	For	For
3	Amend Article 9 Re: Delete Parenthesis	Mgmt	Yes	For	For	For
4	Amend Article 10.3 Re: Amendment of Third Paragraph	Mgmt	Yes	For	For	For

Eurofins Scientific SE

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Amend Article 12bis.2 Re: Amendment of Last Paragraph	Mgmt	Yes	For	For	For
6	Amend Article 12bis.3 Re: Amendment of Second Paragraph	Mgmt	Yes	For	For	For
7	Amend Article 12bis.3 Re: Amendment of Fourth Paragraph	Mgmt	Yes	For	For	For
8	Amend Article 12bis.4 Re: Amendment of Fourth Paragraph	Mgmt	Yes	For	For	For
9	Amend Article 12bis.5 Re: Amendment of First Paragraph	Mgmt	Yes	For	For	For
10	Amend Article 12bis.5 Re: Amendment of Second Paragraph	Mgmt	Yes	For	For	For
11	Amend Article 13 Re: Amendment of First Paragraph	Mgmt	Yes	For	For	For
12	Amend Article 15.2 Re: Update Names of the Committees Created by Board of Directors	Mgmt	Yes	For	For	For
13	Amend Article 16.2 Re: Amendment of First Paragraph	Mgmt	Yes	For	For	For
14	Amend Article 16.3 Re: Amendment of First Paragraph	Mgmt	Yes	For	For	For
15	Approve Creation of an English Version of the Articles	Mgmt	Yes	For	For	For
16	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	Yes	For	For	For

Exelon Corporation

Meeting Date: 04/26/2022	Country: USA	Ticker: EXC
Record Date: 03/01/2022	Meeting Type: Annual	
Primary Security ID: 30161N101	Primary CUSIP: 30161N101	Primary ISIN: US30161N1019
		Primary SEDOL: 2670519

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Anthony Anderson	Mgmt	Yes	For	For	For
1b	Elect Director Ann Berzin	Mgmt	Yes	For	For	For
1c	Elect Director W. Paul Bowers	Mgmt	Yes	For	For	For
1d	Elect Director Marjorie Rodgers Cheshire	Mgmt	Yes	For	For	For
1e	Elect Director Christopher Crane	Mgmt	Yes	For	For	For
1f	Elect Director Carlos Gutierrez	Mgmt	Yes	For	For	For
1g	Elect Director Linda Jojo	Mgmt	Yes	For	For	For
1h	Elect Director Paul Juskow	Mgmt	Yes	For	For	For
1i	Elect Director John Young	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For

Exelon Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Report on Use of Child Labor in Supply Chain	SH	Yes	Against	Against	Against

First Citizens BancShares, Inc.

Meeting Date: 04/26/2022	Country: USA	Ticker: FCNCA	
Record Date: 02/28/2022	Meeting Type: Annual		
Primary Security ID: 31946M103	Primary CUSIP: 31946M103	Primary ISIN: US31946M1036	Primary SEDOL: 2355582

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ellen R. Alemany	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director John M. Alexander, Jr.	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director Victor E. Bell, III	Mgmt	Yes	For	Withhold	Withhold
1.4	Elect Director Peter M. Bristow	Mgmt	Yes	For	Withhold	Withhold
1.5	Elect Director Hope H. Bryant	Mgmt	Yes	For	Withhold	Withhold
1.6	Elect Director Michael A. Carpenter	Mgmt	Yes	For	For	For
1.7	Elect Director H. Lee Durham, Jr.	Mgmt	Yes	For	Withhold	Withhold
1.8	Elect Director Daniel L. Heavner	Mgmt	Yes	For	For	For
1.9	Elect Director Frank B. Holding, Jr.	Mgmt	Yes	For	For	For
1.10	Elect Director Robert R. Hoppe	Mgmt	Yes	For	For	For
1.11	Elect Director Floyd L. Keels	Mgmt	Yes	For	For	For
1.12	Elect Director Robert E. Mason, IV	Mgmt	Yes	For	For	For
1.13	Elect Director Robert T. Newcomb	Mgmt	Yes	For	Withhold	Withhold
1.14	Elect Director John R. Ryan	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For

Getinge AB

Meeting Date: 04/26/2022	Country: Sweden	Ticker: GETI.B	
Record Date: 04/14/2022	Meeting Type: Annual		
Primary Security ID: W3443C107	Primary CUSIP: W3443C107	Primary ISIN: SE0000202624	Primary SEDOL: 7698356

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt	No			
2	Elect Chairman of Meeting	Mgmt	Yes	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	No			
4	Approve Agenda of Meeting	Mgmt	Yes	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	No			
6	Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt	No			
8	Receive Board's and Board Committee's Reports	Mgmt	No			
9	Receive CEO Report	Mgmt	No			
10	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
11	Approve Allocation of Income and Dividends of SEK 4 Per Share	Mgmt	Yes	For	For	For
12.a	Approve Discharge of Carl Bennet	Mgmt	Yes	For	For	For
12.b	Approve Discharge of Johan Bygge	Mgmt	Yes	For	For	For
12.c	Approve Discharge of Cecilia Daun Wennborg	Mgmt	Yes	For	For	For
12.d	Approve Discharge of Barbro Friden	Mgmt	Yes	For	For	For
12.e	Approve Discharge of Dan Frohm	Mgmt	Yes	For	For	For
12.f	Approve Discharge of Sofia Hasselberg	Mgmt	Yes	For	For	For
12.g	Approve Discharge of Johan Malmquist	Mgmt	Yes	For	For	For
12.h	Approve Discharge of Malin Persson	Mgmt	Yes	For	For	For
12.i	Approve Discharge of Kristian Samuelsson	Mgmt	Yes	For	For	For
12.j	Approve Discharge of Johan Stern	Mgmt	Yes	For	For	For
12.k	Approve Discharge of Mattias Perjos	Mgmt	Yes	For	For	For
12.l	Approve Discharge of Rickard Karlsson	Mgmt	Yes	For	For	For
12.m	Approve Discharge of Ake Larsson	Mgmt	Yes	For	For	For
12.n	Approve Discharge of Peter Jormalm	Mgmt	Yes	For	For	For
12.o	Approve Discharge of Fredrik Brattborn	Mgmt	Yes	For	For	For
13.a	Determine Number of Members (9) and Deputy Members (0) of Board	Mgmt	Yes	For	For	For
13.b	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	Yes	For	For	For
14.a	Approve Remuneration of Directors in the Aggregate Amount of SEK 6.1 Million; Approve Remuneration for Committee Work	Mgmt	Yes	For	For	For

Getinge AB

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
14.b	Approve Remuneration of Auditors	Mgmt	Yes	For	For	For
15.a	Reelect Carl Bennet as Director	Mgmt	Yes	For	Against	Against
15.b	Reelect Johan Bygge as Director	Mgmt	Yes	For	Against	Against
15.c	Reelect Cecilia Daun Wennborg as Director	Mgmt	Yes	For	Against	Against
15.d	Reelect Barbro Friden as Director	Mgmt	Yes	For	For	For
15.e	Reelect Dan Frohm as Director	Mgmt	Yes	For	Against	Against
15.f	Reelect Johan Malmquist as Director	Mgmt	Yes	For	Against	Against
15.g	Reelect Mattias Perjos as Director	Mgmt	Yes	For	For	For
15.h	Reelect Malin Persson as Director	Mgmt	Yes	For	Against	Against
15.i	Reelect Kristian Samuelsson as Director	Mgmt	Yes	For	For	For
15.j	Reelect Johan Malmquist as Board Chair	Mgmt	Yes	For	Against	Against
16	Ratify PricewaterhouseCoopers as Auditors	Mgmt	Yes	For	For	For
17	Approve Remuneration Report	Mgmt	Yes	For	For	For
18	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	Yes	For	For	For
19	Close Meeting	Mgmt	No			

Groupe Bruxelles Lambert SA

Meeting Date: 04/26/2022

Country: Belgium

Ticker: GBLB

Record Date: 04/12/2022

Meeting Type: Annual/Special

Primary Security ID: B4746J115

Primary CUSIP: B4746J115

Primary ISIN: BE0003797140

Primary SEDOL: 7097328

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	This is a Duplicate Meeting for Ballots Received via Broadridge Distribution System	Mgmt	No			
	Ordinary Shareholders' Meeting	Mgmt	No			
	Ordinary Shareholders' Meeting Agenda	Mgmt	No			
1	Receive Directors' and Auditors' Reports (Non-Voting)	Mgmt	No			
2.1	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt	No			
2.2	Approve Financial Statements	Mgmt	Yes	For	For	For
3	Approve Discharge of Directors	Mgmt	Yes	For	For	For
4.1	Approve Discharge of Deloitte as Auditor	Mgmt	Yes	For	For	For
4.2	Approve Discharge of PwC as Auditor	Mgmt	Yes	For	For	For
5	Reelect Paul Desmarais III as Director	Mgmt	Yes	For	Against	Against

Groupe Bruxelles Lambert SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Remuneration Report	Mgmt	Yes	For	For	For
7.1	Receive Special Board Report Re: Article 7:227 of the Company Code with Respect to the Guarantees in Item 7.2	Mgmt	No			
7.2	Approve Guarantee to Acquire Shares under Long Term Incentive Plan	Mgmt	Yes	For	For	For
8	Transact Other Business	Mgmt	No			
	Extraordinary Shareholders' Meeting	Mgmt	No			
	Extraordinary Shareholders' Meeting Agenda	Mgmt	No			
1	Authorize Cancellation of Treasury Shares	Mgmt	Yes	For	For	For
2	Amend Article 25 Re: Modification of Date of Ordinary General Meeting	Mgmt	Yes	For	For	For
3	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	Yes	For	For	For

International Business Machines Corporation

Meeting Date: 04/26/2022

Country: USA

Ticker: IBM

Record Date: 02/25/2022

Meeting Type: Annual

Primary Security ID: 459200101

Primary CUSIP: 459200101

Primary ISIN: US4592001014

Primary SEDOL: 2005973

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas Buberl	Mgmt	Yes	For	For	For
1b	Elect Director David N. Farr	Mgmt	Yes	For	For	For
1c	Elect Director Alex Gorsky	Mgmt	Yes	For	Against	Against
1d	Elect Director Michelle J. Howard	Mgmt	Yes	For	For	For
1e	Elect Director Arvind Krishna	Mgmt	Yes	For	For	For
1f	Elect Director Andrew N. Liveris	Mgmt	Yes	For	Against	Against
1g	Elect Director Frederick William McNabb, III	Mgmt	Yes	For	For	For
1h	Elect Director Martha E. Pollack	Mgmt	Yes	For	For	For
1i	Elect Director Joseph R. Swedish	Mgmt	Yes	For	For	For
1j	Elect Director Peter R. Voser	Mgmt	Yes	For	For	For
1k	Elect Director Frederick H. Waddell	Mgmt	Yes	For	For	For
1l	Elect Director Alfred W. Zollar	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

International Business Machines Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Yes	Against	Against	Against
5	Require Independent Board Chair	SH	Yes	Against	Against	Against
6	Report on Concealment Clauses	SH	Yes	Against	Against	Against

Klepierre SA

Meeting Date: 04/26/2022	Country: France	Ticker: LI
Record Date: 04/22/2022	Meeting Type: Annual/Special	
Primary Security ID: F5396X102	Primary CUSIP: F5396X102	Primary ISIN: FR0000121964
		Primary SEDOL: 7582556

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt	No			
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
3	Approve Treatment of Losses	Mgmt	Yes	For	For	For
4	Approve Payment of EUR 1.70 per Share by Distribution of Equity Premiums	Mgmt	Yes	For	For	For
5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	Yes	For	For	For
6	Reelect Rose-Marie Van Lerberghe as Supervisory Board Member	Mgmt	Yes	For	For	For
7	Reelect Beatrice de Clermont-Tonnerre as Supervisory Board Member	Mgmt	Yes	For	For	For
8	Renew Appointment of Deloitte & Associates as Auditor	Mgmt	Yes	For	For	For
9	Renew Appointment of Ernst & Young Audit as Auditor	Mgmt	Yes	For	For	For
10	Approve Remuneration Policy of Chairman and Supervisory Board Members	Mgmt	Yes	For	For	For
11	Approve Remuneration Policy of Chairman of the Management Board	Mgmt	Yes	For	For	For
12	Approve Remuneration Policy of Management Board Members	Mgmt	Yes	For	For	For
13	Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	For	For
14	Approve Compensation of Chairman of the Supervisory Board	Mgmt	Yes	For	For	For
15	Approve Compensation of Chairman of the Management Board	Mgmt	Yes	For	For	For
16	Approve Compensation of CFO, Management Board Member	Mgmt	Yes	For	For	For

Klepierre SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
17	Approve Compensation of COO, Management Board Member	Mgmt	Yes	For	For	For
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	For
	Extraordinary Business	Mgmt	No			
19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	For
20	Authorize up to 0.3 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	Yes	For	For	For
	Ordinary Business	Mgmt	No			
21	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	For

La Francaise des Jeux SA

Meeting Date: 04/26/2022

Country: France

Ticker: FDJ

Record Date: 04/22/2022

Meeting Type: Annual/Special

Primary Security ID: F55896108

Primary CUSIP: F55896108

Primary ISIN: FR0013451333

Primary SEDOL: BG0SC10

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt	No			
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
3	Approve Allocation of Income and Dividends of EUR 1.24 per Share	Mgmt	Yes	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	Yes	For	For	For
5	Reelect Didier Trutt as Director	Mgmt	Yes	For	For	For
6	Reelect Ghislaine Doukhan as Director	Mgmt	Yes	For	For	For
7	Reelect Xavier Girre as Director	Mgmt	Yes	For	For	For
8	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	Mgmt	Yes	For	For	For
9	Acknowledge End of Mandate of Jean-Christophe Georghiou as Alternate Auditor and Decision Not to Renew	Mgmt	Yes	For	For	For
10	Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	For	For
11	Approve Compensation of Stephane Pallez, Chairman and CEO	Mgmt	Yes	For	For	For
12	Approve Compensation of Charles Lantieri, Vice-CEO	Mgmt	Yes	For	For	For

La Francaise des Jeux SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Approve Remuneration Policy of Corporate Officers	Mgmt	Yes	For	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	For
	Extraordinary Business	Mgmt	No			
15	Authorize up to 0.06 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	Yes	For	For	For
16	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For	For	For
17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	For
18	Amend Article 29 of Bylaws Re: Optional Reserve	Mgmt	Yes	For	For	For
	Ordinary Business	Mgmt	No			
19	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	For

Moody's Corporation

Meeting Date: 04/26/2022

Country: USA

Ticker: MCO

Record Date: 02/28/2022

Meeting Type: Annual

Primary Security ID: 615369105

Primary CUSIP: 615369105

Primary ISIN: US6153691059

Primary SEDOL: 2252058

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jorge A. Bermudez	Mgmt	Yes	For	For	For
1b	Elect Director Therese Esperdy	Mgmt	Yes	For	For	For
1c	Elect Director Robert Fauber	Mgmt	Yes	For	For	For
1d	Elect Director Vincent A. Forlenza	Mgmt	Yes	For	For	For
1e	Elect Director Kathryn M. Hill	Mgmt	Yes	For	For	For
1f	Elect Director Lloyd W. Howell, Jr.	Mgmt	Yes	For	For	For
1g	Elect Director Raymond W. McDaniel, Jr.	Mgmt	Yes	For	For	For
1h	Elect Director Leslie F. Seidman	Mgmt	Yes	For	For	For
1i	Elect Director Zig Serafin	Mgmt	Yes	For	For	For
1j	Elect Director Bruce Van Saun	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

MSCI Inc.

Meeting Date: 04/26/2022

Country: USA

Ticker: MSCI

Record Date: 03/01/2022

Meeting Type: Annual

Primary Security ID: 55354G100

Primary CUSIP: 55354G100

Primary ISIN: US55354G1004

Primary SEDOL: B2972D2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Henry A. Fernandez	Mgmt	Yes	For	For	For
1b	Elect Director Robert G. Ashe	Mgmt	Yes	For	For	For
1c	Elect Director Wayne Edmunds	Mgmt	Yes	For	For	For
1d	Elect Director Catherine R. Kinney	Mgmt	Yes	For	For	For
1e	Elect Director Jacques P. Perold	Mgmt	Yes	For	For	For
1f	Elect Director Sandy C. Rattray	Mgmt	Yes	For	For	For
1g	Elect Director Linda H. Riefler	Mgmt	Yes	For	For	For
1h	Elect Director Marcus L. Smith	Mgmt	Yes	For	For	For
1i	Elect Director Rajat Taneja	Mgmt	Yes	For	For	For
1j	Elect Director Paula Volent	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For

Northern Trust Corporation

Meeting Date: 04/26/2022

Country: USA

Ticker: NTRS

Record Date: 02/28/2022

Meeting Type: Annual

Primary Security ID: 665859104

Primary CUSIP: 665859104

Primary ISIN: US6658591044

Primary SEDOL: 2648668

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Linda Walker Bynoe	Mgmt	Yes	For	For	For
1b	Elect Director Susan Crown	Mgmt	Yes	For	For	For
1c	Elect Director Dean M. Harrison	Mgmt	Yes	For	For	For
1d	Elect Director Jay L. Henderson	Mgmt	Yes	For	For	For
1e	Elect Director Marcy S. Klevorn	Mgmt	Yes	For	For	For
1f	Elect Director Siddharth N. "Bobby" Mehta	Mgmt	Yes	For	For	For
1g	Elect Director Michael G. O'Grady	Mgmt	Yes	For	For	For
1h	Elect Director Jose Luis Prado	Mgmt	Yes	For	For	For
1i	Elect Director Martin P. Slark	Mgmt	Yes	For	For	For
1j	Elect Director David H. B. Smith, Jr.	Mgmt	Yes	For	For	For

Northern Trust Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1k	Elect Director Donald Thompson	Mgmt	Yes	For	For	For
1l	Elect Director Charles A. Tribbett, III	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For

PACCAR Inc

Meeting Date: 04/26/2022	Country: USA	Ticker: PCAR
Record Date: 02/28/2022	Meeting Type: Annual	
Primary Security ID: 693718108	Primary CUSIP: 693718108	Primary ISIN: US6937181088
		Primary SEDOL: 2665861

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mark C. Pigott	Mgmt	Yes	For	For	For
1.2	Elect Director Dame Alison J. Carnwath	Mgmt	Yes	For	For	For
1.3	Elect Director Franklin L. Feder	Mgmt	Yes	For	For	For
1.4	Elect Director R. Preston Feight	Mgmt	Yes	For	For	For
1.5	Elect Director Beth E. Ford	Mgmt	Yes	For	For	For
1.6	Elect Director Kirk S. Hachigian	Mgmt	Yes	For	For	For
1.7	Elect Director Roderick C. McGeary	Mgmt	Yes	For	For	For
1.8	Elect Director John M. Pigott	Mgmt	Yes	For	For	For
1.9	Elect Director Ganesh Ramaswamy	Mgmt	Yes	For	For	For
1.10	Elect Director Mark A. Schulz	Mgmt	Yes	For	For	For
1.11	Elect Director Gregory M. E. Spierkel	Mgmt	Yes	For	Refer	Against
2	Eliminate Supermajority Vote Requirements	Mgmt	Yes	For	For	For
3	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Yes	Against	Against	Against

PerkinElmer, Inc.

Meeting Date: 04/26/2022	Country: USA	Ticker: PKI
Record Date: 02/28/2022	Meeting Type: Annual	
Primary Security ID: 714046109	Primary CUSIP: 714046109	Primary ISIN: US7140461093
		Primary SEDOL: 2305844

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Peter Barrett	Mgmt	Yes	For	For	For

PerkinElmer, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Samuel R. Chapin	Mgmt	Yes	For	For	For
1c	Elect Director Sylvie Gregoire	Mgmt	Yes	For	For	For
1d	Elect Director Alexis P. Michas	Mgmt	Yes	For	For	For
1e	Elect Director Prahlad R. Singh	Mgmt	Yes	For	For	For
1f	Elect Director Michel Vounatsos	Mgmt	Yes	For	For	For
1g	Elect Director Frank Witney	Mgmt	Yes	For	For	For
1h	Elect Director Pascale Witz	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Rollins, Inc.

Meeting Date: 04/26/2022	Country: USA	Ticker: ROL
Record Date: 03/01/2022	Meeting Type: Annual	
Primary Security ID: 775711104	Primary CUSIP: 775711104	Primary ISIN: US7757111049
		Primary SEDOL: 2747305

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Susan R. Bell	Mgmt	Yes	For	Refer	Withhold
1.2	Elect Director Donald P. Carson	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director Louise S. Sams	Mgmt	Yes	For	For	For
1.4	Elect Director John F. Wilson	Mgmt	Yes	For	Withhold	Withhold
2	Ratify Grant Thornton LLP as Auditors	Mgmt	Yes	For	For	For
3	Approve Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	For

Sekisui House, Ltd.

Meeting Date: 04/26/2022	Country: Japan	Ticker: 1928
Record Date: 01/31/2022	Meeting Type: Annual	
Primary Security ID: J70746136	Primary CUSIP: J70746136	Primary ISIN: JP3420600003
		Primary SEDOL: 6793906

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 47	Mgmt	Yes	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	Yes	For	For	For

Sekisui House, Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.1	Elect Director Nakai, Yoshihiro	Mgmt	Yes	For	For	For
3.2	Elect Director Horiuchi, Yosuke	Mgmt	Yes	For	For	For
3.3	Elect Director Tanaka, Satoshi	Mgmt	Yes	For	For	For
3.4	Elect Director Miura, Toshiharu	Mgmt	Yes	For	For	For
3.5	Elect Director Ishii, Toru	Mgmt	Yes	For	For	For
3.6	Elect Director Yoshimaru, Yukiko	Mgmt	Yes	For	For	For
3.7	Elect Director Kitazawa, Toshifumi	Mgmt	Yes	For	For	For
3.8	Elect Director Nakajima, Yoshimi	Mgmt	Yes	For	For	For
3.9	Elect Director Takegawa, Keiko	Mgmt	Yes	For	For	For
3.10	Elect Director Abe, Shinichi	Mgmt	Yes	For	For	For
4.1	Appoint Statutory Auditor Ogino, Takashi	Mgmt	Yes	For	For	For
4.2	Appoint Statutory Auditor Tsuruta, Ryuichi	Mgmt	Yes	For	For	For

Taylor Wimpey Plc

Meeting Date: 04/26/2022

Country: United Kingdom

Ticker: TW

Record Date: 04/22/2022

Meeting Type: Annual

Primary Security ID: G86954107

Primary CUSIP: G86954107

Primary ISIN: GB0008782301

Primary SEDOL: 0878230

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Final Dividend	Mgmt	Yes	For	For	For
3	Re-elect Irene Dorner as Director	Mgmt	Yes	For	For	For
4	Re-elect Jennie Daly as Director	Mgmt	Yes	For	For	For
5	Re-elect Chris Carney as Director	Mgmt	Yes	For	For	For
6	Re-elect Robert Noel as Director	Mgmt	Yes	For	For	For
7	Re-elect Humphrey Singer as Director	Mgmt	Yes	For	For	For
8	Re-elect Lord Jitesh Gadhia as Director	Mgmt	Yes	For	For	For
9	Re-elect Scilla Grimble as Director	Mgmt	Yes	For	For	For
10	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
11	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
12	Authorise Issue of Equity	Mgmt	Yes	For	For	For
13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For

Taylor Wimpey Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	For
15	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For
16	Approve Remuneration Report	Mgmt	Yes	For	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	Against	Against

The Coca-Cola Company

Meeting Date: 04/26/2022	Country: USA	Ticker: KO
Record Date: 02/25/2022	Meeting Type: Annual	
Primary Security ID: 191216100	Primary CUSIP: 191216100	Primary ISIN: US1912161007
		Primary SEDOL: 2206657

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Herb Allen	Mgmt	Yes	For	For	For
1.2	Elect Director Marc Bolland	Mgmt	Yes	For	For	For
1.3	Elect Director Ana Botin	Mgmt	Yes	For	For	For
1.4	Elect Director Christopher C. Davis	Mgmt	Yes	For	For	For
1.5	Elect Director Barry Diller	Mgmt	Yes	For	Against	Against
1.6	Elect Director Helene D. Gayle	Mgmt	Yes	For	For	For
1.7	Elect Director Alexis M. Herman	Mgmt	Yes	For	For	For
1.8	Elect Director Maria Elena Lagomasino	Mgmt	Yes	For	For	For
1.9	Elect Director James Quincey	Mgmt	Yes	For	For	For
1.10	Elect Director Caroline J. Tsay	Mgmt	Yes	For	For	For
1.11	Elect Director David B. Weinberg	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
4	Report on External Public Health Costs	SH	Yes	Against	Against	Against
5	Report on Global Public Policy and Political Influence	SH	Yes	Against	Against	Against
6	Require Independent Board Chair	SH	Yes	Against	Against	Against

The Williams Companies, Inc.

Meeting Date: 04/26/2022

Country: USA

Ticker: WMB

Record Date: 02/25/2022

Meeting Type: Annual

Primary Security ID: 969457100

Primary CUSIP: 969457100

Primary ISIN: US9694571004

Primary SEDOL: 2967181

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Alan S. Armstrong	Mgmt	Yes	For	For	For
1.2	Elect Director Stephen W. Bergstrom	Mgmt	Yes	For	For	For
1.3	Elect Director Nancy K. Buese	Mgmt	Yes	For	For	For
1.4	Elect Director Michael A. Creel	Mgmt	Yes	For	For	For
1.5	Elect Director Stacey H. Dore	Mgmt	Yes	For	For	For
1.6	Elect Director Richard E. Muncrief	Mgmt	Yes	For	For	For
1.7	Elect Director Peter A. Ragauss	Mgmt	Yes	For	For	For
1.8	Elect Director Rose M. Robeson	Mgmt	Yes	For	For	For
1.9	Elect Director Scott D. Sheffield	Mgmt	Yes	For	For	For
1.10	Elect Director Murray D. Smith	Mgmt	Yes	For	For	For
1.11	Elect Director William H. Spence	Mgmt	Yes	For	For	For
1.12	Elect Director Jesse J. Tyson	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Truist Financial Corporation

Meeting Date: 04/26/2022

Country: USA

Ticker: TFC

Record Date: 02/17/2022

Meeting Type: Annual

Primary Security ID: 89832Q109

Primary CUSIP: 89832Q109

Primary ISIN: US89832Q1094

Primary SEDOL: BKP7287

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jennifer S. Banner	Mgmt	Yes	For	For	For
1b	Elect Director K. David Boyer, Jr.	Mgmt	Yes	For	For	For
1c	Elect Director Agnes Bundy Scanlan	Mgmt	Yes	For	For	For
1d	Elect Director Anna R. Cablik	Mgmt	Yes	For	For	For
1e	Elect Director Dallas S. Clement	Mgmt	Yes	For	For	For
1f	Elect Director Paul D. Donahue	Mgmt	Yes	For	For	For
1g	Elect Director Patrick C. Graney, III	Mgmt	Yes	For	For	For
1h	Elect Director Linnie M. Haynesworth	Mgmt	Yes	For	For	For

Truist Financial Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Kelly S. King	Mgmt	Yes	For	For	For
1j	Elect Director Easter A. Maynard	Mgmt	Yes	For	For	For
1k	Elect Director Donna S. Morea	Mgmt	Yes	For	For	For
1l	Elect Director Charles A. Patton	Mgmt	Yes	For	For	For
1m	Elect Director Nido R. Qubein	Mgmt	Yes	For	For	For
1n	Elect Director David M. Ratcliffe	Mgmt	Yes	For	For	For
1o	Elect Director William H. Rogers, Jr.	Mgmt	Yes	For	For	For
1p	Elect Director Frank P. Scruggs, Jr.	Mgmt	Yes	For	For	For
1q	Elect Director Christine Sears	Mgmt	Yes	For	For	For
1r	Elect Director Thomas E. Skains	Mgmt	Yes	For	For	For
1s	Elect Director Bruce L. Tanner	Mgmt	Yes	For	For	For
1t	Elect Director Thomas N. Thompson	Mgmt	Yes	For	For	For
1u	Elect Director Steven C. Voorhees	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For
5	Approve Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	For
6	Require Independent Board Chair	SH	Yes	Against	Against	Against

Wells Fargo & Company

Meeting Date: 04/26/2022

Country: USA

Ticker: WFC

Record Date: 02/25/2022

Meeting Type: Annual

Primary Security ID: 949746101

Primary CUSIP: 949746101

Primary ISIN: US9497461015

Primary SEDOL: 2649100

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Steven D. Black	Mgmt	Yes	For	For	For
1b	Elect Director Mark A. Chancy	Mgmt	Yes	For	For	For
1c	Elect Director Celeste A. Clark	Mgmt	Yes	For	For	For
1d	Elect Director Theodore F. Craver, Jr.	Mgmt	Yes	For	For	For
1e	Elect Director Richard K. Davis	Mgmt	Yes	For	For	For
1f	Elect Director Wayne M. Hewett	Mgmt	Yes	For	For	For
1g	Elect Director CeCelia ("CeCe") G. Morken	Mgmt	Yes	For	For	For
1h	Elect Director Maria R. Morris	Mgmt	Yes	For	For	For

Wells Fargo & Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Felicia F. Norwood	Mgmt	Yes	For	For	For
1j	Elect Director Richard B. Payne, Jr.	Mgmt	Yes	For	For	For
1k	Elect Director Juan A. Pujadas	Mgmt	Yes	For	For	For
1l	Elect Director Ronald L. Sargent	Mgmt	Yes	For	For	For
1m	Elect Director Charles W. Scharf	Mgmt	Yes	For	For	For
1n	Elect Director Suzanne M. Vautrinot	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
5	Adopt Management Pay Clawback Authorization Policy	SH	Yes	Against	Against	Against
6	Report on Incentive-Based Compensation and Risks of Material Losses	SH	Yes	Against	Against	Against
7	Report on Board Diversity	SH	Yes	Against	Against	Against
8	Report on Respecting Indigenous Peoples' Rights	SH	Yes	Against	Against	Against
9	Adopt a Financing Policy Consistent with IEA's Net Zero Emissions by 2050 Scenario	SH	Yes	Against	Abstain	Abstain
10	Oversee and Report a Racial Equity Audit	SH	Yes	Against	Against	Against
11	Report on Charitable Contributions	SH	Yes	Against	Against	Against

Alcon Inc.

Meeting Date: 04/27/2022

Country: Switzerland

Ticker: ALC

Record Date:

Meeting Type: Annual

Primary Security ID: H01301128

Primary CUSIP: H01301128

Primary ISIN: CH0432492467

Primary SEDOL: BJT1GR5

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	Yes	For	For	For
3	Approve Allocation of Income and Dividends of CHF 0.20 per Share	Mgmt	Yes	For	For	For
4.1	Approve Remuneration Report (Non-Binding)	Mgmt	Yes	For	For	For
4.2	Approve Remuneration of Directors in the Amount of CHF 3.6 Million	Mgmt	Yes	For	For	For
4.3	Approve Remuneration of Executive Committee in the Amount of CHF 38.4 Million	Mgmt	Yes	For	For	For

Alcon Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.1	Reelect Michael Ball as Director and Board Chair	Mgmt	Yes	For	For	For
5.2	Reelect Lynn Bleil as Director	Mgmt	Yes	For	For	For
5.3	Reelect Arthur Cummings as Director	Mgmt	Yes	For	For	For
5.4	Reelect David Endicott as Director	Mgmt	Yes	For	For	For
5.5	Reelect Thomas Glanzmann as Director	Mgmt	Yes	For	For	For
5.6	Reelect Keith Grossman as Director	Mgmt	Yes	For	Against	Against
5.7	Reelect Scott Maw as Director	Mgmt	Yes	For	For	For
5.8	Reelect Karen May as Director	Mgmt	Yes	For	For	For
5.9	Reelect Ines Poeschel as Director	Mgmt	Yes	For	For	For
5.10	Reelect Dieter Spaelti as Director	Mgmt	Yes	For	For	For
5.11	Elect Raquel Bono as Director	Mgmt	Yes	For	For	For
6.1	Reappoint Thomas Glanzmann as Member of the Compensation Committee	Mgmt	Yes	For	For	For
6.2	Reappoint Karen May as Member of the Compensation Committee	Mgmt	Yes	For	For	For
6.3	Reappoint Ines Poeschel as Member of the Compensation Committee	Mgmt	Yes	For	For	For
6.4	Appoint Scott Maw as Member of the Compensation Committee	Mgmt	Yes	For	For	For
7	Designate Hartmann Dreyer Attorneys-at-Law as Independent Proxy	Mgmt	Yes	For	For	For
8	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	Yes	For	For	For
9	Transact Other Business (Voting)	Mgmt	Yes	For	Against	Against

Ameriprise Financial, Inc.

Meeting Date: 04/27/2022	Country: USA	Ticker: AMP
Record Date: 02/28/2022	Meeting Type: Annual	
Primary Security ID: 03076C106	Primary CUSIP: 03076C106	Primary ISIN: US03076C1062
		Primary SEDOL: B0J7D57

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director James M. Cracchiolo	Mgmt	Yes	For	For	For
1b	Elect Director Dianne Neal Blixt	Mgmt	Yes	For	Refer	Against
1c	Elect Director Amy DiGeso	Mgmt	Yes	For	For	For
1d	Elect Director Lon R. Greenberg	Mgmt	Yes	For	For	For
1e	Elect Director Robert F. Sharpe, Jr.	Mgmt	Yes	For	For	For
1f	Elect Director Brian T. Shea	Mgmt	Yes	For	For	For

Ameriprise Financial, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director W. Edward Walter, III	Mgmt	Yes	For	For	For
1h	Elect Director Christopher J. Williams	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For

Anheuser-Busch InBev SA/NV

Meeting Date: 04/27/2022	Country: Belgium	Ticker: ABI
Record Date: 04/13/2022	Meeting Type: Annual/Special	
Primary Security ID: B639CJ108	Primary CUSIP: B639CJ108	Primary ISIN: BE0974293251
		Primary SEDOL: BYYHL23

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual/Special Meeting Agenda	Mgmt	No			
A.1.a	Receive Special Board Report Re: Authorized Capital	Mgmt	No			
A.1.b	Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	Mgmt	Yes	For	For	For
B.2	Receive Directors' Reports (Non-Voting)	Mgmt	No			
B.3	Receive Auditors' Reports (Non-Voting)	Mgmt	No			
B.4	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt	No			
B.5	Approve Financial Statements, Allocation of Income, and Dividends of EUR 0.50 per Share	Mgmt	Yes	For	For	For
B.6	Approve Discharge of Directors	Mgmt	Yes	For	For	For
B.7	Approve Discharge of Auditors	Mgmt	Yes	For	For	For
B.8.a	Reelect Martin J. Barrington as Director	Mgmt	Yes	For	Against	Against
B.8.b	Reelect William F. Gifford, Jr. as Director	Mgmt	Yes	For	Against	Against
B.8.c	Reelect Alejandro Santo Domingo Davila as Director	Mgmt	Yes	For	Against	Against
B.8.d	Elect Nitin Nohria as Director	Mgmt	Yes	For	Against	Against
B.9	Ratify PwC as Auditors and Approve Auditors' Remuneration	Mgmt	Yes	For	For	For
B.10	Approve Remuneration Policy	Mgmt	Yes	For	Against	Against
B.11	Approve Remuneration Report	Mgmt	Yes	For	Against	Against
C.12	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	Yes	For	For	For

Aptiv Plc

Meeting Date: 04/27/2022

Country: Jersey

Ticker: APTV

Record Date: 03/02/2022

Meeting Type: Annual

Primary Security ID: G6095L109

Primary CUSIP: G6095L109

Primary ISIN: JE00B783TY65

Primary SEDOL: B783TY6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kevin P. Clark	Mgmt	Yes	For	For	For
1b	Elect Director Richard L. Clemmer	Mgmt	Yes	For	For	For
1c	Elect Director Nancy E. Cooper	Mgmt	Yes	For	For	For
1d	Elect Director Joseph L. Hooley	Mgmt	Yes	For	For	For
1e	Elect Director Merit E. Janow	Mgmt	Yes	For	For	For
1f	Elect Director Sean O. Mahoney	Mgmt	Yes	For	For	For
1g	Elect Director Paul M. Meister	Mgmt	Yes	For	For	For
1h	Elect Director Robert K. Ortberg	Mgmt	Yes	For	For	For
1i	Elect Director Colin J. Parris	Mgmt	Yes	For	For	For
1j	Elect Director Ana G. Pinczuk	Mgmt	Yes	For	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Assa Abloy AB

Meeting Date: 04/27/2022

Country: Sweden

Ticker: ASSA.B

Record Date: 04/19/2022

Meeting Type: Annual

Primary Security ID: W0817X204

Primary CUSIP: W0817X204

Primary ISIN: SE0007100581

Primary SEDOL: BYPC1T4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt	No			
2	Elect Chairman of Meeting	Mgmt	Yes	For	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	No			
4	Approve Agenda of Meeting	Mgmt	Yes	For	For	For
5	Prepare and Approve List of Shareholders	Mgmt	No			
6	Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	For	For
7	Receive President's Report	Mgmt	No			
8.a	Receive Financial Statements and Statutory Reports	Mgmt	No			

Assa Abloy AB

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt	No			
8.c	Receive Board's Report	Mgmt	No			
9.a	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
9.b	Approve Allocation of Income and Dividends of SEK 4.20 Per Share	Mgmt	Yes	For	For	For
9.c1	Approve Discharge of Lars Renstrom	Mgmt	Yes	For	For	For
9.c2	Approve Discharge of Carl Douglas	Mgmt	Yes	For	For	For
9.c3	Approve Discharge of Johan Hjertonsson	Mgmt	Yes	For	For	For
9.c4	Approve Discharge of Sofia Schorling Hogberg	Mgmt	Yes	For	For	For
9.c5	Approve Discharge of Eva Karlsson	Mgmt	Yes	For	For	For
9.c6	Approve Discharge of Lena Olving	Mgmt	Yes	For	For	For
9.c7	Approve Discharge of Joakim Weidemanis	Mgmt	Yes	For	For	For
9.c8	Approve Discharge of Susanne Pahlen Aklundh	Mgmt	Yes	For	For	For
9.c9	Approve Discharge of Rune Hjaln	Mgmt	Yes	For	For	For
9.c10	Approve Discharge of Mats Persson	Mgmt	Yes	For	For	For
9.c11	Approve Discharge of Bjarne Johansson	Mgmt	Yes	For	For	For
9.c12	Approve Discharge of Nadja Wikstrom	Mgmt	Yes	For	For	For
9.c13	Approve Discharge of Birgitta Klasen	Mgmt	Yes	For	For	For
9.c14	Approve Discharge of Jan Svensson	Mgmt	Yes	For	For	For
9.c15	Approve Discharge of CEO Nico Delvaux	Mgmt	Yes	For	For	For
10	Determine Number of Members (9) and Deputy Members (0) of Board	Mgmt	Yes	For	For	For
11.a	Approve Remuneration of Directors in the Amount of SEK 2.9 Million for Chair, SEK 1.07 Million for Vice Chair and SEK 860,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	Yes	For	For	For
11.b	Approve Remuneration of Auditors	Mgmt	Yes	For	For	For
12	Reelect Lars Renstrom (Chair), Carl Douglas (Vice Chair), Johan Hjertonsson, Eva Karlsson, Lena Olving, Sofia Schorling Hogberg, Joakim Weidemanis and Susanne Pahlen Aklundh as Directors; Elect Erik Ekudden as New Director	Mgmt	Yes	For	Against	Against
13	Ratify Ernst & Young as Auditors	Mgmt	Yes	For	For	For
14	Approve Remuneration Report	Mgmt	Yes	For	For	For
15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	Yes	For	For	For

Assa Abloy AB

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
16	Authorize Class B Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	Yes	For	For	For
17	Approve Performance Share Matching Plan LTI 2022	Mgmt	Yes	For	Against	Against
18	Close Meeting	Mgmt	No			

Assicurazioni Generali SpA

Meeting Date: 04/27/2022	Country: Italy	Ticker: G
Record Date: 04/14/2022	Meeting Type: Annual/Special	
Primary Security ID: T05040109	Primary CUSIP: T05040109	Primary ISIN: IT0000062072
		Primary SEDOL: 4056719

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt	No			
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Allocation of Income	Mgmt	Yes	For	For	For
	Extraordinary Business	Mgmt	No			
3	Amend Company Bylaws Re: Article 9.1	Mgmt	Yes	For	For	For
	Ordinary Business	Mgmt	No			
4	Authorize Share Repurchase Program	Mgmt	Yes	For	For	For
	Extraordinary Business	Mgmt	No			
5	Authorize Cancellation of Treasury Shares without Reduction of Share Capital	Mgmt	Yes	For	For	For
	Ordinary Business	Mgmt	No			
6	Approve Remuneration Policy	Mgmt	Yes	For	For	For
7	Approve Second Section of the Remuneration Report	Mgmt	Yes	For	For	For
8	Approve Group Long Term Incentive Plan	Mgmt	Yes	For	For	For
9	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Group Long Term Incentive Plan	Mgmt	Yes	For	For	For
10	Approve Share Plan for Generali Group Employees	Mgmt	Yes	For	For	For
11	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Share Plan for Generali Group Employees	Mgmt	Yes	For	For	For
	Fix Number of Directors - Choose One of the Following Proposals	Mgmt	No			
12.1	Approve Board Proposal to Fix the Board Size at 13	Mgmt	Yes	For	For	For

Assicurazioni Generali SpA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
12.2	Approve VM 2006 Proposal to Fix the Board Size at 15	SH	Yes	None	Against	Against
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt	No			
13.1	Slate 1 Submitted by Board of Directors	Mgmt	Yes	For	For	For
13.2	Slate 2 Submitted by VM 2006 Srl	SH	Yes	None	Against	Against
13.3	Slate 3 Submitted by Institutional Investors (Assogestioni)	SH	Yes	None	Against	Against
	Approve Remuneration of Directors - Choose One of the Following Proposals	Mgmt	No			
14.1	Approve Board Fees Proposed by the Board	Mgmt	Yes	For	For	For
14.2	Approve Board Fees Proposed by VM 2006	SH	Yes	None	Against	Against
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	Yes	None	For	For

Bachem Holding AG

Meeting Date: 04/27/2022	Country: Switzerland	Ticker: BANB
Record Date:	Meeting Type: Annual	
Primary Security ID: H04002145	Primary CUSIP: H04002145	Primary ISIN: CH1176493729
		Primary SEDOL: BMXVKB4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	Yes	For	For	For
3	Approve Allocation of Income and Dividends of CHF 1.75 per Share and CHF 1.75 per Share from Capital Contribution Reserves	Mgmt	Yes	For	For	For
4.1	Approve Remuneration of Directors in the Amount of CHF 650,000	Mgmt	Yes	For	For	For
4.2	Approve Remuneration of Executive Committee in the Amount of CHF 2.8 Million	Mgmt	Yes	For	Against	Against
5.1	Reelect Kuno Sommer as Director and Board Chair	Mgmt	Yes	For	Refer	Against
5.2	Reelect Nicole Hoetzer as Director	Mgmt	Yes	For	Refer	Against
5.3	Reelect Helma Wennemers as Director	Mgmt	Yes	For	Refer	Against
5.4	Reelect Steffen Lang as Director	Mgmt	Yes	For	Refer	Against
5.5	Reelect Alex Faessler as Director	Mgmt	Yes	For	Refer	Against
6.1	Reappoint Kuno Sommer as Member of the Compensation Committee	Mgmt	Yes	For	Refer	Against
6.2	Reappoint Nicole Hoetzer as Member of the Compensation Committee	Mgmt	Yes	For	Refer	Against

Bachem Holding AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.3	Reappoint Alex Faessler as Member of the Compensation Committee	Mgmt	Yes	For	Refer	Against
7	Ratify MAZARS SA as Auditors	Mgmt	Yes	For	For	For
8	Designate Paul Wiesli as Independent Proxy	Mgmt	Yes	For	For	For
9.1	Approve 1:5 Stock Split; Cancellation of Shares Categories A and B	Mgmt	Yes	For	For	For
9.2	Amend Articles Re: AGM Convocation; Remuneration of Directors; Notifications to Shareholders	Mgmt	Yes	For	For	For
10	Transact Other Business (Voting)	Mgmt	Yes	For	Against	Against

Ball Corporation

Meeting Date: 04/27/2022	Country: USA	Ticker: BLL	
Record Date: 03/01/2022	Meeting Type: Annual		
Primary Security ID: 058498106	Primary CUSIP: 058498106	Primary ISIN: US0584981064	Primary SEDOL: 2073022

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Dune E. Ives	Mgmt	Yes	For	For	For
1.2	Elect Director Georgia R. Nelson	Mgmt	Yes	For	For	For
1.3	Elect Director Cynthia A. Niekamp	Mgmt	Yes	For	For	For
1.4	Elect Director Todd A. Penegor	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Declassify the Board of Directors	Mgmt	Yes	For	For	For
5	Amend Articles of Incorporation to Permit Shareholders to Amend Bylaws	Mgmt	Yes	For	For	For

BorgWarner Inc.

Meeting Date: 04/27/2022	Country: USA	Ticker: BWA	
Record Date: 03/01/2022	Meeting Type: Annual		
Primary Security ID: 099724106	Primary CUSIP: 099724106	Primary ISIN: US0997241064	Primary SEDOL: 2111955

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Sara A. Greenstein	Mgmt	Yes	For	For	For
1B	Elect Director David S. Haffner	Mgmt	Yes	For	For	For

BorgWarner Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1C	Elect Director Michael S. Hanley	Mgmt	Yes	For	For	For
1D	Elect Director Frederic B. Lissalde	Mgmt	Yes	For	For	For
1E	Elect Director Paul A. Mascarenas	Mgmt	Yes	For	For	For
1F	Elect Director Shaun E. McAlmont	Mgmt	Yes	For	For	For
1G	Elect Director Deborah D. McWhinney	Mgmt	Yes	For	Refer	Against
1H	Elect Director Alexis P. Michas	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
4	Amend Right to Act by Written Consent	Mgmt	Yes	For	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Yes	Against	Against	Against

Canadian Pacific Railway Limited

Meeting Date: 04/27/2022

Country: Canada

Ticker: CP

Record Date: 02/28/2022

Meeting Type: Annual/Special

Primary Security ID: 13645T100

Primary CUSIP: 13645T100

Primary ISIN: CA13645T1003

Primary SEDOL: 2793115

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
2	Amend Stock Option Incentive Plan	Mgmt	Yes	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For
4	Management Advisory Vote on Climate Change	Mgmt	Yes	For	For	For
5.1	Elect Director John Baird	Mgmt	Yes	For	For	For
5.2	Elect Director Isabelle Courville	Mgmt	Yes	For	For	For
5.3	Elect Director Keith E. Creel	Mgmt	Yes	For	For	For
5.4	Elect Director Gillian H. Denham	Mgmt	Yes	For	Withhold	Withhold
5.5	Elect Director Edward R. Hamberger	Mgmt	Yes	For	For	For
5.6	Elect Director Matthew H. Paull	Mgmt	Yes	For	For	For
5.7	Elect Director Jane L. Peverett	Mgmt	Yes	For	For	For
5.8	Elect Director Andrea Robertson	Mgmt	Yes	For	For	For
5.9	Elect Director Gordon T. Trafton	Mgmt	Yes	For	For	For

Meeting Date: 04/27/2022

Country: Spain

Ticker: CLNX

Record Date: 04/22/2022

Meeting Type: Annual

Primary Security ID: E2R41M104

Primary CUSIP: E2R41M104

Primary ISIN: ES0105066007

Primary SEDOL: BX90C05

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	Yes	For	For	For
2	Approve Non-Financial Information Statement	Mgmt	Yes	For	For	For
3	Approve Treatment of Net Loss	Mgmt	Yes	For	For	For
4	Approve Discharge of Board	Mgmt	Yes	For	For	For
5.1	Approve Annual Maximum Remuneration	Mgmt	Yes	For	For	For
5.2	Approve Remuneration Policy	Mgmt	Yes	For	Against	Against
5.3	Approve Grant of Shares to CEO	Mgmt	Yes	For	For	For
6.1	Fix Number of Directors at 11	Mgmt	Yes	For	For	For
6.2	Reelect Tobias Martinez Gimeno as Director	Mgmt	Yes	For	For	For
6.3	Reelect Bertrand Boudewijn Kan as Director	Mgmt	Yes	For	For	For
6.4	Reelect Pierre Blayau as Director	Mgmt	Yes	For	For	For
6.5	Reelect Anne Bouverot as Director	Mgmt	Yes	For	For	For
6.6	Reelect Maria Luisa Guijarro Pinal as Director	Mgmt	Yes	For	For	For
6.7	Reelect Peter Shore as Director	Mgmt	Yes	For	For	For
6.8	Ratify Appointment of and Elect Kate Holgate as Director	Mgmt	Yes	For	For	For
7.1	Amend Article 4 Re: Corporate Website	Mgmt	Yes	For	For	For
7.2	Amend Article 18 Re: Board Term	Mgmt	Yes	For	For	For
7.3	Amend Article 20 Re: Director Remuneration	Mgmt	Yes	For	For	For
7.4	Approve Restated Articles of Association	Mgmt	Yes	For	For	For
8	Approve Exchange of Debt for Equity	Mgmt	Yes	For	For	For
9	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	Mgmt	Yes	For	For	For
10	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities with Exclusion of Preemptive Rights up to 10 Percent of Capital	Mgmt	Yes	For	For	For
11	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	Yes	For	For	For
12	Advisory Vote on Remuneration Report	Mgmt	Yes	For	For	For

Cenovus Energy Inc.

Meeting Date: 04/27/2022

Country: Canada

Ticker: CVE

Record Date: 03/01/2022

Meeting Type: Annual

Primary Security ID: 15135U109

Primary CUSIP: 15135U109

Primary ISIN: CA15135U1093

Primary SEDOL: B57FG04

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
2.1	Elect Director Keith M. Casey	Mgmt	Yes	For	For	For
2.2	Elect Director Canning K.N. Fok	Mgmt	Yes	For	Withhold	Withhold
2.3	Elect Director Jane E. Kinney	Mgmt	Yes	For	For	For
2.4	Elect Director Harold N. Kvisle	Mgmt	Yes	For	For	For
2.5	Elect Director Eva L. Kwok	Mgmt	Yes	For	For	For
2.6	Elect Director Keith A. MacPhail	Mgmt	Yes	For	For	For
2.7	Elect Director Richard J. Marcogliese	Mgmt	Yes	For	For	For
2.8	Elect Director Claude Mongeau	Mgmt	Yes	For	For	For
2.9	Elect Director Alexander J. Pourbaix	Mgmt	Yes	For	For	For
2.10	Elect Director Wayne E. Shaw	Mgmt	Yes	For	For	For
2.11	Elect Director Frank J. Sixt	Mgmt	Yes	For	Withhold	Withhold
2.12	Elect Director Rhonda I. Zygocki	Mgmt	Yes	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For

Cigna Corporation

Meeting Date: 04/27/2022

Country: USA

Ticker: CI

Record Date: 03/08/2022

Meeting Type: Annual

Primary Security ID: 125523100

Primary CUSIP: 125523100

Primary ISIN: US1255231003

Primary SEDOL: BHJ0775

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director David M. Cordani	Mgmt	Yes	For	For	For
1b	Elect Director William J. DeLaney	Mgmt	Yes	For	For	For
1c	Elect Director Eric J. Foss	Mgmt	Yes	For	For	For
1d	Elect Director Elder Granger	Mgmt	Yes	For	For	For
1e	Elect Director Neesha Hathi	Mgmt	Yes	For	For	For
1f	Elect Director George Kurian	Mgmt	Yes	For	For	For
1g	Elect Director Kathleen M. Mazzarella	Mgmt	Yes	For	For	For
1h	Elect Director Mark B. McClellan	Mgmt	Yes	For	For	For

Cigna Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Kimberly A. Ross	Mgmt	Yes	For	For	For
1j	Elect Director Eric C. Wiseman	Mgmt	Yes	For	For	For
1k	Elect Director Donna F. Zarcone	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Yes	Against	Against	Against
5	Report on Gender Pay Gap	SH	Yes	Against	Against	Against
6	Report on Congruency of Political Spending with Company Values and Priorities	SH	Yes	Against	Against	Against

Eaton Corporation plc

Meeting Date: 04/27/2022

Country: Ireland

Ticker: ETN

Record Date: 02/28/2022

Meeting Type: Annual

Primary Security ID: G29183103

Primary CUSIP: G29183103

Primary ISIN: IE00B8KQN827

Primary SEDOL: B8KQN82

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Craig Arnold	Mgmt	Yes	For	For	For
1b	Elect Director Christopher M. Connor	Mgmt	Yes	For	For	For
1c	Elect Director Olivier Leonetti	Mgmt	Yes	For	For	For
1d	Elect Director Deborah L. McCoy	Mgmt	Yes	For	For	For
1e	Elect Director Silvio Napoli	Mgmt	Yes	For	For	For
1f	Elect Director Gregory R. Page	Mgmt	Yes	For	Refer	Against
1g	Elect Director Sandra Pianalto	Mgmt	Yes	For	For	For
1h	Elect Director Robert V. Pragada	Mgmt	Yes	For	For	For
1i	Elect Director Lori J. Ryerkerk	Mgmt	Yes	For	For	For
1j	Elect Director Gerald B. Smith	Mgmt	Yes	For	For	For
1k	Elect Director Dorothy C. Thompson	Mgmt	Yes	For	For	For
1l	Elect Director Darryl L. Wilson	Mgmt	Yes	For	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Authorize Issue of Equity with Pre-emptive Rights	Mgmt	Yes	For	For	For
5	Authorize Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For

Eaton Corporation plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Authorize Share Repurchase of Issued Share Capital	Mgmt	Yes	For	For	For
7	Approve Capitalization and Related Capital Reduction to Create Distributable Reserves	Mgmt	Yes	For	For	For

Entegris, Inc.

Meeting Date: 04/27/2022	Country: USA	Ticker: ENTG
Record Date: 03/11/2022	Meeting Type: Annual	
Primary Security ID: 29362U104	Primary CUSIP: 29362U104	Primary ISIN: US29362U1043
		Primary SEDOL: 2599700

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michael A. Bradley	Mgmt	Yes	For	For	For
1b	Elect Director Rodney Clark	Mgmt	Yes	For	For	For
1c	Elect Director James F. Gentilcore	Mgmt	Yes	For	For	For
1d	Elect Director Yvette Kanouff	Mgmt	Yes	For	For	For
1e	Elect Director James P. Lederer	Mgmt	Yes	For	For	For
1f	Elect Director Bertrand Loy	Mgmt	Yes	For	For	For
1g	Elect Director Paul L.H. Olson	Mgmt	Yes	For	For	For
1h	Elect Director Azita Saleki-Gerhardt	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For

Getlink SE

Meeting Date: 04/27/2022	Country: France	Ticker: GET
Record Date: 04/25/2022	Meeting Type: Annual/Special	
Primary Security ID: F4R053105	Primary CUSIP: F4R053105	Primary ISIN: FR0010533075
		Primary SEDOL: B292JQ9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt	No			
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Allocation of Income and Dividends of EUR 0.10 per Share	Mgmt	Yes	For	For	For
3	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For

Getlink SE

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	Mgmt	Yes	For	For	For
5	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	Yes	For	For	For
6	Reelect Jacques Gounon as Director	Mgmt	Yes	For	For	For
7	Reelect Corinne Bach as Director	Mgmt	Yes	For	For	For
8	Reelect Bertrand Badre as Director	Mgmt	Yes	For	For	For
9	Reelect Carlo Bertazzo as Director	Mgmt	Yes	For	For	For
10	Reelect Elisabetta De Bernardi di Valserra as Director	Mgmt	Yes	For	For	For
11	Reelect Perrette Rey as Director	Mgmt	Yes	For	For	For
12	Elect Peter Ricketts as Director	Mgmt	Yes	For	For	For
13	Elect Brune Poirson as Director	Mgmt	Yes	For	For	For
14	Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	For	For
15	Approve Compensation of Yann Leriche, CEO	Mgmt	Yes	For	For	For
16	Approve Compensation of Jacques Gounon, Chairman of the Board	Mgmt	Yes	For	For	For
17	Approve Remuneration Policy of Corporate Officers	Mgmt	Yes	For	For	For
18	Approve Remuneration Policy of CEO	Mgmt	Yes	For	For	For
19	Approve Remuneration Policy of Chairman of the Board	Mgmt	Yes	For	For	For
	Extraordinary Business	Mgmt	No			
20	Authorize up to 350,000 Shares of Issued Capital for Use in Restricted Stock Plans	Mgmt	Yes	For	For	For
21	Authorize up to 300,000 Shares of Issued Capital for Use in Restricted Stock Plans for Employees and Corporate Officers With Performance Conditions Attached	Mgmt	Yes	For	For	For
22	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For	For	For
24	Remove Article 39 of Bylaws Re: Preferred Shares E	Mgmt	Yes	For	For	For
25	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	For
26	Approve Company's Climate Transition Plan (Advisory)	Mgmt	Yes	For	For	For

Hong Kong Exchanges and Clearing Limited

Meeting Date: 04/27/2022

Country: Hong Kong

Ticker: 388

Record Date: 04/21/2022

Meeting Type: Annual

Primary Security ID: Y3506N139

Primary CUSIP: Y3506N139

Primary ISIN: HK0388045442

Primary SEDOL: 6267359

Hong Kong Exchanges and Clearing Limited

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Elect Apurv Bagri as Director	Mgmt	Yes	For	For	For
3	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
4	Authorize Repurchase of Issued Share Capital	Mgmt	Yes	For	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	Yes	For	For	For
6a	Approve Remuneration Payable to the Chairman and Each of the Other Members of the Listing Operation Governance Committee of HKEX	Mgmt	Yes	For	For	For
6b	Approve Remuneration Payable to the Chairman and Each of the Other Non-Executive Directors of HKEX	Mgmt	Yes	For	For	For
6c	Approve Remuneration Payable to the Chairman and Each of the Other Members in Respect of Each Committee	Mgmt	Yes	For	For	For

Kimberly-Clark Corporation

Meeting Date: 04/27/2022

Country: USA

Ticker: KMB

Record Date: 02/28/2022

Meeting Type: Annual

Primary Security ID: 494368103

Primary CUSIP: 494368103

Primary ISIN: US4943681035

Primary SEDOL: 2491839

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sylvia M. Burwell	Mgmt	Yes	For	For	For
1.2	Elect Director John W. Culver	Mgmt	Yes	For	For	For
1.3	Elect Director Robert W. Decherd	Mgmt	Yes	For	For	For
1.4	Elect Director Michael D. Hsu	Mgmt	Yes	For	For	For
1.5	Elect Director Mae C. Jemison	Mgmt	Yes	For	For	For
1.6	Elect Director S. Todd Maclin	Mgmt	Yes	For	For	For
1.7	Elect Director Deirdre A. Mahlan	Mgmt	Yes	For	For	For
1.8	Elect Director Sherilyn S. McCoy	Mgmt	Yes	For	For	For
1.9	Elect Director Christa S. Quarles	Mgmt	Yes	For	For	For
1.10	Elect Director Jaime A. Ramirez	Mgmt	Yes	For	For	For
1.11	Elect Director Dunia A. Shive	Mgmt	Yes	For	For	For
1.12	Elect Director Mark T. Smucker	Mgmt	Yes	For	For	For

Kimberly-Clark Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.13	Elect Director Michael D. White	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

London Stock Exchange Group Plc

Meeting Date: 04/27/2022

Country: United Kingdom

Ticker: LSEG

Record Date: 04/25/2022

Meeting Type: Annual

Primary Security ID: G5689U103

Primary CUSIP: G5689U103

Primary ISIN: GB00B0SWJX34

Primary SEDOL: B0SWJX3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Final Dividend	Mgmt	Yes	For	For	For
3	Approve Remuneration Report	Mgmt	Yes	For	For	For
4	Approve Climate Transition Plan	Mgmt	Yes	For	For	For
5	Re-elect Dominic Blakemore as Director	Mgmt	Yes	For	For	For
6	Re-elect Martin Brand as Director	Mgmt	Yes	For	For	For
7	Re-elect Erin Brown as Director	Mgmt	Yes	For	For	For
8	Re-elect Kathleen DeRose as Director	Mgmt	Yes	For	For	For
9	Re-elect Cressida Hogg as Director	Mgmt	Yes	For	For	For
10	Re-elect Anna Manz as Director	Mgmt	Yes	For	For	For
11	Re-elect Val Rahmani as Director	Mgmt	Yes	For	For	For
12	Re-elect Don Robert as Director	Mgmt	Yes	For	For	For
13	Re-elect David Schwimmer as Director	Mgmt	Yes	For	For	For
14	Re-elect Douglas Steenland as Director	Mgmt	Yes	For	For	For
15	Elect Tsega Gebreyes as Director	Mgmt	Yes	For	For	For
16	Elect Ashok Vaswani as Director	Mgmt	Yes	For	For	For
17	Reappoint Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
18	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
19	Authorise Issue of Equity	Mgmt	Yes	For	For	For
20	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For

London Stock Exchange Group Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	For
23	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	Against	Against

Marathon Petroleum Corporation

Meeting Date: 04/27/2022

Country: USA

Ticker: MPC

Record Date: 03/02/2022

Meeting Type: Annual

Primary Security ID: 56585A102

Primary CUSIP: 56585A102

Primary ISIN: US56585A1025

Primary SEDOL: B3K3L40

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Evan Bayh	Mgmt	Yes	For	For	For
1b	Elect Director Charles E. Bunch	Mgmt	Yes	For	For	For
1c	Elect Director Edward G. Galante	Mgmt	Yes	For	Against	Against
1d	Elect Director Kim K.W. Rucker	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Declassify the Board of Directors	Mgmt	Yes	For	For	For
5	Eliminate Supermajority Voting Provisions	Mgmt	Yes	For	For	For
6	Amend Certificate of Incorporation to Add Federal Forum Selection Provision	Mgmt	Yes	For	For	For
7	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Yes	Against	Against	Against
8	Amend Compensation Clawback Policy	SH	Yes	Against	Against	Against
9	Report on Climate Strategy Consistent with ILO's "Just Transition Guidelines"	SH	Yes	Against	Against	Against

Persimmon Plc

Meeting Date: 04/27/2022

Country: United Kingdom

Ticker: PSN

Record Date: 04/25/2022

Meeting Type: Annual

Primary Security ID: G70202109

Primary CUSIP: G70202109

Primary ISIN: GB0006825383

Primary SEDOL: 0682538

Persimmon Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Remuneration Report	Mgmt	Yes	For	For	For
3	Re-elect Roger Devlin as Director	Mgmt	Yes	For	For	For
4	Re-elect Dean Finch as Director	Mgmt	Yes	For	For	For
5	Re-elect Nigel Mills as Director	Mgmt	Yes	For	For	For
6	Re-elect Simon Litherland as Director	Mgmt	Yes	For	For	For
7	Re-elect Joanna Place as Director	Mgmt	Yes	For	For	For
8	Re-elect Annemarie Durbin as Director	Mgmt	Yes	For	For	For
9	Re-elect Andrew Wyllie as Director	Mgmt	Yes	For	For	For
10	Elect Shirine Khoury-Haq as Director	Mgmt	Yes	For	For	For
11	Reappoint Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
12	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
13	Authorise Issue of Equity	Mgmt	Yes	For	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
15	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For
16	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	Against	Against

Ritchie Bros. Auctioneers Incorporated

Meeting Date: 04/27/2022

Country: Canada

Ticker: RBA

Record Date: 03/01/2022

Meeting Type: Annual/Special

Primary Security ID: 767744105

Primary CUSIP: 767744105

Primary ISIN: CA7677441056

Primary SEDOL: 2345390

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Erik Olsson	Mgmt	Yes	For	Withhold	Withhold
1b	Elect Director Ann Fandozzi	Mgmt	Yes	For	For	For
1c	Elect Director Robert George Elton	Mgmt	Yes	For	For	For
1d	Elect Director Sarah Raiss	Mgmt	Yes	For	For	For
1e	Elect Director Christopher Zimmerman	Mgmt	Yes	For	For	For
1f	Elect Director Adam DeWitt	Mgmt	Yes	For	For	For
1g	Elect Director Lisa Hook	Mgmt	Yes	For	For	For

Ritchie Bros. Auctioneers Incorporated

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Mahesh Shah	Mgmt	Yes	For	For	For
1i	Elect Director Carol M. Stephenson	Mgmt	Yes	For	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Shareholder Rights Plan	Mgmt	Yes	For	For	For
5	Approve Increase in Size of Board from Ten to Twelve	Mgmt	Yes	For	For	For
6	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year

Sandvik Aktiebolag

Meeting Date: 04/27/2022

Country: Sweden

Ticker: SAND

Record Date: 04/19/2022

Meeting Type: Annual

Primary Security ID: W74857165

Primary CUSIP: W74857165

Primary ISIN: SE0000667891

Primary SEDOL: B1VQ252

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt	No			
2	Elect Chairman of Meeting	Mgmt	Yes	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	Yes	For	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	Yes	For	For	For
5	Approve Agenda of Meeting	Mgmt	Yes	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	For	For
7	Receive President's Report	Mgmt	No			
8	Receive Financial Statements and Statutory Reports	Mgmt	No			
9	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
10.1	Approve Discharge of Johan Molin	Mgmt	Yes	For	For	For
10.2	Approve Discharge of Jennifer Allerton	Mgmt	Yes	For	For	For
10.3	Approve Discharge of Claes Boustedt	Mgmt	Yes	For	For	For
10.4	Approve Discharge of Marika Fredriksson	Mgmt	Yes	For	For	For
10.5	Approve Discharge of Andreas Nordbrandt	Mgmt	Yes	For	For	For
10.6	Approve Discharge of Helena Stjernholm	Mgmt	Yes	For	For	For
10.7	Approve Discharge of Stefan Widing	Mgmt	Yes	For	For	For
10.8	Approve Discharge of Kai Warn	Mgmt	Yes	For	For	For
10.9	Approve Discharge of Johan Karlstrom	Mgmt	Yes	For	For	For

Sandvik Aktiebolag

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
10.10	Approve Discharge of Thomas Karnstrom	Mgmt	Yes	For	For	For
10.11	Approve Discharge of Thomas Lilja	Mgmt	Yes	For	For	For
10.12	Approve Discharge of Thomas Andersson	Mgmt	Yes	For	For	For
10.13	Approve Discharge of Erik Knebel	Mgmt	Yes	For	For	For
11.1	Approve Allocation of Income and Dividends of SEK 4.75 Per Share	Mgmt	Yes	For	For	For
11.2	Approve Distribution of Shares in Subsidiary Sandvik Materials Technology Holding AB to Shareholders	Mgmt	Yes	For	For	For
12	Determine Number of Directors (8) and Deputy Directors (0) of Board; Determine Number of Auditors (1) and Deputy Auditors	Mgmt	Yes	For	For	For
13	Approve Remuneration of Directors in the Amount of SEK 2.75 Million for Chairman and SEK 740,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration for Auditor	Mgmt	Yes	For	For	For
14.1	Reelect Jennifer Allerton as Director	Mgmt	Yes	For	For	For
14.2	Reelect Claes Boustedt as Director	Mgmt	Yes	For	For	For
14.3	Reelect Marika Fredriksson as Director	Mgmt	Yes	For	For	For
14.4	Reelect Johan Molin as Director	Mgmt	Yes	For	For	For
14.5	Reelect Andreas Nordbrandt as Director	Mgmt	Yes	For	For	For
14.6	Reelect Helena Stjernholm as Director	Mgmt	Yes	For	Against	Against
14.7	Reelect Stefan Widing as Director	Mgmt	Yes	For	For	For
14.8	Reelect Kai Warn as Director	Mgmt	Yes	For	For	For
15	Reelect Johan Molin as Chair of the Board	Mgmt	Yes	For	For	For
16	Ratify PricewaterhouseCoopers as Auditors	Mgmt	Yes	For	For	For
17	Approve Remuneration Report	Mgmt	Yes	For	For	For
18	Approve Performance Share Matching Plan for Key Employees	Mgmt	Yes	For	For	For
19	Authorize Share Repurchase Program	Mgmt	Yes	For	For	For
20	Amend Articles Re: Board-Related	Mgmt	Yes	For	For	For
21	Close Meeting	Mgmt	No			

Signature Bank

Meeting Date: 04/27/2022

Country: USA

Ticker: SBNY

Record Date: 03/08/2022

Meeting Type: Annual

Primary Security ID: 82669G104

Primary CUSIP: 82669G104

Primary ISIN: US82669G1040

Primary SEDOL: B00JQL9

Signature Bank

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Derrick D. Cephas	Mgmt	Yes	For	For	For
1.2	Elect Director Judith A. Huntington	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director Eric R. Howell	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Authorize Share Repurchase Program	Mgmt	Yes	For	For	For
5	Declassify the Board of Directors	Mgmt	Yes	For	For	For

SNAM SpA

Meeting Date: 04/27/2022

Country: Italy

Ticker: SRG

Record Date: 04/14/2022

Meeting Type: Annual

Primary Security ID: T8578N103

Primary CUSIP: T8578N103

Primary ISIN: IT0003153415

Primary SEDOL: 7251470

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt	No			
	Management Proposals	Mgmt	No			
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Allocation of Income	Mgmt	Yes	For	For	For
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	Yes	For	For	For
4.1	Approve Remuneration Policy	Mgmt	Yes	For	For	For
4.2	Approve Second Section of the Remuneration Report	Mgmt	Yes	For	For	For
5	Fix Number of Directors	Mgmt	Yes	For	For	For
6	Fix Board Terms for Directors	Mgmt	Yes	For	For	For
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt	No			
7.1	Slate Submitted by CDP Reti SpA	SH	Yes	None	Against	Against
7.2	Slate Submitted by Institutional Investors (Assogestioni)	SH	Yes	None	For	For
	Shareholder Proposal Submitted by CDP Reti SpA	Mgmt	No			
8	Elect Monica De Virgiliis as Board Chair	SH	Yes	None	For	For
	Management Proposal	Mgmt	No			

SNAM SpA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Approve Remuneration of Directors	Mgmt	Yes	For	For	For
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt	No			
10.1	Slate Submitted by CDP Reti SpA	SH	Yes	None	For	For
10.2	Slate Submitted by Institutional Investors (Assogestioni)	SH	Yes	None	Against	Against
11	Appoint Chairman of Internal Statutory Auditors	SH	Yes	None	For	For
	Management Proposal	Mgmt	No			
12	Approve Internal Auditors' Remuneration	Mgmt	Yes	For	For	For

Swedish Match AB

Meeting Date: 04/27/2022	Country: Sweden	Ticker: SWMA
Record Date: 04/19/2022	Meeting Type: Annual	
Primary Security ID: W9376L154	Primary CUSIP: W9376L154	Primary ISIN: SE0015812219
		Primary SEDOL: BP09MR2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting; Elect Chairman of Meeting	Mgmt	Yes	For	For	For
2	Prepare and Approve List of Shareholders	Mgmt	Yes	For	For	For
3	Designate Peter Lundkvist and Filippa Gerstadt Inspectors of Minutes of Meeting	Mgmt	Yes	For	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	For	For
5	Approve Agenda of Meeting	Mgmt	Yes	For	For	For
6	Approve Remuneration Report	Mgmt	Yes	For	For	For
7	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
8	Approve Allocation of Income and Dividends of SEK 1.86 Per Share	Mgmt	Yes	For	For	For
9.a	Approve Discharge of Charles A. Blixt	Mgmt	Yes	For	For	For
9.b	Approve Discharge of Andrew Cripps	Mgmt	Yes	For	For	For
9.c	Approve Discharge of Jacqueline Hoogerbrugge	Mgmt	Yes	For	For	For
9.d	Approve Discharge of Conny Carlsson	Mgmt	Yes	For	For	For
9.e	Approve Discharge of Alexander Lacik	Mgmt	Yes	For	For	For
9.f	Approve Discharge of Pauline Lindwall	Mgmt	Yes	For	For	For
9.g	Approve Discharge of Wenche Rolfsen	Mgmt	Yes	For	For	For
9.h	Approve Discharge of Joakim Westh	Mgmt	Yes	For	For	For
9.i	Approve Discharge of Patrik Engelbrektsson	Mgmt	Yes	For	For	For

Swedish Match AB

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.j	Approve Discharge of Par-Ola Olausson	Mgmt	Yes	For	For	For
9.k	Approve Discharge of Dragan Popovic	Mgmt	Yes	For	For	For
9.l	Approve Discharge of CEO Lars Dahlgren	Mgmt	Yes	For	For	For
10	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	Yes	For	For	For
11	Approve Remuneration of Directors in the Amount of SEK 2.36 million to Chair and SEK 945,000 to Other Directors; Approve Remuneration for Committee Work	Mgmt	Yes	For	Against	Against
12.a	Reelect Charles A. Blixt as Director	Mgmt	Yes	For	For	For
12.b	Reelect Jacqueline Hoogerbrugge as Director	Mgmt	Yes	For	For	For
12.c	Reelect Conny Carlsson as Director	Mgmt	Yes	For	For	For
12.d	Reelect Alexander Lacik as Director	Mgmt	Yes	For	For	For
12.e	Reelect Pauline Lindwall as Director	Mgmt	Yes	For	For	For
12.f	Reelect Joakim Westh as Director	Mgmt	Yes	For	For	For
12.g	Elect Sanna Suvanto-Harsaae as New Director	Mgmt	Yes	For	Against	Against
12.h	Reelect Conny Karlsson as Board Chair	Mgmt	Yes	For	For	For
13	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	Yes	For	For	For
14	Approve Remuneration of Auditors	Mgmt	Yes	For	For	For
15	Ratify Deloitte as Auditors	Mgmt	Yes	For	For	For
16.a	Approve SEK 13.5 Million Reduction in Share Capital via Share Cancellation for Transfer to Unrestricted Equity	Mgmt	Yes	For	For	For
16.b	Approve Capitalization of Reserves of SEK 13.5 Million for a Bonus Issue	Mgmt	Yes	For	For	For
17	Authorize Share Repurchase Program	Mgmt	Yes	For	For	For
18	Authorize Reissuance of Repurchased Shares	Mgmt	Yes	For	For	For
19	Approve Issuance of Shares up to 10 Per cent of Share Capital without Preemptive Rights	Mgmt	Yes	For	For	For

Teck Resources Limited

Meeting Date: 04/27/2022

Country: Canada

Ticker: TECK.B

Record Date: 03/01/2022

Meeting Type: Annual

Primary Security ID: 878742204

Primary CUSIP: 878742204

Primary ISIN: CA8787422044

Primary SEDOL: 2879327

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Class A Common and Class B Subordinate Voting Shareholders	Mgmt	No			

Teck Resources Limited

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mayank M. Ashar	Mgmt	Yes	For	For	For
1.2	Elect Director Quan Chong	Mgmt	Yes	For	For	For
1.3	Elect Director Edward C. Dowling	Mgmt	Yes	For	Withhold	Withhold
1.4	Elect Director Toru Higo	Mgmt	Yes	For	For	For
1.5	Elect Director Norman B. Keevil, III	Mgmt	Yes	For	For	For
1.6	Elect Director Donald R. Lindsay	Mgmt	Yes	For	For	For
1.7	Elect Director Sheila A. Murray	Mgmt	Yes	For	For	For
1.8	Elect Director Tracey L. McVicar	Mgmt	Yes	For	For	For
1.9	Elect Director Kenneth W. Pickering	Mgmt	Yes	For	For	For
1.10	Elect Director Una M. Power	Mgmt	Yes	For	For	For
1.11	Elect Director Paul G. Schiodtz	Mgmt	Yes	For	For	For
1.12	Elect Director Timothy R. Snider	Mgmt	Yes	For	For	For
1.13	Elect Director Sarah A. Strunk	Mgmt	Yes	For	For	For
1.14	Elect Director Masaru Tani	Mgmt	Yes	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For

Teledyne Technologies Incorporated

Meeting Date: 04/27/2022

Country: USA

Ticker: TDY

Record Date: 03/01/2022

Meeting Type: Annual

Primary Security ID: 879360105

Primary CUSIP: 879360105

Primary ISIN: US8793601050

Primary SEDOL: 2503477

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Charles Crocker	Mgmt	Yes	For	Refer	Withhold
1.2	Elect Director Robert Mehrabian	Mgmt	Yes	For	For	For
1.3	Elect Director Jane C. Sherburne	Mgmt	Yes	For	For	For
1.4	Elect Director Michael T. Smith	Mgmt	Yes	For	Refer	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Textron Inc.

Meeting Date: 04/27/2022

Country: USA

Ticker: TXT

Record Date: 02/28/2022

Meeting Type: Annual

Primary Security ID: 883203101

Primary CUSIP: 883203101

Primary ISIN: US8832031012

Primary SEDOL: 2885937

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Scott C. Donnelly	Mgmt	Yes	For	For	For
1b	Elect Director Richard F. Ambrose	Mgmt	Yes	For	For	For
1c	Elect Director Kathleen M. Bader	Mgmt	Yes	For	For	For
1d	Elect Director R. Kerry Clark	Mgmt	Yes	For	For	For
1e	Elect Director James T. Conway	Mgmt	Yes	For	For	For
1f	Elect Director Ralph D. Heath	Mgmt	Yes	For	For	For
1g	Elect Director Deborah Lee James	Mgmt	Yes	For	For	For
1h	Elect Director Lionel L. Nowell, III	Mgmt	Yes	For	For	For
1i	Elect Director James L. Ziemer	Mgmt	Yes	For	For	For
1j	Elect Director Maria T. Zuber	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Yes	Against	Against	Against

The PNC Financial Services Group, Inc.

Meeting Date: 04/27/2022

Country: USA

Ticker: PNC

Record Date: 02/04/2022

Meeting Type: Annual

Primary Security ID: 693475105

Primary CUSIP: 693475105

Primary ISIN: US6934751057

Primary SEDOL: 2692665

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Joseph Alvarado	Mgmt	Yes	For	For	For
1b	Elect Director Debra A. Cafaro	Mgmt	Yes	For	For	For
1c	Elect Director Marjorie Rodgers Cheshire	Mgmt	Yes	For	For	For
1d	Elect Director William S. Demchak	Mgmt	Yes	For	For	For
1e	Elect Director Andrew T. Feldstein	Mgmt	Yes	For	For	For
1f	Elect Director Richard J. Harshman	Mgmt	Yes	For	For	For
1g	Elect Director Daniel R. Hesse	Mgmt	Yes	For	For	For
1h	Elect Director Linda R. Medler	Mgmt	Yes	For	For	For
1i	Elect Director Robert A. Niblock	Mgmt	Yes	For	For	For

The PNC Financial Services Group, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director Martin Pfinsgraff	Mgmt	Yes	For	For	For
1k	Elect Director Bryan S. Salesky	Mgmt	Yes	For	For	For
1l	Elect Director Toni Townes-Whitley	Mgmt	Yes	For	For	For
1m	Elect Director Michael J. Ward	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Report on Risk Management and Nuclear Weapon Industry	SH	Yes	Against	Against	Against

Ventas Inc.

Meeting Date: 04/27/2022	Country: USA	Ticker: VTR
Record Date: 03/21/2022	Meeting Type: Proxy Contest	
Primary Security ID: 92276F100	Primary CUSIP: 92276F100	Primary ISIN: US92276F1003
		Primary SEDOL: 2927925

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proxy (White Proxy Card)	Mgmt	No			
1.1	Elect Director Melody C. Barnes	Mgmt	Yes	For	For	For
1.2	Elect Director Debra A. Cafaro	Mgmt	Yes	For	For	For
1.3	Elect Director Michael J. Embler	Mgmt	Yes	For	For	For
1.4	Elect Director Matthew J. Lustig	Mgmt	Yes	For	For	For
1.5	Elect Director Roxanne M. Martino	Mgmt	Yes	For	For	For
1.6	Elect Director Marguerite M. Nader	Mgmt	Yes	For	For	For
1.7	Elect Director Sean P. Nolan	Mgmt	Yes	For	For	For
1.8	Elect Director Walter C. Rakowich	Mgmt	Yes	For	For	For
1.9	Elect Director Robert D. Reed	Mgmt	Yes	For	For	For
1.10	Elect Director James D. Shelton	Mgmt	Yes	For	For	For
1.11	Elect Director Maurice S. Smith	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Abstain	Abstain
3	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
	Dissident Proxy (Blue Proxy Card)	Mgmt	No			
1.1	Elect Director Jonathan Litt	SH	Yes	For	Do Not Vote	Do Not Vote
1.2	Management Nominee Melody C. Barnes	SH	Yes	For	Do Not Vote	Do Not Vote

Ventas Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Management Nominee Debra A. Cafaro	SH	Yes	For	Do Not Vote	Do Not Vote
1.4	Management Nominee Michael J. Embler	SH	Yes	For	Do Not Vote	Do Not Vote
1.5	Management Nominee Matthew J. Lustig	SH	Yes	For	Do Not Vote	Do Not Vote
1.6	Management Nominee Roxanne M. Martino	SH	Yes	For	Do Not Vote	Do Not Vote
1.7	Management Nominee Marguerite M. Nader	SH	Yes	For	Do Not Vote	Do Not Vote
1.8	Management Nominee Sean P. Nolan	SH	Yes	For	Do Not Vote	Do Not Vote
1.9	Management Nominee Walter C. Rakowich	SH	Yes	For	Do Not Vote	Do Not Vote
1.10	Management Nominee Robert D. Reed	SH	Yes	For	Do Not Vote	Do Not Vote
1.11	Management Nominee Maurice S. Smith	SH	Yes	For	Do Not Vote	Do Not Vote
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	None	Do Not Vote	Do Not Vote
3	Approve Omnibus Stock Plan	Mgmt	Yes	None	Do Not Vote	Do Not Vote
4	Ratify KPMG LLP as Auditors	Mgmt	Yes	None	Do Not Vote	Do Not Vote

VICI Properties Inc.

Meeting Date: 04/27/2022	Country: USA	Ticker: VICI
Record Date: 03/01/2022	Meeting Type: Annual	
Primary Security ID: 925652109	Primary CUSIP: 925652109	Primary ISIN: US9256521090
		Primary SEDOL: BYWH073

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director James R. Abrahamson	Mgmt	Yes	For	For	For
1b	Elect Director Diana F. Cantor	Mgmt	Yes	For	For	For
1c	Elect Director Monica H. Douglas	Mgmt	Yes	For	For	For
1d	Elect Director Elizabeth I. Holland	Mgmt	Yes	For	For	For
1e	Elect Director Craig Macnab	Mgmt	Yes	For	For	For
1f	Elect Director Edward B. Pitoniak	Mgmt	Yes	For	For	For
1g	Elect Director Michael D. Rumbolz	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

W.W. Grainger, Inc.

Meeting Date: 04/27/2022

Country: USA

Ticker: GWW

Record Date: 03/07/2022

Meeting Type: Annual

Primary Security ID: 384802104

Primary CUSIP: 384802104

Primary ISIN: US3848021040

Primary SEDOL: 2380863

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Rodney C. Adkins	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director V. Ann Hailey	Mgmt	Yes	For	For	For
1.3	Elect Director Katherine D. Jaspon	Mgmt	Yes	For	For	For
1.4	Elect Director Stuart L. Levenick	Mgmt	Yes	For	For	For
1.5	Elect Director D.G. Macpherson	Mgmt	Yes	For	For	For
1.6	Elect Director Neil S. Novich	Mgmt	Yes	For	For	For
1.7	Elect Director Beatriz R. Perez	Mgmt	Yes	For	For	For
1.8	Elect Director Michael J. Roberts	Mgmt	Yes	For	For	For
1.9	Elect Director E. Scott Santi	Mgmt	Yes	For	For	For
1.10	Elect Director Susan Slavik Williams	Mgmt	Yes	For	For	For
1.11	Elect Director Lucas E. Watson	Mgmt	Yes	For	For	For
1.12	Elect Director Steven A. White	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For

Activision Blizzard, Inc.

Meeting Date: 04/28/2022

Country: USA

Ticker: ATVI

Record Date: 03/14/2022

Meeting Type: Special

Primary Security ID: 00507V109

Primary CUSIP: 00507V109

Primary ISIN: US00507V1098

Primary SEDOL: 2575818

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	Yes	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	Yes	For	Against	Against
3	Adjourn Meeting	Mgmt	Yes	For	Against	Against

Admiral Group Plc

Meeting Date: 04/28/2022

Country: United Kingdom

Ticker: ADM

Record Date: 04/26/2022

Meeting Type: Annual

Primary Security ID: G0110T106

Primary CUSIP: G0110T106

Primary ISIN: GB00B02J6398

Primary SEDOL: B02J639

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Remuneration Report	Mgmt	Yes	For	For	For
3	Approve Final Dividend	Mgmt	Yes	For	For	For
4	Elect Evelyn Bourke as Director	Mgmt	Yes	For	For	For
5	Elect Bill Roberts as Director	Mgmt	Yes	For	For	For
6	Re-elect Milena Mondini-de-Focatiis as Director	Mgmt	Yes	For	For	For
7	Re-elect Geraint Jones as Director	Mgmt	Yes	For	For	For
8	Re-elect Annette Court as Director	Mgmt	Yes	For	For	For
9	Re-elect Jean Park as Director	Mgmt	Yes	For	For	For
10	Re-elect Justine Roberts as Director	Mgmt	Yes	For	For	For
11	Re-elect Andrew Crossley as Director	Mgmt	Yes	For	For	For
12	Re-elect Michael Brierley as Director	Mgmt	Yes	For	For	For
13	Re-elect Karen Green as Director	Mgmt	Yes	For	For	For
14	Re-elect Jayaprakasa Rangaswami as Director	Mgmt	Yes	For	For	For
15	Reappoint Deloitte LLP as Auditors	Mgmt	Yes	For	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	For
18	Authorise Issue of Equity	Mgmt	Yes	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	Against	Against
23	Adopt New Articles of Association	Mgmt	Yes	For	For	For

Ascendas Real Estate Investment Trust

Meeting Date: 04/28/2022

Country: Singapore

Ticker: A17U

Record Date:

Meeting Type: Annual

Primary Security ID: Y0205X103

Primary CUSIP: Y0205X103

Primary ISIN: SG1M77906915

Primary SEDOL: 6563875

Ascendas Real Estate Investment Trust

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Report of the Trustee, Statement by the Manager, Audited Financial Statements and Auditors' Report	Mgmt	Yes	For	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Manager to Fix Their Remuneration	Mgmt	Yes	For	For	For
3	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	Yes	For	For	For
4	Authorize Unit Repurchase Program	Mgmt	Yes	For	For	For

Avery Dennison Corporation

Meeting Date: 04/28/2022	Country: USA	Ticker: AVY	
Record Date: 02/28/2022	Meeting Type: Annual		
Primary Security ID: 053611109	Primary CUSIP: 053611109	Primary ISIN: US0536111091	Primary SEDOL: 2066408

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Bradley A. Alford	Mgmt	Yes	For	For	For
1b	Elect Director Anthony K. Anderson	Mgmt	Yes	For	For	For
1c	Elect Director Mitchell R. Butier	Mgmt	Yes	For	For	For
1d	Elect Director Ken C. Hicks	Mgmt	Yes	For	For	For
1e	Elect Director Andres A. Lopez	Mgmt	Yes	For	For	For
1f	Elect Director Patrick T. Siewert	Mgmt	Yes	For	For	For
1g	Elect Director Julia A. Stewart	Mgmt	Yes	For	For	For
1h	Elect Director Martha N. Sullivan	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For

AXA SA

Meeting Date: 04/28/2022	Country: France	Ticker: CS	
Record Date: 04/26/2022	Meeting Type: Annual/Special		
Primary Security ID: F06106102	Primary CUSIP: F06106102	Primary ISIN: FR0000120628	Primary SEDOL: 7088429

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt	No			
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
3	Approve Allocation of Income and Dividends of EUR 1.54 per Share	Mgmt	Yes	For	For	For
4	Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	For	For
5	Approve Compensation of Denis Duverne, Chairman of the Board	Mgmt	Yes	For	For	For
6	Approve Compensation of Thomas Buberl, CEO	Mgmt	Yes	For	Against	Against
7	Approve Remuneration Policy of CEO	Mgmt	Yes	For	For	For
8	Approve Remuneration Policy of Chairman of the Board	Mgmt	Yes	For	For	For
9	Approve Remuneration Policy of Directors	Mgmt	Yes	For	For	For
10	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	Yes	For	For	For
11	Reelect Thomas Buberl as Director	Mgmt	Yes	For	For	For
12	Reelect Rachel Duan as Director	Mgmt	Yes	For	For	For
13	Reelect Andre Francois-Poncet as Director	Mgmt	Yes	For	For	For
14	Ratify Appointment of Clotilde Delbos as Director	Mgmt	Yes	For	For	For
15	Elect Gerald Harlin as Director	Mgmt	Yes	For	For	For
16	Elect Rachel Picard as Director	Mgmt	Yes	For	For	For
17	Appoint Ernst & Young Audit as Auditor	Mgmt	Yes	For	For	For
18	Appoint Picarle et Associes as Alternate Auditor	Mgmt	Yes	For	For	For
19	Approve Remuneration of Directors in the Aggregate Amount of EUR 2.1 Million	Mgmt	Yes	For	For	For
20	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	For
	Extraordinary Business	Mgmt	No			
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group's Subsidiaries	Mgmt	Yes	For	For	For
23	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans with Performance Conditions Attached	Mgmt	Yes	For	For	For

AXA SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
24	Authorize up to 0.40 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Pension Contribution	Mgmt	Yes	For	For	For
25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	For
26	Amend Article 10 of Bylaws Re: Directors Length of Term	Mgmt	Yes	For	For	For
27	Amend Article 3 of Bylaws Re: Corporate Purpose	Mgmt	Yes	For	For	For
28	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	For

Boliden AB

Meeting Date: 04/28/2022

Country: Sweden

Ticker: BOL

Record Date: 04/20/2022

Meeting Type: Annual

Primary Security ID: W17218194

Primary CUSIP: W17218194

Primary ISIN: SE0017768716

Primary SEDOL: BL54C29

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt	No			
2	Elect Anders Ullberg as Chairman of Meeting	Mgmt	Yes	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	No			
4	Approve Agenda of Meeting	Mgmt	Yes	For	For	For
5	Designate Inspector of Minutes of Meeting	Mgmt	No			
6	Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt	No			
8	Receive Board's Report	Mgmt	No			
9	Receive President's Report	Mgmt	No			
10	Receive Auditor's Report	Mgmt	No			
11	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
12	Approve Allocation of Income and Dividends of SEK 10.50 Per Share	Mgmt	Yes	For	For	For
13.1	Approve Discharge of Helene Bistrom	Mgmt	Yes	For	For	For
13.2	Approve Discharge of Michael G:son Low	Mgmt	Yes	For	For	For
13.3	Approve Discharge of Per Lindberg	Mgmt	Yes	For	For	For
13.4	Approve Discharge of Perttu Louhiluoto	Mgmt	Yes	For	For	For
13.5	Approve Discharge of Elisabeth Nilsson	Mgmt	Yes	For	For	For
13.6	Approve Discharge of Pia Rudengren	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
13.7	Approve Discharge of Karl-Henrik Sundstrom	Mgmt	Yes	For	For	For
13.8	Approve Discharge of Anders Ullberg	Mgmt	Yes	For	For	For
13.9	Approve Discharge of CEO Mikael Staffas	Mgmt	Yes	For	For	For
13.10	Approve Discharge of Tom Erixon	Mgmt	Yes	For	For	For
13.11	Approve Discharge of Marie Holmberg	Mgmt	Yes	For	For	For
13.12	Approve Discharge of Ola Holmstrom	Mgmt	Yes	For	For	For
13.13	Approve Discharge of Kenneth Stahl	Mgmt	Yes	For	For	For
13.14	Approve Discharge of Cathrin Oderyd	Mgmt	Yes	For	For	For
14.1	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	Yes	For	For	For
14.2	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	Yes	For	For	For
15	Approve Remuneration of Directors in the Amount of SEK 1.92 Million for Chairman and SEK 640,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	Yes	For	For	For
16.a	Reelect Helene Bistrom as Director	Mgmt	Yes	For	For	For
16.b	Elect Tomas Eliasson as New Director	Mgmt	Yes	For	For	For
16.c	Reelect Per Lindberg as Director	Mgmt	Yes	For	For	For
16.d	Reelect Perttu Louhiluoto as Director	Mgmt	Yes	For	For	For
16.e	Reelect Elisabeth Nilsson as Director	Mgmt	Yes	For	For	For
16.f	Reelect Pia Rudengren as Director	Mgmt	Yes	For	For	For
16.g	Reelect Karl-Henrik Sundstrom as Director	Mgmt	Yes	For	For	For
16.h	Elect Karl-Henrik Sundstrom as Board Chair	Mgmt	Yes	For	For	For
17	Approve Remuneration of Auditors	Mgmt	Yes	For	For	For
18	Ratify Deloitte as Auditors	Mgmt	Yes	For	For	For
19	Approve Remuneration Report	Mgmt	Yes	For	For	For
20	Approve Instructions for Nominating Committee	Mgmt	Yes	For	For	For
21.1	Elect Lennart Franke as Member of Nominating Committee	Mgmt	Yes	For	For	For
21.2	Elect Karin Eliasson as Member of Nominating Committee	Mgmt	Yes	For	For	For
21.3	Elect Patrik Jonsson as Member of Nominating Committee	Mgmt	Yes	For	For	For
22	Approve 2:1 Stock Split; Reduction of Share Capital Through Redemption of Shares; Increase of Share Capital through a Bonus Issue without the Issuance of New Shares	Mgmt	Yes	For	For	For
23	Close Meeting	Mgmt	No			

Meeting Date: 04/28/2022

Country: France

Ticker: EN

Record Date: 04/26/2022

Meeting Type: Annual/Special

Primary Security ID: F11487125

Primary CUSIP: F11487125

Primary ISIN: FR0000120503

Primary SEDOL: 4002121

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt	No			
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
3	Approve Allocation of Income and Dividends of EUR 1.80 per Share	Mgmt	Yes	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	Yes	For	Against	Against
5	Approve Remuneration Policy of Directors	Mgmt	Yes	For	For	For
6	Approve Remuneration Policy of Chairman of the Board	Mgmt	Yes	For	For	For
7	Approve Remuneration Policy of CEO and Vice-CEOs	Mgmt	Yes	For	For	For
8	Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	For	For
9	Approve Compensation of Martin Bouygues, Chairman and CEO Until 17 February 2021	Mgmt	Yes	For	For	For
10	Approve Compensation of Olivier Roussat, Vice-CEO Until 17 February 2021	Mgmt	Yes	For	For	For
11	Approve Compensation of Martin Bouygues, Chairman Since 17 February 2021	Mgmt	Yes	For	For	For
12	Approve Compensation of Olivier Roussat, CEO Since 17 February 2021	Mgmt	Yes	For	For	For
13	Approve Compensation of Pascale Grange, Vice-CEO Since 17 February 2021	Mgmt	Yes	For	For	For
14	Approve Compensation of Edward Bouygues, Vice-CEO Since 17 February 2021	Mgmt	Yes	For	For	For
15	Reelect Olivier Bouygues as Director	Mgmt	Yes	For	For	For
16	Reelect SCDM as Director	Mgmt	Yes	For	For	For
17	Reelect SCDM Participations as Director	Mgmt	Yes	For	For	For
18	Reelect Clara Gaymard as Director	Mgmt	Yes	For	For	For
19	Reelect Rose-Marie Van Lerberghe as Director	Mgmt	Yes	For	For	For
20	Elect Felicie Burelle as Director	Mgmt	Yes	For	For	For
21	Reelect Raphaelle Deflesselle as Director	Mgmt	Yes	For	For	For
22	Reelect Michele Vilain as Director	Mgmt	Yes	For	For	For
23	Renew Appointment of Mazars as Auditor	Mgmt	Yes	For	For	For
24	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	Mgmt	Yes	For	Against	Against

Bouygues SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Business	Mgmt	No			
25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	For
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For	For	For
27	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	Yes	For	For	For
28	Authorize Board to Issue Free Warrants with Preemptive Rights During a Public Tender Offer	Mgmt	Yes	For	Against	Against
29	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	For

British American Tobacco plc

Meeting Date: 04/28/2022

Country: United Kingdom

Ticker: BATS

Record Date: 04/26/2022

Meeting Type: Annual

Primary Security ID: G1510J102

Primary CUSIP: G1510J102

Primary ISIN: GB0002875804

Primary SEDOL: 0287580

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Remuneration Policy	Mgmt	Yes	For	For	For
3	Approve Remuneration Report	Mgmt	Yes	For	For	For
4	Reappoint KPMG LLP as Auditors	Mgmt	Yes	For	For	For
5	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
6	Re-elect Luc Jobin as Director	Mgmt	Yes	For	For	For
7	Re-elect Jack Bowles as Director	Mgmt	Yes	For	For	For
8	Re-elect Tadeu Marroco as Director	Mgmt	Yes	For	For	For
9	Re-elect Sue Farr as Director	Mgmt	Yes	For	For	For
10	Re-elect Karen Guerra as Director	Mgmt	Yes	For	For	For
11	Re-elect Holly Keller Koepfel as Director	Mgmt	Yes	For	For	For
12	Re-elect Savio Kwan as Director	Mgmt	Yes	For	For	For
13	Re-elect Dimitri Panayotopoulos as Director	Mgmt	Yes	For	For	For
14	Re-elect Darrell Thomas as Director	Mgmt	Yes	For	For	For
15	Elect Kandy Anand as Director	Mgmt	Yes	For	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	For
17	Authorise Issue of Equity	Mgmt	Yes	For	For	For

British American Tobacco plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	Against	Against

Chocoladefabriken Lindt & Spruengli AG

Meeting Date: 04/28/2022

Country: Switzerland

Ticker: LISN

Record Date:

Meeting Type: Annual

Primary Security ID: H49983176

Primary CUSIP: H49983176

Primary ISIN: CH0010570759

Primary SEDOL: 5962309

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Remuneration Report (Non-Binding)	Mgmt	Yes	For	Against	Against
3	Approve Discharge of Board and Senior Management	Mgmt	Yes	For	For	For
4	Approve Allocation of Income and Dividends of CHF 1,200 per Registered Share and CHF 120 per Participation Certificate	Mgmt	Yes	For	For	For
5	Approve CHF 45,300 Reduction in Share Capital and CHF 375,700 Reduction in Participation Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	For
6.1.1	Reelect Ernst Tanner as Director and Board Chair	Mgmt	Yes	For	Against	Against
6.1.2	Reelect Antonio Bulgheroni as Director	Mgmt	Yes	For	Against	Against
6.1.3	Reelect Rudolf Spruengli as Director	Mgmt	Yes	For	Against	Against
6.1.4	Reelect Elisabeth Guertler as Director	Mgmt	Yes	For	Against	Against
6.1.5	Reelect Thomas Rinderknecht as Director	Mgmt	Yes	For	For	For
6.1.6	Reelect Silvio Denz as Director	Mgmt	Yes	For	For	For
6.1.7	Elect Dieter Weisskopf as Director	Mgmt	Yes	For	For	For
6.2.1	Reappoint Rudolf Spruengli as Member of the Nomination and Compensation Committee	Mgmt	Yes	For	Against	Against
6.2.2	Reappoint Antonio Bulgheroni as Member of the Nomination and Compensation Committee	Mgmt	Yes	For	Against	Against
6.2.3	Reappoint Silvio Denz as Member of the Nomination and Compensation Committee	Mgmt	Yes	For	For	For
6.3	Designate Patrick Schleiffer as Independent Proxy	Mgmt	Yes	For	For	For

Chocoladefabriken Lindt & Spruengli AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.4	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	Yes	For	For	For
7.1	Approve Remuneration of Directors in the Amount of CHF 3.2 Million	Mgmt	Yes	For	For	For
7.2	Approve Remuneration of Executive Committee in the Amount of CHF 18 Million	Mgmt	Yes	For	For	For
8	Transact Other Business (Voting)	Mgmt	Yes	For	Against	Against

Church & Dwight Co., Inc.

Meeting Date: 04/28/2022	Country: USA	Ticker: CHD
Record Date: 03/02/2022	Meeting Type: Annual	
Primary Security ID: 171340102	Primary CUSIP: 171340102	Primary ISIN: US1713401024
		Primary SEDOL: 2195841

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Bradlen S. Cashaw	Mgmt	Yes	For	For	For
1b	Elect Director James R. Craigie	Mgmt	Yes	For	For	For
1c	Elect Director Matthew T. Farrell	Mgmt	Yes	For	For	For
1d	Elect Director Bradley C. Irwin	Mgmt	Yes	For	For	For
1e	Elect Director Penry W. Price	Mgmt	Yes	For	For	For
1f	Elect Director Susan G. Saideman	Mgmt	Yes	For	For	For
1g	Elect Director Ravichandra K. Saligram	Mgmt	Yes	For	For	For
1h	Elect Director Robert K. Shearer	Mgmt	Yes	For	For	For
1i	Elect Director Janet S. Vergis	Mgmt	Yes	For	For	For
1j	Elect Director Arthur B. Winkleblack	Mgmt	Yes	For	For	For
1k	Elect Director Laurie J. Yoler	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Yes	Against	Against	Against

Citizens Financial Group Inc.

Meeting Date: 04/28/2022	Country: USA	Ticker: CFG
Record Date: 02/28/2022	Meeting Type: Annual	
Primary Security ID: 174610105	Primary CUSIP: 174610105	Primary ISIN: US1746101054
		Primary SEDOL: BQRX1X3

Citizens Financial Group Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Bruce Van Saun	Mgmt	Yes	For	For	For
1.2	Elect Director Lee Alexander	Mgmt	Yes	For	For	For
1.3	Elect Director Christine M. Cumming	Mgmt	Yes	For	For	For
1.4	Elect Director Kevin Cummings	Mgmt	Yes	For	For	For
1.5	Elect Director William P. Hankowsky	Mgmt	Yes	For	For	For
1.6	Elect Director Edward J. ("Ned") Kelly, III	Mgmt	Yes	For	For	For
1.7	Elect Director Robert G. Leary	Mgmt	Yes	For	For	For
1.8	Elect Director Terrance J. Lillis	Mgmt	Yes	For	For	For
1.9	Elect Director Michele N. Siekerka	Mgmt	Yes	For	For	For
1.10	Elect Director Shivan Subramaniam	Mgmt	Yes	For	Refer	Against
1.11	Elect Director Christopher J. Swift	Mgmt	Yes	For	For	For
1.12	Elect Director Wendy A. Watson	Mgmt	Yes	For	For	For
1.13	Elect Director Marita Zuraitis	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
4	Eliminate Supermajority Vote Requirement	Mgmt	Yes	For	For	For

Corning Incorporated

Meeting Date: 04/28/2022

Country: USA

Ticker: GLW

Record Date: 02/28/2022

Meeting Type: Annual

Primary Security ID: 219350105

Primary CUSIP: 219350105

Primary ISIN: US2193501051

Primary SEDOL: 2224701

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Donald W. Blair	Mgmt	Yes	For	For	For
1b	Elect Director Leslie A. Brun	Mgmt	Yes	For	For	For
1c	Elect Director Stephanie A. Burns	Mgmt	Yes	For	For	For
1d	Elect Director Richard T. Clark	Mgmt	Yes	For	For	For
1e	Elect Director Pamela J. Craig	Mgmt	Yes	For	For	For
1f	Elect Director Robert F. Cummings, Jr.	Mgmt	Yes	For	For	For
1g	Elect Director Roger W. Ferguson, Jr.	Mgmt	Yes	For	For	For
1h	Elect Director Deborah A. Henretta	Mgmt	Yes	For	For	For
1i	Elect Director Daniel P. Huttenlocher	Mgmt	Yes	For	For	For

Corning Incorporated

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director Kurt M. Landgraf	Mgmt	Yes	For	For	For
1k	Elect Director Kevin J. Martin	Mgmt	Yes	For	For	For
1l	Elect Director Deborah D. Rieman	Mgmt	Yes	For	For	For
1m	Elect Director Hansel E. Tookes, II	Mgmt	Yes	For	For	For
1n	Elect Director Wendell P. Weeks	Mgmt	Yes	For	For	For
1o	Elect Director Mark S. Wrighton	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For

CRH Plc

Meeting Date: 04/28/2022	Country: Ireland	Ticker: CRH
Record Date: 04/24/2022	Meeting Type: Annual	
Primary Security ID: G25508105	Primary CUSIP: G25508105	Primary ISIN: IE0001827041
		Primary SEDOL: 0182704

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Final Dividend	Mgmt	Yes	For	For	For
3	Approve Remuneration Report	Mgmt	Yes	For	For	For
4	Approve Remuneration Policy	Mgmt	Yes	For	For	For
5	Approve Increase in Limit on the Aggregate Amount of Fees Payable to Directors	Mgmt	Yes	For	For	For
6a	Re-elect Richie Boucher as Director	Mgmt	Yes	For	For	For
6b	Re-elect Caroline Dowling as Director	Mgmt	Yes	For	For	For
6c	Re-elect Richard Fearon as Director	Mgmt	Yes	For	For	For
6d	Re-elect Johan Karlstrom as Director	Mgmt	Yes	For	For	For
6e	Re-elect Shaun Kelly as Director	Mgmt	Yes	For	For	For
6f	Elect Badar Khan as Director	Mgmt	Yes	For	For	For
6g	Re-elect Lamar McKay as Director	Mgmt	Yes	For	For	For
6h	Re-elect Albert Manifold as Director	Mgmt	Yes	For	For	For
6i	Elect Jim Mintern as Director	Mgmt	Yes	For	For	For
6j	Re-elect Gillian Platt as Director	Mgmt	Yes	For	For	For
6k	Re-elect Mary Rhinehart as Director	Mgmt	Yes	For	For	For
6l	Re-elect Siobhan Talbot as Director	Mgmt	Yes	For	For	For

CRH Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
8	Ratify Deloitte Ireland LLP as Auditors	Mgmt	Yes	For	For	For
9	Authorise Issue of Equity	Mgmt	Yes	For	For	For
10	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
11	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	For
12	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For
13	Authorise Reissuance of Treasury Shares	Mgmt	Yes	For	For	For

Crown Holdings, Inc.

Meeting Date: 04/28/2022	Country: USA	Ticker: CCK
Record Date: 03/08/2022	Meeting Type: Annual	
Primary Security ID: 228368106	Primary CUSIP: 228368106	Primary ISIN: US2283681060
		Primary SEDOL: 2427986

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Timothy J. Donahue	Mgmt	Yes	For	For	For
1.2	Elect Director Richard H. Fearon	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director Andrea J. Funk	Mgmt	Yes	For	For	For
1.4	Elect Director Stephen J. Hagge	Mgmt	Yes	For	For	For
1.5	Elect Director James H. Miller	Mgmt	Yes	For	For	For
1.6	Elect Director Josef M. Muller	Mgmt	Yes	For	For	For
1.7	Elect Director B. Craig Owens	Mgmt	Yes	For	For	For
1.8	Elect Director Caesar F. Sweitzer	Mgmt	Yes	For	For	For
1.9	Elect Director Marsha C. Williams	Mgmt	Yes	For	For	For
1.10	Elect Director Dwayne A. Wilson	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For
5	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	SH	Yes	For	For	For

Edison International

Meeting Date: 04/28/2022

Country: USA

Ticker: EIX

Record Date: 03/04/2022

Meeting Type: Annual

Primary Security ID: 281020107

Primary CUSIP: 281020107

Primary ISIN: US2810201077

Primary SEDOL: 2829515

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jeanne Beliveau-Dunn	Mgmt	Yes	For	For	For
1b	Elect Director Michael C. Camunez	Mgmt	Yes	For	For	For
1c	Elect Director Vanessa C.L. Chang	Mgmt	Yes	For	For	For
1d	Elect Director James T. Morris	Mgmt	Yes	For	For	For
1e	Elect Director Timothy T. O'Toole	Mgmt	Yes	For	For	For
1f	Elect Director Pedro J. Pizarro	Mgmt	Yes	For	For	For
1g	Elect Director Marcy L. Reed	Mgmt	Yes	For	For	For
1h	Elect Director Carey A. Smith	Mgmt	Yes	For	For	For
1i	Elect Director Linda G. Stuntz	Mgmt	Yes	For	For	For
1j	Elect Director Peter J. Taylor	Mgmt	Yes	For	For	For
1k	Elect Director Keith Trent	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Eurazeo SE

Meeting Date: 04/28/2022

Country: France

Ticker: RF

Record Date: 04/26/2022

Meeting Type: Annual/Special

Primary Security ID: F3296A108

Primary CUSIP: F3296A108

Primary ISIN: FR0000121121

Primary SEDOL: 7042395

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt	No			
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Allocation of Income and Dividends of EUR 1.75 per Share	Mgmt	Yes	For	For	For
3	Approve Exceptional Dividend of EUR 1.25 per Share	Mgmt	Yes	For	For	For
4	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
5	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	Yes	For	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Elect Mathilde Lemoine as Supervisory Board Member	Mgmt	Yes	For	For	For
7	Elect Serge Schoen as Supervisory Board Member	Mgmt	Yes	For	For	For
8	Reelect David-Weill as Supervisory Board Member	Mgmt	Yes	For	For	For
9	Reelect JCDecaux Holding SAS as Supervisory Board Member	Mgmt	Yes	For	For	For
10	Reelect Olivier Merveilleux du Vignaux as Supervisory Board Member	Mgmt	Yes	For	For	For
11	Reelect Amelie Oudea-Castera as Supervisory Board Member	Mgmt	Yes	For	For	For
12	Reelect Patrick Sayer as Supervisory Board Member	Mgmt	Yes	For	For	For
13	Renew Appointment of Robert Agostinelli as Censor	Mgmt	Yes	For	Against	Against
14	Renew Appointment of Jean-Pierre Richardson as Censor	Mgmt	Yes	For	Against	Against
15	Approve Remuneration Policy of Members of Supervisory Board	Mgmt	Yes	For	For	For
16	Approve Remuneration Policy of Members of Management Board	Mgmt	Yes	For	For	For
17	Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	For	For
18	Approve Compensation of Michel David-Weill, Chairman of the Supervisory Board	Mgmt	Yes	For	For	For
19	Approve Compensation of Virginie Morgon, Chairman of the Management Board	Mgmt	Yes	For	Against	Against
20	Approve Compensation of Philippe Audouin, Member of Management Board	Mgmt	Yes	For	Against	Against
21	Approve Compensation of Christophe Baviere, Member of Management Board	Mgmt	Yes	For	For	For
22	Approve Compensation of Marc Frappier, Member of Management Board	Mgmt	Yes	For	Against	Against
23	Approve Compensation of Nicolas Huet, Member of Management Board	Mgmt	Yes	For	Against	Against
24	Approve Compensation of Olivier Millet, Member of Management Board	Mgmt	Yes	For	Against	Against
25	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	Against	Against
	Extraordinary Business	Mgmt	No			
26	Authorize Capitalization of Reserves of Up to EUR 2 Billion for Bonus Issue or Increase in Par Value	Mgmt	Yes	For	For	For
27	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 120 Million	Mgmt	Yes	For	For	For
28	Authorize Capital Increase of Up to EUR 24 Million for Future Exchange Offers	Mgmt	Yes	For	For	For

Eurazeo SE

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
29	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to 10 Percent of Issued Capital	Mgmt	Yes	For	For	For
30	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	Yes	For	For	For
31	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	Yes	For	For	For
32	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	Yes	For	For	For
33	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For	For	For
34	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 27 and 32 at EUR 120 Million	Mgmt	Yes	For	For	For
35	Authorize up to 3 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	Yes	For	For	For
36	Authorize up to 1.5 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	Yes	For	For	For
37	Amend Article 3 of Bylaws Re: Corporate Purpose	Mgmt	Yes	For	For	For
38	Amend Bylaws to Comply with Legal Changes	Mgmt	Yes	For	For	For
39	Amend Article 14 of Bylaws Re: Power of the Supervisory Board	Mgmt	Yes	For	For	For
40	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	For

FinecoBank SpA

Meeting Date: 04/28/2022

Country: Italy

Ticker: FBK

Record Date: 04/19/2022

Meeting Type: Annual/Special

Primary Security ID: T4R999104

Primary CUSIP: T4R999104

Primary ISIN: IT0000072170

Primary SEDOL: BNGN9Z1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt	No			
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Allocation of Income	Mgmt	Yes	For	For	For
3	Approve Remuneration Policy	Mgmt	Yes	For	For	For
4	Approve Second Section of the Remuneration Report	Mgmt	Yes	For	For	For
5	Approve 2022 Incentive System for Employees	Mgmt	Yes	For	For	For

FinecoBank SpA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve 2022 Incentive System for Personal Financial Advisors	Mgmt	Yes	For	For	For
7	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service the 2022 PFA System	Mgmt	Yes	For	For	For
	Extraordinary Business	Mgmt	No			
1	Authorize Board to Increase Capital to Service 2022 Incentive System	Mgmt	Yes	For	For	For
2	Authorize Board to Increase Capital to Service 2021 Incentive System	Mgmt	Yes	For	For	For

Flutter Entertainment Plc

Meeting Date: 04/28/2022

Country: Ireland

Ticker: FLTR

Record Date: 04/24/2022

Meeting Type: Annual

Primary Security ID: G3643J108

Primary CUSIP: G3643J108

Primary ISIN: IE00BWT6H894

Primary SEDOL: BWXC0Z1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Remuneration Report	Mgmt	Yes	For	Against	Against
3A	Elect Nancy Dubuc as Director	Mgmt	Yes	For	For	For
3B	Elect Holly Koepfel as Director	Mgmt	Yes	For	For	For
3C	Elect Atif Rafiq as Director	Mgmt	Yes	For	For	For
4A	Re-elect Zillah Byng-Thorne as Director	Mgmt	Yes	For	Against	Against
4B	Re-elect Nancy Cruickshank as Director	Mgmt	Yes	For	For	For
4C	Re-elect Richard Flint as Director	Mgmt	Yes	For	For	For
4D	Re-elect Andrew Higginson as Director	Mgmt	Yes	For	For	For
4E	Re-elect Jonathan Hill as Director	Mgmt	Yes	For	For	For
4F	Re-elect Alfred Hurley Jr as Director	Mgmt	Yes	For	For	For
4G	Re-elect Peter Jackson as Director	Mgmt	Yes	For	For	For
4H	Re-elect David Lazzarato as Director	Mgmt	Yes	For	For	For
4I	Re-elect Gary McGann as Director	Mgmt	Yes	For	For	For
4J	Re-elect Mary Turner as Director	Mgmt	Yes	For	For	For
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
6	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	Against	Against
7	Authorise Issue of Equity	Mgmt	Yes	For	For	For

Flutter Entertainment Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
8A	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
8B	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	Mgmt	Yes	For	For	For
9	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For
10	Authorise the Company to Determine the Price Range at which Treasury Shares may be Re-issued Off-Market	Mgmt	Yes	For	For	For

FMC Corporation

Meeting Date: 04/28/2022

Country: USA

Ticker: FMC

Record Date: 03/02/2022

Meeting Type: Annual

Primary Security ID: 302491303

Primary CUSIP: 302491303

Primary ISIN: US3024913036

Primary SEDOL: 2328603

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Pierre Brondeau	Mgmt	Yes	For	For	For
1b	Elect Director Eduardo E. Cordeiro	Mgmt	Yes	For	For	For
1c	Elect Director Carol Anthony ("John") Davidson	Mgmt	Yes	For	For	For
1d	Elect Director Mark Douglas	Mgmt	Yes	For	For	For
1e	Elect Director Kathy L. Fortmann	Mgmt	Yes	For	For	For
1f	Elect Director C. Scott Greer	Mgmt	Yes	For	Refer	Against
1g	Elect Director K'Lynne Johnson	Mgmt	Yes	For	For	For
1h	Elect Director Dirk A. Kempthorne	Mgmt	Yes	For	For	For
1i	Elect Director Paul J. Norris	Mgmt	Yes	For	For	For
1j	Elect Director Margareth Ovrum	Mgmt	Yes	For	For	For
1k	Elect Director Robert C. Pallas	Mgmt	Yes	For	For	For
1l	Elect Director Vincent R. Volpe, Jr.	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Genuine Parts Company

Meeting Date: 04/28/2022

Country: USA

Ticker: GPC

Record Date: 02/22/2022

Meeting Type: Annual

Primary Security ID: 372460105

Primary CUSIP: 372460105

Primary ISIN: US3724601055

Primary SEDOL: 2367480

Genuine Parts Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Elizabeth W. Camp	Mgmt	Yes	For	For	For
1.2	Elect Director Richard Cox, Jr.	Mgmt	Yes	For	For	For
1.3	Elect Director Paul D. Donahue	Mgmt	Yes	For	For	For
1.4	Elect Director Gary P. Fayard	Mgmt	Yes	For	For	For
1.5	Elect Director P. Russell Hardin	Mgmt	Yes	For	For	For
1.6	Elect Director John R. Holder	Mgmt	Yes	For	For	For
1.7	Elect Director Donna W. Hyland	Mgmt	Yes	For	For	For
1.8	Elect Director John D. Johns	Mgmt	Yes	For	Refer	Withhold
1.9	Elect Director Jean-Jacques Lafont	Mgmt	Yes	For	For	For
1.10	Elect Director Robert C. 'Robin' Loudermilk, Jr.	Mgmt	Yes	For	For	For
1.11	Elect Director Wendy B. Needham	Mgmt	Yes	For	For	For
1.12	Elect Director Juliette W. Pryor	Mgmt	Yes	For	For	For
1.13	Elect Director E. Jenner Wood, III	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Glencore Plc

Meeting Date: 04/28/2022	Country: Jersey	Ticker: GLEN
Record Date: 04/26/2022	Meeting Type: Annual	
Primary Security ID: G39420107	Primary CUSIP: G39420107	Primary ISIN: JE00B4T3BW64
		Primary SEDOL: B4T3BW6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Reduction of Capital Contribution Reserves	Mgmt	Yes	For	For	For
3	Re-elect Kalidas Madhavpeddi as Director	Mgmt	Yes	For	Against	Against
4	Re-elect Peter Coates as Director	Mgmt	Yes	For	For	For
5	Re-elect Martin Gilbert as Director	Mgmt	Yes	For	Against	Against
6	Re-elect Gill Marcus as Director	Mgmt	Yes	For	For	For
7	Re-elect Patrice Merrin as Director	Mgmt	Yes	For	For	For
8	Re-elect Cynthia Carroll as Director	Mgmt	Yes	For	For	For

Glencore Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Elect Gary Nagle as Director	Mgmt	Yes	For	For	For
10	Elect David Wormsley as Director	Mgmt	Yes	For	For	For
11	Reappoint Deloitte LLP as Auditors	Mgmt	Yes	For	For	For
12	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
13	Approve Climate Progress Report	Mgmt	Yes	For	Against	Against
14	Approve Remuneration Report	Mgmt	Yes	For	For	For
15	Authorise Issue of Equity	Mgmt	Yes	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For

Global Payments Inc.

Meeting Date: 04/28/2022

Country: USA

Ticker: GPN

Record Date: 03/04/2022

Meeting Type: Annual

Primary Security ID: 37940X102

Primary CUSIP: 37940X102

Primary ISIN: US37940X1028

Primary SEDOL: 2712013

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director F. Thaddeus Arroyo	Mgmt	Yes	For	For	For
1b	Elect Director Robert H.B. Baldwin, Jr.	Mgmt	Yes	For	For	For
1c	Elect Director John G. Bruno	Mgmt	Yes	For	Against	Against
1d	Elect Director Kriss Cloninger, III	Mgmt	Yes	For	For	For
1e	Elect Director Joia M. Johnson	Mgmt	Yes	For	For	For
1f	Elect Director Ruth Ann Marshall	Mgmt	Yes	For	For	For
1g	Elect Director Connie D. McDaniel	Mgmt	Yes	For	For	For
1h	Elect Director William B. Plummer	Mgmt	Yes	For	For	For
1i	Elect Director Jeffrey S. Sloan	Mgmt	Yes	For	For	For
1j	Elect Director John T. Turner	Mgmt	Yes	For	For	For
1k	Elect Director M. Troy Woods	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Yes	Against	For	For

Globe Life Inc.

Meeting Date: 04/28/2022

Country: USA

Ticker: GL

Record Date: 03/03/2022

Meeting Type: Annual

Primary Security ID: 37959E102

Primary CUSIP: 37959E102

Primary ISIN: US37959E1029

Primary SEDOL: BK6YKG1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Linda L. Addison	Mgmt	Yes	For	For	For
1.2	Elect Director Marilyn A. Alexander	Mgmt	Yes	For	For	For
1.3	Elect Director Cheryl D. Alston	Mgmt	Yes	For	For	For
1.4	Elect Director Mark A. Blinn	Mgmt	Yes	For	For	For
1.5	Elect Director James P. Brannen	Mgmt	Yes	For	For	For
1.6	Elect Director Jane Buchan	Mgmt	Yes	For	For	For
1.7	Elect Director Gary L. Coleman	Mgmt	Yes	For	For	For
1.8	Elect Director Larry M. Hutchison	Mgmt	Yes	For	For	For
1.9	Elect Director Robert W. Ingram	Mgmt	Yes	For	For	For
1.10	Elect Director Steven P. Johnson	Mgmt	Yes	For	For	For
1.11	Elect Director Darren M. Rebelez	Mgmt	Yes	For	For	For
1.12	Elect Director Mary E. Thigpen	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Healthpeak Properties, Inc.

Meeting Date: 04/28/2022

Country: USA

Ticker: PEAK

Record Date: 03/01/2022

Meeting Type: Annual

Primary Security ID: 42250P103

Primary CUSIP: 42250P103

Primary ISIN: US42250P1030

Primary SEDOL: BJBLRK3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Brian G. Cartwright	Mgmt	Yes	For	For	For
1b	Elect Director Christine N. Garvey	Mgmt	Yes	For	For	For
1c	Elect Director R. Kent Griffin, Jr.	Mgmt	Yes	For	For	For
1d	Elect Director David B. Henry	Mgmt	Yes	For	For	For
1e	Elect Director Thomas M. Herzog	Mgmt	Yes	For	For	For
1f	Elect Director Lydia H. Kennard	Mgmt	Yes	For	For	For
1g	Elect Director Sara G. Lewis	Mgmt	Yes	For	For	For
1h	Elect Director Katherine M. Sandstrom	Mgmt	Yes	For	For	For

Healthpeak Properties, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Horizon Therapeutics Public Limited Company

Meeting Date: 04/28/2022	Country: Ireland	Ticker: HZNP	
Record Date: 02/24/2022	Meeting Type: Annual		
Primary Security ID: G46188101	Primary CUSIP: G46188101	Primary ISIN: IE00BQPQQZ61	Primary SEDOL: BQPQQZ6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michael Grey	Mgmt	Yes	For	Against	Against
1b	Elect Director Jeff Himawan	Mgmt	Yes	For	For	For
1c	Elect Director Susan Mahony	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors and Authorise Their Remuneration	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Authorize Market Purchases or Overseas Market Purchases of Ordinary Shares	Mgmt	Yes	For	For	For
5	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For

Intuitive Surgical, Inc.

Meeting Date: 04/28/2022	Country: USA	Ticker: ISRG	
Record Date: 03/01/2022	Meeting Type: Annual		
Primary Security ID: 46120E602	Primary CUSIP: 46120E602	Primary ISIN: US46120E6023	Primary SEDOL: 2871301

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Craig H. Barratt	Mgmt	Yes	For	Against	Against
1b	Elect Director Joseph C. Beery	Mgmt	Yes	For	For	For
1c	Elect Director Gary S. Guthart	Mgmt	Yes	For	For	For
1d	Elect Director Amal M. Johnson	Mgmt	Yes	For	For	For
1e	Elect Director Don R. Kania	Mgmt	Yes	For	For	For
1f	Elect Director Amy L. Ladd	Mgmt	Yes	For	For	For
1g	Elect Director Keith R. Leonard, Jr.	Mgmt	Yes	For	For	For
1h	Elect Director Alan J. Levy	Mgmt	Yes	For	For	For

Intuitive Surgical, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Jami Dover Nachtsheim	Mgmt	Yes	For	For	For
1j	Elect Director Monica P. Reed	Mgmt	Yes	For	For	For
1k	Elect Director Mark J. Rubash	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For

J.B. Hunt Transport Services, Inc.

Meeting Date: 04/28/2022	Country: USA	Ticker: JBHT	
Record Date: 03/08/2022	Meeting Type: Annual		
Primary Security ID: 445658107	Primary CUSIP: 445658107	Primary ISIN: US4456581077	Primary SEDOL: 2445416

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Douglas G. Duncan	Mgmt	Yes	For	For	For
1.2	Elect Director Francesca M. Edwardson	Mgmt	Yes	For	For	For
1.3	Elect Director Wayne Garrison	Mgmt	Yes	For	Against	Against
1.4	Elect Director Sharilyn S. Gasaway	Mgmt	Yes	For	For	For
1.5	Elect Director Gary C. George	Mgmt	Yes	For	For	For
1.6	Elect Director Thad (John B., III) Hill	Mgmt	Yes	For	For	For
1.7	Elect Director J. Bryan Hunt, Jr.	Mgmt	Yes	For	Against	Against
1.8	Elect Director Gale V. King	Mgmt	Yes	For	For	For
1.9	Elect Director John N. Roberts, III	Mgmt	Yes	For	For	For
1.10	Elect Director James L. Robo	Mgmt	Yes	For	Refer	Against
1.11	Elect Director Kirk Thompson	Mgmt	Yes	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For

Johnson & Johnson

Meeting Date: 04/28/2022	Country: USA	Ticker: JNJ	
Record Date: 03/01/2022	Meeting Type: Annual		
Primary Security ID: 478160104	Primary CUSIP: 478160104	Primary ISIN: US4781601046	Primary SEDOL: 2475833

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Darius Adamczyk	Mgmt	Yes	For	For	For
1b	Elect Director Mary C. Beckerle	Mgmt	Yes	For	For	For
1c	Elect Director D. Scott Davis	Mgmt	Yes	For	For	For
1d	Elect Director Ian E. L. Davis	Mgmt	Yes	For	For	For
1e	Elect Director Jennifer A. Doudna	Mgmt	Yes	For	For	For
1f	Elect Director Joaquin Duato	Mgmt	Yes	For	For	For
1g	Elect Director Alex Gorsky	Mgmt	Yes	For	For	For
1h	Elect Director Marillyn A. Hewson	Mgmt	Yes	For	For	For
1i	Elect Director Hubert Joly	Mgmt	Yes	For	For	For
1j	Elect Director Mark B. McClellan	Mgmt	Yes	For	For	For
1k	Elect Director Anne M. Mulcahy	Mgmt	Yes	For	For	For
1l	Elect Director A. Eugene Washington	Mgmt	Yes	For	For	For
1m	Elect Director Mark A. Weinberger	Mgmt	Yes	For	For	For
1n	Elect Director Nadja Y. West	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
5	Adopt a Mandatory Arbitration Bylaw *Withdrawn Resolution*	SH	No			
6	Report on a Civil Rights, Equity, Diversity and Inclusion Audit	SH	Yes	Against	Against	Against
7	Oversee and Report a Racial Equity Audit	SH	Yes	Against	For	For
8	Report on Government Financial Support and Access to COVID-19 Vaccines and Therapeutics	SH	Yes	Against	Against	Against
9	Report on Public Health Costs of Limited Sharing of Vaccine Technology	SH	Yes	Against	Against	Against
10	Discontinue Global Sales of Baby Powder Containing Talc	SH	Yes	Against	Against	Against
11	Report on Charitable Contributions	SH	Yes	Against	Against	Against
12	Publish Third-Party Review of Alignment of Company's Lobbying Activities with its Public Statements	SH	Yes	Against	For	For
13	Adopt Policy to Include Legal and Compliance Costs in Incentive Compensation Metrics	SH	Yes	Against	Against	Against
14	Consider Pay Disparity Between Executives and Other Employees	SH	Yes	Against	Against	Against

Meeting Date: 04/28/2022

Country: France

Ticker: KER

Record Date: 04/26/2022

Meeting Type: Annual/Special

Primary Security ID: F5433L103

Primary CUSIP: F5433L103

Primary ISIN: FR0000121485

Primary SEDOL: 5505072

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt	No			
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
3	Approve Allocation of Income and Dividends of EUR 12 per Share	Mgmt	Yes	For	For	For
4	Reelect Daniela Riccardi as Director	Mgmt	Yes	For	For	For
5	Elect Veronique Weill as Director	Mgmt	Yes	For	Against	Against
6	Elect Yonca Dervisoglu as Director	Mgmt	Yes	For	For	For
7	Elect Serge Weinberg as Director	Mgmt	Yes	For	For	For
8	Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	For	For
9	Approve Compensation of Francois-Henri Pinault, Chairman and CEO	Mgmt	Yes	For	For	For
10	Approve Compensation of Jean-Francois Palus, Vice-CEO	Mgmt	Yes	For	Against	Against
11	Approve Remuneration Policy of Executive Corporate Officers	Mgmt	Yes	For	For	For
12	Approve Remuneration Policy of Corporate Officers	Mgmt	Yes	For	For	For
13	Appoint PricewaterhouseCoopers Audit as Auditor	Mgmt	Yes	For	For	For
14	Appoint Emmanuel Benoist as Alternate Auditor	Mgmt	Yes	For	For	For
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	For
	Extraordinary Business	Mgmt	No			
16	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans with Performance Conditions Attached	Mgmt	Yes	For	For	For
17	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For	For	For
18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans for Employees of International Subsidiaries	Mgmt	Yes	For	For	For
19	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	For

Kerry Group Plc

Meeting Date: 04/28/2022

Country: Ireland

Ticker: KRZ

Record Date: 04/24/2022

Meeting Type: Annual

Primary Security ID: G52416107

Primary CUSIP: G52416107

Primary ISIN: IE0004906560

Primary SEDOL: 4519579

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Final Dividend	Mgmt	Yes	For	For	For
3a	Elect Fiona Dawson as Director	Mgmt	Yes	For	For	For
3b	Elect Michael Kerr as Director	Mgmt	Yes	For	For	For
4a	Re-elect Gerry Behan as Director	Mgmt	Yes	For	For	For
4b	Re-elect Dr Hugh Brady as Director	Mgmt	Yes	For	For	For
4c	Re-elect Dr Karin Dorrepaal as Director	Mgmt	Yes	For	For	For
4d	Re-elect Emer Gilvarry as Director	Mgmt	Yes	For	For	For
4e	Re-elect Marguerite Larkin as Director	Mgmt	Yes	For	For	For
4f	Re-elect Tom Moran as Director	Mgmt	Yes	For	For	For
4g	Re-elect Christopher Rogers as Director	Mgmt	Yes	For	Against	Against
4h	Re-elect Edmond Scanlon as Director	Mgmt	Yes	For	For	For
4i	Re-elect Jinlong Wang as Director	Mgmt	Yes	For	For	For
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
6	Approve Increase in the Limit for Non-executive Directors' Fees	Mgmt	Yes	For	For	For
7	Approve Remuneration Report	Mgmt	Yes	For	For	For
8	Authorise Issue of Equity	Mgmt	Yes	For	For	For
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	Mgmt	Yes	For	For	For
11	Authorise Market Purchase of A Ordinary Shares	Mgmt	Yes	For	For	For
12	Adopt New Memorandum of Association	Mgmt	Yes	For	For	For

Moderna, Inc.

Meeting Date: 04/28/2022

Country: USA

Ticker: MRNA

Record Date: 03/01/2022

Meeting Type: Annual

Primary Security ID: 60770K107

Primary CUSIP: 60770K107

Primary ISIN: US60770K1079

Primary SEDOL: BGSXTS3

Moderna, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Noubar Afeyan	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Stephane Bancel	Mgmt	Yes	For	For	For
1.3	Elect Director Francois Nader	Mgmt	Yes	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	Against	Against
4	Report on the Feasibility of Transferring Intellectual Property	SH	Yes	Against	For	For

Muenchener Rueckversicherungs-Gesellschaft AG

Meeting Date: 04/28/2022	Country: Germany	Ticker: MUV2	
Record Date:	Meeting Type: Annual		
Primary Security ID: D55535104	Primary CUSIP: D55535104	Primary ISIN: DE0008430026	Primary SEDOL: 5294121

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt	No			
2	Approve Allocation of Income and Dividends of EUR 11.00 per Share	Mgmt	Yes	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	Yes	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	Yes	For	For	For
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2022 and for the Review of the Interim Financial Statements for Fiscal Year 2022 and First Quarter of Fiscal Year 2023	Mgmt	Yes	For	For	For
6	Approve Remuneration Report	Mgmt	Yes	For	For	For
7	Amend Articles re: Changing Name of Supervisory Board Committee	Mgmt	Yes	For	For	For
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	Yes	For	For	For

NatWest Group Plc

Meeting Date: 04/28/2022	Country: United Kingdom	Ticker: NWG	
Record Date: 04/26/2022	Meeting Type: Annual		
Primary Security ID: G6422B105	Primary CUSIP: G6422B105	Primary ISIN: GB00B7T77214	Primary SEDOL: B7T7721

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Remuneration Policy	Mgmt	Yes	For	For	For
3	Approve Remuneration Report	Mgmt	Yes	For	For	For
4	Approve Final Dividend	Mgmt	Yes	For	For	For
5	Re-elect Howard Davies as Director	Mgmt	Yes	For	For	For
6	Re-elect Alison Rose-Slade as Director	Mgmt	Yes	For	For	For
7	Re-elect Katie Murray as Director	Mgmt	Yes	For	For	For
8	Re-elect Frank Dangeard as Director	Mgmt	Yes	For	Against	Against
9	Re-elect Patrick Flynn as Director	Mgmt	Yes	For	For	For
10	Re-elect Morten Friis as Director	Mgmt	Yes	For	For	For
11	Re-elect Robert Gillespie as Director	Mgmt	Yes	For	For	For
12	Re-elect Yasmin Jetha as Director	Mgmt	Yes	For	For	For
13	Re-elect Mike Rogers as Director	Mgmt	Yes	For	For	For
14	Re-elect Mark Seligman as Director	Mgmt	Yes	For	For	For
15	Re-elect Lena Wilson as Director	Mgmt	Yes	For	For	For
16	Reappoint Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
17	Authorise the Group Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
18	Authorise Issue of Equity	Mgmt	Yes	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	For
21	Authorise Issue of Equity in Connection with Equity Convertible Notes	Mgmt	Yes	For	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with Equity Convertible Notes	Mgmt	Yes	For	Refer	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	Against	Against
24	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	For
25	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For
26	Authorise Off-Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For
27	Authorise Off-Market Purchase of Preference Shares	Mgmt	Yes	For	For	For
28	Approve Climate Strategy	Mgmt	Yes	For	For	For

NRG Energy, Inc.

Meeting Date: 04/28/2022

Country: USA

Ticker: NRG

Record Date: 03/01/2022

Meeting Type: Annual

Primary Security ID: 629377508

Primary CUSIP: 629377508

Primary ISIN: US6293775085

Primary SEDOL: 2212922

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director E. Spencer Abraham	Mgmt	Yes	For	For	For
1b	Elect Director Antonio Carrillo	Mgmt	Yes	For	For	For
1c	Elect Director Matthew Carter, Jr.	Mgmt	Yes	For	For	For
1d	Elect Director Lawrence S. Coben	Mgmt	Yes	For	For	For
1e	Elect Director Heather Cox	Mgmt	Yes	For	For	For
1f	Elect Director Elisabeth B. Donohue	Mgmt	Yes	For	For	For
1g	Elect Director Mauricio Gutierrez	Mgmt	Yes	For	For	For
1h	Elect Director Paul W. Hobby	Mgmt	Yes	For	For	For
1i	Elect Director Alexandra Pruner	Mgmt	Yes	For	For	For
1j	Elect Director Anne C. Schaumburg	Mgmt	Yes	For	For	For
1k	Elect Director Thomas H. Weidemeyer	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For

Pfizer Inc.

Meeting Date: 04/28/2022

Country: USA

Ticker: PFE

Record Date: 03/02/2022

Meeting Type: Annual

Primary Security ID: 717081103

Primary CUSIP: 717081103

Primary ISIN: US7170811035

Primary SEDOL: 2684703

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ronald E. Blaylock	Mgmt	Yes	For	For	For
1.2	Elect Director Albert Bourla	Mgmt	Yes	For	For	For
1.3	Elect Director Susan Desmond-Hellmann	Mgmt	Yes	For	For	For
1.4	Elect Director Joseph J. Echevarria	Mgmt	Yes	For	For	For
1.5	Elect Director Scott Gottlieb	Mgmt	Yes	For	For	For
1.6	Elect Director Helen H. Hobbs	Mgmt	Yes	For	For	For
1.7	Elect Director Susan Hockfield	Mgmt	Yes	For	For	For
1.8	Elect Director Dan R. Littman	Mgmt	Yes	For	For	For
1.9	Elect Director Shantanu Narayen	Mgmt	Yes	For	For	For

Pfizer Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.10	Elect Director Suzanne Nora Johnson	Mgmt	Yes	For	For	For
1.11	Elect Director James Quincey	Mgmt	Yes	For	For	For
1.12	Elect Director James C. Smith	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Proxy Access Right	SH	Yes	Against	Against	Against
5	Report on Congruency of Political Electioneering Expenditures with Company Values and Policies	SH	Yes	Against	Against	Against
6	Report on Feasibility of Technology Transfer to Boost Covid-19 Vaccine Production	SH	Yes	Against	Against	Against
7	Report on Board Oversight of Risks Related to Anticompetitive Practices	SH	Yes	Against	Against	Against
8	Report on Public Health Costs of Limited Sharing of Vaccine Technology	SH	Yes	Against	Against	Against

Public Storage

Meeting Date: 04/28/2022

Country: USA

Ticker: PSA

Record Date: 02/28/2022

Meeting Type: Annual

Primary Security ID: 74460D109

Primary CUSIP: 74460D109

Primary ISIN: US74460D1090

Primary SEDOL: 2852533

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ronald L. Havner, Jr.	Mgmt	Yes	For	Against	Against
1b	Elect Director Tamara Hughes Gustavson	Mgmt	Yes	For	For	For
1c	Elect Director Leslie S. Heisz	Mgmt	Yes	For	For	For
1d	Elect Director Michelle Millstone-Shroff	Mgmt	Yes	For	For	For
1e	Elect Director Shankh S. Mitra	Mgmt	Yes	For	For	For
1f	Elect Director David J. Neithercut	Mgmt	Yes	For	For	For
1g	Elect Director Rebecca Owen	Mgmt	Yes	For	For	For
1h	Elect Director Kristy M. Pipes	Mgmt	Yes	For	For	For
1i	Elect Director Avedick B. Poladian	Mgmt	Yes	For	For	For
1j	Elect Director John Reyes	Mgmt	Yes	For	For	For
1k	Elect Director Joseph D. Russell, Jr.	Mgmt	Yes	For	For	For
1l	Elect Director Tariq M. Shaukat	Mgmt	Yes	For	For	For
1m	Elect Director Ronald P. Spogli	Mgmt	Yes	For	For	For
1n	Elect Director Paul S. Williams	Mgmt	Yes	For	For	For

Public Storage

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
4	Eliminate Supermajority Voting Requirements to Amend the Declaration of Trust	Mgmt	Yes	For	For	For

RWE AG

Meeting Date: 04/28/2022

Country: Germany

Ticker: RWE

Record Date: 04/06/2022

Meeting Type: Annual

Primary Security ID: D6629K109

Primary CUSIP: D6629K109

Primary ISIN: DE0007037129

Primary SEDOL: 4768962

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proposals	Mgmt	No			
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt	No			
2	Approve Allocation of Income and Dividends of EUR 0.90 per Share	Mgmt	Yes	For	For	For
3.1	Approve Discharge of Management Board Member Markus Krebber for Fiscal Year 2021	Mgmt	Yes	For	For	For
3.2	Approve Discharge of Management Board Member Michael Mueller for Fiscal Year 2021	Mgmt	Yes	For	For	For
3.3	Approve Discharge of Management Board Member Rolf Schmitz (until April 30, 2021) for Fiscal Year 2021	Mgmt	Yes	For	For	For
3.4	Approve Discharge of Management Board Member Zvezdana Seeger for Fiscal Year 2021	Mgmt	Yes	For	For	For
4.1	Approve Discharge of Supervisory Board Member Werner Brandt for Fiscal Year 2021	Mgmt	Yes	For	For	For
4.2	Approve Discharge of Supervisory Board Member Ralf Sikorski for Fiscal Year 2021	Mgmt	Yes	For	For	For
4.3	Approve Discharge of Supervisory Board Member Michael Bochinsky for Fiscal Year 2021	Mgmt	Yes	For	For	For
4.4	Approve Discharge of Supervisory Board Member Sandra Bossemeyer for Fiscal Year 2021	Mgmt	Yes	For	For	For
4.5	Approve Discharge of Supervisory Board Member Martin Broeker (until September 15, 2021) for Fiscal Year 2021	Mgmt	Yes	For	For	For
4.6	Approve Discharge of Supervisory Board Member Frank Bsirske (until September 15, 2021) for Fiscal Year 2021	Mgmt	Yes	For	For	For
4.7	Approve Discharge of Supervisory Board Member Hans Buenting (from April 28, 2021) for Fiscal Year 2021	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.8	Approve Discharge of Supervisory Board Member Anja Dubbert (until September 15, 2021) for Fiscal Year 2021	Mgmt	Yes	For	For	For
4.9	Approve Discharge of Supervisory Board Member Matthias Duerbaum for Fiscal Year 2021	Mgmt	Yes	For	For	For
4.10	Approve Discharge of Supervisory Board Member Ute Gerbaulet for Fiscal Year 2021	Mgmt	Yes	For	For	For
4.11	Approve Discharge of Supervisory Board Member Hans-Peter Keitel for Fiscal Year 2021	Mgmt	Yes	For	For	For
4.12	Approve Discharge of Supervisory Board Member Monika Kircher for Fiscal Year 2021	Mgmt	Yes	For	For	For
4.13	Approve Discharge of Supervisory Board Member Thomas Kufen (from October 18, 2021)for Fiscal Year 2021	Mgmt	Yes	For	For	For
4.14	Approve Discharge of Supervisory Board Member Reiner van Limbeck (from September 15, 2021) for Fiscal Year 2021	Mgmt	Yes	For	For	For
4.15	Approve Discharge of Supervisory Board Member Harald Louis for Fiscal Year 2021	Mgmt	Yes	For	For	For
4.16	Approve Discharge of Supervisory Board Member Dagmar Muehlenfeld (until April 28, 2021) for Fiscal Year 2021	Mgmt	Yes	For	For	For
4.17	Approve Discharge of Supervisory Board Member Peter Ottmann (until April 28, 2021) for Fiscal Year 2021	Mgmt	Yes	For	For	For
4.18	Approve Discharge of Supervisory Board Member Dagmar Paasch (from September 15, 2021) for Fiscal Year 2021	Mgmt	Yes	For	For	For
4.19	Approve Discharge of Supervisory Board Member Guenther Scharz (until September 30, 2021) for Fiscal Year 2021	Mgmt	Yes	For	For	For
4.20	Approve Discharge of Supervisory Board Member Erhard Schipporeit for Fiscal Year 2021	Mgmt	Yes	For	For	For
4.21	Approve Discharge of Supervisory Board Member Dirk Schumacher (from September 15, 2021) for Fiscal Year 2021	Mgmt	Yes	For	For	For
4.22	Approve Discharge of Supervisory Board Member Wolfgang Schuessel (until April 28, 2021) for Fiscal Year 2021	Mgmt	Yes	For	For	For
4.23	Approve Discharge of Supervisory Board Member Ullrich Sierau for Fiscal Year 2021	Mgmt	Yes	For	For	For
4.24	Approve Discharge of Supervisory Board Member Hauke Stars (from April 28, 2021) for Fiscal Year 2021	Mgmt	Yes	For	For	For
4.25	Approve Discharge of Supervisory Board Member Helle Valentin (from April 28, 2021) for Fiscal Year 2021	Mgmt	Yes	For	For	For
4.26	Approve Discharge of Supervisory Board Member Andreas Wagner (from September 15, 2021) for Fiscal Year 2021	Mgmt	Yes	For	For	For

RWE AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.27	Approve Discharge of Supervisory Board Member Marion Weckes for Fiscal Year 2021	Mgmt	Yes	For	For	For
4.28	Approve Discharge of Supervisory Board Member Leonhard Zubrowski (until September 15, 2021) for Fiscal Year 2021	Mgmt	Yes	For	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2022	Mgmt	Yes	For	For	For
6	Approve Remuneration Report	Mgmt	Yes	For	For	For
7	Elect Thomas Kufen to the Supervisory Board	Mgmt	Yes	For	For	For
	Shareholder Proposals Submitted by ENKRAFT IMPACTIVE GmbH & Co. KG	Mgmt	No			
8	Approve Binding Instruction to Prepare Spin-Off of RWE Power AG	SH	Yes	Against	Refer	Against

Schroders Plc

Meeting Date: 04/28/2022

Country: United Kingdom

Ticker: SDR

Record Date: 04/26/2022

Meeting Type: Annual

Primary Security ID: G78602136

Primary CUSIP: G78602136

Primary ISIN: GB0002405495

Primary SEDOL: 0240549

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Final Dividend	Mgmt	Yes	For	For	For
3	Approve Remuneration Report	Mgmt	Yes	For	For	For
4	Elect Dame Elizabeth Corley as Director	Mgmt	Yes	For	For	For
5	Re-elect Peter Harrison as Director	Mgmt	Yes	For	For	For
6	Re-elect Richard Keers as Director	Mgmt	Yes	For	For	For
7	Re-elect Ian King as Director	Mgmt	Yes	For	For	For
8	Re-elect Sir Damon Buffini as Director	Mgmt	Yes	For	For	For
9	Re-elect Rhian Davies as Director	Mgmt	Yes	For	For	For
10	Re-elect Rakhi Goss-Custard as Director	Mgmt	Yes	For	For	For
11	Re-elect Deborah Waterhouse as Director	Mgmt	Yes	For	For	For
12	Re-elect Matthew Westerman as Director	Mgmt	Yes	For	For	For
13	Re-elect Claire Fitzalan Howard as Director	Mgmt	Yes	For	For	For
14	Re-elect Leonie Schroder as Director	Mgmt	Yes	For	For	For
15	Reappoint Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Schroders Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
16	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
17	Authorise Issue of Equity	Mgmt	Yes	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
19	Authorise Market Purchase of Non-Voting Ordinary Shares	Mgmt	Yes	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	Against	Against

Snap-on Incorporated

Meeting Date: 04/28/2022

Country: USA

Ticker: SNA

Record Date: 02/28/2022

Meeting Type: Annual

Primary Security ID: 833034101

Primary CUSIP: 833034101

Primary ISIN: US8330341012

Primary SEDOL: 2818740

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David C. Adams	Mgmt	Yes	For	For	For
1.2	Elect Director Karen L. Daniel	Mgmt	Yes	For	For	For
1.3	Elect Director Ruth Ann M. Gillis	Mgmt	Yes	For	For	For
1.4	Elect Director James P. Holden	Mgmt	Yes	For	For	For
1.5	Elect Director Nathan J. Jones	Mgmt	Yes	For	For	For
1.6	Elect Director Henry W. Kneuppel	Mgmt	Yes	For	For	For
1.7	Elect Director W. Dudley Lehman	Mgmt	Yes	For	For	For
1.8	Elect Director Nicholas T. Pinchuk	Mgmt	Yes	For	For	For
1.9	Elect Director Gregg M. Sherrill	Mgmt	Yes	For	For	For
1.10	Elect Director Donald J. Stebbins	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Texas Instruments Incorporated

Meeting Date: 04/28/2022

Country: USA

Ticker: TXN

Record Date: 03/02/2022

Meeting Type: Annual

Primary Security ID: 882508104

Primary CUSIP: 882508104

Primary ISIN: US8825081040

Primary SEDOL: 2885409

Texas Instruments Incorporated

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark A. Blinn	Mgmt	Yes	For	For	For
1b	Elect Director Todd M. Bluedorn	Mgmt	Yes	For	For	For
1c	Elect Director Janet F. Clark	Mgmt	Yes	For	For	For
1d	Elect Director Carrie S. Cox	Mgmt	Yes	For	Against	Against
1e	Elect Director Martin S. Craighead	Mgmt	Yes	For	For	For
1f	Elect Director Jean M. Hobby	Mgmt	Yes	For	For	For
1g	Elect Director Michael D. Hsu	Mgmt	Yes	For	For	For
1h	Elect Director Haviv Ilan	Mgmt	Yes	For	For	For
1i	Elect Director Ronald Kirk	Mgmt	Yes	For	For	For
1j	Elect Director Pamela H. Patsley	Mgmt	Yes	For	Refer	Against
1k	Elect Director Robert E. Sanchez	Mgmt	Yes	For	For	For
1l	Elect Director Richard K. Templeton	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Yes	Against	Against	Against

TFI International Inc.

Meeting Date: 04/28/2022	Country: Canada	Ticker: TFII
Record Date: 03/18/2022	Meeting Type: Annual/Special	
Primary Security ID: 87241L109	Primary CUSIP: 87241L109	Primary ISIN: CA87241L1094
		Primary SEDOL: BDRXBF4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Leslie Abi-Karam	Mgmt	Yes	For	For	For
1.2	Elect Director Alain Bedard	Mgmt	Yes	For	For	For
1.3	Elect Director Andre Berard	Mgmt	Yes	For	Refer	Withhold
1.4	Elect Director William T. England	Mgmt	Yes	For	For	For
1.5	Elect Director Diane Giard	Mgmt	Yes	For	For	For
1.6	Elect Director Richard Guay	Mgmt	Yes	For	For	For
1.7	Elect Director Debra Kelly-Ennis	Mgmt	Yes	For	For	For
1.8	Elect Director Neil Donald Manning	Mgmt	Yes	For	For	For
1.9	Elect Director Joey Saputo	Mgmt	Yes	For	For	For

TFI International Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.10	Elect Director Rosemary Turner	Mgmt	Yes	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year

The Goldman Sachs Group, Inc.

Meeting Date: 04/28/2022	Country: USA	Ticker: GS
Record Date: 02/28/2022	Meeting Type: Annual	
Primary Security ID: 38141G104	Primary CUSIP: 38141G104	Primary ISIN: US38141G1040
		Primary SEDOL: 2407966

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michele Burns	Mgmt	Yes	For	For	For
1b	Elect Director Drew Faust	Mgmt	Yes	For	For	For
1c	Elect Director Mark Flaherty	Mgmt	Yes	For	For	For
1d	Elect Director Kimberley Harris	Mgmt	Yes	For	For	For
1e	Elect Director Ellen Kullman	Mgmt	Yes	For	For	For
1f	Elect Director Lakshmi Mittal	Mgmt	Yes	For	Against	Against
1g	Elect Director Adebayo Ogunesi	Mgmt	Yes	For	For	For
1h	Elect Director Peter Oppenheimer	Mgmt	Yes	For	For	For
1i	Elect Director David Solomon	Mgmt	Yes	For	For	For
1j	Elect Director Jan Tighe	Mgmt	Yes	For	For	For
1k	Elect Director Jessica Uhl	Mgmt	Yes	For	For	For
1l	Elect Director David Viniar	Mgmt	Yes	For	For	For
1m	Elect Director Mark Winkelman	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
4	Report on Charitable Contributions	SH	Yes	Against	Against	Against
5	Require Independent Board Chair	SH	Yes	Against	Against	Against
6	Adopt a Financing Policy Consistent with IEA's Net Zero Emissions by 2050 Scenario	SH	Yes	Against	Against	Against
7	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Yes	Against	Against	Against

Toromont Industries Ltd.

Meeting Date: 04/28/2022

Country: Canada

Ticker: TIH

Record Date: 03/14/2022

Meeting Type: Annual/Special

Primary Security ID: 891102105

Primary CUSIP: 891102105

Primary ISIN: CA8911021050

Primary SEDOL: 2897103

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Peter J. Blake	Mgmt	Yes	For	For	For
1.2	Elect Director Benjamin D. Cherniavsky	Mgmt	Yes	For	For	For
1.3	Elect Director Jeffrey S. Chisholm	Mgmt	Yes	For	For	For
1.4	Elect Director Cathryn E. Cranston	Mgmt	Yes	For	For	For
1.5	Elect Director Sharon L. Hodgson	Mgmt	Yes	For	For	For
1.6	Elect Director Scott J. Medhurst	Mgmt	Yes	For	For	For
1.7	Elect Director Frederick J. Mifflin	Mgmt	Yes	For	For	For
1.8	Elect Director Katherine A. Rethy	Mgmt	Yes	For	For	For
1.9	Elect Director Richard G. Roy	Mgmt	Yes	For	Withhold	Withhold
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For
4	Approve Long-Term Incentive Plan	Mgmt	Yes	For	For	For
	Shareholder Proposal	Mgmt	No			
5	Report on Indigenous Community with Certified External Indigenous-Led Standards of Practice	SH	Yes	For	For	For

UCB SA

Meeting Date: 04/28/2022

Country: Belgium

Ticker: UCB

Record Date: 04/14/2022

Meeting Type: Annual/Special

Primary Security ID: B93562120

Primary CUSIP: B93562120

Primary ISIN: BE0003739530

Primary SEDOL: 5596991

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual/Special Meeting Agenda	Mgmt	No			
	Ordinary Part	Mgmt	No			
1	Receive Directors' Reports (Non-Voting)	Mgmt	No			
2	Receive Auditors' Reports (Non-Voting)	Mgmt	No			
3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt	No			
4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 1.30 per Share	Mgmt	Yes	For	For	For

UCB SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Remuneration Report	Mgmt	Yes	For	For	For
6	Approve Remuneration of Directors	Mgmt	Yes	For	For	For
7	Approve Discharge of Directors	Mgmt	Yes	For	For	For
8	Approve Discharge of Auditors	Mgmt	Yes	For	For	For
9.1.A	Reelect Kay Davies as Director	Mgmt	Yes	For	For	For
9.1.B	Indicate Kay Davies as Independent Director	Mgmt	Yes	For	For	For
9.2	Reelect Jean-Christophe Tellier as Director	Mgmt	Yes	For	For	For
9.3	Reelect Cedric van Rijckevorsel as Director	Mgmt	Yes	For	For	For
	Special Part	Mgmt	No			
10	Approve Long-Term Incentive Plans	Mgmt	Yes	For	For	For
11.1	Approve Change-of-Control Clause Re: EMTN Program Renewal	Mgmt	Yes	For	For	For
11.2	Approve Change-of-Control Clause Re: European Investment Bank Facility Agreement	Mgmt	Yes	For	For	For
11.3	Approve Change-of-Control Clause Re: Term Facility Agreement	Mgmt	Yes	For	For	For
	Extraordinary Part of the Extraordinary General Meeting	Mgmt	No			
1	Receive Special Board Report Re: Authorized Capital	Mgmt	No			
2	Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	Mgmt	Yes	For	For	For
3	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	For
4	Amend Article 19 Re: Proceeding of the Board Being Set Down in Minutes	Mgmt	Yes	For	For	For

Umicore

Meeting Date: 04/28/2022

Country: Belgium

Ticker: UMI

Record Date: 04/14/2022

Meeting Type: Annual/Special

Primary Security ID: B95505184

Primary CUSIP: B95505184

Primary ISIN: BE0974320526

Primary SEDOL: BF44466

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual/Special Meeting Agenda	Mgmt	No			
	Ordinary Shareholders' Meeting Agenda	Mgmt	No			
A.1	Receive Supervisory Board's and Auditors' Reports (Non-Voting)	Mgmt	No			
A.2	Approve Remuneration Report	Mgmt	Yes	For	Against	Against

Umicore

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
A.3	Approve Remuneration Policy	Mgmt	Yes	For	Against	Against
A.4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 0.80 per Share	Mgmt	Yes	For	For	For
A.5	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt	No			
A.6	Approve Discharge of Supervisory Board	Mgmt	Yes	For	For	For
A.7	Approve Discharge of Auditors	Mgmt	Yes	For	For	For
A.8.1	Reelect Francoise Chombar as an Independent Member of the Supervisory Board	Mgmt	Yes	For	For	For
A.8.2	Reelect Laurent Raets as Member of the Supervisory Board	Mgmt	Yes	For	For	For
A.8.3	Elect Alison Henwood as an Independent Member of the Supervisory Board	Mgmt	Yes	For	For	For
A.9	Approve Remuneration of the Members of the Supervisory Board	Mgmt	Yes	For	For	For
	Special Shareholders' Meeting Agenda	Mgmt	No			
B.1	Approve Change-of-Control Clause Re: Sustainability-linked Revolving Facility Agreement	Mgmt	Yes	For	For	For
	Extraordinary Shareholders' Meeting Agenda	Mgmt	No			
C.1	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	For
C.2	Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	Mgmt	Yes	For	For	For

Valero Energy Corporation

Meeting Date: 04/28/2022

Country: USA

Ticker: VLO

Record Date: 03/03/2022

Meeting Type: Annual

Primary Security ID: 91913Y100

Primary CUSIP: 91913Y100

Primary ISIN: US91913Y1001

Primary SEDOL: 2041364

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Fred M. Diaz	Mgmt	Yes	For	For	For
1b	Elect Director H. Paulett Eberhart	Mgmt	Yes	For	For	For
1c	Elect Director Joseph W. Gorder	Mgmt	Yes	For	For	For
1d	Elect Director Kimberly S. Greene	Mgmt	Yes	For	For	For
1e	Elect Director Deborah P. Majoras	Mgmt	Yes	For	For	For
1f	Elect Director Eric D. Mullins	Mgmt	Yes	For	For	For
1g	Elect Director Donald L. Nickles	Mgmt	Yes	For	For	For

Valero Energy Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Philip J. Pfeiffer	Mgmt	Yes	For	For	For
1i	Elect Director Robert A. Profusek	Mgmt	Yes	For	For	For
1j	Elect Director Randall J. Weisenburger	Mgmt	Yes	For	For	For
1k	Elect Director Rayford Wilkins, Jr.	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Disclose Climate Action Plan and GHG Emissions Reduction Targets	SH	Yes	Against	Abstain	Abstain

Venture Corporation Limited

Meeting Date: 04/28/2022	Country: Singapore	Ticker: V03
Record Date:	Meeting Type: Annual	
Primary Security ID: Y9361F111	Primary CUSIP: Y9361F111	Primary ISIN: SG0531000230
		Primary SEDOL: 6927374

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	Yes	For	For	For
2	Approve Final Dividend	Mgmt	Yes	For	For	For
3	Elect Wong Ngit Liong as Director	Mgmt	Yes	For	For	For
4	Elect Tan Seok Hoong @ Mrs Audrey Liow as Director	Mgmt	Yes	For	For	For
5	Elect Chua Kee Lock as Director	Mgmt	Yes	For	For	For
6	Approve Directors' Fees	Mgmt	Yes	For	For	For
7	Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
8	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	Yes	For	For	For
9	Approve Grant of Options and Issuance of Shares Pursuant to the Exercise of Options Granted not Exceeding 0.4 Percent of the Total Number of Issued Shares	Mgmt	Yes	For	For	For
10	Authorize Share Repurchase Program	Mgmt	Yes	For	For	For

Abbott Laboratories

Meeting Date: 04/29/2022	Country: USA	Ticker: ABT
Record Date: 03/02/2022	Meeting Type: Annual	
Primary Security ID: 002824100	Primary CUSIP: 002824100	Primary ISIN: US0028241000
		Primary SEDOL: 2002305

Abbott Laboratories

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert J. Alpern	Mgmt	Yes	For	For	For
1.2	Elect Director Sally E. Blount	Mgmt	Yes	For	For	For
1.3	Elect Director Robert B. Ford	Mgmt	Yes	For	For	For
1.4	Elect Director Paola Gonzalez	Mgmt	Yes	For	For	For
1.5	Elect Director Michelle A. Kumbier	Mgmt	Yes	For	For	For
1.6	Elect Director Darren W. McDew	Mgmt	Yes	For	For	For
1.7	Elect Director Nancy McKinstry	Mgmt	Yes	For	For	For
1.8	Elect Director William A. Osborn	Mgmt	Yes	For	For	For
1.9	Elect Director Michael F. Roman	Mgmt	Yes	For	For	For
1.10	Elect Director Daniel J. Starks	Mgmt	Yes	For	For	For
1.11	Elect Director John G. Stratton	Mgmt	Yes	For	Against	Against
1.12	Elect Director Glenn F. Tilton	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Yes	Against	Against	Against
5	Require Independent Board Chair	SH	Yes	Against	Against	Against
6	Adopt Policy on 10b5-1 Plans	SH	Yes	Against	Against	Against
7	Report on Lobbying Payments and Policy	SH	Yes	Against	Against	Against
8	Report on Public Health Costs of Antimicrobial Resistance	SH	Yes	Against	Against	Against

Agnico Eagle Mines Limited

Meeting Date: 04/29/2022

Country: Canada

Ticker: AEM

Record Date: 03/18/2022

Meeting Type: Annual/Special

Primary Security ID: 008474108

Primary CUSIP: 008474108

Primary ISIN: CA0084741085

Primary SEDOL: 2009823

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Leona Aglukkaq	Mgmt	Yes	For	For	For
1.2	Elect Director Ammar Al-Joundi	Mgmt	Yes	For	For	For
1.3	Elect Director Sean Boyd	Mgmt	Yes	For	For	For
1.4	Elect Director Martine A. Celej	Mgmt	Yes	For	For	For
1.5	Elect Director Robert J. Gemmell	Mgmt	Yes	For	For	For

Agnico Eagle Mines Limited

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director Jonathan Gill	Mgmt	Yes	For	For	For
1.7	Elect Director Peter Grosskopf	Mgmt	Yes	For	For	For
1.8	Elect Director Elizabeth Lewis-Gray	Mgmt	Yes	For	For	For
1.9	Elect Director Deborah McCombe	Mgmt	Yes	For	For	For
1.10	Elect Director Jeffrey Parr	Mgmt	Yes	For	For	For
1.11	Elect Director John Merfyn Roberts	Mgmt	Yes	For	For	For
1.12	Elect Director Jamie C. Sokalsky	Mgmt	Yes	For	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
3	Amend Incentive Share Purchase Plan	Mgmt	Yes	For	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	Against	Against

ASML Holding NV

Meeting Date: 04/29/2022	Country: Netherlands	Ticker: ASML
Record Date: 04/01/2022	Meeting Type: Annual	
Primary Security ID: N07059202	Primary CUSIP: N07059202	Primary ISIN: NL0010273215
		Primary SEDOL: B929F46

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt	No			
1	Open Meeting	Mgmt	No			
2	Discuss the Company's Business, Financial Situation and Sustainability	Mgmt	No			
3a	Approve Remuneration Report	Mgmt	Yes	For	For	For
3b	Adopt Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
3c	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt	No			
3d	Approve Dividends of EUR 5.50 Per Share	Mgmt	Yes	For	For	For
4a	Approve Discharge of Management Board	Mgmt	Yes	For	For	For
4b	Approve Discharge of Supervisory Board	Mgmt	Yes	For	For	For
5	Approve Number of Shares for Management Board	Mgmt	Yes	For	For	For
6	Amend Remuneration Policy for Management Board	Mgmt	Yes	For	For	For
7a	Announce Intention to Reappoint P.T.F.M. Wennink to Management Board	Mgmt	No			
7b	Announce Intention to Reappoint M.A. van den Brink to Management Board	Mgmt	No			

ASML Holding NV

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
7c	Announce Intention to Reappoint F.J.M. Schneider-Maunoury to Management Board	Mgmt	No			
7d	Announce Intention to Reappoint C.D. Fouquet to Management Board	Mgmt	No			
7e	Announce Intention to Reappoint R.J.M. Dassen to Management Board	Mgmt	No			
8a	Announce Vacancies on the Supervisory Board	Mgmt	No			
8b	Opportunity to Make Recommendations	Mgmt	No			
8c	Announce Recommendation to Reappoint T.L. Kelly and Appoint A.F.M. Everke and A.L. Steegen as Members of the Supervisory Board	Mgmt	No			
8d	Reelect T.L. Kelly to Supervisory Board	Mgmt	Yes	For	For	For
8e	Elect A.F.M. Everke to Supervisory Board	Mgmt	Yes	For	For	For
8f	Elect A.L. Steegen to Supervisory Board	Mgmt	Yes	For	For	For
8g	Discuss Composition of the Supervisory Board	Mgmt	No			
9	Ratify KPMG Accountants N.V. as Auditors for the Reporting Years 2023 and 2024	Mgmt	Yes	For	For	For
10	Ratify Deloitte Accountants B.V. as Auditors for the Reporting Year 2025	Mgmt	No			
11	Amend Articles of Association	Mgmt	Yes	For	For	For
12a	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5 Percent in Case of Merger or Acquisition	Mgmt	Yes	For	For	For
12b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	Yes	For	For	For
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	For
14	Authorize Cancellation of Repurchased Shares	Mgmt	Yes	For	For	For
15	Other Business (Non-Voting)	Mgmt	No			
16	Close Meeting	Mgmt	No			

AstraZeneca Plc

Meeting Date: 04/29/2022

Country: United Kingdom

Ticker: AZN

Record Date: 04/27/2022

Meeting Type: Annual

Primary Security ID: G0593M107

Primary CUSIP: G0593M107

Primary ISIN: GB0009895292

Primary SEDOL: 0989529

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For

AstraZeneca Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Dividends	Mgmt	Yes	For	For	For
3	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
5a	Re-elect Leif Johansson as Director	Mgmt	Yes	For	For	For
5b	Re-elect Pascal Soriot as Director	Mgmt	Yes	For	For	For
5c	Elect Aradhana Sarin as Director	Mgmt	Yes	For	For	For
5d	Re-elect Philip Broadley as Director	Mgmt	Yes	For	For	For
5e	Re-elect Euan Ashley as Director	Mgmt	Yes	For	For	For
5f	Re-elect Michel Demare as Director	Mgmt	Yes	For	For	For
5g	Re-elect Deborah DiSanzo as Director	Mgmt	Yes	For	For	For
5h	Re-elect Diana Layfield as Director	Mgmt	Yes	For	For	For
5i	Re-elect Sheri McCoy as Director	Mgmt	Yes	For	For	For
5j	Re-elect Tony Mok as Director	Mgmt	Yes	For	For	For
5k	Re-elect Nazneen Rahman as Director	Mgmt	Yes	For	For	For
5l	Elect Andreas Rummelt as Director	Mgmt	Yes	For	For	For
5m	Re-elect Marcus Wallenberg as Director	Mgmt	Yes	For	Against	Against
6	Approve Remuneration Report	Mgmt	Yes	For	For	For
7	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	For
8	Authorise Issue of Equity	Mgmt	Yes	For	For	For
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	For
11	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For
12	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	Against	Against
13	Approve Savings Related Share Option Scheme	Mgmt	Yes	For	For	For

Atlantia SpA

Meeting Date: 04/29/2022

Country: Italy

Ticker: ATL

Record Date: 04/20/2022

Meeting Type: Annual

Primary Security ID: T05404107

Primary CUSIP: T05404107

Primary ISIN: IT0003506190

Primary SEDOL: 7667163

Atlantia SpA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt	No			
	Management Proposals	Mgmt	No			
1a	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
1b	Approve Allocation of Income	Mgmt	Yes	For	For	For
	Shareholder Proposal Submitted by Sintonia SpA	Mgmt	No			
2a	Fix Number of Directors	SH	Yes	None	For	For
	Management Proposal	Mgmt	No			
2b	Fix Board Terms for Directors	Mgmt	Yes	For	For	For
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt	No			
2c.1	Slate 1 Submitted by Sintonia SpA	SH	Yes	None	Against	Against
2c.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	Yes	None	For	For
	Shareholder Proposal Submitted by Sintonia SpA	Mgmt	No			
2d	Elect Giampiero Massolo as Board Chair	SH	Yes	None	For	For
	Management Proposals	Mgmt	No			
2e	Approve Remuneration of Directors	Mgmt	Yes	For	For	For
3	Approve 2022-2027 Employee Share Ownership Plan	Mgmt	Yes	For	For	For
4a	Approve Remuneration Policy	Mgmt	Yes	For	For	For
4b	Approve Second Section of the Remuneration Report	Mgmt	Yes	For	For	For
5	Approve Climate Transition Plan	Mgmt	Yes	For	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	Yes	None	For	For

Baloise Holding AG

Meeting Date: 04/29/2022

Country: Switzerland

Ticker: BALN

Record Date:

Meeting Type: Annual

Primary Security ID: H04530202

Primary CUSIP: H04530202

Primary ISIN: CH0012410517

Primary SEDOL: 7124594

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For

Baloise Holding AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	Yes	For	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	Yes	For	For	For
3	Approve Allocation of Income and Dividends of CHF 7.00 per Share	Mgmt	Yes	For	For	For
4.1.a	Reelect Thomas von Planta as Director and Board Chair	Mgmt	Yes	For	Refer	Against
4.1.b	Reelect Christoph Gloor as Director	Mgmt	Yes	For	For	For
4.1.c	Reelect Hugo Lasat as Director	Mgmt	Yes	For	For	For
4.1.d	Reelect Karin Diedenhofen as Director	Mgmt	Yes	For	For	For
4.1.e	Reelect Christoph Maeder as Director	Mgmt	Yes	For	Against	Against
4.1.f	Reelect Markus Neuhaus as Director	Mgmt	Yes	For	For	For
4.1.g	Reelect Hans-Joerg Schmidt-Trenz as Director	Mgmt	Yes	For	For	For
4.1.h	Reelect Marie-Noelle Venturi-Zen-Ruffinen as Director	Mgmt	Yes	For	For	For
4.1.i	Elect Maya Bundt as Director	Mgmt	Yes	For	For	For
4.1.j	Elect Claudia Dill as Director	Mgmt	Yes	For	For	For
4.2.1	Appoint Christoph Gloor as Member of the Compensation Committee	Mgmt	Yes	For	For	For
4.2.2	Appoint Karin Diedenhofen as Member of the Compensation Committee	Mgmt	Yes	For	For	For
4.2.3	Appoint Christoph Maeder as Member of the Compensation Committee	Mgmt	Yes	For	Against	Against
4.2.4	Appoint Hans-Joerg Schmidt-Trenz as Member of the Compensation Committee	Mgmt	Yes	For	For	For
4.3	Designate Christophe Sarasin as Independent Proxy	Mgmt	Yes	For	For	For
4.4	Ratify Ernst & Young AG as Auditors	Mgmt	Yes	For	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 3.4 Million	Mgmt	Yes	For	For	For
5.2.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4.2 Million	Mgmt	Yes	For	For	For
5.2.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 4.8 Million	Mgmt	Yes	For	For	For
6.1	Additional Voting Instructions - Shareholder Proposals (Voting)	Mgmt	Yes	None	Against	Against
6.2	Additional Voting Instructions - Board of Directors Proposals (Voting)	Mgmt	Yes	For	Against	Against

BASF SE

Meeting Date: 04/29/2022

Country: Germany

Ticker: BAS

Record Date:

Meeting Type: Annual

Primary Security ID: D06216317

Primary CUSIP: D06216317

Primary ISIN: DE000BASF111

Primary SEDOL: 5086577

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt	No			
2	Approve Allocation of Income and Dividends of EUR 3.40 per Share	Mgmt	Yes	For	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	Yes	For	For	For
4	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	Yes	For	For	For
5	Ratify KPMG AG as Auditors for Fiscal Year 2022	Mgmt	Yes	For	For	For
6	Approve Remuneration Report	Mgmt	Yes	For	For	For
7.1	Elect Alessandra Genco to the Supervisory Board	Mgmt	Yes	For	For	For
7.2	Elect Stefan Asenkerschbaumer to the Supervisory Board	Mgmt	Yes	For	For	For
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	Yes	For	For	For
9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 10 Billion; Approve Creation of EUR 117.6 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	Yes	For	For	For

Bayer AG

Meeting Date: 04/29/2022	Country: Germany	Ticker: BAYN
Record Date:	Meeting Type: Annual	
Primary Security ID: D0712D163	Primary CUSIP: D0712D163	Primary ISIN: DE000BAY0017
		Primary SEDOL: 5069211

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of EUR 2.00 per Share for Fiscal Year 2021	Mgmt	Yes	For	For	For
2	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	Yes	For	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	Yes	For	For	For
4.1	Reelect Paul Achleitner to the Supervisory Board	Mgmt	Yes	For	For	For
4.2	Reelect Norbert Bischofberger to the Supervisory Board	Mgmt	Yes	For	Against	Against

Bayer AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.3	Reelect Colleen Goggins to the Supervisory Board	Mgmt	Yes	For	For	For
5	Approve Remuneration Report	Mgmt	Yes	For	Against	Against
6	Approve Affiliation Agreement with Bayer Chemicals GmbH	Mgmt	Yes	For	For	For
7	Ratify Deloitte GmbH as Auditors for Fiscal Year 2022	Mgmt	Yes	For	For	For

CapitalLand Investment Ltd.

Meeting Date: 04/29/2022

Country: Singapore

Ticker: 9CI

Record Date:

Meeting Type: Annual

Primary Security ID: Y1091P105

Primary CUSIP: Y1091P105

Primary ISIN: SGXE62145532

Primary SEDOL: BNHXFJ6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	Yes	For	For	For
2	Approve First and Final Dividend and Special Dividend	Mgmt	Yes	For	For	For
3	Approve Directors' Remuneration	Mgmt	Yes	For	For	For
4a	Elect Lee Chee Koon as Director	Mgmt	Yes	For	For	For
4b	Elect Judy Hsu Chung Wei as Director	Mgmt	Yes	For	For	For
5a	Elect Helen Wong Siu Ming as Director	Mgmt	Yes	For	For	For
5b	Elect David Su Tuong Sing as Director	Mgmt	Yes	For	For	For
6	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
7	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	Yes	For	For	For
8	Approve Grant of Awards and Issuance of Shares Under the CapitalLand Investment Performance Share Plan 2021 and the CapitalLand Investment Restricted Share Plan 2021	Mgmt	Yes	For	For	For
9	Authorize Share Repurchase Program	Mgmt	Yes	For	For	For

Continental AG

Meeting Date: 04/29/2022

Country: Germany

Ticker: CON

Record Date: 04/07/2022

Meeting Type: Annual

Primary Security ID: D16212140

Primary CUSIP: D16212140

Primary ISIN: DE0005439004

Primary SEDOL: 4598589

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt	No			
2	Approve Allocation of Income and Dividends of EUR 2.20 per Share	Mgmt	Yes	For	For	For
3.1	Approve Discharge of Management Board Member Nikolai Setzer for Fiscal Year 2021	Mgmt	Yes	For	For	For
3.2	Approve Discharge of Management Board Member Hans-Juergen Duensing (until March 31, 2021) for Fiscal Year 2021	Mgmt	Yes	For	For	For
3.3	Approve Discharge of Management Board Member Katja Duerrfeld (from Dec. 14, 2021) for Fiscal Year 2021	Mgmt	Yes	For	For	For
3.4	Approve Discharge of Management Board Member Frank Jourdan for Fiscal Year 2021	Mgmt	Yes	For	For	For
3.5	Approve Discharge of Management Board Member Christian Koetz for Fiscal Year 2021	Mgmt	Yes	For	For	For
3.6	Approve Discharge of Management Board Member Helmut Matschi for Fiscal Year 2021	Mgmt	Yes	For	For	For
3.7	Approve Discharge of Management Board Member Philip Nelles (from June 1, 2021) for Fiscal Year 2021	Mgmt	Yes	For	For	For
3.8	Approve Discharge of Management Board Member Ariane Reinhart for Fiscal Year 2021	Mgmt	Yes	For	For	For
3.9	Approve Discharge of Management Board Member Andreas Wolf for Fiscal Year 2021	Mgmt	Yes	For	For	For
3.10	Postpone Discharge of Management Board Member Wolfgang Schaefer for Fiscal Year 2021	Mgmt	Yes	For	For	For
4.1	Approve Discharge of Supervisory Board Member Wolfgang Reitzle for Fiscal Year 2021	Mgmt	Yes	For	Against	Against
4.2	Approve Discharge of Supervisory Board Member Christiane Benner for Fiscal Year 2021	Mgmt	Yes	For	For	For
4.3	Approve Discharge of Supervisory Board Member Hasan Allak for Fiscal Year 2021	Mgmt	Yes	For	For	For
4.4	Approve Discharge of Supervisory Board Member Gunter Dunkel for Fiscal Year 2021	Mgmt	Yes	For	Against	Against
4.5	Approve Discharge of Supervisory Board Member Francesco Grioli for Fiscal Year 2021	Mgmt	Yes	For	For	For
4.6	Approve Discharge of Supervisory Board Member Michael Iglhaut for Fiscal Year 2021	Mgmt	Yes	For	For	For
4.7	Approve Discharge of Supervisory Board Member Satish Khatu for Fiscal Year 2021	Mgmt	Yes	For	For	For
4.8	Approve Discharge of Supervisory Board Member Isabel Knauf for Fiscal Year 2021	Mgmt	Yes	For	For	For

Continental AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.9	Approve Discharge of Supervisory Board Member Carmen Loeffler (from Sep. 16, 2021) for Fiscal Year 2021	Mgmt	Yes	For	For	For
4.10	Approve Discharge of Supervisory Board Member Sabine Neuss for Fiscal Year 2021	Mgmt	Yes	For	For	For
4.11	Approve Discharge of Supervisory Board Member Rolf Nonnenmacher for Fiscal Year 2021	Mgmt	Yes	For	For	For
4.12	Approve Discharge of Supervisory Board Member Dirk Nordmann for Fiscal Year 2021	Mgmt	Yes	For	For	For
4.13	Approve Discharge of Supervisory Board Member Lorenz Pfau for Fiscal Year 2021	Mgmt	Yes	For	For	For
4.14	Approve Discharge of Supervisory Board Member Klaus Rosenfeld for Fiscal Year 2021	Mgmt	Yes	For	Against	Against
4.15	Approve Discharge of Supervisory Board Member Georg Schaeffler for Fiscal Year 2021	Mgmt	Yes	For	Against	Against
4.16	Approve Discharge of Supervisory Board Member Maria-Elisabeth Schaeffler-Thumann for Fiscal Year 2021	Mgmt	Yes	For	For	For
4.17	Approve Discharge of Supervisory Board Member Joerg Schoenfelder for Fiscal Year 2021	Mgmt	Yes	For	For	For
4.18	Approve Discharge of Supervisory Board Member Stefan Scholz for Fiscal Year 2021	Mgmt	Yes	For	For	For
4.19	Approve Discharge of Supervisory Board Member Kirsten Voerkel for (until Sep. 15, 2021) Fiscal Year 2021	Mgmt	Yes	For	For	For
4.20	Approve Discharge of Supervisory Board Member Elke Volkmann for Fiscal Year 2021	Mgmt	Yes	For	For	For
4.21	Approve Discharge of Supervisory Board Member Siegfried Wolf for Fiscal Year 2021	Mgmt	Yes	For	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements for Fiscal Year 2022	Mgmt	Yes	For	For	For
6	Approve Remuneration Report	Mgmt	Yes	For	Abstain	Abstain
7.1	Elect Dorothea von Boxberg to the Supervisory Board	Mgmt	Yes	For	For	For
7.2	Elect Stefan Buchner to the Supervisory Board	Mgmt	Yes	For	For	For

Corteva, Inc.

Meeting Date: 04/29/2022

Country: USA

Ticker: CTVA

Record Date: 03/07/2022

Meeting Type: Annual

Primary Security ID: 22052L104

Primary CUSIP: 22052L104

Primary ISIN: US22052L1044

Primary SEDOL: BK73B42

Corteva, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lamberto Andreotti	Mgmt	Yes	For	For	For
1b	Elect Director Klaus A. Engel	Mgmt	Yes	For	For	For
1c	Elect Director David C. Everitt	Mgmt	Yes	For	Against	Against
1d	Elect Director Janet P. Giesselman	Mgmt	Yes	For	For	For
1e	Elect Director Karen H. Grimes	Mgmt	Yes	For	For	For
1f	Elect Director Michael O. Johanns	Mgmt	Yes	For	For	For
1g	Elect Director Rebecca B. Liebert	Mgmt	Yes	For	For	For
1h	Elect Director Marcos M. Lutz	Mgmt	Yes	For	For	For
1i	Elect Director Charles V. Magro	Mgmt	Yes	For	For	For
1j	Elect Director Nayaki R. Nayyar	Mgmt	Yes	For	For	For
1k	Elect Director Gregory R. Page	Mgmt	Yes	For	Against	Against
1l	Elect Director Kerry J. Preete	Mgmt	Yes	For	For	For
1m	Elect Director Patrick J. Ward	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For

Coterra Energy Inc.

Meeting Date: 04/29/2022	Country: USA	Ticker: CTRA
Record Date: 03/08/2022	Meeting Type: Annual	
Primary Security ID: 127097103	Primary CUSIP: 127097103	Primary ISIN: US1270971039
		Primary SEDOL: 2162340

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Dorothy M. Ables	Mgmt	Yes	For	Against	Against
1b	Elect Director Robert S. Boswell	Mgmt	Yes	For	Against	Against
1c	Elect Director Amanda M. Brock	Mgmt	Yes	For	Against	Against
1d	Elect Director Dan O. Dinges	Mgmt	Yes	For	For	For
1e	Elect Director Paul N. Eckley	Mgmt	Yes	For	For	For
1f	Elect Director Hans Helmerich	Mgmt	Yes	For	For	For
1g	Elect Director Thomas E. Jorden	Mgmt	Yes	For	For	For
1h	Elect Director Lisa A. Stewart	Mgmt	Yes	For	For	For
1i	Elect Director Frances M. Vallejo	Mgmt	Yes	For	For	For

Coterra Energy Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director Marcus A. Watts	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Credit Suisse Group AG

Meeting Date: 04/29/2022	Country: Switzerland	Ticker: CSGN
Record Date:	Meeting Type: Annual	
Primary Security ID: H3698D419	Primary CUSIP: H3698D419	Primary ISIN: CH0012138530
		Primary SEDOL: 7171589

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proposals	Mgmt	No			
1.1	Approve Remuneration Report	Mgmt	Yes	For	For	For
1.2	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2.1	Approve Discharge of Board and Senior Management for Fiscal Year 2020, excluding the Supply Chain Finance Matter	Mgmt	Yes	For	Against	Against
2.2	Approve Discharge of Board and Senior Management for Fiscal Year 2021, excluding the Supply Chain Finance Matter	Mgmt	Yes	For	For	For
3	Approve Allocation of Income and Dividends of CHF 0.10 per Share	Mgmt	Yes	For	For	For
4	Approve Creation of CHF 5 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	Yes	For	For	For
5.1.a	Elect Axel Lehmann as Director and Board Chair	Mgmt	Yes	For	For	For
5.1.b	Reelect Iris Bohnet as Director	Mgmt	Yes	For	For	For
5.1.c	Reelect Clare Brady as Director	Mgmt	Yes	For	For	For
5.1.d	Reelect Christian Gellerstad as Director	Mgmt	Yes	For	For	For
5.1.e	Reelect Michael Klein as Director	Mgmt	Yes	For	Against	Against
5.1.f	Reelect Shan Li as Director	Mgmt	Yes	For	For	For
5.1.g	Reelect Seraina Macia as Director	Mgmt	Yes	For	For	For
5.1.h	Reelect Blythe Masters as Director	Mgmt	Yes	For	For	For
5.1.i	Reelect Richard Meddings as Director	Mgmt	Yes	For	For	For
5.1.j	Reelect Ana Pessoa as Director	Mgmt	Yes	For	Against	Against
5.1.k	Elect Mirko Bianchi as Director	Mgmt	Yes	For	For	For
5.1.l	Elect Keyu Jin as Director	Mgmt	Yes	For	For	For

Credit Suisse Group AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.1.m	Elect Amanda Norton as Director	Mgmt	Yes	For	For	For
5.2.1	Reappoint Iris Bohnet as Member of the Compensation Committee	Mgmt	Yes	For	For	For
5.2.2	Reappoint Christian Gellerstad as Member of the Compensation Committee	Mgmt	Yes	For	For	For
5.2.3	Reappoint Michael Klein as Member of the Compensation Committee	Mgmt	Yes	For	Against	Against
5.2.4	Appoint Shan Li as Member of the Compensation Committee	Mgmt	Yes	For	For	For
5.2.5	Appoint Amanda Norton as Member of the Compensation Committee	Mgmt	Yes	For	For	For
6.1	Approve Remuneration of Directors in the Amount of CHF 13 Million	Mgmt	Yes	For	For	For
6.2.1	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 8.6 Million	Mgmt	Yes	For	For	For
6.2.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 34 Million	Mgmt	Yes	For	For	For
6.2.3	Approve Share-Based Replacement Awards for New Members of the Executive Committee in the Amount of CHF 12.1 Million	Mgmt	Yes	For	For	For
7.1	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	Yes	For	For	For
7.2	Ratify BDO AG as Special Auditors	Mgmt	Yes	For	For	For
7.3	Designate Keller KLG as Independent Proxy	Mgmt	Yes	For	For	For
	Shareholder Proposals Submitted by Ethos Foundation	Mgmt	No			
8	Approve Special Audit	SH	Yes	Against	Refer	Against
9	Amend Articles Re: Climate Change Strategy and Disclosures	SH	Yes	Against	Abstain	Abstain
	Management Proposals	Mgmt	No			
10.1	Additional Voting Instructions - Shareholder Proposals (Voting)	Mgmt	Yes	Against	Against	Against
10.2	Additional Voting Instructions - Board of Directors Proposals (Voting)	Mgmt	Yes	For	Against	Against

DiaSorin SpA

Meeting Date: 04/29/2022

Country: Italy

Ticker: DIA

Record Date: 04/20/2022

Meeting Type: Annual

Primary Security ID: T3475Y104

Primary CUSIP: T3475Y104

Primary ISIN: IT0003492391

Primary SEDOL: B234WN9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt	No			

DiaSorin SpA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proposals	Mgmt	No			
1.1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
1.2	Approve Allocation of Income	Mgmt	Yes	For	For	For
2.1	Approve Remuneration Policy	Mgmt	Yes	For	Against	Against
2.2	Approve Second Section of the Remuneration Report	Mgmt	Yes	For	Against	Against
	Shareholder Proposals Submitted by IP Investimenti e Partecipazioni Srl	Mgmt	No			
3.1	Fix Number of Directors	SH	Yes	None	For	For
3.2	Fix Board Terms for Directors	SH	Yes	None	For	For
	Appoint Directors (Slate Election)	Mgmt	No			
3.3	Slate Submitted by IP Investimenti e Partecipazioni Srl	SH	Yes	None	For	For
	Shareholder Proposal Submitted by IP Investimenti e Partecipazioni Srl	Mgmt	No			
3.4	Approve Remuneration of Directors	SH	Yes	None	For	For
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt	No			
4.1.1	Slate 1 Submitted by IP Investimenti e Partecipazioni Srl	SH	Yes	None	Against	Against
4.1.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	Yes	None	For	For
4.2	Appoint Chairman of Internal Statutory Auditors	SH	Yes	None	For	For
	Shareholder Proposal Submitted by IP Investimenti e Partecipazioni Srl	Mgmt	No			
4.3	Approve Internal Auditors' Remuneration	SH	Yes	None	For	For
	Management Proposals	Mgmt	No			
5	Approve Long-Term Incentive Plan	Mgmt	Yes	For	For	For
6	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	Yes	For	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	Yes	None	For	For

DISH Network Corporation

Meeting Date: 04/29/2022

Country: USA

Ticker: DISH

Record Date: 03/08/2022

Meeting Type: Annual

Primary Security ID: 25470M109

Primary CUSIP: 25470M109

Primary ISIN: US25470M1099

Primary SEDOL: 2303581

DISH Network Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kathleen Q. Abernathy	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director George R. Brokaw	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director W. Erik Carlson	Mgmt	Yes	For	For	For
1.4	Elect Director James DeFranco	Mgmt	Yes	For	Withhold	Withhold
1.5	Elect Director Cantey M. Ergen	Mgmt	Yes	For	Withhold	Withhold
1.6	Elect Director Charles W. Ergen	Mgmt	Yes	For	Withhold	Withhold
1.7	Elect Director Tom A. Ortolf	Mgmt	Yes	For	Withhold	Withhold
1.8	Elect Director Joseph T. Proietti	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Report on Political Contributions	SH	Yes	Against	For	For

Endesa SA

Meeting Date: 04/29/2022

Country: Spain

Ticker: ELE

Record Date: 04/22/2022

Meeting Type: Annual

Primary Security ID: E41222113

Primary CUSIP: E41222113

Primary ISIN: ES0130670112

Primary SEDOL: 5271782

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	Yes	For	For	For
2	Approve Consolidated and Standalone Management Reports	Mgmt	Yes	For	For	For
3	Approve Non-Financial Information Statement	Mgmt	Yes	For	For	For
4	Approve Discharge of Board	Mgmt	Yes	For	For	For
5	Approve Allocation of Income and Dividends	Mgmt	Yes	For	For	For
6	Renew Appointment of KPMG Auditores as Auditor	Mgmt	Yes	For	For	For
7	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 7.5 Billion with Exclusion of Preemptive Rights up to 10 Percent of Capital	Mgmt	Yes	For	Against	Against
8	Reelect Jose Damian Bogas Galvez as Director	Mgmt	Yes	For	For	For
9	Reelect Francesco Starace as Director	Mgmt	Yes	For	For	For
10	Elect Francesca Gostinelli as Director	Mgmt	Yes	For	For	For
11	Elect Cristina de Parias Halcon as Director	Mgmt	Yes	For	For	For

Endesa SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Fix Number of Directors at 12	Mgmt	Yes	For	For	For
13	Approve Remuneration Report	Mgmt	Yes	For	For	For
14	Approve Remuneration Policy	Mgmt	Yes	For	For	For
15	Approve Strategic Incentive Plan	Mgmt	Yes	For	For	For
16	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	Yes	For	For	For

Galp Energia SGPS SA

Meeting Date: 04/29/2022	Country: Portugal	Ticker: GALP
Record Date: 04/22/2022	Meeting Type: Annual	
Primary Security ID: X3078L108	Primary CUSIP: X3078L108	Primary ISIN: PTGAL0AM0009
		Primary SEDOL: B1FW751

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ratify Co-options of Teresa Alexandra Pires Marques Leitao Abecasis, Javier Cavada Camino, and Georgios Papadimitriou as Directors	Mgmt	Yes	For	Against	Against
2	Elect Claudia Almeida e Silva as Director	Mgmt	Yes	For	For	For
3	Approve Individual and Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
4	Approve Allocation of Income	Mgmt	Yes	For	For	For
5	Appraise Management and Supervision of Company and Approve Vote of Confidence to Corporate Bodies	Mgmt	Yes	For	For	For
6	Approve Remuneration Policy	Mgmt	Yes	For	For	For
7	Authorize Repurchase and Reissuance of Shares and Bonds	Mgmt	Yes	For	For	For
8	Approve Reduction in Share Capital	Mgmt	Yes	For	For	For

Hexagon AB

Meeting Date: 04/29/2022	Country: Sweden	Ticker: HEXA.B
Record Date: 04/21/2022	Meeting Type: Annual	
Primary Security ID: W4R431112	Primary CUSIP: W4R431112	Primary ISIN: SE0015961909
		Primary SEDOL: BNZFHC1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	Yes	For	For	For
2	Prepare and Approve List of Shareholders	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Agenda of Meeting	Mgmt	Yes	For	For	For
4.1	Designate Johannes Wingborg as Inspector of Minutes of Meeting	Mgmt	Yes	For	For	For
4.2	Designate Fredrik Skoglund Inspector of Minutes of Meeting	Mgmt	Yes	For	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	For	For
6.a	Receive Financial Statements and Statutory Reports	Mgmt	No			
6.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt	No			
6.c	Receive the Board's Dividend Proposal	Mgmt	No			
7.a	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
7.b	Approve Allocation of Income and Dividends of EUR 0.11 Per Share	Mgmt	Yes	For	For	For
7.c1	Approve Discharge of Gun Nilsson	Mgmt	Yes	For	For	For
7.c2	Approve Discharge of Marta Schorling Andreen	Mgmt	Yes	For	For	For
7.c3	Approve Discharge of John Brandon	Mgmt	Yes	For	For	For
7.c4	Approve Discharge of Sofia Schorling Hogberg	Mgmt	Yes	For	For	For
7.c5	Approve Discharge of Ulrika Francke	Mgmt	Yes	For	For	For
7.c6	Approve Discharge of Henrik Henriksson	Mgmt	Yes	For	For	For
7.c7	Approve Discharge of Patrick Soderlund	Mgmt	Yes	For	For	For
7.c8	Approve Discharge of Brett Watson	Mgmt	Yes	For	For	For
7.c9	Approve Discharge of Erik Huggers	Mgmt	Yes	For	For	For
7.c10	Approve Discharge of Ola Rollen	Mgmt	Yes	For	For	For
8	Determine Number of Members (10) and Deputy Members (0) of Board	Mgmt	Yes	For	For	For
9.1	Approve Remuneration of Directors in the Amount of SEK 2 Million for Chairman, and SEK 670,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	Yes	For	For	For
9.2	Approve Remuneration of Auditors	Mgmt	Yes	For	For	For
10.1	Reelect Marta Schorling Andreen as Director	Mgmt	Yes	For	For	For
10.2	Reelect John Brandon as Director	Mgmt	Yes	For	For	For
10.3	Reelect Sofia Schorling Hogberg as Director	Mgmt	Yes	For	For	For
10.4	Reelect Ulrika Francke as Director	Mgmt	Yes	For	For	For
10.5	Reelect Henrik Henriksson as Director	Mgmt	Yes	For	For	For
10.6	Reelect Ola Rollen as Director	Mgmt	Yes	For	For	For
10.7	Reelect Gun Nilsson as Director	Mgmt	Yes	For	Against	Against

Hexagon AB

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
10.8	Reelect Patrick Soderlund as Director	Mgmt	Yes	For	For	For
10.9	Reelect Brett Watson as Director	Mgmt	Yes	For	For	For
10.10	Reelect Erik Huggers as Director	Mgmt	Yes	For	For	For
10.11	Elect Gun Nilsson as Board Chair	Mgmt	Yes	For	Against	Against
10.12	Ratify PricewaterhouseCoopers AB as Auditors	Mgmt	Yes	For	For	For
11	Elect Mikael Ekdahl, Jan Dworsky, Anders Oscarsson and Liselott Ledin as Members of Nominating Committee	Mgmt	Yes	For	For	For
12	Approve Remuneration Report	Mgmt	Yes	For	For	For
13	Approve Performance Share Program 2022/20225 for Key Employees	Mgmt	Yes	For	For	For
14	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	Yes	For	For	For
15	Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	Mgmt	Yes	For	For	For

HSBC Holdings Plc

Meeting Date: 04/29/2022

Country: United Kingdom

Ticker: HSBA

Record Date: 04/28/2022

Meeting Type: Annual

Primary Security ID: G4634U169

Primary CUSIP: G4634U169

Primary ISIN: GB0005405286

Primary SEDOL: 0540528

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proposals	Mgmt	No			
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Remuneration Report	Mgmt	Yes	For	For	For
3	Approve Remuneration Policy	Mgmt	Yes	For	For	For
4a	Elect Rachel Duan as Director	Mgmt	Yes	For	For	For
4b	Elect Dame Carolyn Fairbairn as Director	Mgmt	Yes	For	For	For
4c	Re-elect James Forese as Director	Mgmt	Yes	For	For	For
4d	Re-elect Steven Guggenheimer as Director	Mgmt	Yes	For	For	For
4e	Re-elect Jose Antonio Meade Kuribrena as Director	Mgmt	Yes	For	For	For
4f	Re-elect Eileen Murray as Director	Mgmt	Yes	For	For	For
4g	Re-elect David Nish as Director	Mgmt	Yes	For	For	For
4h	Re-elect Noel Quinn as Director	Mgmt	Yes	For	For	For
4i	Re-elect Ewen Stevenson as Director	Mgmt	Yes	For	For	For
4j	Re-elect Jackson Tai as Director	Mgmt	Yes	For	For	For

HSBC Holdings Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4k	Re-elect Mark Tucker as Director	Mgmt	Yes	For	For	For
5	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
6	Authorise the Group Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
7	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	For
8	Authorise Issue of Equity	Mgmt	Yes	For	For	For
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	For
11	Authorise Directors to Allot Any Repurchased Shares	Mgmt	Yes	For	For	For
12	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For
13	Approve Share Repurchase Contract	Mgmt	Yes	For	For	For
14	Authorise Issue of Equity in Relation to Contingent Convertible Securities	Mgmt	Yes	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights in Relation to Contingent Convertible Securities	Mgmt	Yes	For	Refer	For
16	Approve Scrip Dividend Alternative	Mgmt	Yes	For	For	For
17a	Adopt New Articles of Association	Mgmt	Yes	For	For	For
17b	Amend Articles of Association	Mgmt	Yes	For	Abstain	Abstain
1	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	Against	Against
	Shareholder Proposal	Mgmt	No			
1	To Co-operate with the Researchers, and Using the Findings, Irrespective of Outcome, as a Basis for the Bank and Campaign Group to Discuss and Resolve any Unequal Treatment Identified on Members of the Post 1975 Midland Bank Scheme	SH	Yes	Against	Against	Against

Intesa Sanpaolo SpA

Meeting Date: 04/29/2022

Country: Italy

Ticker: ISP

Record Date: 04/20/2022

Meeting Type: Annual/Special

Primary Security ID: T55067101

Primary CUSIP: T55067101

Primary ISIN: IT0000072618

Primary SEDOL: 4076836

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt	No			

Intesa Sanpaolo SpA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proposals	Mgmt	No			
1a	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
1b	Approve Allocation of Income	Mgmt	Yes	For	For	For
	Shareholder Proposals Submitted by Compagnia di San Paolo, Fondazione Cariplo, Fondazione Cassa di Risparmio di Padova e Rovigo, Fondazione Cassa di Risparmio di Firenze and Fondazione Cassa di Risparmio in Bologna	Mgmt	No			
2a	Fix Number of Directors	SH	Yes	None	For	For
	Appoint Directors and Members of the Management Control Committee (Slate Election) - Choose One of the Following Slates	Mgmt	No			
2b.1	Slate 1 Submitted by Compagnia di San Paolo, Fondazione Cariplo, Fondazione Cassa di Risparmio di Padova e Rovigo, Fondazione Cassa di Risparmio di Firenze and Fondazione Cassa di Risparmio in Bologna	SH	Yes	None	For	For
2b.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	Yes	None	Against	Against
2c	Elect Gian Maria Gros-Pietro as Board Chair and Paolo Andrea Colombo as Deputy Chairperson	SH	Yes	None	For	For
	Management Proposals	Mgmt	No			
3a	Approve Remuneration Policies in Respect of Board Directors	Mgmt	Yes	For	For	For
3b	Approve Remuneration of Directors	Mgmt	Yes	For	For	For
3c	Approve Remuneration and Incentive Policies of the Intesa Sanpaolo Group for 2022	Mgmt	Yes	For	Against	Against
3d	Approve Second Section of the Remuneration Report	Mgmt	Yes	For	For	For
3e	Approve Annual Incentive Plan	Mgmt	Yes	For	For	For
3f	Approve Long-Term Incentive Performance Share Plan	Mgmt	Yes	For	For	For
3g	Approve LECOIP 3.0 Long-Term Incentive Plan	Mgmt	Yes	For	For	For
4a	Authorize Share Repurchase Program	Mgmt	Yes	For	For	For
4b	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Incentive Plans	Mgmt	Yes	For	For	For
4c	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	Yes	For	For	For
	Extraordinary Business	Mgmt	No			
1	Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5	Mgmt	Yes	For	For	For

Intesa Sanpaolo SpA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Authorize Board to Increase Capital to Service LECOIP 3.0 Long-Term Incentive Plan	Mgmt	Yes	For	For	For
3	Authorize Board to Increase Capital to Service Long-Term Incentive Performance Share Plan	Mgmt	Yes	For	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	Yes	None	For	For

Kellogg Company

Meeting Date: 04/29/2022	Country: USA	Ticker: K
Record Date: 03/01/2022	Meeting Type: Annual	
Primary Security ID: 487836108	Primary CUSIP: 487836108	Primary ISIN: US4878361082
		Primary SEDOL: 2486813

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Rod Gillum	Mgmt	Yes	For	For	For
1b	Elect Director Mary Laschinger	Mgmt	Yes	For	For	For
1c	Elect Director Erica Mann	Mgmt	Yes	For	For	For
1d	Elect Director Carolyn Tastad	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For
5	Consider Pay Disparity Between CEO and Other Employees	SH	Yes	Against	Against	Against

Kingspan Group Plc

Meeting Date: 04/29/2022	Country: Ireland	Ticker: KRX
Record Date: 04/25/2022	Meeting Type: Annual	
Primary Security ID: G52654103	Primary CUSIP: G52654103	Primary ISIN: IE0004927939
		Primary SEDOL: 4491235

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Final Dividend	Mgmt	Yes	For	For	For
3a	Re-elect Jost Massenber as Director	Mgmt	Yes	For	For	For
3b	Re-elect Gene Murtagh as Director	Mgmt	Yes	For	Abstain	Abstain

Kingspan Group Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3c	Re-elect Geoff Doherty as Director	Mgmt	Yes	For	For	For
3d	Re-elect Russell Shiels as Director	Mgmt	Yes	For	For	For
3e	Re-elect Gilbert McCarthy as Director	Mgmt	Yes	For	For	For
3f	Re-elect Linda Hickey as Director	Mgmt	Yes	For	For	For
3g	Re-elect Michael Cawley as Director	Mgmt	Yes	For	For	For
3h	Re-elect John Cronin as Director	Mgmt	Yes	For	For	For
3i	Re-elect Anne Heraty as Director	Mgmt	Yes	For	For	For
3j	Elect Eimear Moloney as Director	Mgmt	Yes	For	For	For
3k	Elect Paul Murtagh as Director	Mgmt	Yes	For	For	For
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
5	Approve Planet Passionate Report	Mgmt	Yes	For	For	For
6	Approve Remuneration Policy	Mgmt	Yes	For	For	For
7	Approve Remuneration Report	Mgmt	Yes	For	For	For
8	Authorise Issue of Equity	Mgmt	Yes	For	For	For
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	For
11	Authorise Market Purchase of Shares	Mgmt	Yes	For	For	For
12	Authorise Reissuance of Treasury Shares	Mgmt	Yes	For	For	For
13	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	Against	Against
14	Amend Performance Share Plan	Mgmt	Yes	For	For	For

Leidos Holdings, Inc.

Meeting Date: 04/29/2022

Country: USA

Ticker: LDOS

Record Date: 03/09/2022

Meeting Type: Annual

Primary Security ID: 525327102

Primary CUSIP: 525327102

Primary ISIN: US5253271028

Primary SEDOL: BDV82B8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Gregory R. Dahlberg	Mgmt	Yes	For	For	For
1b	Elect Director David G. Fubini	Mgmt	Yes	For	For	For
1c	Elect Director Miriam E. John	Mgmt	Yes	For	For	For
1d	Elect Director Robert C. Kovarik, Jr.	Mgmt	Yes	For	For	For
1e	Elect Director Harry M. J. Kraemer, Jr.	Mgmt	Yes	For	For	For

Leidos Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Roger A. Krone	Mgmt	Yes	For	For	For
1g	Elect Director Gary S. May	Mgmt	Yes	For	For	For
1h	Elect Director Surya N. Mohapatra	Mgmt	Yes	For	For	For
1i	Elect Director Patrick M. Shanahan	Mgmt	Yes	For	For	For
1j	Elect Director Robert S. Shapard	Mgmt	Yes	For	For	For
1k	Elect Director Susan M. Stalnecker	Mgmt	Yes	For	For	For
1l	Elect Director Noel B. Williams	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Lifco AB

Meeting Date: 04/29/2022

Country: Sweden

Ticker: LIFCO.B

Record Date: 04/25/2022

Meeting Type: Annual

Primary Security ID: W5321L166

Primary CUSIP: W5321L166

Primary ISIN: SE0015949201

Primary SEDOL: BL6K7K9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt	No			
2	Elect Chairman of Meeting	Mgmt	Yes	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	Yes	For	For	For
4	Approve Agenda of Meeting	Mgmt	Yes	For	For	For
5.1	Designate Hans Hedstrom Inspector of Minutes of Meeting	Mgmt	Yes	For	For	For
5.2	Designate Jannis Kitsakis Inspector of Minutes of Meeting	Mgmt	Yes	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	For	For
7.a	Receive Financial Statements and Statutory Reports	Mgmt	No			
7.b	Receive Group Consolidated Financial Statements and Statutory Reports	Mgmt	No			
7.c	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt	No			
7.d	Receive Board's Dividend Proposal	Mgmt	No			
8	Receive Report of Board and Committees	Mgmt	No			
9	Receive President's Report	Mgmt	No			
10	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Approve Allocation of Income and Dividends of SEK 1.50 Per Share	Mgmt	Yes	For	For	For
12.a	Approve Discharge of Carl Bennet	Mgmt	Yes	For	For	For
12.b	Approve Discharge of Ulrika Dellby	Mgmt	Yes	For	For	For
12.c	Approve Discharge of Dan Frohm	Mgmt	Yes	For	For	For
12.d	Approve Discharge of Erik Gabrielson	Mgmt	Yes	For	For	For
12.e	Approve Discharge of Ulf Grunander	Mgmt	Yes	For	For	For
12.f	Approve Discharge of Annika Espander	Mgmt	Yes	For	For	For
12.g	Approve Discharge of Anders Lindstrom	Mgmt	Yes	For	For	For
12.h	Approve Discharge of Anders Lorentzson	Mgmt	Yes	For	For	For
12.i	Approve Discharge of Johan Stern	Mgmt	Yes	For	For	For
12.j	Approve Discharge of Caroline af Ugglas	Mgmt	Yes	For	For	For
12.k	Approve Discharge of Axel Wachtmeister	Mgmt	Yes	For	For	For
12.l	Approve Discharge of Per Waldemarson	Mgmt	Yes	For	For	For
12.m	Approve Discharge of Peter Wiberg	Mgmt	Yes	For	For	For
13.1	Determine Number of Directors (10) and Deputy Directors (0) of Board	Mgmt	Yes	For	For	For
13.2	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	Yes	For	For	For
14.1	Approve Remuneration of Directors in the Amount of SEK 1.35 Million for Chairman and SEK 676,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	Yes	For	For	For
14.2	Approve Remuneration of Auditors	Mgmt	Yes	For	For	For
15.a	Reelect Carl Bennet as Director	Mgmt	Yes	For	Against	Against
15.b	Reelect Ulrika Dellby as Director	Mgmt	Yes	For	For	For
15.c	Reelect Annika Espander as Director	Mgmt	Yes	For	For	For
15.d	Reelect Dan Frohm as Director	Mgmt	Yes	For	Against	Against
15.e	Reelect Erik Gabrielson as Director	Mgmt	Yes	For	For	For
15.f	Reelect Ulf Grunander as Director	Mgmt	Yes	For	For	For
15.g	Reelect Johan Stern as Director	Mgmt	Yes	For	For	For
15.h	Reelect Caroline af Ugglas as Director	Mgmt	Yes	For	For	For
15.i	Reelect Axel Wachtmeister as Director	Mgmt	Yes	For	Refer	Against
15.j	Reelect Per Waldemarson as Director	Mgmt	Yes	For	For	For
15.k	Reelect Carl Bennet as Board Chair	Mgmt	Yes	For	Against	Against
16	Ratify PricewaterhouseCoopers as Auditors	Mgmt	Yes	For	For	For
17	Approve Instructions for Nominating Committee	Mgmt	Yes	For	For	For
18	Approve Remuneration Report	Mgmt	Yes	For	For	For

Lifco AB

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
19	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	Yes	For	For	For
20	Close Meeting	Mgmt	No			

Mercedes-Benz Group AG

Meeting Date: 04/29/2022	Country: Germany	Ticker: MBG
Record Date:	Meeting Type: Annual	
Primary Security ID: D1668R123	Primary CUSIP: D1668R123	Primary ISIN: DE0007100000
		Primary SEDOL: 5529027

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt	No			
2	Approve Allocation of Income and Dividends of EUR 5.00 per Share	Mgmt	Yes	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	Yes	For	Against	Against
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	Yes	For	Against	Against
5.1	Ratify KPMG AG as Auditors for Fiscal Year 2022	Mgmt	Yes	For	For	For
5.2	Ratify KPMG AG as Auditors for the 2023 Interim Financial Statements until the 2023 AGM	Mgmt	Yes	For	For	For
6.1	Elect Dame Courtice to the Supervisory Board	Mgmt	Yes	For	For	For
6.2	Elect Marco Gobbetti to the Supervisory Board	Mgmt	Yes	For	For	For
7	Approve Remuneration Report	Mgmt	Yes	For	For	For

Pearson Plc

Meeting Date: 04/29/2022	Country: United Kingdom	Ticker: PSON
Record Date: 04/27/2022	Meeting Type: Annual	
Primary Security ID: G69651100	Primary CUSIP: G69651100	Primary ISIN: GB0006776081
		Primary SEDOL: 0677608

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Final Dividend	Mgmt	Yes	For	For	For
3	Elect Omid Kordestani as Director	Mgmt	Yes	For	For	For

Pearson Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Elect Esther Lee as Director	Mgmt	Yes	For	For	For
5	Elect Annette Thomas as Director	Mgmt	Yes	For	For	For
6	Re-elect Andy Bird as Director	Mgmt	Yes	For	For	For
7	Re-elect Sherry Coutu as Director	Mgmt	Yes	For	For	For
8	Re-elect Sally Johnson as Director	Mgmt	Yes	For	For	For
9	Re-elect Linda Lorimer as Director	Mgmt	Yes	For	For	For
10	Re-elect Graeme Pitkethly as Director	Mgmt	Yes	For	For	For
11	Re-elect Tim Score as Director	Mgmt	Yes	For	For	For
12	Re-elect Lincoln Wallen as Director	Mgmt	Yes	For	For	For
13	Approve Remuneration Report	Mgmt	Yes	For	For	For
14	Appoint Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
16	Authorise Issue of Equity	Mgmt	Yes	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	Against	Against

Recordati SpA

Meeting Date: 04/29/2022	Country: Italy	Ticker: REC
Record Date: 04/20/2022	Meeting Type: Annual	
Primary Security ID: T78458139	Primary CUSIP: T78458139	Primary ISIN: IT0003828271
		Primary SEDOL: B07DRZ5

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt	No			
	Management Proposals	Mgmt	No			
1a	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
1b	Approve Allocation of Income	Mgmt	Yes	For	For	For
	Shareholder Proposals Submitted by Rossini Sarl	Mgmt	No			
2a	Fix Number of Directors	SH	Yes	None	For	For
2b	Fix Board Terms for Directors	SH	Yes	None	For	For

Recordati SpA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Appoint Directors (Slate Election)	Mgmt	No			
2c	Slate Submitted by Rossini Sarl	SH	Yes	None	For	For
	Management Proposals	Mgmt	No			
2d	Approve Remuneration of Directors	Mgmt	Yes	For	For	For
2e	Deliberations Pursuant to Article 2390 of Civil Code Re: Decisions Inherent to Authorization of Board Members to Assume Positions in Competing Companies	Mgmt	Yes	For	Against	Against
3a	Approve Remuneration Policy	Mgmt	Yes	For	For	For
3b	Approve Second Section of the Remuneration Report	Mgmt	Yes	For	For	For
4	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	Yes	For	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	Yes	None	For	For

Regency Centers Corporation

Meeting Date: 04/29/2022

Country: USA

Ticker: REG

Record Date: 03/10/2022

Meeting Type: Annual

Primary Security ID: 758849103

Primary CUSIP: 758849103

Primary ISIN: US7588491032

Primary SEDOL: 2726177

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Martin E. Stein, Jr.	Mgmt	Yes	For	For	For
1b	Elect Director Bryce Blair	Mgmt	Yes	For	For	For
1c	Elect Director C. Ronald Blankenship	Mgmt	Yes	For	For	For
1d	Elect Director Deirdre J. Evens	Mgmt	Yes	For	For	For
1e	Elect Director Thomas W. Furphy	Mgmt	Yes	For	For	For
1f	Elect Director Karin M. Klein	Mgmt	Yes	For	For	For
1g	Elect Director Peter D. Linneman	Mgmt	Yes	For	For	For
1h	Elect Director David P. O'Connor	Mgmt	Yes	For	For	For
1i	Elect Director Lisa Palmer	Mgmt	Yes	For	For	For
1j	Elect Director James H. Simmons, III	Mgmt	Yes	For	For	For
1k	Elect Director Thomas G. Wattles	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For

Smurfit Kappa Group Plc

Meeting Date: 04/29/2022

Country: Ireland

Ticker: SKG

Record Date: 04/25/2022

Meeting Type: Annual

Primary Security ID: G8248F104

Primary CUSIP: G8248F104

Primary ISIN: IE00B1RR8406

Primary SEDOL: B1RR840

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Remuneration Report	Mgmt	Yes	For	For	For
3	Approve Final Dividend	Mgmt	Yes	For	For	For
4a	Re-elect Irial Finan as Director	Mgmt	Yes	For	For	For
4b	Re-elect Anthony Smurfit as Director	Mgmt	Yes	For	For	For
4c	Re-elect Ken Bowles as Director	Mgmt	Yes	For	For	For
4d	Re-elect Anne Anderson as Director	Mgmt	Yes	For	For	For
4e	Re-elect Frits Beurskens as Director	Mgmt	Yes	For	For	For
4f	Re-elect Carol Fairweather as Director	Mgmt	Yes	For	For	For
4g	Re-elect Kaisa Hietala as Director	Mgmt	Yes	For	For	For
4h	Re-elect James Lawrence as Director	Mgmt	Yes	For	For	For
4i	Re-elect Lourdes Melgar as Director	Mgmt	Yes	For	For	For
4j	Re-elect John Moloney as Director	Mgmt	Yes	For	For	For
4k	Re-elect Jorgen Rasmussen as Director	Mgmt	Yes	For	For	For
4l	Re-elect Gonzalo Restrepo as Director	Mgmt	Yes	For	For	For
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
6	Authorise Issue of Equity	Mgmt	Yes	For	For	For
7	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
8	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	For
9	Authorise Market Purchase of Shares	Mgmt	Yes	For	For	For
10	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	Against	Against

TC Energy Corporation

Meeting Date: 04/29/2022

Country: Canada

Ticker: TRP

Record Date: 03/14/2022

Meeting Type: Annual

Primary Security ID: 87807B107

Primary CUSIP: 87807B107

Primary ISIN: CA87807B1076

Primary SEDOL: BJMY6G0

TC Energy Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael R. Culbert	Mgmt	Yes	For	For	For
1.2	Elect Director William D. Johnson	Mgmt	Yes	For	For	For
1.3	Elect Director Susan C. Jones	Mgmt	Yes	For	For	For
1.4	Elect Director John E. Lowe	Mgmt	Yes	For	For	For
1.5	Elect Director David MacNaughton	Mgmt	Yes	For	For	For
1.6	Elect Director Francois L. Poirier	Mgmt	Yes	For	For	For
1.7	Elect Director Una Power	Mgmt	Yes	For	For	For
1.8	Elect Director Mary Pat Salomone	Mgmt	Yes	For	For	For
1.9	Elect Director Indira V. Samarasekera	Mgmt	Yes	For	For	For
1.10	Elect Director Siim A. Vanaselja	Mgmt	Yes	For	For	For
1.11	Elect Director Thierry Vandal	Mgmt	Yes	For	For	For
1.12	Elect Director Dheeraj "D" Verma	Mgmt	Yes	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For
4	Approve Shareholder Rights Plan	Mgmt	Yes	For	For	For

TERNA Rete Elettrica Nazionale SpA

Meeting Date: 04/29/2022	Country: Italy	Ticker: TRN
Record Date: 04/20/2022	Meeting Type: Annual	
Primary Security ID: T9471R100	Primary CUSIP: T9471R100	Primary ISIN: IT0003242622
		Primary SEDOL: B01BN57

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt	No			
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Allocation of Income	Mgmt	Yes	For	For	For
3	Elect Qinjing Shen as Director and Approve Director's Remuneration	Mgmt	Yes	For	For	For
4	Approve Long-Term Incentive Plan	Mgmt	Yes	For	For	For
5	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	Yes	For	For	For
6.1	Approve Remuneration Policy	Mgmt	Yes	For	Against	Against
6.2	Approve Second Section of the Remuneration Report	Mgmt	Yes	For	For	For

TERNA Rete Elettrica Nazionale SpA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	Yes	None	For	For

Vonovia SE

Meeting Date: 04/29/2022	Country: Germany	Ticker: VNA
Record Date:	Meeting Type: Annual	
Primary Security ID: D9581T100	Primary CUSIP: D9581T100	Primary ISIN: DE000A1ML7J1
		Primary SEDOL: BBJPFY1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt	No			
2	Approve Allocation of Income and Dividends of EUR 1.66 per Share	Mgmt	Yes	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	Yes	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	Yes	For	For	For
5.1	Ratify KPMG AG as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements for Fiscal Year 2022	Mgmt	Yes	For	For	For
5.2	Ratify PricewaterhouseCoopers GmbH as Auditors for the Review of Interim Financial Statements for the First Quarter of Fiscal Year 2023	Mgmt	Yes	For	For	For
6	Approve Remuneration Report	Mgmt	Yes	For	For	For
7	Approve Remuneration of Supervisory Board	Mgmt	Yes	For	For	For
8.1	Elect Matthias Huenlein to the Supervisory Board	Mgmt	Yes	For	For	For
8.2	Elect Juergen Fenk to the Supervisory Board	Mgmt	Yes	For	For	For
9	Approve Creation of EUR 233 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	Yes	For	For	For
10	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	Yes	For	For	For
11	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	Yes	For	For	For

Berkshire Hathaway Inc.

Meeting Date: 04/30/2022	Country: USA	Ticker: BRK.B
Record Date: 03/02/2022	Meeting Type: Annual	
Primary Security ID: 084670702	Primary CUSIP: 084670702	Primary ISIN: US0846707026
		Primary SEDOL: 2073390

Berkshire Hathaway Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Warren E. Buffett	Mgmt	Yes	For	For	For
1.2	Elect Director Charles T. Munger	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director Gregory E. Abel	Mgmt	Yes	For	Withhold	Withhold
1.4	Elect Director Howard G. Buffett	Mgmt	Yes	For	Withhold	Withhold
1.5	Elect Director Susan A. Buffett	Mgmt	Yes	For	Withhold	Withhold
1.6	Elect Director Stephen B. Burke	Mgmt	Yes	For	For	For
1.7	Elect Director Kenneth I. Chenault	Mgmt	Yes	For	For	For
1.8	Elect Director Christopher C. Davis	Mgmt	Yes	For	For	For
1.9	Elect Director Susan L. Decker	Mgmt	Yes	For	Withhold	Withhold
1.10	Elect Director David S. Gottesman	Mgmt	Yes	For	Withhold	Withhold
1.11	Elect Director Charlotte Guyman	Mgmt	Yes	For	Withhold	Withhold
1.12	Elect Director Ajit Jain	Mgmt	Yes	For	Withhold	Withhold
1.13	Elect Director Ronald L. Olson	Mgmt	Yes	For	Withhold	Withhold
1.14	Elect Director Wallace R. Weitz	Mgmt	Yes	For	For	For
1.15	Elect Director Meryl B. Witmer	Mgmt	Yes	For	For	For
2	Require Independent Board Chair	SH	Yes	Against	For	For
3	Report on Climate-Related Risks and Opportunities	SH	Yes	Against	For	For
4	Report on GHG Emissions Reduction Targets	SH	Yes	Against	For	For
5	Report on Effectiveness of Diversity Equity and Inclusion Efforts and Metrics	SH	Yes	Against	For	For

Aflac Incorporated

Meeting Date: 05/02/2022

Country: USA

Ticker: AFL

Record Date: 02/22/2022

Meeting Type: Annual

Primary Security ID: 001055102

Primary CUSIP: 001055102

Primary ISIN: US0010551028

Primary SEDOL: 2026361

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Daniel P. Amos	Mgmt	Yes	For	For	For
1b	Elect Director W. Paul Bowers	Mgmt	Yes	For	For	For
1c	Elect Director Arthur R. Collins	Mgmt	Yes	For	For	For
1d	Elect Director Toshihiko Fukuzawa	Mgmt	Yes	For	For	For
1e	Elect Director Thomas J. Kenny	Mgmt	Yes	For	For	For

Aflac Incorporated

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Georgette D. Kiser	Mgmt	Yes	For	For	For
1g	Elect Director Karole F. Lloyd	Mgmt	Yes	For	For	For
1h	Elect Director Nobuchika Mori	Mgmt	Yes	For	For	For
1i	Elect Director Joseph L. Moskowitz	Mgmt	Yes	For	For	For
1j	Elect Director Barbara K. Rimer	Mgmt	Yes	For	For	For
1k	Elect Director Katherine T. Rohrer	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For

Carvana Co.

Meeting Date: 05/02/2022	Country: USA	Ticker: CVNA	
Record Date: 03/03/2022	Meeting Type: Annual		
Primary Security ID: 146869102	Primary CUSIP: 146869102	Primary ISIN: US1468691027	Primary SEDOL: BYQHPG3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Dan Quayle	Mgmt	Yes	For	For	For
1.2	Elect Director Gregory Sullivan	Mgmt	Yes	For	For	For
2	Ratify Grant Thornton LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Eli Lilly and Company

Meeting Date: 05/02/2022	Country: USA	Ticker: LLY	
Record Date: 02/22/2022	Meeting Type: Annual		
Primary Security ID: 532457108	Primary CUSIP: 532457108	Primary ISIN: US5324571083	Primary SEDOL: 2516152

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ralph Alvarez	Mgmt	Yes	For	For	For
1b	Elect Director Kimberly H. Johnson	Mgmt	Yes	For	For	For
1c	Elect Director Juan R. Luciano	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
4	Declassify the Board of Directors	Mgmt	Yes	For	For	For

Eli Lilly and Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Eliminate Supermajority Voting Provisions	Mgmt	Yes	For	For	For
6	Amend Articles of Incorporation to Allow Shareholders to Amend Bylaws	Mgmt	Yes	For	For	For
7	Require Independent Board Chair	SH	Yes	Against	Against	Against
8	Report on Lobbying Payments and Policy	SH	Yes	Against	Against	Against
9	Publish Third-Party Review of Alignment of Company's Lobbying Activities with its Public Statements	SH	Yes	Against	Against	Against
10	Report on Board Oversight of Risks Related to Anticompetitive Pricing Strategies	SH	Yes	Against	Against	Against

IMCD NV

Meeting Date: 05/02/2022

Country: Netherlands

Ticker: IMCD

Record Date: 04/04/2022

Meeting Type: Annual

Primary Security ID: N4447S106

Primary CUSIP: N4447S106

Primary ISIN: NL0010801007

Primary SEDOL: BNCBD46

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt	No			
1	Open Meeting	Mgmt	No			
2.a	Receive Report of Management Board (Non-Voting)	Mgmt	No			
2.b	Discussion on Company's Corporate Governance Structure	Mgmt	No			
2.c	Approve Remuneration Report	Mgmt	Yes	For	For	For
3.a	Receive Auditor's Report (Non-Voting)	Mgmt	No			
3.b	Adopt Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
3.c	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt	No			
3.d	Approve Dividends of EUR 1.62 Per Share	Mgmt	Yes	For	For	For
4.a	Approve Discharge of Management Board	Mgmt	Yes	For	For	For
4.b	Approve Discharge of Supervisory Board	Mgmt	Yes	For	For	For
5.a	Reelect Piet C.J. Van der Slikke to Management Board	Mgmt	Yes	For	For	For
5.b	Reelect Hans J.J. Kooijmans to Management Board	Mgmt	Yes	For	For	For
5.c	Elect Marcus Jordan to Management Board	Mgmt	Yes	For	For	For
6.a	Reelect S. (Stephan) R. Nanninga to Supervisory Board	Mgmt	Yes	For	For	For
6.b	Elect W. (Willem) Eelman to Supervisory Board	Mgmt	Yes	For	For	For

IMCD NV

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.c	Approve Remuneration of Supervisory Board's Nomination and Appointment Committee	Mgmt	Yes	For	For	For
7	Ratify Deloitte Accountants B.V. as Auditors	Mgmt	Yes	For	For	For
8.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	Yes	For	For	For
8.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	Yes	For	For	For
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	For
10	Close Meeting	Mgmt	No			

Paycom Software, Inc.

Meeting Date: 05/02/2022	Country: USA	Ticker: PAYC	
Record Date: 03/16/2022	Meeting Type: Annual		
Primary Security ID: 70432V102	Primary CUSIP: 70432V102	Primary ISIN: US70432V1026	Primary SEDOL: BL95MY0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jason D. Clark	Mgmt	Yes	For	Refer	Withhold
1.2	Elect Director Henry C. Duques	Mgmt	Yes	For	For	For
1.3	Elect Director Chad Richison	Mgmt	Yes	For	For	For
2	Ratify Grant Thornton LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year

Albemarle Corporation

Meeting Date: 05/03/2022	Country: USA	Ticker: ALB	
Record Date: 03/08/2022	Meeting Type: Annual		
Primary Security ID: 012653101	Primary CUSIP: 012653101	Primary ISIN: US0126531013	Primary SEDOL: 2046853

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
2a	Elect Director Mary Lauren Brilas	Mgmt	Yes	For	For	For
2b	Elect Director Ralf H. Cramer	Mgmt	Yes	For	For	For
2c	Elect Director J. Kent Masters, Jr.	Mgmt	Yes	For	For	For

Albemarle Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2d	Elect Director Glenda J. Minor	Mgmt	Yes	For	For	For
2e	Elect Director James J. O'Brien	Mgmt	Yes	For	For	For
2f	Elect Director Diarmuid B. O'Connell	Mgmt	Yes	For	For	For
2g	Elect Director Dean L. Seavers	Mgmt	Yes	For	For	For
2h	Elect Director Gerald A. Steiner	Mgmt	Yes	For	For	For
2i	Elect Director Holly A. Van Deursen	Mgmt	Yes	For	For	For
2j	Elect Director Alejandro D. Wolff	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For

Ally Financial Inc.

Meeting Date: 05/03/2022	Country: USA	Ticker: ALLY
Record Date: 03/07/2022	Meeting Type: Annual	
Primary Security ID: 02005N100	Primary CUSIP: 02005N100	Primary ISIN: US02005N1000
		Primary SEDOL: B72XK05

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Franklin W. Hobbs	Mgmt	Yes	For	For	For
1b	Elect Director Kenneth J. Bacon	Mgmt	Yes	For	Against	Against
1c	Elect Director Maureen A. Breakiron-Evans	Mgmt	Yes	For	For	For
1d	Elect Director William H. Cary	Mgmt	Yes	For	For	For
1e	Elect Director Mayree C. Clark	Mgmt	Yes	For	For	For
1f	Elect Director Kim S. Fennebresque	Mgmt	Yes	For	Against	Against
1g	Elect Director Melissa Goldman	Mgmt	Yes	For	For	For
1h	Elect Director Marjorie Magner	Mgmt	Yes	For	For	For
1i	Elect Director David Reilly	Mgmt	Yes	For	For	For
1j	Elect Director Brian H. Sharples	Mgmt	Yes	For	For	For
1k	Elect Director Michael F. Steib	Mgmt	Yes	For	For	For
1l	Elect Director Jeffrey J. Brown	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

American Express Company

Meeting Date: 05/03/2022	Country: USA	Ticker: AXP
Record Date: 03/07/2022	Meeting Type: Annual	
Primary Security ID: 025816109	Primary CUSIP: 025816109	Primary ISIN: US0258161092
		Primary SEDOL: 2026082

American Express Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas J. Baltimore	Mgmt	Yes	For	For	For
1b	Elect Director Charlene Barshefsky	Mgmt	Yes	For	For	For
1c	Elect Director John J. Brennan	Mgmt	Yes	For	For	For
1d	Elect Director Peter Chernin	Mgmt	Yes	For	For	For
1e	Elect Director Ralph de la Vega	Mgmt	Yes	For	For	For
1f	Elect Director Michael O. Leavitt	Mgmt	Yes	For	For	For
1g	Elect Director Theodore J. Leonsis	Mgmt	Yes	For	For	For
1h	Elect Director Karen L. Parkhill	Mgmt	Yes	For	For	For
1i	Elect Director Charles E. Phillips	Mgmt	Yes	For	For	For
1j	Elect Director Lynn A. Pike	Mgmt	Yes	For	For	For
1k	Elect Director Stephen J. Squeri	Mgmt	Yes	For	For	For
1l	Elect Director Daniel L. Vasella	Mgmt	Yes	For	For	For
1m	Elect Director Lisa W. Wardell	Mgmt	Yes	For	For	For
1n	Elect Director Christopher D. Young	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Require Independent Board Chair	SH	Yes	Against	Against	Against

Barrick Gold Corporation

Meeting Date: 05/03/2022

Country: Canada

Ticker: ABX

Record Date: 03/04/2022

Meeting Type: Annual

Primary Security ID: 067901108

Primary CUSIP: 067901108

Primary ISIN: CA0679011084

Primary SEDOL: 2024644

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mark Bristow	Mgmt	Yes	For	For	For
1.2	Elect Director Helen Cai	Mgmt	Yes	For	For	For
1.3	Elect Director Gustavo A. Cisneros	Mgmt	Yes	For	For	For
1.4	Elect Director Christopher L. Coleman	Mgmt	Yes	For	For	For
1.5	Elect Director J. Michael Evans	Mgmt	Yes	For	Withhold	Withhold
1.6	Elect Director Brian L. Greenspun	Mgmt	Yes	For	For	For
1.7	Elect Director J. Brett Harvey	Mgmt	Yes	For	For	For

Barrick Gold Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.8	Elect Director Anne Kabagambe	Mgmt	Yes	For	For	For
1.9	Elect Director Andrew J. Quinn	Mgmt	Yes	For	For	For
1.10	Elect Director Loreto Silva	Mgmt	Yes	For	For	For
1.11	Elect Director John L. Thornton	Mgmt	Yes	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For

Baxter International Inc.

Meeting Date: 05/03/2022

Country: USA

Ticker: BAX

Record Date: 03/11/2022

Meeting Type: Annual

Primary Security ID: 071813109

Primary CUSIP: 071813109

Primary ISIN: US0718131099

Primary SEDOL: 2085102

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jose (Joe) E. Almeida	Mgmt	Yes	For	For	For
1b	Elect Director Thomas F. Chen	Mgmt	Yes	For	For	For
1c	Elect Director Peter S. Hellman	Mgmt	Yes	For	For	For
1d	Elect Director Michael F. Mahoney	Mgmt	Yes	For	For	For
1e	Elect Director Patricia B. Morrison	Mgmt	Yes	For	For	For
1f	Elect Director Stephen N. Oesterle	Mgmt	Yes	For	For	For
1g	Elect Director Nancy M. Schlichting	Mgmt	Yes	For	For	For
1h	Elect Director Cathy R. Smith	Mgmt	Yes	For	For	For
1i	Elect Director Albert P.L. Stroucken	Mgmt	Yes	For	For	For
1j	Elect Director Amy A. Wendell	Mgmt	Yes	For	For	For
1k	Elect Director David S. Wilkes	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
4	Provide Right to Act by Written Consent	Mgmt	Yes	For	For	For
5	Reduce Ownership Threshold for Special Shareholder Meetings to 15%	Mgmt	Yes	For	For	For
6	Reduce Ownership Threshold for Special Shareholder Meetings to 10%	SH	Yes	Against	Against	Against
7	Require Independent Board Chair	SH	Yes	Against	Against	Against

Bristol-Myers Squibb Company

Meeting Date: 05/03/2022

Country: USA

Ticker: BMY

Record Date: 03/14/2022

Meeting Type: Annual

Primary Security ID: 110122108

Primary CUSIP: 110122108

Primary ISIN: US1101221083

Primary SEDOL: 2126335

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Peter J. Arduini	Mgmt	Yes	For	For	For
1B	Elect Director Giovanni Caforio	Mgmt	Yes	For	For	For
1C	Elect Director Julia A. Haller	Mgmt	Yes	For	For	For
1D	Elect Director Manuel Hidalgo Medina	Mgmt	Yes	For	For	For
1E	Elect Director Paula A. Price	Mgmt	Yes	For	For	For
1F	Elect Director Derica W. Rice	Mgmt	Yes	For	For	For
1G	Elect Director Theodore R. Samuels	Mgmt	Yes	For	For	For
1H	Elect Director Gerald L. Storch	Mgmt	Yes	For	For	For
1I	Elect Director Karen H. Vousden	Mgmt	Yes	For	For	For
1J	Elect Director Phyllis R. Yale	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Yes	Against	Against	Against
5	Require Independent Board Chair	SH	Yes	Against	Against	Against

Ceridian HCM Holding Inc.

Meeting Date: 05/03/2022

Country: USA

Ticker: CDAY

Record Date: 03/04/2022

Meeting Type: Annual

Primary Security ID: 15677J108

Primary CUSIP: 15677J108

Primary ISIN: US15677J1088

Primary SEDOL: BFX1V56

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Brent B. Bickett	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Ronald F. Clarke	Mgmt	Yes	For	For	For
1.3	Elect Director Ganesh B. Rao	Mgmt	Yes	For	For	For
1.4	Elect Director Leigh E. Turner	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For

Edwards Lifesciences Corporation

Meeting Date: 05/03/2022

Country: USA

Ticker: EW

Record Date: 03/09/2022

Meeting Type: Annual

Primary Security ID: 28176E108

Primary CUSIP: 28176E108

Primary ISIN: US28176E1082

Primary SEDOL: 2567116

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kieran T. Gallahue	Mgmt	Yes	For	For	For
1.2	Elect Director Leslie S. Heisz	Mgmt	Yes	For	For	For
1.3	Elect Director Paul A. LaViolette	Mgmt	Yes	For	For	For
1.4	Elect Director Steven R. Loranger	Mgmt	Yes	For	For	For
1.5	Elect Director Martha H. Marsh	Mgmt	Yes	For	For	For
1.6	Elect Director Michael A. Mussallem	Mgmt	Yes	For	For	For
1.7	Elect Director Ramona Sequeira	Mgmt	Yes	For	For	For
1.8	Elect Director Nicholas J. Valeriani	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Yes	Against	Against	Against

Evergy, Inc.

Meeting Date: 05/03/2022

Country: USA

Ticker: EVRG

Record Date: 03/01/2022

Meeting Type: Annual

Primary Security ID: 30034W106

Primary CUSIP: 30034W106

Primary ISIN: US30034W1062

Primary SEDOL: BFMXGR0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director David A. Campbell	Mgmt	Yes	For	For	For
1B	Elect Director Thomas D. Hyde	Mgmt	Yes	For	For	For
1C	Elect Director B. Anthony Isaac	Mgmt	Yes	For	Refer	Against
1D	Elect Director Paul M. Keglevic	Mgmt	Yes	For	For	For
1E	Elect Director Mary L. Landrieu	Mgmt	Yes	For	For	For
1F	Elect Director Sandra A.J. Lawrence	Mgmt	Yes	For	For	For
1G	Elect Director Ann D. Murtlow	Mgmt	Yes	For	For	For
1H	Elect Director Sandra J. Price	Mgmt	Yes	For	For	For
1I	Elect Director Mark A. Ruelle	Mgmt	Yes	For	For	For
1J	Elect Director James Scarola	Mgmt	Yes	For	For	For

Evergy, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1K	Elect Director S. Carl Soderstrom, Jr.	Mgmt	Yes	For	For	For
1L	Elect Director C. John Wilder	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Expeditors International of Washington, Inc.

Meeting Date: 05/03/2022

Country: USA

Ticker: EXPD

Record Date: 03/08/2022

Meeting Type: Annual

Primary Security ID: 302130109

Primary CUSIP: 302130109

Primary ISIN: US3021301094

Primary SEDOL: 2325507

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Glenn M. Alger	Mgmt	Yes	For	For	For
1.2	Elect Director Robert P. Carlile	Mgmt	Yes	For	For	For
1.3	Elect Director James M. DuBois	Mgmt	Yes	For	For	For
1.4	Elect Director Mark A. Emmert	Mgmt	Yes	For	Against	Against
1.5	Elect Director Diane H. Gulyas	Mgmt	Yes	For	For	For
1.6	Elect Director Jeffrey S. Musser	Mgmt	Yes	For	For	For
1.7	Elect Director Brandon S. Pedersen	Mgmt	Yes	For	For	For
1.8	Elect Director Liane J. Pelletier	Mgmt	Yes	For	Against	Against
1.9	Elect Director Olivia D. Polius	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
4	Report on Political Contributions and Expenditures	SH	Yes	Against	Against	Against

Fortune Brands Home & Security, Inc.

Meeting Date: 05/03/2022

Country: USA

Ticker: FBHS

Record Date: 03/04/2022

Meeting Type: Annual

Primary Security ID: 34964C106

Primary CUSIP: 34964C106

Primary ISIN: US34964C1062

Primary SEDOL: B3MC7D6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Susan S. Kilsby	Mgmt	Yes	For	Refer	Against

Fortune Brands Home & Security, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Amit Banati	Mgmt	Yes	For	For	For
1c	Elect Director Irial Finan	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For

Huntington Ingalls Industries, Inc.

Meeting Date: 05/03/2022	Country: USA	Ticker: HII
Record Date: 03/09/2022	Meeting Type: Annual	
Primary Security ID: 446413106	Primary CUSIP: 446413106	Primary ISIN: US4464131063
		Primary SEDOL: B40SSC9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Philip M. Bilden	Mgmt	Yes	For	For	For
1.2	Elect Director Augustus L. Collins	Mgmt	Yes	For	For	For
1.3	Elect Director Kirkland H. Donald	Mgmt	Yes	For	Refer	Withhold
1.4	Elect Director Victoria D. Harker	Mgmt	Yes	For	Refer	Withhold
1.5	Elect Director Frank R. Jimenez	Mgmt	Yes	For	For	For
1.6	Elect Director Christopher D. Kastner	Mgmt	Yes	For	For	For
1.7	Elect Director Anastasia D. Kelly	Mgmt	Yes	For	For	For
1.8	Elect Director Tracy B. McKibben	Mgmt	Yes	For	For	For
1.9	Elect Director Stephanie L. O'Sullivan	Mgmt	Yes	For	For	For
1.10	Elect Director C. Michael Petters	Mgmt	Yes	For	For	For
1.11	Elect Director Thomas C. Schievelbein	Mgmt	Yes	For	For	For
1.12	Elect Director John K. Welch	Mgmt	Yes	For	For	For
1.13	Elect Director Stephen R. Wilson	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Yes	Against	Against	Against

Imperial Oil Limited

Meeting Date: 05/03/2022

Country: Canada

Ticker: IMO

Record Date: 03/04/2022

Meeting Type: Annual

Primary Security ID: 453038408

Primary CUSIP: 453038408

Primary ISIN: CA4530384086

Primary SEDOL: 2454241

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director David W. Cornhill	Mgmt	Yes	For	For	For
1B	Elect Director Bradley W. Corson	Mgmt	Yes	For	For	For
1C	Elect Director Matthew R. Crocker	Mgmt	Yes	For	Withhold	Withhold
1D	Elect Director Krystyna T. Hoeg	Mgmt	Yes	For	For	For
1E	Elect Director Miranda C. Hubbs	Mgmt	Yes	For	For	For
1F	Elect Director Jack M. Mintz	Mgmt	Yes	For	For	For
1G	Elect Director David S. Sutherland	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
	Shareholder Proposal	Mgmt	No			
3	Adopt a Policy to Cease Oil and Gas Exploration and Developments	SH	Yes	Against	Against	Against

Investor AB

Meeting Date: 05/03/2022

Country: Sweden

Ticker: INVE.B

Record Date: 04/25/2022

Meeting Type: Annual

Primary Security ID: W5R777115

Primary CUSIP: W5R777115

Primary ISIN: SE0015811963

Primary SEDOL: BMV7PQ4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	Yes	For	For	For
2	Prepare and Approve List of Shareholders	Mgmt	No			
3	Approve Agenda of Meeting	Mgmt	Yes	For	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	No			
5	Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt	No			
7	Receive President's Report	Mgmt	No			
8	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
9	Approve Remuneration Report	Mgmt	Yes	For	Against	Against
10.A	Approve Discharge of Gunnar Brock	Mgmt	Yes	For	For	For
10.B	Approve Discharge of Johan Forssell	Mgmt	Yes	For	For	For

Investor AB

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
10.C	Approve Discharge of Magdalena Gerger	Mgmt	Yes	For	For	For
10.D	Approve Discharge of Tom Johnstone	Mgmt	Yes	For	For	For
10.E	Approve Discharge of Isabelle Kocher	Mgmt	Yes	For	For	For
10.F	Approve Discharge of Sara Mazur	Mgmt	Yes	For	For	For
10.G	Approve Discharge of Sven Nyman	Mgmt	Yes	For	For	For
10.H	Approve Discharge of Grace Reksten Skaugen	Mgmt	Yes	For	For	For
10.I	Approve Discharge of Hans Straberg	Mgmt	Yes	For	For	For
10.J	Approve Discharge of Jacob Wallenberg	Mgmt	Yes	For	For	For
10.K	Approve Discharge of Marcus Wallenberg	Mgmt	Yes	For	For	For
11	Approve Allocation of Income and Dividends of SEK 4.00 Per Share	Mgmt	Yes	For	For	For
12.A	Determine Number of Members (11) and Deputy Members (0) of Board	Mgmt	Yes	For	For	For
12.B	Determine Number of Auditors (1) and Deputy Auditors	Mgmt	Yes	For	For	For
13.A	Approve Remuneration of Directors in the Amount of SEK 3.1 Million for Chairman, SEK 1.8 Million for Vice Chairman and SEK 820,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	Yes	For	For	For
13.B	Approve Remuneration of Auditors	Mgmt	Yes	For	For	For
14.A	Reelect Gunnar Brock as Director	Mgmt	Yes	For	For	For
14.B	Reelect Johan Forssell as Director	Mgmt	Yes	For	For	For
14.C	Reelect Magdalena Gerger as Director	Mgmt	Yes	For	For	For
14.D	Reelect Tom Johnstone as Director	Mgmt	Yes	For	Against	Against
14.E	Reelect Isabelle Kocher as Director	Mgmt	Yes	For	For	For
14.F	Reelect Sven Nyman as Director	Mgmt	Yes	For	For	For
14.G	Reelect Grace Reksten Skaugen as Director	Mgmt	Yes	For	For	For
14.H	Reelect Hans Straberg as Director	Mgmt	Yes	For	Against	Against
14.I	Reelect Jacob Wallenberg as Director	Mgmt	Yes	For	Against	Against
14.J	Reelect Marcus Wallenberg as Director	Mgmt	Yes	For	Against	Against
14.K	Elect Sara Ohrvall as New Director	Mgmt	Yes	For	For	For
15	Reelect Jacob Wallenberg as Board Chair	Mgmt	Yes	For	Against	Against
16	Ratify Deloitte as Auditors	Mgmt	Yes	For	For	For
17.A	Approve Performance Share Matching Plan (LTVR) for Employees in Investor	Mgmt	Yes	For	For	For
17.B	Approve Performance Share Matching Plan (LTVR) for Employees in Patricia Industries	Mgmt	Yes	For	For	For
18.A	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	Yes	For	For	For

Investor AB

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
18.B	Approve Equity Plan (LTVR) Financing Through Transfer of Shares to Participants	Mgmt	Yes	For	For	For
19	Close Meeting	Mgmt	No			

Kuehne + Nagel International AG

Meeting Date: 05/03/2022	Country: Switzerland	Ticker: KNIN
Record Date:	Meeting Type: Annual	
Primary Security ID: H4673L145	Primary CUSIP: H4673L145	Primary ISIN: CH0025238863
		Primary SEDOL: B142S60

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Allocation of Income and Dividends of CHF 10.00 per Share	Mgmt	Yes	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	Yes	For	For	For
4.1.1	Reelect Dominik Buergy as Director	Mgmt	Yes	For	For	For
4.1.2	Reelect Renato Fassbind as Director	Mgmt	Yes	For	For	For
4.1.3	Reelect Karl Gernandt as Director	Mgmt	Yes	For	For	For
4.1.4	Reelect David Kamenetzky as Director	Mgmt	Yes	For	For	For
4.1.5	Reelect Klaus-Michael Kuehne as Director	Mgmt	Yes	For	For	For
4.1.6	Reelect Tobias Staehelin as Director	Mgmt	Yes	For	For	For
4.1.7	Reelect Hauke Stars as Director	Mgmt	Yes	For	For	For
4.1.8	Reelect Martin Wittig as Director	Mgmt	Yes	For	For	For
4.1.9	Reelect Joerg Wolle as Director	Mgmt	Yes	For	For	For
4.2	Reelect Joerg Wolle as Board Chair	Mgmt	Yes	For	For	For
4.3.1	Reappoint Karl Gernandt as Member of the Compensation Committee	Mgmt	Yes	For	For	For
4.3.2	Reappoint Klaus-Michael Kuehne as Member of the Compensation Committee	Mgmt	Yes	For	For	For
4.3.3	Reappoint Hauke Stars as Member of the Compensation Committee	Mgmt	Yes	For	For	For
4.4	Designate Stefan Mangold as Independent Proxy	Mgmt	Yes	For	For	For
4.5	Ratify Ernst & Young AG as Auditors	Mgmt	Yes	For	For	For
5	Approve Renewal of CHF 20 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	Yes	For	Against	Against
6	Approve Remuneration Report	Mgmt	Yes	For	Against	Against

Kuehne + Nagel International AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.1	Approve Remuneration of Directors in the Amount of CHF 5.5 Million	Mgmt	Yes	For	For	For
7.2	Approve Remuneration of Executive Committee in the Amount of CHF 25 Million	Mgmt	Yes	For	Against	Against
7.3	Approve Additional Remuneration of Executive Committee in the Amount of CHF 4.4 Million	Mgmt	Yes	For	Against	Against
8	Transact Other Business (Voting)	Mgmt	Yes	For	Against	Against

Magna International Inc.

Meeting Date: 05/03/2022	Country: Canada	Ticker: MG
Record Date: 03/16/2022	Meeting Type: Annual/Special	
Primary Security ID: 559222401	Primary CUSIP: 559222401	Primary ISIN: CA5592224011
		Primary SEDOL: 2554475

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Peter G. Bowie	Mgmt	Yes	For	For	For
1B	Elect Director Mary S. Chan	Mgmt	Yes	For	For	For
1C	Elect Director V. Peter Harder	Mgmt	Yes	For	For	For
1D	Elect Director Seetarama S. Kotagiri	Mgmt	Yes	For	For	For
1E	Elect Director Kurt J. Lauk	Mgmt	Yes	For	For	For
1F	Elect Director Robert F. MacLellan	Mgmt	Yes	For	For	For
1G	Elect Director Mary Lou Maher	Mgmt	Yes	For	For	For
1H	Elect Director William A. Ruh	Mgmt	Yes	For	For	For
1I	Elect Director Indira V. Samarasekera	Mgmt	Yes	For	For	For
1J	Elect Director Thomas Weber	Mgmt	Yes	For	For	For
1K	Elect Director Lisa S. Westlake	Mgmt	Yes	For	For	For
2	Approve Deloitte LLP as Auditors and Authorize the Audit Committee to Fix Their Remuneration	Mgmt	Yes	For	For	For
3	Approve Treasury Performance Stock Unit Plan	Mgmt	Yes	For	For	For
4	Advisory Vote to Ratify Named Executive Officer's Compensation	Mgmt	Yes	For	For	For

OmnicomGroup Inc.

Meeting Date: 05/03/2022	Country: USA	Ticker: OMC
Record Date: 03/14/2022	Meeting Type: Annual	
Primary Security ID: 681919106	Primary CUSIP: 681919106	Primary ISIN: US6819191064
		Primary SEDOL: 2279303

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John D. Wren	Mgmt	Yes	For	For	For
1.2	Elect Director Mary C. Choksi	Mgmt	Yes	For	For	For
1.3	Elect Director Leonard S. Coleman, Jr.	Mgmt	Yes	For	For	For
1.4	Elect Director Mark D. Gerstein	Mgmt	Yes	For	For	For
1.5	Elect Director Ronnie S. Hawkins	Mgmt	Yes	For	For	For
1.6	Elect Director Deborah J. Kissire	Mgmt	Yes	For	For	For
1.7	Elect Director Gracia C. Martore	Mgmt	Yes	For	For	For
1.8	Elect Director Patricia Salas Pineda	Mgmt	Yes	For	For	For
1.9	Elect Director Linda Johnson Rice	Mgmt	Yes	For	For	For
1.10	Elect Director Valerie M. Williams	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
4	Report on Political Contributions and Expenditures	SH	Yes	Against	Against	Against

Pool Corporation

Meeting Date: 05/03/2022	Country: USA	Ticker: POOL
Record Date: 03/15/2022	Meeting Type: Annual	
Primary Security ID: 73278L105	Primary CUSIP: 73278L105	Primary ISIN: US73278L1052
		Primary SEDOL: 2781585

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Peter D. Arvan	Mgmt	Yes	For	For	For
1b	Elect Director Martha 'Marty' S. Gervasi	Mgmt	Yes	For	For	For
1c	Elect Director Timothy M. Graven	Mgmt	Yes	For	For	For
1d	Elect Director Debra S. Oler	Mgmt	Yes	For	For	For
1e	Elect Director Manuel J. Perez de la Mesa	Mgmt	Yes	For	For	For
1f	Elect Director Harlan F. Seymour	Mgmt	Yes	For	Refer	Against
1g	Elect Director Robert C. Sledd	Mgmt	Yes	For	For	For
1h	Elect Director John E. Stokely	Mgmt	Yes	For	Refer	Against
1i	Elect Director David G. Whalen	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Sanofi

Meeting Date: 05/03/2022

Country: France

Ticker: SAN

Record Date: 04/29/2022

Meeting Type: Annual/Special

Primary Security ID: F5548N101

Primary CUSIP: F5548N101

Primary ISIN: FR0000120578

Primary SEDOL: 5671735

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt	No			
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
3	Approve Allocation of Income and Dividends of EUR 3.33 per Share	Mgmt	Yes	For	For	For
4	Reelect Paul Hudson as Director	Mgmt	Yes	For	For	For
5	Reelect Christophe Babule as Director	Mgmt	Yes	For	For	For
6	Reelect Patrick Kron as Director	Mgmt	Yes	For	Against	Against
7	Reelect Gilles Schnepf as Director	Mgmt	Yes	For	For	For
8	Elect Carole Ferrand as Director	Mgmt	Yes	For	For	For
9	Elect Emile Voest as Director	Mgmt	Yes	For	For	For
10	Elect Antoine Yver as Director	Mgmt	Yes	For	For	For
11	Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	For	For
12	Approve Compensation of Serge Weinberg, Chairman of the Board	Mgmt	Yes	For	For	For
13	Approve Compensation of Paul Hudson, CEO	Mgmt	Yes	For	For	For
14	Approve Remuneration Policy of Directors	Mgmt	Yes	For	For	For
15	Approve Remuneration Policy of Chairman of the Board	Mgmt	Yes	For	For	For
16	Approve Remuneration Policy of CEO	Mgmt	Yes	For	For	For
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	For
	Extraordinary Business	Mgmt	No			
18	Amend Article 25 of Bylaws Re: Dividends	Mgmt	Yes	For	For	For
19	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	For

Santos Limited

Meeting Date: 05/03/2022

Country: Australia

Ticker: STO

Record Date: 05/01/2022

Meeting Type: Annual

Primary Security ID: Q82869118

Primary CUSIP: Q82869118

Primary ISIN: AU000000STO6

Primary SEDOL: 6776703

Santos Limited

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Peter Hearl as Director	Mgmt	Yes	For	For	For
2b	Elect Eileen Doyle as Director	Mgmt	Yes	For	For	For
2c	Elect Musje Werror as Director	Mgmt	Yes	For	For	For
2d	Elect Michael Utsler as Director	Mgmt	Yes	For	For	For
3	Approve Remuneration Report	Mgmt	Yes	For	Against	Against
4	Approve Advisory Vote on Climate Change	Mgmt	Yes	For	Abstain	Abstain
5	Approve Grant of Share Acquisition Rights to Kevin Gallagher	Mgmt	Yes	For	For	For
6	Approve Issuance of Shares to Satisfy Growth Projects Incentive Rights to Kevin Gallagher	Mgmt	Yes	For	Against	Against
7	Approve Increase of Non-Executive Director Fee Pool	Mgmt	Yes	None	For	For
8a	Approve the Amendments to the Company's Constitution	SH	Yes	Against	Against	Against
8b	Approve Capital Protection	SH	Yes	Against	Against	Against
8c	Approve Climate-related Lobbying	SH	Yes	Against	Against	Against
8d	Approve Decommissioning	SH	Yes	Against	Against	Against

Symrise AG

Meeting Date: 05/03/2022	Country: Germany	Ticker: SY1
Record Date: 04/11/2022	Meeting Type: Annual	
Primary Security ID: D827A1108	Primary CUSIP: D827A1108	Primary ISIN: DE000SYM9999
		Primary SEDOL: B1JB4K8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt	No			
2	Approve Allocation of Income and Dividends of EUR 1.02 per Share	Mgmt	Yes	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	Yes	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	Yes	For	For	For
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2022	Mgmt	Yes	For	For	For
6	Approve Remuneration Report	Mgmt	Yes	For	For	For
7	Approve Remuneration Policy	Mgmt	Yes	For	For	For

Tenaris SA

Meeting Date: 05/03/2022

Country: Luxembourg

Ticker: TEN

Record Date: 04/19/2022

Meeting Type: Annual

Primary Security ID: L90272102

Primary CUSIP: L90272102

Primary ISIN: LU0156801721

Primary SEDOL: 7538515

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt	No			
1	Receive and Approve Board's and Auditor's Reports Re: Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
3	Approve Financial Statements	Mgmt	Yes	For	For	For
4	Approve Allocation of Income and Dividends	Mgmt	Yes	For	For	For
5	Approve Discharge of Directors	Mgmt	Yes	For	For	For
6	Elect Directors (Bundled)	Mgmt	Yes	For	Against	Against
7	Approve Remuneration of Directors	Mgmt	Yes	For	For	For
8	Approve Remuneration Report	Mgmt	Yes	For	Against	Against
9	Approve Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
10	Allow Electronic Distribution of Company Documents to Shareholders	Mgmt	Yes	For	For	For

Vistra Corp.

Meeting Date: 05/03/2022

Country: USA

Ticker: VST

Record Date: 03/23/2022

Meeting Type: Annual

Primary Security ID: 92840M102

Primary CUSIP: 92840M102

Primary ISIN: US92840M1027

Primary SEDOL: BZ8VJQ8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Scott B. Helm	Mgmt	Yes	For	For	For
1.2	Elect Director Hilary E. Ackermann	Mgmt	Yes	For	For	For
1.3	Elect Director Arcilia C. Acosta	Mgmt	Yes	For	For	For
1.4	Elect Director Gavin R. Baiera	Mgmt	Yes	For	For	For
1.5	Elect Director Paul M. Barbás	Mgmt	Yes	For	For	For
1.6	Elect Director Lisa Crutchfield	Mgmt	Yes	For	For	For
1.7	Elect Director Brian K. Ferraioli	Mgmt	Yes	For	For	For
1.8	Elect Director Jeff D. Hunter	Mgmt	Yes	For	For	For
1.9	Elect Director Curtis A. Morgan	Mgmt	Yes	For	For	For

Vistra Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.10	Elect Director John R. (J.R.) Sult	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Air Liquide SA

Meeting Date: 05/04/2022

Country: France

Ticker: AI

Record Date: 05/02/2022

Meeting Type: Annual/Special

Primary Security ID: F01764103

Primary CUSIP: F01764103

Primary ISIN: FR0000120073

Primary SEDOL: B1YXBJ7

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt	No			
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
3	Approve Allocation of Income and Dividends of EUR 2.90 per Share	Mgmt	Yes	For	For	For
4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	For
5	Reelect Benoit Potier as Director	Mgmt	Yes	For	For	For
6	Elect Francois Jackow as Director	Mgmt	Yes	For	For	For
7	Reelect Annette Winkler as Director	Mgmt	Yes	For	For	For
8	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	Mgmt	Yes	For	For	For
9	Appoint KPMG SA as Auditor	Mgmt	Yes	For	For	For
10	End of Mandate of Auditex and Jean-Christophe Georghiou as Alternate Auditor and Decision Not to Replace	Mgmt	Yes	For	For	For
11	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	Yes	For	For	For
12	Approve Compensation of Benoit Potier	Mgmt	Yes	For	For	For
13	Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	For	For
14	Approve Remuneration Policy of Chairman and CEO From 1 January 2022 to 31 May 2022	Mgmt	Yes	For	For	For
15	Approve Remuneration Policy of CEO From 1 June 2022	Mgmt	Yes	For	For	For
16	Approve Remuneration Policy of Chairman of the Board From 1 June 2022	Mgmt	Yes	For	For	For
17	Approve Remuneration Policy of Directors	Mgmt	Yes	For	For	For

Air Liquide SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Business	Mgmt	No			
18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	For
19	Authorize Capitalization of Reserves of Up to EUR 300 Million for Bonus Issue or Increase in Par Value	Mgmt	Yes	For	For	For
20	Authorize up to 2 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	Yes	For	For	For
21	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	Yes	For	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	Yes	For	For	For
24	Amend Article 11 of Bylaws Re: Period of Acquisition of Company Shares by the Directors	Mgmt	Yes	For	For	For
25	Amend Article 14 of Bylaws Re: Written Consultation	Mgmt	Yes	For	For	For
26	Amend Article 12 and 13 of Bylaws Re: Age Limit of CEO	Mgmt	Yes	For	For	For
27	Amend Article 17 of Bylaws Re: Alternate Auditor	Mgmt	Yes	For	For	For
28	Amend Articles 8, 18 and 23 of Bylaws to Comply with Legal Changes	Mgmt	Yes	For	For	For
29	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	For

Allianz SE

Meeting Date: 05/04/2022

Country: Germany

Ticker: ALV

Record Date:

Meeting Type: Annual

Primary Security ID: D03080112

Primary CUSIP: D03080112

Primary ISIN: DE0008404005

Primary SEDOL: 5231485

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt	No			
2	Approve Allocation of Income and Dividends of EUR 10.80 per Share	Mgmt	Yes	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	Yes	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	Yes	For	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022	Mgmt	Yes	For	For	For

Allianz SE

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Remuneration Report	Mgmt	Yes	For	For	For
7.1	Elect Sophie Boissard to the Supervisory Board	Mgmt	Yes	For	For	For
7.2	Elect Christine Bosse to the Supervisory Board	Mgmt	Yes	For	For	For
7.3	Elect Rashmy Chatterjee to the Supervisory Board	Mgmt	Yes	For	For	For
7.4	Elect Michael Diekmann to the Supervisory Board	Mgmt	Yes	For	For	For
7.5	Elect Friedrich Eichiner to the Supervisory Board	Mgmt	Yes	For	For	For
7.6	Elect Herbert Hainer to the Supervisory Board	Mgmt	Yes	For	For	For
8	Approve Creation of EUR 468 Million Pool of Authorized Capital 2022/1 with or without Exclusion of Preemptive Rights	Mgmt	Yes	For	For	For
9	Approve Creation of EUR 15 Million Pool of Capital for Employee Stock Purchase Plan	Mgmt	Yes	For	For	For
10	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 15 Billion; Approve Creation of EUR 117 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	Yes	For	For	For
11	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	Yes	For	For	For
12	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	Yes	For	For	For
13	Amend Affiliation Agreements with Allianz Finanzbeteiligungs GmbH and IDS GmbH	Mgmt	Yes	For	For	For
14	Amend Affiliation Agreement with Allianz Asset Management GmbH	Mgmt	Yes	For	For	For

ArcelorMittal SA

Meeting Date: 05/04/2022

Country: Luxembourg

Ticker: MT

Record Date: 04/20/2022

Meeting Type: Annual/Special

Primary Security ID: L0302D210

Primary CUSIP: L0302D210

Primary ISIN: LU1598757687

Primary SEDOL: BYPBS67

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt	No			
I	Approve Consolidated Financial Statements	Mgmt	Yes	For	For	For
II	Approve Financial Statements	Mgmt	Yes	For	For	For
III	Approve Dividends of USD 0.38 Per Share	Mgmt	Yes	For	For	For
IV	Approve Allocation of Income	Mgmt	Yes	For	For	For

ArcelorMittal SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
V	Approve Remuneration Report	Mgmt	Yes	For	For	For
VI	Approve Remuneration of the Directors, Lead Independent Directors, Members and Chairs of the Audit and Risk Committee, Members and Chairs of the Other Committee, Members and Chairs of the Special Committee and Chief Executive Officer	Mgmt	Yes	For	For	For
VII	Approve Discharge of Directors	Mgmt	Yes	For	For	For
VIII	Reelect Vanisha Mittal Bhatia as Director	Mgmt	Yes	For	For	For
IX	Reelect Karel De Gucht as Director	Mgmt	Yes	For	For	For
X	Approve Share Repurchase	Mgmt	Yes	For	For	For
XI	Appoint Ernst & Young as Auditor	Mgmt	Yes	For	For	For
XII	Approve Grants of Share-Based Incentives	Mgmt	Yes	For	For	For
	Extraordinary Meeting Agenda	Mgmt	No			
I	Approve Reduction in Share Capital through Cancellation of Shares and Amend Articles 5.1 and 5.2 of the Articles of Association	Mgmt	Yes	For	For	For

Arch Capital Group Ltd.

Meeting Date: 05/04/2022

Country: Bermuda

Ticker: ACGL

Record Date: 03/08/2022

Meeting Type: Annual

Primary Security ID: G0450A105

Primary CUSIP: G0450A105

Primary ISIN: BMG0450A1053

Primary SEDOL: 2740542

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John L Bunce, Jr.	Mgmt	Yes	For	For	For
1b	Elect Director Marc Grandisson	Mgmt	Yes	For	For	For
1c	Elect Director Moira Kilcoyne	Mgmt	Yes	For	For	For
1d	Elect Director Eugene S. Sunshine	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
5a	Elect Director Robert Appleby as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	Yes	For	For	For
5b	Elect Director Matthew Dragonetti as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	Yes	For	For	For
5c	Elect Director Seamus Fearon as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	Yes	For	For	For

Arch Capital Group Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
5d	Elect Director H. Beau Franklin as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	Yes	For	For	For
5e	Elect Director Jerome Halgan as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	Yes	For	For	For
5f	Elect Director James Haney as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	Yes	For	For	For
5g	Elect Director Chris Hovey as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	Yes	For	For	For
5h	Elect Director W. Preston Hutchings as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	Yes	For	For	For
5i	Elect Director Pierre Jal as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	Yes	For	For	For
5j	Elect Director Francois Morin as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	Yes	For	For	For
5k	Elect Director David J. Mulholland as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	Yes	For	For	For
5l	Elect Director Chiara Nannini as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	Yes	For	For	For
5m	Elect Director Maamoun Rajeh as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	Yes	For	For	For
5n	Elect Director Christine Todd as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	Yes	For	For	For

Barclays Plc

Meeting Date: 05/04/2022	Country: United Kingdom	Ticker: BARC
Record Date: 04/29/2022	Meeting Type: Annual	
Primary Security ID: G08036124	Primary CUSIP: G08036124	Primary ISIN: GB0031348658
		Primary SEDOL: 3134865

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Remuneration Report	Mgmt	Yes	For	For	For
3	Elect Coimbatore Venkatakrishnan as Director	Mgmt	Yes	For	For	For
4	Elect Robert Berry as Director	Mgmt	Yes	For	For	For
5	Elect Anna Cross as Director	Mgmt	Yes	For	For	For
6	Re-elect Mike Ashley as Director	Mgmt	Yes	For	For	For
7	Re-elect Tim Breedon as Director	Mgmt	Yes	For	For	For
8	Re-elect Mohamed A. El-Erian as Director	Mgmt	Yes	For	For	For
9	Re-elect Dawn Fitzpatrick as Director	Mgmt	Yes	For	For	For

Barclays Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Re-elect Mary Francis as Director	Mgmt	Yes	For	For	For
11	Re-elect Crawford Gillies as Director	Mgmt	Yes	For	For	For
12	Re-elect Brian Gilvary as Director	Mgmt	Yes	For	For	For
13	Re-elect Nigel Higgins as Director	Mgmt	Yes	For	Refer	Against
14	Re-elect Diane Schueneman as Director	Mgmt	Yes	For	For	For
15	Re-elect Julia Wilson as Director	Mgmt	Yes	For	For	For
16	Reappoint KPMG LLP as Auditors	Mgmt	Yes	For	For	For
17	Authorise the Board Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	For
19	Authorise Issue of Equity	Mgmt	Yes	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	For
22	Authorise Issue of Equity in Relation to the Issuance of Contingent Equity Conversion Notes.	Mgmt	Yes	For	For	For
23	Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issuance of Contingent Equity Conversion Notes.	Mgmt	Yes	For	Refer	For
24	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For
25	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	Against	Against
26	Approve Barclays' Climate Strategy, Targets and Progress 2022	Mgmt	Yes	For	For	For

Brown & Brown, Inc.

Meeting Date: 05/04/2022

Country: USA

Ticker: BRO

Record Date: 02/28/2022

Meeting Type: Annual

Primary Security ID: 115236101

Primary CUSIP: 115236101

Primary ISIN: US1152361010

Primary SEDOL: 2692687

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director J. Hyatt Brown	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Hugh M. Brown	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director J. Powell Brown	Mgmt	Yes	For	For	For
1.4	Elect Director Lawrence L. Gellerstedt, III	Mgmt	Yes	For	For	For

Brown & Brown, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director James C. Hays	Mgmt	Yes	For	Withhold	Withhold
1.6	Elect Director Theodore J. Hoepner	Mgmt	Yes	For	Withhold	Withhold
1.7	Elect Director James S. Hunt	Mgmt	Yes	For	For	For
1.8	Elect Director Toni Jennings	Mgmt	Yes	For	For	For
1.9	Elect Director Timothy R.M. Main	Mgmt	Yes	For	For	For
1.10	Elect Director H. Palmer Proctor, Jr.	Mgmt	Yes	For	For	For
1.11	Elect Director Wendell S. Reilly	Mgmt	Yes	For	Refer	Withhold
1.12	Elect Director Chilton D. Varner	Mgmt	Yes	For	Withhold	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

CME Group Inc.

Meeting Date: 05/04/2022

Country: USA

Ticker: CME

Record Date: 03/07/2022

Meeting Type: Annual

Primary Security ID: 12572Q105

Primary CUSIP: 12572Q105

Primary ISIN: US12572Q1058

Primary SEDOL: 2965839

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Terrence A. Duffy	Mgmt	Yes	For	For	For
1b	Elect Director Timothy S. Bitsberger	Mgmt	Yes	For	For	For
1c	Elect Director Charles P. Carey	Mgmt	Yes	For	For	For
1d	Elect Director Dennis H. Chookaszian	Mgmt	Yes	For	For	For
1e	Elect Director Bryan T. Durkin	Mgmt	Yes	For	For	For
1f	Elect Director Ana Dutra	Mgmt	Yes	For	Against	Against
1g	Elect Director Martin J. Gepsman	Mgmt	Yes	For	For	For
1h	Elect Director Larry G. Gerdes	Mgmt	Yes	For	For	For
1i	Elect Director Daniel R. Glickman	Mgmt	Yes	For	Against	Against
1j	Elect Director Daniel G. Kaye	Mgmt	Yes	For	For	For
1k	Elect Director Phyllis M. Lockett	Mgmt	Yes	For	For	For
1l	Elect Director Deborah J. Lucas	Mgmt	Yes	For	For	For
1m	Elect Director Terry L. Savage	Mgmt	Yes	For	For	For
1n	Elect Director Rahael Seifu	Mgmt	Yes	For	For	For
1o	Elect Director William R. Shepard	Mgmt	Yes	For	For	For
1p	Elect Director Howard J. Siegel	Mgmt	Yes	For	For	For
1q	Elect Director Dennis A. Suskind	Mgmt	Yes	For	For	For

CME Group Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Against
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
5	Amend Non-Employee Director Omnibus Stock Plan	Mgmt	Yes	For	For	For
6	Amend Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	For

Cognex Corporation

Meeting Date: 05/04/2022	Country: USA	Ticker: CGNX
Record Date: 03/04/2022	Meeting Type: Annual	
Primary Security ID: 192422103	Primary CUSIP: 192422103	Primary ISIN: US1924221039
		Primary SEDOL: 2208288

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Anthony Sun	Mgmt	Yes	For	Against	Against
1.2	Elect Director Robert J. Willett	Mgmt	Yes	For	For	For
1.3	Elect Director Marjorie T. Sennett	Mgmt	Yes	For	For	For
2	Ratify Grant Thornton LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

CSX Corporation

Meeting Date: 05/04/2022	Country: USA	Ticker: CSX
Record Date: 03/08/2022	Meeting Type: Annual	
Primary Security ID: 126408103	Primary CUSIP: 126408103	Primary ISIN: US1264081035
		Primary SEDOL: 2160753

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Donna M. Alvarado	Mgmt	Yes	For	For	For
1b	Elect Director Thomas P. Bostick	Mgmt	Yes	For	For	For
1c	Elect Director James M. Foote	Mgmt	Yes	For	For	For
1d	Elect Director Steven T. Halverson	Mgmt	Yes	For	For	For
1e	Elect Director Paul C. Hilal	Mgmt	Yes	For	For	For
1f	Elect Director David M. Moffett	Mgmt	Yes	For	For	For
1g	Elect Director Linda H. Riefler	Mgmt	Yes	For	For	For

CSX Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Suzanne M. Vautrinot	Mgmt	Yes	For	For	For
1i	Elect Director James L. Wainscott	Mgmt	Yes	For	For	For
1j	Elect Director J. Steven Whisler	Mgmt	Yes	For	For	For
1k	Elect Director John J. Zillmer	Mgmt	Yes	For	Against	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Enbridge Inc.

Meeting Date: 05/04/2022	Country: Canada	Ticker: ENB
Record Date: 03/09/2022	Meeting Type: Annual	
Primary Security ID: 29250N105	Primary CUSIP: 29250N105	Primary ISIN: CA29250N1050
		Primary SEDOL: 2466149

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mayank M. Ashar	Mgmt	Yes	For	For	For
1.2	Elect Director Gaurdie E. Banister	Mgmt	Yes	For	For	For
1.3	Elect Director Pamela L. Carter	Mgmt	Yes	For	For	For
1.4	Elect Director Susan M. Cunningham	Mgmt	Yes	For	For	For
1.5	Elect Director Gregory L. Ebel	Mgmt	Yes	For	For	For
1.6	Elect Director Jason B. Few	Mgmt	Yes	For	Withhold	Withhold
1.7	Elect Director Teresa S. Madden	Mgmt	Yes	For	For	For
1.8	Elect Director Al Monaco	Mgmt	Yes	For	For	For
1.9	Elect Director Stephen S. Poloz	Mgmt	Yes	For	For	For
1.10	Elect Director S. Jane Rowe	Mgmt	Yes	For	For	For
1.11	Elect Director Dan C. Tutcher	Mgmt	Yes	For	For	For
1.12	Elect Director Steven W. Williams	Mgmt	Yes	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For
	Shareholder Proposal	Mgmt	No			
4	Strengthen the Company's Net Zero Commitment with a Science-Based Net Zero Target	SH	Yes	Against	Abstain	Abstain

Eversource Energy

Meeting Date: 05/04/2022

Country: USA

Ticker: ES

Record Date: 03/09/2022

Meeting Type: Annual

Primary Security ID: 30040W108

Primary CUSIP: 30040W108

Primary ISIN: US30040W1080

Primary SEDOL: BVVN4Q8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Cotton M. Cleveland	Mgmt	Yes	For	For	For
1.2	Elect Director James S. DiStasio	Mgmt	Yes	For	For	For
1.3	Elect Director Francis A. Doyle	Mgmt	Yes	For	For	For
1.4	Elect Director Linda Dorcena Forry	Mgmt	Yes	For	For	For
1.5	Elect Director Gregory M. Jones	Mgmt	Yes	For	For	For
1.6	Elect Director James J. Judge	Mgmt	Yes	For	For	For
1.7	Elect Director John Y. Kim	Mgmt	Yes	For	For	For
1.8	Elect Director Kenneth R. Leibler	Mgmt	Yes	For	For	For
1.9	Elect Director David H. Long	Mgmt	Yes	For	For	For
1.10	Elect Director Joseph R. Nolan, Jr.	Mgmt	Yes	For	For	For
1.11	Elect Director William C. Van Faasen	Mgmt	Yes	For	For	For
1.12	Elect Director Frederica M. Williams	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Franco-Nevada Corporation

Meeting Date: 05/04/2022

Country: Canada

Ticker: FNV

Record Date: 03/16/2022

Meeting Type: Annual/Special

Primary Security ID: 351858105

Primary CUSIP: 351858105

Primary ISIN: CA3518581051

Primary SEDOL: B29NF31

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David Harquail	Mgmt	Yes	For	For	For
1.2	Elect Director Paul Brink	Mgmt	Yes	For	For	For
1.3	Elect Director Tom Albanese	Mgmt	Yes	For	For	For
1.4	Elect Director Derek W. Evans	Mgmt	Yes	For	For	For
1.5	Elect Director Catharine Farrow	Mgmt	Yes	For	For	For
1.6	Elect Director Louis Gignac	Mgmt	Yes	For	For	For
1.7	Elect Director Maureen Jensen	Mgmt	Yes	For	For	For
1.8	Elect Director Jennifer Maki	Mgmt	Yes	For	For	For

Franco-Nevada Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.9	Elect Director Randall Oliphant	Mgmt	Yes	For	For	For
1.10	Elect Director Elliott Pew	Mgmt	Yes	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officer's Compensation	Mgmt	Yes	For	For	For

General Electric Company

Meeting Date: 05/04/2022

Country: USA

Ticker: GE

Record Date: 03/08/2022

Meeting Type: Annual

Primary Security ID: 369604301

Primary CUSIP: 369604301

Primary ISIN: US3696043013

Primary SEDOL: BL59CR9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Stephen Angel	Mgmt	Yes	For	For	For
1b	Elect Director Sebastien Bazin	Mgmt	Yes	For	For	For
1c	Elect Director Ashton Carter	Mgmt	Yes	For	For	For
1d	Elect Director H. Lawrence Culp, Jr.	Mgmt	Yes	For	For	For
1e	Elect Director Francisco D'Souza	Mgmt	Yes	For	For	For
1f	Elect Director Edward Garden	Mgmt	Yes	For	For	For
1g	Elect Director Isabella Goren	Mgmt	Yes	For	For	For
1h	Elect Director Thomas Horton	Mgmt	Yes	For	For	For
1i	Elect Director Risa Lavizzo-Mourey	Mgmt	Yes	For	For	For
1j	Elect Director Catherine Lesjak	Mgmt	Yes	For	For	For
1k	Elect Director Tomislav Mihaljevic	Mgmt	Yes	For	For	For
1l	Elect Director Paula Rosput Reynolds	Mgmt	Yes	For	For	For
1m	Elect Director Leslie Seidman	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For
5	Approve Cessation of All Executive Stock Option and Bonus Programs	SH	Yes	Against	Against	Against
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Yes	Against	Against	Against
7	Approve Nomination of Employee Representative Director	SH	Yes	Against	Against	Against

Gilead Sciences, Inc.

Meeting Date: 05/04/2022

Country: USA

Ticker: GILD

Record Date: 03/15/2022

Meeting Type: Annual

Primary Security ID: 375558103

Primary CUSIP: 375558103

Primary ISIN: US3755581036

Primary SEDOL: 2369174

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jacqueline K. Barton	Mgmt	Yes	For	For	For
1b	Elect Director Jeffrey A. Bluestone	Mgmt	Yes	For	For	For
1c	Elect Director Sandra J. Horning	Mgmt	Yes	For	For	For
1d	Elect Director Kelly A. Kramer	Mgmt	Yes	For	For	For
1e	Elect Director Kevin E. Lofton	Mgmt	Yes	For	For	For
1f	Elect Director Harish Manwani	Mgmt	Yes	For	For	For
1g	Elect Director Daniel P. O'Day	Mgmt	Yes	For	For	For
1h	Elect Director Javier J. Rodriguez	Mgmt	Yes	For	For	For
1i	Elect Director Anthony Welters	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For
5	Require Independent Board Chair	SH	Yes	Against	Against	Against
6	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	SH	Yes	Against	Against	Against
7	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Yes	Against	Against	Against
8	Publish Third-Party Review of Alignment of Company's Lobbying Activities with its Public Statements	SH	Yes	Against	Against	Against
9	Report on Board Oversight of Risks Related to Anticompetitive Practices	SH	Yes	Against	Against	Against

GlaxoSmithKline Plc

Meeting Date: 05/04/2022

Country: United Kingdom

Ticker: GSK

Record Date: 04/29/2022

Meeting Type: Annual

Primary Security ID: G3910J112

Primary CUSIP: G3910J112

Primary ISIN: GB0009252882

Primary SEDOL: 0925288

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Remuneration Report	Mgmt	Yes	For	For	For

GlaxoSmithKline Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Remuneration Policy	Mgmt	Yes	For	For	For
4	Elect Anne Beal as Director	Mgmt	Yes	For	For	For
5	Elect Harry Dietz as Director	Mgmt	Yes	For	For	For
6	Re-elect Sir Jonathan Symonds as Director	Mgmt	Yes	For	For	For
7	Re-elect Dame Emma Walmsley as Director	Mgmt	Yes	For	For	For
8	Re-elect Charles Bancroft as Director	Mgmt	Yes	For	For	For
9	Re-elect Vindi Banga as Director	Mgmt	Yes	For	For	For
10	Re-elect Hal Barron as Director	Mgmt	Yes	For	For	For
11	Re-elect Dame Vivienne Cox as Director	Mgmt	Yes	For	For	For
12	Re-elect Lynn Elsenhans as Director	Mgmt	Yes	For	For	For
13	Re-elect Laurie Glimcher as Director	Mgmt	Yes	For	For	For
14	Re-elect Jesse Goodman as Director	Mgmt	Yes	For	For	For
15	Re-elect Iain Mackay as Director	Mgmt	Yes	For	For	For
16	Re-elect Urs Rohner as Director	Mgmt	Yes	For	For	For
17	Reappoint Deloitte LLP as Auditors	Mgmt	Yes	For	For	For
18	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
19	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	For
20	Authorise Issue of Equity	Mgmt	Yes	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	For
23	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For
24	Approve the Exemption from Statement of the Name of the Senior Statutory Auditor in Published Copies of the Auditors' Reports	Mgmt	Yes	For	For	For
25	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	Against	Against
26	Approve Share Save Plan	Mgmt	Yes	For	For	For
27	Approve Share Reward Plan	Mgmt	Yes	For	For	For
28	Adopt New Articles of Association	Mgmt	Yes	For	For	For

Hannover Rueck SE

Meeting Date: 05/04/2022

Country: Germany

Ticker: HNR1

Record Date:

Meeting Type: Annual

Primary Security ID: D3015J135

Primary CUSIP: D3015J135

Primary ISIN: DE0008402215

Primary SEDOL: 4511809

Hannover Rueck SE

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt	No			
2	Approve Allocation of Income and Dividends of EUR 4.50 per Share and Special Dividends of EUR 1.25 per Share	Mgmt	Yes	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	Yes	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	Yes	For	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022 and for the Review of the Interim Financial Statements for the First Half of Fiscal Year 2022	Mgmt	Yes	For	For	For
6	Approve Remuneration Report	Mgmt	Yes	For	For	For

Hennes & Mauritz AB

Meeting Date: 05/04/2022

Country: Sweden

Ticker: HM.B

Record Date: 04/26/2022

Meeting Type: Annual

Primary Security ID: W41422101

Primary CUSIP: W41422101

Primary ISIN: SE0000106270

Primary SEDOL: 5687431

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt	No			
2	Elect Chairman of Meeting	Mgmt	Yes	For	For	For
3.1	Designate Jan Andersson as Inspector of Minutes of Meeting	Mgmt	Yes	For	For	For
3.2	Designate Erik Durhan as Inspector of Minutes of Meeting	Mgmt	Yes	For	For	For
4	Prepare and Approve List of Shareholders	Mgmt	Yes	For	For	For
5	Approve Agenda of Meeting	Mgmt	Yes	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt	No			
8	Comments by Auditor, Chair of The Board and CEO; Questions from Shareholders to The Board and Management	Mgmt	No			
9.a	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
9.b	Approve Allocation of Income and Dividends of SEK 6.50 Per Share	Mgmt	Yes	For	For	For
9.c1	Approve Discharge of Board Chair Karl-Johan Persson	Mgmt	Yes	For	For	For

Hennes & Mauritz AB

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.c2	Approve Discharge of Board Member Stina Bergfors	Mgmt	Yes	For	For	For
9.c3	Approve Discharge of Board Member Anders Dahlvig	Mgmt	Yes	For	For	For
9.c4	Approve Discharge of Board Member Danica Kragic Jensfelt	Mgmt	Yes	For	For	For
9.c5	Approve Discharge of Board Member Lena Patriksson Keller	Mgmt	Yes	For	For	For
9.c6	Approve Discharge of Board Member Christian Sievert	Mgmt	Yes	For	For	For
9.c7	Approve Discharge of Board Member Erica Wiking Hager	Mgmt	Yes	For	For	For
9.c8	Approve Discharge of Board Member Niklas Zennstrom	Mgmt	Yes	For	For	For
9.c9	Approve Discharge of Board Member Ingrid Godin	Mgmt	Yes	For	For	For
9.c10	Approve Discharge of Board Member Tim Gahnstrom	Mgmt	Yes	For	For	For
9.c11	Approve Discharge of Board Member Helena Isberg	Mgmt	Yes	For	For	For
9.c12	Approve Discharge of Board Member Louise Wikholm	Mgmt	Yes	For	For	For
9.c13	Approve Discharge of Deputy Board Member Margareta Welinder	Mgmt	Yes	For	For	For
9.c14	Approve Discharge of Deputy Board Member Hampus Glanzelius	Mgmt	Yes	For	For	For
9.c15	Approve Discharge of CEO Helena Helmersson	Mgmt	Yes	For	For	For
10.1	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	Yes	For	For	For
10.2	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	Yes	For	For	For
11.1	Approve Remuneration of Directors in the Amount of SEK 1.8 Million for Chairman and SEK 775,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	Yes	For	For	For
11.2	Approve Remuneration of Auditors	Mgmt	Yes	For	For	For
12.1	Reelect Stina Bergfors as Director	Mgmt	Yes	For	For	For
12.2	Reelect Anders Dahlvig as Director	Mgmt	Yes	For	For	For
12.3	Reelect Danica Kragic Jensfelt as Director	Mgmt	Yes	For	For	For
12.4	Reelect Lena Patriksson Keller as Director	Mgmt	Yes	For	For	For
12.5	Reelect Karl-Johan Persson as Director	Mgmt	Yes	For	For	For
12.6	Reelect Christian Sievert as Director	Mgmt	Yes	For	For	For
12.7	Reelect Erica Wiking Hager as Director	Mgmt	Yes	For	For	For
12.8	Reelect Niklas Zennstrom as Director	Mgmt	Yes	For	For	For
12.9	Reelect Karl-Johan Persson as Board Chair	Mgmt	Yes	For	For	For

Hennes & Mauritz AB

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Ratify Deloitte as Auditors	Mgmt	Yes	For	For	For
14	Approve Nominating Committee Instructions	Mgmt	Yes	For	For	For
15	Approve Remuneration Report	Mgmt	Yes	For	For	For
16	Authorize Share Repurchase Program	Mgmt	Yes	For	For	For
17	Amend Articles Re: Participation at General Meeting	Mgmt	Yes	For	For	For
	Shareholder Proposals Submitted by Per Hagglund	Mgmt	No			
18	Replace Fossil Materials with Renewable Forest Resources	SH	Yes	None	Against	Against
	Shareholder Proposals Submitted by Fair Action	Mgmt	No			
19	Action by The Board in Respect of Workers in H&M Supply Chain	SH	Yes	None	Against	Against
	Shareholder Proposals Submitted by Fondazione Finanza Etica	Mgmt	No			
20	Report on Sustainably Sourced and Organically Produced Cotton	SH	Yes	None	For	For
21	Report on Prevention on Indirect Purchasing of Goods and Use of Forced Labour	SH	Yes	None	Against	Against
22	Close Meeting	Mgmt	No			

Holcim Ltd.

Meeting Date: 05/04/2022

Country: Switzerland

Ticker: HOLN

Record Date:

Meeting Type: Annual

Primary Security ID: H3816Q102

Primary CUSIP: H3816Q102

Primary ISIN: CH0012214059

Primary SEDOL: 7110753

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
1.2	Approve Remuneration Report	Mgmt	Yes	For	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	Yes	For	For	For
3.1	Approve Allocation of Income	Mgmt	Yes	For	For	For
3.2	Approve Dividends of CHF 2.20 per Share from Capital Contribution Reserves	Mgmt	Yes	For	For	For
4.1.1	Reelect Beat Hess as Director and Board Chair	Mgmt	Yes	For	For	For
4.1.2	Reelect Philippe Block as Director	Mgmt	Yes	For	For	For
4.1.3	Reelect Kim Fausing as Director	Mgmt	Yes	For	For	For
4.1.4	Reelect Jan Jenisch as Director	Mgmt	Yes	For	For	For

Holcim Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.1.5	Reelect Naina Kidwai as Director	Mgmt	Yes	For	For	For
4.1.6	Reelect Patrick Kron as Director	Mgmt	Yes	For	Against	Against
4.1.7	Reelect Juerg Oleas as Director	Mgmt	Yes	For	For	For
4.1.8	Reelect Claudia Ramirez as Director	Mgmt	Yes	For	Against	Against
4.1.9	Reelect Hanne Sorensen as Director	Mgmt	Yes	For	Against	Against
4.2.1	Elect Leanne Geale as Director	Mgmt	Yes	For	For	For
4.2.2	Elect Ilias Laeber as Director	Mgmt	Yes	For	For	For
4.3.1	Reappoint Claudia Ramirez as Member of the Nomination, Compensation and Governance Committee	Mgmt	Yes	For	Against	Against
4.3.2	Reappoint Hanne Sorensen as Member of the Nomination, Compensation and Governance Committee	Mgmt	Yes	For	Against	Against
4.4.1	Appoint Ilias Laeber as Member of the Nomination, Compensation and Governance Committee	Mgmt	Yes	For	For	For
4.4.2	Appoint Juerg Oleas as Member of the Nomination, Compensation and Governance Committee	Mgmt	Yes	For	For	For
4.5.1	Ratify Ernst & Young AG as Auditors	Mgmt	Yes	For	For	For
4.5.2	Designate Sabine Burkhalter Kaimakliotis as Independent Proxy	Mgmt	Yes	For	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 5 Million	Mgmt	Yes	For	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 42.5 Million	Mgmt	Yes	For	For	For
6	Approve Climate Report	Mgmt	Yes	For	For	For
7	Transact Other Business (Voting)	Mgmt	Yes	For	Against	Against

International Flavors & Fragrances Inc.

Meeting Date: 05/04/2022

Country: USA

Ticker: IFF

Record Date: 03/08/2022

Meeting Type: Annual

Primary Security ID: 459506101

Primary CUSIP: 459506101

Primary ISIN: US4595061015

Primary SEDOL: 2464165

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kathryn J. Boor	Mgmt	Yes	For	For	For
1b	Elect Director Edward D. Breen	Mgmt	Yes	For	Against	Against
1c	Elect Director Barry A. Bruno	Mgmt	Yes	For	For	For
1d	Elect Director Frank Clyburn	Mgmt	Yes	For	For	For

International Flavors & Fragrances Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Carol Anthony (John) Davidson	Mgmt	Yes	For	For	For
1f	Elect Director Michael L. Ducker	Mgmt	Yes	For	For	For
1g	Elect Director Roger W. Ferguson, Jr.	Mgmt	Yes	For	For	For
1h	Elect Director John F. Ferraro	Mgmt	Yes	For	For	For
1i	Elect Director Christina Gold	Mgmt	Yes	For	For	For
1j	Elect Director Ilene Gordon	Mgmt	Yes	For	For	For
1k	Elect Director Matthias J. Heinzl	Mgmt	Yes	For	For	For
1l	Elect Director Dale F. Morrison	Mgmt	Yes	For	For	For
1m	Elect Director Kare Schultz	Mgmt	Yes	For	For	For
1n	Elect Director Stephen Williamson	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

MGM Resorts International

Meeting Date: 05/04/2022

Country: USA

Ticker: MGM

Record Date: 03/11/2022

Meeting Type: Annual

Primary Security ID: 552953101

Primary CUSIP: 552953101

Primary ISIN: US5529531015

Primary SEDOL: 2547419

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Barry Diller	Mgmt	Yes	For	Against	Against
1b	Elect Director Alexis M. Herman	Mgmt	Yes	For	Refer	Against
1c	Elect Director William J. Hornbuckle	Mgmt	Yes	For	For	For
1d	Elect Director Mary Chris Jammet	Mgmt	Yes	For	For	For
1e	Elect Director Joey Levin	Mgmt	Yes	For	Against	Against
1f	Elect Director Rose McKinney-James	Mgmt	Yes	For	For	For
1g	Elect Director Keith A. Meister	Mgmt	Yes	For	For	For
1h	Elect Director Paul Salem	Mgmt	Yes	For	For	For
1i	Elect Director Gregory M. Spierkel	Mgmt	Yes	For	For	For
1j	Elect Director Jan G. Swartz	Mgmt	Yes	For	For	For
1k	Elect Director Daniel J. Taylor	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

MGM Resorts International

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For

Molina Healthcare, Inc.

Meeting Date: 05/04/2022	Country: USA	Ticker: MOH	
Record Date: 03/07/2022	Meeting Type: Annual		
Primary Security ID: 60855R100	Primary CUSIP: 60855R100	Primary ISIN: US60855R1005	Primary SEDOL: 2212706

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Barbara L. Brasier	Mgmt	Yes	For	For	For
1b	Elect Director Daniel Cooperman	Mgmt	Yes	For	For	For
1c	Elect Director Stephen H. Lockhart	Mgmt	Yes	For	For	For
1d	Elect Director Steven J. Orlando	Mgmt	Yes	For	For	For
1e	Elect Director Ronna E. Romney	Mgmt	Yes	For	For	For
1f	Elect Director Richard M. Schapiro	Mgmt	Yes	For	For	For
1g	Elect Director Dale B. Wolf	Mgmt	Yes	For	Refer	Against
1h	Elect Director Richard C. Zoretic	Mgmt	Yes	For	For	For
1i	Elect Director Joseph M. Zubretsky	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

NVR, Inc.

Meeting Date: 05/04/2022	Country: USA	Ticker: NVR	
Record Date: 03/01/2022	Meeting Type: Annual		
Primary Security ID: 62944T105	Primary CUSIP: 62944T105	Primary ISIN: US62944T1051	Primary SEDOL: 2637785

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Paul C. Saville	Mgmt	Yes	For	For	For
1.2	Elect Director C. E. Andrews	Mgmt	Yes	For	For	For
1.3	Elect Director Sallie B. Bailey	Mgmt	Yes	For	For	For
1.4	Elect Director Thomas D. Eckert	Mgmt	Yes	For	Refer	Against
1.5	Elect Director Alfred E. Festa	Mgmt	Yes	For	For	For
1.6	Elect Director Alexandra A. Jung	Mgmt	Yes	For	For	For
1.7	Elect Director Mel Martinez	Mgmt	Yes	For	For	For

NVR, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.8	Elect Director David A. Preiser	Mgmt	Yes	For	Refer	Against
1.9	Elect Director W. Grady Rosier	Mgmt	Yes	For	For	For
1.10	Elect Director Susan Williamson Ross	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

PepsiCo, Inc.

Meeting Date: 05/04/2022

Country: USA

Ticker: PEP

Record Date: 03/01/2022

Meeting Type: Annual

Primary Security ID: 713448108

Primary CUSIP: 713448108

Primary ISIN: US7134481081

Primary SEDOL: 2681511

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Segun Agbaje	Mgmt	Yes	For	For	For
1b	Elect Director Shona L. Brown	Mgmt	Yes	For	For	For
1c	Elect Director Cesar Conde	Mgmt	Yes	For	For	For
1d	Elect Director Ian Cook	Mgmt	Yes	For	For	For
1e	Elect Director Edith W. Cooper	Mgmt	Yes	For	For	For
1f	Elect Director Dina Dublon	Mgmt	Yes	For	For	For
1g	Elect Director Michelle Gass	Mgmt	Yes	For	For	For
1h	Elect Director Ramon L. Laguarta	Mgmt	Yes	For	For	For
1i	Elect Director Dave Lewis	Mgmt	Yes	For	For	For
1j	Elect Director David C. Page	Mgmt	Yes	For	For	For
1k	Elect Director Robert C. Pohlrad	Mgmt	Yes	For	For	For
1l	Elect Director Daniel Vasella	Mgmt	Yes	For	For	For
1m	Elect Director Darren Walker	Mgmt	Yes	For	For	For
1n	Elect Director Alberto Weisser	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Require Independent Board Chair	SH	Yes	Against	Against	Against
5	Report on Global Public Policy and Political Influence	SH	Yes	Against	Against	Against
6	Report on Public Health Costs of Food and Beverages Products	SH	Yes	Against	Against	Against

Philip Morris International Inc

Meeting Date: 05/04/2022

Country: USA

Ticker: PM

Record Date: 03/11/2022

Meeting Type: Annual

Primary Security ID: 718172109

Primary CUSIP: 718172109

Primary ISIN: US7181721090

Primary SEDOL: B2PKRQ3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Brant Bonin Bough	Mgmt	Yes	For	For	For
1b	Elect Director Andre Calantzopoulos	Mgmt	Yes	For	For	For
1c	Elect Director Michel Combes	Mgmt	Yes	For	Against	Against
1d	Elect Director Juan Jose Daboub	Mgmt	Yes	For	For	For
1e	Elect Director Werner Geissler	Mgmt	Yes	For	Refer	Against
1f	Elect Director Lisa A. Hook	Mgmt	Yes	For	For	For
1g	Elect Director Jun Makihara	Mgmt	Yes	For	For	For
1h	Elect Director Kalpana Morparia	Mgmt	Yes	For	For	For
1i	Elect Director Lucio A. Noto	Mgmt	Yes	For	For	For
1j	Elect Director Jacek Olczak	Mgmt	Yes	For	For	For
1k	Elect Director Frederik Paulsen	Mgmt	Yes	For	For	For
1l	Elect Director Robert B. Polet	Mgmt	Yes	For	For	For
1m	Elect Director Dessislava Temperley	Mgmt	Yes	For	For	For
1n	Elect Director Shlomo Yanai	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For
4	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	Yes	For	For	For
5	Phase Out Production of Health-Hazardous and Addictive Products	SH	Yes	Against	Against	Against

Prologis, Inc.

Meeting Date: 05/04/2022

Country: USA

Ticker: PLD

Record Date: 03/07/2022

Meeting Type: Annual

Primary Security ID: 74340W103

Primary CUSIP: 74340W103

Primary ISIN: US74340W1036

Primary SEDOL: B44WZD7

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Hamid R. Moghadam	Mgmt	Yes	For	For	For
1b	Elect Director Cristina G. Bitá	Mgmt	Yes	For	For	For
1c	Elect Director George L. Fotiades	Mgmt	Yes	For	For	For

Prologis, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Lydia H. Kennard	Mgmt	Yes	For	For	For
1e	Elect Director Irving F. Lyons, III	Mgmt	Yes	For	For	For
1f	Elect Director Avid Modjtabei	Mgmt	Yes	For	For	For
1g	Elect Director David P. O'Connor	Mgmt	Yes	For	For	For
1h	Elect Director Olivier Piani	Mgmt	Yes	For	For	For
1i	Elect Director Jeffrey L. Skelton	Mgmt	Yes	For	For	For
1j	Elect Director Carl B. Webb	Mgmt	Yes	For	For	For
1k	Elect Director William D. Zollars	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Abstain	Abstain
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For

PulteGroup, Inc.

Meeting Date: 05/04/2022

Country: USA

Ticker: PHM

Record Date: 03/15/2022

Meeting Type: Annual

Primary Security ID: 745867101

Primary CUSIP: 745867101

Primary ISIN: US7458671010

Primary SEDOL: 2708841

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Brian P. Anderson	Mgmt	Yes	For	For	For
1b	Elect Director Bryce Blair	Mgmt	Yes	For	Refer	Against
1c	Elect Director Thomas J. Folliard	Mgmt	Yes	For	For	For
1d	Elect Director Cheryl W. Grise	Mgmt	Yes	For	For	For
1e	Elect Director Andre J. Hawaux	Mgmt	Yes	For	For	For
1f	Elect Director J. Phillip Holloman	Mgmt	Yes	For	For	For
1g	Elect Director Ryan R. Marshall	Mgmt	Yes	For	For	For
1h	Elect Director John R. Peshkin	Mgmt	Yes	For	For	For
1i	Elect Director Scott F. Powers	Mgmt	Yes	For	For	For
1j	Elect Director Lila Snyder	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend NOL Rights Plan (NOL Pill)	Mgmt	Yes	For	Against	Against
5	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For

Rational AG

Meeting Date: 05/04/2022

Country: Germany

Ticker: RAA

Record Date: 04/12/2022

Meeting Type: Annual

Primary Security ID: D6349P107

Primary CUSIP: D6349P107

Primary ISIN: DE0007010803

Primary SEDOL: 5910609

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt	No			
2	Approve Allocation of Income and Dividends of EUR 7.50 per Share and Special Dividends of EUR 2.50 per Share	Mgmt	Yes	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	Yes	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	Yes	For	For	For
5	Approve Remuneration Report	Mgmt	Yes	For	For	For
6	Ratify Deloitte GmbH as Auditors for Fiscal Year 2022	Mgmt	Yes	For	For	For

S&P Global Inc.

Meeting Date: 05/04/2022

Country: USA

Ticker: SPGI

Record Date: 03/07/2022

Meeting Type: Annual

Primary Security ID: 78409V104

Primary CUSIP: 78409V104

Primary ISIN: US78409V1044

Primary SEDOL: BYV2325

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Marco Alvera	Mgmt	Yes	For	For	For
1.2	Elect Director Jacques Esculier	Mgmt	Yes	For	For	For
1.3	Elect Director Gay Huey Evans	Mgmt	Yes	For	For	For
1.4	Elect Director William D. Green	Mgmt	Yes	For	For	For
1.5	Elect Director Stephanie C. Hill	Mgmt	Yes	For	For	For
1.6	Elect Director Rebecca Jacoby	Mgmt	Yes	For	For	For
1.7	Elect Director Robert P. Kelly	Mgmt	Yes	For	For	For
1.8	Elect Director Ian Paul Livingston	Mgmt	Yes	For	For	For
1.9	Elect Director Deborah D. McWhinney	Mgmt	Yes	For	For	For
1.10	Elect Director Maria R. Morris	Mgmt	Yes	For	For	For
1.11	Elect Director Douglas L. Peterson	Mgmt	Yes	For	For	For
1.12	Elect Director Edward B. Rust, Jr.	Mgmt	Yes	For	For	For
1.13	Elect Director Richard E. Thornburgh	Mgmt	Yes	For	For	For
1.14	Elect Director Gregory Washington	Mgmt	Yes	For	For	For

S&P Global Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Schibsted ASA

Meeting Date: 05/04/2022	Country: Norway	Ticker: SCHA
Record Date: 05/03/2022	Meeting Type: Annual	
Primary Security ID: R75677105	Primary CUSIP: R75677105	Primary ISIN: NO0003028904
		Primary SEDOL: 4790534

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chair of Meeting	Mgmt	Yes	For	For	For
2	Approve Notice of Meeting and Agenda	Mgmt	Yes	For	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	Yes	For	For	For
4	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
5	Approve Allocation of Income and Dividends of NOK 2 Per Share	Mgmt	Yes	For	For	For
6	Approve Remuneration of Auditors	Mgmt	Yes	For	For	For
7	Approve Remuneration Report (Advisory Vote)	Mgmt	Yes	For	For	For
8	Receive Report from Nominating Committee	Mgmt	No			
9.a	Reelect Rune Bjerke as Director	Mgmt	Yes	For	For	For
9.b	Reelect Philippe Vimard as Director	Mgmt	Yes	For	For	For
9.c	Reelect Satu Huber as Director	Mgmt	Yes	For	For	For
9.d	Reelect Hugo Maurstad as Director	Mgmt	Yes	For	For	For
9.e	Elect Satu Kiiskinen as New Director	Mgmt	Yes	For	For	For
9.f	Elect Helene Barnekow as New Director	Mgmt	Yes	For	For	For
10.a	Elect Karl-Christian Agerup as Board Chair	Mgmt	Yes	For	For	For
10.b	Elect Rune Bjerke as Board Vice Chair	Mgmt	Yes	For	For	For
11	Approve Remuneration of Directors in the Amount of NOK 1.232 Million for Chair, NOK 925,000 for Vice Chair and NOK 578,000 for Other Directors; Approve Additional Fees; Approve Remuneration for Committee Work	Mgmt	Yes	For	For	For
12	Approve Remuneration of Nominating Committee	Mgmt	Yes	For	For	For
13	Grant Power of Attorney to Board Pursuant to Article 7 of Articles of Association	Mgmt	Yes	For	For	For
14	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	Yes	For	For	For

Schibsted ASA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
15	Approve Creation of NOK 6.5 Million Pool of Capital without Preemptive Rights	Mgmt	Yes	For	For	For
16	Allow Voting by Means of Electronic or Written Communications	Mgmt	Yes	For	For	For

Standard Chartered Plc

Meeting Date: 05/04/2022	Country: United Kingdom	Ticker: STAN
Record Date: 05/02/2022	Meeting Type: Annual	
Primary Security ID: G84228157	Primary CUSIP: G84228157	Primary ISIN: GB0004082847
		Primary SEDOL: 0408284

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proposals	Mgmt	No			
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Final Dividend	Mgmt	Yes	For	For	For
3	Approve Remuneration Report	Mgmt	Yes	For	For	For
4	Approve Remuneration Policy	Mgmt	Yes	For	Abstain	Abstain
5	Elect Shirish Apte as Director	Mgmt	Yes	For	For	For
6	Elect Robin Lawther as Director	Mgmt	Yes	For	For	For
7	Re-elect David Conner as Director	Mgmt	Yes	For	For	For
8	Re-elect Byron Grote as Director	Mgmt	Yes	For	For	For
9	Re-elect Andy Halford as Director	Mgmt	Yes	For	For	For
10	Re-elect Christine Hodgson as Director	Mgmt	Yes	For	For	For
11	Re-elect Gay Huey Evans as Director	Mgmt	Yes	For	For	For
12	Re-elect Maria Ramos as Director	Mgmt	Yes	For	For	For
13	Re-elect Phil Rivett as Director	Mgmt	Yes	For	For	For
14	Re-elect David Tang as Director	Mgmt	Yes	For	For	For
15	Re-elect Carlson Tong as Director	Mgmt	Yes	For	For	For
16	Re-elect Jose Vinals as Director	Mgmt	Yes	For	For	For
17	Re-elect Jasmine Whitbread as Director	Mgmt	Yes	For	Against	Against
18	Re-elect Bill Winters as Director	Mgmt	Yes	For	For	For
19	Reappoint Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
20	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
21	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	For
22	Authorise Issue of Equity	Mgmt	Yes	For	For	For

Standard Chartered Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
23	Extend the Authority to Allot Shares by Such Number of Shares Repurchased by the Company under the Authority Granted Pursuant to Resolution 28	Mgmt	Yes	For	For	For
24	Authorise Issue of Equity in Relation to Equity Convertible Additional Tier 1 Securities	Mgmt	Yes	For	For	For
25	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
26	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	For
27	Authorise Issue of Equity without Pre-emptive Rights in Relation to Equity Convertible Additional Tier 1 Securities	Mgmt	Yes	For	For	For
28	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For
29	Authorise Market Purchase of Preference Shares	Mgmt	Yes	For	For	For
30	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	Against	Against
31	Approve Net Zero Pathway Shareholder Proposal	Mgmt Mgmt	Yes No	For	For	For
32	Approve Shareholder Requisition Resolution	SH	Yes	Against	Against	Against

Stryker Corporation

Meeting Date: 05/04/2022

Country: USA

Ticker: SYK

Record Date: 03/07/2022

Meeting Type: Annual

Primary Security ID: 863667101

Primary CUSIP: 863667101

Primary ISIN: US8636671013

Primary SEDOL: 2853688

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mary K. Brainerd	Mgmt	Yes	For	For	For
1b	Elect Director Giovanni Caforio	Mgmt	Yes	For	For	For
1c	Elect Director Srikant M. Datar	Mgmt	Yes	For	For	For
1d	Elect Director Allan C. Golston	Mgmt	Yes	For	For	For
1e	Elect Director Kevin A. Lobo	Mgmt	Yes	For	For	For
1f	Elect Director Sherilyn S. McCoy	Mgmt	Yes	For	For	For
1g	Elect Director Andrew K. Silvernail	Mgmt	Yes	For	For	For
1h	Elect Director Lisa M. Skeete Tatum	Mgmt	Yes	For	For	For
1i	Elect Director Ronda E. Stryker	Mgmt	Yes	For	For	For
1j	Elect Director Rajeev Suri	Mgmt	Yes	For	For	For

Stryker Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Proxy Access Right	SH	Yes	Against	Against	Against

Unilever Plc

Meeting Date: 05/04/2022	Country: United Kingdom	Ticker: ULVR
Record Date: 05/02/2022	Meeting Type: Annual	
Primary Security ID: G92087165	Primary CUSIP: G92087165	Primary ISIN: GB00B10RZP78
		Primary SEDOL: B10RZP7

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Remuneration Report	Mgmt	Yes	For	For	For
3	Re-elect Nils Andersen as Director	Mgmt	Yes	For	For	For
4	Re-elect Judith Hartmann as Director	Mgmt	Yes	For	For	For
5	Re-elect Alan Jope as Director	Mgmt	Yes	For	For	For
6	Re-elect Andrea Jung as Director	Mgmt	Yes	For	For	For
7	Re-elect Susan Kilsby as Director	Mgmt	Yes	For	For	For
8	Re-elect Strive Masiyiwa as Director	Mgmt	Yes	For	For	For
9	Re-elect Youngme Moon as Director	Mgmt	Yes	For	For	For
10	Re-elect Graeme Pitkethly as Director	Mgmt	Yes	For	For	For
11	Re-elect Feike Sijbesma as Director	Mgmt	Yes	For	For	For
12	Elect Adrian Hennah as Director	Mgmt	Yes	For	For	For
13	Elect Ruby Lu as Director	Mgmt	Yes	For	For	For
14	Reappoint KPMG LLP as Auditors	Mgmt	Yes	For	For	For
15	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	For
17	Authorise Issue of Equity	Mgmt	Yes	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For

Unilever Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	Against	Against

ACS Actividades de Construcción y Servicios SA

Meeting Date: 05/05/2022

Country: Spain

Ticker: ACS

Record Date: 04/29/2022

Meeting Type: Annual

Primary Security ID: E7813W163

Primary CUSIP: E7813W163

Primary ISIN: ES0167050915

Primary SEDOL: B01FLQ6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Approve Consolidated and Standalone Financial Statements	Mgmt	Yes	For	For	For
1.2	Approve Allocation of Income	Mgmt	Yes	For	For	For
2	Approve Non-Financial Information Statement	Mgmt	Yes	For	For	For
3	Approve Discharge of Board	Mgmt	Yes	For	For	For
4.1	Fix Number of Directors at 15	Mgmt	Yes	For	For	For
4.2	Elect Juan Santamaria Cases as Director	Mgmt	Yes	For	For	For
4.3	Elect Maria Jose Garcia Beato as Director	Mgmt	Yes	For	For	For
5.1	Advisory Vote on Remuneration Report	Mgmt	Yes	For	For	For
5.2	Amend Remuneration Policy	Mgmt	Yes	For	For	For
6	Appoint KPMG Auditores as Auditor	Mgmt	Yes	For	For	For
7	Approve Scrip Dividends and Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	Yes	For	For	For
8	Authorize Share Repurchase and Capital Reduction via Amortization of Repurchased Shares	Mgmt	Yes	For	For	For
9.1	Amend Articles Re: Shares and Bonds	Mgmt	Yes	For	For	For
9.2	Amend Articles Re: Audit Committee and Appointments Committee	Mgmt	Yes	For	For	For
9.3	Amend Articles Re: General Meetings, Fiscal Year and Directors' Remuneration	Mgmt	Yes	For	For	For
9.4	Add New Article 28 bis Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	Yes	For	Against	Against
10.1	Amend Article 7 of General Meeting Regulations Re: Competences	Mgmt	Yes	For	For	For
10.2	Amend Articles of General Meeting Regulations Re: Convening of the General Meeting, Information Available Since the Date of the Convening and Right to Information Prior to the Meeting	Mgmt	Yes	For	For	For

ACS Actividades de Construccion y Servicios SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
10.3	Amend Article 15 of General Meeting Regulations Re: Right of Representation	Mgmt	Yes	For	For	For
10.4	Amend Articles of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	Yes	For	Against	Against
10.5	Amend Article 34 of General Meeting Regulations Re: Minutes of Meeting	Mgmt	Yes	For	For	For
11	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	Yes	For	For	For
12	Receive Amendments to Board of Directors Regulations	Mgmt	No			

AMETEK, Inc.

Meeting Date: 05/05/2022	Country: USA	Ticker: AME
Record Date: 03/10/2022	Meeting Type: Annual	
Primary Security ID: 031100100	Primary CUSIP: 031100100	Primary ISIN: US0311001004
		Primary SEDOL: 2089212

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Steven W. Kohlhagen	Mgmt	Yes	For	For	For
1b	Elect Director Dean Seavers	Mgmt	Yes	For	For	For
1c	Elect Director David A. Zapico	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Archer-Daniels-Midland Company

Meeting Date: 05/05/2022	Country: USA	Ticker: ADM
Record Date: 03/14/2022	Meeting Type: Annual	
Primary Security ID: 039483102	Primary CUSIP: 039483102	Primary ISIN: US0394831020
		Primary SEDOL: 2047317

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michael S. Burke	Mgmt	Yes	For	For	For
1b	Elect Director Theodore Colbert	Mgmt	Yes	For	For	For
1c	Elect Director Terrell K. Crews	Mgmt	Yes	For	For	For
1d	Elect Director Donald E. Felsinger	Mgmt	Yes	For	For	For
1e	Elect Director Suzan F. Harrison	Mgmt	Yes	For	For	For
1f	Elect Director Juan R. Luciano	Mgmt	Yes	For	For	For

Archer-Daniels-Midland Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Patrick J. Moore	Mgmt	Yes	For	For	For
1h	Elect Director Francisco J. Sanchez	Mgmt	Yes	For	For	For
1i	Elect Director Debra A. Sandler	Mgmt	Yes	For	For	For
1j	Elect Director Lei Z. Schlitz	Mgmt	Yes	For	For	For
1k	Elect Director Kelvin R. Westbrook	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Yes	Against	Against	Against
5	Report on Pesticide Use in the Company's Supply Chain	SH	Yes	Against	Abstain	Abstain

BAE Systems Plc

Meeting Date: 05/05/2022

Country: United Kingdom

Ticker: BA

Record Date: 05/03/2022

Meeting Type: Annual

Primary Security ID: G06940103

Primary CUSIP: G06940103

Primary ISIN: GB0002634946

Primary SEDOL: 0263494

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Remuneration Report	Mgmt	Yes	For	For	For
3	Approve Final Dividend	Mgmt	Yes	For	For	For
4	Re-elect Nicholas Anderson as Director	Mgmt	Yes	For	For	For
5	Re-elect Thomas Arseneault as Director	Mgmt	Yes	For	For	For
6	Re-elect Sir Roger Carr as Director	Mgmt	Yes	For	For	For
7	Re-elect Dame Elizabeth Corley as Director	Mgmt	Yes	For	For	For
8	Re-elect Bradley Greve as Director	Mgmt	Yes	For	For	For
9	Re-elect Jane Griffiths as Director	Mgmt	Yes	For	For	For
10	Re-elect Christopher Grigg as Director	Mgmt	Yes	For	For	For
11	Re-elect Stephen Pearce as Director	Mgmt	Yes	For	For	For
12	Re-elect Nicole Piasecki as Director	Mgmt	Yes	For	For	For
13	Re-elect Charles Woodburn as Director	Mgmt	Yes	For	For	For
14	Elect Crystal E Ashby as Director	Mgmt	Yes	For	For	For
15	Elect Ewan Kirk as Director	Mgmt	Yes	For	For	For
16	Reappoint Deloitte LLP as Auditors	Mgmt	Yes	For	For	For

BAE Systems Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	For
19	Approve Share Incentive Plan	Mgmt	Yes	For	For	For
20	Authorise Issue of Equity	Mgmt	Yes	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	Against	Against

BCE Inc.

Meeting Date: 05/05/2022

Country: Canada

Ticker: BCE

Record Date: 03/14/2022

Meeting Type: Annual

Primary Security ID: 05534B760

Primary CUSIP: 05534B760

Primary ISIN: CA05534B7604

Primary SEDOL: B188TH2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mirko Bibic	Mgmt	Yes	For	For	For
1.2	Elect Director David F. Denison	Mgmt	Yes	For	For	For
1.3	Elect Director Robert P. Dexter	Mgmt	Yes	For	For	For
1.4	Elect Director Katherine Lee	Mgmt	Yes	For	For	For
1.5	Elect Director Monique F. Leroux	Mgmt	Yes	For	For	For
1.6	Elect Director Sheila A. Murray	Mgmt	Yes	For	For	For
1.7	Elect Director Gordon M. Nixon	Mgmt	Yes	For	For	For
1.8	Elect Director Louis P. Pagnutti	Mgmt	Yes	For	For	For
1.9	Elect Director Calin Rovinescu	Mgmt	Yes	For	For	For
1.10	Elect Director Karen Sheriff	Mgmt	Yes	For	For	For
1.11	Elect Director Robert C. Simmonds	Mgmt	Yes	For	For	For
1.12	Elect Director Jennifer Tory	Mgmt	Yes	For	For	For
1.13	Elect Director Cornell Wright	Mgmt	Yes	For	For	For
2	Ratify Deloitte LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For
	Shareholder Proposals	Mgmt	No			
4	SP 1: Propose Formal Representation of Employees in Strategic Decision Making	SH	Yes	Against	Against	Against

BCE Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	SP 2: Propose Becoming A Benefit Company	SH	Yes	Against	Against	Against
6	SP 3: Propose French As Official Language	SH	Yes	Against	Refer	Against

Boston Scientific Corporation

Meeting Date: 05/05/2022	Country: USA	Ticker: BSX	
Record Date: 03/11/2022	Meeting Type: Annual		
Primary Security ID: 101137107	Primary CUSIP: 101137107	Primary ISIN: US1011371077	Primary SEDOL: 2113434

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Nelda J. Connors	Mgmt	Yes	For	For	For
1b	Elect Director Charles J. Dockendorff	Mgmt	Yes	For	For	For
1c	Elect Director Yoshiaki Fujimori	Mgmt	Yes	For	For	For
1d	Elect Director Donna A. James	Mgmt	Yes	For	For	For
1e	Elect Director Edward J. Ludwig	Mgmt	Yes	For	For	For
1f	Elect Director Michael F. Mahoney	Mgmt	Yes	For	For	For
1g	Elect Director David J. Roux	Mgmt	Yes	For	For	For
1h	Elect Director John E. Sununu	Mgmt	Yes	For	For	For
1i	Elect Director David S. Wichmann	Mgmt	Yes	For	For	For
1j	Elect Director Ellen M. Zane	Mgmt	Yes	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	For

C.H. Robinson Worldwide, Inc.

Meeting Date: 05/05/2022	Country: USA	Ticker: CHRW	
Record Date: 03/09/2022	Meeting Type: Annual		
Primary Security ID: 12541W209	Primary CUSIP: 12541W209	Primary ISIN: US12541W2098	Primary SEDOL: 2116228

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Scott P. Anderson	Mgmt	Yes	For	For	For
1b	Elect Director Robert C. Biesterfeld Jr.	Mgmt	Yes	For	For	For
1c	Elect Director Kermit R. Crawford	Mgmt	Yes	For	For	For

C.H. Robnson Worldwide, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Timothy C. Gokey	Mgmt	Yes	For	For	For
1e	Elect Director Mark A. Goodburn	Mgmt	Yes	For	For	For
1f	Elect Director Mary J. Steele Guilfoile	Mgmt	Yes	For	For	For
1g	Elect Director Jodee A. Kozlak	Mgmt	Yes	For	Refer	Against
1h	Elect Director Henry J. Maier	Mgmt	Yes	For	For	For
1i	Elect Director James B. Stake	Mgmt	Yes	For	For	For
1j	Elect Director Paula C. Tolliver	Mgmt	Yes	For	For	For
1k	Elect Director Henry W. "Jay" Winship	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For

Cadence Design Systems, Inc.

Meeting Date: 05/05/2022

Country: USA

Ticker: CDNS

Record Date: 03/07/2022

Meeting Type: Annual

Primary Security ID: 127387108

Primary CUSIP: 127387108

Primary ISIN: US1273871087

Primary SEDOL: 2302232

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mark W. Adams	Mgmt	Yes	For	Refer	Against
1.2	Elect Director Ita Brennan	Mgmt	Yes	For	For	For
1.3	Elect Director Lewis Chew	Mgmt	Yes	For	For	For
1.4	Elect Director Anirudh Devgan	Mgmt	Yes	For	For	For
1.5	Elect Director Mary Louise Krakauer	Mgmt	Yes	For	For	For
1.6	Elect Director Julia Liuson	Mgmt	Yes	For	For	For
1.7	Elect Director James D. Plummer	Mgmt	Yes	For	For	For
1.8	Elect Director Alberto Sangiovanni-Vincentelli	Mgmt	Yes	For	For	For
1.9	Elect Director John B. Shoven	Mgmt	Yes	For	For	For
1.10	Elect Director Young K. Sohn	Mgmt	Yes	For	For	For
1.11	Elect Director Lip-Bu Tan	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Yes	Against	Against	Against

Canadian Natural Resources Limited

Meeting Date: 05/05/2022

Country: Canada

Ticker: CNQ

Record Date: 03/16/2022

Meeting Type: Annual/Special

Primary Security ID: 136385101

Primary CUSIP: 136385101

Primary ISIN: CA1363851017

Primary SEDOL: 2171573

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Catherine M. Best	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director M. Elizabeth Cannon	Mgmt	Yes	For	For	For
1.3	Elect Director N. Murray Edwards	Mgmt	Yes	For	For	For
1.4	Elect Director Dawn L. Farrell	Mgmt	Yes	For	For	For
1.5	Elect Director Christopher L. Fong	Mgmt	Yes	For	For	For
1.6	Elect Director Gordon D. Giffin	Mgmt	Yes	For	Withhold	Withhold
1.7	Elect Director Wilfred A. Gobert	Mgmt	Yes	For	For	For
1.8	Elect Director Steve W. Laut	Mgmt	Yes	For	For	For
1.9	Elect Director Tim S. McKay	Mgmt	Yes	For	For	For
1.10	Elect Director Frank J. McKenna	Mgmt	Yes	For	For	For
1.11	Elect Director David A. Tuer	Mgmt	Yes	For	Withhold	Withhold
1.12	Elect Director Annette M. Verschuren	Mgmt	Yes	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
3	Re-approve Stock Option Plan	Mgmt	Yes	For	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For

Capital One Financial Corporation

Meeting Date: 05/05/2022

Country: USA

Ticker: COF

Record Date: 03/09/2022

Meeting Type: Annual

Primary Security ID: 14040H105

Primary CUSIP: 14040H105

Primary ISIN: US14040H1059

Primary SEDOL: 2654461

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard D. Fairbank	Mgmt	Yes	For	For	For
1b	Elect Director Ime Archibong	Mgmt	Yes	For	For	For
1c	Elect Director Christine Detrick	Mgmt	Yes	For	For	For
1d	Elect Director Ann Fritz Hackett	Mgmt	Yes	For	For	For
1e	Elect Director Peter Thomas Killalea	Mgmt	Yes	For	For	For
1f	Elect Director Cornelis "Eli" Leenaars	Mgmt	Yes	For	For	For

Capital One Financial Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Francois Locoh-Donou	Mgmt	Yes	For	For	For
1h	Elect Director Peter E. Raskind	Mgmt	Yes	For	For	For
1i	Elect Director Eileen Serra	Mgmt	Yes	For	For	For
1j	Elect Director Mayo A. Shattuck, III	Mgmt	Yes	For	For	For
1k	Elect Director Bradford H. Warner	Mgmt	Yes	For	For	For
1l	Elect Director Catherine G. West	Mgmt	Yes	For	For	For
1m	Elect Director Craig Anthony Williams	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Constellation Software Inc.

Meeting Date: 05/05/2022

Country: Canada

Ticker: CSU

Record Date: 03/24/2022

Meeting Type: Annual/Special

Primary Security ID: 21037X100

Primary CUSIP: 21037X100

Primary ISIN: CA21037X1006

Primary SEDOL: B15C4L6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jeff Bender	Mgmt	Yes	For	For	For
1.2	Elect Director John Billowits	Mgmt	Yes	For	For	For
1.3	Elect Director Lawrence Cunningham	Mgmt	Yes	For	For	For
1.4	Elect Director Susan Gayner	Mgmt	Yes	For	For	For
1.5	Elect Director Claire Kennedy	Mgmt	Yes	For	For	For
1.6	Elect Director Robert Kittel	Mgmt	Yes	For	Withhold	Withhold
1.7	Elect Director Mark Leonard	Mgmt	Yes	For	For	For
1.8	Elect Director Mark Miller	Mgmt	Yes	For	For	For
1.9	Elect Director Lori O'Neill	Mgmt	Yes	For	For	For
1.10	Elect Director Donna Parr	Mgmt	Yes	For	For	For
1.11	Elect Director Andrew Pastor	Mgmt	Yes	For	For	For
1.12	Elect Director Dexter Salna	Mgmt	Yes	For	For	For
1.13	Elect Director Laurie Schultz	Mgmt	Yes	For	For	For
1.14	Elect Director Barry Symons	Mgmt	Yes	For	For	For
1.15	Elect Director Robin Van Poelje	Mgmt	Yes	For	For	For
2	Approve KPMG LLP Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
3	Approve Increase in Size of Board from Fifteen to Twenty	Mgmt	Yes	For	For	For

Constellation Software Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Advisory Vote to Ratify Named Executive Officer's Compensation	Mgmt	Yes	For	For	For
5	SP: Report on Racial Diversity in the Workplace	SH	Yes	Against	For	For

DTE Energy Company

Meeting Date: 05/05/2022	Country: USA	Ticker: DTE	
Record Date: 03/08/2022	Meeting Type: Annual		
Primary Security ID: 233331107	Primary CUSIP: 233331107	Primary ISIN: US2333311072	Primary SEDOL: 2280220

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David A. Brandon	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Charles G. McClure, Jr.	Mgmt	Yes	For	For	For
1.3	Elect Director Gail J. McGovern	Mgmt	Yes	For	For	For
1.4	Elect Director Mark A. Murray	Mgmt	Yes	For	For	For
1.5	Elect Director Gerardo Norcia	Mgmt	Yes	For	For	For
1.6	Elect Director Ruth G. Shaw	Mgmt	Yes	For	For	For
1.7	Elect Director Robert C. Skaggs, Jr.	Mgmt	Yes	For	For	For
1.8	Elect Director David A. Thomas	Mgmt	Yes	For	For	For
1.9	Elect Director Gary H. Torgow	Mgmt	Yes	For	For	For
1.10	Elect Director James H. Vandenberghe	Mgmt	Yes	For	For	For
1.11	Elect Director Valerie M. Williams	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Yes	Against	Against	Against
5	Revise Net Zero by 2050 Goal to Include Full Scope 3 Value Chain Emissions	SH	Yes	Against	Against	Against

Duke Energy Corporation

Meeting Date: 05/05/2022	Country: USA	Ticker: DUK	
Record Date: 03/07/2022	Meeting Type: Annual		
Primary Security ID: 26441C204	Primary CUSIP: 26441C204	Primary ISIN: US26441C2044	Primary SEDOL: B7VD3F2

Duke Energy Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Derrick Burks	Mgmt	Yes	For	For	For
1.2	Elect Director Annette K. Clayton	Mgmt	Yes	For	For	For
1.3	Elect Director Theodore F. Craver, Jr.	Mgmt	Yes	For	For	For
1.4	Elect Director Robert M. Davis	Mgmt	Yes	For	For	For
1.5	Elect Director Caroline Dorsa	Mgmt	Yes	For	For	For
1.6	Elect Director W. Roy Dunbar	Mgmt	Yes	For	For	For
1.7	Elect Director Nicholas C. Fanandakis	Mgmt	Yes	For	For	For
1.8	Elect Director Lynn J. Good	Mgmt	Yes	For	For	For
1.9	Elect Director John T. Herron	Mgmt	Yes	For	For	For
1.10	Elect Director Idalene F. Kesner	Mgmt	Yes	For	For	For
1.11	Elect Director E. Marie McKee	Mgmt	Yes	For	For	For
1.12	Elect Director Michael J. Pacilio	Mgmt	Yes	For	For	For
1.13	Elect Director Thomas E. Skains	Mgmt	Yes	For	For	For
1.14	Elect Director William E. Webster, Jr.	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Yes	Against	Against	Against

Eastman Chemical Company

Meeting Date: 05/05/2022

Country: USA

Ticker: EMN

Record Date: 03/15/2022

Meeting Type: Annual

Primary Security ID: 277432100

Primary CUSIP: 277432100

Primary ISIN: US2774321002

Primary SEDOL: 2298386

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Humberto P. Alfonso	Mgmt	Yes	For	For	For
1.2	Elect Director Brett D. Begemann	Mgmt	Yes	For	Refer	Against
1.3	Elect Director Mark J. Costa	Mgmt	Yes	For	For	For
1.4	Elect Director Edward L. Doheny, II	Mgmt	Yes	For	For	For
1.5	Elect Director Julie F. Holder	Mgmt	Yes	For	For	For
1.6	Elect Director Renee J. Hornbaker	Mgmt	Yes	For	For	For
1.7	Elect Director Kim Ann Mink	Mgmt	Yes	For	For	For

Eastman Chemical Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.8	Elect Director James J. O'Brien	Mgmt	Yes	For	For	For
1.9	Elect Director David W. Raisbeck	Mgmt	Yes	For	For	For
1.10	Elect Director Charles K. Stevens, III	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Yes	Against	Against	Against

Ecolab Inc.

Meeting Date: 05/05/2022

Country: USA

Ticker: ECL

Record Date: 03/08/2022

Meeting Type: Annual

Primary Security ID: 278865100

Primary CUSIP: 278865100

Primary ISIN: US2788651006

Primary SEDOL: 2304227

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Shari L. Ballard	Mgmt	Yes	For	For	For
1b	Elect Director Barbara J. Beck	Mgmt	Yes	For	For	For
1c	Elect Director Christophe Beck	Mgmt	Yes	For	For	For
1d	Elect Director Jeffrey M. Ettinger	Mgmt	Yes	For	For	For
1e	Elect Director Arthur J. Higgins	Mgmt	Yes	For	For	For
1f	Elect Director Michael Larson	Mgmt	Yes	For	For	For
1g	Elect Director David W. MacLennan	Mgmt	Yes	For	For	For
1h	Elect Director Tracy B. McKibben	Mgmt	Yes	For	For	For
1i	Elect Director Lionel L. Nowell, III	Mgmt	Yes	For	For	For
1j	Elect Director Victoria J. Reich	Mgmt	Yes	For	For	For
1k	Elect Director Suzanne M. Vautrinot	Mgmt	Yes	For	For	For
1l	Elect Director John J. Zillmer	Mgmt	Yes	For	Against	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Yes	Against	Against	Against

Equifax Inc.

Meeting Date: 05/05/2022

Country: USA

Ticker: EFX

Record Date: 03/04/2022

Meeting Type: Annual

Primary Security ID: 294429105

Primary CUSIP: 294429105

Primary ISIN: US2944291051

Primary SEDOL: 2319146

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark W. Begor	Mgmt	Yes	For	For	For
1b	Elect Director Mark L. Feidler	Mgmt	Yes	For	For	For
1c	Elect Director G. Thomas Hough	Mgmt	Yes	For	For	For
1d	Elect Director Robert D. Marcus	Mgmt	Yes	For	For	For
1e	Elect Director Scott A. McGregor	Mgmt	Yes	For	For	For
1f	Elect Director John A. McKinley	Mgmt	Yes	For	For	For
1g	Elect Director Robert W. Selander	Mgmt	Yes	For	For	For
1h	Elect Director Melissa D. Smith	Mgmt	Yes	For	For	For
1i	Elect Director Audrey Boone Tillman	Mgmt	Yes	For	For	For
1j	Elect Director Heather H. Wilson	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

First Quantum Minerals Ltd.

Meeting Date: 05/05/2022

Country: Canada

Ticker: FM

Record Date: 03/14/2022

Meeting Type: Annual

Primary Security ID: 335934105

Primary CUSIP: 335934105

Primary ISIN: CA3359341052

Primary SEDOL: 2347608

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Fix Number of Directors at Ten	Mgmt	Yes	For	For	For
2.1	Elect Director Andrew B. Adams	Mgmt	Yes	For	For	For
2.2	Elect Director Alison C. Beckett	Mgmt	Yes	For	For	For
2.3	Elect Director Peter St. George	Mgmt	Yes	For	For	For
2.4	Elect Director Robert J. Harding	Mgmt	Yes	For	For	For
2.5	Elect Director Kathleen A. Hogenson	Mgmt	Yes	For	For	For
2.6	Elect Director C. Kevin McArthur	Mgmt	Yes	For	For	For
2.7	Elect Director Philip K.R. Pascall	Mgmt	Yes	For	For	For
2.8	Elect Director A. Tristan Pascall	Mgmt	Yes	For	For	For
2.9	Elect Director Simon J. Scott	Mgmt	Yes	For	For	For

First Quantum Minerals Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.10	Elect Director Joanne K. Warner	Mgmt	Yes	For	For	For
3	Approve PricewaterhouseCoopers LLP (Canada) as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For

Fortis Inc.

Meeting Date: 05/05/2022	Country: Canada	Ticker: FTS	
Record Date: 03/18/2022	Meeting Type: Annual/Special		
Primary Security ID: 349553107	Primary CUSIP: 349553107	Primary ISIN: CA3495531079	Primary SEDOL: 2347200

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Tracey C. Ball	Mgmt	Yes	For	For	For
1.2	Elect Director Pierre J. Blouin	Mgmt	Yes	For	For	For
1.3	Elect Director Paul J. Bonavia	Mgmt	Yes	For	For	For
1.4	Elect Director Lawrence T. Borgard	Mgmt	Yes	For	For	For
1.5	Elect Director Maura J. Clark	Mgmt	Yes	For	For	For
1.6	Elect Director Lisa Crutchfield	Mgmt	Yes	For	For	For
1.7	Elect Director Margarita K. Dilley	Mgmt	Yes	For	For	For
1.8	Elect Director Julie A. Dobson	Mgmt	Yes	For	For	For
1.9	Elect Director Lisa L. Durocher	Mgmt	Yes	For	For	For
1.10	Elect Director Douglas J. Haughey	Mgmt	Yes	For	For	For
1.11	Elect Director David G. Hutchens	Mgmt	Yes	For	For	For
1.12	Elect Director Gianna M. Manes	Mgmt	Yes	For	For	For
1.13	Elect Director Jo Mark Zurel	Mgmt	Yes	For	For	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For
4	Amend Employee Stock Purchase Plan	Mgmt	Yes	For	For	For

Gildan Activewear Inc.

Meeting Date: 05/05/2022	Country: Canada	Ticker: GIL	
Record Date: 03/08/2022	Meeting Type: Annual		
Primary Security ID: 375916103	Primary CUSIP: 375916103	Primary ISIN: CA3759161035	Primary SEDOL: 2254645

Gildan Activewear Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Donald C. Berg	Mgmt	Yes	For	For	For
1.2	Elect Director Maryse Bertrand	Mgmt	Yes	For	For	For
1.3	Elect Director Dhaval Buch	Mgmt	Yes	For	For	For
1.4	Elect Director Marc Caira	Mgmt	Yes	For	For	For
1.5	Elect Director Glenn J. Chamandy	Mgmt	Yes	For	For	For
1.6	Elect Director Shirley E. Cunningham	Mgmt	Yes	For	For	For
1.7	Elect Director Russell Goodman	Mgmt	Yes	For	For	For
1.8	Elect Director Charles M. Herington	Mgmt	Yes	For	For	For
1.9	Elect Director Luc Jobin	Mgmt	Yes	For	For	For
1.10	Elect Director Craig A. Leavitt	Mgmt	Yes	For	For	For
1.11	Elect Director Anne Martin-Vachon	Mgmt	Yes	For	For	For
2	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For

Great-West Lifeco Inc.

Meeting Date: 05/05/2022

Country: Canada

Ticker: GWO

Record Date: 03/10/2022

Meeting Type: Annual/Special

Primary Security ID: 39138C106

Primary CUSIP: 39138C106

Primary ISIN: CA39138C1068

Primary SEDOL: 2384951

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Common and First Preferred Shareholders	Mgmt	No			
1	Approve Decrease in Size of Board from Nineteen to Eighteen	Mgmt	Yes	For	For	For
2.1	Elect Director Michael R. Amend	Mgmt	Yes	For	For	For
2.2	Elect Director Deborah J. Barrett	Mgmt	Yes	For	For	For
2.3	Elect Director Robin A. Bienfait	Mgmt	Yes	For	For	For
2.4	Elect Director Heather E. Conway	Mgmt	Yes	For	For	For
2.5	Elect Director Marcel R. Coutu	Mgmt	Yes	For	For	For
2.6	Elect Director Andre Desmarais	Mgmt	Yes	For	Withhold	Withhold
2.7	Elect Director Paul Desmarais, Jr.	Mgmt	Yes	For	Withhold	Withhold
2.8	Elect Director Gary A. Doer	Mgmt	Yes	For	For	For
2.9	Elect Director David G. Fuller	Mgmt	Yes	For	For	For

Great-West Lifeco Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.10	Elect Director Claude Genereux	Mgmt	Yes	For	Withhold	Withhold
2.11	Elect Director Paula B. Madoff	Mgmt	Yes	For	For	For
2.12	Elect Director Paul A. Mahon	Mgmt	Yes	For	For	For
2.13	Elect Director Susan J. McArthur	Mgmt	Yes	For	For	For
2.14	Elect Director R. Jeffrey Orr	Mgmt	Yes	For	Withhold	Withhold
2.15	Elect Director T. Timothy Ryan	Mgmt	Yes	For	For	For
2.16	Elect Director Gregory D. Tretiak	Mgmt	Yes	For	Withhold	Withhold
2.17	Elect Director Siim A. Vanaselja	Mgmt	Yes	For	For	For
2.18	Elect Director Brian E. Walsh	Mgmt	Yes	For	For	For
3	Ratify Deloitte LLP as Auditors	Mgmt	Yes	For	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For

Hang Seng Bank Ltd.

Meeting Date: 05/05/2022

Country: Hong Kong

Ticker: 11

Record Date: 04/28/2022

Meeting Type: Annual

Primary Security ID: Y30327103

Primary CUSIP: Y30327103

Primary ISIN: HK0011000095

Primary SEDOL: 6408374

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2a	Elect Diana Cesar as Director	Mgmt	Yes	For	For	For
2b	Elect Cordelia Chung as Director	Mgmt	Yes	For	For	For
2c	Elect Clement K M Kwok as Director	Mgmt	Yes	For	For	For
2d	Elect David Y C Liao as Director	Mgmt	Yes	For	For	For
2e	Elect Xiao Bin Wang as Director	Mgmt	Yes	For	For	For
3	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
4	Authorize Repurchase of Issued Share Capital	Mgmt	Yes	For	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	Yes	For	Against	Against
6	Amend Articles of Association	Mgmt	Yes	For	For	For

Hongkong Land Holdings Ltd.

Meeting Date: 05/05/2022

Country: Bermuda

Ticker: H78

Record Date:

Meeting Type: Annual

Primary Security ID: G4587L109

Primary CUSIP: G4587L109

Primary ISIN: BMG4587L1090

Primary SEDOL: 6434915

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Final Dividend	Mgmt	Yes	For	For	For
3	Elect Craig Beattie as Director	Mgmt	Yes	For	For	For
4	Re-elect Adam Keswick as Director	Mgmt	Yes	For	Against	Against
5	Elect Lincoln Leong as Director	Mgmt	Yes	For	For	For
6	Re-elect Anthony Nightingale as Director	Mgmt	Yes	For	For	For
7	Ratify Auditors and Authorise Their Remuneration	Mgmt	Yes	For	For	For
8	Approve Directors' Fees	Mgmt	Yes	For	Against	Against
9	Authorise Issue of Equity	Mgmt	Yes	For	For	For

Jardine Matheson Holdings Ltd.

Meeting Date: 05/05/2022

Country: Bermuda

Ticker: J36

Record Date:

Meeting Type: Annual

Primary Security ID: G50736100

Primary CUSIP: G50736100

Primary ISIN: BMG507361001

Primary SEDOL: 6472119

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Final Dividend	Mgmt	Yes	For	For	For
3	Re-elect Stuart Gulliver as Director	Mgmt	Yes	For	For	For
4	Re-elect Julian Hui as Director	Mgmt	Yes	For	For	For
5	Re-elect Michael Wu as Director	Mgmt	Yes	For	Against	Against
6	Ratify Auditors and Authorise Their Remuneration	Mgmt	Yes	For	For	For
7	Approve Directors' Fees	Mgmt	Yes	For	Against	Against
8	Authorise Issue of Equity	Mgmt	Yes	For	For	For
9	Amend Bye-laws of the Company Re: Bye-law 9	Mgmt	Yes	For	For	For
10	Approve Reduction in Share Capital	Mgmt	Yes	For	For	For

KBC Group SA/NV

Meeting Date: 05/05/2022

Country: Belgium

Ticker: KBC

Record Date: 04/21/2022

Meeting Type: Annual

Primary Security ID: B5337G162

Primary CUSIP: B5337G162

Primary ISIN: BE0003565737

Primary SEDOL: 4497749

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt	No			
1	Receive Directors' Reports (Non-Voting)	Mgmt	No			
2	Receive Auditors' Reports (Non-Voting)	Mgmt	No			
3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt	No			
4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 10.60 per Share	Mgmt	Yes	For	For	For
5	Approve Remuneration Report	Mgmt	Yes	For	For	For
6	Approve Remuneration Policy	Mgmt	Yes	For	For	For
7	Approve Discharge of Directors	Mgmt	Yes	For	For	For
8	Approve Discharge of Auditors	Mgmt	Yes	For	For	For
9	Approve Auditors' Remuneration	Mgmt	Yes	For	For	For
10	Ratify PricewaterhouseCoopers as Auditors and Approve Auditors' Remuneration	Mgmt	Yes	For	For	For
11.1	Reelect Christine Van Rijssseghem as Director	Mgmt	Yes	For	Against	Against
11.2	Reelect Marc Wittemans as Director	Mgmt	Yes	For	Against	Against
11.3	Elect Alicia Reyes Revuelta as Independent Director	Mgmt	Yes	For	For	For
12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	For
13	Transact Other Business	Mgmt	No			

Loblaw Companies Limited

Meeting Date: 05/05/2022

Country: Canada

Ticker: L

Record Date: 03/14/2022

Meeting Type: Annual

Primary Security ID: 539481101

Primary CUSIP: 539481101

Primary ISIN: CA5394811015

Primary SEDOL: 2521800

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Scott B. Bonham	Mgmt	Yes	For	For	For
1.2	Elect Director Christie J.B. Clark	Mgmt	Yes	For	For	For
1.3	Elect Director Daniel Debow	Mgmt	Yes	For	For	For
1.4	Elect Director William A. Downe	Mgmt	Yes	For	For	For

Loblaw Companies Limited

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Janice Fukakusa	Mgmt	Yes	For	For	For
1.6	Elect Director M. Marianne Harris	Mgmt	Yes	For	For	For
1.7	Elect Director Claudia Kotchka	Mgmt	Yes	For	For	For
1.8	Elect Director Sarah Raiss	Mgmt	Yes	For	For	For
1.9	Elect Director Galen G. Weston	Mgmt	Yes	For	For	For
1.10	Elect Director Cornell Wright	Mgmt	Yes	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For
	Shareholder Proposals	Mgmt	No			
4	SP 1: Report on Actual and Potential Human Rights Impacts on Migrant Workers	SH	Yes	Against	Against	Against
5	SP 2: Publish Annually a Summary of the Company's Supplier Audits Results	SH	Yes	Against	Against	Against

Lonza Group AG

Meeting Date: 05/05/2022	Country: Switzerland	Ticker: LONN
Record Date:	Meeting Type: Annual	
Primary Security ID: H50524133	Primary CUSIP: H50524133	Primary ISIN: CH0013841017
		Primary SEDOL: 7333378

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Remuneration Report	Mgmt	Yes	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	Yes	For	For	For
4	Approve Allocation of Income and Dividends of CHF 3.00 per Share	Mgmt	Yes	For	For	For
5.1.1	Reelect Albert Baehny as Director	Mgmt	Yes	For	For	For
5.1.2	Reelect Angelica Kohlmann as Director	Mgmt	Yes	For	For	For
5.1.3	Reelect Christoph Maeder as Director	Mgmt	Yes	For	For	For
5.1.4	Reelect Barbara Richmond as Director	Mgmt	Yes	For	For	For
5.1.5	Reelect Juergen Steinemann as Director	Mgmt	Yes	For	For	For
5.1.6	Reelect Olivier Verscheure as Director	Mgmt	Yes	For	For	For
5.2.1	Elect Marion Helmes as Director	Mgmt	Yes	For	For	For
5.2.2	Elect Roger Nitsch as Director	Mgmt	Yes	For	For	For
5.3	Reelect Albert Baehny as Board Chair	Mgmt	Yes	For	For	For

Lonza Group AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.4.1	Reappoint Angelica Kohlmann as Member of the Nomination and Compensation Committee	Mgmt	Yes	For	For	For
5.4.2	Reappoint Christoph Maeder as Member of the Nomination and Compensation Committee	Mgmt	Yes	For	For	For
5.4.3	Reappoint Juergen Steinemann as Member of the Nomination and Compensation Committee	Mgmt	Yes	For	For	For
6	Ratify KPMG Ltd as Auditors	Mgmt	Yes	For	For	For
7	Designate ThomannFischer as Independent Proxy	Mgmt	Yes	For	For	For
8	Approve Remuneration of Directors in the Amount of CHF 2.9 Million	Mgmt	Yes	For	For	For
9.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 6.5 Million for the Period July 1, 2022 - June 30, 2023	Mgmt	Yes	For	For	For
9.2	Approve Variable Short-Term Remuneration of Executive Committee in the Amount of CHF 4.9 Million for Fiscal Year 2021	Mgmt	Yes	For	For	For
9.3	Approve Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 11.1 Million for Fiscal Year 2022	Mgmt	Yes	For	For	For
10	Transact Other Business (Voting)	Mgmt	Yes	For	Against	Against

Melrose Industries Plc

Meeting Date: 05/05/2022

Country: United Kingdom

Ticker: MRO

Record Date: 05/03/2022

Meeting Type: Annual

Primary Security ID: G5973J202

Primary CUSIP: G5973J202

Primary ISIN: GB00BNR5MZ78

Primary SEDOL: BNR5MZ7

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Remuneration Report	Mgmt	Yes	For	For	For
3	Approve Final Dividend	Mgmt	Yes	For	For	For
4	Re-elect Christopher Miller as Director	Mgmt	Yes	For	For	For
5	Re-elect Simon Peckham as Director	Mgmt	Yes	For	For	For
6	Re-elect Geoffrey Martin as Director	Mgmt	Yes	For	For	For
7	Re-elect Peter Dilnot as Director	Mgmt	Yes	For	For	For
8	Re-elect Justin Dowley as Director	Mgmt	Yes	For	For	For
9	Re-elect David Lis as Director	Mgmt	Yes	For	For	For
10	Re-elect Charlotte Twynning as Director	Mgmt	Yes	For	For	For

Melrose Industries Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Re-elect Funmi Adegoke as Director	Mgmt	Yes	For	For	For
12	Elect Heather Lawrence as Director	Mgmt	Yes	For	For	For
13	Elect Victoria Jarman as Director	Mgmt	Yes	For	For	For
14	Reappoint Deloitte LLP as Auditors	Mgmt	Yes	For	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
16	Authorise Issue of Equity	Mgmt	Yes	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	Against	Against

Mettler-Toledo International Inc.

Meeting Date: 05/05/2022

Country: USA

Ticker: MTD

Record Date: 03/07/2022

Meeting Type: Annual

Primary Security ID: 592688105

Primary CUSIP: 592688105

Primary ISIN: US5926881054

Primary SEDOL: 2126249

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert F. Spoerry	Mgmt	Yes	For	For	For
1.2	Elect Director Wah-Hui Chu	Mgmt	Yes	For	For	For
1.3	Elect Director Domitille Doat-Le Bigot	Mgmt	Yes	For	For	For
1.4	Elect Director Olivier A. Filliol	Mgmt	Yes	For	For	For
1.5	Elect Director Elisha W. Finney	Mgmt	Yes	For	For	For
1.6	Elect Director Richard Francis	Mgmt	Yes	For	For	For
1.7	Elect Director Michael A. Kelly	Mgmt	Yes	For	For	For
1.8	Elect Director Thomas P. Salice	Mgmt	Yes	For	Refer	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Mondi Plc

Meeting Date: 05/05/2022

Country: United Kingdom

Ticker: MNDI

Record Date: 05/03/2022

Meeting Type: Annual

Primary Security ID: G6258S107

Primary CUSIP: G6258S107

Primary ISIN: GB00B1CRLC47

Primary SEDOL: B1CRLC4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Remuneration Report	Mgmt	Yes	For	For	For
3	Approve Final Dividend	Mgmt	Yes	For	For	For
4	Re-elect Svein Richard Brandtzaeg as Director	Mgmt	Yes	For	For	For
5	Re-elect Sue Clark as Director	Mgmt	Yes	For	For	For
6	Re-elect Andrew King as Director	Mgmt	Yes	For	For	For
7	Re-elect Mike Powell as Director	Mgmt	Yes	For	For	For
8	Re-elect Dominique Reiniche as Director	Mgmt	Yes	For	For	For
9	Re-elect Dame Angela Strank as Director	Mgmt	Yes	For	For	For
10	Re-elect Philip Yea as Director	Mgmt	Yes	For	For	For
11	Re-elect Stephen Young as Director	Mgmt	Yes	For	For	For
12	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
14	Authorise Issue of Equity	Mgmt	Yes	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	Against	Against

MTU Aero Engines AG

Meeting Date: 05/05/2022

Country: Germany

Ticker: MTX

Record Date:

Meeting Type: Annual

Primary Security ID: D5565H104

Primary CUSIP: D5565H104

Primary ISIN: DE000A0D9PT0

Primary SEDOL: B09DHL9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt	No			
2	Approve Allocation of Income and Dividends of EUR 2.10 per Share	Mgmt	Yes	For	For	For

MTU Aero Engines AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	Yes	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	Yes	For	Against	Against
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2022	Mgmt	Yes	For	For	For
6	Approve Remuneration of Supervisory Board	Mgmt	Yes	For	For	For
7	Elect Gordon Riske to the Supervisory Board	Mgmt	Yes	For	For	For
8	Approve Remuneration Report	Mgmt	Yes	For	For	For

Parkland Corporation

Meeting Date: 05/05/2022	Country: Canada	Ticker: PKI
Record Date: 03/22/2022	Meeting Type: Annual	
Primary Security ID: 70137W108	Primary CUSIP: 70137W108	Primary ISIN: CA70137W1086
		Primary SEDOL: BLFHPV8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John F. Bechtold	Mgmt	Yes	For	For	For
1.2	Elect Director Lisa Colnett	Mgmt	Yes	For	For	For
1.3	Elect Director Robert Espey	Mgmt	Yes	For	For	For
1.4	Elect Director Tim W. Hogarth	Mgmt	Yes	For	For	For
1.5	Elect Director Richard Hookway	Mgmt	Yes	For	For	For
1.6	Elect Director Angela John	Mgmt	Yes	For	For	For
1.7	Elect Director Jim Pantelidis	Mgmt	Yes	For	For	For
1.8	Elect Director Steven Richardson	Mgmt	Yes	For	For	For
1.9	Elect Director David A. Spencer	Mgmt	Yes	For	For	For
1.10	Elect Director Deborah Stein	Mgmt	Yes	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Names Executive Officer's Compensation	Mgmt	Yes	For	For	For

Phoenix Group Holdings Plc

Meeting Date: 05/05/2022	Country: United Kingdom	Ticker: PHNX
Record Date: 05/03/2022	Meeting Type: Annual	
Primary Security ID: G7S8MZ109	Primary CUSIP: G7S8MZ109	Primary ISIN: GB00BGXQNP29
		Primary SEDOL: BGXQNP2

Phoenix Group Holdings Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Remuneration Report	Mgmt	Yes	For	For	For
3	Approve Final Dividend	Mgmt	Yes	For	For	For
4	Re-elect Alastair Barbour as Director	Mgmt	Yes	For	For	For
5	Re-elect Andy Briggs as Director	Mgmt	Yes	For	For	For
6	Re-elect Karen Green as Director	Mgmt	Yes	For	For	For
7	Re-elect Hiroyuki Iioka as Director	Mgmt	Yes	For	For	For
8	Re-elect Nicholas Lyons as Director	Mgmt	Yes	For	For	For
9	Re-elect Wendy Mayall as Director	Mgmt	Yes	For	For	For
10	Re-elect John Pollock as Director	Mgmt	Yes	For	For	For
11	Re-elect Belinda Richards as Director	Mgmt	Yes	For	For	For
12	Re-elect Nicholas Shott as Director	Mgmt	Yes	For	For	For
13	Re-elect Kory Sorenson as Director	Mgmt	Yes	For	For	For
14	Re-elect Rakesh Thakrar as Director	Mgmt	Yes	For	For	For
15	Re-elect Mike Tumilty as Director	Mgmt	Yes	For	For	For
16	Elect Katie Murray as Director	Mgmt	Yes	For	For	For
17	Reappoint Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
18	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
19	Authorise Issue of Equity	Mgmt	Yes	For	For	For
20	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	For
23	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	Against	Against

QBE Insurance Group Limited

Meeting Date: 05/05/2022

Country: Australia

Ticker: QBE

Record Date: 05/03/2022

Meeting Type: Annual

Primary Security ID: Q78063114

Primary CUSIP: Q78063114

Primary ISIN: AU000000QBE9

Primary SEDOL: 6715740

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	Yes	For	For	For
3	Approve Grant of Conditional Rights to Andrew Horton	Mgmt	Yes	For	For	For
4	Approve the Increase in Maximum Aggregate Fees of Non-Executive Directors	Mgmt	Yes	None	Against	Against
5a	Elect Rolf Tolle as Director	Mgmt	Yes	For	For	For
5b	Elect Yasmin Allen as Director	Mgmt	Yes	For	For	For
6a	Approve the Amendments to the Company's Constitution	SH	Yes	Against	Against	Against
6b	Approve Climate Risk Management	SH	Yes	Against	Abstain	Abstain

Repsol SA

Meeting Date: 05/05/2022

Country: Spain

Ticker: REP

Record Date: 04/29/2022

Meeting Type: Annual

Primary Security ID: E8471S130

Primary CUSIP: E8471S130

Primary ISIN: ES0173516115

Primary SEDOL: 5669354

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	Yes	For	For	For
2	Approve Allocation of Income and Dividends	Mgmt	Yes	For	For	For
3	Approve Non-Financial Information Statement	Mgmt	Yes	For	For	For
4	Approve Discharge of Board	Mgmt	Yes	For	For	For
5	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	Yes	For	For	For
6	Approve Dividends Charged Against Reserves	Mgmt	Yes	For	For	For
7	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	Yes	For	For	For
8	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	Yes	For	For	For
9	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	Mgmt	Yes	For	For	For
10	Authorize Share Repurchase Program	Mgmt	Yes	For	For	For
11	Reelect Maria del Carmen Ganyet i Cirera as Director	Mgmt	Yes	For	For	For
12	Reelect Ignacio Martin San Vicente as Director	Mgmt	Yes	For	For	For

Repsol SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Ratify Appointment of and Elect Emiliano Lopez Achurra as Director	Mgmt	Yes	For	For	For
14	Ratify Appointment of and Elect Jose Ivan Marten Uliarte as Director	Mgmt	Yes	For	For	For
15	Advisory Vote on Remuneration Report	Mgmt	Yes	For	For	For
16	Approve Long-Term Incentive Plan	Mgmt	Yes	For	For	For
17	Advisory Vote on Company's Climate Strategy	Mgmt	Yes	For	For	For
18	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	Yes	For	For	For

Rio Tinto Limited

Meeting Date: 05/05/2022

Country: Australia

Ticker: RIO

Record Date: 05/03/2022

Meeting Type: Annual

Primary Security ID: Q81437107

Primary CUSIP: Q81437107

Primary ISIN: AU000000RIO1

Primary SEDOL: 6220103

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Remuneration Report for UK Law Purposes	Mgmt	Yes	For	For	For
3	Approve Remuneration Report for Australian Law Purposes	Mgmt	Yes	For	For	For
4	Elect Dominic Barton as Director	Mgmt	Yes	For	For	For
5	Elect Peter Cunningham as Director	Mgmt	Yes	For	For	For
6	Elect Ben Wyatt as Director	Mgmt	Yes	For	For	For
7	Elect Megan Clark as Director	Mgmt	Yes	For	For	For
8	Elect Simon Henry as Director	Mgmt	Yes	For	For	For
9	Elect Sam Laidlaw as Director	Mgmt	Yes	For	For	For
10	Elect Simon McKeon as Director	Mgmt	Yes	For	For	For
11	Elect Jennifer Nason as Director	Mgmt	Yes	For	For	For
12	Elect Jakob Stausholm as Director	Mgmt	Yes	For	For	For
13	Elect Ngaire Woods as Director	Mgmt	Yes	For	For	For
14	Appoint KPMG LLP as Auditors	Mgmt	Yes	For	For	For
15	Authorize the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
16	Approve Authority to Make Political Donations	Mgmt	Yes	For	For	For
17	Approve Climate Action Plan	Mgmt	Yes	For	For	For

Rio Tinto Limited

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
18	Approve the Renewal of Off-Market and On-Market Share Buy-back Authorities	Mgmt	Yes	For	For	For
19	Approve the Spill Resolution	Mgmt	Yes	Against	Against	Against

Schneider Electric SE

Meeting Date: 05/05/2022	Country: France	Ticker: SU
Record Date: 05/03/2022	Meeting Type: Annual/Special	
Primary Security ID: F86921107	Primary CUSIP: F86921107	Primary ISIN: FR0000121972
		Primary SEDOL: 4834108

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt	No			
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
3	Approve Allocation of Income and Dividends of EUR 2.90 per Share	Mgmt	Yes	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	Yes	For	For	For
5	Renew Appointment of Mazars as Auditor	Mgmt	Yes	For	For	For
6	Appoint PricewaterhouseCoopers Audit as Auditor	Mgmt	Yes	For	For	For
7	Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	For	For
8	Approve Compensation of Jean-Pascal Tricoire, Chairman and CEO	Mgmt	Yes	For	For	For
9	Approve Remuneration Policy of Chairman and CEO	Mgmt	Yes	For	For	For
10	Approve Remuneration Policy of Directors	Mgmt	Yes	For	For	For
11	Reelect Linda Knoll as Director	Mgmt	Yes	For	For	For
12	Reelect Anders Runevad as Director	Mgmt	Yes	For	For	For
13	Elect Nivedita Krishnamurthy (Nive) Bhagat as Director	Mgmt	Yes	For	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	For
	Extraordinary Business	Mgmt	No			
15	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	Yes	For	For	For
16	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For	For	For

Schneider Electric SE

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
17	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	Yes	For	For	For
18	Approve Merger by Absorption of IGE+XAO by Schneider	Mgmt	Yes	For	For	For
	Ordinary Business	Mgmt	No			
19	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	For

Securitas AB

Meeting Date: 05/05/2022

Country: Sweden

Ticker: SECU.B

Record Date: 04/27/2022

Meeting Type: Annual

Primary Security ID: W7912C118

Primary CUSIP: W7912C118

Primary ISIN: SE0000163594

Primary SEDOL: 5554041

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt	No			
2	Elect Chairman of Meeting	Mgmt	Yes	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	Yes	For	For	For
4	Approve Agenda of Meeting	Mgmt	Yes	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	Yes	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	For	For
7	Receive President's Report	Mgmt	No			
8.a	Receive Financial Statements and Statutory Reports	Mgmt	No			
8.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt	No			
8.c	Receive Board's Proposal on Allocation of Income	Mgmt	No			
9.a	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
9.b	Approve Allocation of Income and Dividends of SEK 4.40 Per Share	Mgmt	Yes	For	For	For
9.c	Approve May 12, 2022, as Record Date for Dividend Payment	Mgmt	Yes	For	For	For
9.d	Approve Discharge of Board and President	Mgmt	Yes	For	For	For
10	Approve Remuneration Report	Mgmt	Yes	For	For	For
11	Determine Number of Directors (8) and Deputy Directors (0) of Board	Mgmt	Yes	For	For	For

Securitas AB

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Approve Remuneration of Directors in the Amount of SEK 2.55 Million for Chairman, and SEK 840,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	Yes	For	For	For
13	Reelect Jan Svensson (Chair), Ingrid Bonde, John Brandon, Fredrik Cappelen, Gunilla Fransson, Sofia Schorling Hogberg, Harry Klagsbrun and Johan Menckel as Directors	Mgmt	Yes	For	Against	Against
14	Ratify Ernst & Young AB as Auditors	Mgmt	Yes	For	For	For
15	Authorize Chairman of Board and Representatives of Five of Company's Largest Shareholders to Serve on Nominating Committee Committee	Mgmt	Yes	For	For	For
16	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	Yes	For	For	For
17	Approve Performance Share Program LTI 2022/2024 for Key Employees and Related Financing	Mgmt	Yes	For	For	For
18	Amend Articles Re: Set Minimum (SEK 300 Million) and Maximum (SEK 1.2 Billion) Share Capital; Set Minimum (300 Million) and Maximum (1.2 Billion) Number of Shares	Mgmt	Yes	For	For	For
19	Approve Creation of Pool of Capital with Preemptive Rights	Mgmt	Yes	For	For	For
20	Close Meeting	Mgmt	No			

Sofina SA

Meeting Date: 05/05/2022	Country: Belgium	Ticker: SOF
Record Date: 04/21/2022	Meeting Type: Ordinary Shareholders	
Primary Security ID: B80925124	Primary CUSIP: B80925124	Primary ISIN: BE0003717312
		Primary SEDOL: 4820301

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Shareholders' Meeting Agenda	Mgmt	No			
1.1	Receive Directors' and Auditors' Reports (Non-Voting)	Mgmt	No			
1.2	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt	No			
1.3	Approve Financial Statements, Allocation of Income, and Dividends of EUR 3.13 per Share	Mgmt	Yes	For	For	For
2.1	Receive Special Board Report Re: Remuneration Report and Remuneration Policy	Mgmt	No			
2.2	Approve Remuneration Report	Mgmt	Yes	For	For	For
2.3	Amend Remuneration Policy	Mgmt	Yes	For	For	For

Sofina SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.1	Approve Discharge of Directors	Mgmt	Yes	For	For	For
3.2	Approve Discharge of Auditors	Mgmt	Yes	For	For	For
4.1	Reelect Harold Boel as Director	Mgmt	Yes	For	For	For
4.2	Reelect Michele Sioen as Independent Director	Mgmt	Yes	For	Refer	Against
5	Approve Change-of-Control Clause Re: Senior Unsecured Bonds	Mgmt	Yes	For	For	For
6	Transact Other Business	Mgmt	No			

Steel Dynamics, Inc.

Meeting Date: 05/05/2022	Country: USA	Ticker: STLD	
Record Date: 03/11/2022	Meeting Type: Annual		
Primary Security ID: 858119100	Primary CUSIP: 858119100	Primary ISIN: US8581191009	Primary SEDOL: 2849472

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mark D. Millett	Mgmt	Yes	For	For	For
1.2	Elect Director Sheree L. Bargabos	Mgmt	Yes	For	For	For
1.3	Elect Director Keith E. Busse	Mgmt	Yes	For	For	For
1.4	Elect Director Kenneth W. Cornew	Mgmt	Yes	For	For	For
1.5	Elect Director Traci M. Dolan	Mgmt	Yes	For	For	For
1.6	Elect Director James C. Marcuccilli	Mgmt	Yes	For	Withhold	Withhold
1.7	Elect Director Bradley S. Seaman	Mgmt	Yes	For	For	For
1.8	Elect Director Gabriel L. Shaheen	Mgmt	Yes	For	For	For
1.9	Elect Director Luis M. Sierra	Mgmt	Yes	For	For	For
1.10	Elect Director Steven A. Sonnenberg	Mgmt	Yes	For	For	For
1.11	Elect Director Richard P. Teets, Jr.	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

The Kraft Heinz Company

Meeting Date: 05/05/2022	Country: USA	Ticker: KHC	
Record Date: 03/07/2022	Meeting Type: Annual		
Primary Security ID: 500754106	Primary CUSIP: 500754106	Primary ISIN: US5007541064	Primary SEDOL: BYRY499

The Kraft Heinz Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Gregory E. Abel	Mgmt	Yes	For	For	For
1b	Elect Director John T. Cahill	Mgmt	Yes	For	For	For
1c	Elect Director Joao M. Castro-Neves	Mgmt	Yes	For	For	For
1d	Elect Director Lori Dickerson Fouche	Mgmt	Yes	For	For	For
1e	Elect Director Timothy Kenesey	Mgmt	Yes	For	For	For
1f	Elect Director Alicia Knapp	Mgmt	Yes	For	For	For
1g	Elect Director Elio Leoni Sceti	Mgmt	Yes	For	For	For
1h	Elect Director Susan Mulder	Mgmt	Yes	For	For	For
1i	Elect Director James Park	Mgmt	Yes	For	For	For
1j	Elect Director Miguel Patricio	Mgmt	Yes	For	For	For
1k	Elect Director John C. Pope	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Abstain	Abstain
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
5	Report on Metrics and Efforts to Reduce Water Related Risk	SH	Yes	Against	Against	Against

United Parcel Service, Inc.

Meeting Date: 05/05/2022	Country: USA	Ticker: UPS
Record Date: 03/09/2022	Meeting Type: Annual	
Primary Security ID: 911312106	Primary CUSIP: 911312106	Primary ISIN: US9113121068
		Primary SEDOL: 2517382

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Carol B. Tome	Mgmt	Yes	For	For	For
1b	Elect Director Rodney C. Adkins	Mgmt	Yes	For	Against	Against
1c	Elect Director Eva C. Boratto	Mgmt	Yes	For	For	For
1d	Elect Director Michael J. Burns	Mgmt	Yes	For	For	For
1e	Elect Director Wayne M. Hewett	Mgmt	Yes	For	For	For
1f	Elect Director Angela Hwang	Mgmt	Yes	For	For	For
1g	Elect Director Kate E. Johnson	Mgmt	Yes	For	For	For
1h	Elect Director William R. Johnson	Mgmt	Yes	For	For	For
1i	Elect Director Ann M. Livermore	Mgmt	Yes	For	For	For

United Parcel Service, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director Franck J. Moison	Mgmt	Yes	For	For	For
1k	Elect Director Christiana Smith Shi	Mgmt	Yes	For	For	For
1l	Elect Director Russell Stokes	Mgmt	Yes	For	For	For
1m	Elect Director Kevin Warsh	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
4	Report on Lobbying Payments and Policy	SH	Yes	Against	Against	Against
5	Report on Corporate Climate Lobbying Aligned with Paris Agreement	SH	Yes	Against	For	For
6	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Yes	Against	For	For
7	Adopt Independently Verified Science-Based GHG Reduction Targets	SH	Yes	Against	For	For
8	Report on Balancing Climate Measures and Financial Returns	SH	Yes	Against	Against	Against
9	Report on Effectiveness of Diversity Equity and Inclusion Efforts and Metrics	SH	Yes	Against	For	For

United Rentals, Inc.

Meeting Date: 05/05/2022	Country: USA	Ticker: URI
Record Date: 03/08/2022	Meeting Type: Annual	
Primary Security ID: 911363109	Primary CUSIP: 911363109	Primary ISIN: US9113631090
		Primary SEDOL: 2134781

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jose B. Alvarez	Mgmt	Yes	For	For	For
1b	Elect Director Marc A. Bruno	Mgmt	Yes	For	For	For
1c	Elect Director Larry D. De Shon	Mgmt	Yes	For	For	For
1d	Elect Director Matthew J. Flannery	Mgmt	Yes	For	For	For
1e	Elect Director Bobby J. Griffin	Mgmt	Yes	For	For	For
1f	Elect Director Kim Harris Jones	Mgmt	Yes	For	For	For
1g	Elect Director Terri L. Kelly	Mgmt	Yes	For	For	For
1h	Elect Director Michael J. Kneeland	Mgmt	Yes	For	For	For
1i	Elect Director Gracia C. Martore	Mgmt	Yes	For	Against	Against
1j	Elect Director Shiv Singh	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

United Rentals, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Reduce Ownership Threshold for Special Shareholder Meetings to 15%	Mgmt	Yes	For	For	For
5	Reduce Ownership Threshold for Special Shareholder Meetings to 10%	SH	Yes	Against	Against	Against

WEC Energy Group, Inc.

Meeting Date: 05/05/2022	Country: USA	Ticker: WEC	
Record Date: 02/24/2022	Meeting Type: Annual		
Primary Security ID: 92939U106	Primary CUSIP: 92939U106	Primary ISIN: US92939U1060	Primary SEDOL: BYY8XK8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Curt S. Culver	Mgmt	Yes	For	For	For
1.2	Elect Director Danny L. Cunningham	Mgmt	Yes	For	For	For
1.3	Elect Director William M. Farrow, III	Mgmt	Yes	For	For	For
1.4	Elect Director Cristina A. Garcia-Thomas	Mgmt	Yes	For	For	For
1.5	Elect Director Maria C. Green	Mgmt	Yes	For	For	For
1.6	Elect Director Gale E. Klappa	Mgmt	Yes	For	For	For
1.7	Elect Director Thomas K. Lane	Mgmt	Yes	For	For	For
1.8	Elect Director Scott J. Lauber	Mgmt	Yes	For	For	For
1.9	Elect Director Ulice Payne, Jr.	Mgmt	Yes	For	For	For
1.10	Elect Director Mary Ellen Stanek	Mgmt	Yes	For	For	For
1.11	Elect Director Glen E. Tellock	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

AbbVie Inc.

Meeting Date: 05/06/2022	Country: USA	Ticker: ABBV	
Record Date: 03/07/2022	Meeting Type: Annual		
Primary Security ID: 00287Y109	Primary CUSIP: 00287Y109	Primary ISIN: US00287Y1091	Primary SEDOL: B92SR70

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director William H.L. Burnside	Mgmt	Yes	For	For	For
1.2	Elect Director Thomas C. Freyman	Mgmt	Yes	For	For	For
1.3	Elect Director Brett J. Hart	Mgmt	Yes	For	For	For

AbbVie Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Edward J. Rapp	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Eliminate Supermajority Vote Requirement	Mgmt	Yes	For	For	For
5	Require Independent Board Chair	SH	Yes	Against	Against	Against
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Yes	Against	Against	Against
7	Report on Board Oversight of Risks Related to Anticompetitive Practices	SH	Yes	Against	Against	Against
8	Report on Congruency of Political Spending with Company Values and Priorities	SH	Yes	Against	Against	Against

CLP Holdings Ltd.

Meeting Date: 05/06/2022	Country: Hong Kong	Ticker: 2
Record Date: 04/29/2022	Meeting Type: Annual	
Primary Security ID: Y1660Q104	Primary CUSIP: Y1660Q104	Primary ISIN: HK0002007356
		Primary SEDOL: 6097017

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2a	Elect Zia Mody as Director	Mgmt	Yes	For	Against	Against
2b	Elect May Siew Boi Tan as Director	Mgmt	Yes	For	For	For
2c	Elect Philip Lawrence Kadoorie as Director	Mgmt	Yes	For	For	For
2d	Elect Roderick Ian Eddington as Director	Mgmt	Yes	For	For	For
2e	Elect William Elkin Mocatta as Director	Mgmt	Yes	For	For	For
3	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
4	Approve Revised Levels of Remuneration Payable to the Directors	Mgmt	Yes	For	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	Yes	For	For	For
6	Authorize Repurchase of Issued Share Capital	Mgmt	Yes	For	For	For

CMS Energy Corporation

Meeting Date: 05/06/2022	Country: USA	Ticker: CMS
Record Date: 03/08/2022	Meeting Type: Annual	
Primary Security ID: 125896100	Primary CUSIP: 125896100	Primary ISIN: US1258961002
		Primary SEDOL: 2219224

CMS Energy Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jon E. Barfield	Mgmt	Yes	For	For	For
1b	Elect Director Deborah H. Butler	Mgmt	Yes	For	For	For
1c	Elect Director Kurt L. Darrow	Mgmt	Yes	For	For	For
1d	Elect Director William D. Harvey	Mgmt	Yes	For	For	For
1e	Elect Director Garrick J. Rochow	Mgmt	Yes	For	For	For
1f	Elect Director John G. Russell	Mgmt	Yes	For	For	For
1g	Elect Director Suzanne F. Shank	Mgmt	Yes	For	For	For
1h	Elect Director Myrna M. Soto	Mgmt	Yes	For	For	For
1i	Elect Director John G. Sznewajs	Mgmt	Yes	For	For	For
1j	Elect Director Ronald J. Tanski	Mgmt	Yes	For	For	For
1k	Elect Director Laura H. Wright	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For

Colgate-Palmolive Company

Meeting Date: 05/06/2022

Country: USA

Ticker: CL

Record Date: 03/07/2022

Meeting Type: Annual

Primary Security ID: 194162103

Primary CUSIP: 194162103

Primary ISIN: US1941621039

Primary SEDOL: 2209106

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John P. Bilbrey	Mgmt	Yes	For	For	For
1b	Elect Director John T. Cahill	Mgmt	Yes	For	For	For
1c	Elect Director Lisa M. Edwards	Mgmt	Yes	For	For	For
1d	Elect Director C. Martin Harris	Mgmt	Yes	For	For	For
1e	Elect Director Martina Hund-Mejean	Mgmt	Yes	For	For	For
1f	Elect Director Kimberly A. Nelson	Mgmt	Yes	For	For	For
1g	Elect Director Lorrie M. Norrington	Mgmt	Yes	For	For	For
1h	Elect Director Michael B. Polk	Mgmt	Yes	For	For	For
1i	Elect Director Stephen I. Sadove	Mgmt	Yes	For	For	For
1j	Elect Director Noel R. Wallace	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For

Colgate-Palmolive Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Yes	Against	Against	Against
5	Report on Charitable Contributions	SH	Yes	Against	Against	Against

Deutsche Post AG

Meeting Date: 05/06/2022	Country: Germany	Ticker: DPW
Record Date:	Meeting Type: Annual	
Primary Security ID: D19225107	Primary CUSIP: D19225107	Primary ISIN: DE0005552004
		Primary SEDOL: 4617859

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt	No			
2	Approve Allocation of Income and Dividends of EUR 1.80 per Share	Mgmt	Yes	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	Yes	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	Yes	For	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022	Mgmt	Yes	For	For	For
6	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the Period from January 1, 2023, until 2024 AGM	Mgmt	Yes	For	For	For
7.1	Elect Luise Hoelscher to the Supervisory Board	Mgmt	Yes	For	For	For
7.2	Elect Stefan Wintels to the Supervisory Board	Mgmt	Yes	For	For	For
8	Approve Stock Option Plan for Key Employees; Approve Creation of EUR 20 Million Pool of Conditional Capital to Guarantee Conversion Rights	Mgmt	Yes	For	For	For
9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 2 Billion; Approve Creation of EUR 40 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	Yes	For	For	For
10	Approve Remuneration Report	Mgmt	Yes	For	For	For
11	Approve Remuneration of Supervisory Board	Mgmt	Yes	For	For	For

Dover Corporation

Meeting Date: 05/06/2022

Country: USA

Ticker: DOV

Record Date: 03/09/2022

Meeting Type: Annual

Primary Security ID: 260003108

Primary CUSIP: 260003108

Primary ISIN: US2600031080

Primary SEDOL: 2278407

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Deborah L. DeHaas	Mgmt	Yes	For	For	For
1b	Elect Director H. John Gilbertson, Jr.	Mgmt	Yes	For	For	For
1c	Elect Director Kristiane C. Graham	Mgmt	Yes	For	For	For
1d	Elect Director Michael F. Johnston	Mgmt	Yes	For	For	For
1e	Elect Director Eric A. Spiegel	Mgmt	Yes	For	For	For
1f	Elect Director Richard J. Tobin	Mgmt	Yes	For	For	For
1g	Elect Director Stephen M. Todd	Mgmt	Yes	For	For	For
1h	Elect Director Stephen K. Wagner	Mgmt	Yes	For	For	For
1i	Elect Director Keith E. Wandell	Mgmt	Yes	For	Refer	Against
1j	Elect Director Mary A. Winston	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Provide Right to Act by Written Consent	SH	Yes	Against	Against	Against

Entergy Corporation

Meeting Date: 05/06/2022

Country: USA

Ticker: ETR

Record Date: 03/08/2022

Meeting Type: Annual

Primary Security ID: 29364G103

Primary CUSIP: 29364G103

Primary ISIN: US29364G1031

Primary SEDOL: 2317087

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John R. Burbank	Mgmt	Yes	For	For	For
1b	Elect Director Patrick J. Condon	Mgmt	Yes	For	For	For
1c	Elect Director Leo P. Denault	Mgmt	Yes	For	For	For
1d	Elect Director Kirkland H. Donald	Mgmt	Yes	For	For	For
1e	Elect Director Brian W. Ellis	Mgmt	Yes	For	For	For
1f	Elect Director Philip L. Frederickson	Mgmt	Yes	For	For	For
1g	Elect Director Alexis M. Herman	Mgmt	Yes	For	For	For
1h	Elect Director M. Elise Hyland	Mgmt	Yes	For	For	For
1i	Elect Director Stuart L. Levenick	Mgmt	Yes	For	For	For

Entergy Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director Blanche Lambert Lincoln	Mgmt	Yes	For	For	For
1k	Elect Director Karen A. Puckett	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

IDEX Corporation

Meeting Date: 05/06/2022	Country: USA	Ticker: IEX	
Record Date: 03/11/2022	Meeting Type: Annual		
Primary Security ID: 45167R104	Primary CUSIP: 45167R104	Primary ISIN: US45167R1041	Primary SEDOL: 2456612

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Livingston L. Satterthwaite	Mgmt	Yes	For	Refer	Against
1b	Elect Director David C. Parry	Mgmt	Yes	For	For	For
1c	Elect Director Eric D. Ashleman	Mgmt	Yes	For	For	For
1d	Elect Director L. Paris Watts-Stanfield	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

IGM Financial Inc.

Meeting Date: 05/06/2022	Country: Canada	Ticker: IGM	
Record Date: 03/09/2022	Meeting Type: Annual		
Primary Security ID: 449586106	Primary CUSIP: 449586106	Primary ISIN: CA4495861060	Primary SEDOL: 2469375

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Marc A. Bibeau	Mgmt	Yes	For	For	For
1.2	Elect Director Marcel R. Coutu	Mgmt	Yes	For	For	For
1.3	Elect Director Andre Desmarais	Mgmt	Yes	For	Withhold	Withhold
1.4	Elect Director Paul Desmarais, Jr.	Mgmt	Yes	For	Withhold	Withhold
1.5	Elect Director Gary Doer	Mgmt	Yes	For	For	For
1.6	Elect Director Susan Doniz	Mgmt	Yes	For	For	For
1.7	Elect Director Claude Genereux	Mgmt	Yes	For	Withhold	Withhold
1.8	Elect Director Sharon Hodgson	Mgmt	Yes	For	For	For

IGM Financial Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.9	Elect Director Sharon MacLeod	Mgmt	Yes	For	For	For
1.10	Elect Director Susan J. McArthur	Mgmt	Yes	For	For	For
1.11	Elect Director John McCallum	Mgmt	Yes	For	For	For
1.12	Elect Director R. Jeffrey Orr	Mgmt	Yes	For	Withhold	Withhold
1.13	Elect Director James O'Sullivan	Mgmt	Yes	For	For	For
1.14	Elect Director Gregory D. Tretiak	Mgmt	Yes	For	For	For
1.15	Elect Director Beth Wilson	Mgmt	Yes	For	For	For
2	Ratify Deloitte LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For

Illinois Tool Works Inc.

Meeting Date: 05/06/2022

Country: USA

Ticker: ITW

Record Date: 03/07/2022

Meeting Type: Annual

Primary Security ID: 452308109

Primary CUSIP: 452308109

Primary ISIN: US4523081093

Primary SEDOL: 2457552

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Daniel J. Brutto	Mgmt	Yes	For	For	For
1b	Elect Director Susan Crown	Mgmt	Yes	For	For	For
1c	Elect Director Darrell L. Ford	Mgmt	Yes	For	For	For
1d	Elect Director James W. Griffith	Mgmt	Yes	For	For	For
1e	Elect Director Jay L. Henderson	Mgmt	Yes	For	For	For
1f	Elect Director Richard H. Lenny	Mgmt	Yes	For	For	For
1g	Elect Director E. Scott Santi	Mgmt	Yes	For	For	For
1h	Elect Director David B. Smith, Jr.	Mgmt	Yes	For	For	For
1i	Elect Director Pamela B. Strobel	Mgmt	Yes	For	For	For
1j	Elect Director Anre D. Williams	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditor	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Yes	Against	Against	Against

Marriott International, Inc.

Meeting Date: 05/06/2022

Country: USA

Ticker: MAR

Record Date: 03/09/2022

Meeting Type: Annual

Primary Security ID: 571903202

Primary CUSIP: 571903202

Primary ISIN: US5719032022

Primary SEDOL: 2210614

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Anthony G. Capuano	Mgmt	Yes	For	For	For
1b	Elect Director Isabella D. Goren	Mgmt	Yes	For	For	For
1c	Elect Director Deborah M. Harrison	Mgmt	Yes	For	Against	Against
1d	Elect Director Frederick A. Henderson	Mgmt	Yes	For	For	For
1e	Elect Director Eric Hippeau	Mgmt	Yes	For	For	For
1f	Elect Director Debra L. Lee	Mgmt	Yes	For	For	For
1g	Elect Director Aylwin B. Lewis	Mgmt	Yes	For	For	For
1h	Elect Director David S. Marriott	Mgmt	Yes	For	Against	Against
1i	Elect Director Margaret M. McCarthy	Mgmt	Yes	For	For	For
1j	Elect Director George Munoz	Mgmt	Yes	For	For	For
1k	Elect Director Horacio D. Rozanski	Mgmt	Yes	For	For	For
1l	Elect Director Susan C. Schwab	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Approve Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	For
5	Report On Costs of Low Wages and Inequality and Impact on Diversified Shareholders	SH	Yes	Against	Against	Against
6	Require Independent Board Chair	SH	Yes	Against	Against	Against

Occidental Petroleum Corporation

Meeting Date: 05/06/2022

Country: USA

Ticker: OXY

Record Date: 03/11/2022

Meeting Type: Annual

Primary Security ID: 674599105

Primary CUSIP: 674599105

Primary ISIN: US6745991058

Primary SEDOL: 2655408

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Vicky A. Bailey	Mgmt	Yes	For	For	For
1b	Elect Director Stephen I. Chazen	Mgmt	Yes	For	For	For
1c	Elect Director Andrew Gould	Mgmt	Yes	For	For	For
1d	Elect Director Carlos M. Gutierrez	Mgmt	Yes	For	For	For

Occidental Petroleum Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Vicki Hollub	Mgmt	Yes	For	For	For
1f	Elect Director William R. Klesse	Mgmt	Yes	For	For	For
1g	Elect Director Jack B. Moore	Mgmt	Yes	For	For	For
1h	Elect Director Avedick B. Poladian	Mgmt	Yes	For	For	For
1i	Elect Director Robert M. Shearer	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
4	Report on Quantitative Short, Medium and Long-Term GHG Emissions Reduction Targets	SH	Yes	Against	Against	Against

Pembina Pipeline Corporation

Meeting Date: 05/06/2022

Country: Canada

Ticker: PPL

Record Date: 03/18/2022

Meeting Type: Annual

Primary Security ID: 706327103

Primary CUSIP: 706327103

Primary ISIN: CA7063271034

Primary SEDOL: B4PT2P8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Anne-Marie N. Ainsworth	Mgmt	Yes	For	For	For
1.2	Elect Director J. Scott Burrows	Mgmt	Yes	For	For	For
1.3	Elect Director Cynthia Carroll	Mgmt	Yes	For	For	For
1.4	Elect Director Ana Dutra	Mgmt	Yes	For	Withhold	Withhold
1.5	Elect Director Randall J. Findlay	Mgmt	Yes	For	For	For
1.6	Elect Director Robert G. Gwin	Mgmt	Yes	For	For	For
1.7	Elect Director Maureen E. Howe	Mgmt	Yes	For	For	For
1.8	Elect Director Gordon J. Kerr	Mgmt	Yes	For	For	For
1.9	Elect Director David M.B. LeGresley	Mgmt	Yes	For	For	For
1.10	Elect Director Leslie A. O'Donoghue	Mgmt	Yes	For	For	For
1.11	Elect Director Bruce D. Rubin	Mgmt	Yes	For	For	For
1.12	Elect Director Henry W. Sykes	Mgmt	Yes	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
3	Re-approve Shareholder Rights Plan	Mgmt	Yes	For	For	For
4	Advisory Vote to Ratify Named Executive Officer's Compensation	Mgmt	Yes	For	For	For

TELUS Corporation

Meeting Date: 05/06/2022

Country: Canada

Ticker: T

Record Date: 03/08/2022

Meeting Type: Annual

Primary Security ID: 87971M103

Primary CUSIP: 87971M103

Primary ISIN: CA87971M1032

Primary SEDOL: 2381093

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director R. H. (Dick) Auchinleck	Mgmt	Yes	For	For	For
1.2	Elect Director Raymond T. Chan	Mgmt	Yes	For	For	For
1.3	Elect Director Hazel Claxton	Mgmt	Yes	For	For	For
1.4	Elect Director Lisa de Wilde	Mgmt	Yes	For	For	For
1.5	Elect Director Victor Dodig	Mgmt	Yes	For	For	For
1.6	Elect Director Darren Entwistle	Mgmt	Yes	For	For	For
1.7	Elect Director Thomas E. Flynn	Mgmt	Yes	For	For	For
1.8	Elect Director Mary Jo Haddad	Mgmt	Yes	For	For	For
1.9	Elect Director Kathy Kinloch	Mgmt	Yes	For	For	For
1.10	Elect Director Christine Magee	Mgmt	Yes	For	For	For
1.11	Elect Director John Manley	Mgmt	Yes	For	For	For
1.12	Elect Director David Mowat	Mgmt	Yes	For	For	For
1.13	Elect Director Marc Parent	Mgmt	Yes	For	For	For
1.14	Elect Director Denise Pickett	Mgmt	Yes	For	For	For
1.15	Elect Director W. Sean Willy	Mgmt	Yes	For	For	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For
4	Re-approve Shareholder Rights Plan	Mgmt	Yes	For	Against	Against

Wharf Real Estate Investment Company Limited

Meeting Date: 05/06/2022

Country: Cayman Islands

Ticker: 1997

Record Date: 04/29/2022

Meeting Type: Annual

Primary Security ID: G9593A104

Primary CUSIP: G9593A104

Primary ISIN: KYG9593A1040

Primary SEDOL: BF0GWS4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2a	Elect Stephen Tin Hoi Ng as Director	Mgmt	Yes	For	For	For
2b	Elect Yen Thean Leng as Director	Mgmt	Yes	For	For	For

Wharf Real Estate Investment Company Limited

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2c	Elect Horace Wai Chung Lee as Director	Mgmt	Yes	For	For	For
2d	Elect Alexander Siu Kee Au as Director	Mgmt	Yes	For	For	For
3	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
4	Authorize Repurchase of Issued Share Capital	Mgmt	Yes	For	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	Yes	For	Against	Against
6	Authorize Reissuance of Repurchased Shares	Mgmt	Yes	For	Against	Against

Cincinnati Financial Corporation

Meeting Date: 05/07/2022

Country: USA

Ticker: CINF

Record Date: 03/09/2022

Meeting Type: Annual

Primary Security ID: 172062101

Primary CUSIP: 172062101

Primary ISIN: US1720621010

Primary SEDOL: 2196888

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Thomas J. Aaron	Mgmt	Yes	For	For	For
1.2	Elect Director William F. Bahl	Mgmt	Yes	For	Against	Against
1.3	Elect Director Nancy C. Benacci	Mgmt	Yes	For	For	For
1.4	Elect Director Linda W. Clement-Holmes	Mgmt	Yes	For	For	For
1.5	Elect Director Dirk J. Debbink	Mgmt	Yes	For	For	For
1.6	Elect Director Steven J. Johnston	Mgmt	Yes	For	For	For
1.7	Elect Director Jill P. Meyer	Mgmt	Yes	For	For	For
1.8	Elect Director David P. Osborn	Mgmt	Yes	For	Refer	Against
1.9	Elect Director Gretchen W. Schar	Mgmt	Yes	For	Against	Against
1.10	Elect Director Charles O. Schiff	Mgmt	Yes	For	For	For
1.11	Elect Director Douglas S. Skidmore	Mgmt	Yes	For	Against	Against
1.12	Elect Director John F. Steele, Jr.	Mgmt	Yes	For	For	For
1.13	Elect Director Larry R. Webb	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Aviva Plc

Meeting Date: 05/09/2022

Country: United Kingdom

Ticker: AV

Record Date: 05/05/2022

Meeting Type: Special

Primary Security ID: G0683Q109

Primary CUSIP: G0683Q109

Primary ISIN: GB0002162385

Primary SEDOL: 0216238

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt New Articles of Association	Mgmt	Yes	For	For	For
2	Approve Issue of B Shares	Mgmt	Yes	For	For	For
3	Approve Share Consolidation	Mgmt	Yes	For	For	For
4	Authorise Issue of Equity	Mgmt	Yes	For	For	For
5	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
6	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	For
7	Authorise Issue of Equity in Relation to Any Issuance of SII Instruments	Mgmt	Yes	For	For	For
8	Authorise Issue of Equity without Pre-emptive Rights in Relation to Any Issuance of SII Instruments	Mgmt	Yes	For	Refer	For
9	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For

Meeting Date: 05/09/2022

Country: United Kingdom

Ticker: AV

Record Date: 05/05/2022

Meeting Type: Annual

Primary Security ID: G0683Q109

Primary CUSIP: G0683Q109

Primary ISIN: GB0002162385

Primary SEDOL: 0216238

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Remuneration Report	Mgmt	Yes	For	For	For
3	Approve Climate-Related Financial Disclosure	Mgmt	Yes	For	For	For
4	Approve Final Dividend	Mgmt	Yes	For	For	For
5	Elect Andrea Blance as Director	Mgmt	Yes	For	For	For
6	Elect Shonaid Jemmett-Page as Director	Mgmt	Yes	For	For	For
7	Elect Martin Strobel as Director	Mgmt	Yes	For	For	For
8	Re-elect Amanda Blanc as Director	Mgmt	Yes	For	For	For
9	Re-elect George Culmer as Director	Mgmt	Yes	For	For	For
10	Re-elect Patrick Flynn as Director	Mgmt	Yes	For	For	For
11	Re-elect Mohit Joshi as Director	Mgmt	Yes	For	For	For
12	Re-elect Pippa Lambert as Director	Mgmt	Yes	For	For	For
13	Re-elect Jim McConville as Director	Mgmt	Yes	For	For	For

Aviva Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	Re-elect Michael Mire as Director	Mgmt	Yes	For	For	For
15	Reappoint PricewaterhouseCoopers as Auditors	Mgmt	Yes	For	For	For
16	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	For
18	Authorise Issue of Equity	Mgmt	Yes	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	For
21	Authorise Issue of Equity in Relation to Any Issuance of SII Instruments	Mgmt	Yes	For	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Relation to Any Issuance of SII Instruments	Mgmt	Yes	For	For	For
23	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For
24	Authorise Market Purchase of 8 3/4 % Preference Shares	Mgmt	Yes	For	For	For
25	Authorise Market Purchase of 8 3/8 % Preference Shares	Mgmt	Yes	For	For	For
26	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	Against	Against

International Paper Company

Meeting Date: 05/09/2022

Country: USA

Ticker: IP

Record Date: 03/10/2022

Meeting Type: Annual

Primary Security ID: 460146103

Primary CUSIP: 460146103

Primary ISIN: US4601461035

Primary SEDOL: 2465254

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Christopher M. Connor	Mgmt	Yes	For	Refer	Against
1b	Elect Director Ahmet C. Dorduncu	Mgmt	Yes	For	For	For
1c	Elect Director Ilene S. Gordon	Mgmt	Yes	For	For	For
1d	Elect Director Anders Gustafsson	Mgmt	Yes	For	For	For
1e	Elect Director Jacqueline C. Hinman	Mgmt	Yes	For	For	For
1f	Elect Director Clinton A. Lewis, Jr.	Mgmt	Yes	For	For	For
1g	Elect Director Donald G. (DG) Macpherson	Mgmt	Yes	For	For	For
1h	Elect Director Kathryn D. Sullivan	Mgmt	Yes	For	For	For

International Paper Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Mark S. Sutton	Mgmt	Yes	For	For	For
1j	Elect Director Anton V. Vincent	Mgmt	Yes	For	For	For
1k	Elect Director Ray G. Young	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Require Independent Board Chair	SH	Yes	Against	Against	Against
5	Report on Costs and Benefits of Environmental Related Expenditures	SH	Yes	Against	Against	Against

Kinnevik AB

Meeting Date: 05/09/2022	Country: Sweden	Ticker: KINV.B
Record Date: 04/29/2022	Meeting Type: Annual	
Primary Security ID: W5139V646	Primary CUSIP: W5139V646	Primary ISIN: SE0015810247
		Primary SEDOL: BNKF607

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt	No			
2	Elect Chair of Meeting	Mgmt	Yes	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	No			
4	Approve Agenda of Meeting	Mgmt	Yes	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	No			
6	Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	For	For
7	Speech by Board Chair	Mgmt	No			
8	Speech by the CEO	Mgmt	No			
9	Receive Financial Statements and Statutory Reports	Mgmt	No			
10	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
11	Approve Allocation of Income and Omission of Dividends	Mgmt	Yes	For	For	For
12.a	Approve Discharge of James Anderson	Mgmt	Yes	For	For	For
12.b	Approve Discharge of Susanna Campbell	Mgmt	Yes	For	For	For
12.c	Approve Discharge of Brian McBride	Mgmt	Yes	For	For	For
12.d	Approve Discharge of Harald Mix	Mgmt	Yes	For	For	For
12.e	Approve Discharge of Cecilia Qvist	Mgmt	Yes	For	For	For
12.f	Approve Discharge of Charlotte Stromberg	Mgmt	Yes	For	For	For
12.g	Approve Discharge of Dame Amelia Fawcett	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
12.h	Approve Discharge of Wilhelm Kingsport	Mgmt	Yes	For	For	For
12.i	Approve Discharge of Hendrik Poulsen	Mgmt	Yes	For	For	For
12.j	Approve Discharge of Georgi Ganev	Mgmt	Yes	For	For	For
13	Approve Remuneration Report	Mgmt	Yes	For	For	For
14	Determine Number of Members (5) and Deputy Members of Board	Mgmt	Yes	For	For	For
15	Approve Remuneration of Directors in the Amount of SEK 2.5 Million for Chair and SEK 715,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	Yes	For	For	For
16.a	Reelect James Anderson as Director	Mgmt	Yes	For	For	For
16.b	Reelect Susanna Campbell as Director	Mgmt	Yes	For	For	For
16.c	Reelect Harald Mix as Director	Mgmt	Yes	For	For	For
16.d	Reelec Cecilia Qvist as Director	Mgmt	Yes	For	For	For
16.e	Reelect Charlotte Stomberg as Director	Mgmt	Yes	For	For	For
17	Reelect James Anderson as Board Chair	Mgmt	Yes	For	For	For
18	Ratify KPMG AB as Auditors	Mgmt	Yes	For	For	For
19	Reelect Anders Oscarsson (Chair), Hugo Stenbeck, Lawrence Burns and Marie Klingspor as Members of Nominating Committee	Mgmt	Yes	For	For	For
20.a	Approve Performance Based Share Plan LTIP 2022	Mgmt	Yes	For	For	For
20.b	Amend Articles Re: Equity-Related	Mgmt	Yes	For	For	For
20.c	Approve Equity Plan Financing Through Issuance of Shares	Mgmt	Yes	For	For	For
20.d	Approve Equity Plan Financing Through Repurchase of Shares	Mgmt	Yes	For	For	For
20.e	Approve Transfer of Shares in Connection with Incentive Plan	Mgmt	Yes	For	For	For
20.f	Approve Transfer of Shares in Connection with Incentive Plan	Mgmt	Yes	For	For	For
21.a	Approve Transfer of Shares in Connection with Previous Incentive Plan	Mgmt	Yes	For	For	For
21.b	Approve Equity Plan Financing	Mgmt	Yes	For	For	For
21.c	Approve Equity Plan Financing	Mgmt	Yes	For	For	For
	Shareholder Proposals Submitted by Johan Klingspor	Mgmt	No			
22	Approve Cash Dividend Distribution From 2023 AGM	SH	Yes	None	Refer	Against
	Shareholder Proposals Submitted by Thorwald Arvidsson	Mgmt	No			
23.a	Amend Articles Re: Abolish Voting Power Differences	SH	Yes	None	Against	Against

Kinnevik AB

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
23.b	Request Board to Propose to the Swedish Government Legislation on the Abolition of Voting Power Differences in Swedish Limited Liability Companies	SH	Yes	None	Against	Against
23.c	Instruct Board to Present Proposal to Represent Small and Middle-Sized Shareholders in Board and Nominating Committee	SH	Yes	None	Against	Against
23.d	Instruct Board to Investigate the Conditions for the Introduction of Performance-Based Remuneration for Members of the Board	SH	Yes	None	Against	Against
24	Close Meeting	Mgmt	No			

PPG Industries, Inc.

Meeting Date: 05/09/2022

Country: USA

Ticker: PPG

Record Date: 02/18/2022

Meeting Type: Annual

Primary Security ID: 693506107

Primary CUSIP: 693506107

Primary ISIN: US6935061076

Primary SEDOL: 2698470

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Gary R. Heminger	Mgmt	Yes	For	For	For
1.2	Elect Director Kathleen A. Ligocki	Mgmt	Yes	For	For	For
1.3	Elect Director Michael H. McGarry	Mgmt	Yes	For	For	For
1.4	Elect Director Michael T. Nally	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Declassify the Board of Directors	Mgmt	Yes	For	For	For
4	Eliminate Supermajority Vote Requirement	Mgmt	Yes	For	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
6	Consider Pay Disparity Between CEO and Other Employees	SH	Yes	Against	Abstain	Abstain

Uber Technologies, Inc.

Meeting Date: 05/09/2022

Country: USA

Ticker: UBER

Record Date: 03/14/2022

Meeting Type: Annual

Primary Security ID: 90353T100

Primary CUSIP: 90353T100

Primary ISIN: US90353T1007

Primary SEDOL: BK6N347

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ronald Sugar	Mgmt	Yes	For	For	For

Uber Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Revathi Advaiti	Mgmt	Yes	For	For	For
1c	Elect Director Ursula Burns	Mgmt	Yes	For	Against	Against
1d	Elect Director Robert Eckert	Mgmt	Yes	For	For	For
1e	Elect Director Amanda Ginsberg	Mgmt	Yes	For	For	For
1f	Elect Director Dara Khosrowshahi	Mgmt	Yes	For	For	For
1g	Elect Director Wan Ling Martello	Mgmt	Yes	For	For	For
1h	Elect Director Yasir Al-Rumayyan	Mgmt	Yes	For	For	For
1i	Elect Director John Thain	Mgmt	Yes	For	For	For
1j	Elect Director David I. Trujillo	Mgmt	Yes	For	For	For
1k	Elect Director Alexander Wynaendts	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
4	Report on Lobbying Payments and Policy	SH	Yes	Against	Against	Against

3M Company

Meeting Date: 05/10/2022

Country: USA

Ticker: MMM

Record Date: 03/15/2022

Meeting Type: Annual

Primary Security ID: 88579Y101

Primary CUSIP: 88579Y101

Primary ISIN: US88579Y1010

Primary SEDOL: 2595708

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas "Tony" K. Brown	Mgmt	Yes	For	For	For
1b	Elect Director Pamela J. Craig	Mgmt	Yes	For	For	For
1c	Elect Director David B. Dillon	Mgmt	Yes	For	For	For
1d	Elect Director Michael L. Eskew	Mgmt	Yes	For	For	For
1e	Elect Director James R. Fitterling	Mgmt	Yes	For	For	For
1f	Elect Director Amy E. Hood	Mgmt	Yes	For	For	For
1g	Elect Director Muhtar Kent	Mgmt	Yes	For	For	For
1h	Elect Director Suzan Kereere	Mgmt	Yes	For	For	For
1i	Elect Director Dambisa F. Moyo	Mgmt	Yes	For	For	For
1j	Elect Director Gregory R. Page	Mgmt	Yes	For	Against	Against
1k	Elect Director Michael F. Roman	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For

3M Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Report on Environmental Costs and Impact on Diversified Shareholders	SH	Yes	Against	Against	Against
5	Report on Operations in Communist China	SH	Yes	Against	Against	Against

argenx SE

Meeting Date: 05/10/2022	Country: Netherlands	Ticker: ARGX
Record Date: 04/12/2022	Meeting Type: Annual	
Primary Security ID: N0610Q109	Primary CUSIP: N0610Q109	Primary ISIN: NL0010832176
		Primary SEDOL: BNHKYX4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt	No			
1	Open Meeting	Mgmt	No			
2	Receive Report of Management Board (Non-Voting)	Mgmt	No			
3	Approve Remuneration Report	Mgmt	Yes	For	Against	Against
4.a	Discuss Annual Report for FY 2021	Mgmt	No			
4.b	Adopt Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
4.c	Discussion on Company's Corporate Governance Structure	Mgmt	No			
4.d	Approve Allocation of Losses to the Retained Earnings of the Company	Mgmt	Yes	For	For	For
4.e	Approve Discharge of Directors	Mgmt	Yes	For	For	For
5	Reelect Tim Van Hauwermeiren as Executive Director	Mgmt	Yes	For	For	For
6	Reelect Peter K.M. Verhaeghe as Non-Executive Director	Mgmt	Yes	For	Against	Against
7	Reelect James Michael Daly as Non-Executive Director	Mgmt	Yes	For	Against	Against
8	Reelect Werner Lanthaler as Non-Executive Director	Mgmt	Yes	For	For	For
9	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	Mgmt	Yes	For	For	For
10	Amend Articles of Association	Mgmt	Yes	For	For	For
11	Ratify Deloitte Accountants B.V. as Auditors	Mgmt	Yes	For	For	For

Arthur J. Gallagher & Co.

Meeting Date: 05/10/2022

Country: USA

Ticker: AJG

Record Date: 03/16/2022

Meeting Type: Annual

Primary Security ID: 363576109

Primary CUSIP: 363576109

Primary ISIN: US3635761097

Primary SEDOL: 2359506

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sherry S. Barrat	Mgmt	Yes	For	For	For
1b	Elect Director William L. Bax	Mgmt	Yes	For	For	For
1c	Elect Director Teresa H. Clarke	Mgmt	Yes	For	For	For
1d	Elect Director D. John Coldman	Mgmt	Yes	For	For	For
1e	Elect Director J. Patrick Gallagher, Jr.	Mgmt	Yes	For	For	For
1f	Elect Director David S. Johnson	Mgmt	Yes	For	For	For
1g	Elect Director Kay W. McCurdy	Mgmt	Yes	For	For	For
1h	Elect Director Christopher C. Miskel	Mgmt	Yes	For	For	For
1i	Elect Director Ralph J. Nicoletti	Mgmt	Yes	For	For	For
1j	Elect Director Norman L. Rosenthal	Mgmt	Yes	For	For	For
2	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Cameco Corporation

Meeting Date: 05/10/2022

Country: Canada

Ticker: CCO

Record Date: 03/11/2022

Meeting Type: Annual

Primary Security ID: 13321L108

Primary CUSIP: 13321L108

Primary ISIN: CA13321L1085

Primary SEDOL: 2166160

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
A1	Elect Director Leontine Atkins	Mgmt	Yes	For	For	For
A2	Elect Director Ian Bruce	Mgmt	Yes	For	For	For
A3	Elect Director Daniel Camus	Mgmt	Yes	For	For	For
A4	Elect Director Donald Deranger	Mgmt	Yes	For	For	For
A5	Elect Director Catherine Gignac	Mgmt	Yes	For	For	For
A6	Elect Director Tim Gitzel	Mgmt	Yes	For	For	For
A7	Elect Director Jim Gowans	Mgmt	Yes	For	For	For
A8	Elect Director Kathryn (Kate) Jackson	Mgmt	Yes	For	For	For
A9	Elect Director Don Kayne	Mgmt	Yes	For	For	For

Cameco Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
B	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
C	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For
D	The Undersigned Hereby Certifies that the Shares Represented by this Proxy are Owned and Controlled by a Resident of Canada. Vote FOR = Yes and ABSTAIN = No. A Vote Against will be treated as not voted.	Mgmt	Yes	None	Refer	Abstain

Charles River Laboratories International, Inc.

Meeting Date: 05/10/2022	Country: USA	Ticker: CRL
Record Date: 03/21/2022	Meeting Type: Annual	
Primary Security ID: 159864107	Primary CUSIP: 159864107	Primary ISIN: US1598641074
		Primary SEDOL: 2604336

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director James C. Foster	Mgmt	Yes	For	For	For
1.2	Elect Director Nancy C. Andrews	Mgmt	Yes	For	For	For
1.3	Elect Director Robert Bertolini	Mgmt	Yes	For	For	For
1.4	Elect Director Deborah T. Kochevar	Mgmt	Yes	For	For	For
1.5	Elect Director George Llado, Sr.	Mgmt	Yes	For	For	For
1.6	Elect Director Martin W. Mackay	Mgmt	Yes	For	Against	Against
1.7	Elect Director George E. Massaro	Mgmt	Yes	For	For	For
1.8	Elect Director C. Richard Reese	Mgmt	Yes	For	For	For
1.9	Elect Director Richard F. Wallman	Mgmt	Yes	For	For	For
1.10	Elect Director Virginia M. Wilson	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For

ConocoPhillips

Meeting Date: 05/10/2022	Country: USA	Ticker: COP
Record Date: 03/14/2022	Meeting Type: Annual	
Primary Security ID: 20825C104	Primary CUSIP: 20825C104	Primary ISIN: US20825C1045
		Primary SEDOL: 2685717

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Caroline Maury Devine	Mgmt	Yes	For	For	For

ConocoPhillips

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Jody Freeman	Mgmt	Yes	For	For	For
1c	Elect Director Gay Huey Evans	Mgmt	Yes	For	For	For
1d	Elect Director Jeffrey A. Joerres	Mgmt	Yes	For	For	For
1e	Elect Director Ryan M. Lance	Mgmt	Yes	For	For	For
1f	Elect Director Timothy A. Leach	Mgmt	Yes	For	For	For
1g	Elect Director William H. McRaven	Mgmt	Yes	For	For	For
1h	Elect Director Sharmila Mulligan	Mgmt	Yes	For	For	For
1i	Elect Director Eric D. Mullins	Mgmt	Yes	For	For	For
1j	Elect Director Arjun N. Murti	Mgmt	Yes	For	For	For
1k	Elect Director Robert A. Niblock	Mgmt	Yes	For	For	For
1l	Elect Director David T. Seaton	Mgmt	Yes	For	For	For
1m	Elect Director R.A. Walker	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Eliminate Supermajority Vote Requirement	Mgmt	Yes	For	For	For
5	Provide Right to Call Special Meeting	Mgmt	Yes	For	For	For
6	Provide Right to Call Special Meetings	SH	Yes	Against	Against	Against
7	Report on GHG Emissions Reduction Targets	SH	Yes	Against	Abstain	Abstain
8	Report on Lobbying Payments and Policy	SH	Yes	Against	Against	Against

Cummins Inc.

Meeting Date: 05/10/2022

Country: USA

Ticker: CMI

Record Date: 03/08/2022

Meeting Type: Annual

Primary Security ID: 231021106

Primary CUSIP: 231021106

Primary ISIN: US2310211063

Primary SEDOL: 2240202

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Director N. Thomas Linebarger	Mgmt	Yes	For	For	For
2	Elect Director Jennifer W. Rumsey	Mgmt	Yes	For	For	For
3	Elect Director Robert J. Bernhard	Mgmt	Yes	For	For	For
4	Elect Director Franklin R. Chang Diaz	Mgmt	Yes	For	For	For
5	Elect Director Bruno V. Di Leo Allen	Mgmt	Yes	For	For	For
6	Elect Director Stephen B. Dobbs	Mgmt	Yes	For	For	For
7	Elect Director Carla A. Harris	Mgmt	Yes	For	For	For
8	Elect Director Robert K. Herdman	Mgmt	Yes	For	For	For

Cummins Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Elect Director Thomas J. Lynch	Mgmt	Yes	For	Against	Against
10	Elect Director William I. Miller	Mgmt	Yes	For	Refer	Against
11	Elect Director Georgia R. Nelson	Mgmt	Yes	For	Refer	Against
12	Elect Director Kimberly A. Nelson	Mgmt	Yes	For	For	For
13	Elect Director Karen H. Quintos	Mgmt	Yes	For	For	For
14	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
15	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
16	Require Independent Board Chair	SH	Yes	Against	Against	Against

Danaher Corporation

Meeting Date: 05/10/2022	Country: USA	Ticker: DHR
Record Date: 03/11/2022	Meeting Type: Annual	
Primary Security ID: 235851102	Primary CUSIP: 235851102	Primary ISIN: US2358511028
		Primary SEDOL: 2250870

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Rainer M. Blair	Mgmt	Yes	For	For	For
1b	Elect Director Linda Filler	Mgmt	Yes	For	Against	Against
1c	Elect Director Teri List	Mgmt	Yes	For	For	For
1d	Elect Director Walter G. Lohr, Jr.	Mgmt	Yes	For	Against	Against
1e	Elect Director Jessica L. Mega	Mgmt	Yes	For	For	For
1f	Elect Director Mitchell P. Rales	Mgmt	Yes	For	For	For
1g	Elect Director Steven M. Rales	Mgmt	Yes	For	For	For
1h	Elect Director Pardis C. Sabeti	Mgmt	Yes	For	For	For
1i	Elect Director A. Shane Sanders	Mgmt	Yes	For	For	For
1j	Elect Director John T. Schwieters	Mgmt	Yes	For	Refer	Against
1k	Elect Director Alan G. Spoon	Mgmt	Yes	For	Against	Against
1l	Elect Director Raymond C. Stevens	Mgmt	Yes	For	For	For
1m	Elect Director Elias A. Zerhouni	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Yes	Against	Against	Against

Deutsche Lufthansa AG

Meeting Date: 05/10/2022

Country: Germany

Ticker: LHA

Record Date:

Meeting Type: Annual

Primary Security ID: D1908N106

Primary CUSIP: D1908N106

Primary ISIN: DE0008232125

Primary SEDOL: 5287488

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt	No			
2	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	Yes	For	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	Yes	For	For	For
4	Approve Remuneration Report	Mgmt	Yes	For	For	For
5	Approve Creation of EUR 1 Billion Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	Yes	For	For	For
6	Approve Cancellation of Conditional Capital 2020/II and 2020/III	Mgmt	Yes	For	For	For
7	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 1.8 Billion; Approve Creation of EUR 306 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	Yes	For	For	For
8	Approve Cancellation of Authorized Capital C	Mgmt	Yes	For	For	For
9	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements	Mgmt	Yes	For	For	For

Essex Property Trust, Inc.

Meeting Date: 05/10/2022

Country: USA

Ticker: ESS

Record Date: 02/25/2022

Meeting Type: Annual

Primary Security ID: 297178105

Primary CUSIP: 297178105

Primary ISIN: US2971781057

Primary SEDOL: 2316619

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Keith R. Guericke	Mgmt	Yes	For	For	For
1.2	Elect Director Maria R. Hawthorne	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director Amal M. Johnson	Mgmt	Yes	For	For	For
1.4	Elect Director Mary Kasaris	Mgmt	Yes	For	For	For
1.5	Elect Director Irving F. Lyons, III	Mgmt	Yes	For	Refer	Withhold
1.6	Elect Director George M. Marcus	Mgmt	Yes	For	For	For
1.7	Elect Director Thomas E. Robinson	Mgmt	Yes	For	For	For
1.8	Elect Director Michael J. Schall	Mgmt	Yes	For	For	For

Essex Property Trust, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.9	Elect Director Byron A. Scordelis	Mgmt	Yes	For	Refer	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Everest Re Group, Ltd.

Meeting Date: 05/10/2022	Country: Bermuda	Ticker: RE	
Record Date: 03/11/2022	Meeting Type: Annual		
Primary Security ID: G3223R108	Primary CUSIP: G3223R108	Primary ISIN: BMG3223R1088	Primary SEDOL: 2556868

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John J. Amore	Mgmt	Yes	For	Refer	Against
1.2	Elect Director Juan C. Andrade	Mgmt	Yes	For	For	For
1.3	Elect Director William F. Galtney, Jr.	Mgmt	Yes	For	For	For
1.4	Elect Director John A. Graf	Mgmt	Yes	For	For	For
1.5	Elect Director Meryl Hartzband	Mgmt	Yes	For	For	For
1.6	Elect Director Gerri Losquadro	Mgmt	Yes	For	For	For
1.7	Elect Director Roger M. Singer	Mgmt	Yes	For	For	For
1.8	Elect Director Joseph V. Taranto	Mgmt	Yes	For	For	For
1.9	Elect Director John A. Weber	Mgmt	Yes	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

George Weston Limited

Meeting Date: 05/10/2022	Country: Canada	Ticker: WN	
Record Date: 03/14/2022	Meeting Type: Annual		
Primary Security ID: 961148509	Primary CUSIP: 961148509	Primary ISIN: CA9611485090	Primary SEDOL: 2956662

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director M. Marianne Harris	Mgmt	Yes	For	For	For
1.2	Elect Director Nancy H.O. Lockhart	Mgmt	Yes	For	For	For
1.3	Elect Director Sarabjit S. Marwah	Mgmt	Yes	For	For	For

George Weston Limited

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Gordon M. Nixon	Mgmt	Yes	For	For	For
1.5	Elect Director Barbara Stymiest	Mgmt	Yes	For	For	For
1.6	Elect Director Galen G. Weston	Mgmt	Yes	For	For	For
1.7	Elect Director Cornell Wright	Mgmt	Yes	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officer's Compensation	Mgmt	Yes	For	For	For

Investment AB Latour

Meeting Date: 05/10/2022

Country: Sweden

Ticker: LATO.B

Record Date: 05/02/2022

Meeting Type: Annual

Primary Security ID: W5R10B108

Primary CUSIP: W5R10B108

Primary ISIN: SE0010100958

Primary SEDOL: BZ404X1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt	No			
2	Elect Chairman of Meeting	Mgmt	Yes	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	Yes	For	For	For
4	Approve Agenda of Meeting	Mgmt	Yes	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	Yes	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt	No			
8	Receive President's Report	Mgmt	No			
9.a	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
9.b	Approve Allocation of Income and Dividends of SEK 3.30 Per Share	Mgmt	Yes	For	For	For
9.c	Approve Discharge of Board and President	Mgmt	Yes	For	For	For
10	Determine Number of Members (9) and Deputy Members (0) of Board	Mgmt	Yes	For	For	For
11	Reelect Mariana Burenstam Linder, Anders Boos, Carl Douglas, Eric Douglas, Johan Hjertonsson, Ulrika Kolsrud, Olle Nordstrom (Chair), Lena Olving and Joakim Rosengren as Directors	Mgmt	Yes	For	Against	Against
12	Ratify Ernst & Young as Auditors	Mgmt	Yes	For	For	For
13	Approve Remuneration of Directors in the Aggregate Amount of SEK 9.65 Million; Approve Remuneration of Auditors	Mgmt	Yes	For	For	For

Investment AB Latour

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	Approve Remuneration Report	Mgmt	Yes	For	For	For
15	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	Yes	For	For	For
16	Approve Stock Option Plan for Key Employees	Mgmt	Yes	For	For	For
17	Close Meeting	Mgmt	No			

Iron Mountain Incorporated

Meeting Date: 05/10/2022	Country: USA	Ticker: IRM	
Record Date: 03/14/2022	Meeting Type: Annual		
Primary Security ID: 46284V101	Primary CUSIP: 46284V101	Primary ISIN: US46284V1017	Primary SEDOL: BVFTF03

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jennifer Allerton	Mgmt	Yes	For	For	For
1b	Elect Director Pamela M. Arway	Mgmt	Yes	For	Refer	Against
1c	Elect Director Clarke H. Bailey	Mgmt	Yes	For	For	For
1d	Elect Director Kent P. Dauten	Mgmt	Yes	For	For	For
1e	Elect Director Monte Ford	Mgmt	Yes	For	For	For
1f	Elect Director Robin L. Matlock	Mgmt	Yes	For	For	For
1g	Elect Director William L. Meaney	Mgmt	Yes	For	For	For
1h	Elect Director Wendy J. Murdock	Mgmt	Yes	For	For	For
1i	Elect Director Walter C. Rakowich	Mgmt	Yes	For	For	For
1j	Elect Director Doyle R. Simons	Mgmt	Yes	For	For	For
1k	Elect Director Alfred J. Verrecchia	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Koninklijke DSM NV

Meeting Date: 05/10/2022	Country: Netherlands	Ticker: DSM	
Record Date: 04/12/2022	Meeting Type: Annual		
Primary Security ID: N5017D122	Primary CUSIP: N5017D122	Primary ISIN: NL0000009827	Primary SEDOL: B0HZL93

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt	No			

Koninklijke DSM NV

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt	No			
2	Receive Report of Management Board (Non-Voting)	Mgmt	No			
3	Approve Remuneration Report	Mgmt	Yes	For	For	For
4	Adopt Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
5.a	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt	No			
5.b	Approve Dividends of EUR 2.50 Per Share	Mgmt	Yes	For	For	For
6.a	Approve Discharge of Management Board	Mgmt	Yes	For	For	For
6.b	Approve Discharge of Supervisory Board	Mgmt	Yes	For	For	For
7	Reelect Geraldine Matchett to Management Board	Mgmt	Yes	For	For	For
8	Reelect Eileen Kennedy to Supervisory Board	Mgmt	Yes	For	For	For
9	Ratify KPMG Accountants N.V as Auditors	Mgmt	Yes	For	For	For
10.a	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	Mgmt	Yes	For	For	For
10.b	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital in Connection with a Rights Issue	Mgmt	Yes	For	For	For
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	For
12	Approve Reduction in Share Capital through Cancellation of Shares	Mgmt	Yes	For	For	For
13	Other Business (Non-Voting)	Mgmt	No			
14	Discuss Voting Results	Mgmt	No			
15	Close Meeting	Mgmt	No			

Koninklijke Philips NV

Meeting Date: 05/10/2022

Country: Netherlands

Ticker: PHIA

Record Date: 04/12/2022

Meeting Type: Annual

Primary Security ID: N7637U112

Primary CUSIP: N7637U112

Primary ISIN: NL0000009538

Primary SEDOL: 5986622

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt	No			
1	President's Speech	Mgmt	No			
2.a	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt	No			
2.b	Adopt Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For

Koninklijke Philips NV

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.c	Approve Dividends of EUR 0.85 Per Share	Mgmt	Yes	For	For	For
2.d	Approve Remuneration Report	Mgmt	Yes	For	Against	Against
2.e	Approve Discharge of Management Board	Mgmt	Yes	For	For	For
2.f	Approve Discharge of Supervisory Board	Mgmt	Yes	For	For	For
3.a	Reelect Paul Stoffels to Supervisory Board	Mgmt	Yes	For	For	For
3.b	Reelect Marc Harrison to Supervisory Board	Mgmt	Yes	For	For	For
3.c	Elect Herna Verhagen to Supervisory Board	Mgmt	Yes	For	For	For
3.d	Elect Sanjay Poonen to Supervisory Board	Mgmt	Yes	For	For	For
4	Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	Yes	For	For	For
5.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	Yes	For	For	For
5.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	Yes	For	For	For
6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	For
7	Approve Cancellation of Repurchased Shares	Mgmt	Yes	For	For	For
8	Other Business (Non-Voting)	Mgmt	No			

LKQ Corporation

Meeting Date: 05/10/2022

Country: USA

Ticker: LKQ

Record Date: 03/14/2022

Meeting Type: Annual

Primary Security ID: 501889208

Primary CUSIP: 501889208

Primary ISIN: US5018892084

Primary SEDOL: 2971029

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Patrick Berard	Mgmt	Yes	For	For	For
1b	Elect Director Meg A. Divitto	Mgmt	Yes	For	For	For
1c	Elect Director Robert M. Hanser	Mgmt	Yes	For	For	For
1d	Elect Director Joseph M. Holsten	Mgmt	Yes	For	For	For
1e	Elect Director Blythe J. McGarvie	Mgmt	Yes	For	For	For
1f	Elect Director John W. Mendel	Mgmt	Yes	For	Refer	Against
1g	Elect Director Jody G. Miller	Mgmt	Yes	For	For	For
1h	Elect Director Guhan Subramanian	Mgmt	Yes	For	Refer	Against
1i	Elect Director Xavier Urbain	Mgmt	Yes	For	For	For
1j	Elect Director Jacob H. Welch	Mgmt	Yes	For	For	For
1k	Elect Director Dominick Zarcone	Mgmt	Yes	For	For	For

LKQ Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Loews Corporation

Meeting Date: 05/10/2022	Country: USA	Ticker: L
Record Date: 03/15/2022	Meeting Type: Annual	
Primary Security ID: 540424108	Primary CUSIP: 540424108	Primary ISIN: US5404241086
		Primary SEDOL: 2523022

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ann E. Berman	Mgmt	Yes	For	For	For
1b	Elect Director Joseph L. Bower	Mgmt	Yes	For	Against	Against
1c	Elect Director Charles D. Davidson	Mgmt	Yes	For	For	For
1d	Elect Director Charles M. Diker	Mgmt	Yes	For	Against	Against
1e	Elect Director Paul J. Fribourg	Mgmt	Yes	For	Refer	Against
1f	Elect Director Walter L. Harris	Mgmt	Yes	For	Against	Against
1g	Elect Director Philip A. Laskawy	Mgmt	Yes	For	Against	Against
1h	Elect Director Susan P. Peters	Mgmt	Yes	For	For	For
1i	Elect Director Andrew H. Tisch	Mgmt	Yes	For	For	For
1j	Elect Director James S. Tisch	Mgmt	Yes	For	For	For
1k	Elect Director Jonathan M. Tisch	Mgmt	Yes	For	For	For
1l	Elect Director Anthony Welters	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditor	Mgmt	Yes	For	For	For

Norsk Hydro ASA

Meeting Date: 05/10/2022	Country: Norway	Ticker: NHY
Record Date: 05/03/2022	Meeting Type: Annual	
Primary Security ID: R61115102	Primary CUSIP: R61115102	Primary ISIN: NO0005052605
		Primary SEDOL: B11HK39

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Notice of Meeting and Agenda	Mgmt	Yes	For	For	For
2	Designate Inspector(s) of Minutes of Meeting	Mgmt	Yes	For	For	For

Norsk Hydro ASA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 5.40 Per Share	Mgmt	Yes	For	For	For
4	Approve Remuneration of Auditors	Mgmt	Yes	For	For	For
5	Discuss Company's Corporate Governance Statement	Mgmt	No			
6	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	Yes	For	For	For
7	Approve Remuneration Statement (Advisory Vote)	Mgmt	Yes	For	For	For
8	Dissolve Corporate Assembly	Mgmt	Yes	For	For	For
9	Amend Articles Re: Board-Related	Mgmt	Yes	For	For	For
10	Approve Nomination Committee Procedures	Mgmt	Yes	For	For	For
11.1	Elect Dag Mejdell as Director	Mgmt	Yes	For	For	For
11.2	Elect Marianne Wiinholt as Director	Mgmt	Yes	For	For	For
11.3	Elect Rune Bjerke as Director	Mgmt	Yes	For	For	For
11.4	Elect Peter Kukielski as Director	Mgmt	Yes	For	For	For
11.5	Elect Kristin Fejerskov Kragseth as Director	Mgmt	Yes	For	For	For
11.6	Elect Petra Einarsson as Director	Mgmt	Yes	For	Against	Against
11.7	Elect Philip Graham New as Director	Mgmt	Yes	For	For	For
12.1	Elect Berit Ledel Henriksen as Member of Nominating Committee	Mgmt	Yes	For	For	For
12.2	Elect Morten Stromgren as Member of Nominating Committee	Mgmt	Yes	For	For	For
12.3	Elect Nils Bastiansen as Member of Nominating Committee	Mgmt	Yes	For	For	For
12.4	Elect Susanne Munch Thore as Member of Nominating Committee	Mgmt	Yes	For	For	For
12.5	Elect Berit Ledel Henriksen as Chair of Nominating Committee	Mgmt	Yes	For	For	For
13.1	Approve Remuneration of Directors in the Amount of NOK 770,000 for the Chairman, NOK 440,500 for the Vice Chairman, and NOK 385,700 for the Other Directors; Approve Committee Fees	Mgmt	Yes	For	For	For
	Shareholder Proposal Submitted by Ministry of Trade, Industry and Fisheries	Mgmt	No			
13.2	Approve Remuneration of Directors in the Amount of NOK 731,000 for the Chairman, NOK 440,500 for the Vice Chairman, and NOK 385,700 for the Other Directors; Approve Committee Fees	SH	Yes	None	Against	Against
	Management Proposal	Mgmt	No			
14	Approve Remuneration of Members of Nomination Committee	Mgmt	Yes	For	For	For

Prudential Financial, Inc.

Meeting Date: 05/10/2022

Country: USA

Ticker: PRU

Record Date: 03/11/2022

Meeting Type: Annual

Primary Security ID: 744320102

Primary CUSIP: 744320102

Primary ISIN: US7443201022

Primary SEDOL: 2819118

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Thomas J. Baltimore, Jr.	Mgmt	Yes	For	For	For
1.2	Elect Director Gilbert F. Casellas	Mgmt	Yes	For	For	For
1.3	Elect Director Robert M. Falzon	Mgmt	Yes	For	For	For
1.4	Elect Director Martina Hund-Mejean	Mgmt	Yes	For	For	For
1.5	Elect Director Wendy E. Jones	Mgmt	Yes	For	For	For
1.6	Elect Director Karl J. Krapek	Mgmt	Yes	For	For	For
1.7	Elect Director Peter R. Lighte	Mgmt	Yes	For	For	For
1.8	Elect Director Charles F. Lowrey	Mgmt	Yes	For	For	For
1.9	Elect Director George Paz	Mgmt	Yes	For	For	For
1.10	Elect Director Sandra Pianalto	Mgmt	Yes	For	For	For
1.11	Elect Director Christine A. Poon	Mgmt	Yes	For	For	For
1.12	Elect Director Douglas A. Scovanner	Mgmt	Yes	For	For	For
1.13	Elect Director Michael A. Todman	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Provide Right to Act by Written Consent	SH	Yes	Against	Against	Against

Solvay SA

Meeting Date: 05/10/2022

Country: Belgium

Ticker: SOLB

Record Date: 04/26/2022

Meeting Type: Annual

Primary Security ID: B82095116

Primary CUSIP: B82095116

Primary ISIN: BE0003470755

Primary SEDOL: 4821100

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt	No			
1	Receive Directors' Reports (Non-Voting)	Mgmt	No			
2	Receive Auditors' Reports (Non-Voting)	Mgmt	No			
3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt	No			
4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 3.85 per Share	Mgmt	Yes	For	For	For

Solvay SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Discharge of Directors	Mgmt	Yes	For	For	For
6	Approve Discharge of Auditors	Mgmt	Yes	For	For	For
7	Approve Remuneration Report	Mgmt	Yes	For	For	For
8	Approve Remuneration Policy	Mgmt	Yes	For	For	For
9a	Receive Information on Resignation of Philippe Tournay as Director	Mgmt	No			
9b	Reelect Gilles Michel as Director	Mgmt	Yes	For	For	For
9c	Indicate Gilles Michel as Independent Director	Mgmt	Yes	For	For	For
9d	Reelect Matti Lievonen as Director	Mgmt	Yes	For	For	For
9e	Indicate Matti Lievonen as Independent Director	Mgmt	Yes	For	For	For
9f	Reelect Rosemary Thorne as Director	Mgmt	Yes	For	For	For
9g	Indicate Rosemary Thorne as Independent Director	Mgmt	Yes	For	For	For
9h	Elect Pierre Gurdjian as Director	Mgmt	Yes	For	For	For
9i	Indicate Pierre Gurdjian as Independent Director	Mgmt	Yes	For	For	For
9j	Elect Laurence Debroux as Director	Mgmt	Yes	For	For	For
9k	Indicate Laurence Debroux as Independent Director	Mgmt	Yes	For	For	For
10a	Ratify Ernst & Young as Auditors	Mgmt	Yes	For	For	For
10b	Approve Auditors' Remuneration	Mgmt	Yes	For	For	For
11	Transact Other Business	Mgmt	No			

Suncor Energy Inc.

Meeting Date: 05/10/2022	Country: Canada	Ticker: SU
Record Date: 03/14/2022	Meeting Type: Annual	
Primary Security ID: 867224107	Primary CUSIP: 867224107	Primary ISIN: CA8672241079
		Primary SEDOL: B3NB1P2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Patricia M. Bedient	Mgmt	Yes	For	For	For
1.2	Elect Director John D. Gass	Mgmt	Yes	For	For	For
1.3	Elect Director Russell K. Girling	Mgmt	Yes	For	For	For
1.4	Elect Director Jean Paul (JP) Gladu	Mgmt	Yes	For	For	For
1.5	Elect Director Dennis M. Houston	Mgmt	Yes	For	For	For
1.6	Elect Director Mark S. Little	Mgmt	Yes	For	For	For
1.7	Elect Director Brian P. MacDonald	Mgmt	Yes	For	For	For

Suncor Energy Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.8	Elect Director Maureen McCaw	Mgmt	Yes	For	For	For
1.9	Elect Director Lorraine Mitchelmore	Mgmt	Yes	For	For	For
1.10	Elect Director Eira M. Thomas	Mgmt	Yes	For	For	For
1.11	Elect Director Michael M. Wilson	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For

Swire Properties Limited

Meeting Date: 05/10/2022	Country: Hong Kong	Ticker: 1972
Record Date: 05/03/2022	Meeting Type: Annual	
Primary Security ID: Y83191109	Primary CUSIP: Y83191109	Primary ISIN: HK0000063609
		Primary SEDOL: B67C2G0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Guy Martin Coumts Bradley as Director	Mgmt	Yes	For	For	For
1b	Elect Nicholas Adam Hodnett Fenwick as Director	Mgmt	Yes	For	For	For
1c	Elect Spencer Theodore Fung as Director	Mgmt	Yes	For	For	For
1d	Elect Merlin Bingham Swire as Director	Mgmt	Yes	For	For	For
1e	Elect Timothy Joseph Blackburn as Director	Mgmt	Yes	For	For	For
1f	Elect Ma Suk Ching Mabelle as Director	Mgmt	Yes	For	For	For
2	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
3	Authorize Repurchase of Issued Share Capital	Mgmt	Yes	For	For	For
4	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	Yes	For	Against	Against

T. Rowe Price Group, Inc.

Meeting Date: 05/10/2022	Country: USA	Ticker: TROW
Record Date: 03/01/2022	Meeting Type: Annual	
Primary Security ID: 74144T108	Primary CUSIP: 74144T108	Primary ISIN: US74144T1088
		Primary SEDOL: 2702337

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Glenn R. August	Mgmt	Yes	For	For	For

T. Rowe Price Group, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Mark S. Bartlett	Mgmt	Yes	For	Against	Against
1c	Elect Director Mary K. Bush	Mgmt	Yes	For	For	For
1d	Elect Director Dina Dublon	Mgmt	Yes	For	For	For
1e	Elect Director Freeman A. Hrabowski, III	Mgmt	Yes	For	For	For
1f	Elect Director Robert F. MacLellan	Mgmt	Yes	For	Refer	Against
1g	Elect Director Eileen P. Rominger	Mgmt	Yes	For	For	For
1h	Elect Director Robert W. Sharps	Mgmt	Yes	For	For	For
1i	Elect Director Robert J. Stevens	Mgmt	Yes	For	For	For
1j	Elect Director William J. Stromberg	Mgmt	Yes	For	For	For
1k	Elect Director Richard R. Verma	Mgmt	Yes	For	For	For
1l	Elect Director Sandra S. Wijnberg	Mgmt	Yes	For	For	For
1m	Elect Director Alan D. Wilson	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For

Tradeweb Markets Inc.

Meeting Date: 05/10/2022	Country: USA	Ticker: TW
Record Date: 03/14/2022	Meeting Type: Annual	
Primary Security ID: 892672106	Primary CUSIP: 892672106	Primary ISIN: US8926721064
		Primary SEDOL: BJXMKV2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Steven Berns	Mgmt	Yes	For	For	For
1.2	Elect Director William (Billy) Hult	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director Lee Olesky	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Adopt a Policy on Board Diversity	SH	Yes	Against	Against	Against

Waste Management, Inc.

Meeting Date: 05/10/2022	Country: USA	Ticker: WM
Record Date: 03/15/2022	Meeting Type: Annual	
Primary Security ID: 94106L109	Primary CUSIP: 94106L109	Primary ISIN: US94106L1098
		Primary SEDOL: 2937667

Waste Management, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director James C. Fish, Jr.	Mgmt	Yes	For	For	For
1b	Elect Director Andres R. Gluski	Mgmt	Yes	For	For	For
1c	Elect Director Victoria M. Holt	Mgmt	Yes	For	For	For
1d	Elect Director Kathleen M. Mazzarella	Mgmt	Yes	For	For	For
1e	Elect Director Sean E. Menke	Mgmt	Yes	For	For	For
1f	Elect Director William B. Plummer	Mgmt	Yes	For	For	For
1g	Elect Director John C. Pope	Mgmt	Yes	For	For	For
1h	Elect Director Maryrose T. Sylvester	Mgmt	Yes	For	For	For
1i	Elect Director Thomas H. Weidemeyer	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Report on Civil Rights Audit	SH	Yes	Against	For	For

Yara International ASA

Meeting Date: 05/10/2022

Country: Norway

Ticker: YAR

Record Date: 05/10/2022

Meeting Type: Annual

Primary Security ID: R9900C106

Primary CUSIP: R9900C106

Primary ISIN: NO0010208051

Primary SEDOL: 7751259

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Notice of Meeting and Agenda	Mgmt	Yes	For	For	For
2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	Yes	For	For	For
3	Approve Remuneration of Auditors	Mgmt	Yes	For	For	For
4	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 30.00 Per Share	Mgmt	Yes	For	For	For
5.1	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	Yes	For	For	For
5.2	Approve Remuneration Statement	Mgmt	Yes	For	For	For
6	Approve Company's Corporate Governance Statement	Mgmt	Yes	For	For	For
7	Elect Trond Berger, John Thuestad, Birgitte Ringstad Vartdal, Hakon Reistad Fure, Tove Feld and Jannicke Hilland as Directors	Mgmt	Yes	For	For	For

Yara International ASA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Elect Otto Soberg (Chair), Thorunn Kathrine Bakke, Ann Kristin Brautaset and Ottar Ertzeid as Members of Nominating Committee	Mgmt	Yes	For	For	For
9	Approve Remuneration of Directors in the Amount of NOK 713,500 for the Chairman, NOK 426,000 for the Vice Chairman, and NOK 375,500 for the Other Directors; Approve Committee Fees	Mgmt	Yes	For	For	For
10	Approve Remuneration of Nominating Committee	Mgmt	Yes	For	For	For
11	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	Mgmt	Yes	For	For	For

American International Group, Inc.

Meeting Date: 05/11/2022	Country: USA	Ticker: AIG
Record Date: 03/16/2022	Meeting Type: Annual	
Primary Security ID: 026874784	Primary CUSIP: 026874784	Primary ISIN: US0268747849
		Primary SEDOL: 2027342

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director James Cole, Jr.	Mgmt	Yes	For	For	For
1b	Elect Director W. Don Cornwell	Mgmt	Yes	For	For	For
1c	Elect Director William G. Jurgensen	Mgmt	Yes	For	For	For
1d	Elect Director Linda A. Mills	Mgmt	Yes	For	For	For
1e	Elect Director Thomas F. Motamed	Mgmt	Yes	For	For	For
1f	Elect Director Peter R. Porrino	Mgmt	Yes	For	For	For
1g	Elect Director John G. Rice	Mgmt	Yes	For	For	For
1h	Elect Director Douglas M. Steenland	Mgmt	Yes	For	For	For
1i	Elect Director Therese M. Vaughan	Mgmt	Yes	For	For	For
1j	Elect Director Peter Zaffino	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Yes	Against	Against	Against

American Water Works Company, Inc.

Meeting Date: 05/11/2022	Country: USA	Ticker: AWK
Record Date: 03/17/2022	Meeting Type: Annual	
Primary Security ID: 030420103	Primary CUSIP: 030420103	Primary ISIN: US0304201033
		Primary SEDOL: B2R3PV1

American Water Works Company, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jeffrey N. Edwards	Mgmt	Yes	For	For	For
1b	Elect Director Martha Clark Goss	Mgmt	Yes	For	For	For
1c	Elect Director M. Susan Hardwick	Mgmt	Yes	For	For	For
1d	Elect Director Kimberly J. Harris	Mgmt	Yes	For	For	For
1e	Elect Director Julia L. Johnson	Mgmt	Yes	For	For	For
1f	Elect Director Patricia L. Kampling	Mgmt	Yes	For	For	For
1g	Elect Director Karl F. Kurz	Mgmt	Yes	For	For	For
1h	Elect Director George MacKenzie	Mgmt	Yes	For	For	For
1i	Elect Director James G. Stavridis	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
4	Report on Medium and Long-Term Greenhouse Gas Targets Aligned with Paris Agreement - Withdrawn	SH	No			
5	Report on Third-Party Racial Equity Audit	SH	Yes	Against	Against	Against

Arrow Electronics, Inc.

Meeting Date: 05/11/2022

Country: USA

Ticker: ARW

Record Date: 03/16/2022

Meeting Type: Annual

Primary Security ID: 042735100

Primary CUSIP: 042735100

Primary ISIN: US0427351004

Primary SEDOL: 2051404

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Barry W. Perry	Mgmt	Yes	For	For	For
1.2	Elect Director William F. Austen	Mgmt	Yes	For	For	For
1.3	Elect Director Fabian T. Garcia	Mgmt	Yes	For	For	For
1.4	Elect Director Steven H. Gunby	Mgmt	Yes	For	For	For
1.5	Elect Director Gail E. Hamilton	Mgmt	Yes	For	For	For
1.6	Elect Director Andrew C. Kerin	Mgmt	Yes	For	For	For
1.7	Elect Director Laurel J. Krzeminski	Mgmt	Yes	For	For	For
1.8	Elect Director Michael J. Long	Mgmt	Yes	For	For	For
1.9	Elect Director Carol P. Lowe	Mgmt	Yes	For	For	For
1.10	Elect Director Stephen C. Patrick	Mgmt	Yes	For	For	For

Arrow Electronics, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.11	Elect Director Gerry P. Smith	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditor	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Bayerische Motoren Werke AG

Meeting Date: 05/11/2022	Country: Germany	Ticker: BMW
Record Date: 04/19/2022	Meeting Type: Annual	
Primary Security ID: D12096109	Primary CUSIP: D12096109	Primary ISIN: DE0005190003
		Primary SEDOL: 5756029

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt	No			
2	Approve Allocation of Income and Dividends of EUR 5.80 per Ordinary Share and EUR 5.82 per Preferred Share	Mgmt	Yes	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	Yes	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	Yes	For	Against	Against
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022	Mgmt	Yes	For	For	For
6	Elect Heinrich Hiesinger to the Supervisory Board	Mgmt	Yes	For	For	For
7	Approve Remuneration Report	Mgmt	Yes	For	For	For
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	Yes	For	For	For
9.1	Approve Affiliation Agreement with Bavaria Wirtschaftsagentur GmbH	Mgmt	Yes	For	For	For
9.2	Approve Affiliation Agreement with BMW Anlagen Verwaltungs GmbH	Mgmt	Yes	For	For	For
9.3	Approve Affiliation Agreement with BMW Bank GmbH	Mgmt	Yes	For	For	For
9.4	Approve Affiliation Agreement with BMW Fahrzeugtechnik GmbH	Mgmt	Yes	For	For	For
9.5	Approve Affiliation Agreement with BMW INTEC Beteiligungs GmbH	Mgmt	Yes	For	For	For
9.6	Approve Affiliation Agreement with BMW M GmbH	Mgmt	Yes	For	For	For

CF Industries Holdings, Inc.

Meeting Date: 05/11/2022

Country: USA

Ticker: CF

Record Date: 03/18/2022

Meeting Type: Annual

Primary Security ID: 125269100

Primary CUSIP: 125269100

Primary ISIN: US1252691001

Primary SEDOL: B0G4K50

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Javed Ahmed	Mgmt	Yes	For	For	For
1b	Elect Director Robert C. Arzbaecher	Mgmt	Yes	For	For	For
1c	Elect Director Deborah L. DeHaas	Mgmt	Yes	For	For	For
1d	Elect Director John W. Eaves	Mgmt	Yes	For	For	For
1e	Elect Director Stephen J. Hagge	Mgmt	Yes	For	For	For
1f	Elect Director Jesus Madrazo Yris	Mgmt	Yes	For	For	For
1g	Elect Director Anne P. Noonan	Mgmt	Yes	For	For	For
1h	Elect Director Michael J. Toelle	Mgmt	Yes	For	For	For
1i	Elect Director Theresa E. Wagler	Mgmt	Yes	For	For	For
1j	Elect Director Celso L. White	Mgmt	Yes	For	For	For
1k	Elect Director W. Anthony Will	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Yes	Against	Against	Against

Commerzbank AG

Meeting Date: 05/11/2022

Country: Germany

Ticker: CBK

Record Date: 04/19/2022

Meeting Type: Annual

Primary Security ID: D172W1279

Primary CUSIP: D172W1279

Primary ISIN: DE000CBK1001

Primary SEDOL: B90LKT4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt	No			
2	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	Yes	For	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	Yes	For	For	For
4.1	Ratify KPMG AG as Auditors for Fiscal Year 2022	Mgmt	Yes	For	For	For

Commerzbank AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.2	Ratify KPMG AG as Auditors for the Review of Interim Financial Statements for the Period from Dec. 31, 2022, until 2023 AGM	Mgmt	Yes	For	For	For
5	Approve Remuneration Report	Mgmt	Yes	For	For	For
6	Approve Remuneration Policy	Mgmt	Yes	For	Against	Against
7	Approve Remuneration of Supervisory Board	Mgmt	Yes	For	For	For
8	Amend Articles Re: Supervisory Board Term of Office	Mgmt	Yes	For	For	For

CVS Health Corporation

Meeting Date: 05/11/2022

Country: USA

Ticker: CVS

Record Date: 03/14/2022

Meeting Type: Annual

Primary Security ID: 126650100

Primary CUSIP: 126650100

Primary ISIN: US1266501006

Primary SEDOL: 2577609

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Fernando Aguirre	Mgmt	Yes	For	For	For
1b	Elect Director C. David Brown, II	Mgmt	Yes	For	For	For
1c	Elect Director Alecia A. DeCoudreaux	Mgmt	Yes	For	For	For
1d	Elect Director Nancy-Ann M. DeParle	Mgmt	Yes	For	For	For
1e	Elect Director Roger N. Farah	Mgmt	Yes	For	For	For
1f	Elect Director Anne M. Finucane	Mgmt	Yes	For	For	For
1g	Elect Director Edward J. Ludwig	Mgmt	Yes	For	For	For
1h	Elect Director Karen S. Lynch	Mgmt	Yes	For	For	For
1i	Elect Director Jean-Pierre Millon	Mgmt	Yes	For	For	For
1j	Elect Director Mary L. Schapiro	Mgmt	Yes	For	For	For
1k	Elect Director William C. Weldon	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Yes	Against	Against	Against
5	Require Independent Board Chair	SH	Yes	Against	Against	Against
6	Commission a Workplace Non-Discrimination Audit	SH	Yes	Against	Against	Against
7	Adopt a Policy on Paid Sick Leave for All Employees	SH	Yes	Against	Against	Against
8	Report on External Public Health Costs and Impact on Diversified Shareholders	SH	Yes	Against	Against	Against

Dominion Energy, Inc.

Meeting Date: 05/11/2022

Country: USA

Ticker: D

Record Date: 03/04/2022

Meeting Type: Annual

Primary Security ID: 25746U109

Primary CUSIP: 25746U109

Primary ISIN: US25746U1097

Primary SEDOL: 2542049

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director James A. Bennett	Mgmt	Yes	For	For	For
1B	Elect Director Robert M. Blue	Mgmt	Yes	For	For	For
1C	Elect Director Helen E. Dragas	Mgmt	Yes	For	For	For
1D	Elect Director James O. Ellis, Jr.	Mgmt	Yes	For	For	For
1E	Elect Director D. Maybank Hagood	Mgmt	Yes	For	For	For
1F	Elect Director Ronald W. Jibson	Mgmt	Yes	For	For	For
1G	Elect Director Mark J. Kington	Mgmt	Yes	For	For	For
1H	Elect Director Joseph M. Rigby	Mgmt	Yes	For	For	For
1I	Elect Director Pamela J. Royal	Mgmt	Yes	For	For	For
1J	Elect Director Robert H. Spilman, Jr.	Mgmt	Yes	For	For	For
1K	Elect Director Susan N. Story	Mgmt	Yes	For	For	For
1L	Elect Director Michael E. Szymanczyk	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
4	Amend Right to Call Special Meeting	Mgmt	Yes	For	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Yes	Against	Against	Against
6	Adopt Medium Term Scope 3 GHG Emissions Reduction Target	SH	Yes	Against	Against	Against
7	Report on the Risk of Natural Gas Stranded Assets	SH	Yes	None	Against	Against

Edenred SA

Meeting Date: 05/11/2022

Country: France

Ticker: EDEN

Record Date: 05/09/2022

Meeting Type: Annual/Special

Primary Security ID: F3192L109

Primary CUSIP: F3192L109

Primary ISIN: FR0010908533

Primary SEDOL: B62G1B5

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt	No			
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
3	Approve Allocation of Income and Dividends of EUR 0.90 per Share	Mgmt	Yes	For	For	For
4	Reelect Bertrand Dumazy as Director	Mgmt	Yes	For	For	For
5	Reelect Maelle Gavet as Director	Mgmt	Yes	For	For	For
6	Reelect Jean-Romain Lhomme as Director	Mgmt	Yes	For	For	For
7	Elect Bernardo Sanchez Incera as Director	Mgmt	Yes	For	For	For
8	Approve Remuneration Policy of Chairman and CEO	Mgmt	Yes	For	For	For
9	Approve Remuneration Policy of Directors	Mgmt	Yes	For	For	For
10	Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	For	For
11	Approve Compensation of Bertrand Dumazy, Chairman and CEO	Mgmt	Yes	For	For	For
12	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	Yes	For	For	For
13	Renew Appointment of Ernst & Young Audit as Auditor	Mgmt	Yes	For	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	For
	Extraordinary Business	Mgmt	No			
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	For
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 164,728,118	Mgmt	Yes	For	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 24,958,805	Mgmt	Yes	For	For	For
18	Approve Issuance of Equity or Equity-Linked Securities Reserved Qualified Investors, up to Aggregate Nominal Amount of EUR 24,958,805	Mgmt	Yes	For	For	For
19	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	Yes	For	For	For
20	Authorize Capital Increase of up to 5 Percent of Issued Capital for Contributions in Kind	Mgmt	Yes	For	For	For
21	Authorize Capitalization of Reserves of Up to EUR 164,728,118 for Bonus Issue or Increase in Par Value	Mgmt	Yes	For	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For	For	For
23	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	For

Eni SpA

Meeting Date: 05/11/2022

Country: Italy

Ticker: ENI

Record Date: 05/02/2022

Meeting Type: Annual/Special

Primary Security ID: T3643A145

Primary CUSIP: T3643A145

Primary ISIN: IT0003132476

Primary SEDOL: 7145056

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt	No			
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Allocation of Income	Mgmt	Yes	For	For	For
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	Yes	For	For	For
4	Amend Regulations on General Meetings	Mgmt	Yes	For	For	For
5	Approve Second Section of the Remuneration Report	Mgmt	Yes	For	For	For
6	Authorize Use of Available Reserves for Dividend Distribution	Mgmt	Yes	For	For	For
	Extraordinary Business	Mgmt	No			
7	Authorize Capitalization of Reserves for Dividend Distribution	Mgmt	Yes	For	For	For
8	Authorize Cancellation of Treasury Shares without Reduction of Share Capital	Mgmt	Yes	For	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	Yes	None	For	For

Equinor ASA

Meeting Date: 05/11/2022

Country: Norway

Ticker: EQNR

Record Date:

Meeting Type: Annual

Primary Security ID: R2R90P103

Primary CUSIP: R2R90P103

Primary ISIN: NO0010096985

Primary SEDOL: 7133608

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt	No			
2	Registration of Attending Shareholders and Proxies	Mgmt	No			
3	Elect Chairman of Meeting	Mgmt	Yes	For	For	For
4	Approve Notice of Meeting and Agenda	Mgmt	Yes	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	Yes	For	For	For
6	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of USD 0.20 Per Share, Approve Extraordinary Dividends of USD 0.20 Per Share	Mgmt	Yes	For	For	For

Equinor ASA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Authorize Board to Distribute Dividends	Mgmt	Yes	For	For	For
8	Approve NOK 205.5 Million Reduction in Share Capital via Share Cancellation	Mgmt	Yes	For	For	For
9	Amend Corporate Purpose	Mgmt	Yes	For	For	For
10	Approve Company's Energy Transition Plan (Advisory Vote)	Mgmt	Yes	For	For	For
	Shareholder Proposals	Mgmt	No			
11	Instruct Company to Set Short, Medium, and Long-Term Targets for Greenhouse Gas (GHG) Emissions of the Company's Operations and the Use of Energy Products	SH	Yes	Against	Against	Against
12	Introduce a Climate Target Agenda and Emission Reduction Plan	SH	Yes	Against	Against	Against
13	Establish a State Restructuring Fund for Employees who Working in the Oil Sector	SH	Yes	Against	Against	Against
14	Instruct Company to Stop all Oil and Gas Exploration in the Norwegian Sector of the Barents Sea	SH	Yes	Against	Against	Against
15	Instruct Company to Stop all Exploration Activity and Test Drilling for Fossil Energy Resources	SH	Yes	Against	Against	Against
16	Increase Investments in Renewable Energy, Stop New Exploration in Barents Sea, Discontinue International Activities and Develop a Plan for Gradual Closure of the Oil Industry	SH	Yes	Against	Against	Against
17	Instruct Board to Present a Strategy for Real Business Transformation to Sustainable Energy Production	SH	Yes	Against	Against	Against
18	Instruct Company to Divest all International Operations, First Within Renewable Energy, then Within Petroleum Production	SH	Yes	Against	Against	Against
19	Action Plan For Quality Assurance and Anti-Corruption	SH	Yes	Against	Against	Against
	Management Proposals	Mgmt	No			
20	Approve Company's Corporate Governance Statement	Mgmt	Yes	For	For	For
21	Approve Remuneration Statement (Advisory)	Mgmt	Yes	For	For	For
22	Approve Remuneration of Auditors	Mgmt	Yes	For	For	For
	Elect Either All Candidates to Corporate Assembly Bundled in item 23, or Vote on Each Candidate in items 23.1-23.16	Mgmt	No			
23	Elect Members and Deputy Members of Corporate Assembly	Mgmt	Yes	For	For	For
23.1	Reelect Jarle Roth (Chair) as Member of Corporate Assembly	Mgmt	Yes	For	For	For
23.2	Reelect Nils Bastiansen (Deputy Chair) as Member of Corporate Assembly	Mgmt	Yes	For	For	For
23.3	Reelect Finn Kinserdal as Member of Corporate Assembly	Mgmt	Yes	For	For	For

Equinor ASA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
23.4	Reelect Kari Skeidsvoll Moe as Member of Corporate Assembly	Mgmt	Yes	For	For	For
23.5	Reelect Kjerstin Rasmussen Braathen as Member of Corporate Assembly	Mgmt	Yes	For	For	For
23.6	Reelect Kjerstin Fyllingen as Member of Corporate Assembly	Mgmt	Yes	For	For	For
23.7	Reelect Mari Rege as Member of Corporate Assembly	Mgmt	Yes	For	For	For
23.8	Reelect Trond Straume as Member of Corporate Assembly	Mgmt	Yes	For	For	For
23.9	Elect Martin Wien Fjell as New Member of Corporate Assembly	Mgmt	Yes	For	For	For
23.10	Elect Merete Hverven as New Member of Corporate Assembly	Mgmt	Yes	For	For	For
23.11	Elect Helge Aasen as New Member of Corporate Assembly	Mgmt	Yes	For	For	For
23.12	Elect Liv B. Ulriksen as New Member of Corporate Assembly	Mgmt	Yes	For	For	For
23.13	Elect Per Axel Koch as New Deputy Member of Corporate Assembly	Mgmt	Yes	For	For	For
23.14	Elect Catrine Kristiseter Marti as New Deputy Member of Corporate Assembly	Mgmt	Yes	For	For	For
23.15	Elect Nils Morten Huseby as New Deputy Member of Corporate Assembly	Mgmt	Yes	For	For	For
23.16	Reelect Nina Kivijervi Jonassen as Deputy Member of Corporate Assembly	Mgmt	Yes	For	For	For
24	Approve Remuneration of Directors in the Amount of NOK 137,600 for Chairman, NOK 72,600 for Deputy Chairman and NOK 51,000 for Other Directors; Approve Remuneration for Deputy Directors	Mgmt	Yes	For	For	For
	Elect Either All Candidates to Nominating Committee Bundled in item 25, or Vote on Each Candidate in items 25.1-25.4	Mgmt	No			
25	Elect Members of Nominating Committee	Mgmt	Yes	For	For	For
25.1	Reelect Jarle Roth as Member of Nominating Committee	Mgmt	Yes	For	For	For
25.2	Reelect Berit L. Henriksen as Member of Nominating Committee	Mgmt	Yes	For	For	For
25.3	Elect Merete Hverven as New Member of Nominating Committee	Mgmt	Yes	For	For	For
25.4	Elect Jan Tore Fosund as New Member of Nominating Committee	Mgmt	Yes	For	For	For
26	Approve Remuneration of Nominating Committee	Mgmt	Yes	For	For	For
27	Approve Equity Plan Financing	Mgmt	Yes	For	For	For
28	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	Mgmt	Yes	For	For	For
29	Adjust Marketing Instructions for Equinor ASA	Mgmt	Yes	For	For	For

IDEXX Laboratories, Inc.

Meeting Date: 05/11/2022

Country: USA

Ticker: IDXX

Record Date: 03/14/2022

Meeting Type: Annual

Primary Security ID: 45168D104

Primary CUSIP: 45168D104

Primary ISIN: US45168D1046

Primary SEDOL: 2459202

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jonathan W. Ayers	Mgmt	Yes	For	Against	Against
1b	Elect Director Stuart M. Essig	Mgmt	Yes	For	For	For
1c	Elect Director Jonathan J. Mazelsky	Mgmt	Yes	For	For	For
1d	Elect Director M. Anne Szostak	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Intact Financial Corporation

Meeting Date: 05/11/2022

Country: Canada

Ticker: IFC

Record Date: 03/15/2022

Meeting Type: Annual

Primary Security ID: 45823T106

Primary CUSIP: 45823T106

Primary ISIN: CA45823T1066

Primary SEDOL: B04YJV1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Charles Brindamour	Mgmt	Yes	For	For	For
1.2	Elect Director Emmanuel Clarke	Mgmt	Yes	For	For	For
1.3	Elect Director Janet De Silva	Mgmt	Yes	For	For	For
1.4	Elect Director Stephani Kingsmill	Mgmt	Yes	For	For	For
1.5	Elect Director Jane E. Kinney	Mgmt	Yes	For	For	For
1.6	Elect Director Robert G. Leary	Mgmt	Yes	For	For	For
1.7	Elect Director Sylvie Paquette	Mgmt	Yes	For	For	For
1.8	Elect Director Stuart J. Russell	Mgmt	Yes	For	For	For
1.9	Elect Director Indira V. Samarasekera	Mgmt	Yes	For	For	For
1.10	Elect Director Frederick Singer	Mgmt	Yes	For	For	For
1.11	Elect Director Carolyn A. Wilkins	Mgmt	Yes	For	For	For
1.12	Elect Director William L. Young	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officer's Compensation	Mgmt	Yes	For	For	For

Juniper Networks, Inc.

Meeting Date: 05/11/2022

Country: USA

Ticker: JNPR

Record Date: 03/18/2022

Meeting Type: Annual

Primary Security ID: 48203R104

Primary CUSIP: 48203R104

Primary ISIN: US48203R1041

Primary SEDOL: 2431846

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Gary Daichendt	Mgmt	Yes	For	For	For
1b	Elect Director Anne DelSanto	Mgmt	Yes	For	For	For
1c	Elect Director Kevin DeNuccio	Mgmt	Yes	For	For	For
1d	Elect Director James Dolce	Mgmt	Yes	For	For	For
1e	Elect Director Christine Gorjanc	Mgmt	Yes	For	For	For
1f	Elect Director Janet Haugen	Mgmt	Yes	For	For	For
1g	Elect Director Scott Kriens	Mgmt	Yes	For	For	For
1h	Elect Director Rahul Merchant	Mgmt	Yes	For	For	For
1i	Elect Director Rami Rahim	Mgmt	Yes	For	For	For
1j	Elect Director William Stensrud	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For

Kinder Morgan, Inc.

Meeting Date: 05/11/2022

Country: USA

Ticker: KMI

Record Date: 03/14/2022

Meeting Type: Annual

Primary Security ID: 49456B101

Primary CUSIP: 49456B101

Primary ISIN: US49456B1017

Primary SEDOL: B3NQ4P8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Richard D. Kinder	Mgmt	Yes	For	For	For
1.2	Elect Director Steven J. Kean	Mgmt	Yes	For	For	For
1.3	Elect Director Kimberly A. Dang	Mgmt	Yes	For	For	For
1.4	Elect Director Ted A. Gardner	Mgmt	Yes	For	For	For
1.5	Elect Director Anthony W. Hall, Jr.	Mgmt	Yes	For	For	For
1.6	Elect Director Gary L. Hultquist	Mgmt	Yes	For	For	For
1.7	Elect Director Ronald L. Kuehn, Jr.	Mgmt	Yes	For	For	For
1.8	Elect Director Deborah A. Macdonald	Mgmt	Yes	For	Refer	Against
1.9	Elect Director Michael C. Morgan	Mgmt	Yes	For	For	For

Kinder Morgan, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.10	Elect Director Arthur C. Reichstetter	Mgmt	Yes	For	For	For
1.11	Elect Director C. Park Shaper	Mgmt	Yes	For	For	For
1.12	Elect Director William A. Smith	Mgmt	Yes	For	For	For
1.13	Elect Director Joel V. Staff	Mgmt	Yes	For	For	For
1.14	Elect Director Robert F. Vagt	Mgmt	Yes	For	For	For
1.15	Elect Director Perry M. Waughtal	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Kinross Gold Corporation

Meeting Date: 05/11/2022	Country: Canada	Ticker: K	
Record Date: 03/16/2022	Meeting Type: Annual		
Primary Security ID: 496902404	Primary CUSIP: 496902404	Primary ISIN: CA4969024047	Primary SEDOL: B03Z841

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ian Atkinson	Mgmt	Yes	For	For	For
1.2	Elect Director Kerry D. Dyte	Mgmt	Yes	For	For	For
1.3	Elect Director Glenn A. Ives	Mgmt	Yes	For	For	For
1.4	Elect Director Ave G. Lethbridge	Mgmt	Yes	For	For	For
1.5	Elect Director Elizabeth D. McGregor	Mgmt	Yes	For	For	For
1.6	Elect Director Catherine McLeod-Seltzer	Mgmt	Yes	For	Withhold	Withhold
1.7	Elect Director Kelly J. Osborne	Mgmt	Yes	For	For	For
1.8	Elect Director J. Paul Rollinson	Mgmt	Yes	For	For	For
1.9	Elect Director David A. Scott	Mgmt	Yes	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officer's Compensation	Mgmt	Yes	For	For	For

KION GROUP AG

Meeting Date: 05/11/2022	Country: Germany	Ticker: KGX	
Record Date: 04/19/2022	Meeting Type: Annual		
Primary Security ID: D4S14D103	Primary CUSIP: D4S14D103	Primary ISIN: DE000KGX8881	Primary SEDOL: BB22L96

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt	No			
2	Approve Allocation of Income and Dividends of EUR 1.50 per Share	Mgmt	Yes	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	Yes	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	Yes	For	For	For
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2022	Mgmt	Yes	For	For	For
6	Approve Remuneration Report	Mgmt	Yes	For	For	For
7.1	Elect Birgit Behrendt to the Supervisory Board	Mgmt	Yes	For	For	For
7.2	Elect Alexander Dibelius to the Supervisory Board	Mgmt	Yes	For	Against	Against
7.3	Elect Michael Macht to the Supervisory Board	Mgmt	Yes	For	Against	Against
7.4	Elect Tan Xuguang to the Supervisory Board	Mgmt	Yes	For	Against	Against

Laboratory Corporation of America Holdings

Meeting Date: 05/11/2022

Country: USA

Ticker: LH

Record Date: 03/16/2022

Meeting Type: Annual

Primary Security ID: 50540R409

Primary CUSIP: 50540R409

Primary ISIN: US50540R4092

Primary SEDOL: 2586122

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kerri B. Anderson	Mgmt	Yes	For	For	For
1b	Elect Director Jean-Luc Belingard	Mgmt	Yes	For	For	For
1c	Elect Director Jeffrey A. Davis	Mgmt	Yes	For	For	For
1d	Elect Director D. Gary Gilliland	Mgmt	Yes	For	For	For
1e	Elect Director Garheng Kong	Mgmt	Yes	For	For	For
1f	Elect Director Peter M. Neupert	Mgmt	Yes	For	For	For
1g	Elect Director Richelle P. Parham	Mgmt	Yes	For	For	For
1h	Elect Director Adam H. Schechter	Mgmt	Yes	For	For	For
1i	Elect Director Kathryn E. Wengel	Mgmt	Yes	For	For	For
1j	Elect Director R. Sanders Williams	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Laboratory Corporation of America Holdings

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
4	Amend Right to Call Special Meeting to Remove One-Year Holding Requirement	SH	Yes	Against	Against	Against

Markel Corporation

Meeting Date: 05/11/2022	Country: USA	Ticker: MKL	
Record Date: 03/03/2022	Meeting Type: Annual		
Primary Security ID: 570535104	Primary CUSIP: 570535104	Primary ISIN: US5705351048	Primary SEDOL: 2566436

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark M. Besca	Mgmt	Yes	For	For	For
1b	Elect Director K. Bruce Connell	Mgmt	Yes	For	For	For
1c	Elect Director Thomas S. Gayner	Mgmt	Yes	For	For	For
1d	Elect Director Greta J. Harris	Mgmt	Yes	For	For	For
1e	Elect Director Morgan E. Housel	Mgmt	Yes	For	For	For
1f	Elect Director Diane Leopold	Mgmt	Yes	For	For	For
1g	Elect Director Anthony F. Markel	Mgmt	Yes	For	Against	Against
1h	Elect Director Steven A. Markel	Mgmt	Yes	For	Against	Against
1i	Elect Director Harold L. Morrison, Jr.	Mgmt	Yes	For	For	For
1j	Elect Director Michael O'Reilly	Mgmt	Yes	For	For	For
1k	Elect Director A. Lynne Puckett	Mgmt	Yes	For	For	For
1l	Elect Director Richard R. Whitt, III	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For

Phillips 66

Meeting Date: 05/11/2022	Country: USA	Ticker: PSX	
Record Date: 03/15/2022	Meeting Type: Annual		
Primary Security ID: 718546104	Primary CUSIP: 718546104	Primary ISIN: US7185461040	Primary SEDOL: B78C4Y8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Greg C. Garland	Mgmt	Yes	For	For	For
1b	Elect Director Gary K. Adams	Mgmt	Yes	For	For	For

Phillips 66

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director John E. Lowe	Mgmt	Yes	For	For	For
1d	Elect Director Denise L. Ramos	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For
5	Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	SH	Yes	Against	Against	Against
6	Report on Reducing Plastic Pollution	SH	Yes	Against	For	For

PUMA SE

Meeting Date: 05/11/2022

Country: Germany

Ticker: PUM

Record Date: 04/19/2022

Meeting Type: Annual

Primary Security ID: D62318148

Primary CUSIP: D62318148

Primary ISIN: DE0006969603

Primary SEDOL: 5064722

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt	No			
2	Approve Allocation of Income and Dividends of EUR 0.72 per Share	Mgmt	Yes	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	Yes	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	Yes	For	Against	Against
5	Ratify KPMG AG as Auditors for Fiscal Year 2022	Mgmt	Yes	For	For	For
6	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 1.5 Billion; Approve Creation of EUR 15.1 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	Yes	For	For	For
7	Amend 2020 Share Repurchase Authorization to Allow Reissuance of Repurchased Shares to Employees	Mgmt	Yes	For	For	For
8	Amend Articles Re: Supervisory Board Term of Office	Mgmt	Yes	For	For	For
9	Amend Articles Re: Proof of Entitlement	Mgmt	Yes	For	For	For
10	Approve Remuneration Report	Mgmt	Yes	For	For	For

Rentokil Initial Plc

Meeting Date: 05/11/2022

Country: United Kingdom

Ticker: RTO

Record Date: 05/09/2022

Meeting Type: Annual

Primary Security ID: G7494G105

Primary CUSIP: G7494G105

Primary ISIN: GB00B082RF11

Primary SEDOL: B082RF1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Remuneration Report	Mgmt	Yes	For	For	For
3	Approve Final Dividend	Mgmt	Yes	For	For	For
4	Re-elect Stuart Ingall-Tombs as Director	Mgmt	Yes	For	For	For
5	Re-elect Sarosh Mistry as Director	Mgmt	Yes	For	For	For
6	Re-elect John Pettigrew as Director	Mgmt	Yes	For	For	For
7	Re-elect Andy Ransom as Director	Mgmt	Yes	For	For	For
8	Re-elect Richard Solomons as Director	Mgmt	Yes	For	For	For
9	Re-elect Julie Southern as Director	Mgmt	Yes	For	For	For
10	Re-elect Cathy Turner as Director	Mgmt	Yes	For	For	For
11	Re-elect Linda Yueh as Director	Mgmt	Yes	For	For	For
12	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
13	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
14	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	For
15	Authorise Issue of Equity	Mgmt	Yes	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	Against	Against

Sagax AB

Meeting Date: 05/11/2022

Country: Sweden

Ticker: SAGA.B

Record Date: 05/03/2022

Meeting Type: Annual

Primary Security ID: W7519A200

Primary CUSIP: W7519A200

Primary ISIN: SE0005127818

Primary SEDOL: B9M3PK4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	Yes	For	For	For
2	Prepare and Approve List of Shareholders	Mgmt	Yes	For	For	For
3	Approve Agenda of Meeting	Mgmt	Yes	For	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	Yes	For	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt	No			
7.a	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
7.b	Approve Allocation of Income and Dividends of SEK 2.15 Per Class A Share and Class B Share and SEK 2.00 Per Class D Share	Mgmt	Yes	For	For	For
7.c1	Approve Discharge of Staffan Salen	Mgmt	Yes	For	For	For
7.c2	Approve Discharge of David Mindus	Mgmt	Yes	For	For	For
7.c3	Approve Discharge of Johan Cerderlund	Mgmt	Yes	For	For	For
7.c4	Approve Discharge of Filip Engelbert	Mgmt	Yes	For	For	For
7.c5	Approve Discharge of Johan Thorell	Mgmt	Yes	For	For	For
7.c6	Approve Discharge of Ulrika Werdelin	Mgmt	Yes	For	For	For
7.c7	Approve Discharge of CEO David Mindus	Mgmt	Yes	For	For	For
8	Determine Number of Members (6) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors	Mgmt	Yes	For	For	For
9	Approve Remuneration of Directors in the Amount of SEK 330,000 for Chairman, and SEK 180,000 for Other Directors; Approve Committee Fees; Approve Remuneration of Auditors	Mgmt	Yes	For	For	For
10.1	Reelect Staffan Salen as Director	Mgmt	Yes	For	Against	Against
10.2	Reelect David Mindus as Director	Mgmt	Yes	For	Against	Against
10.3	Reelect Johan Cerderlund as Director	Mgmt	Yes	For	Against	Against
10.4	Reelect Filip Engelbert as Director	Mgmt	Yes	For	Against	Against
10.5	Reelect Johan Thorell as Director	Mgmt	Yes	For	Against	Against
10.6	Reelect Ulrika Werdelin as Director	Mgmt	Yes	For	Against	Against
10.7	Reelect Staffan Salen as Board Chair	Mgmt	Yes	For	Against	Against
10.8	Ratify Ernst & Young as Auditors	Mgmt	Yes	For	For	For
11	Approve Remuneration Report	Mgmt	Yes	For	For	For
12	Approve Warrant Plan for Key Employees	Mgmt	Yes	For	For	For
13	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	Mgmt	Yes	For	For	For

Sagax AB

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	Yes	For	For	For
15	Amend Articles Re: Editorial Changes	Mgmt	Yes	For	For	For
16	Close Meeting	Mgmt	No			

Simon Property Group, Inc.

Meeting Date: 05/11/2022	Country: USA	Ticker: SPG	
Record Date: 03/15/2022	Meeting Type: Annual		
Primary Security ID: 828806109	Primary CUSIP: 828806109	Primary ISIN: US8288061091	Primary SEDOL: 2812452

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Glyn F. Aeppel	Mgmt	Yes	For	For	For
1b	Elect Director Larry C. Glasscock	Mgmt	Yes	For	For	For
1c	Elect Director Karen N. Horn	Mgmt	Yes	For	Against	Against
1d	Elect Director Allan Hubbard	Mgmt	Yes	For	For	For
1e	Elect Director Reuben S. Leibowitz	Mgmt	Yes	For	Refer	Against
1f	Elect Director Gary M. Rodkin	Mgmt	Yes	For	For	For
1g	Elect Director Peggy Fang Roe	Mgmt	Yes	For	For	For
1h	Elect Director Stefan M. Selig	Mgmt	Yes	For	For	For
1i	Elect Director Daniel C. Smith	Mgmt	Yes	For	For	For
1j	Elect Director J. Albert Smith, Jr.	Mgmt	Yes	For	Against	Against
1k	Elect Director Marta R. Stewart	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Skyworks Solutions, Inc.

Meeting Date: 05/11/2022	Country: USA	Ticker: SWKS	
Record Date: 03/17/2022	Meeting Type: Annual		
Primary Security ID: 83088M102	Primary CUSIP: 83088M102	Primary ISIN: US83088M1027	Primary SEDOL: 2961053

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Alan S. Batey	Mgmt	Yes	For	For	For
1b	Elect Director Kevin L. Beebe	Mgmt	Yes	For	For	For

Skyworks Solutions, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Liam K. Griffin	Mgmt	Yes	For	For	For
1d	Elect Director Eric J. Guerin	Mgmt	Yes	For	For	For
1e	Elect Director Christine King	Mgmt	Yes	For	For	For
1f	Elect Director Suzanne E. McBride	Mgmt	Yes	For	For	For
1g	Elect Director David P. McGlade	Mgmt	Yes	For	For	For
1h	Elect Director Robert A. Schriesheim	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Eliminate Supermajority Vote Requirement to Approve Mergers, Consolidations or Dispositions of Substantial Assets	Mgmt	Yes	For	For	For
5	Eliminate Supermajority Vote Requirement to Approve Certain Business Combinations	Mgmt	Yes	For	For	For
6	Eliminate Supermajority Vote Requirement to Amend Charter Provisions Governing Directors	Mgmt	Yes	For	For	For
7	Eliminate Supermajority Vote Requirement to Amend Charter Provision Governing Action by Stockholders	Mgmt	Yes	For	For	For
8	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Yes	Against	Against	Against

Spirax-Sarco Engineering Plc

Meeting Date: 05/11/2022

Country: United Kingdom

Ticker: SPX

Record Date: 05/09/2022

Meeting Type: Annual

Primary Security ID: G83561129

Primary CUSIP: G83561129

Primary ISIN: GB00BWFGQN14

Primary SEDOL: BWFGQN1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Remuneration Report	Mgmt	Yes	For	For	For
3	Approve Final Dividend	Mgmt	Yes	For	For	For
4	Reappoint Deloitte LLP as Auditors	Mgmt	Yes	For	For	For
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
6	Re-elect Jamie Pike as Director	Mgmt	Yes	For	For	For
7	Re-elect Nicholas Anderson as Director	Mgmt	Yes	For	For	For
8	Re-elect Richard Gillingwater as Director	Mgmt	Yes	For	For	For
9	Re-elect Peter France as Director	Mgmt	Yes	For	For	For

Spirax-Sarco Engineering Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Re-elect Caroline Johnstone as Director	Mgmt	Yes	For	For	For
11	Re-elect Jane Kingston as Director	Mgmt	Yes	For	For	For
12	Re-elect Kevin Thompson as Director	Mgmt	Yes	For	For	For
13	Re-elect Nimesh Patel as Director	Mgmt	Yes	For	For	For
14	Re-elect Angela Archon as Director	Mgmt	Yes	For	For	For
15	Re-elect Olivia Qiu as Director	Mgmt	Yes	For	For	For
16	Authorise Issue of Equity	Mgmt	Yes	For	For	For
17	Approve Scrip Dividend Program	Mgmt	Yes	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For

SS&C Technologies Holdings, Inc.

Meeting Date: 05/11/2022	Country: USA	Ticker: SSNC	
Record Date: 03/16/2022	Meeting Type: Annual		
Primary Security ID: 78467J100	Primary CUSIP: 78467J100	Primary ISIN: US78467J1007	Primary SEDOL: B58YSC6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Smita Conjeevaram	Mgmt	Yes	For	For	For
1.2	Elect Director Michael E. Daniels	Mgmt	Yes	For	For	For
1.3	Elect Director William C. Stone	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For

Sun Life Financial Inc.

Meeting Date: 05/11/2022	Country: Canada	Ticker: SLF	
Record Date: 03/18/2022	Meeting Type: Annual		
Primary Security ID: 866796105	Primary CUSIP: 866796105	Primary ISIN: CA8667961053	Primary SEDOL: 2566124

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Deepak Chopra	Mgmt	Yes	For	For	For
1.2	Elect Director Stephanie L. Coyles	Mgmt	Yes	For	For	For

Sun Life Financial Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Ashok K. Gupta	Mgmt	Yes	For	For	For
1.4	Elect Director M. Marianne Harris	Mgmt	Yes	For	For	For
1.5	Elect Director David H. Y. Ho	Mgmt	Yes	For	For	For
1.6	Elect Director Helen M. Mallovy Hicks	Mgmt	Yes	For	For	For
1.7	Elect Director Marie-Lucie Morin	Mgmt	Yes	For	For	For
1.8	Elect Director Scott F. Powers	Mgmt	Yes	For	For	For
1.9	Elect Director Kevin D. Strain	Mgmt	Yes	For	For	For
1.10	Elect Director Barbara G. Stymiest	Mgmt	Yes	For	For	For
2	Ratify Deloitte LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For

Telenor ASA

Meeting Date: 05/11/2022	Country: Norway	Ticker: TEL
Record Date: 05/04/2022	Meeting Type: Annual	
Primary Security ID: R21882106	Primary CUSIP: R21882106	Primary ISIN: NO0010063308
		Primary SEDOL: 4732495

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt	No			
2	Registration of Attending Shareholders and Proxies	Mgmt	No			
3	Approve Notice of Meeting and Agenda	Mgmt	Yes	For	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	No			
5	Receive Chairman's Report	Mgmt	No			
6	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 9.30 Per Share	Mgmt	Yes	For	For	For
7	Approve Remuneration of Auditors	Mgmt	Yes	For	For	For
	Shareholder Proposals	Mgmt	No			
8	Authorize Investigation About Firm's Processes and Procedures in Connection with Ongoing Fiber Development	SH	Yes	Against	Refer	Against
	Management Proposals	Mgmt	No			
9	Approve Company's Corporate Governance Statement	Mgmt	Yes	For	For	For
10.1	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	Yes	For	For	For
10.2	Approve Remuneration Statement	Mgmt	Yes	For	For	For

Telenor ASA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Approve Equity Plan Financing Through Repurchase of Shares	Mgmt	Yes	For	For	For
12.1	Elect Lars Tonsgaard as Member of Nominating Committee	Mgmt	Yes	For	For	For
12.2	Elect Heidi Algarheim as Member of Nominating Committee	Mgmt	Yes	For	For	For
13	Approve Remuneration of Corporate Assembly and Nominating Committee	Mgmt	Yes	For	For	For
14	Close Meeting	Mgmt	No			

Thales SA

Meeting Date: 05/11/2022

Country: France

Ticker: HO

Record Date: 05/09/2022

Meeting Type: Annual/Special

Primary Security ID: F9156M108

Primary CUSIP: F9156M108

Primary ISIN: FR0000121329

Primary SEDOL: 4162791

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt	No			
1	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
3	Approve Allocation of Income and Dividends of EUR 2.56 per Share	Mgmt	Yes	For	For	For
4	Approve Transaction with a Dassault Systemes SE	Mgmt	Yes	For	For	For
5	Reelect Anne Claire Taittinger as Director	Mgmt	Yes	For	For	For
6	Reelect Charles Edelstenne as Director	Mgmt	Yes	For	Against	Against
7	Reelect Eric Trappier as Director	Mgmt	Yes	For	Refer	Against
8	Reelect Loik Segalen as Director	Mgmt	Yes	For	Against	Against
9	Reelect Marie-Francoise Walbaum as Director	Mgmt	Yes	For	Against	Against
10	Reelect Patrice Caine as Director	Mgmt	Yes	For	Against	Against
11	Approve Compensation of Patrice Caine, Chairman and CEO	Mgmt	Yes	For	For	For
12	Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	For	For
13	Approve Remuneration Policy of Chairman and CEO	Mgmt	Yes	For	For	For
14	Approve Remuneration Policy of Directors	Mgmt	Yes	For	For	For
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	For
	Extraordinary Business	Mgmt	No			

Thales SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
16	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	Yes	For	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 159 Million	Mgmt	Yes	For	Against	Against
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights with a Binding Priority Right up to Aggregate Nominal Amount of EUR 60 Million	Mgmt	Yes	For	Against	Against
19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 60 Million	Mgmt	Yes	For	Against	Against
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	Yes	For	Against	Against
21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	Yes	For	Against	Against
22	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 17-21 at EUR 180 Million	Mgmt	Yes	For	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For	For	For
	Ordinary Business	Mgmt	No			
24	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	For
25	Reelect Ann Taylor as Director	Mgmt	Yes	For	For	For

The GPT Group

Meeting Date: 05/11/2022

Country: Australia

Ticker: GPT

Record Date: 05/09/2022

Meeting Type: Annual

Primary Security ID: Q4252X155

Primary CUSIP: Q4252X155

Primary ISIN: AU000000GPT8

Primary SEDOL: 6365866

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Tracey Horton as Director	Mgmt	Yes	For	For	For
2	Elect Michelle Somerville as Director	Mgmt	Yes	For	For	For
3	Elect Anne Brennan as Director	Mgmt	Yes	For	For	For
4	Approve Remuneration Report	Mgmt	Yes	For	For	For
5	Approve Grant of Performance Rights to Robert Johnston	Mgmt	Yes	For	For	For

Tractor Supply Company

Meeting Date: 05/11/2022

Country: USA

Ticker: TSCO

Record Date: 03/15/2022

Meeting Type: Annual

Primary Security ID: 892356106

Primary CUSIP: 892356106

Primary ISIN: US8923561067

Primary SEDOL: 2900335

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Cynthia T. Jamison	Mgmt	Yes	For	Against	Against
1.2	Elect Director Joy Brown	Mgmt	Yes	For	For	For
1.3	Elect Director Ricardo Cardenas	Mgmt	Yes	For	For	For
1.4	Elect Director Denise L. Jackson	Mgmt	Yes	For	For	For
1.5	Elect Director Thomas A. Kingsbury	Mgmt	Yes	For	For	For
1.6	Elect Director Ramkumar Krishnan	Mgmt	Yes	For	For	For
1.7	Elect Director Harry A. Lawton, III	Mgmt	Yes	For	For	For
1.8	Elect Director Edna K. Morris	Mgmt	Yes	For	For	For
1.9	Elect Director Mark J. Weikel	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Report on Costs of Low Wages and Inequality and Impact on Diversified Shareholders	SH	Yes	Against	Against	Against

TransUnion

Meeting Date: 05/11/2022

Country: USA

Ticker: TRU

Record Date: 03/17/2022

Meeting Type: Annual

Primary Security ID: 89400J107

Primary CUSIP: 89400J107

Primary ISIN: US89400J1079

Primary SEDOL: BYMWL86

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director George M. Awad	Mgmt	Yes	For	For	For
1b	Elect Director William P. (Billy) Bosworth	Mgmt	Yes	For	For	For
1c	Elect Director Christopher A. Cartwright	Mgmt	Yes	For	For	For
1d	Elect Director Suzanne P. Clark	Mgmt	Yes	For	For	For
1e	Elect Director Russell P. Fradin	Mgmt	Yes	For	For	For
1f	Elect Director Charles E. Gottdiener	Mgmt	Yes	For	For	For
1g	Elect Director Pamela A. Joseph	Mgmt	Yes	For	For	For
1h	Elect Director Thomas L. Monahan, III	Mgmt	Yes	For	For	For
1i	Elect Director Andrew Prozes	Mgmt	Yes	For	For	For

TransUnion

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year

Unibail-Rodamco-Westfield SE

Meeting Date: 05/11/2022	Country: France	Ticker: URW
Record Date: 05/09/2022	Meeting Type: Annual/Special	
Primary Security ID: F95094581	Primary CUSIP: F95094581	Primary ISIN: FR0013326246
		Primary SEDOL: BFYM460

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt	No			
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
3	Approve Allocation of Income and Absence of Dividends	Mgmt	Yes	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	Yes	For	For	For
5	Approve Compensation Report of Jean-Marie Tritant, Chairman of the Management Board	Mgmt	Yes	For	For	For
6	Approve Compensation of Olivier Bossard, Management Board Member	Mgmt	Yes	For	For	For
7	Approve Compensation of Fabrice Mouchel, Management Board Member	Mgmt	Yes	For	For	For
8	Approve Compensation of Astrid Panosyan, Management Board Member	Mgmt	Yes	For	For	For
9	Approve Compensation of Caroline Puechoultres, Management Board Member Since 15 July 2021	Mgmt	Yes	For	For	For
10	Approve Compensation of Leon Bressler, Chairman of the Supervisory Board	Mgmt	Yes	For	For	For
11	Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	For	For
12	Approve Remuneration Policy of Chairman of the Management Board	Mgmt	Yes	For	For	For
13	Approve Remuneration Policy of Management Board Members	Mgmt	Yes	For	For	For
14	Approve Remuneration Policy of Supervisory Board Members	Mgmt	Yes	For	For	For
15	Reelect Julie Avrane as Supervisory Board Member	Mgmt	Yes	For	For	For

Unibail-Rodamco-Westfield SE

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
16	Reelect Cecile Cabanis as Supervisory Board Member	Mgmt	Yes	For	For	For
17	Reelect Dagmar Kollmann as Supervisory Board Member	Mgmt	Yes	For	For	For
18	Appoint Michel Dessolain as Supervisory Board Member	Mgmt	Yes	For	For	For
19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	For
	Extraordinary Business	Mgmt	No			
20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	For
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For	For	For
22	Authorize up to 2 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	Yes	For	For	For
23	Authorize up to 1.8 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	Yes	For	For	For
	Ordinary Business	Mgmt	No			
24	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	For

adidas AG

Meeting Date: 05/12/2022

Country: Germany

Ticker: ADS

Record Date:

Meeting Type: Annual

Primary Security ID: D0066B185

Primary CUSIP: D0066B185

Primary ISIN: DE000A1EWWW0

Primary SEDOL: 4031976

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt	No			
2	Approve Allocation of Income and Dividends of EUR 3.30 per Share	Mgmt	Yes	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	Yes	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	Yes	For	For	For
5	Approve Remuneration Report	Mgmt	Yes	For	For	For
6	Approve Remuneration of Supervisory Board	Mgmt	Yes	For	For	For
7	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 4 Billion; Approve Creation of EUR 12.5 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	Yes	For	For	For

adidas AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Ratify KPMG AG as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2022	Mgmt	Yes	For	For	For
9	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	Mgmt	Yes	For	For	For

Akamai Technologies, Inc.

Meeting Date: 05/12/2022	Country: USA	Ticker: AKAM	
Record Date: 03/17/2022	Meeting Type: Annual		
Primary Security ID: 00971T101	Primary CUSIP: 00971T101	Primary ISIN: US00971T1016	Primary SEDOL: 2507457

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sharon Bowen	Mgmt	Yes	For	For	For
1.2	Elect Director Marianne Brown	Mgmt	Yes	For	For	For
1.3	Elect Director Monte Ford	Mgmt	Yes	For	For	For
1.4	Elect Director Dan Hesse	Mgmt	Yes	For	For	For
1.5	Elect Director Tom Killalea	Mgmt	Yes	For	For	For
1.6	Elect Director Tom Leighton	Mgmt	Yes	For	For	For
1.7	Elect Director Jonathan Miller	Mgmt	Yes	For	For	For
1.8	Elect Director Madhu Ranganathan	Mgmt	Yes	For	For	For
1.9	Elect Director Ben Verwaayen	Mgmt	Yes	For	For	For
1.10	Elect Director Bill Wagner	Mgmt	Yes	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For

Ameren Corporation

Meeting Date: 05/12/2022	Country: USA	Ticker: AEE	
Record Date: 03/14/2022	Meeting Type: Annual		
Primary Security ID: 023608102	Primary CUSIP: 023608102	Primary ISIN: US0236081024	Primary SEDOL: 2050832

Ameren Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Warner L. Baxter	Mgmt	Yes	For	For	For
1b	Elect Director Cynthia J. Brinkley	Mgmt	Yes	For	For	For
1c	Elect Director Catherine S. Brune	Mgmt	Yes	For	For	For
1d	Elect Director J. Edward Coleman	Mgmt	Yes	For	For	For
1e	Elect Director Ward H. Dickson	Mgmt	Yes	For	For	For
1f	Elect Director Noelle K. Eder	Mgmt	Yes	For	For	For
1g	Elect Director Ellen M. Fitzsimmons	Mgmt	Yes	For	For	For
1h	Elect Director Rafael Flores	Mgmt	Yes	For	For	For
1i	Elect Director Richard J. Harshman	Mgmt	Yes	For	For	For
1j	Elect Director Craig S. Ivey	Mgmt	Yes	For	For	For
1k	Elect Director James C. Johnson	Mgmt	Yes	For	For	For
1l	Elect Director Martin J. Lyons, Jr.	Mgmt	Yes	For	For	For
1m	Elect Director Steven H. Lipstein	Mgmt	Yes	For	For	For
1n	Elect Director Leo S. Mackay, Jr.	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For

Ampol Limited

Meeting Date: 05/12/2022	Country: Australia	Ticker: ALD
Record Date: 05/10/2022	Meeting Type: Annual	
Primary Security ID: Q03608124	Primary CUSIP: Q03608124	Primary ISIN: AU0000088338
		Primary SEDOL: BM91201

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	Yes	For	For	For
3a	Elect Steven Gregg as Director	Mgmt	Yes	For	For	For
3b	Elect Penelope Winn as Director	Mgmt	Yes	For	For	For
3c	Elect Elizabeth Donaghey as Director	Mgmt	Yes	For	For	For
4	Approve Grant of Performance Rights to Matthew Halliday	Mgmt	Yes	For	For	For
5	Approve Reinsertion of Proportional Takeover Provisions	Mgmt	Yes	For	For	For

ANSYS, Inc.

Meeting Date: 05/12/2022

Country: USA

Ticker: ANSS

Record Date: 03/15/2022

Meeting Type: Annual

Primary Security ID: 03662Q105

Primary CUSIP: 03662Q105

Primary ISIN: US03662Q1058

Primary SEDOL: 2045623

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Anil Chakravarthy	Mgmt	Yes	For	For	For
1B	Elect Director Barbara V. Scherer	Mgmt	Yes	For	Refer	Against
1C	Elect Director Ravi K. Vijayaraghavan	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Eliminate Supermajority Vote Requirement to Remove a Director	Mgmt	Yes	For	For	For
5	Eliminate Supermajority Vote Requirement to Amend or Repeal the By-Laws	Mgmt	Yes	For	For	For
6	Eliminate Supermajority Vote Requirement to Amend or Repeal Certain Provisions of the Charter	Mgmt	Yes	For	For	For
7	Approve Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	For
8	Declassify the Board of Directors	SH	Yes	Against	For	For

Assurant, Inc.

Meeting Date: 05/12/2022

Country: USA

Ticker: AIZ

Record Date: 03/14/2022

Meeting Type: Annual

Primary Security ID: 04621X108

Primary CUSIP: 04621X108

Primary ISIN: US04621X1081

Primary SEDOL: 2331430

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Elaine D. Rosen	Mgmt	Yes	For	For	For
1b	Elect Director Paget L. Alves	Mgmt	Yes	For	For	For
1c	Elect Director J. Braxton Carter	Mgmt	Yes	For	For	For
1d	Elect Director Juan N. Cento	Mgmt	Yes	For	For	For
1e	Elect Director Keith W. Demmings	Mgmt	Yes	For	For	For
1f	Elect Director Harriet Edelman	Mgmt	Yes	For	For	For
1g	Elect Director Lawrence V. Jackson	Mgmt	Yes	For	For	For
1h	Elect Director Jean-Paul L. Montupet	Mgmt	Yes	For	For	For
1i	Elect Director Debra J. Perry	Mgmt	Yes	For	For	For
1j	Elect Director Ognjen (Ogi) Redzic	Mgmt	Yes	For	For	For

Assurant, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1k	Elect Director Paul J. Reilly	Mgmt	Yes	For	For	For
1l	Elect Director Robert W. Stein	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Avantor, Inc.

Meeting Date: 05/12/2022	Country: USA	Ticker: AVTR	
Record Date: 03/18/2022	Meeting Type: Annual		
Primary Security ID: 05352A100	Primary CUSIP: 05352A100	Primary ISIN: US05352A1007	Primary SEDOL: BJLT387

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Juan Andres	Mgmt	Yes	For	For	For
1b	Elect Director John Carethers	Mgmt	Yes	For	For	For
1c	Elect Director Matthew Holt	Mgmt	Yes	For	For	For
1d	Elect Director Lan Kang	Mgmt	Yes	For	For	For
1e	Elect Director Joseph Massaro	Mgmt	Yes	For	For	For
1f	Elect Director Mala Murthy	Mgmt	Yes	For	For	For
1g	Elect Director Jonathan Peacock	Mgmt	Yes	For	For	For
1h	Elect Director Michael Severino	Mgmt	Yes	For	For	For
1i	Elect Director Christi Shaw	Mgmt	Yes	For	For	For
1j	Elect Director Michael Stubblefield	Mgmt	Yes	For	For	For
1k	Elect Director Gregory Summe	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Bath & Body Works, Inc.

Meeting Date: 05/12/2022	Country: USA	Ticker: BBWI	
Record Date: 03/18/2022	Meeting Type: Annual		
Primary Security ID: 070830104	Primary CUSIP: 070830104	Primary ISIN: US0708301041	Primary SEDOL: BNNTGJ5

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Patricia S. Bellinger	Mgmt	Yes	For	For	For

Bath & Body Works, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Alessandro Bogliolo	Mgmt	Yes	For	For	For
1c	Elect Director Francis A. Hondal	Mgmt	Yes	For	For	For
1d	Elect Director Danielle M. Lee	Mgmt	Yes	For	For	For
1e	Elect Director Michael G. Morris	Mgmt	Yes	For	For	For
1f	Elect Director Sarah E. Nash	Mgmt	Yes	For	For	For
1g	Elect Director Juan Rajlin	Mgmt	Yes	For	For	For
1h	Elect Director Stephen D. Steinour	Mgmt	Yes	For	For	For
1i	Elect Director J.K. Symancyk	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Approve Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Yes	Against	Against	Against

BP Plc

Meeting Date: 05/12/2022

Country: United Kingdom

Ticker: BP

Record Date: 05/10/2022

Meeting Type: Annual

Primary Security ID: G12793108

Primary CUSIP: G12793108

Primary ISIN: GB0007980591

Primary SEDOL: 0798059

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proposals	Mgmt	No			
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Remuneration Report	Mgmt	Yes	For	For	For
3	Approve Net Zero - From Ambition to Action Report	Mgmt	Yes	For	For	For
4	Re-elect Helge Lund as Director	Mgmt	Yes	For	For	For
5	Re-elect Bernard Looney as Director	Mgmt	Yes	For	For	For
6	Re-elect Murray Auchincloss as Director	Mgmt	Yes	For	For	For
7	Re-elect Paula Reynolds as Director	Mgmt	Yes	For	For	For
8	Re-elect Pamela Daley as Director	Mgmt	Yes	For	For	For
9	Re-elect Melody Meyer as Director	Mgmt	Yes	For	For	For
10	Re-elect Sir John Sawers as Director	Mgmt	Yes	For	For	For
11	Re-elect Tushar Morzaria as Director	Mgmt	Yes	For	For	For
12	Re-elect Karen Richardson as Director	Mgmt	Yes	For	Against	Against

BP Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Re-elect Johannes Teyssen as Director	Mgmt	Yes	For	For	For
14	Reappoint Deloitte LLP as Auditors	Mgmt	Yes	For	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
16	Approve ShareMatch UK Plan	Mgmt	Yes	For	For	For
17	Approve Sharesave UK Plan	Mgmt	Yes	For	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	For
19	Authorise Issue of Equity	Mgmt	Yes	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	Against	Against
	Shareholder Proposal	Mgmt	No			
24	Approve Shareholder Resolution on Climate Change Targets	SH	Yes	Against	Against	Against

Bunge Limited

Meeting Date: 05/12/2022

Country: Bermuda

Ticker: BG

Record Date: 03/14/2022

Meeting Type: Annual

Primary Security ID: G16962105

Primary CUSIP: G16962105

Primary ISIN: BMG169621056

Primary SEDOL: 2788713

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sheila Bair	Mgmt	Yes	For	For	For
1b	Elect Director Carol Browner	Mgmt	Yes	For	For	For
1c	Elect Director Paul Fribourg	Mgmt	Yes	For	For	For
1d	Elect Director J. Erik Fyrwald	Mgmt	Yes	For	Against	Against
1e	Elect Director Gregory Heckman	Mgmt	Yes	For	For	For
1f	Elect Director Bernardo Hees	Mgmt	Yes	For	For	For
1g	Elect Director Kathleen Hyle	Mgmt	Yes	For	For	For
1h	Elect Director Michael Kobori	Mgmt	Yes	For	For	For
1i	Elect Director Kenneth Simril	Mgmt	Yes	For	For	For
1j	Elect Director Henry "Jay" Winship	Mgmt	Yes	For	For	For
1k	Elect Director Mark Zenuk	Mgmt	Yes	For	For	For

Bunge Limited

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
4	Eliminate Supermajority Vote Requirements	Mgmt	Yes	For	For	For
5	Provide Right to Act by Written Consent	SH	Yes	Against	Against	Against

Camden Property Trust

Meeting Date: 05/12/2022	Country: USA	Ticker: CPT
Record Date: 03/16/2022	Meeting Type: Annual	
Primary Security ID: 133131102	Primary CUSIP: 133131102	Primary ISIN: US1331311027
		Primary SEDOL: 2166320

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Richard J. Campo	Mgmt	Yes	For	For	For
1.2	Elect Director Javier E. Benito	Mgmt	Yes	For	For	For
1.3	Elect Director Heather J. Brunner	Mgmt	Yes	For	For	For
1.4	Elect Director Mark D. Gibson	Mgmt	Yes	For	For	For
1.5	Elect Director Scott S. Ingraham	Mgmt	Yes	For	Withhold	Withhold
1.6	Elect Director Renu Khator	Mgmt	Yes	For	For	For
1.7	Elect Director D. Keith Oden	Mgmt	Yes	For	For	For
1.8	Elect Director Frances Aldrich Sevilla-Sacasa	Mgmt	Yes	For	For	For
1.9	Elect Director Steven A. Webster	Mgmt	Yes	For	Withhold	Withhold
1.10	Elect Director Kelvin R. Westbrook	Mgmt	Yes	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Canadian Tire Corporation Limited

Meeting Date: 05/12/2022	Country: Canada	Ticker: CTC.A
Record Date: 03/24/2022	Meeting Type: Annual	
Primary Security ID: 136681202	Primary CUSIP: 136681202	Primary ISIN: CA1366812024
		Primary SEDOL: 2172286

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting For Holders of Class A Non-Voting Shares	Mgmt	No			

Canadian Tire Corporation Limited

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Norman Jaskolka	Mgmt	Yes	For	For	For
1.2	Elect Director Nadir Patel	Mgmt	Yes	For	For	For
1.3	Elect Director Cynthia Trudell	Mgmt	Yes	For	For	For

Cboe Global Markets, Inc.

Meeting Date: 05/12/2022	Country: USA	Ticker: CBOE
Record Date: 03/17/2022	Meeting Type: Annual	
Primary Security ID: 12503M108	Primary CUSIP: 12503M108	Primary ISIN: US12503M1080
		Primary SEDOL: B5834C5

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Edward T. Tilly	Mgmt	Yes	For	For	For
1b	Elect Director Eugene S. Sunshine	Mgmt	Yes	For	For	For
1c	Elect Director William M. Farrow, III	Mgmt	Yes	For	For	For
1d	Elect Director Edward J. Fitzpatrick	Mgmt	Yes	For	Refer	Against
1e	Elect Director Ivan K. Fong	Mgmt	Yes	For	For	For
1f	Elect Director Janet P. Froetscher	Mgmt	Yes	For	For	For
1g	Elect Director Jill R. Goodman	Mgmt	Yes	For	For	For
1h	Elect Director Alexander J. Matturri, Jr.	Mgmt	Yes	For	For	For
1i	Elect Director Jennifer J. McPeck	Mgmt	Yes	For	For	For
1j	Elect Director Roderick A. Palmore	Mgmt	Yes	For	For	For
1k	Elect Director James E. Parisi	Mgmt	Yes	For	For	For
1l	Elect Director Joseph P. Ratterman	Mgmt	Yes	For	For	For
1m	Elect Director Jill E. Sommers	Mgmt	Yes	For	For	For
1n	Elect Director Fredric J. Tomczyk	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For

Cheniere Energy, Inc.

Meeting Date: 05/12/2022	Country: USA	Ticker: LNG
Record Date: 03/28/2022	Meeting Type: Annual	
Primary Security ID: 16411R208	Primary CUSIP: 16411R208	Primary ISIN: US16411R2085
		Primary SEDOL: 2654364

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director G. Andrea Botta	Mgmt	Yes	For	For	For
1b	Elect Director Jack A. Fusco	Mgmt	Yes	For	For	For
1c	Elect Director Vicky A. Bailey	Mgmt	Yes	For	For	For
1d	Elect Director Patricia K. Collawn	Mgmt	Yes	For	Against	Against
1e	Elect Director David B. Kilpatrick	Mgmt	Yes	For	For	For
1f	Elect Director Lorraine Mitchelmore	Mgmt	Yes	For	For	For
1g	Elect Director Scott Peak	Mgmt	Yes	For	For	For
1h	Elect Director Donald F. Robillard, Jr.	Mgmt	Yes	For	For	For
1i	Elect Director Neal A. Shear	Mgmt	Yes	For	For	For
1j	Elect Director Andrew J. Teno	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For

E.ON SE

Meeting Date: 05/12/2022	Country: Germany	Ticker: EOAN
Record Date:	Meeting Type: Annual	
Primary Security ID: D24914133	Primary CUSIP: D24914133	Primary ISIN: DE000ENAG999
		Primary SEDOL: 4942904

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt	No			
2	Approve Allocation of Income and Dividends of EUR 0.49 per Share	Mgmt	Yes	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	Yes	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	Yes	For	For	For
5.1	Ratify KPMG AG as Auditors for Fiscal Year 2022	Mgmt	Yes	For	For	For
5.2	Ratify KPMG AG KPMG as Auditors for the Review of Interim Financial Statements for Fiscal Year 2022	Mgmt	Yes	For	For	For
5.3	Ratify KPMG AG as Auditors for the Review of Interim Financial Statements for the First Quarter of Fiscal Year 2023	Mgmt	Yes	For	For	For
6	Approve Remuneration Report	Mgmt	Yes	For	For	For

Electricite de France SA

Meeting Date: 05/12/2022

Country: France

Ticker: EDF

Record Date: 05/10/2022

Meeting Type: Annual/Special

Primary Security ID: F2940H113

Primary CUSIP: F2940H113

Primary ISIN: FR0010242511

Primary SEDOL: B0NJJ17

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt	No			
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
3	Approve Allocation of Income and Dividends of EUR 0.58 per Share and an Extra of EUR 0.638 per Share to Long Term Registered Shares	Mgmt	Yes	For	For	For
	Shareholder Proposals Submitted by Supervisory Board FCPE Actions EDF	Mgmt	No			
A	Approve Allocation of Income and Dividends of EUR 0.33 per Share	SH	Yes	Against	Against	Against
	Management Proposals	Mgmt	No			
4	Approve Stock Dividend Program for Interim Distributions	Mgmt	Yes	For	For	For
5	Approve Transaction with Areva and Areva NP	Mgmt	Yes	For	For	For
6	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	Yes	For	For	For
7	Approve Compensation of Jean-Bernard Levy, Chairman and CEO	Mgmt	Yes	For	For	For
8	Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	For	For
9	Approve Remuneration Policy of Chairman and CEO	Mgmt	Yes	For	For	For
10	Approve Remuneration Policy of Directors	Mgmt	Yes	For	For	For
11	Approve Remuneration of Directors in the Aggregate Amount of EUR 440,000	Mgmt	Yes	For	For	For
12	Elect Delphine Geny-Stephann as Director	Mgmt	Yes	For	Refer	Against
13	Approve Company's Climate Transition Plan (Advisory)	Mgmt	Yes	For	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	For
	Extraordinary Business	Mgmt	No			
15	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 935 Million	Mgmt	Yes	For	Against	Against
16	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 375 Million	Mgmt	Yes	For	Against	Against

Electricite de France SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
17	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 375 Million	Mgmt	Yes	For	Against	Against
18	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 15-17	Mgmt	Yes	For	Against	Against
	Shareholder Proposals Submitted by Supervisory Board FCPE Actions EDF	Mgmt	No			
B	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Item 15	SH	Yes	Against	Against	Against
	Management Proposals	Mgmt	No			
19	Authorize Capitalization of Reserves of Up to EUR 1 Billion for Bonus Issue or Increase in Par Value	Mgmt	Yes	For	For	For
20	Authorize Capital Increase of Up to EUR 185 Million for Future Exchange Offers	Mgmt	Yes	For	Against	Against
21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	Yes	For	Against	Against
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For	For	For
	Shareholder Proposals Submitted by Supervisory Board FCPE Actions EDF	Mgmt	No			
C	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	SH	Yes	Against	Against	Against
	Management Proposals	Mgmt	No			
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group's Subsidiaries	Mgmt	Yes	For	For	For
	Shareholder Proposals Submitted by Supervisory Board FCPE Actions EDF	Mgmt	No			
D	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group's Subsidiaries	SH	Yes	Against	Against	Against
	Management Proposals	Mgmt	No			
24	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	For
25	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	For

Ford Motor Company

Meeting Date: 05/12/2022

Country: USA

Ticker: F

Record Date: 03/16/2022

Meeting Type: Annual

Primary Security ID: 345370860

Primary CUSIP: 345370860

Primary ISIN: US3453708600

Primary SEDOL: 2615468

Ford Motor Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kimberly A. Casiano	Mgmt	Yes	For	For	For
1b	Elect Director Alexandra Ford English	Mgmt	Yes	For	Against	Against
1c	Elect Director James D. Farley, Jr.	Mgmt	Yes	For	For	For
1d	Elect Director Henry Ford, III	Mgmt	Yes	For	Against	Against
1e	Elect Director William Clay Ford, Jr.	Mgmt	Yes	For	Against	Against
1f	Elect Director William W. Helman, IV	Mgmt	Yes	For	For	For
1g	Elect Director Jon M. Huntsman, Jr.	Mgmt	Yes	For	Against	Against
1h	Elect Director William E. Kennard	Mgmt	Yes	For	For	For
1i	Elect Director John C. May	Mgmt	Yes	For	For	For
1j	Elect Director Beth E. Mooney	Mgmt	Yes	For	For	For
1k	Elect Director Lynn Vojvodich Radakovich	Mgmt	Yes	For	For	For
1l	Elect Director John L. Thornton	Mgmt	Yes	For	Refer	Against
1m	Elect Director John B. Veihmeyer	Mgmt	Yes	For	For	For
1n	Elect Director John S. Weinberg	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Approve Tax Benefits Preservation Plan	Mgmt	Yes	For	Against	Against
5	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Yes	Against	For	For

Fresenius Medical Care AG & Co. KGaA

Meeting Date: 05/12/2022

Country: Germany

Ticker: FME

Record Date: 04/20/2022

Meeting Type: Annual

Primary Security ID: D2734Z107

Primary CUSIP: D2734Z107

Primary ISIN: DE0005785802

Primary SEDOL: 5129074

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year 2021	Mgmt	Yes	For	For	For
2	Approve Allocation of Income and Dividends of EUR 1.35 per Share	Mgmt	Yes	For	For	For
3	Approve Discharge of Personally Liable Partner for Fiscal Year 2021	Mgmt	Yes	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	Yes	For	For	For

Fresenius Medical Care AG & Co. KGaA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements for Fiscal Year 2022	Mgmt	Yes	For	For	For
6	Approve Remuneration Report	Mgmt	Yes	For	For	For

Galaxy Entertainment Group Limited

Meeting Date: 05/12/2022	Country: Hong Kong	Ticker: 27
Record Date: 05/05/2022	Meeting Type: Annual	
Primary Security ID: Y2679D118	Primary CUSIP: Y2679D118	Primary ISIN: HK0027032686
		Primary SEDOL: 6465874

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2.1	Elect Paddy Tang Lui Wai Yu as Director	Mgmt	Yes	For	For	For
2.2	Elect Charles Cheung Wai Bun as Director	Mgmt	Yes	For	For	For
2.3	Elect Michael Victor Mecca as Director	Mgmt	Yes	For	For	For
2.4	Authorize Board to Fix Remuneration of Directors	Mgmt	Yes	For	For	For
3	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
4.1	Authorize Repurchase of Issued Share Capital	Mgmt	Yes	For	For	For
4.2	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	Yes	For	Against	Against
4.3	Authorize Reissuance of Repurchased Shares	Mgmt	Yes	For	Against	Against

HeidelbergCement AG

Meeting Date: 05/12/2022	Country: Germany	Ticker: HEI
Record Date: 04/20/2022	Meeting Type: Annual	
Primary Security ID: D31709104	Primary CUSIP: D31709104	Primary ISIN: DE0006047004
		Primary SEDOL: 5120679

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt	No			
2	Approve Allocation of Income and Dividends of EUR 2.40 per Share	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.1	Approve Discharge of Management Board Member Dominik von Achten for Fiscal Year 2021	Mgmt	Yes	For	For	For
3.2	Approve Discharge of Management Board Member Lorenz Naeger for Fiscal Year 2021	Mgmt	Yes	For	For	For
3.3	Approve Discharge of Management Board Member Rene Aldach for Fiscal Year 2021	Mgmt	Yes	For	For	For
3.4	Approve Discharge of Management Board Member Kevin Gluskie for Fiscal Year 2021	Mgmt	Yes	For	For	For
3.5	Approve Discharge of Management Board Member Hakan Gurdal for Fiscal Year 2021	Mgmt	Yes	For	For	For
3.6	Approve Discharge of Management Board Member Ernest Jelito for Fiscal Year 2021	Mgmt	Yes	For	For	For
3.7	Approve Discharge of Management Board Member Nicola Kimm for Fiscal Year 2021	Mgmt	Yes	For	For	For
3.8	Approve Discharge of Management Board Member Dennis Lentz for Fiscal Year 2021	Mgmt	Yes	For	For	For
3.9	Approve Discharge of Management Board Member Jon Morrish for Fiscal Year 2021	Mgmt	Yes	For	For	For
3.10	Approve Discharge of Management Board Member Chris Ward for Fiscal Year 2021	Mgmt	Yes	For	For	For
4.1	Approve Discharge of Supervisory Board Member Fritz-Juergen Heckmann for Fiscal Year 2021	Mgmt	Yes	For	For	For
4.2	Approve Discharge of Supervisory Board Member Heinz Schmitt for Fiscal Year 2021	Mgmt	Yes	For	For	For
4.3	Approve Discharge of Supervisory Board Member Barbara Breuning for Fiscal Year 2021	Mgmt	Yes	For	For	For
4.4	Approve Discharge of Supervisory Board Member Birgit Jochens for Fiscal Year 2021	Mgmt	Yes	For	For	For
4.5	Approve Discharge of Supervisory Board Member Ludwig Merckle for Fiscal Year 2021	Mgmt	Yes	For	For	For
4.6	Approve Discharge of Supervisory Board Member Tobias Merckle for Fiscal Year 2021	Mgmt	Yes	For	For	For
4.7	Approve Discharge of Supervisory Board Member Luka Mucic for Fiscal Year 2021	Mgmt	Yes	For	For	For
4.8	Approve Discharge of Supervisory Board Member Ines Ploss for Fiscal Year 2021	Mgmt	Yes	For	For	For
4.9	Approve Discharge of Supervisory Board Member Peter Riedel for Fiscal Year 2021	Mgmt	Yes	For	For	For
4.10	Approve Discharge of Supervisory Board Member Werner Schraeder for Fiscal Year 2021	Mgmt	Yes	For	For	For
4.11	Approve Discharge of Supervisory Board Member Margret Suckale for Fiscal Year 2021	Mgmt	Yes	For	For	For
4.12	Approve Discharge of Supervisory Board Member Marion Weissenberger-Eibl for Fiscal Year 2021	Mgmt	Yes	For	For	For

HeidelbergCement AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2022	Mgmt	Yes	For	For	For
6.1	Elect Bernd Scheifele to the Supervisory Board	Mgmt	Yes	For	Against	Against
6.2	Elect Sopna Sury to the Supervisory Board	Mgmt	Yes	For	For	For
7	Approve Remuneration Report	Mgmt	Yes	For	For	For

HelloFresh SE

Meeting Date: 05/12/2022

Country: Germany

Ticker: HFG

Record Date: 04/20/2022

Meeting Type: Annual

Primary Security ID: D3R2MA100

Primary CUSIP: D3R2MA100

Primary ISIN: DE000A161408

Primary SEDOL: BYWH8S0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt	No			
2	Approve Allocation of Income and Omission of Dividends	Mgmt	Yes	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	Yes	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	Yes	For	For	For
5	Ratify KPMG AG as Auditors for Fiscal Year 2022, for the Review of Interim Financial Statements for the Fiscal Year 2022 and for the Review of Interim Financial Statements Until 2023 AGM	Mgmt	Yes	For	For	For
6	Approve Remuneration Report	Mgmt	Yes	For	Against	Against
7	Approve Remuneration Policy	Mgmt	Yes	For	For	For
8	Approve Creation of EUR 47.2 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	Yes	For	For	For
9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 1 Billion; Approve Creation of EUR 17.4 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	Yes	For	For	For
10	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	Yes	For	For	For

iA Financial Corporation Inc.

Meeting Date: 05/12/2022

Country: Canada

Ticker: IAG

Record Date: 03/15/2022

Meeting Type: Annual

Primary Security ID: 45075E104

Primary CUSIP: 45075E104

Primary ISIN: CA45075E1043

Primary SEDOL: BJ2ZH37

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mario Albert	Mgmt	Yes	For	For	For
1.2	Elect Director William F. Chinery	Mgmt	Yes	For	For	For
1.3	Elect Director Benoit Daignault	Mgmt	Yes	For	For	For
1.4	Elect Director Nicolas Darveau-Garneau	Mgmt	Yes	For	For	For
1.5	Elect Director Emma K. Griffin	Mgmt	Yes	For	For	For
1.6	Elect Director Ginette Maille	Mgmt	Yes	For	For	For
1.7	Elect Director Jacques Martin	Mgmt	Yes	For	For	For
1.8	Elect Director Monique Mercier	Mgmt	Yes	For	For	For
1.9	Elect Director Danielle G. Morin	Mgmt	Yes	For	For	For
1.10	Elect Director Marc Poulin	Mgmt	Yes	For	For	For
1.11	Elect Director Suzanne Rancourt	Mgmt	Yes	For	For	For
1.12	Elect Director Denis Ricard	Mgmt	Yes	For	For	For
1.13	Elect Director Ouma Sananikone	Mgmt	Yes	For	Withhold	Withhold
1.14	Elect Director Rebecca Schechter	Mgmt	Yes	For	For	For
1.15	Elect Director Ludwig W. Willisch	Mgmt	Yes	For	For	For
2	Ratify Deloitte LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For
	Shareholder Proposals	Mgmt	No			
4	SP 1: Propose Becoming A Benefit Company	SH	Yes	Against	Against	Against
5	SP 2: Propose French As Official Language	SH	Yes	Against	Refer	Against

Intel Corporation

Meeting Date: 05/12/2022

Country: USA

Ticker: INTC

Record Date: 03/18/2022

Meeting Type: Annual

Primary Security ID: 458140100

Primary CUSIP: 458140100

Primary ISIN: US4581401001

Primary SEDOL: 2463247

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Patrick P. Gelsinger	Mgmt	Yes	For	For	For
1b	Elect Director James J. Goetz	Mgmt	Yes	For	For	For

Intel Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Andrea J. Goldsmith	Mgmt	Yes	For	For	For
1d	Elect Director Alyssa H. Henry	Mgmt	Yes	For	Against	Against
1e	Elect Director Omar Ishrak	Mgmt	Yes	For	For	For
1f	Elect Director Risa Lavizzo-Mourey	Mgmt	Yes	For	For	For
1g	Elect Director Tsu-Jae King Liu	Mgmt	Yes	For	For	For
1h	Elect Director Gregory D. Smith	Mgmt	Yes	For	For	For
1i	Elect Director Dion J. Weisler	Mgmt	Yes	For	For	For
1j	Elect Director Frank D. Yeary	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Yes	Against	Against	Against
6	Report on Third-Party Civil Rights Audit	SH	Yes	Against	Against	Against

Invesco Ltd.

Meeting Date: 05/12/2022	Country: Bermuda	Ticker: IVZ
Record Date: 03/14/2022	Meeting Type: Annual	
Primary Security ID: G491BT108	Primary CUSIP: G491BT108	Primary ISIN: BMG491BT1088
		Primary SEDOL: B28XP76

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sarah E. Beshar	Mgmt	Yes	For	For	For
1.2	Elect Director Thomas M. Finke	Mgmt	Yes	For	For	For
1.3	Elect Director Martin L. Flanagan	Mgmt	Yes	For	For	For
1.4	Elect Director William F. Glavin, Jr.	Mgmt	Yes	For	For	For
1.5	Elect Director C. Robert Henrikson	Mgmt	Yes	For	Against	Against
1.6	Elect Director Denis Kessler	Mgmt	Yes	For	For	For
1.7	Elect Director Nigel Sheinwald	Mgmt	Yes	For	For	For
1.8	Elect Director Paula C. Tolliver	Mgmt	Yes	For	For	For
1.9	Elect Director G. Richard Wagoner, Jr.	Mgmt	Yes	For	For	For
1.10	Elect Director Christopher C. Womack	Mgmt	Yes	For	For	For
1.11	Elect Director Phoebe A. Wood	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Invesco Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Amend Nonqualified Employee Stock Purchase Plan	Mgmt	Yes	For	Against	Against
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For

KeyCorp

Meeting Date: 05/12/2022	Country: USA	Ticker: KEY	
Record Date: 03/18/2022	Meeting Type: Annual		
Primary Security ID: 493267108	Primary CUSIP: 493267108	Primary ISIN: US4932671088	Primary SEDOL: 2490911

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Alexander M. Cutler	Mgmt	Yes	For	For	For
1.2	Elect Director H. James Dallas	Mgmt	Yes	For	For	For
1.3	Elect Director Elizabeth R. Gile	Mgmt	Yes	For	For	For
1.4	Elect Director Ruth Ann M. Gillis	Mgmt	Yes	For	For	For
1.5	Elect Director Christopher M. Gorman	Mgmt	Yes	For	For	For
1.6	Elect Director Robin N. Hayes	Mgmt	Yes	For	For	For
1.7	Elect Director Carlton L. Highsmith	Mgmt	Yes	For	For	For
1.8	Elect Director Richard J. Hipple	Mgmt	Yes	For	For	For
1.9	Elect Director Devina A. Rankin	Mgmt	Yes	For	For	For
1.10	Elect Director Barbara R. Snyder	Mgmt	Yes	For	Refer	Against
1.11	Elect Director Richard J. Tobin	Mgmt	Yes	For	For	For
1.12	Elect Director Todd J. Vasos	Mgmt	Yes	For	For	For
1.13	Elect Director David K. Wilson	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditor	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Las Vegas Sands Corp.

Meeting Date: 05/12/2022	Country: USA	Ticker: LVS	
Record Date: 03/14/2022	Meeting Type: Annual		
Primary Security ID: 517834107	Primary CUSIP: 517834107	Primary ISIN: US5178341070	Primary SEDOL: B02T2J7

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Irwin Chafetz	Mgmt	Yes	For	Withhold	Withhold

Las Vegas Sands Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Micheline Chau	Mgmt	Yes	For	For	For
1.3	Elect Director Patrick Dumont	Mgmt	Yes	For	Withhold	Withhold
1.4	Elect Director Charles D. Forman	Mgmt	Yes	For	Withhold	Withhold
1.5	Elect Director Robert G. Goldstein	Mgmt	Yes	For	For	For
1.6	Elect Director Nora M. Jordan	Mgmt	Yes	For	Withhold	Withhold
1.7	Elect Director Charles A. Koppelman	Mgmt	Yes	For	Withhold	Withhold
1.8	Elect Director Lewis Kramer	Mgmt	Yes	For	For	For
1.9	Elect Director David F. Levi	Mgmt	Yes	For	For	For
1.10	Elect Director Yibing Mao	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Against

Lloyds Banking Group Plc

Meeting Date: 05/12/2022

Country: United Kingdom

Ticker: LLOY

Record Date: 05/10/2022

Meeting Type: Annual

Primary Security ID: G5533W248

Primary CUSIP: G5533W248

Primary ISIN: GB0008706128

Primary SEDOL: 0870612

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Elect Harmeen Mehta as Director	Mgmt	Yes	For	For	For
3	Elect Charlie Nunn as Director	Mgmt	Yes	For	For	For
4	Re-elect Robin Budenberg as Director	Mgmt	Yes	For	Refer	Against
5	Re-elect William Chalmers as Director	Mgmt	Yes	For	For	For
6	Re-elect Alan Dickinson as Director	Mgmt	Yes	For	For	For
7	Re-elect Sarah Legg as Director	Mgmt	Yes	For	For	For
8	Re-elect Lord Lupton as Director	Mgmt	Yes	For	For	For
9	Re-elect Amanda Mackenzie as Director	Mgmt	Yes	For	For	For
10	Re-elect Catherine Woods as Director	Mgmt	Yes	For	For	For
11	Approve Remuneration Report	Mgmt	Yes	For	For	For
12	Approve Final Dividend	Mgmt	Yes	For	For	For
13	Reappoint Deloitte LLP as Auditors	Mgmt	Yes	For	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
15	Approve Share Incentive Plan	Mgmt	Yes	For	For	For

Lloyds Banking Group Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
16	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	For
17	Authorise Issue of Equity	Mgmt	Yes	For	For	For
18	Authorise Issue of Equity in Relation to the Issue of Regulatory Capital Convertible Instruments	Mgmt	Yes	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issue of Regulatory Capital Convertible Instruments	Mgmt	Yes	For	Refer	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For
23	Authorise Market Purchase of Preference Shares	Mgmt	Yes	For	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	Against	Against

Lundin Mining Corporation

Meeting Date: 05/12/2022

Country: Canada

Ticker: LUN

Record Date: 03/25/2022

Meeting Type: Annual

Primary Security ID: 550372106

Primary CUSIP: 550372106

Primary ISIN: CA5503721063

Primary SEDOL: 2866857

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Donald K. Charter	Mgmt	Yes	For	For	For
1B	Elect Director C. Ashley Heppenstall	Mgmt	Yes	For	Withhold	Withhold
1C	Elect Director Juliana L. Lam	Mgmt	Yes	For	For	For
1D	Elect Director Adam I. Lundin	Mgmt	Yes	For	Withhold	Withhold
1E	Elect Director Jack O. Lundin	Mgmt	Yes	For	Withhold	Withhold
1F	Elect Director Dale C. Peniuk	Mgmt	Yes	For	For	For
1G	Elect Director Karen P. Poniachik	Mgmt	Yes	For	For	For
1H	Elect Director Peter T. Rockandel	Mgmt	Yes	For	For	For
1I	Elect Director Catherine J. G. Stefan	Mgmt	Yes	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For

Manulife Financial Corp.

Meeting Date: 05/12/2022

Country: Canada

Ticker: MFC

Record Date: 03/16/2022

Meeting Type: Annual

Primary Security ID: 56501R106

Primary CUSIP: 56501R106

Primary ISIN: CA56501R1064

Primary SEDOL: 2492519

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nicole S. Arnaboldi	Mgmt	Yes	For	For	For
1.2	Elect Director Guy L.T. Bainbridge	Mgmt	Yes	For	For	For
1.3	Elect Director Joseph P. Caron	Mgmt	Yes	For	For	For
1.4	Elect Director John M. Cassaday	Mgmt	Yes	For	For	For
1.5	Elect Director Susan F. Dabarno	Mgmt	Yes	For	For	For
1.6	Elect Director Julie E. Dickson	Mgmt	Yes	For	For	For
1.7	Elect Director Roy Gori	Mgmt	Yes	For	For	For
1.8	Elect Director Tsun-yan Hsieh	Mgmt	Yes	For	For	For
1.9	Elect Director Vanessa Kanu	Mgmt	Yes	For	For	For
1.10	Elect Director Donald R. Lindsay	Mgmt	Yes	For	For	For
1.11	Elect Director C. James Prieur	Mgmt	Yes	For	For	For
1.12	Elect Director Andrea S. Rosen	Mgmt	Yes	For	For	For
1.13	Elect Director May Tan	Mgmt	Yes	For	For	For
1.14	Elect Director Leigh E. Turner	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For

Martin Marietta Materials, Inc.

Meeting Date: 05/12/2022

Country: USA

Ticker: MLM

Record Date: 03/04/2022

Meeting Type: Annual

Primary Security ID: 573284106

Primary CUSIP: 573284106

Primary ISIN: US5732841060

Primary SEDOL: 2572079

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Dorothy M. Ables	Mgmt	Yes	For	For	For
1.2	Elect Director Sue W. Cole	Mgmt	Yes	For	For	For
1.3	Elect Director Smith W. Davis	Mgmt	Yes	For	For	For
1.4	Elect Director Anthony R. Foxx	Mgmt	Yes	For	For	For
1.5	Elect Director John J. Koraleski	Mgmt	Yes	For	For	For
1.6	Elect Director C. Howard Nye	Mgmt	Yes	For	For	For

Martin Marietta Materials, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.7	Elect Director Laree E. Perez	Mgmt	Yes	For	For	For
1.8	Elect Director Thomas H. Pike	Mgmt	Yes	For	For	For
1.9	Elect Director Michael J. Quillen	Mgmt	Yes	For	For	For
1.10	Elect Director Donald W. Slager	Mgmt	Yes	For	For	For
1.11	Elect Director David C. Wajsgras	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Masco Corporation

Meeting Date: 05/12/2022	Country: USA	Ticker: MAS
Record Date: 03/18/2022	Meeting Type: Annual	
Primary Security ID: 574599106	Primary CUSIP: 574599106	Primary ISIN: US5745991068
		Primary SEDOL: 2570200

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Donald R. Parfet	Mgmt	Yes	For	For	For
1b	Elect Director Lisa A. Payne	Mgmt	Yes	For	Refer	Against
1c	Elect Director Reginald M. Turner	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For

Nemetschek SE

Meeting Date: 05/12/2022	Country: Germany	Ticker: NEM
Record Date: 04/20/2022	Meeting Type: Annual	
Primary Security ID: D56134105	Primary CUSIP: D56134105	Primary ISIN: DE0006452907
		Primary SEDOL: 5633962

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt	No			
2	Approve Allocation of Income and Dividends of EUR 0.39 per Share	Mgmt	Yes	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	Yes	For	For	For
4.1	Approve Discharge of Supervisory Board Member Kurt Dobitsch for Fiscal Year 2021	Mgmt	Yes	For	For	For

Nemetschek SE

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.2	Approve Discharge of Supervisory Board Member Georg Nemetschek for Fiscal Year 2021	Mgmt	Yes	For	For	For
4.3	Approve Discharge of Supervisory Board Member Ruediger Herzog for Fiscal Year 2021	Mgmt	Yes	For	For	For
4.4	Approve Discharge of Supervisory Board Member Bill Krouch for Fiscal Year 2021	Mgmt	Yes	For	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022	Mgmt	Yes	For	For	For
6	Approve Increase in Size of Board to Six Members	Mgmt	Yes	For	For	For
7.1	Elect Kurt Dobitsch to the Supervisory Board	Mgmt	Yes	For	Against	Against
7.2	Elect Bill Krouch to the Supervisory Board	Mgmt	Yes	For	For	For
7.3	Elect Patricia Geibel-Conrad to the Supervisory Board	Mgmt	Yes	For	Against	Against
7.4	Elect Gernot Strube to the Supervisory Board	Mgmt	Yes	For	Against	Against
7.5	Elect Christine Schoeneweis to the Supervisory Board	Mgmt	Yes	For	Against	Against
7.6	Elect Andreas Soeffing to the Supervisory Board	Mgmt	Yes	For	Against	Against
8	Elect Georg Nemetschek as Honorary Chairman of the Supervisory Board	Mgmt	Yes	For	For	For
9	Approve Remuneration Report	Mgmt	Yes	For	Against	Against
10	Approve Remuneration Policy	Mgmt	Yes	For	Against	Against
11	Approve Remuneration of Supervisory Board	Mgmt	Yes	For	For	For

Norfolk Southern Corporation

Meeting Date: 05/12/2022

Country: USA

Ticker: NSC

Record Date: 03/04/2022

Meeting Type: Annual

Primary Security ID: 655844108

Primary CUSIP: 655844108

Primary ISIN: US6558441084

Primary SEDOL: 2641894

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Thomas D. Bell, Jr.	Mgmt	Yes	For	For	For
1.2	Elect Director Mitchell E. Daniels, Jr.	Mgmt	Yes	For	For	For
1.3	Elect Director Marcela E. Donadio	Mgmt	Yes	For	For	For
1.4	Elect Director John C. Huffard, Jr.	Mgmt	Yes	For	For	For
1.5	Elect Director Christopher T. Jones	Mgmt	Yes	For	For	For
1.6	Elect Director Thomas C. Kelleher	Mgmt	Yes	For	For	For
1.7	Elect Director Steven F. Leer	Mgmt	Yes	For	For	For

Norfolk Southern Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.8	Elect Director Michael D. Lockhart	Mgmt	Yes	For	For	For
1.9	Elect Director Amy E. Miles	Mgmt	Yes	For	For	For
1.10	Elect Director Claude Mongeau	Mgmt	Yes	For	For	For
1.11	Elect Director Jennifer F. Scanlon	Mgmt	Yes	For	For	For
1.12	Elect Director Alan H. Shaw	Mgmt	Yes	For	For	For
1.13	Elect Director James A. Squires	Mgmt	Yes	For	For	For
1.14	Elect Director John R. Thompson	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Yes	Against	Against	Against

Nucor Corporation

Meeting Date: 05/12/2022	Country: USA	Ticker: NUE
Record Date: 03/14/2022	Meeting Type: Annual	
Primary Security ID: 670346105	Primary CUSIP: 670346105	Primary ISIN: US6703461052
		Primary SEDOL: 2651086

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Norma B. Clayton	Mgmt	Yes	For	For	For
1.2	Elect Director Patrick J. Dempsey	Mgmt	Yes	For	For	For
1.3	Elect Director Christopher J. Kearney	Mgmt	Yes	For	For	For
1.4	Elect Director Laurette T. Koellner	Mgmt	Yes	For	For	For
1.5	Elect Director Joseph D. Rupp	Mgmt	Yes	For	For	For
1.6	Elect Director Leon J. Topalian	Mgmt	Yes	For	For	For
1.7	Elect Director John H. Walker	Mgmt	Yes	For	For	For
1.8	Elect Director Nadja Y. West	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Onex Corporation

Meeting Date: 05/12/2022	Country: Canada	Ticker: ONEX
Record Date: 03/21/2022	Meeting Type: Annual	
Primary Security ID: 68272K103	Primary CUSIP: 68272K103	Primary ISIN: CA68272K1030
		Primary SEDOL: 2659518

Onex Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
2	Authorize Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
3A	Elect Director Mitchell Goldhar	Mgmt	Yes	For	For	For
3B	Elect Director Arianna Huffington	Mgmt	Yes	For	Refer	Withhold
3C	Elect Director Sarabjit S. Marwah	Mgmt	Yes	For	For	For
3D	Elect Director Beth A. Wilkinson	Mgmt	Yes	For	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For
	Shareholder Proposal	Mgmt	No			
5	Report on Indigenous Community with Certified External Indigenous-Led Standards of Practice	SH	Yes	Against	Refer	Against

O'Reilly Automotive, Inc.

Meeting Date: 05/12/2022	Country: USA	Ticker: ORLY
Record Date: 03/03/2022	Meeting Type: Annual	
Primary Security ID: 67103H107	Primary CUSIP: 67103H107	Primary ISIN: US67103H1077
		Primary SEDOL: B65LWX6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director David O'Reilly	Mgmt	Yes	For	For	For
1b	Elect Director Larry O'Reilly	Mgmt	Yes	For	For	For
1c	Elect Director Greg Henslee	Mgmt	Yes	For	For	For
1d	Elect Director Jay D. Burchfield	Mgmt	Yes	For	Refer	Against
1e	Elect Director Thomas T. Hendrickson	Mgmt	Yes	For	For	For
1f	Elect Director John R. Murphy	Mgmt	Yes	For	Refer	Against
1g	Elect Director Dana M. Perlman	Mgmt	Yes	For	Against	Against
1h	Elect Director Maria A. Sastre	Mgmt	Yes	For	For	For
1i	Elect Director Andrea M. Weiss	Mgmt	Yes	For	For	For
1j	Elect Director Fred Whitfield	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Yes	Against	Against	Against

Power Corporation of Canada

Meeting Date: 05/12/2022

Country: Canada

Ticker: POW

Record Date: 03/17/2022

Meeting Type: Annual

Primary Security ID: 739239101

Primary CUSIP: 739239101

Primary ISIN: CA7392391016

Primary SEDOL: 2697701

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Participating Preferred and Subordinate Voting Shareholders	Mgmt	No			
1.1	Elect Director Pierre Beaudoin	Mgmt	Yes	For	For	For
1.2	Elect Director Marcel R. Coutu	Mgmt	Yes	For	For	For
1.3	Elect Director Andre Desmarais	Mgmt	Yes	For	Withhold	Withhold
1.4	Elect Director Paul Desmarais, Jr.	Mgmt	Yes	For	Withhold	Withhold
1.5	Elect Director Gary A. Doer	Mgmt	Yes	For	For	For
1.6	Elect Director Anthony R. Graham	Mgmt	Yes	For	For	For
1.7	Elect Director Sharon MacLeod	Mgmt	Yes	For	For	For
1.8	Elect Director Paula B. Madoff	Mgmt	Yes	For	For	For
1.9	Elect Director Isabelle Marcoux	Mgmt	Yes	For	For	For
1.10	Elect Director Christian Noyer	Mgmt	Yes	For	For	For
1.11	Elect Director R. Jeffrey Orr	Mgmt	Yes	For	For	For
1.12	Elect Director T. Timothy Ryan, Jr.	Mgmt	Yes	For	For	For
1.13	Elect Director Siim A. Vanaselja	Mgmt	Yes	For	For	For
1.14	Elect Director Elizabeth D. Wilson	Mgmt	Yes	For	For	For
2	Ratify Deloitte LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For
4	Amend Power Executive Stock Option Plan	Mgmt	Yes	For	For	For
	Shareholder Proposals	Mgmt	No			
5	SP 1: Increase Employee Representation in Board Decision-Making	SH	Yes	Against	Against	Against
6	SP 2: Publish a Report Annually on the Representation of Women in All Levels of Management	SH	Yes	Against	Against	Against
7	SP 3: Adopt French as the Official Language of the Corporation	SH	Yes	Against	Refer	Against
8	SP 4: Adopt Majority Withhold Vote Among Subordinate Shareholders During Elections	SH	Yes	Against	Against	Against

Quebecor Inc.

Meeting Date: 05/12/2022

Country: Canada

Ticker: QBR.B

Record Date: 03/15/2022

Meeting Type: Annual

Primary Security ID: 748193208

Primary CUSIP: 748193208

Primary ISIN: CA7481932084

Primary SEDOL: 2715777

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Class B Subordinate Voting Shareholders	Mgmt	No			
1.1	Elect Director Chantal Belanger	Mgmt	Yes	For	For	For
1.2	Elect Director Lise Croteau	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For
	Shareholder Proposal	Mgmt	No			
4	SP 1: Increase Employees Representation in Strategic Decision Making	SH	Yes	Against	Against	Against

Rolls-Royce Holdings Plc

Meeting Date: 05/12/2022

Country: United Kingdom

Ticker: RR

Record Date: 05/10/2022

Meeting Type: Annual

Primary Security ID: G76225104

Primary CUSIP: G76225104

Primary ISIN: GB00B63H8491

Primary SEDOL: B63H849

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Remuneration Report	Mgmt	Yes	For	For	For
3	Elect Anita Frew as Director	Mgmt	Yes	For	For	For
4	Re-elect Warren East as Director	Mgmt	Yes	For	For	For
5	Re-elect Panos Kakoullis as Director	Mgmt	Yes	For	For	For
6	Re-elect Paul Adams as Director	Mgmt	Yes	For	For	For
7	Re-elect George Culmer as Director	Mgmt	Yes	For	For	For
8	Elect Lord Jitesh Gadhia as Director	Mgmt	Yes	For	For	For
9	Re-elect Beverly Goulet as Director	Mgmt	Yes	For	For	For
10	Re-elect Lee Hsien Yang as Director	Mgmt	Yes	For	For	For
11	Re-elect Nick Luff as Director	Mgmt	Yes	For	For	For
12	Elect Mick Manley as Director	Mgmt	Yes	For	For	For
13	Elect Wendy Mars as Director	Mgmt	Yes	For	For	For
14	Re-elect Sir Kevin Smith as Director	Mgmt	Yes	For	For	For
15	Re-elect Dame Angela Strank as Director	Mgmt	Yes	For	For	For
16	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For

Rolls-Royce Holdings Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	For
19	Authorise Issue of Equity	Mgmt	Yes	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For
22	Adopt New Articles of Association	Mgmt	Yes	For	For	For

SBA Communications Corporation

Meeting Date: 05/12/2022	Country: USA	Ticker: SBAC
Record Date: 03/11/2022	Meeting Type: Annual	
Primary Security ID: 78410G104	Primary CUSIP: 78410G104	Primary ISIN: US78410G1040
		Primary SEDOL: BZ6TS23

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kevin L. Beebe	Mgmt	Yes	For	For	For
1.2	Elect Director Jack Langer	Mgmt	Yes	For	Refer	Against
1.3	Elect Director Jeffrey A. Stoops	Mgmt	Yes	For	For	For
1.4	Elect Director Jay L. Johnson	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Swire Pacific Limited

Meeting Date: 05/12/2022	Country: Hong Kong	Ticker: 19
Record Date: 05/05/2022	Meeting Type: Annual	
Primary Security ID: Y83310105	Primary CUSIP: Y83310105	Primary ISIN: HK0019000162
		Primary SEDOL: 6867748

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect R W M Lee as Director	Mgmt	Yes	For	For	For
1b	Elect G R H Orr as Director	Mgmt	Yes	For	For	For
1c	Elect G M C Bradley as Director	Mgmt	Yes	For	For	For
1d	Elect P Healy as Director	Mgmt	Yes	For	For	For
1e	Elect Y Xu as Director	Mgmt	Yes	For	For	For

Swire Pacific Limited

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
3	Authorize Repurchase of Issued Share Capital	Mgmt	Yes	For	For	For
4	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	Yes	For	Against	Against

Tabcorp Holdings Limited

Meeting Date: 05/12/2022 **Country:** Australia **Ticker:** TAH
Record Date: 05/10/2022 **Meeting Type:** Special
Primary Security ID: Q8815D101 **Primary CUSIP:** Q8815D101 **Primary ISIN:** AU000000TAH8 **Primary SEDOL:** 6873262

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Capital Reduction	Mgmt	Yes	For	For	For

Tabcorp Holdings Limited

Meeting Date: 05/12/2022 **Country:** Australia **Ticker:** TAH
Record Date: 05/10/2022 **Meeting Type:** Court
Primary Security ID: Q8815D101 **Primary CUSIP:** Q8815D101 **Primary ISIN:** AU000000TAH8 **Primary SEDOL:** 6873262

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Court-Ordered Meeting	Mgmt	No			
1	Approve Scheme of Arrangement in Relation to the Proposed Demerger of The Lottery Corporation from Tabcorp Holdings Limited	Mgmt	Yes	For	For	For

Tyler Technologies, Inc.

Meeting Date: 05/12/2022 **Country:** USA **Ticker:** TYL
Record Date: 03/18/2022 **Meeting Type:** Annual
Primary Security ID: 902252105 **Primary CUSIP:** 902252105 **Primary ISIN:** US9022521051 **Primary SEDOL:** 2909644

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Glenn A. Carter	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Brenda A. Cline	Mgmt	Yes	For	For	For

Tyler Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Ronnie D. Hawkins, Jr.	Mgmt	Yes	For	For	For
1.4	Elect Director Mary L. Landrieu	Mgmt	Yes	For	For	For
1.5	Elect Director John S. Marr, Jr.	Mgmt	Yes	For	For	For
1.6	Elect Director H. Lynn Moore, Jr.	Mgmt	Yes	For	For	For
1.7	Elect Director Daniel M. Pope	Mgmt	Yes	For	Refer	Withhold
1.8	Elect Director Dustin R. Womble	Mgmt	Yes	For	For	For
2	Approve Vote Threshold Amendment for Mergers, Share Exchanges, and Certain Other Transactions	Mgmt	Yes	For	For	For
3	Provide Right to Call Special Meeting	Mgmt	Yes	For	For	For
4	Provide Right to Act by Written Consent	Mgmt	Yes	For	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
6	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Union Pacific Corporation

Meeting Date: 05/12/2022

Country: USA

Ticker: UNP

Record Date: 03/18/2022

Meeting Type: Annual

Primary Security ID: 907818108

Primary CUSIP: 907818108

Primary ISIN: US9078181081

Primary SEDOL: 2914734

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director William J. DeLaney	Mgmt	Yes	For	For	For
1b	Elect Director David B. Dillon	Mgmt	Yes	For	For	For
1c	Elect Director Sheri H. Edison	Mgmt	Yes	For	For	For
1d	Elect Director Teresa M. Finley	Mgmt	Yes	For	For	For
1e	Elect Director Lance M. Fritz	Mgmt	Yes	For	For	For
1f	Elect Director Deborah C. Hopkins	Mgmt	Yes	For	For	For
1g	Elect Director Jane H. Lute	Mgmt	Yes	For	For	For
1h	Elect Director Michael R. McCarthy	Mgmt	Yes	For	For	For
1i	Elect Director Jose H. Villarreal	Mgmt	Yes	For	For	For
1j	Elect Director Christopher J. Williams	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Universal Music Group NV

Meeting Date: 05/12/2022

Country: Netherlands

Ticker: UMG

Record Date: 04/14/2022

Meeting Type: Annual

Primary Security ID: N90313102

Primary CUSIP: N90313102

Primary ISIN: NL0015000IY2

Primary SEDOL: BNZGVV1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt	No			
1	Open Meeting	Mgmt	No			
2	Receive Annual Report	Mgmt	No			
3	Approve Remuneration Report	Mgmt	Yes	For	Against	Against
4	Adopt Financial Statements	Mgmt	Yes	For	For	For
5.a	Receive Explanation on Company's Dividend Policy	Mgmt	No			
5.b	Approve Dividends of EUR 0.20 Per Share	Mgmt	Yes	For	For	For
6.a	Approve Discharge of Executive Directors	Mgmt	Yes	For	For	For
6.b	Approve Discharge of Non-Executive Directors	Mgmt	Yes	For	For	For
7.a	Elect Bill Ackman as Non-Executive Director	Mgmt	Yes	For	Against	Against
7.b	Elect Nicole Avant as Non-Executive Director	Mgmt	Yes	For	For	For
7.c	Elect Cyrille Bollore as Non-Executive Director	Mgmt	Yes	For	Against	Against
7.d	Elect Sherry Lansing as Non-Executive Director	Mgmt	Yes	For	For	For
8.a	Grant Board Authority to Issue Shares Up To 5 Percent of Issued Capital and Exclude Pre-emptive Rights	Mgmt	Yes	For	Against	Against
8.b	Approve Award (Rights to Subscribe for) Shares as Annual Long-Term Incentive Grants and Special Grants to Executive Directors	Mgmt	Yes	For	Against	Against
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	For
10	Ratify Ernst & Young Accountants LLP and Deloitte Accountants B.V. as Auditors	Mgmt	Yes	For	For	For
11	Other Business (Non-Voting)	Mgmt	No			
12	Close Meeting	Mgmt	No			

Verizon Communications Inc.

Meeting Date: 05/12/2022

Country: USA

Ticker: VZ

Record Date: 03/14/2022

Meeting Type: Annual

Primary Security ID: 92343V104

Primary CUSIP: 92343V104

Primary ISIN: US92343V1044

Primary SEDOL: 2090571

Verizon Communications Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Shellye Archambeau	Mgmt	Yes	For	For	For
1.2	Elect Director Roxanne Austin	Mgmt	Yes	For	For	For
1.3	Elect Director Mark Bertolini	Mgmt	Yes	For	For	For
1.4	Elect Director Melanie Healey	Mgmt	Yes	For	For	For
1.5	Elect Director Laxman Narasimhan	Mgmt	Yes	For	For	For
1.6	Elect Director Clarence Otis, Jr.	Mgmt	Yes	For	For	For
1.7	Elect Director Daniel Schulman	Mgmt	Yes	For	For	For
1.8	Elect Director Rodney Slater	Mgmt	Yes	For	For	For
1.9	Elect Director Carol Tome	Mgmt	Yes	For	For	For
1.10	Elect Director Hans Vestberg	Mgmt	Yes	For	For	For
1.11	Elect Director Gregory Weaver	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
4	Report on Charitable Contributions	SH	Yes	Against	Against	Against
5	Amend Senior Executive Compensation Clawback Policy	SH	Yes	Against	Against	Against
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Yes	Against	Against	Against
7	Report on Operations in Communist China	SH	Yes	Against	Against	Against

Volkswagen AG

Meeting Date: 05/12/2022	Country: Germany	Ticker: VOW3
Record Date: 04/20/2022	Meeting Type: Annual	
Primary Security ID: D94523103	Primary CUSIP: D94523103	Primary ISIN: DE0007664039
		Primary SEDOL: 5497168

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proposals	Mgmt	No			
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt	No			
2	Approve Allocation of Income and Dividends of EUR 7.50 per Ordinary Share and EUR 7.56 per Preferred Share	Mgmt	Yes	For	For	For
3.1	Approve Discharge of Management Board Member H. Diess for Fiscal Year 2021	Mgmt	Yes	For	For	For
3.2	Approve Discharge of Management Board Member M. Aksel for Fiscal Year 2021	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.3	Approve Discharge of Management Board Member A. Antlitz (from April 1, 2021) for Fiscal Year 2021	Mgmt	Yes	For	For	For
3.4	Approve Discharge of Management Board Member O. Blume for Fiscal Year 2021	Mgmt	Yes	For	For	For
3.5	Approve Discharge of Management Board Member M. Duesmann for Fiscal Year 2021	Mgmt	Yes	For	For	For
3.6	Approve Discharge of Management Board Member G. Kilian for Fiscal Year 2021	Mgmt	Yes	For	For	For
3.7	Approve Discharge of Management Board Member T. Schmall-von Westerholt for Fiscal Year 2021	Mgmt	Yes	For	For	For
3.8	Approve Discharge of Management Board Member H. D. Werner for Fiscal Year 2021	Mgmt	Yes	For	For	For
3.9	Approve Discharge of Management Board Member F. Witter (until March 31, 2021) for Fiscal Year 2021	Mgmt	Yes	For	For	For
4.1	Approve Discharge of Supervisory Board Member H.D. Poetsch for Fiscal Year 2021	Mgmt	Yes	For	Against	Against
4.2	Approve Discharge of Supervisory Board Member J. Hofmann for Fiscal Year 2021	Mgmt	Yes	For	For	For
4.3	Approve Discharge of Supervisory Board Member H.A. Al Abdulla for Fiscal Year 2021	Mgmt	Yes	For	Against	Against
4.4	Approve Discharge of Supervisory Board Member H. S. Al Jaber for Fiscal Year 2021	Mgmt	Yes	For	For	For
4.5	Approve Discharge of Supervisory Board Member B. Althusmann for Fiscal Year 2021	Mgmt	Yes	For	For	For
4.6	Approve Discharge of Supervisory Board Member K. Bliesener (until March 31, 2021) for Fiscal Year 2021	Mgmt	Yes	For	For	For
4.7	Approve Discharge of Supervisory Board Member M. Carnero Sojo (from April 1, 2021) for Fiscal Year 2021	Mgmt	Yes	For	For	For
4.8	Approve Discharge of Supervisory Board Member D. Cavallo (from May 11, 2021) for Fiscal Year 2021	Mgmt	Yes	For	For	For
4.9	Approve Discharge of Supervisory Board Member H.-P. Fischer for Fiscal Year 2021	Mgmt	Yes	For	Against	Against
4.10	Approve Discharge of Supervisory Board Member M. Heiss for Fiscal Year 2021	Mgmt	Yes	For	For	For
4.11	Approve Discharge of Supervisory Board Member U. Jakob for Fiscal Year 2021	Mgmt	Yes	For	For	For
4.12	Approve Discharge of Supervisory Board Member L. Kiesling for Fiscal Year 2021	Mgmt	Yes	For	For	For
4.13	Approve Discharge of Supervisory Board Member P. Mosch for Fiscal Year 2021	Mgmt	Yes	For	Against	Against
4.14	Approve Discharge of Supervisory Board Member B. Murkovic for Fiscal Year 2021	Mgmt	Yes	For	For	For
4.15	Approve Discharge of Supervisory Board Member B. Osterloh (until April 30, 2021) for Fiscal Year 2021	Mgmt	Yes	For	Against	Against

Volkswagen AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.16	Approve Discharge of Supervisory Board Member H.M. Piech for Fiscal Year 2021	Mgmt	Yes	For	Against	Against
4.17	Approve Discharge of Supervisory Board Member F.O. Porsche for Fiscal Year 2021	Mgmt	Yes	For	Against	Against
4.18	Approve Discharge of Supervisory Board Member W. Porsche for Fiscal Year 2021	Mgmt	Yes	For	Against	Against
4.19	Approve Discharge of Supervisory Board Member J. Rothe (from Oct. 22, 2021) for Fiscal Year 2021	Mgmt	Yes	For	For	For
4.20	Approve Discharge of Supervisory Board Member C. Schoenhardt for Fiscal Year 2021	Mgmt	Yes	For	For	For
4.21	Approve Discharge of Supervisory Board Member A. Stimoniaris (until August 31, 2021) for Fiscal Year 2021	Mgmt	Yes	For	For	For
4.22	Approve Discharge of Supervisory Board Member S. Weil for Fiscal Year 2021	Mgmt	Yes	For	Against	Against
4.23	Approve Discharge of Supervisory Board Member W. Weresch for Fiscal Year 2021	Mgmt	Yes	For	For	For
5	Approve Remuneration Report	Mgmt	Yes	For	For	For
6	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2022 and for the Review of the Interim Financial Statements for the First Half of Fiscal Year 2022	Mgmt	Yes	For	For	For
	Shareholder Proposals Submitted by Qatar Holding Germany GmbH	Mgmt	No			
7	Elect Mansoor Al-Mahmoud to the Supervisory Board	SH	Yes	For	Against	Against

WSP Global Inc.

Meeting Date: 05/12/2022

Country: Canada

Ticker: WSP

Record Date: 03/30/2022

Meeting Type: Annual

Primary Security ID: 92938W202

Primary CUSIP: 92938W202

Primary ISIN: CA92938W2022

Primary SEDOL: BHR3R21

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Louis-Philippe Carriere	Mgmt	Yes	For	For	For
1.2	Elect Director Christopher Cole	Mgmt	Yes	For	For	For
1.3	Elect Director Alexandre L'Heureux	Mgmt	Yes	For	For	For
1.4	Elect Director Birgit Norgaard	Mgmt	Yes	For	For	For
1.5	Elect Director Suzanne Rancourt	Mgmt	Yes	For	For	For
1.6	Elect Director Paul Raymond	Mgmt	Yes	For	For	For
1.7	Elect Director Pierre Shoiry	Mgmt	Yes	For	For	For
1.8	Elect Director Linda Smith-Galipeau	Mgmt	Yes	For	For	For

WSP Global Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For

Xylem Inc.

Meeting Date: 05/12/2022	Country: USA	Ticker: XYL	
Record Date: 03/14/2022	Meeting Type: Annual		
Primary Security ID: 98419M100	Primary CUSIP: 98419M100	Primary ISIN: US98419M1009	Primary SEDOL: B3P2CN8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jeanne Beliveau-Dunn	Mgmt	Yes	For	For	For
1b	Elect Director Patrick K. Decker	Mgmt	Yes	For	For	For
1c	Elect Director Robert F. Friel	Mgmt	Yes	For	For	For
1d	Elect Director Jorge M. Gomez	Mgmt	Yes	For	For	For
1e	Elect Director Victoria D. Harker	Mgmt	Yes	For	Against	Against
1f	Elect Director Steven R. Loranger	Mgmt	Yes	For	For	For
1g	Elect Director Mark D. Morelli	Mgmt	Yes	For	For	For
1h	Elect Director Jerome A. Peribere	Mgmt	Yes	For	For	For
1i	Elect Director Markos I. Tambakeras	Mgmt	Yes	For	For	For
1j	Elect Director Lila Tretikov	Mgmt	Yes	For	Against	Against
1k	Elect Director Uday Yadav	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Zebra Technologies Corporation

Meeting Date: 05/12/2022	Country: USA	Ticker: ZBRA	
Record Date: 03/18/2022	Meeting Type: Annual		
Primary Security ID: 989207105	Primary CUSIP: 989207105	Primary ISIN: US9892071054	Primary SEDOL: 2989356

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nelda J. Connors	Mgmt	Yes	For	For	For
1.2	Elect Director Frank B. Modruson	Mgmt	Yes	For	For	For
1.3	Elect Director Michael A. Smith	Mgmt	Yes	For	For	For

Zebra Technologies Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Compagnie Generale des Etablissements Michelin SCA

Meeting Date: 05/13/2022	Country: France	Ticker: ML
Record Date: 05/11/2022	Meeting Type: Annual/Special	
Primary Security ID: F61824144	Primary CUSIP: F61824144	Primary ISIN: FR0000121261
		Primary SEDOL: 4588364

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt	No			
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Allocation of Income and Dividends of EUR 4.50 per Share	Mgmt	Yes	For	For	For
3	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	Yes	For	For	For
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	For
6	Approve Remuneration Policy of General Managers	Mgmt	Yes	For	For	For
7	Approve Remuneration Policy of Supervisory Board Members	Mgmt	Yes	For	For	For
8	Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	For	For
9	Approve Compensation of Florent Menegaux, General Manager	Mgmt	Yes	For	Against	Against
10	Approve Compensation of Yves Chapo, Manager	Mgmt	Yes	For	For	For
11	Approve Compensation of Barbara Dalibard, Chairman of Supervisory Board Since 21 May 2021	Mgmt	Yes	For	For	For
12	Approve Compensation of Michel Rollier, Chairman of Supervisory Board Until 21 May 2021	Mgmt	Yes	For	For	For
13	Reelect Thierry Le Henaff as Supervisory Board Member	Mgmt	Yes	For	For	For
14	Reelect Monique Leroux as Supervisory Board Member	Mgmt	Yes	For	For	For
15	Reelect Jean-Michel Severino as Supervisory Board Member	Mgmt	Yes	For	For	For

Compagnie Generale des Etablissements Michelin SCA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
16	Approve Remuneration of Supervisory Board Members in the Aggregate Amount of EUR 950,000	Mgmt	Yes	For	For	For
17	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	Mgmt	Yes	For	For	For
18	Renew Appointment of Deloitte & Associates as Auditor	Mgmt	Yes	For	For	For
	Extraordinary Business	Mgmt	No			
19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 125 Million	Mgmt	Yes	For	For	For
20	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 35 Million	Mgmt	Yes	For	For	For
21	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 35 Million	Mgmt	Yes	For	For	For
22	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	Yes	For	For	For
23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 19 to 22	Mgmt	Yes	For	For	For
24	Authorize Capitalization of Reserves of Up to EUR 80 Million for Bonus Issue or Increase in Par Value	Mgmt	Yes	For	For	For
25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	Yes	For	For	For
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For	For	For
27	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 125 Million	Mgmt	Yes	For	For	For
28	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	For
29	Approve 4-for-1 Stock Split and Amend Bylaws Accordingly	Mgmt	Yes	For	For	For
30	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	For

Fresenius SE & Co. KGaA

Meeting Date: 05/13/2022

Country: Germany

Ticker: FRE

Record Date: 04/21/2022

Meeting Type: Annual

Primary Security ID: D27348263

Primary CUSIP: D27348263

Primary ISIN: DE0005785604

Primary SEDOL: 4352097

Fresenius SE & Co. KGaA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year 2021	Mgmt	Yes	For	For	For
2	Approve Allocation of Income and Dividends of EUR 0.92 per Share	Mgmt	Yes	For	For	For
3	Approve Discharge of Personally Liable Partner for Fiscal Year 2021	Mgmt	Yes	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	Yes	For	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements for Fiscal Year 2022	Mgmt	Yes	For	For	For
6	Approve Remuneration Report	Mgmt	Yes	For	For	For
7.1	Elect Susanne Zeidler to the Supervisory Board	Mgmt	Yes	For	For	For
7.2	Elect Christoph Zindel to the Supervisory Board	Mgmt	Yes	For	For	For
8	Elect Susanne Zeidler as Member of the Joint Committee	Mgmt	Yes	For	For	For
9	Approve Creation of EUR 125 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	Yes	For	For	For
10	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 2.5 Billion; Approve Creation of EUR 49 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	Yes	For	For	For
11	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	Yes	For	For	For
12	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	Yes	For	For	For

HKT Trust and HKT Limited

Meeting Date: 05/13/2022

Country: Cayman Islands

Ticker: 6823

Record Date: 05/06/2022

Meeting Type: Annual

Primary Security ID: Y3R29Z107

Primary CUSIP: Y3R29Z107

Primary ISIN: HK0000093390

Primary SEDOL: B4TXDZ3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Final Distribution by HKT Trust and Final Dividend by the Company	Mgmt	Yes	For	For	For

HKT Trust and HKT Limited

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3a	Elect Li Tzar Kai, Richard as Director	Mgmt	Yes	For	Against	Against
3b	Elect Peter Anthony Allen as Director	Mgmt	Yes	For	Against	Against
3c	Elect Mai Yanzhou as Director	Mgmt	Yes	For	Against	Against
3d	Elect Wang Fang as Director	Mgmt	Yes	For	Against	Against
3e	Authorize Board and Trustee-Manager to Fix Remuneration of Directors	Mgmt	Yes	For	For	For
4	Approve PricewaterhouseCoopers as Auditor of the HKT Trust, the Company and the Trustee-Manager and Authorize Board and Trustee-Manager to Fix Their Remuneration	Mgmt	Yes	For	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	Yes	For	Against	Against
6	Approve Amendments to Amended and Restated Articles of Association of the Company and the Trust Deed and Adopt Second Amended and Restated Articles of Association of the Company	Mgmt	Yes	For	Refer	Against

Intercontinental Exchange, Inc.

Meeting Date: 05/13/2022

Country: USA

Ticker: ICE

Record Date: 03/15/2022

Meeting Type: Annual

Primary Security ID: 45866F104

Primary CUSIP: 45866F104

Primary ISIN: US45866F1049

Primary SEDOL: BFSSDS9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sharon Y. Bowen	Mgmt	Yes	For	For	For
1b	Elect Director Shantella E. Cooper	Mgmt	Yes	For	For	For
1c	Elect Director Duriya M. Farooqui	Mgmt	Yes	For	For	For
1d	Elect Director The Right Hon. the Lord Hague of Richmond	Mgmt	Yes	For	For	For
1e	Elect Director Mark F. Mulhern	Mgmt	Yes	For	For	For
1f	Elect Director Thomas E. Noonan	Mgmt	Yes	For	For	For
1g	Elect Director Caroline L. Silver	Mgmt	Yes	For	For	For
1h	Elect Director Jeffrey C. Sprecher	Mgmt	Yes	For	For	For
1i	Elect Director Judith A. Sprieser	Mgmt	Yes	For	For	For
1j	Elect Director Martha A. Tirinnanzi	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For
4	Approve Non-Employee Director Stock Option Plan	Mgmt	Yes	For	For	For

Intercontinental Exchange, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Eliminate Supermajority Vote Requirement to Amend Certificate of Incorporation and Bylaws	Mgmt	Yes	For	For	For
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting to 20%	Mgmt	Yes	For	For	For
7	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
8	Reduce Ownership Threshold for Shareholders to Call Special Meeting to 10%	SH	Yes	Against	Against	Against

Seagen Inc.

Meeting Date: 05/13/2022	Country: USA	Ticker: SGEN
Record Date: 03/17/2022	Meeting Type: Annual	
Primary Security ID: 81181C104	Primary CUSIP: 81181C104	Primary ISIN: US81181C1045
		Primary SEDOL: BLPK4D2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ted W. Love	Mgmt	Yes	For	Against	Against
1b	Elect Director Daniel G. Welch	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For

Sempra Energy

Meeting Date: 05/13/2022	Country: USA	Ticker: SRE
Record Date: 03/17/2022	Meeting Type: Annual	
Primary Security ID: 816851109	Primary CUSIP: 816851109	Primary ISIN: US8168511090
		Primary SEDOL: 2138158

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Alan L. Boeckmann	Mgmt	Yes	For	For	For
1b	Elect Director Andres Conesa	Mgmt	Yes	For	For	For
1c	Elect Director Maria Contreras-Sweet	Mgmt	Yes	For	For	For
1d	Elect Director Pablo A. Ferrero	Mgmt	Yes	For	For	For
1e	Elect Director Jeffrey W. Martin	Mgmt	Yes	For	For	For
1f	Elect Director Bethany J. Mayer	Mgmt	Yes	For	For	For
1g	Elect Director Michael N. Mears	Mgmt	Yes	For	For	For
1h	Elect Director Jack T. Taylor	Mgmt	Yes	For	For	For

Sempra Energy

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Cynthia L. Walker	Mgmt	Yes	For	For	For
1j	Elect Director Cynthia J. Warner	Mgmt	Yes	For	For	For
1k	Elect Director James C. Yardley	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Require Independent Board Chair	SH	Yes	Against	Against	Against

Techtronic Industries Co., Ltd.

Meeting Date: 05/13/2022	Country: Hong Kong	Ticker: 669
Record Date: 05/10/2022	Meeting Type: Annual	
Primary Security ID: Y8563B159	Primary CUSIP: Y8563B159	Primary ISIN: HK0669013440
		Primary SEDOL: B0190C7

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Final Dividend	Mgmt	Yes	For	For	For
3a	Elect Patrick Kin Wah Chan as Director	Mgmt	Yes	For	For	For
3b	Elect Camille Jojo as Director	Mgmt	Yes	For	For	For
3c	Elect Peter David Sullivan as Director	Mgmt	Yes	For	For	For
3d	Elect Johannes-Gerhard Hesse as Director	Mgmt	Yes	For	For	For
3e	Elect Caroline Christina Kracht as Director	Mgmt	Yes	For	For	For
3f	Authorize Board to Fix Remuneration of Directors	Mgmt	Yes	For	For	For
4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	Yes	For	For	For
6	Authorize Repurchase of Issued Share Capital	Mgmt	Yes	For	For	For

Teradyne, Inc.

Meeting Date: 05/13/2022	Country: USA	Ticker: TER
Record Date: 03/17/2022	Meeting Type: Annual	
Primary Security ID: 880770102	Primary CUSIP: 880770102	Primary ISIN: US8807701029
		Primary SEDOL: 2884183

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Edwin J. Gillis	Mgmt	Yes	For	For	For
1b	Elect Director Timothy E. Guertin	Mgmt	Yes	For	Refer	Against
1c	Elect Director Peter Herweck	Mgmt	Yes	For	For	For
1d	Elect Director Mark E. Jagiela	Mgmt	Yes	For	For	For
1e	Elect Director Mercedes Johnson	Mgmt	Yes	For	For	For
1f	Elect Director Marilyn Matz	Mgmt	Yes	For	For	For
1g	Elect Director Fouad 'Ford' Tamer	Mgmt	Yes	For	For	For
1h	Elect Director Paul J. Tufano	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For

The Progressive Corporation

Meeting Date: 05/13/2022	Country: USA	Ticker: PGR
Record Date: 03/18/2022	Meeting Type: Annual	
Primary Security ID: 743315103	Primary CUSIP: 743315103	Primary ISIN: US7433151039
		Primary SEDOL: 2705024

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Philip Bleser	Mgmt	Yes	For	For	For
1b	Elect Director Stuart B. Burgdoerfer	Mgmt	Yes	For	For	For
1c	Elect Director Pamela J. Craig	Mgmt	Yes	For	For	For
1d	Elect Director Charles A. Davis	Mgmt	Yes	For	For	For
1e	Elect Director Roger N. Farah	Mgmt	Yes	For	For	For
1f	Elect Director Lawton W. Fitt	Mgmt	Yes	For	Against	Against
1g	Elect Director Susan Patricia Griffith	Mgmt	Yes	For	For	For
1h	Elect Director Devin C. Johnson	Mgmt	Yes	For	For	For
1i	Elect Director Jeffrey D. Kelly	Mgmt	Yes	For	For	For
1j	Elect Director Barbara R. Snyder	Mgmt	Yes	For	For	For
1k	Elect Director Jan E. Tighe	Mgmt	Yes	For	For	For
1l	Elect Director Kahina Van Dyke	Mgmt	Yes	For	For	For
2	Amend Non-Employee Director Omnibus Stock Plan	Mgmt	Yes	For	For	For

The Progressive Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For

Vulcan Materials Company

Meeting Date: 05/13/2022	Country: USA	Ticker: VMC
Record Date: 03/16/2022	Meeting Type: Annual	
Primary Security ID: 929160109	Primary CUSIP: 929160109	Primary ISIN: US9291601097
		Primary SEDOL: 2931205

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kathleen L. Quirk	Mgmt	Yes	For	For	For
1b	Elect Director David P. Steiner	Mgmt	Yes	For	For	For
1c	Elect Director Lee J. Styslinger, III	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Waste Connections, Inc.

Meeting Date: 05/13/2022	Country: Canada	Ticker: WCN
Record Date: 03/15/2022	Meeting Type: Annual	
Primary Security ID: 94106B101	Primary CUSIP: 94106B101	Primary ISIN: CA94106B1013
		Primary SEDOL: BYQFRK5

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ronald J. Mittelstaedt	Mgmt	Yes	For	For	For
1.2	Elect Director Edward E. "Ned" Guillet	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director Michael W. Harlan	Mgmt	Yes	For	For	For
1.4	Elect Director Larry S. Hughes	Mgmt	Yes	For	For	For
1.5	Elect Director Worthing F. Jackman	Mgmt	Yes	For	For	For
1.6	Elect Director Elise L. Jordan	Mgmt	Yes	For	For	For
1.7	Elect Director Susan "Sue" Lee	Mgmt	Yes	For	For	For
1.8	Elect Director William J. Razzouk	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Approve Grant Thornton LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For

Weyerhaeuser Company

Meeting Date: 05/13/2022

Country: USA

Ticker: WY

Record Date: 03/17/2022

Meeting Type: Annual

Primary Security ID: 962166104

Primary CUSIP: 962166104

Primary ISIN: US9621661043

Primary SEDOL: 2958936

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark A. Emmert	Mgmt	Yes	For	For	For
1b	Elect Director Rick R. Holley	Mgmt	Yes	For	For	For
1c	Elect Director Sara Grootwassink Lewis	Mgmt	Yes	For	For	For
1d	Elect Director Deidra C. Merriwether	Mgmt	Yes	For	For	For
1e	Elect Director Al Monaco	Mgmt	Yes	For	For	For
1f	Elect Director Nicole W. Piasecki	Mgmt	Yes	For	For	For
1g	Elect Director Lawrence A. Selzer	Mgmt	Yes	For	For	For
1h	Elect Director Devin W. Stockfish	Mgmt	Yes	For	For	For
1i	Elect Director Kim Williams	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For

Wheaton Precious Metals Corp.

Meeting Date: 05/13/2022

Country: Canada

Ticker: WPM

Record Date: 03/18/2022

Meeting Type: Annual/Special

Primary Security ID: 962879102

Primary CUSIP: 962879102

Primary ISIN: CA9628791027

Primary SEDOL: BF13KN5

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director George L. Brack	Mgmt	Yes	For	For	For
1.2	Elect Director John A. Brough	Mgmt	Yes	For	For	For
1.3	Elect Director Jaimie Donovan	Mgmt	Yes	For	For	For
1.4	Elect Director R. Peter Gillin	Mgmt	Yes	For	For	For
1.5	Elect Director Chantal Gosselin	Mgmt	Yes	For	For	For
1.6	Elect Director Glenn Ives	Mgmt	Yes	For	For	For
1.7	Elect Director Charles A. Jeannes	Mgmt	Yes	For	For	For
1.8	Elect Director Eduardo Luna	Mgmt	Yes	For	Withhold	Withhold
1.9	Elect Director Marilyn Schonberner	Mgmt	Yes	For	For	For
1.10	Elect Director Randy V.J. Smallwood	Mgmt	Yes	For	For	For

Wheaton Precious Metals Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For

Zimmer Biomet Holdings, Inc.

Meeting Date: 05/13/2022	Country: USA	Ticker: ZBH
Record Date: 03/14/2022	Meeting Type: Annual	
Primary Security ID: 98956P102	Primary CUSIP: 98956P102	Primary ISIN: US98956P1021
		Primary SEDOL: 2783815

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Christopher B. Begley	Mgmt	Yes	For	For	For
1b	Elect Director Betsy J. Bernard	Mgmt	Yes	For	For	For
1c	Elect Director Michael J. Farrell	Mgmt	Yes	For	For	For
1d	Elect Director Robert A. Hagemann	Mgmt	Yes	For	For	For
1e	Elect Director Bryan C. Hanson	Mgmt	Yes	For	For	For
1f	Elect Director Arthur J. Higgins	Mgmt	Yes	For	Refer	Against
1g	Elect Director Maria Teresa (Tessa) Hilado	Mgmt	Yes	For	For	For
1h	Elect Director Syed Jafry	Mgmt	Yes	For	For	For
1i	Elect Director Sreelakshmi Kolli	Mgmt	Yes	For	For	For
1j	Elect Director Michael W. Michelson	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

ASM International NV

Meeting Date: 05/16/2022	Country: Netherlands	Ticker: ASM
Record Date: 04/18/2022	Meeting Type: Annual	
Primary Security ID: N07045201	Primary CUSIP: N07045201	Primary ISIN: NL0000334118
		Primary SEDOL: 5165294

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt	No			
1	Open Meeting	Mgmt	No			
2	Receive Report of Management Board (Non-Voting)	Mgmt	No			

ASM International NV

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Remuneration Report	Mgmt	Yes	For	For	For
4	Adopt Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
5	Approve Dividends of EUR 2.50 Per Share	Mgmt	Yes	For	For	For
6	Approve Discharge of Management Board	Mgmt	Yes	For	For	For
7	Approve Discharge of Supervisory Board	Mgmt	Yes	For	For	For
8	Adopt Remuneration Policy for Management Board	Mgmt	Yes	For	For	For
9	Elect Hichem M'Saad to Management Board	Mgmt	Yes	For	For	For
10	Adopt Remuneration Policy for Supervisory Board	Mgmt	Yes	For	For	For
11	Reelect M.J.C. de Jong to Supervisory Board	Mgmt	Yes	For	For	For
12	Ratify KPMG Accountants N.V. as Auditors	Mgmt	Yes	For	For	For
13(a)	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	Yes	For	For	For
13(b)	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	Yes	For	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	For
15	Other Business (Non-Voting)	Mgmt	No			
16	Close Meeting	Mgmt	No			

Consolidated Edison, Inc.

Meeting Date: 05/16/2022

Country: USA

Ticker: ED

Record Date: 03/21/2022

Meeting Type: Annual

Primary Security ID: 209115104

Primary CUSIP: 209115104

Primary ISIN: US2091151041

Primary SEDOL: 2216850

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Timothy P. Cawley	Mgmt	Yes	For	For	For
1.2	Elect Director Ellen V. Futter	Mgmt	Yes	For	For	For
1.3	Elect Director John F. Killian	Mgmt	Yes	For	For	For
1.4	Elect Director Karol V. Mason	Mgmt	Yes	For	For	For
1.5	Elect Director John McAvoy	Mgmt	Yes	For	For	For
1.6	Elect Director Dwight A. McBride	Mgmt	Yes	For	For	For
1.7	Elect Director William J. Mulrow	Mgmt	Yes	For	For	For
1.8	Elect Director Armando J. Olivera	Mgmt	Yes	For	For	For
1.9	Elect Director Michael W. Ranger	Mgmt	Yes	For	For	For
1.10	Elect Director Linda S. Sanford	Mgmt	Yes	For	For	For

Consolidated Edison, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.11	Elect Director Deirdre Stanley	Mgmt	Yes	For	For	For
1.12	Elect Director L. Frederick Sutherland	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Republic Services, Inc.

Meeting Date: 05/16/2022	Country: USA	Ticker: RSG
Record Date: 03/25/2022	Meeting Type: Annual	
Primary Security ID: 760759100	Primary CUSIP: 760759100	Primary ISIN: US7607591002
		Primary SEDOL: 2262530

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Manuel Kadre	Mgmt	Yes	For	Against	Against
1b	Elect Director Tomago Collins	Mgmt	Yes	For	For	For
1c	Elect Director Michael A. Duffy	Mgmt	Yes	For	For	For
1d	Elect Director Thomas W. Handley	Mgmt	Yes	For	For	For
1e	Elect Director Jennifer M. Kirk	Mgmt	Yes	For	For	For
1f	Elect Director Michael Larson	Mgmt	Yes	For	For	For
1g	Elect Director Kim S. Pegula	Mgmt	Yes	For	For	For
1h	Elect Director James P. Snee	Mgmt	Yes	For	For	For
1i	Elect Director Brian S. Tyler	Mgmt	Yes	For	For	For
1j	Elect Director Jon Vander Ark	Mgmt	Yes	For	For	For
1k	Elect Director Sandra M. Volpe	Mgmt	Yes	For	For	For
1l	Elect Director Katharine B. Weymouth	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
4	Amend Senior Executive Compensation Clawback Policy	SH	Yes	Against	Against	Against
5	Report on Third-Party Environmental Justice Audit	SH	Yes	Against	Against	Against
6	Report on Third-Party Civil Rights Audit	SH	Yes	Against	For	For

Aeroports de Paris SA

Meeting Date: 05/17/2022

Country: France

Ticker: ADP

Record Date: 05/13/2022

Meeting Type: Annual/Special

Primary Security ID: F00882104

Primary CUSIP: F00882104

Primary ISIN: FR0010340141

Primary SEDOL: B164FY1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt	No			
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
3	Approve Treatment of Losses	Mgmt	Yes	For	For	For
4	Approve Transactions with the French State	Mgmt	Yes	For	For	For
5	Approve Transaction with Region Ile-de-France	Mgmt	Yes	For	For	For
6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	Against	Against
7	Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	For	For
8	Approve Compensation of Augustin de Romanet, Chairman and CEO	Mgmt	Yes	For	For	For
9	Approve Remuneration Policy of Directors	Mgmt	Yes	For	For	For
10	Approve Remuneration Policy of Chairman and CEO	Mgmt	Yes	For	For	For
11	Ratify Appointment of Olivier Grunberg as Director	Mgmt	Yes	For	For	For
12	Ratify Appointment of Sylvia Metayer as Director	Mgmt	Yes	For	For	For
13	Elect Pierre Cuneo as Director	Mgmt	Yes	For	Against	Against
14	Elect Cecile de Guillebon as Director	Mgmt	Yes	For	Against	Against
15	Reelect Perrine Vidalenche as Director	Mgmt	Yes	For	Against	Against
16	Reelect Jean-Benoit Albertini as Director	Mgmt	Yes	For	Against	Against
	Extraordinary Business	Mgmt	No			
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 97 Million	Mgmt	Yes	For	Against	Against
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 29 Million	Mgmt	Yes	For	Against	Against
19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 29 Million	Mgmt	Yes	For	Against	Against

Aeroports de Paris SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Under Items 23-25	Mgmt	Yes	For	Against	Against
21	Authorize Capitalization of Reserves of Up to EUR 97 Million for Bonus Issue or Increase in Par Value	Mgmt	Yes	For	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For	For	For
23	Authorize Capital Increase of Up to EUR 29 Million for Future Exchange Offers	Mgmt	Yes	For	Against	Against
24	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	Yes	For	Against	Against
25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	For
26	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 17-20 and 22-24 at EUR 97 Million	Mgmt	Yes	For	For	For
27	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 17-20 at EUR 29 Million	Mgmt	Yes	For	For	For
	Ordinary Business	Mgmt	No			
28	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	For

Alexandria Real Estate Equities, Inc.

Meeting Date: 05/17/2022	Country: USA	Ticker: ARE
Record Date: 03/31/2022	Meeting Type: Annual	
Primary Security ID: 015271109	Primary CUSIP: 015271109	Primary ISIN: US0152711091
		Primary SEDOL: 2009210

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Joel S. Marcus	Mgmt	Yes	For	For	For
1.2	Elect Director Steven R. Hash	Mgmt	Yes	For	Refer	Against
1.3	Elect Director James P. Cain	Mgmt	Yes	For	Refer	Against
1.4	Elect Director Cynthia L. Feldmann	Mgmt	Yes	For	For	For
1.5	Elect Director Maria C. Freire	Mgmt	Yes	For	For	For
1.6	Elect Director Jennifer Friel Goldstein	Mgmt	Yes	For	For	For
1.7	Elect Director Richard H. Klein	Mgmt	Yes	For	For	For
1.8	Elect Director Michael A. Woronoff	Mgmt	Yes	For	For	For
2	Amend Restricted Stock Plan	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Alexandria Real Estate Equities, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Increase Authorized Common Stock	Mgmt	Yes	For	For	For
5	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Amgen Inc.

Meeting Date: 05/17/2022	Country: USA	Ticker: AMGN	
Record Date: 03/18/2022	Meeting Type: Annual		
Primary Security ID: 031162100	Primary CUSIP: 031162100	Primary ISIN: US0311621009	Primary SEDOL: 2023607

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Wanda M. Austin	Mgmt	Yes	For	For	For
1b	Elect Director Robert A. Bradway	Mgmt	Yes	For	For	For
1c	Elect Director Brian J. Druker	Mgmt	Yes	For	For	For
1d	Elect Director Robert A. Eckert	Mgmt	Yes	For	Against	Against
1e	Elect Director Greg C. Garland	Mgmt	Yes	For	For	For
1f	Elect Director Charles M. Holley, Jr.	Mgmt	Yes	For	For	For
1g	Elect Director S. Omar Ishrak	Mgmt	Yes	For	For	For
1h	Elect Director Tyler Jacks	Mgmt	Yes	For	For	For
1i	Elect Director Ellen J. Kullman	Mgmt	Yes	For	For	For
1j	Elect Director Amy E. Miles	Mgmt	Yes	For	For	For
1k	Elect Director Ronald D. Sugar	Mgmt	Yes	For	Against	Against
1l	Elect Director R. Sanders Williams	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Baker Hughes Company

Meeting Date: 05/17/2022	Country: USA	Ticker: BKR	
Record Date: 03/21/2022	Meeting Type: Annual		
Primary Security ID: 05722G100	Primary CUSIP: 05722G100	Primary ISIN: US05722G1004	Primary SEDOL: BDHLTQ5

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director W. Geoffrey Beattie	Mgmt	Yes	For	For	For
1.2	Elect Director Gregory D. Brenneman	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director Cynthia B. Carroll	Mgmt	Yes	For	For	For

Baker Hughes Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Nelda J. Connors	Mgmt	Yes	For	For	For
1.5	Elect Director Michael R. Dumais	Mgmt	Yes	For	For	For
1.6	Elect Director Gregory L. Ebel	Mgmt	Yes	For	For	For
1.7	Elect Director Lynn L. Elsenhans	Mgmt	Yes	For	For	For
1.8	Elect Director John G. Rice	Mgmt	Yes	For	For	For
1.9	Elect Director Lorenzo Simonelli	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For

BNP Paribas SA

Meeting Date: 05/17/2022	Country: France	Ticker: BNP
Record Date: 05/13/2022	Meeting Type: Annual/Special	
Primary Security ID: F1058Q238	Primary CUSIP: F1058Q238	Primary ISIN: FR0000131104
		Primary SEDOL: 7309681

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt	No			
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
3	Approve Allocation of Income and Dividends of EUR 3.67 per Share	Mgmt	Yes	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	Yes	For	For	For
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	For
6	Reelect Jean Laurent Bonnafe as Director	Mgmt	Yes	For	For	For
7	Reelect Marion Guillou as Director	Mgmt	Yes	For	For	For
8	Reelect Michel Tilmant as Director	Mgmt	Yes	For	For	For
9	Elect Lieve Logghe as Director	Mgmt	Yes	For	For	For
10	Approve Remuneration Policy of Directors	Mgmt	Yes	For	For	For
11	Approve Remuneration Policy of Chairman of the Board	Mgmt	Yes	For	For	For
12	Approve Remuneration Policy of CEO and Vice-CEOs	Mgmt	Yes	For	For	For
13	Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	For	For
14	Approve Compensation of Jean Lemierre, Chairman of the Board	Mgmt	Yes	For	For	For

BNP Paribas SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
15	Approve Compensation of Jean-Laurent Bonnafe, CEO	Mgmt	Yes	For	For	For
16	Approve Compensation of Philippe Bordenave, Vice-CEO Until 18 May 2021	Mgmt	Yes	For	For	For
17	Approve Compensation of Yann Gerardin, Vice-CEO Since 18 May 2021	Mgmt	Yes	For	For	For
18	Approve Compensation of Thierry Laborde, Vice-CEO Since 18 May 2021	Mgmt	Yes	For	For	For
19	Approve the Overall Envelope of Compensation of Certain Senior Management, Responsible Officers and the Risk-takers	Mgmt	Yes	For	For	For
20	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.54 Million	Mgmt	Yes	For	For	For
	Extraordinary Business	Mgmt	No			
21	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 985 Million	Mgmt	Yes	For	For	For
22	Authorize Capital Increase of Up to EUR 240 Million for Future Exchange Offers	Mgmt	Yes	For	For	For
23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	Yes	For	For	For
24	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 22 and 23 at EUR 240 Million	Mgmt	Yes	For	For	For
25	Authorize Capitalization of Reserves of Up to EUR 985 Million for Bonus Issue or Increase in Par Value	Mgmt	Yes	For	For	For
26	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 21 and 23 at EUR 985 Million	Mgmt	Yes	For	For	For
27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For	For	For
28	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	For
29	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	For

First Republic Bank

Meeting Date: 05/17/2022

Country: USA

Ticker: FRC

Record Date: 03/21/2022

Meeting Type: Annual

Primary Security ID: 33616C100

Primary CUSIP: 33616C100

Primary ISIN: US33616C1009

Primary SEDOL: B4WHY15

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director James H. Herbert, II	Mgmt	Yes	For	For	For

First Republic Bank

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Katherine August-deWilde	Mgmt	Yes	For	For	For
1.3	Elect Director Frank J. Fahrenkopf, Jr.	Mgmt	Yes	For	For	For
1.4	Elect Director Boris Groysberg	Mgmt	Yes	For	For	For
1.5	Elect Director Sandra R. Hernandez	Mgmt	Yes	For	For	For
1.6	Elect Director Pamela J. Joyner	Mgmt	Yes	For	For	For
1.7	Elect Director Shilla Kim-Parker	Mgmt	Yes	For	For	For
1.8	Elect Director Reynold Levy	Mgmt	Yes	For	For	For
1.9	Elect Director George G.C. Parker	Mgmt	Yes	For	For	For
1.10	Elect Director Michael J. Roffler	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

FirstEnergy Corp.

Meeting Date: 05/17/2022	Country: USA	Ticker: FE
Record Date: 03/18/2022	Meeting Type: Annual	
Primary Security ID: 337932107	Primary CUSIP: 337932107	Primary ISIN: US3379321074
		Primary SEDOL: 2100920

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jana T. Croom	Mgmt	Yes	For	For	For
1.2	Elect Director Steven J. Demetriou	Mgmt	Yes	For	For	For
1.3	Elect Director Lisa Winston Hicks	Mgmt	Yes	For	For	For
1.4	Elect Director Paul Kaleta	Mgmt	Yes	For	For	For
1.5	Elect Director Sean T. Klimczak	Mgmt	Yes	For	For	For
1.6	Elect Director Jesse A. Lynn	Mgmt	Yes	For	For	For
1.7	Elect Director James F. O'Neil, III	Mgmt	Yes	For	Against	Against
1.8	Elect Director John W. Somerhalder, II	Mgmt	Yes	For	For	For
1.9	Elect Director Steven E. Strah	Mgmt	Yes	For	For	For
1.10	Elect Director Andrew Teno	Mgmt	Yes	For	For	For
1.11	Elect Director Leslie M. Turner	Mgmt	Yes	For	For	For
1.12	Elect Director Melvin D. Williams	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

FirstEnergy Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Report on Child Labor Audit	SH	Yes	Against	Against	Against
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Yes	Against	Against	Against

Invitation Homes, Inc.

Meeting Date: 05/17/2022	Country: USA	Ticker: INVH	
Record Date: 03/22/2022	Meeting Type: Annual		
Primary Security ID: 46187W107	Primary CUSIP: 46187W107	Primary ISIN: US46187W1071	Primary SEDOL: BD81GW9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael D. Fascitelli	Mgmt	Yes	For	For	For
1.2	Elect Director Dallas B. Tanner	Mgmt	Yes	For	For	For
1.3	Elect Director Jana Cohen Barbe	Mgmt	Yes	For	For	For
1.4	Elect Director Richard D. Bronson	Mgmt	Yes	For	For	For
1.5	Elect Director Jeffrey E. Kelter	Mgmt	Yes	For	For	For
1.6	Elect Director Joseph D. Margolis	Mgmt	Yes	For	For	For
1.7	Elect Director John B. Rhea	Mgmt	Yes	For	For	For
1.8	Elect Director J. Heidi Roizen	Mgmt	Yes	For	For	For
1.9	Elect Director Janice L. Sears	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

JPMorgan Chase & Co.

Meeting Date: 05/17/2022	Country: USA	Ticker: JPM	
Record Date: 03/18/2022	Meeting Type: Annual		
Primary Security ID: 46625H100	Primary CUSIP: 46625H100	Primary ISIN: US46625H1005	Primary SEDOL: 2190385

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Linda B. Bammann	Mgmt	Yes	For	For	For
1b	Elect Director Stephen B. Burke	Mgmt	Yes	For	For	For
1c	Elect Director Todd A. Combs	Mgmt	Yes	For	For	For
1d	Elect Director James S. Crown	Mgmt	Yes	For	For	For
1e	Elect Director James Dimon	Mgmt	Yes	For	For	For

JPMorgan Chase & Co.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Timothy P. Flynn	Mgmt	Yes	For	For	For
1g	Elect Director Melody Hobson	Mgmt	Yes	For	For	For
1h	Elect Director Michael A. Neal	Mgmt	Yes	For	For	For
1i	Elect Director Phebe N. Novakovic	Mgmt	Yes	For	For	For
1j	Elect Director Virginia M. Rometty	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
4	Adopt Fossil Fuel Financing Policy Consistent with IEA's Net Zero 2050 Scenario	SH	Yes	Against	Against	Against
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Yes	Against	Against	Against
6	Require Independent Board Chair	SH	Yes	Against	Against	Against
7	Disclose Director Skills and Qualifications Including Ideological Perspectives	SH	Yes	Against	Against	Against
8	Amend Certificate of Incorporation to Become a Public Benefit Corporation	SH	Yes	Against	Against	Against
9	Report on Absolute Targets for Financed GHG Emissions in Line with Net Zero Commitments	SH	Yes	Against	For	For

Knight-Swift Transportation Holdings Inc.

Meeting Date: 05/17/2022	Country: USA	Ticker: KNX
Record Date: 03/21/2022	Meeting Type: Annual	
Primary Security ID: 499049104	Primary CUSIP: 499049104	Primary ISIN: US4990491049
		Primary SEDOL: BF0LKD0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael Garnreiter	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director David Vander Ploeg	Mgmt	Yes	For	For	For
1.3	Elect Director Robert E. Synowicki, Jr.	Mgmt	Yes	For	For	For
1.4	Elect Director Reid Dove	Mgmt	Yes	For	For	For
1.5	Elect Director Louis Hobson	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	Yes	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Yes	Against	Against	Against

Mid-America Apartment Communities, Inc.

Meeting Date: 05/17/2022

Country: USA

Ticker: MAA

Record Date: 03/11/2022

Meeting Type: Annual

Primary Security ID: 59522J103

Primary CUSIP: 59522J103

Primary ISIN: US59522J1034

Primary SEDOL: 2589132

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director H. Eric Bolton, Jr.	Mgmt	Yes	For	For	For
1b	Elect Director Alan B. Graf, Jr.	Mgmt	Yes	For	For	For
1c	Elect Director Toni Jennings	Mgmt	Yes	For	For	For
1d	Elect Director Edith Kelly-Green	Mgmt	Yes	For	For	For
1e	Elect Director James K. Lowder	Mgmt	Yes	For	For	For
1f	Elect Director Thomas H. Lowder	Mgmt	Yes	For	For	For
1g	Elect Director Monica McGurk	Mgmt	Yes	For	For	For
1h	Elect Director Claude B. Nielsen	Mgmt	Yes	For	For	For
1i	Elect Director Philip W. Norwood	Mgmt	Yes	For	Refer	Against
1j	Elect Director W. Reid Sanders	Mgmt	Yes	For	For	For
1k	Elect Director Gary Shorb	Mgmt	Yes	For	For	For
1l	Elect Director David P. Stockert	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

NIBE Industrier AB

Meeting Date: 05/17/2022

Country: Sweden

Ticker: NIBE.B

Record Date: 05/09/2022

Meeting Type: Annual

Primary Security ID: W6S38Z126

Primary CUSIP: W6S38Z126

Primary ISIN: SE0015988019

Primary SEDOL: BN7BZM3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt	No			
2	Elect Chair of Meeting	Mgmt	Yes	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	Yes	For	For	For
4	Approve Agenda of Meeting	Mgmt	Yes	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	Yes	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	For	For
7	Receive President's Report	Mgmt	No			

NIBE Industrier AB

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Receive Financial Statements and Statutory Reports; Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt	No			
9.a	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
9.b	Approve Allocation of Income and Dividends of SEK 0.50 Per Share	Mgmt	Yes	For	For	For
9.c	Approve Discharge of Board and President	Mgmt	Yes	For	For	For
10	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	Yes	For	For	For
11	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	Yes	For	For	For
12	Approve Remuneration of Directors in the Amount of SEK 960,000 for Chair and SEK 480,000 for Other Directors; Approve Remuneration of Auditors	Mgmt	Yes	For	For	For
13	Reelect Georg Brunstam, Jenny Larsson, Gerteric Lindquist, Hans Linnarson (Chair) and Anders Palsson as Directors; Elect Eva Karlsson and Eva Thunholm as New Directors	Mgmt	Yes	For	Against	Against
14	Ratify KPMG as Auditors	Mgmt	Yes	For	For	For
15	Approve Remuneration Report	Mgmt	Yes	For	For	For
16	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	Yes	For	For	For
17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	Yes	For	For	For
18	Close Meeting	Mgmt	No			

Nutrien Ltd.

Meeting Date: 05/17/2022

Country: Canada

Ticker: NTR

Record Date: 03/28/2022

Meeting Type: Annual

Primary Security ID: 67077M108

Primary CUSIP: 67077M108

Primary ISIN: CA67077M1086

Primary SEDOL: BDRJLN0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Christopher M. Burley	Mgmt	Yes	For	For	For
1.2	Elect Director Maura J. Clark	Mgmt	Yes	For	For	For
1.3	Elect Director Russell K. Girling	Mgmt	Yes	For	For	For
1.4	Elect Director Michael J. Hennigan	Mgmt	Yes	For	For	For
1.5	Elect Director Miranda C. Hubbs	Mgmt	Yes	For	For	For
1.6	Elect Director Raj S. Kushwaha	Mgmt	Yes	For	For	For

Nutrien Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.7	Elect Director Alice D. Laberge	Mgmt	Yes	For	For	For
1.8	Elect Director Consuelo E. Madere	Mgmt	Yes	For	For	For
1.9	Elect Director Keith G. Martell	Mgmt	Yes	For	For	For
1.10	Elect Director Aaron W. Regent	Mgmt	Yes	For	For	For
1.11	Elect Director Nelson L. C. Silva	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For

Packaging Corporation of America

Meeting Date: 05/17/2022

Country: USA

Ticker: PKG

Record Date: 03/21/2022

Meeting Type: Annual

Primary Security ID: 695156109

Primary CUSIP: 695156109

Primary ISIN: US6951561090

Primary SEDOL: 2504566

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Cheryl K. Beebe	Mgmt	Yes	For	For	For
1.2	Elect Director Duane C. Farrington	Mgmt	Yes	For	For	For
1.3	Elect Director Donna A. Harman	Mgmt	Yes	For	For	For
1.4	Elect Director Mark W. Kowlzan	Mgmt	Yes	For	For	For
1.5	Elect Director Robert C. Lyons	Mgmt	Yes	For	For	For
1.6	Elect Director Thomas P. Maurer	Mgmt	Yes	For	For	For
1.7	Elect Director Samuel M. Menco	Mgmt	Yes	For	For	For
1.8	Elect Director Roger B. Porter	Mgmt	Yes	For	For	For
1.9	Elect Director Thomas S. Souleles	Mgmt	Yes	For	For	For
1.10	Elect Director Paul T. Stecko	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Pentair Plc

Meeting Date: 05/17/2022

Country: Ireland

Ticker: PNR

Record Date: 03/18/2022

Meeting Type: Annual

Primary Security ID: G7S00T104

Primary CUSIP: G7S00T104

Primary ISIN: IE00BLS09M33

Primary SEDOL: BLS09M3

Pentair Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mona Abutaleb Stephenson	Mgmt	Yes	For	For	For
1b	Elect Director Melissa Barra	Mgmt	Yes	For	For	For
1c	Elect Director Glynis A. Bryan	Mgmt	Yes	For	For	For
1d	Elect Director T. Michael Glenn	Mgmt	Yes	For	Refer	Against
1e	Elect Director Theodore L. Harris	Mgmt	Yes	For	For	For
1f	Elect Director David A. Jones	Mgmt	Yes	For	For	For
1g	Elect Director Gregory E. Knight	Mgmt	Yes	For	For	For
1h	Elect Director Michael T. Speetzen	Mgmt	Yes	For	For	For
1i	Elect Director John L. Stauch	Mgmt	Yes	For	For	For
1j	Elect Director Billie I. Williamson	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
4	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	Yes	For	For	For
5	Renew the Board's Authority to Opt-Out of Statutory Preemption Rights Under Irish Law	Mgmt	Yes	For	For	For
6	Determine Price Range for Reissuance of Treasury Shares	Mgmt	Yes	For	For	For

Principal Financial Group, Inc.

Meeting Date: 05/17/2022

Country: USA

Ticker: PFG

Record Date: 03/23/2022

Meeting Type: Annual

Primary Security ID: 74251V102

Primary CUSIP: 74251V102

Primary ISIN: US74251V1026

Primary SEDOL: 2803014

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael T. Dan	Mgmt	Yes	For	For	For
1.2	Elect Director Blair C. Pickerell	Mgmt	Yes	For	For	For
1.3	Elect Director Clare S. Richer	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Realty Income Corporation

Meeting Date: 05/17/2022

Country: USA

Ticker: O

Record Date: 03/11/2022

Meeting Type: Annual

Primary Security ID: 756109104

Primary CUSIP: 756109104

Primary ISIN: US7561091049

Primary SEDOL: 2724193

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Priscilla Almodovar	Mgmt	Yes	For	For	For
1b	Elect Director Jacqueline Brady	Mgmt	Yes	For	For	For
1c	Elect Director A. Larry Chapman	Mgmt	Yes	For	For	For
1d	Elect Director Reginald H. Gilyard	Mgmt	Yes	For	Against	Against
1e	Elect Director Mary Hogan Preusse	Mgmt	Yes	For	Against	Against
1f	Elect Director Priya Cherian Huskins	Mgmt	Yes	For	For	For
1g	Elect Director Gerardo I. Lopez	Mgmt	Yes	For	Against	Against
1h	Elect Director Michael D. McKee	Mgmt	Yes	For	Refer	Against
1i	Elect Director Gregory T. McLaughlin	Mgmt	Yes	For	For	For
1j	Elect Director Ronald L. Merriman	Mgmt	Yes	For	For	For
1k	Elect Director Sumit Roy	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Increase Authorized Common Stock	Mgmt	Yes	For	For	For

Societe Generale SA

Meeting Date: 05/17/2022

Country: France

Ticker: GLE

Record Date: 05/13/2022

Meeting Type: Annual/Special

Primary Security ID: F8591M517

Primary CUSIP: F8591M517

Primary ISIN: FR0000130809

Primary SEDOL: 5966516

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt	No			
1	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
3	Approve Allocation of Income and Dividends of EUR 1.65 per Share	Mgmt	Yes	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	Yes	For	For	For
5	Approve Remuneration Policy of Chairman of the Board	Mgmt	Yes	For	For	For

Societe Generale SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Remuneration Policy of CEO and Vice-CEOs	Mgmt	Yes	For	For	For
7	Approve Remuneration Policy of Directors	Mgmt	Yes	For	For	For
8	Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	For	For
9	Approve Compensation of Lorenzo Bini Smaghi, Chairman of the Board	Mgmt	Yes	For	For	For
10	Approve Compensation of Frederic Oudea, CEO	Mgmt	Yes	For	For	For
11	Approve Compensation of Philippe Aymerich, Vice-CEO	Mgmt	Yes	For	For	For
12	Approve Compensation of Diony Lebot, Vice-CEO	Mgmt	Yes	For	For	For
13	Approve the Aggregate Remuneration Granted in 2021 to Certain Senior Management, Responsible Officers, and Risk-Takers	Mgmt	Yes	For	For	For
14	Reelect Lorenzo Bini Smaghi as Director	Mgmt	Yes	For	For	For
15	Reelect Jerome Contamine as Director	Mgmt	Yes	For	For	For
16	Reelect Diane Cote as Director	Mgmt	Yes	For	For	For
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	For
	Extraordinary Business	Mgmt	No			
18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights and/or Capitalization of Reserves for Bonus Issue or Increase in Par Value up to Aggregate Nominal Amount of EUR 345.3 Million	Mgmt	Yes	For	For	For
19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 104.64 Million	Mgmt	Yes	For	For	For
20	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	Yes	For	For	For
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For	For	For
22	Authorize up to 1.2 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Regulated Persons	Mgmt	Yes	For	For	For
23	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	Yes	For	For	For
24	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	For
25	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	For

Sun Communities, Inc.

Meeting Date: 05/17/2022

Country: USA

Ticker: SUI

Record Date: 03/21/2022

Meeting Type: Annual

Primary Security ID: 866674104

Primary CUSIP: 866674104

Primary ISIN: US8666741041

Primary SEDOL: 2860257

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Gary A. Shiffman	Mgmt	Yes	For	For	For
1b	Elect Director Tonya Allen	Mgmt	Yes	For	For	For
1c	Elect Director Meghan G. Baivier	Mgmt	Yes	For	For	For
1d	Elect Director Stephanie W. Bergeron	Mgmt	Yes	For	For	For
1e	Elect Director Brian M. Hermelin	Mgmt	Yes	For	For	For
1f	Elect Director Ronald A. Klein	Mgmt	Yes	For	For	For
1g	Elect Director Clunet R. Lewis	Mgmt	Yes	For	Against	Against
1h	Elect Director Arthur A. Weiss	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For

The Charles Schwab Corporation

Meeting Date: 05/17/2022

Country: USA

Ticker: SCHW

Record Date: 03/18/2022

Meeting Type: Annual

Primary Security ID: 808513105

Primary CUSIP: 808513105

Primary ISIN: US8085131055

Primary SEDOL: 2779397

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John K. Adams, Jr.	Mgmt	Yes	For	For	For
1b	Elect Director Stephen A. Ellis	Mgmt	Yes	For	For	For
1c	Elect Director Brian M. Levitt	Mgmt	Yes	For	For	For
1d	Elect Director Arun Sarin	Mgmt	Yes	For	For	For
1e	Elect Director Charles R. Schwab	Mgmt	Yes	For	For	For
1f	Elect Director Paula A. Sneed	Mgmt	Yes	For	For	For
2	Declassify the Board of Directors	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
5	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For
6	Provide Proxy Access Right	Mgmt	Yes	For	For	For

The Charles Schwab Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Adopt Proxy Access Right	SH	Yes	Against	For	For
8	Report on Lobbying Payments and Policy	SH	Yes	Against	Against	Against

The Hershey Company

Meeting Date: 05/17/2022	Country: USA	Ticker: HSY	
Record Date: 03/18/2022	Meeting Type: Annual		
Primary Security ID: 427866108	Primary CUSIP: 427866108	Primary ISIN: US4278661081	Primary SEDOL: 2422806

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Pamela M. Arway	Mgmt	Yes	For	For	For
1.2	Elect Director James W. Brown	Mgmt	Yes	For	For	For
1.3	Elect Director Michele G. Buck	Mgmt	Yes	For	For	For
1.4	Elect Director Victor L. Crawford	Mgmt	Yes	For	For	For
1.5	Elect Director Robert M. Dutkowsky	Mgmt	Yes	For	Withhold	Withhold
1.6	Elect Director Mary Kay Haben	Mgmt	Yes	For	For	For
1.7	Elect Director James C. Katzman	Mgmt	Yes	For	For	For
1.8	Elect Director M. Diane Koken	Mgmt	Yes	For	For	For
1.9	Elect Director Robert M. Malcolm	Mgmt	Yes	For	For	For
1.10	Elect Director Anthony J. Palmer	Mgmt	Yes	For	For	For
1.11	Elect Director Juan R. Perez	Mgmt	Yes	For	For	For
1.12	Elect Director Wendy L. Schoppert	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Report on Eradication of Child Labor in Cocoa Production	SH	Yes	Against	Against	Against

Upstart Holdings, Inc.

Meeting Date: 05/17/2022	Country: USA	Ticker: UPST	
Record Date: 03/24/2022	Meeting Type: Annual		
Primary Security ID: 91680M107	Primary CUSIP: 91680M107	Primary ISIN: US91680M1071	Primary SEDOL: BL53QN5

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sukhinder Singh Cassidy	Mgmt	Yes	For	For	For

Upstart Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Paul Gu	Mgmt	Yes	For	Withhold	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year

VAT Group AG

Meeting Date: 05/17/2022	Country: Switzerland	Ticker: VACN
Record Date:	Meeting Type: Annual	
Primary Security ID: H90508104	Primary CUSIP: H90508104	Primary ISIN: CH0311864901
		Primary SEDOL: BYZWMR9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2.1	Approve Allocation of Income	Mgmt	Yes	For	For	For
2.2	Approve Dividends of CHF 5.25 per Share from Reserves of Accumulated Profits and CHF 0.25 from Capital Contribution Reserves	Mgmt	Yes	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	Yes	For	For	For
4.1.1	Reelect Martin Komischke as Director and Board Chair	Mgmt	Yes	For	Refer	Against
4.1.2	Reelect Urs Leinhaeuser as Director	Mgmt	Yes	For	For	For
4.1.3	Reelect Karl Schlegel as Director	Mgmt	Yes	For	For	For
4.1.4	Reelect Hermann Gerlinger as Director	Mgmt	Yes	For	For	For
4.1.5	Reelect Libo Zhang as Director	Mgmt	Yes	For	For	For
4.1.6	Reelect Daniel Lippuner as Director	Mgmt	Yes	For	For	For
4.1.7	Elect Maria Heriz as Director	Mgmt	Yes	For	For	For
4.2.1	Reappoint Martin Komischke as Member of the Nomination and Compensation Committee	Mgmt	Yes	For	Refer	Against
4.2.2	Appoint Urs Leinhaeuser as Member of the Nomination and Compensation Committee	Mgmt	Yes	For	For	For
4.2.3	Appoint Hermann Gerlinger as Member of the Nomination and Compensation Committee	Mgmt	Yes	For	For	For
4.2.4	Appoint Libo Zhang as Member of the Nomination and Compensation Committee	Mgmt	Yes	For	For	For
5	Designate Roger Foehn as Independent Proxy	Mgmt	Yes	For	For	For
6	Ratify KPMG AG as Auditors	Mgmt	Yes	For	For	For
7.1	Approve Remuneration Report	Mgmt	Yes	For	For	For

VAT Group AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.2	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 926,955	Mgmt	Yes	For	For	For
7.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.5 Million	Mgmt	Yes	For	For	For
7.4	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 2 Million	Mgmt	Yes	For	For	For
7.5	Approve Remuneration of Directors in the Amount of CHF 1.4 Million	Mgmt	Yes	For	For	For
8	Transact Other Business (Voting)	Mgmt	Yes	For	Against	Against

ZoomInfo Technologies Inc.

Meeting Date: 05/17/2022	Country: USA	Ticker: ZI
Record Date: 03/21/2022	Meeting Type: Annual	
Primary Security ID: 98980F104	Primary CUSIP: 98980F104	Primary ISIN: US98980F1049
		Primary SEDOL: BMWF095

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Director Mark Mader	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
4a	Amend Certificate of Incorporation Regarding Classes of Common Stock	Mgmt	Yes	For	For	For
4b	Amend Charter to Remove Pass-Through Voting Provision	Mgmt	Yes	For	For	For

abrdn Plc

Meeting Date: 05/18/2022	Country: United Kingdom	Ticker: ABDN
Record Date: 05/16/2022	Meeting Type: Annual	
Primary Security ID: G0152L102	Primary CUSIP: G0152L102	Primary ISIN: GB00BF8Q6K64
		Primary SEDOL: BF8Q6K6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Final Dividend	Mgmt	Yes	For	For	For
3	Reappoint KPMG LLP as Auditors	Mgmt	Yes	For	For	For
4	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
5	Approve Remuneration Report	Mgmt	Yes	For	For	For

abrdn Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
6A	Re-elect Sir Douglas Flint as Director	Mgmt	Yes	For	For	For
6B	Re-elect Jonathan Asquith as Director	Mgmt	Yes	For	For	For
6C	Re-elect Stephen Bird as Director	Mgmt	Yes	For	For	For
6D	Re-elect Stephanie Bruce as Director	Mgmt	Yes	For	For	For
6E	Re-elect John Devine as Director	Mgmt	Yes	For	For	For
6F	Re-elect Brian McBride as Director	Mgmt	Yes	For	For	For
6G	Re-elect Cathleen Raffaelli as Director	Mgmt	Yes	For	For	For
6H	Re-elect Cecilia Reyes as Director	Mgmt	Yes	For	For	For
7A	Elect Catherine Bradley as Director	Mgmt	Yes	For	For	For
7B	Elect Hannah Grove as Director	Mgmt	Yes	For	For	For
7C	Elect Pam Kaur as Director	Mgmt	Yes	For	For	For
7D	Elect Michael O'Brien as Director	Mgmt	Yes	For	For	For
8	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	For
9	Authorise Issue of Equity	Mgmt	Yes	For	For	For
10	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
11	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For
12	Authorise Issue of Equity in Relation to the Issue of Convertible Bonds	Mgmt	Yes	For	For	For
13	Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issue of Convertible Bonds	Mgmt	Yes	For	Refer	For
14	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	Against	Against
15	Approve Cancellation of Capital Redemption Reserve	Mgmt	Yes	For	For	For

Advanced Micro Devices, Inc.

Meeting Date: 05/18/2022

Country: USA

Ticker: AMD

Record Date: 03/22/2022

Meeting Type: Annual

Primary Security ID: 007903107

Primary CUSIP: 007903107

Primary ISIN: US0079031078

Primary SEDOL: 2007849

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John E. Caldwell	Mgmt	Yes	For	For	For
1b	Elect Director Nora M. Denzel	Mgmt	Yes	For	For	For
1c	Elect Director Mark Durcan	Mgmt	Yes	For	For	For
1d	Elect Director Michael P. Gregoire	Mgmt	Yes	For	For	For

Advanced Micro Devices, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Joseph A. Householder	Mgmt	Yes	For	For	For
1f	Elect Director John W. Marren	Mgmt	Yes	For	For	For
1g	Elect Director Jon A. Olson	Mgmt	Yes	For	For	For
1h	Elect Director Lisa T. Su	Mgmt	Yes	For	For	For
1i	Elect Director Abhi Y. Talwalkar	Mgmt	Yes	For	Against	Against
1j	Elect Director Elizabeth W. Vanderslice	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

ageas SA/NV

Meeting Date: 05/18/2022	Country: Belgium	Ticker: AGS
Record Date: 05/04/2022	Meeting Type: Annual/Special	
Primary Security ID: B0148L138	Primary CUSIP: B0148L138	Primary ISIN: BE0974264930
		Primary SEDOL: B86S2N0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual/Special Meeting Agenda	Mgmt	No			
1	Open Meeting	Mgmt	No			
2.1.1	Receive Directors' and Auditors' Reports (Non-Voting)	Mgmt	No			
2.1.2	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt	No			
2.1.3	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	For	For
2.2.1	Information on the Dividend Policy	Mgmt	No			
2.2.2	Approve Dividends of EUR 2.75 Per Share	Mgmt	Yes	For	For	For
2.3.1	Approve Discharge of Directors	Mgmt	Yes	For	For	For
2.3.2	Approve Discharge of Auditors	Mgmt	Yes	For	For	For
3	Approve Remuneration Report	Mgmt	Yes	For	For	For
4.1	Elect Carolin Gabor as Independent Director	Mgmt	Yes	For	For	For
4.2	Reelect Sonali Chandmal as Independent Director	Mgmt	Yes	For	For	For
5.1	Amend Article 1 Re: Definitions	Mgmt	Yes	For	For	For
5.2	Amend Article 2 Re: Name	Mgmt	Yes	For	For	For
5.3	Approve Cancellation of Repurchased Shares	Mgmt	Yes	For	For	For
5.4.1	Receive Special Board Report Re: Authorized Capital	Mgmt	No			

ageas SA/NV

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.4.2	Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	Mgmt	Yes	For	For	For
6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	For
7	Close Meeting	Mgmt	No			

Align Technology, Inc.

Meeting Date: 05/18/2022	Country: USA	Ticker: ALGN
Record Date: 03/23/2022	Meeting Type: Annual	
Primary Security ID: 016255101	Primary CUSIP: 016255101	Primary ISIN: US0162551016
		Primary SEDOL: 2679204

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kevin J. Dallas	Mgmt	Yes	For	For	For
1.2	Elect Director Joseph M. Hogan	Mgmt	Yes	For	For	For
1.3	Elect Director Joseph Lacob	Mgmt	Yes	For	For	For
1.4	Elect Director C. Raymond Larkin, Jr.	Mgmt	Yes	For	Refer	Against
1.5	Elect Director George J. Morrow	Mgmt	Yes	For	Refer	Against
1.6	Elect Director Anne M. Myong	Mgmt	Yes	For	For	For
1.7	Elect Director Andrea L. Saia	Mgmt	Yes	For	For	For
1.8	Elect Director Greg J. Santora	Mgmt	Yes	For	For	For
1.9	Elect Director Susan E. Siegel	Mgmt	Yes	For	For	For
1.10	Elect Director Warren S. Thaler	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

American Financial Group, Inc.

Meeting Date: 05/18/2022	Country: USA	Ticker: AFG
Record Date: 03/25/2022	Meeting Type: Annual	
Primary Security ID: 025932104	Primary CUSIP: 025932104	Primary ISIN: US0259321042
		Primary SEDOL: 2134532

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Carl H. Lindner, III	Mgmt	Yes	For	For	For
1.2	Elect Director S. Craig Lindner	Mgmt	Yes	For	For	For

American Financial Group, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director John B. Berding	Mgmt	Yes	For	Withhold	Withhold
1.4	Elect Director James E. Evans	Mgmt	Yes	For	Withhold	Withhold
1.5	Elect Director Terry S. Jacobs	Mgmt	Yes	For	Withhold	Withhold
1.6	Elect Director Gregory G. Joseph	Mgmt	Yes	For	For	For
1.7	Elect Director Mary Beth Martin	Mgmt	Yes	For	For	For
1.8	Elect Director Amy Y. Murray	Mgmt	Yes	For	For	For
1.9	Elect Director Evans N. Nwankwo	Mgmt	Yes	For	For	For
1.10	Elect Director William W. Verity	Mgmt	Yes	For	Withhold	Withhold
1.11	Elect Director John I. Von Lehman	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

American Tower Corporation

Meeting Date: 05/18/2022

Country: USA

Ticker: AMT

Record Date: 03/21/2022

Meeting Type: Annual

Primary Security ID: 03027X100

Primary CUSIP: 03027X100

Primary ISIN: US03027X1000

Primary SEDOL: B7FBFL2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas A. Bartlett	Mgmt	Yes	For	For	For
1b	Elect Director Kelly C. Chambliss	Mgmt	Yes	For	For	For
1c	Elect Director Teresa H. Clarke	Mgmt	Yes	For	For	For
1d	Elect Director Raymond P. Dolan	Mgmt	Yes	For	For	For
1e	Elect Director Kenneth R. Frank	Mgmt	Yes	For	For	For
1f	Elect Director Robert D. Hormats	Mgmt	Yes	For	For	For
1g	Elect Director Grace D. Lieblein	Mgmt	Yes	For	For	For
1h	Elect Director Craig Macnab	Mgmt	Yes	For	For	For
1i	Elect Director JoAnn A. Reed	Mgmt	Yes	For	For	For
1j	Elect Director Pamela D.A. Reeve	Mgmt	Yes	For	For	For
1k	Elect Director David E. Sharbutt	Mgmt	Yes	For	For	For
1l	Elect Director Bruce L. Tanner	Mgmt	Yes	For	For	For
1m	Elect Director Samme L. Thompson	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Amphenol Corporation

Meeting Date: 05/18/2022

Country: USA

Ticker: APH

Record Date: 03/21/2022

Meeting Type: Annual

Primary Security ID: 032095101

Primary CUSIP: 032095101

Primary ISIN: US0320951017

Primary SEDOL: 2145084

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nancy A. Altobello	Mgmt	Yes	For	For	For
1.2	Elect Director Stanley L. Clark	Mgmt	Yes	For	For	For
1.3	Elect Director David P. Falck	Mgmt	Yes	For	For	For
1.4	Elect Director Edward G. Jepsen	Mgmt	Yes	For	For	For
1.5	Elect Director Rita S. Lane	Mgmt	Yes	For	For	For
1.6	Elect Director Robert A. Livingston	Mgmt	Yes	For	For	For
1.7	Elect Director Martin H. Loeffler	Mgmt	Yes	For	For	For
1.8	Elect Director R. Adam Norwitt	Mgmt	Yes	For	For	For
1.9	Elect Director Anne Clarke Wolff	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Yes	Against	Against	Against

Annaly Capital Management, Inc.

Meeting Date: 05/18/2022

Country: USA

Ticker: NLY

Record Date: 03/21/2022

Meeting Type: Annual

Primary Security ID: 035710409

Primary CUSIP: 035710409

Primary ISIN: US0357104092

Primary SEDOL: 2113456

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Francine J. Bovich	Mgmt	Yes	For	For	For
1b	Elect Director Wellington J. Denahan	Mgmt	Yes	For	For	For
1c	Elect Director Katie Beirne Fallon	Mgmt	Yes	For	For	For
1d	Elect Director David L. Finkelstein	Mgmt	Yes	For	For	For
1e	Elect Director Thomas Hamilton	Mgmt	Yes	For	For	For
1f	Elect Director Kathy Hopinkah Hannan	Mgmt	Yes	For	For	For
1g	Elect Director Michael Haylon	Mgmt	Yes	For	For	For
1h	Elect Director Eric A. Reeves	Mgmt	Yes	For	For	For
1i	Elect Director John H. Schaefer	Mgmt	Yes	For	For	For
1j	Elect Director Glenn A. Votek	Mgmt	Yes	For	For	For

Annaly Capital Management, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1k	Elect Director Vicki Williams	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Anthem, Inc.

Meeting Date: 05/18/2022	Country: USA	Ticker: ANTM
Record Date: 03/17/2022	Meeting Type: Annual	
Primary Security ID: 036752103	Primary CUSIP: 036752103	Primary ISIN: US0367521038
		Primary SEDOL: BSPHGL4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Susan D. DeVore	Mgmt	Yes	For	For	For
1.2	Elect Director Bahija Jallal	Mgmt	Yes	For	For	For
1.3	Elect Director Ryan M. Schneider	Mgmt	Yes	For	For	For
1.4	Elect Director Elizabeth E. Tallett	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
4	Change Company Name to Elevance Health, Inc.	Mgmt	Yes	For	For	For
5	Adopt a Policy Prohibiting Direct and Indirect Political Contributions to Candidates	SH	Yes	Against	Against	Against
6	Oversee and Report a Racial Equity Audit	SH	Yes	Against	Against	Against

Burlington Stores, Inc.

Meeting Date: 05/18/2022	Country: USA	Ticker: BURL
Record Date: 03/24/2022	Meeting Type: Annual	
Primary Security ID: 122017106	Primary CUSIP: 122017106	Primary ISIN: US1220171060
		Primary SEDOL: BF311Y5

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John J. Mahoney	Mgmt	Yes	For	For	For
1.2	Elect Director Laura J. Sen	Mgmt	Yes	For	For	For
1.3	Elect Director Paul J. Sullivan	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Burlington Stores, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For

CBRE Group, Inc.

Meeting Date: 05/18/2022	Country: USA	Ticker: CBRE	
Record Date: 03/21/2022	Meeting Type: Annual		
Primary Security ID: 12504L109	Primary CUSIP: 12504L109	Primary ISIN: US12504L1098	Primary SEDOL: B6WVMH3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Brandon B. Boze	Mgmt	Yes	For	For	For
1b	Elect Director Beth F. Cobert	Mgmt	Yes	For	For	For
1c	Elect Director Reginald H. Gilyard	Mgmt	Yes	For	Against	Against
1d	Elect Director Shira D. Goodman	Mgmt	Yes	For	For	For
1e	Elect Director Christopher T. Jenny	Mgmt	Yes	For	For	For
1f	Elect Director Gerardo I. Lopez	Mgmt	Yes	For	For	For
1g	Elect Director Susan Meaney	Mgmt	Yes	For	For	For
1h	Elect Director Oscar Munoz	Mgmt	Yes	For	For	For
1i	Elect Director Robert E. Sulentic	Mgmt	Yes	For	For	For
1j	Elect Director Sanjiv Yajnik	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Yes	Against	Against	Against

Chipotle Mexican Grill, Inc.

Meeting Date: 05/18/2022	Country: USA	Ticker: CMG	
Record Date: 03/21/2022	Meeting Type: Annual		
Primary Security ID: 169656105	Primary CUSIP: 169656105	Primary ISIN: US1696561059	Primary SEDOL: B0X7DZ3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Albert S. Baldocchi	Mgmt	Yes	For	For	For
1.2	Elect Director Matthew A. Carey	Mgmt	Yes	For	For	For
1.3	Elect Director Gregg L. Engles	Mgmt	Yes	For	For	For

Chipotle Mexican Grill, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Patricia Fili-Krushel	Mgmt	Yes	For	For	For
1.5	Elect Director Mauricio Gutierrez	Mgmt	Yes	For	For	For
1.6	Elect Director Robin Hickenlooper	Mgmt	Yes	For	For	For
1.7	Elect Director Scott Maw	Mgmt	Yes	For	Withhold	Withhold
1.8	Elect Director Brian Niccol	Mgmt	Yes	For	For	For
1.9	Elect Director Mary Winston	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For
5	Approve Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	For
6	Oversee and Report a Racial Equity Audit	SH	Yes	Against	Against	Against
7	Report on Effectiveness of Diversity Equity and Inclusion Efforts and Metrics	SH	Yes	Against	Against	Against

Dassault Aviation SA

Meeting Date: 05/18/2022

Country: France

Ticker: AM

Record Date: 05/16/2022

Meeting Type: Annual/Special

Primary Security ID: F24539169

Primary CUSIP: F24539169

Primary ISIN: FR0014004L86

Primary SEDOL: BMT9L19

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt	No			
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
3	Approve Allocation of Income and Dividends of EUR 2.49 per Share	Mgmt	Yes	For	For	For
4	Approve Compensation of Directors	Mgmt	Yes	For	For	For
5	Approve Compensation of Eric Trappier, Chairman and CEO	Mgmt	Yes	For	Against	Against
6	Approve Compensation of Loik Segalen, Vice-CEO	Mgmt	Yes	For	Against	Against
7	Approve Remuneration Policy of Directors	Mgmt	Yes	For	For	For
8	Approve Remuneration Policy of Chairman and CEO	Mgmt	Yes	For	Against	Against
9	Approve Remuneration Policy of Vice-CEO	Mgmt	Yes	For	Against	Against
10	Reelect Marie-Helene Habert as Director	Mgmt	Yes	For	Against	Against

Dassault Aviation SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Reelect Henri Proglio as Director	Mgmt	Yes	For	Against	Against
12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	Against	Against
	Extraordinary Business	Mgmt	No			
13	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	For
14	Amend Article 15 of Bylaws Re: Shares Held by Directors	Mgmt	Yes	For	For	For
	Ordinary Business	Mgmt	No			
15	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	For

Deutsche Boerse AG

Meeting Date: 05/18/2022

Country: Germany

Ticker: DB1

Record Date:

Meeting Type: Annual

Primary Security ID: D1882G119

Primary CUSIP: D1882G119

Primary ISIN: DE0005810055

Primary SEDOL: 7021963

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt	No			
2	Approve Allocation of Income and Dividends of EUR 3.20 per Share	Mgmt	Yes	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	Yes	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	Yes	For	For	For
5	Elect Shannon Johnston to the Supervisory Board	Mgmt	Yes	For	For	For
6	Approve Creation of EUR 19 Million Pool of Capital with Preemptive Rights	Mgmt	Yes	For	For	For
7	Approve Remuneration Report	Mgmt	Yes	For	For	For
8	Approve Remuneration of Supervisory Board	Mgmt	Yes	For	For	For
9	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2022	Mgmt	Yes	For	For	For

Elanco Animal Health Incorporated

Meeting Date: 05/18/2022

Country: USA

Ticker: ELAN

Record Date: 03/21/2022

Meeting Type: Annual

Primary Security ID: 28414H103

Primary CUSIP: 28414H103

Primary ISIN: US28414H1032

Primary SEDOL: BF5L3T2

Elanco Animal Health Incorporated

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kapila Kapur Anand	Mgmt	Yes	For	Refer	Against
1b	Elect Director John P. Bilbrey	Mgmt	Yes	For	For	For
1c	Elect Director Scott D. Ferguson	Mgmt	Yes	For	For	For
1d	Elect Director Paul Herendeen	Mgmt	Yes	For	For	For
1e	Elect Director Lawrence E. Kurzius	Mgmt	Yes	For	Refer	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Approve Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	For
5	Eliminate Supermajority Vote Requirements	Mgmt	Yes	For	For	For
6	Amend Certificate of Incorporation to Eliminate Legacy Parent Provisions	Mgmt	Yes	For	For	For

Enphase Energy, Inc.

Meeting Date: 05/18/2022	Country: USA	Ticker: ENPH	
Record Date: 03/21/2022	Meeting Type: Annual		
Primary Security ID: 29355A107	Primary CUSIP: 29355A107	Primary ISIN: US29355A1079	Primary SEDOL: B65SQW4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Steven J. Gomo	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Thurman John "T.J." Rodgers	Mgmt	Yes	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Erste Group Bank AG

Meeting Date: 05/18/2022	Country: Austria	Ticker: EBS	
Record Date: 05/08/2022	Meeting Type: Annual		
Primary Security ID: A19494102	Primary CUSIP: A19494102	Primary ISIN: AT0000652011	Primary SEDOL: 5289837

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt	No			

Erste Group Bank AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of EUR 1.60 per Share	Mgmt	Yes	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	Yes	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	Yes	For	For	For
5	Ratify PwC Wirtschaftspruefung GmbH Auditors for Fiscal Year 2023	Mgmt	Yes	For	For	For
6	Approve Remuneration Report	Mgmt	Yes	For	For	For
7	Approve Remuneration of Supervisory Board Members	Mgmt	Yes	For	For	For
8	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights	Mgmt	Yes	For	For	For
9	Approve Creation of EUR 343.6 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	Yes	For	For	For
10	Amend Articles of Association	Mgmt	Yes	For	Against	Against
11.1	Approve Increase in Size of Supervisory Board to 13 Members	Mgmt	Yes	For	For	For
11.2	Elect Christine Catasta as Supervisory Board Member	Mgmt	Yes	For	For	For
11.3	Reelect Henrietta Egerth-Stadlhuber as Supervisory Board Member	Mgmt	Yes	For	For	For
11.4	Elect Hikmet Ersek as Supervisory Board Member	Mgmt	Yes	For	For	For
11.5	Elect Alois Flatz as Supervisory Board Member	Mgmt	Yes	For	For	For
11.6	Elect Mariana Kuehnel as Supervisory Board Member	Mgmt	Yes	For	For	For
11.7	Reelect Marion Khueny as Supervisory Board Member	Mgmt	Yes	For	Refer	Against
11.8	Reelect Friedrich Roedler as Supervisory Board Member	Mgmt	Yes	For	For	For
11.9	Reelect Michele Sutter-Ruedisser as Supervisory Board Member	Mgmt	Yes	For	For	For

Fiserv, Inc.

Meeting Date: 05/18/2022

Country: USA

Ticker: FISV

Record Date: 03/21/2022

Meeting Type: Annual

Primary Security ID: 337738108

Primary CUSIP: 337738108

Primary ISIN: US3377381088

Primary SEDOL: 2342034

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Frank J. Bisignano	Mgmt	Yes	For	For	For

Fiserv, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Alison Davis	Mgmt	Yes	For	For	For
1.3	Elect Director Henrique de Castro	Mgmt	Yes	For	For	For
1.4	Elect Director Harry F. DiSimone	Mgmt	Yes	For	For	For
1.5	Elect Director Dylan G. Haggart	Mgmt	Yes	For	For	For
1.6	Elect Director Wafaa Mamilli	Mgmt	Yes	For	For	For
1.7	Elect Director Heidi G. Miller	Mgmt	Yes	For	For	For
1.8	Elect Director Doyle R. Simons	Mgmt	Yes	For	Refer	Withhold
1.9	Elect Director Kevin M. Warren	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
4	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Yes	Against	Against	Against

GFL Environmental Inc.

Meeting Date: 05/18/2022

Country: Canada

Ticker: GFL

Record Date: 04/04/2022

Meeting Type: Annual

Primary Security ID: 36168Q104

Primary CUSIP: 36168Q104

Primary ISIN: CA36168Q1046

Primary SEDOL: BKDT649

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Subordinate Voting, Multiple Voting and Series A Convertible Preferred Shareholders	Mgmt	No			
1.1	Elect Director Patrick Dovigi	Mgmt	Yes	For	For	For
1.2	Elect Director Dino Chiesa	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director Violet Konkle	Mgmt	Yes	For	For	For
1.4	Elect Director Arun Nayar	Mgmt	Yes	For	For	For
1.5	Elect Director Paolo Notarnicola	Mgmt	Yes	For	For	For
1.6	Elect Director Ven Poole	Mgmt	Yes	For	For	For
1.7	Elect Director Blake Sumler	Mgmt	Yes	For	For	For
1.8	Elect Director Raymond Svider	Mgmt	Yes	For	Withhold	Withhold
1.9	Elect Director Jessica McDonald	Mgmt	Yes	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	Against	Against

Halliburton Company

Meeting Date: 05/18/2022

Country: USA

Ticker: HAL

Record Date: 03/21/2022

Meeting Type: Annual

Primary Security ID: 406216101

Primary CUSIP: 406216101

Primary ISIN: US4062161017

Primary SEDOL: 2405302

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Abdulaziz F. Al Khayyal	Mgmt	Yes	For	For	For
1b	Elect Director William E. Albrecht	Mgmt	Yes	For	For	For
1c	Elect Director M. Katherine Banks	Mgmt	Yes	For	For	For
1d	Elect Director Alan M. Bennett	Mgmt	Yes	For	For	For
1e	Elect Director Milton Carroll	Mgmt	Yes	For	For	For
1f	Elect Director Earl M. Cummings	Mgmt	Yes	For	For	For
1g	Elect Director Murry S. Gerber	Mgmt	Yes	For	Refer	Against
1h	Elect Director Robert A. Malone	Mgmt	Yes	For	For	For
1i	Elect Director Jeffrey A. Miller	Mgmt	Yes	For	For	For
1j	Elect Director Bhavesh V. (Bob) Patel	Mgmt	Yes	For	For	For
1k	Elect Director Tobi M. Edwards Young	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Henry Schein, Inc.

Meeting Date: 05/18/2022

Country: USA

Ticker: HSIC

Record Date: 03/21/2022

Meeting Type: Annual

Primary Security ID: 806407102

Primary CUSIP: 806407102

Primary ISIN: US8064071025

Primary SEDOL: 2416962

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mohamad Ali	Mgmt	Yes	For	For	For
1b	Elect Director Stanley M. Bergman	Mgmt	Yes	For	For	For
1c	Elect Director James P. Breslawski	Mgmt	Yes	For	For	For
1d	Elect Director Deborah Derby	Mgmt	Yes	For	For	For
1e	Elect Director Joseph L. Herring	Mgmt	Yes	For	For	For
1f	Elect Director Kurt P. Kuehn	Mgmt	Yes	For	For	For
1g	Elect Director Philip A. Laskawy	Mgmt	Yes	For	Against	Against
1h	Elect Director Anne H. Margulies	Mgmt	Yes	For	For	For
1i	Elect Director Mark E. Mlotek	Mgmt	Yes	For	For	For

Henry Schein, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director Steven Paladino	Mgmt	Yes	For	For	For
1k	Elect Director Carol Raphael	Mgmt	Yes	For	For	For
1l	Elect Director E. Dianne Rekow	Mgmt	Yes	For	For	For
1m	Elect Director Scott Serota	Mgmt	Yes	For	For	For
1n	Elect Director Bradley T. Sheares	Mgmt	Yes	For	For	For
1o	Elect Director Reed V. Tuckson	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Against
3	Ratify BDO USA, LLP as Auditors	Mgmt	Yes	For	For	For

HK Electric Investments & HK Electric Investments Limited

Meeting Date: 05/18/2022	Country: Cayman Islands	Ticker: 2638
Record Date: 05/12/2022	Meeting Type: Annual	
Primary Security ID: Y32359104	Primary CUSIP: Y32359104	Primary ISIN: HK0000179108
		Primary SEDOL: BJ3WDZ1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2a	Elect Fok Kin Ning, Canning as Director	Mgmt	Yes	For	For	For
2b	Elect Chen Daobiao as Director	Mgmt	Yes	For	For	For
2c	Elect Duan Guangming as Director	Mgmt	Yes	For	For	For
2d	Elect Deven Arvind Karnik as Director	Mgmt	Yes	For	For	For
2e	Elect Koh Poh Wah as Director	Mgmt	Yes	For	For	For
3	Approve KPMG as Auditor of the Trust, the Trustee-Manager and the Company and Authorize Board of the Trustee-Manager and Company to Fix Their Remuneration	Mgmt	Yes	For	For	For
4	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	Yes	For	For	For

Lumen Technologies, Inc.

Meeting Date: 05/18/2022	Country: USA	Ticker: LUMN
Record Date: 03/24/2022	Meeting Type: Annual	
Primary Security ID: 550241103	Primary CUSIP: 550241103	Primary ISIN: US5502411037
		Primary SEDOL: BMDH249

Lumen Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Quincy L. Allen	Mgmt	Yes	For	For	For
1b	Elect Director Martha Helena Bejar	Mgmt	Yes	For	For	For
1c	Elect Director Peter C. Brown	Mgmt	Yes	For	For	For
1d	Elect Director Kevin P. Chilton	Mgmt	Yes	For	For	For
1e	Elect Director Steven T. "Terry" Clontz	Mgmt	Yes	For	For	For
1f	Elect Director T. Michael Glenn	Mgmt	Yes	For	For	For
1g	Elect Director W. Bruce Hanks	Mgmt	Yes	For	For	For
1h	Elect Director Hal Stanley Jones	Mgmt	Yes	For	For	For
1i	Elect Director Michael Roberts	Mgmt	Yes	For	For	For
1j	Elect Director Laurie Siegel	Mgmt	Yes	For	For	For
1k	Elect Director Jeffrey K. Storey	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Molson Coors Beverage Company

Meeting Date: 05/18/2022

Country: USA

Ticker: TAP

Record Date: 03/25/2022

Meeting Type: Annual

Primary Security ID: 60871R209

Primary CUSIP: 60871R209

Primary ISIN: US60871R2094

Primary SEDOL: B067BM3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Roger G. Eaton	Mgmt	Yes	For	For	For
1.2	Elect Director Charles M. Herington	Mgmt	Yes	For	For	For
1.3	Elect Director H. Sanford Riley	Mgmt	Yes	For	Refer	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Mondelez International, Inc.

Meeting Date: 05/18/2022

Country: USA

Ticker: MDLZ

Record Date: 03/14/2022

Meeting Type: Annual

Primary Security ID: 609207105

Primary CUSIP: 609207105

Primary ISIN: US6092071058

Primary SEDOL: B8CKK03

Mondelez International, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lewis W.K. Booth	Mgmt	Yes	For	For	For
1b	Elect Director Charles E. Bunch	Mgmt	Yes	For	For	For
1c	Elect Director Ertharin Cousin	Mgmt	Yes	For	For	For
1d	Elect Director Lois D. Juliber	Mgmt	Yes	For	For	For
1e	Elect Director Jorge S. Mesquita	Mgmt	Yes	For	For	For
1f	Elect Director Jane Hamilton Nielsen	Mgmt	Yes	For	For	For
1g	Elect Director Christiana S. Shi	Mgmt	Yes	For	For	For
1h	Elect Director Patrick T. Siewert	Mgmt	Yes	For	For	For
1i	Elect Director Michael A. Todman	Mgmt	Yes	For	For	For
1j	Elect Director Dirk Van de Put	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
4	Oversee and Report on a Racial Equity Audit	SH	Yes	Against	Against	Against
5	Require Independent Board Chair	SH	Yes	Against	Against	Against

Neurocrine Biosciences, Inc.

Meeting Date: 05/18/2022

Country: USA

Ticker: NBIX

Record Date: 03/21/2022

Meeting Type: Annual

Primary Security ID: 64125C109

Primary CUSIP: 64125C109

Primary ISIN: US64125C1099

Primary SEDOL: 2623911

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Richard F. Pops	Mgmt	Yes	For	For	For
1.2	Elect Director Shalini Sharp	Mgmt	Yes	For	For	For
1.3	Elect Director Stephen A. Sherwin	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	For
5	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Old Dominion Freight Line, Inc.

Meeting Date: 05/18/2022

Country: USA

Ticker: ODFL

Record Date: 03/10/2022

Meeting Type: Annual

Primary Security ID: 679580100

Primary CUSIP: 679580100

Primary ISIN: US6795801009

Primary SEDOL: 2656423

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sherry A. Aaholm	Mgmt	Yes	For	For	For
1.2	Elect Director David S. Congdon	Mgmt	Yes	For	For	For
1.3	Elect Director John R. Congdon, Jr.	Mgmt	Yes	For	For	For
1.4	Elect Director Bradley R. Gabosch	Mgmt	Yes	For	For	For
1.5	Elect Director Greg C. Gantt	Mgmt	Yes	For	For	For
1.6	Elect Director Patrick D. Hanley	Mgmt	Yes	For	For	For
1.7	Elect Director John D. Kasarda	Mgmt	Yes	For	For	For
1.8	Elect Director Wendy T. Stallings	Mgmt	Yes	For	For	For
1.9	Elect Director Thomas A. Stith, III	Mgmt	Yes	For	For	For
1.10	Elect Director Leo H. Suggs	Mgmt	Yes	For	Refer	Withhold
1.11	Elect Director D. Michael Wray	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Power Assets Holdings Limited

Meeting Date: 05/18/2022

Country: Hong Kong

Ticker: 6

Record Date: 05/12/2022

Meeting Type: Annual

Primary Security ID: Y7092Q109

Primary CUSIP: Y7092Q109

Primary ISIN: HK0006000050

Primary SEDOL: 6435327

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Final Dividend	Mgmt	Yes	For	For	For
3a	Elect Fok Kin Ning, Canning as Director	Mgmt	Yes	For	For	For
3b	Elect Chan Loi Shun as Director	Mgmt	Yes	For	For	For
3c	Elect Leung Hong Shun, Alexander as Director	Mgmt	Yes	For	For	For
3d	Elect Koh Poh Wah as Director	Mgmt	Yes	For	For	For
4	Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	Yes	For	For	For

Power Assets Holdings Limited

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Authorize Repurchase of Issued Share Capital	Mgmt	Yes	For	For	For

PPL Corporation

Meeting Date: 05/18/2022	Country: USA	Ticker: PPL
Record Date: 02/28/2022	Meeting Type: Annual	
Primary Security ID: 69351T106	Primary CUSIP: 69351T106	Primary ISIN: US69351T1060
		Primary SEDOL: 2680905

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Arthur P. Beattie	Mgmt	Yes	For	For	For
1b	Elect Director Raja Rajamannar	Mgmt	Yes	For	For	For
1c	Elect Director Heather B. Redman	Mgmt	Yes	For	For	For
1d	Elect Director Craig A. Rogerson	Mgmt	Yes	For	For	For
1e	Elect Director Vincent Sorgi	Mgmt	Yes	For	For	For
1f	Elect Director Natica von Althann	Mgmt	Yes	For	For	For
1g	Elect Director Keith H. Williamson	Mgmt	Yes	For	For	For
1h	Elect Director Phoebe A. Wood	Mgmt	Yes	For	For	For
1i	Elect Director Armando Zagalo de Lima	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Quest Diagnostics Incorporated

Meeting Date: 05/18/2022	Country: USA	Ticker: DGX
Record Date: 03/21/2022	Meeting Type: Annual	
Primary Security ID: 74834L100	Primary CUSIP: 74834L100	Primary ISIN: US74834L1008
		Primary SEDOL: 2702791

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Tracey C. Doi	Mgmt	Yes	For	For	For
1.2	Elect Director Vicky B. Gregg	Mgmt	Yes	For	Refer	Against
1.3	Elect Director Wright L. Lassiter, III	Mgmt	Yes	For	For	For
1.4	Elect Director Timothy L. Main	Mgmt	Yes	For	For	For
1.5	Elect Director Denise M. Morrison	Mgmt	Yes	For	For	For
1.6	Elect Director Gary M. Pfeiffer	Mgmt	Yes	For	For	For

Quest Diagnostics Incorporated

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.7	Elect Director Timothy M. Ring	Mgmt	Yes	For	For	For
1.8	Elect Director Stephen H. Rusckowski	Mgmt	Yes	For	For	For
1.9	Elect Director Gail R. Wilensky	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
4	Provide Right to Act by Written Consent	Mgmt	Yes	For	For	For
5	Amend Right to Call Special Meeting	Mgmt	Yes	For	For	For
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Yes	Against	Against	Against

Robert Half International Inc.

Meeting Date: 05/18/2022	Country: USA	Ticker: RHI	
Record Date: 03/25/2022	Meeting Type: Annual		
Primary Security ID: 770323103	Primary CUSIP: 770323103	Primary ISIN: US7703231032	Primary SEDOL: 2110703

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Julia L. Coronado	Mgmt	Yes	For	For	For
1b	Elect Director Dirk A. Kempthorne	Mgmt	Yes	For	For	For
1c	Elect Director Harold M. Messmer, Jr.	Mgmt	Yes	For	For	For
1d	Elect Director Marc H. Morial	Mgmt	Yes	For	For	For
1e	Elect Director Robert J. Pace	Mgmt	Yes	For	Refer	Against
1f	Elect Director Frederick A. Richman	Mgmt	Yes	For	For	For
1g	Elect Director M. Keith Waddell	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For

Ross Stores, Inc.

Meeting Date: 05/18/2022	Country: USA	Ticker: ROST	
Record Date: 03/22/2022	Meeting Type: Annual		
Primary Security ID: 778296103	Primary CUSIP: 778296103	Primary ISIN: US7782961038	Primary SEDOL: 2746711

Ross Stores, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director K. Gunnar Bjorklund	Mgmt	Yes	For	For	For
1b	Elect Director Michael J. Bush	Mgmt	Yes	For	For	For
1c	Elect Director Sharon D. Garrett	Mgmt	Yes	For	For	For
1d	Elect Director Michael J. Hartshorn	Mgmt	Yes	For	For	For
1e	Elect Director Stephen D. Milligan	Mgmt	Yes	For	For	For
1f	Elect Director Patricia H. Mueller	Mgmt	Yes	For	For	For
1g	Elect Director George P. Orban	Mgmt	Yes	For	For	For
1h	Elect Director Larree M. Renda	Mgmt	Yes	For	For	For
1i	Elect Director Barbara Rentler	Mgmt	Yes	For	For	For
1j	Elect Director Doniel N. Sutton	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Abstain	Abstain
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Sampo Oyj

Meeting Date: 05/18/2022

Country: Finland

Ticker: SAMPO

Record Date: 05/06/2022

Meeting Type: Annual

Primary Security ID: X75653109

Primary CUSIP: X75653109

Primary ISIN: FI0009003305

Primary SEDOL: 5226038

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt	No			
2	Call the Meeting to Order	Mgmt	No			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	No			
4	Acknowledge Proper Convening of Meeting	Mgmt	No			
5	Prepare and Approve List of Shareholders	Mgmt	No			
6	Receive Financial Statements and Statutory Reports; Receive Board's Report; Receive Auditor's Report	Mgmt	No			
7	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
8	Approve Allocation of Income and Dividends of EUR 4.10 Per Share	Mgmt	Yes	For	For	For
9	Approve Discharge of Board and President	Mgmt	Yes	For	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	Yes	For	For	For

Sampo Oyj

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Approve Remuneration of Directors in the Amount of EUR 190,000 for Chair and EUR 98,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	Yes	For	For	For
12	Fix Number of Directors at Nine	Mgmt	Yes	For	For	For
13	Reelect Christian Clausen, Fiona Clutterbuck, Georg Ehrnrooth, Jannica Fagerholm, Johanna Lamminen, Risto Murto, Markus Rauramo and Bjorn Wahlroos as Directors; Elect Steven Langan as New Director	Mgmt	Yes	For	For	For
14	Approve Remuneration of Auditors	Mgmt	Yes	For	For	For
15	Ratify Deloitte as Auditors	Mgmt	Yes	For	For	For
16	Authorize Share Repurchase Program	Mgmt	Yes	For	For	For
17	Close Meeting	Mgmt	No			

SAP SE

Meeting Date: 05/18/2022	Country: Germany	Ticker: SAP
Record Date: 04/26/2022	Meeting Type: Annual	
Primary Security ID: D66992104	Primary CUSIP: D66992104	Primary ISIN: DE0007164600
		Primary SEDOL: 4846288

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt	No			
2	Approve Allocation of Income and Dividends of EUR 1.95 per Share and Special Dividends of EUR 0.50 per Share	Mgmt	Yes	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	Yes	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	Yes	For	For	For
5	Ratify KPMG AG as Auditors for Fiscal Year 2022	Mgmt	Yes	For	For	For
6	Ratify BDO AG as Auditors for Fiscal Year 2023	Mgmt	Yes	For	For	For
7	Approve Remuneration Report	Mgmt	Yes	For	For	For
8.1	Elect Hasso Plattner to the Supervisory Board	Mgmt	Yes	For	For	For
8.2	Elect Rouven Westphal to the Supervisory Board	Mgmt	Yes	For	For	For
8.3	Elect Gunnar Wiedenfels to the Supervisory Board	Mgmt	Yes	For	For	For
8.4	Elect Jennifer Xin-Zhe Li to the Supervisory Board	Mgmt	Yes	For	Against	Against
9	Approve Remuneration of Supervisory Board	Mgmt	Yes	For	For	For

Southwest Airlines Co.

Meeting Date: 05/18/2022

Country: USA

Ticker: LUV

Record Date: 03/22/2022

Meeting Type: Annual

Primary Security ID: 844741108

Primary CUSIP: 844741108

Primary ISIN: US8447411088

Primary SEDOL: 2831543

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director David W. Biegler	Mgmt	Yes	For	Refer	Against
1b	Elect Director J. Veronica Biggins	Mgmt	Yes	For	Refer	Against
1c	Elect Director Douglas H. Brooks	Mgmt	Yes	For	For	For
1d	Elect Director William H. Cunningham	Mgmt	Yes	For	For	For
1e	Elect Director John G. Denison	Mgmt	Yes	For	For	For
1f	Elect Director Thomas W. Gilligan	Mgmt	Yes	For	For	For
1g	Elect Director David P. Hess	Mgmt	Yes	For	For	For
1h	Elect Director Robert E. Jordan	Mgmt	Yes	For	For	For
1i	Elect Director Gary C. Kelly	Mgmt	Yes	For	For	For
1j	Elect Director Nancy B. Loeffler	Mgmt	Yes	For	For	For
1k	Elect Director John T. Montford	Mgmt	Yes	For	For	For
1l	Elect Director Christopher P. Reynolds	Mgmt	Yes	For	For	For
1m	Elect Director Ron Ricks	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Amend Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
5	Adopt Majority Vote Cast to Remove Directors With or Without Cause	SH	Yes	Against	For	For
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Yes	Against	Against	Against

State Street Corporation

Meeting Date: 05/18/2022

Country: USA

Ticker: STT

Record Date: 03/22/2022

Meeting Type: Annual

Primary Security ID: 857477103

Primary CUSIP: 857477103

Primary ISIN: US8574771031

Primary SEDOL: 2842040

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Patrick de Saint-Aignan	Mgmt	Yes	For	For	For
1b	Elect Director Marie A. Chandoha	Mgmt	Yes	For	For	For
1c	Elect Director DonnaLee DeMaio	Mgmt	Yes	For	For	For

State Street Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Amelia C. Fawcett	Mgmt	Yes	For	For	For
1e	Elect Director William C. Freda	Mgmt	Yes	For	For	For
1f	Elect Director Sara Mathew	Mgmt	Yes	For	For	For
1g	Elect Director William L. Meaney	Mgmt	Yes	For	For	For
1h	Elect Director Ronald P. O'Hanley	Mgmt	Yes	For	For	For
1i	Elect Director Sean O'Sullivan	Mgmt	Yes	For	For	For
1j	Elect Director Julio A. Portalatin	Mgmt	Yes	For	For	For
1k	Elect Director John B. Rhea	Mgmt	Yes	For	For	For
1l	Elect Director Richard P. Sergel	Mgmt	Yes	For	For	For
1m	Elect Director Gregory L. Summe	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
4	Report on Asset Management Policies and Diversified Investors	SH	Yes	Against	Against	Against

The Hartford Financial Services Group, Inc.

Meeting Date: 05/18/2022	Country: USA	Ticker: HIG
Record Date: 03/21/2022	Meeting Type: Annual	
Primary Security ID: 416515104	Primary CUSIP: 416515104	Primary ISIN: US4165151048
		Primary SEDOL: 2476193

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Larry D. De Shon	Mgmt	Yes	For	For	For
1b	Elect Director Carlos Dominguez	Mgmt	Yes	For	Against	Against
1c	Elect Director Trevor Fetter	Mgmt	Yes	For	For	For
1d	Elect Director Donna James	Mgmt	Yes	For	For	For
1e	Elect Director Kathryn A. Mikells	Mgmt	Yes	For	For	For
1f	Elect Director Teresa W. Roseborough	Mgmt	Yes	For	For	For
1g	Elect Director Virginia P. Ruesterholz	Mgmt	Yes	For	For	For
1h	Elect Director Christopher J. Swift	Mgmt	Yes	For	For	For
1i	Elect Director Matthew E. Winter	Mgmt	Yes	For	For	For
1j	Elect Director Greig Woodring	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year

The Hartford Financial Services Group, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Adopt Policies to Ensure Underwriting Practices Do Not Support New Fossil Fuel Supplies	SH	Yes	Against	Against	Against

Thermo Fisher Scientific Inc.

Meeting Date: 05/18/2022	Country: USA	Ticker: TMO	
Record Date: 03/25/2022	Meeting Type: Annual		
Primary Security ID: 883556102	Primary CUSIP: 883556102	Primary ISIN: US8835561023	Primary SEDOL: 2886907

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Marc N. Casper	Mgmt	Yes	For	For	For
1b	Elect Director Nelson J. Chai	Mgmt	Yes	For	For	For
1c	Elect Director Ruby R. Chandy	Mgmt	Yes	For	For	For
1d	Elect Director C. Martin Harris	Mgmt	Yes	For	For	For
1e	Elect Director Tyler Jacks	Mgmt	Yes	For	For	For
1f	Elect Director R. Alexandra Keith	Mgmt	Yes	For	For	For
1g	Elect Director Jim P. Manzi	Mgmt	Yes	For	For	For
1h	Elect Director James C. Mullen	Mgmt	Yes	For	For	For
1i	Elect Director Lars R. Sorensen	Mgmt	Yes	For	For	For
1j	Elect Director Debora L. Spar	Mgmt	Yes	For	For	For
1k	Elect Director Scott M. Sperling	Mgmt	Yes	For	For	For
1l	Elect Director Dion J. Weisler	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For

Uniper SE

Meeting Date: 05/18/2022	Country: Germany	Ticker: UN01	
Record Date:	Meeting Type: Annual		
Primary Security ID: D8530Z100	Primary CUSIP: D8530Z100	Primary ISIN: DE000UNSE018	Primary SEDOL: BZ6CZ43

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt	No			

Uniper SE

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of EUR 0.07 per Share	Mgmt	Yes	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	Yes	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	Yes	For	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022, for the Review of Interim Financial Statements for Fiscal Year 2022 and for the Review of Interim Financial Statements for the First Quarter of Fiscal Year 2023	Mgmt	Yes	For	For	For
6	Approve Remuneration Report	Mgmt	Yes	For	For	For
7.1	Reelect Markus Rauramo to the Supervisory Board	Mgmt	Yes	For	Against	Against
7.2	Reelect Bernhard Guenther to the Supervisory Board	Mgmt	Yes	For	Against	Against
7.3	Reelect Werner Brinker to the Supervisory Board	Mgmt	Yes	For	For	For
7.4	Reelect Judith Buss to the Supervisory Board	Mgmt	Yes	For	For	For
7.5	Reelect Esa Hyvaerinen to the Supervisory Board	Mgmt	Yes	For	Against	Against
7.6	Reelect Nora Steiner-Forsberg to the Supervisory Board	Mgmt	Yes	For	Against	Against

Universal Health Services, Inc.

Meeting Date: 05/18/2022

Country: USA

Ticker: UHS

Record Date: 03/24/2022

Meeting Type: Annual

Primary Security ID: 913903100

Primary CUSIP: 913903100

Primary ISIN: US9139031002

Primary SEDOL: 2923785

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Class B and D Common Stock Holders	Mgmt	No			
1	Elect Director Maria R. Singer	Mgmt	Yes	For	Refer	Withhold
2	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
4	Require a Majority Vote for the Election of Directors	SH	Yes	Against	For	For

Vertex Pharmaceuticals Incorporated

Meeting Date: 05/18/2022

Country: USA

Ticker: VRTX

Record Date: 03/24/2022

Meeting Type: Annual

Primary Security ID: 92532F100

Primary CUSIP: 92532F100

Primary ISIN: US92532F1003

Primary SEDOL: 2931034

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sangeeta Bhatia	Mgmt	Yes	For	For	For
1.2	Elect Director Lloyd Carney	Mgmt	Yes	For	For	For
1.3	Elect Director Alan Garber	Mgmt	Yes	For	For	For
1.4	Elect Director Terrence Kearney	Mgmt	Yes	For	For	For
1.5	Elect Director Reshma Kewalramani	Mgmt	Yes	For	For	For
1.6	Elect Director Yuchun Lee	Mgmt	Yes	For	For	For
1.7	Elect Director Jeffrey Leiden	Mgmt	Yes	For	For	For
1.8	Elect Director Margaret McGlynn	Mgmt	Yes	For	For	For
1.9	Elect Director Diana McKenzie	Mgmt	Yes	For	For	For
1.10	Elect Director Bruce Sachs	Mgmt	Yes	For	For	For
1.11	Elect Director Suketu "Suky" Upadhyay	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For

Westinghouse Air Brake Technologies Corporation

Meeting Date: 05/18/2022

Country: USA

Ticker: WAB

Record Date: 03/22/2022

Meeting Type: Annual

Primary Security ID: 929740108

Primary CUSIP: 929740108

Primary ISIN: US9297401088

Primary SEDOL: 2955733

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director William E. Kassling	Mgmt	Yes	For	For	For
1.2	Elect Director Albert J. Neupaver	Mgmt	Yes	For	For	For
1.3	Elect Director Ann R. Klee	Mgmt	Yes	For	Refer	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Xcel Energy Inc.

Meeting Date: 05/18/2022

Country: USA

Ticker: XEL

Record Date: 03/21/2022

Meeting Type: Annual

Primary Security ID: 98389B100

Primary CUSIP: 98389B100

Primary ISIN: US98389B1008

Primary SEDOL: 2614807

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lynn Casey	Mgmt	Yes	For	For	For
1b	Elect Director Bob Frenzel	Mgmt	Yes	For	For	For
1c	Elect Director Netha Johnson	Mgmt	Yes	For	For	For
1d	Elect Director Patricia Kampling	Mgmt	Yes	For	For	For
1e	Elect Director George Kehl	Mgmt	Yes	For	For	For
1f	Elect Director Richard O'Brien	Mgmt	Yes	For	For	For
1g	Elect Director Charles Pardee	Mgmt	Yes	For	For	For
1h	Elect Director Christopher Policinski	Mgmt	Yes	For	For	For
1i	Elect Director James Prokopanko	Mgmt	Yes	For	For	For
1j	Elect Director Kim Williams	Mgmt	Yes	For	For	For
1k	Elect Director Daniel Yohannes	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Zalando SE

Meeting Date: 05/18/2022

Country: Germany

Ticker: ZAL

Record Date: 04/26/2022

Meeting Type: Annual

Primary Security ID: D98423102

Primary CUSIP: D98423102

Primary ISIN: DE000ZAL1111

Primary SEDOL: BQV0SV7

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt	No			
2	Approve Allocation of Income and Omission of Dividends	Mgmt	Yes	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	Yes	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	Yes	For	For	For
5.1	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2022	Mgmt	Yes	For	For	For

Zalando SE

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.2	Ratify Ernst & Young GmbH as Auditors for the Review of Interim Financial Statements Until 2023 AGM	Mgmt	Yes	For	For	For
6	Approve Remuneration Report	Mgmt	Yes	For	Against	Against
7	Amend Stock Option Plan 2014, Equity Incentive Plan and Long-Term Incentive 2018	Mgmt	Yes	For	For	For

Advance Auto Parts, Inc.

Meeting Date: 05/19/2022	Country: USA	Ticker: AAP	
Record Date: 03/24/2022	Meeting Type: Annual		
Primary Security ID: 00751Y106	Primary CUSIP: 00751Y106	Primary ISIN: US00751Y1064	Primary SEDOL: 2822019

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Carla J. Bailo	Mgmt	Yes	For	For	For
1b	Elect Director John F. Ferraro	Mgmt	Yes	For	For	For
1c	Elect Director Thomas R. Greco	Mgmt	Yes	For	For	For
1d	Elect Director Joan M. Hilson	Mgmt	Yes	For	For	For
1e	Elect Director Jeffrey J. Jones, II	Mgmt	Yes	For	Refer	Against
1f	Elect Director Eugene I. Lee, Jr.	Mgmt	Yes	For	For	For
1g	Elect Director Douglas A. Pertz	Mgmt	Yes	For	For	For
1h	Elect Director Sherice R. Torres	Mgmt	Yes	For	For	For
1i	Elect Director Nigel Travis	Mgmt	Yes	For	For	For
1j	Elect Director Arthur L. Valdez, Jr.	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
4	Amend Proxy Access Right	SH	Yes	Against	Against	Against

AIA Group Limited

Meeting Date: 05/19/2022	Country: Hong Kong	Ticker: 1299	
Record Date: 05/13/2022	Meeting Type: Annual		
Primary Security ID: Y002A1105	Primary CUSIP: Y002A1105	Primary ISIN: HK0000069689	Primary SEDOL: B4TX8S1

AIA Group Limited

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Final Dividend	Mgmt	Yes	For	For	For
3	Elect Sun Jie (Jane) as Director	Mgmt	Yes	For	For	For
4	Elect George Yong-Boon Yeo as Director	Mgmt	Yes	For	For	For
5	Elect Swee-Lian Teo as Director	Mgmt	Yes	For	For	For
6	Elect Narongchai Akrasanee as Director	Mgmt	Yes	For	For	For
7	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
8A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	Yes	For	For	For
8B	Authorize Repurchase of Issued Share Capital	Mgmt	Yes	For	For	For

Alliant Energy Corporation

Meeting Date: 05/19/2022	Country: USA	Ticker: LNT	
Record Date: 03/18/2022	Meeting Type: Annual		
Primary Security ID: 018802108	Primary CUSIP: 018802108	Primary ISIN: US0188021085	Primary SEDOL: 2973821

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director N. Joy Falotico	Mgmt	Yes	For	For	For
1b	Elect Director John O. Larsen	Mgmt	Yes	For	For	For
1c	Elect Director Thomas F. O'Toole	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Altria Group, Inc.

Meeting Date: 05/19/2022	Country: USA	Ticker: MO	
Record Date: 03/28/2022	Meeting Type: Annual		
Primary Security ID: 02209S103	Primary CUSIP: 02209S103	Primary ISIN: US02209S1033	Primary SEDOL: 2692632

Altria Group, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ian L.T. Clarke	Mgmt	Yes	For	For	For
1b	Elect Director Marjorie M. Connelly	Mgmt	Yes	For	For	For
1c	Elect Director R. Matt Davis	Mgmt	Yes	For	For	For
1d	Elect Director William F. Gifford, Jr.	Mgmt	Yes	For	For	For
1e	Elect Director Debra J. Kelly-Ennis	Mgmt	Yes	For	For	For
1f	Elect Director W. Leo Kiely, III	Mgmt	Yes	For	For	For
1g	Elect Director Kathryn B. McQuade	Mgmt	Yes	For	For	For
1h	Elect Director George Munoz	Mgmt	Yes	For	For	For
1i	Elect Director Nabil Y. Sakkab	Mgmt	Yes	For	For	For
1j	Elect Director Virginia E. Shanks	Mgmt	Yes	For	For	For
1k	Elect Director Ellen R. Strahlman	Mgmt	Yes	For	For	For
1l	Elect Director M. Max Yzaguirre	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Report on Third-Party Civil Rights Audit	SH	Yes	Against	For	For

Arkema SA

Meeting Date: 05/19/2022	Country: France	Ticker: AKE
Record Date: 05/17/2022	Meeting Type: Annual/Special	
Primary Security ID: F0392W125	Primary CUSIP: F0392W125	Primary ISIN: FR0010313833
		Primary SEDOL: B0Z5YZ2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt	No			
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
3	Approve Allocation of Income and Dividends of EUR 3 per Share	Mgmt	Yes	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	Yes	For	For	For
5	Ratify Appointment of Philippe Sauquet as Director	Mgmt	Yes	For	For	For
6	Reelect Philippe Sauquet as Director	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Reelect Fonds Strategique de Participations as Director	Mgmt	Yes	For	For	For
8	Reelect Marie-Ange Debon as Director	Mgmt	Yes	For	For	For
9	Elect Nicolas Patalano as Representative of Employee Shareholders to the Board	Mgmt	Yes	For	For	For
A	Elect Uwe Michael Jakobs as Representative of Employee Shareholders to the Board	Mgmt	Yes	None	Against	Against
10	Approve Remuneration Policy of Directors	Mgmt	Yes	For	For	For
11	Approve Remuneration Policy of Chairman and CEO	Mgmt	Yes	For	For	For
12	Approve Remuneration of Directors in the Aggregate Amount of EUR 900,000	Mgmt	Yes	For	For	For
13	Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	For	For
14	Approve Compensation of Chairman and CEO	Mgmt	Yes	For	For	For
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	For
	Extraordinary Business	Mgmt	No			
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 50 Percent of Issued Capital	Mgmt	Yes	For	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to 10 Percent of Issued Capital	Mgmt	Yes	For	For	For
18	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to 10 Percent of Issued Capital	Mgmt	Yes	For	For	For
19	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	Yes	For	For	For
20	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	Yes	For	For	For
21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	Yes	For	For	For
22	Set Total Limit for Capital Increase to Result from All Issuance Requests	Mgmt	Yes	For	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For	For	For
24	Authorize up to 2.02 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	Yes	For	For	For
25	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	For

AT&T Inc.

Meeting Date: 05/19/2022

Country: USA

Ticker: T

Record Date: 03/21/2022

Meeting Type: Annual

Primary Security ID: 00206R102

Primary CUSIP: 00206R102

Primary ISIN: US00206R1023

Primary SEDOL: 2831811

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Samuel A. Di Piazza, Jr. *Withdrawn Resolution*	Mgmt	No			
1.2	Elect Director Scott T. Ford	Mgmt	Yes	For	For	For
1.3	Elect Director Glenn H. Hutchins	Mgmt	Yes	For	For	For
1.4	Elect Director William E. Kennard	Mgmt	Yes	For	For	For
1.5	Elect Director Debra L. Lee *Withdrawn Resolution*	Mgmt	No			
1.6	Elect Director Stephen J. Luczo	Mgmt	Yes	For	For	For
1.7	Elect Director Michael B. McCallister	Mgmt	Yes	For	For	For
1.8	Elect Director Beth E. Mooney	Mgmt	Yes	For	For	For
1.9	Elect Director Matthew K. Rose	Mgmt	Yes	For	For	For
1.10	Elect Director John T. Stankey	Mgmt	Yes	For	For	For
1.11	Elect Director Cynthia B. Taylor	Mgmt	Yes	For	For	For
1.12	Elect Director Luis A. Ubinas	Mgmt	Yes	For	Against	Against
1.13	Elect Director Geoffrey Y. Yang *Withdrawn Resolution*	Mgmt	No			
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Consider Pay Disparity Between Executives and Other Employees	SH	Yes	Against	Against	Against
5	Require Independent Board Chair	SH	Yes	Against	Against	Against
6	Report on Congruency of Political Spending with Company Values and Priorities	SH	Yes	Against	Against	Against
7	Report on Civil Rights and Non-Discrimination Audit	SH	Yes	Against	Against	Against

AvalonBay Communities, Inc.

Meeting Date: 05/19/2022

Country: USA

Ticker: AVB

Record Date: 03/24/2022

Meeting Type: Annual

Primary Security ID: 053484101

Primary CUSIP: 053484101

Primary ISIN: US0534841012

Primary SEDOL: 2131179

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Glyn F. Aepfel	Mgmt	Yes	For	For	For

AvalonBay Communities, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Terry S. Brown	Mgmt	Yes	For	For	For
1c	Elect Director Alan B. Buckelew	Mgmt	Yes	For	For	For
1d	Elect Director Ronald L. Havner, Jr.	Mgmt	Yes	For	Against	Against
1e	Elect Director Stephen P. Hills	Mgmt	Yes	For	For	For
1f	Elect Director Christopher B. Howard	Mgmt	Yes	For	For	For
1g	Elect Director Richard J. Lieb	Mgmt	Yes	For	For	For
1h	Elect Director Nnenna Lynch	Mgmt	Yes	For	For	For
1i	Elect Director Timothy J. Naughton	Mgmt	Yes	For	For	For
1j	Elect Director Benjamin W. Schall	Mgmt	Yes	For	For	For
1k	Elect Director Susan Swanezy	Mgmt	Yes	For	For	For
1l	Elect Director W. Edward Walter	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Boston Properties, Inc.

Meeting Date: 05/19/2022

Country: USA

Ticker: BXP

Record Date: 03/23/2022

Meeting Type: Annual

Primary Security ID: 101121101

Primary CUSIP: 101121101

Primary ISIN: US1011211018

Primary SEDOL: 2019479

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Joel I. Klein	Mgmt	Yes	For	For	For
1b	Elect Director Kelly A. Ayotte	Mgmt	Yes	For	Refer	Against
1c	Elect Director Bruce W. Duncan	Mgmt	Yes	For	For	For
1d	Elect Director Carol B. Einiger	Mgmt	Yes	For	For	For
1e	Elect Director Diane J. Hoskins	Mgmt	Yes	For	For	For
1f	Elect Director Mary E. Kipp	Mgmt	Yes	For	For	For
1g	Elect Director Douglas T. Linde	Mgmt	Yes	For	For	For
1h	Elect Director Matthew J. Lustig	Mgmt	Yes	For	For	For
1i	Elect Director Owen D. Thomas	Mgmt	Yes	For	For	For
1j	Elect Director David A. Twardock	Mgmt	Yes	For	For	For
1k	Elect Director William H. Walton, III	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Approve Remuneration of Non-Employee Directors	Mgmt	Yes	For	For	For

Boston Properties, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For

Capgemini SE

Meeting Date: 05/19/2022

Country: France

Ticker: CAP

Record Date: 05/17/2022

Meeting Type: Annual/Special

Primary Security ID: F4973Q101

Primary CUSIP: F4973Q101

Primary ISIN: FR0000125338

Primary SEDOL: 4163437

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt	No			
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
3	Approve Allocation of Income and Dividends of EUR 2.40 per Share	Mgmt	Yes	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	Yes	For	For	For
5	Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	For	For
6	Approve Compensation of Paul Hermelin, Chairman of the Board	Mgmt	Yes	For	For	For
7	Approve Compensation of Aiman Ezzat, CEO	Mgmt	Yes	For	For	For
8	Approve Remuneration Policy of Chairman of the Board Until 19 May 2022	Mgmt	Yes	For	For	For
9	Approve Remuneration Policy of Chairman of the Board From 20 May 2022	Mgmt	Yes	For	For	For
10	Approve Remuneration Policy of CEO	Mgmt	Yes	For	For	For
11	Approve Remuneration Policy of Directors	Mgmt	Yes	For	For	For
12	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.7 Million	Mgmt	Yes	For	For	For
13	Elect Maria Ferraro as Director	Mgmt	Yes	For	For	For
14	Elect Olivier Roussat as Director	Mgmt	Yes	For	Against	Against
15	Reelect Paul Hermelin as Director	Mgmt	Yes	For	For	For
16	Reelect Xavier Musca as Director	Mgmt	Yes	For	For	For
17	Elect Frederic Oudea as Director	Mgmt	Yes	For	For	For
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	For
	Extraordinary Business	Mgmt	No			
19	Amend Article 11 of Bylaws Re: Shares Held by Directors	Mgmt	Yes	For	For	For

Capgemini SE

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	For
21	Authorize Capitalization of Reserves of Up to EUR 1.5 Billion for Bonus Issue or Increase in Par Value	Mgmt	Yes	For	For	For
22	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 540 Million	Mgmt	Yes	For	For	For
23	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 135 Million	Mgmt	Yes	For	For	For
24	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 135 Million	Mgmt	Yes	For	For	For
25	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights Under Items 23 and 24	Mgmt	Yes	For	For	For
26	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	Yes	For	For	For
27	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	Yes	For	For	For
28	Authorize up to 1.2 Percent of Issued Capital for Use in Restricted Stock Plans Under Performance Conditions Reserved for Employees and Executive Officers	Mgmt	Yes	For	For	For
29	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For	For	For
30	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	Yes	For	For	For
31	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	For

CDW Corporation

Meeting Date: 05/19/2022	Country: USA	Ticker: CDW
Record Date: 03/23/2022	Meeting Type: Annual	
Primary Security ID: 12514G108	Primary CUSIP: 12514G108	Primary ISIN: US12514G1085
		Primary SEDOL: BBM5MD6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Virginia C. Addicott	Mgmt	Yes	For	For	For
1b	Elect Director James A. Bell	Mgmt	Yes	For	For	For

CDW Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Lynda M. Clarizio	Mgmt	Yes	For	For	For
1d	Elect Director Paul J. Finnegan	Mgmt	Yes	For	For	For
1e	Elect Director Anthony R. Foxx	Mgmt	Yes	For	For	For
1f	Elect Director Christine A. Leahy	Mgmt	Yes	For	For	For
1g	Elect Director Sanjay Mehrotra	Mgmt	Yes	For	For	For
1h	Elect Director David W. Nelms	Mgmt	Yes	For	For	For
1i	Elect Director Joseph R. Swedish	Mgmt	Yes	For	For	For
1j	Elect Director Donna F. Zarcone	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
4	Provide Right to Act by Written Consent	SH	Yes	Against	For	For

Chubb Limited

Meeting Date: 05/19/2022

Country: Switzerland

Ticker: CB

Record Date: 03/25/2022

Meeting Type: Annual

Primary Security ID: H1467J104

Primary CUSIP: H1467J104

Primary ISIN: CH0044328745

Primary SEDOL: B3BQMF6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2.1	Allocate Disposable Profit	Mgmt	Yes	For	For	For
2.2	Approve Dividend Distribution From Legal Reserves Through Capital Contributions Reserve Subaccount	Mgmt	Yes	For	For	For
3	Approve Discharge of Board of Directors	Mgmt	Yes	For	For	For
4.1	Ratify PricewaterhouseCoopers AG (Zurich) as Statutory Auditor	Mgmt	Yes	For	For	For
4.2	Ratify PricewaterhouseCoopers LLP (United States) as Independent Registered Accounting Firm	Mgmt	Yes	For	For	For
4.3	Ratify BDO AG (Zurich) as Special Audit Firm	Mgmt	Yes	For	For	For
5.1	Elect Director Evan G. Greenberg	Mgmt	Yes	For	For	For
5.2	Elect Director Michael P. Connors	Mgmt	Yes	For	For	For
5.3	Elect Director Michael G. Atieh	Mgmt	Yes	For	For	For
5.4	Elect Director Kathy Bonanno	Mgmt	Yes	For	For	For
5.5	Elect Director Sheila P. Burke	Mgmt	Yes	For	For	For
5.6	Elect Director Mary Cirillo	Mgmt	Yes	For	For	For

Chubb Limited

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.7	Elect Director Robert J. Hugin	Mgmt	Yes	For	For	For
5.8	Elect Director Robert W. Scully	Mgmt	Yes	For	For	For
5.9	Elect Director Theodore E. Shasta	Mgmt	Yes	For	For	For
5.10	Elect Director David H. Sidwell	Mgmt	Yes	For	For	For
5.11	Elect Director Olivier Steimer	Mgmt	Yes	For	For	For
5.12	Elect Director Luis Tellez	Mgmt	Yes	For	For	For
5.13	Elect Director Frances F. Townsend	Mgmt	Yes	For	For	For
6	Elect Evan G. Greenberg as Board Chairman	Mgmt	Yes	For	For	For
7.1	Elect Michael P. Connors as Member of the Compensation Committee	Mgmt	Yes	For	For	For
7.2	Elect Mary Cirillo as Member of the Compensation Committee	Mgmt	Yes	For	For	For
7.3	Elect Frances F. Townsend as Member of the Compensation Committee	Mgmt	Yes	For	For	For
8	Designate Homburger AG as Independent Proxy	Mgmt	Yes	For	For	For
9	Approve Creation of Authorized Capital With or Without Preemptive Rights	Mgmt	Yes	For	For	For
10	Approve CHF 318,275,265 Reduction in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	For
11.1	Approve Remuneration of Directors in the Amount of USD 4.8 Million	Mgmt	Yes	For	For	For
11.2	Approve Remuneration of Executive Management in the Amount of USD 54 Million for Fiscal 2023	Mgmt	Yes	For	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
13	Adopt and Disclose Policies to Ensure Underwriting Does Not Support New Fossil Fuel Supplies	SH	Yes	Against	Against	Against
14	Report on Efforts to Reduce GHG Emissions Associated with Underwriting, Insuring, and Investing	SH	Yes	Against	For	For

CK Asset Holdings Limited

Meeting Date: 05/19/2022

Country: Cayman Islands

Ticker: 1113

Record Date: 05/13/2022

Meeting Type: Annual

Primary Security ID: G2177B101

Primary CUSIP: G2177B101

Primary ISIN: KYG2177B1014

Primary SEDOL: BYZQ077

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For

CK Asset Holdings Limited

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Final Dividend	Mgmt	Yes	For	For	For
3.1	Elect Kam Hing Lam as Director	Mgmt	Yes	For	For	For
3.2	Elect Chung Sun Keung, Davy as Director	Mgmt	Yes	For	For	For
3.3	Elect Pau Yee Wan, Ezra as Director	Mgmt	Yes	For	For	For
3.4	Elect Hung Siu-lin, Katherine as Director	Mgmt	Yes	For	For	For
3.5	Elect Colin Stevens Russel as Director	Mgmt	Yes	For	For	For
4	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
5.1	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	Yes	For	For	For
5.2	Authorize Repurchase of Issued Share Capital	Mgmt	Yes	For	For	For

CK Hutchison Holdings Limited

Meeting Date: 05/19/2022

Country: Cayman Islands

Ticker: 1

Record Date: 05/13/2022

Meeting Type: Annual

Primary Security ID: G21765105

Primary CUSIP: G21765105

Primary ISIN: KYG217651051

Primary SEDOL: BW9P816

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Final Dividend	Mgmt	Yes	For	For	For
3a	Elect Li Tzar Kuoi, Victor as Director	Mgmt	Yes	For	For	For
3b	Elect Frank John Sixt as Director	Mgmt	Yes	For	For	For
3c	Elect Edith Shih as Director	Mgmt	Yes	For	For	For
3d	Elect Chow Woo Mo Fong, Susan as Director	Mgmt	Yes	For	For	For
3e	Elect Michael David Kadoorie as Director	Mgmt	Yes	For	For	For
3f	Elect Lee Wai Mun, Rose as Director	Mgmt	Yes	For	For	For
3g	Elect Leung Lau Yau Fun, Sophie as Director	Mgmt	Yes	For	For	For
4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
5.1	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	Yes	For	For	For
5.2	Authorize Repurchase of Issued Share Capital	Mgmt	Yes	For	For	For

Crown Castle International Corp.

Meeting Date: 05/19/2022

Country: USA

Ticker: CCI

Record Date: 03/21/2022

Meeting Type: Annual

Primary Security ID: 22822V101

Primary CUSIP: 22822V101

Primary ISIN: US22822V1017

Primary SEDOL: BTGQCX1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director P. Robert Bartolo	Mgmt	Yes	For	For	For
1b	Elect Director Jay A. Brown	Mgmt	Yes	For	For	For
1c	Elect Director Cindy Christy	Mgmt	Yes	For	For	For
1d	Elect Director Ari Q. Fitzgerald	Mgmt	Yes	For	For	For
1e	Elect Director Andrea J. Goldsmith	Mgmt	Yes	For	For	For
1f	Elect Director Tammy K. Jones	Mgmt	Yes	For	For	For
1g	Elect Director Anthony J. Melone	Mgmt	Yes	For	For	For
1h	Elect Director W. Benjamin Moreland	Mgmt	Yes	For	For	For
1i	Elect Director Kevin A. Stephens	Mgmt	Yes	For	For	For
1j	Elect Director Matthew Thornton, III	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For
4	Increase Authorized Common Stock	Mgmt	Yes	For	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Dassault Systemes SA

Meeting Date: 05/19/2022

Country: France

Ticker: DSY

Record Date: 05/17/2022

Meeting Type: Annual/Special

Primary Security ID: F24571451

Primary CUSIP: F24571451

Primary ISIN: FR0014003TT8

Primary SEDOL: BM8H5Y5

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt	No			
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
3	Approve Allocation of Income and Dividends of EUR 0.17 per Share	Mgmt	Yes	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	Yes	For	For	For
5	Appoint KPMG SA as Auditor	Mgmt	Yes	For	For	For

Dassault Systemes SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Remuneration Policy of Corporate Officers	Mgmt	Yes	For	Against	Against
7	Approve Compensation of Charles Edelstenne, Chairman of the Board	Mgmt	Yes	For	For	For
8	Approve Compensation of Bernard Charles, Vice-Chairman of the Board and CEO	Mgmt	Yes	For	Against	Against
9	Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	Against	Against
10	Reelect Charles Edelstenne as Director	Mgmt	Yes	For	For	For
11	Reelect Bernard Charles as Director	Mgmt	Yes	For	For	For
12	Reelect Pascal Daloz as Director	Mgmt	Yes	For	For	For
13	Reelect Xavier Cauchois as Director	Mgmt	Yes	For	For	For
14	Authorize Repurchase of Up to 20 Million Issued Share Capital	Mgmt	Yes	For	For	For
15	Approve Remuneration of Directors in the Aggregate Amount of EUR 900,000	Mgmt	Yes	For	For	For
	Extraordinary Business	Mgmt	No			
16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	For
17	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For	For	For
18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	Yes	For	For	For
19	Delegate Powers to the Board to Approve Merger by Absorption by the Company	Mgmt	Yes	For	Against	Against
20	Authorize Capital Increase of Up to EUR 10 Million in Connection with Contribution in Kind Above	Mgmt	Yes	For	Against	Against
21	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	For

Deutsche Bank AG

Meeting Date: 05/19/2022

Country: Germany

Ticker: DBK

Record Date:

Meeting Type: Annual

Primary Security ID: D18190898

Primary CUSIP: D18190898

Primary ISIN: DE0005140008

Primary SEDOL: 5750355

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proposals	Mgmt	No			
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt	No			
2	Approve Allocation of Income and Dividends of EUR 0.20 per Share	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.1	Approve Discharge of Management Board Member Christian Sewing for Fiscal Year 2021	Mgmt	Yes	For	Abstain	Abstain
3.2	Approve Discharge of Management Board Member James von Moltke for Fiscal Year 2021	Mgmt	Yes	For	Abstain	Abstain
3.3	Approve Discharge of Management Board Member Karl von Rohr for Fiscal Year 2021	Mgmt	Yes	For	Abstain	Abstain
3.4	Approve Discharge of Management Board Member Fabrizio Campelli for Fiscal Year 2021	Mgmt	Yes	For	Abstain	Abstain
3.5	Approve Discharge of Management Board Member Frank Kuhnke (until April 30, 2021) for Fiscal Year 2021	Mgmt	Yes	For	Abstain	Abstain
3.6	Approve Discharge of Management Board Member Bernd Leukert for Fiscal Year 2021	Mgmt	Yes	For	Abstain	Abstain
3.7	Approve Discharge of Management Board Member Stuart Lewis for Fiscal Year 2021	Mgmt	Yes	For	Abstain	Abstain
3.8	Approve Discharge of Management Board Member Alexander von zur Muehlen for Fiscal Year 2021	Mgmt	Yes	For	Abstain	Abstain
3.9	Approve Discharge of Management Board Member Christiana Riley for Fiscal Year 2021	Mgmt	Yes	For	Abstain	Abstain
3.10	Approve Discharge of Management Board Member Rebecca Short (from May 1, 2021) for Fiscal Year 2021	Mgmt	Yes	For	Abstain	Abstain
3.11	Approve Discharge of Management Board Member Stefan Simon for Fiscal Year 2021	Mgmt	Yes	For	Abstain	Abstain
4.1	Approve Discharge of Supervisory Board Member Paul Achleitner for Fiscal Year 2021	Mgmt	Yes	For	Abstain	Abstain
4.2	Approve Discharge of Supervisory Board Member Detlef Polaschek for Fiscal Year 2021	Mgmt	Yes	For	Abstain	Abstain
4.3	Approve Discharge of Supervisory Board Member Ludwig Blomeyer-Bartenstein for Fiscal Year 2021	Mgmt	Yes	For	Abstain	Abstain
4.4	Approve Discharge of Supervisory Board Member Frank Bsirske (until October 27, 2021) for Fiscal Year 2021	Mgmt	Yes	For	Abstain	Abstain
4.5	Approve Discharge of Supervisory Board Member Mayree Clark for Fiscal Year 2021	Mgmt	Yes	For	Abstain	Abstain
4.6	Approve Discharge of Supervisory Board Member Jan Duscheck for Fiscal Year 2021	Mgmt	Yes	For	Abstain	Abstain
4.7	Approve Discharge of Supervisory Board Member Gerhard Eschelbeck for Fiscal Year 2021	Mgmt	Yes	For	Abstain	Abstain
4.8	Approve Discharge of Supervisory Board Member Sigmar Gabriel for Fiscal Year 2021	Mgmt	Yes	For	Abstain	Abstain
4.9	Approve Discharge of Supervisory Board Member Timo Heider for Fiscal Year 2021	Mgmt	Yes	For	Abstain	Abstain
4.10	Approve Discharge of Supervisory Board Member Martina Klee Fiscal Year 2021	Mgmt	Yes	For	Abstain	Abstain

Deutsche Bank AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.11	Approve Discharge of Supervisory Board Member Henriette Mark for Fiscal Year 2021	Mgmt	Yes	For	Abstain	Abstain
4.12	Approve Discharge of Supervisory Board Member Gabriele Platscher for Fiscal Year 2021	Mgmt	Yes	For	Abstain	Abstain
4.13	Approve Discharge of Supervisory Board Member Bernd Rose for Fiscal Year 2021	Mgmt	Yes	For	Abstain	Abstain
4.14	Approve Discharge of Supervisory Board Member Gerd Schuetz (until May 27, 2021) for Fiscal Year 2021	Mgmt	Yes	For	Abstain	Abstain
4.15	Approve Discharge of Supervisory Board Member John Thain for Fiscal Year 2021	Mgmt	Yes	For	Abstain	Abstain
4.16	Approve Discharge of Supervisory Board Member Michele Trogni for Fiscal Year 2021	Mgmt	Yes	For	Abstain	Abstain
4.17	Approve Discharge of Supervisory Board Member Dagmar Valcarcel for Fiscal Year 2021	Mgmt	Yes	For	Abstain	Abstain
4.18	Approve Discharge of Supervisory Board Member Stefan Viertel for Fiscal Year 2021	Mgmt	Yes	For	Abstain	Abstain
4.19	Approve Discharge of Supervisory Board Member Theodor Weimer for Fiscal Year 2021	Mgmt	Yes	For	Abstain	Abstain
4.20	Approve Discharge of Supervisory Board Member Frank Werneke (from November 25, 2021) for Fiscal Year 2021	Mgmt	Yes	For	Abstain	Abstain
4.21	Approve Discharge of Supervisory Board Member Norbert Winkeljohann for Fiscal Year 2021	Mgmt	Yes	For	Abstain	Abstain
4.22	Approve Discharge of Supervisory Board Member Frank Witter (from May 27, 2021) for Fiscal Year 2021	Mgmt	Yes	For	Abstain	Abstain
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2022, for the Review of Interim Financial Statements for the First Half of Fiscal Year 2022 and for the Review of Interim Financial Statements Until 2023 AGM	Mgmt	Yes	For	For	For
6	Approve Remuneration Report	Mgmt	Yes	For	For	For
7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	Yes	For	For	For
8	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	Yes	For	For	For
9	Approve Issuance of Participatory Certificates and Other Hybrid Debt Securities up to Aggregate Nominal Value of EUR 9 Billion	Mgmt	Yes	For	Against	Against
10.1	Elect Alexander Wynaendts to the Supervisory Board	Mgmt	Yes	For	For	For
10.2	Elect Yngve Slyngstad to the Supervisory Board	Mgmt	Yes	For	For	For
11.1	Amend Articles Re: Appointment of the Second Deputy Chair of Supervisory Board	Mgmt	Yes	For	For	For

Deutsche Bank AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
11.2	Amend Articles Re: Editorial Changes in Connection with the Appointment of the Second Deputy Chair of Supervisory Board	Mgmt	Yes	For	For	For
11.3	Amend Articles Re: Remuneration of the Second Deputy Chair of Supervisory Board	Mgmt	Yes	For	For	For
11.4	Amend Articles Re: AGM Chairman	Mgmt	Yes	For	For	For
11.5	Amend Articles Re: Formation of a Global Advisory Board	Mgmt	Yes	For	For	For
12	Amend Articles Re: Dividend in Kind	Mgmt	Yes	For	For	For
	Shareholder Proposals Submitted by Riebeck-Brauerei von 1862 Aktiengesellschaft	Mgmt	No			
13	Withdraw Confidence in the Management Board Chairman Christian Sewing	SH	Yes	Against	Against	Against

DexCom, Inc.

Meeting Date: 05/19/2022	Country: USA	Ticker: DXCM
Record Date: 03/31/2022	Meeting Type: Annual	
Primary Security ID: 252131107	Primary CUSIP: 252131107	Primary ISIN: US2521311074
		Primary SEDOL: B0796X4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Steven R. Altman	Mgmt	Yes	For	For	For
1.2	Elect Director Barbara E. Kahn	Mgmt	Yes	For	Refer	Against
1.3	Elect Director Kyle Malady	Mgmt	Yes	For	For	For
1.4	Elect Director Jay S. Skyler	Mgmt	Yes	For	Refer	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Approve Forward Stock Split	Mgmt	Yes	For	For	For

Discover Financial Services

Meeting Date: 05/19/2022	Country: USA	Ticker: DFS
Record Date: 03/21/2022	Meeting Type: Annual	
Primary Security ID: 254709108	Primary CUSIP: 254709108	Primary ISIN: US2547091080
		Primary SEDOL: B1YLC43

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jeffrey S. Aronin	Mgmt	Yes	For	For	For

Discover Financial Services

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Mary K. Bush	Mgmt	Yes	For	For	For
1.3	Elect Director Gregory C. Case	Mgmt	Yes	For	Refer	Against
1.4	Elect Director Candace H. Duncan	Mgmt	Yes	For	For	For
1.5	Elect Director Joseph F. Eazor	Mgmt	Yes	For	For	For
1.6	Elect Director Cynthia A. Glassman	Mgmt	Yes	For	For	For
1.7	Elect Director Roger C. Hochschild	Mgmt	Yes	For	For	For
1.8	Elect Director Thomas G. Maheras	Mgmt	Yes	For	Refer	Against
1.9	Elect Director Michael H. Moskow	Mgmt	Yes	For	For	For
1.10	Elect Director David L. Rawlinson, II	Mgmt	Yes	For	For	For
1.11	Elect Director Mark A. Thierer	Mgmt	Yes	For	For	For
1.12	Elect Director Jennifer L. Wong	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Enel SpA

Meeting Date: 05/19/2022

Country: Italy

Ticker: ENEL

Record Date: 05/10/2022

Meeting Type: Annual

Primary Security ID: T3679P115

Primary CUSIP: T3679P115

Primary ISIN: IT0003128367

Primary SEDOL: 7144569

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt	No			
	Management Proposals	Mgmt	No			
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Allocation of Income	Mgmt	Yes	For	For	For
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	Yes	For	For	For
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt	No			
4.1	Slate 1 Submitted by Ministry of the Economy and Finance	SH	Yes	None	For	For
4.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	Yes	None	Against	Against
	Shareholder Proposal Submitted by Ministry of the Economy and Finance	Mgmt	No			
5	Approve Internal Statutory Auditors' Remuneration	SH	Yes	None	For	For

Enel SpA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proposals	Mgmt	No			
6	Approve Long Term Incentive Plan	Mgmt	Yes	For	For	For
7.1	Approve Remuneration Policy	Mgmt	Yes	For	For	For
7.2	Approve Second Section of the Remuneration Report	Mgmt	Yes	For	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	Yes	None	For	For

Equitable Holdings, Inc.

Meeting Date: 05/19/2022	Country: USA	Ticker: EQH
Record Date: 03/23/2022	Meeting Type: Annual	
Primary Security ID: 29452E101	Primary CUSIP: 29452E101	Primary ISIN: US29452E1010
		Primary SEDOL: BKRMR96

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Francis A. Hondal	Mgmt	Yes	For	For	For
1b	Elect Director Daniel G. Kaye	Mgmt	Yes	For	For	For
1c	Elect Director Joan Lamm-Tennant	Mgmt	Yes	For	Against	Against
1d	Elect Director Kristi A. Matus	Mgmt	Yes	For	For	For
1e	Elect Director Mark Pearson	Mgmt	Yes	For	For	For
1f	Elect Director Bertram L. Scott	Mgmt	Yes	For	For	For
1g	Elect Director George Stansfield	Mgmt	Yes	For	For	For
1h	Elect Director Charles G.T. Stonehill	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Eliminate Supermajority Vote Requirements	Mgmt	Yes	For	For	For

Host Hotels & Resorts, Inc.

Meeting Date: 05/19/2022	Country: USA	Ticker: HST
Record Date: 03/22/2022	Meeting Type: Annual	
Primary Security ID: 44107P104	Primary CUSIP: 44107P104	Primary ISIN: US44107P1049
		Primary SEDOL: 2567503

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mary L. Baglivo	Mgmt	Yes	For	For	For

Host Hotels & Resorts, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Herman E. Bulls	Mgmt	Yes	For	For	For
1.3	Elect Director Richard E. Marriott	Mgmt	Yes	For	For	For
1.4	Elect Director Mary Hogan Preusse	Mgmt	Yes	For	For	For
1.5	Elect Director Walter C. Rakowich	Mgmt	Yes	For	For	For
1.6	Elect Director James F. Risoleo	Mgmt	Yes	For	For	For
1.7	Elect Director Gordon H. Smith	Mgmt	Yes	For	For	For
1.8	Elect Director A. William Stein	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Lear Corporation

Meeting Date: 05/19/2022

Country: USA

Ticker: LEA

Record Date: 03/25/2022

Meeting Type: Annual

Primary Security ID: 521865204

Primary CUSIP: 521865204

Primary ISIN: US5218652049

Primary SEDOL: B570P91

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mei-Wei Cheng	Mgmt	Yes	For	For	For
1b	Elect Director Jonathan F. Foster	Mgmt	Yes	For	For	For
1c	Elect Director Bradley M. Halverson	Mgmt	Yes	For	For	For
1d	Elect Director Mary Lou Jepsen	Mgmt	Yes	For	For	For
1e	Elect Director Roger A. Krone	Mgmt	Yes	For	For	For
1f	Elect Director Patricia L. Lewis	Mgmt	Yes	For	For	For
1g	Elect Director Kathleen A. Ligocki	Mgmt	Yes	For	For	For
1h	Elect Director Conrad L. Mallett, Jr.	Mgmt	Yes	For	For	For
1i	Elect Director Raymond E. Scott	Mgmt	Yes	For	For	For
1j	Elect Director Gregory C. Smith	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

LEG Immobilien SE

Meeting Date: 05/19/2022

Country: Germany

Ticker: LEG

Record Date:

Meeting Type: Annual

Primary Security ID: D4960A103

Primary CUSIP: D4960A103

Primary ISIN: DE000LEG1110

Primary SEDOL: B9G6L89

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt	No			
2	Approve Allocation of Income and Dividends of EUR 4.07 per Share	Mgmt	Yes	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	Yes	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	Yes	For	For	For
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2022	Mgmt	Yes	For	For	For
6	Approve Remuneration Report	Mgmt	Yes	For	For	For
7	Approve Decrease in Size of Supervisory Board to Six Members	Mgmt	Yes	For	For	For
8	Amend Articles Re: Supervisory Board Term of Office	Mgmt	Yes	For	For	For
9.1	Reelect Sylvia Eichelberg to the Supervisory Board	Mgmt	Yes	For	For	For
9.2	Reelect Claus Nolting to the Supervisory Board	Mgmt	Yes	For	For	For
9.3	Reelect Jochen Scharpe to the Supervisory Board	Mgmt	Yes	For	For	For
9.4	Reelect Martin Wiesmann to the Supervisory Board	Mgmt	Yes	For	For	For
9.5	Reelect Michael Zimmer to the Supervisory Board	Mgmt	Yes	For	For	For
9.6	Elect Katrin Suder to the Supervisory Board	Mgmt	Yes	For	For	For
10	Approve Remuneration Policy	Mgmt	Yes	For	For	For
11	Approve Remuneration of Supervisory Board for Interim Period	Mgmt	Yes	For	For	For
12	Approve Remuneration of Supervisory Board	Mgmt	Yes	For	For	For
13	Amend Articles Re: Cancellation of Statutory Approval Requirements	Mgmt	Yes	For	For	For
14	Amend Articles Re: Supervisory Board Resignation	Mgmt	Yes	For	For	For
15	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	Yes	For	For	For
16	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	Yes	For	For	For

Lennox International Inc.

Meeting Date: 05/19/2022

Country: USA

Ticker: LII

Record Date: 03/28/2022

Meeting Type: Annual

Primary Security ID: 526107107

Primary CUSIP: 526107107

Primary ISIN: US5261071071

Primary SEDOL: 2442053

Lennox International Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Max H. Mitchell	Mgmt	Yes	For	For	For
1.2	Elect Director Kim K.W. Rucker	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Approve Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For

Marsh & McLennan Companies, Inc.

Meeting Date: 05/19/2022

Country: USA

Ticker: MMC

Record Date: 03/21/2022

Meeting Type: Annual

Primary Security ID: 571748102

Primary CUSIP: 571748102

Primary ISIN: US5717481023

Primary SEDOL: 2567741

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Anthony K. Anderson	Mgmt	Yes	For	For	For
1b	Elect Director Hafize Gaye Erkan	Mgmt	Yes	For	For	For
1c	Elect Director Oscar Fanjul	Mgmt	Yes	For	For	For
1d	Elect Director Daniel S. Glaser	Mgmt	Yes	For	For	For
1e	Elect Director H. Edward Hanway	Mgmt	Yes	For	For	For
1f	Elect Director Deborah C. Hopkins	Mgmt	Yes	For	For	For
1g	Elect Director Tamara Ingram	Mgmt	Yes	For	For	For
1h	Elect Director Jane H. Lute	Mgmt	Yes	For	For	For
1i	Elect Director Steven A. Mills	Mgmt	Yes	For	For	For
1j	Elect Director Bruce P. Nolop	Mgmt	Yes	For	For	For
1k	Elect Director Morton O. Schapiro	Mgmt	Yes	For	For	For
1l	Elect Director Lloyd M. Yates	Mgmt	Yes	For	For	For
1m	Elect Director R. David Yost	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditor	Mgmt	Yes	For	For	For

Mohawk Industries, Inc.

Meeting Date: 05/19/2022

Country: USA

Ticker: MHK

Record Date: 03/24/2022

Meeting Type: Annual

Primary Security ID: 608190104

Primary CUSIP: 608190104

Primary ISIN: US6081901042

Primary SEDOL: 2598699

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Joseph A. Onorato	Mgmt	Yes	For	For	For
1.2	Elect Director William H. Runge, III	Mgmt	Yes	For	Refer	Against
1.3	Elect Director W. Christopher Wellborn	Mgmt	Yes	For	Against	Against
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Next Plc

Meeting Date: 05/19/2022

Country: United Kingdom

Ticker: NXT

Record Date: 05/17/2022

Meeting Type: Annual

Primary Security ID: G6500M106

Primary CUSIP: G6500M106

Primary ISIN: GB0032089863

Primary SEDOL: 3208986

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Remuneration Report	Mgmt	Yes	For	For	For
3	Approve Final Dividend	Mgmt	Yes	For	For	For
4	Elect Soumen Das as Director	Mgmt	Yes	For	For	For
5	Re-elect Jonathan Bewes as Director	Mgmt	Yes	For	For	For
6	Re-elect Tom Hall as Director	Mgmt	Yes	For	For	For
7	Re-elect Tristia Harrison as Director	Mgmt	Yes	For	For	For
8	Re-elect Amanda James as Director	Mgmt	Yes	For	For	For
9	Re-elect Richard Papp as Director	Mgmt	Yes	For	For	For
10	Re-elect Michael Roney as Director	Mgmt	Yes	For	For	For
11	Re-elect Jane Shields as Director	Mgmt	Yes	For	For	For
12	Re-elect Dame Dianne Thompson as Director	Mgmt	Yes	For	For	For
13	Re-elect Lord Wolfson as Director	Mgmt	Yes	For	For	For
14	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
16	Authorise Issue of Equity	Mgmt	Yes	For	For	For

Next Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For
20	Authorise Off-Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	Against	Against

NextEra Energy, Inc.

Meeting Date: 05/19/2022

Country: USA

Ticker: NEE

Record Date: 03/24/2022

Meeting Type: Annual

Primary Security ID: 65339F101

Primary CUSIP: 65339F101

Primary ISIN: US65339F1012

Primary SEDOL: 2328915

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sherry S. Barrat	Mgmt	Yes	For	For	For
1b	Elect Director James L. Camaren	Mgmt	Yes	For	For	For
1c	Elect Director Kenneth B. Dunn	Mgmt	Yes	For	For	For
1d	Elect Director Naren K. Gursahaney	Mgmt	Yes	For	For	For
1e	Elect Director Kirk S. Hachigian	Mgmt	Yes	For	For	For
1f	Elect Director John W. Ketchum	Mgmt	Yes	For	For	For
1g	Elect Director Amy B. Lane	Mgmt	Yes	For	For	For
1h	Elect Director David L. Porges	Mgmt	Yes	For	For	For
1i	Elect Director James L. Robo	Mgmt	Yes	For	For	For
1j	Elect Director Rudy E. Schupp	Mgmt	Yes	For	For	For
1k	Elect Director John L. Skolds	Mgmt	Yes	For	For	For
1l	Elect Director John Arthur Stall	Mgmt	Yes	For	For	For
1m	Elect Director Darryl L. Wilson	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Disclose a Board Diversity and Qualifications Matrix	SH	Yes	Against	Against	Against
5	Report on Effectiveness of Diversity, Equity and Inclusion Efforts and Metrics	SH	Yes	Against	Against	Against

Nitori Holdings Co., Ltd.

Meeting Date: 05/19/2022

Country: Japan

Ticker: 9843

Record Date: 02/20/2022

Meeting Type: Annual

Primary Security ID: J58214131

Primary CUSIP: J58214131

Primary ISIN: JP3756100008

Primary SEDOL: 6644800

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Change Fiscal Year End	Mgmt	Yes	For	For	For
2	Amend Articles to Allow Virtual Only Shareholder Meetings	Mgmt	Yes	For	Refer	Against
3	Amend Articles to Amend Business Lines - Limit Rights of Odd-Lot Holders - Disclose Shareholder Meeting Materials on Internet - Amend Provisions on Number of Directors	Mgmt	Yes	For	For	For
4.1	Elect Director Nitori, Akio	Mgmt	Yes	For	For	For
4.2	Elect Director Shirai, Toshiyuki	Mgmt	Yes	For	For	For
4.3	Elect Director Sudo, Fumihiko	Mgmt	Yes	For	For	For
4.4	Elect Director Matsumoto, Fumiaki	Mgmt	Yes	For	For	For
4.5	Elect Director Takeda, Masanori	Mgmt	Yes	For	For	For
4.6	Elect Director Abiko, Hiromi	Mgmt	Yes	For	For	For
4.7	Elect Director Okano, Takaaki	Mgmt	Yes	For	For	For
4.8	Elect Director Sakakibara, Sadayuki	Mgmt	Yes	For	For	For
4.9	Elect Director Miyauchi, Yoshihiko	Mgmt	Yes	For	For	For
4.10	Elect Director Yoshizawa, Naoko	Mgmt	Yes	For	For	For
5.1	Elect Director and Audit Committee Member Kubo, Takao	Mgmt	Yes	For	Against	Against
5.2	Elect Director and Audit Committee Member Izawa, Yoshiyuki	Mgmt	Yes	For	For	For
5.3	Elect Director and Audit Committee Member Ando, Hisayoshi	Mgmt	Yes	For	For	For
6	Elect Alternate Director and Audit Committee Member Yoshizawa, Naoko	Mgmt	Yes	For	For	For

NN Group NV

Meeting Date: 05/19/2022

Country: Netherlands

Ticker: NN

Record Date: 04/21/2022

Meeting Type: Annual

Primary Security ID: N64038107

Primary CUSIP: N64038107

Primary ISIN: NL0010773842

Primary SEDOL: BNG8PQ9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt	No			
1	Open Meeting	Mgmt	No			

NN Group NV

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Receive Annual Report	Mgmt	No			
3	Approve Remuneration Report	Mgmt	Yes	For	For	For
4.A	Adopt Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
4.B	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt	No			
4.C	Approve Dividends of EUR 1.56 Per Share	Mgmt	Yes	For	For	For
5.A	Approve Discharge of Executive Board	Mgmt	Yes	For	For	For
5.B	Approve Discharge of Supervisory Board	Mgmt	Yes	For	For	For
6.A	Announce Intention to Appoint Annemiek van Melick to Executive Board	Mgmt	No			
6.B	Announce Intention to Reappoint Delfin Rueda to Executive Board	Mgmt	No			
7.A	Reelect David Cole to Supervisory Board	Mgmt	Yes	For	For	For
7.B	Reelect Hans Schoen to Supervisory Board	Mgmt	Yes	For	For	For
7.C	Elect Pauline van der Meer Mohr to Supervisory Board	Mgmt	Yes	For	Against	Against
8	Ratify KPMG Accountants N.V. as Auditors	Mgmt	Yes	For	For	For
9.A.1	Grant Board Authority to Issue Ordinary Shares Up To 10 Percent of Issued Capital	Mgmt	Yes	For	For	For
9.A.2	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	Yes	For	For	For
9.B	Grant Board Authority to Issue Shares Up To 20 Percent of Issued Capital in Connection with a Rights Issue	Mgmt	Yes	For	For	For
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	For
11	Approve Reduction in Share Capital through Cancellation of Shares	Mgmt	Yes	For	For	For
12	Close Meeting	Mgmt	No			

Orange SA

Meeting Date: 05/19/2022

Country: France

Ticker: ORA

Record Date: 05/17/2022

Meeting Type: Annual/Special

Primary Security ID: F6866T100

Primary CUSIP: F6866T100

Primary ISIN: FR0000133308

Primary SEDOL: 5176177

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt	No			
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For

Orange SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Treatment of Losses and Dividends of EUR 0.70 per Share	Mgmt	Yes	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	Yes	For	For	For
5	Elect Jacques Aschenbroich as Director	Mgmt	Yes	For	Against	Against
6	Elect Valerie Beaulieu-James as Director	Mgmt	Yes	For	For	For
7	Approve Remuneration of Directors in the Aggregate Amount of EUR 1,050,000	Mgmt	Yes	For	For	For
8	Approve Compensation Report	Mgmt	Yes	For	For	For
9	Approve Compensation of Stephane Richard, Chairman and CEO	Mgmt	Yes	For	For	For
10	Approve Compensation of Ramon Fernandez, Vice-CEO	Mgmt	Yes	For	For	For
11	Approve Compensation of Gervais Pellissier, Vice-CEO	Mgmt	Yes	For	For	For
12	Approve Remuneration Policy of Chairman and CEO, CEO and Vice-CEOs	Mgmt	Yes	For	Against	Against
13	Approve Remuneration Policy of Chairman of the Board	Mgmt	Yes	For	For	For
14	Approve Remuneration Policy of Directors	Mgmt	Yes	For	For	For
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	For
	Extraordinary Business	Mgmt	No			
16	Amend Articles 2,13,15 and 16 of Bylaws to Comply with Legal Changes	Mgmt	Yes	For	For	For
17	Amend Article 14 of Bylaws Re: Age Limit of Chairman of the Board	Mgmt	Yes	For	For	For
18	Authorize up to 0.07 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	Yes	For	For	For
19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For	For	For
20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	For
21	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	For
	Shareholder Proposals Submitted by le Fonds Commun de Placement d'Entreprise Orange Actions	Mgmt	No			
A	Amending Item 18 of Current Meeting to Align the Allocation of Free Shares to the Group Employees with that of LTIP Incentives for Executives	SH	Yes	Against	Against	Against
B	Amend Article 13 of Bylaws Re: Plurality of Directorships	SH	Yes	Against	Against	Against

Otis Worldwide Corporation

Meeting Date: 05/19/2022

Country: USA

Ticker: OTIS

Record Date: 03/21/2022

Meeting Type: Annual

Primary Security ID: 68902V107

Primary CUSIP: 68902V107

Primary ISIN: US68902V1070

Primary SEDOL: BK531S8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jeffrey H. Black	Mgmt	Yes	For	For	For
1b	Elect Director Kathy Hopinkah Hannan	Mgmt	Yes	For	For	For
1c	Elect Director Shailesh G. Jejurikar	Mgmt	Yes	For	For	For
1d	Elect Director Christopher J. Kearney	Mgmt	Yes	For	For	For
1e	Elect Director Judith F. Marks	Mgmt	Yes	For	For	For
1f	Elect Director Harold W. McGraw, III	Mgmt	Yes	For	For	For
1g	Elect Director Margaret M. V. Preston	Mgmt	Yes	For	For	For
1h	Elect Director Shelley Stewart, Jr.	Mgmt	Yes	For	For	For
1i	Elect Director John H. Walker	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
4	Amend Governing Documents Regarding Requirements to Call for a Special Meeting	SH	Yes	Against	Against	Against

PG&E Corporation

Meeting Date: 05/19/2022

Country: USA

Ticker: PCG

Record Date: 03/21/2022

Meeting Type: Annual

Primary Security ID: 69331C108

Primary CUSIP: 69331C108

Primary ISIN: US69331C1080

Primary SEDOL: 2689560

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Rajat Bahri	Mgmt	Yes	For	For	For
1.2	Elect Director Jessica L. Denecour	Mgmt	Yes	For	For	For
1.3	Elect Director Mark E. Ferguson, III	Mgmt	Yes	For	For	For
1.4	Elect Director Robert C. Flexon	Mgmt	Yes	For	For	For
1.5	Elect Director W. Craig Fugate	Mgmt	Yes	For	For	For
1.6	Elect Director Patricia K. Poppe	Mgmt	Yes	For	For	For
1.7	Elect Director Dean L. Seavers	Mgmt	Yes	For	For	For
1.8	Elect Director William L. Smith	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

PG&E Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify Deloitte and Touche LLP as Auditors	Mgmt	Yes	For	For	For
4	Amend the Articles of Incorporation	Mgmt	Yes	For	For	For

St. James's Place Plc

Meeting Date: 05/19/2022	Country: United Kingdom	Ticker: STJ	
Record Date: 05/17/2022	Meeting Type: Annual		
Primary Security ID: G5005D124	Primary CUSIP: G5005D124	Primary ISIN: GB0007669376	Primary SEDOL: 0766937

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Final Dividend	Mgmt	Yes	For	For	For
3	Re-elect Andrew Croft as Director	Mgmt	Yes	For	For	For
4	Re-elect Craig Gentle as Director	Mgmt	Yes	For	For	For
5	Re-elect Emma Griffin as Director	Mgmt	Yes	For	For	For
6	Re-elect Rosemary Hilary as Director	Mgmt	Yes	For	For	For
7	Re-elect Simon Jeffreys as Director	Mgmt	Yes	For	For	For
8	Re-elect Roger Yates as Director	Mgmt	Yes	For	For	For
9	Re-elect Lesley-Ann Nash as Director	Mgmt	Yes	For	For	For
10	Re-elect Paul Manduca as Director	Mgmt	Yes	For	For	For
11	Elect John Hitchins as Director	Mgmt	Yes	For	For	For
12	Approve Remuneration Report	Mgmt	Yes	For	For	For
13	Reappoint PricewaterhouseCoopers LLP (PwC) as Auditors	Mgmt	Yes	For	For	For
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
15	Authorise Issue of Equity	Mgmt	Yes	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	Against	Against

Synchrony Financial

Meeting Date: 05/19/2022	Country: USA	Ticker: SYF	
Record Date: 03/24/2022	Meeting Type: Annual		
Primary Security ID: 87165B103	Primary CUSIP: 87165B103	Primary ISIN: US87165B1035	Primary SEDOL: BP96PS6

Synchrony Financial

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Margaret M. Keane	Mgmt	Yes	For	For	For
1b	Elect Director Fernando Aguirre	Mgmt	Yes	For	For	For
1c	Elect Director Paget L. Alves	Mgmt	Yes	For	For	For
1d	Elect Director Kamila Chytil	Mgmt	Yes	For	For	For
1e	Elect Director Arthur W. Coviello, Jr.	Mgmt	Yes	For	For	For
1f	Elect Director Brian D. Doubles	Mgmt	Yes	For	For	For
1g	Elect Director William W. Graylin	Mgmt	Yes	For	For	For
1h	Elect Director Roy A. Guthrie	Mgmt	Yes	For	For	For
1i	Elect Director Jeffrey G. Naylor	Mgmt	Yes	For	Refer	Against
1j	Elect Director P.W 'Bill' Parker	Mgmt	Yes	For	For	For
1k	Elect Director Laurel J. Richie	Mgmt	Yes	For	Refer	Against
1l	Elect Director Ellen M. Zane	Mgmt	Yes	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For

Take-Two Interactive Software, Inc.

Meeting Date: 05/19/2022	Country: USA	Ticker: TTWO	
Record Date: 04/04/2022	Meeting Type: Special		
Primary Security ID: 874054109	Primary CUSIP: 874054109	Primary ISIN: US8740541094	Primary SEDOL: 2122117

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Issue Shares in Connection with Merger	Mgmt	Yes	For	For	For
2	Increase Authorized Common Stock	Mgmt	Yes	For	For	For
3	Adjourn Meeting	Mgmt	Yes	For	Against	Against

Telefonica Deutschland Holding AG

Meeting Date: 05/19/2022	Country: Germany	Ticker: O2D	
Record Date:	Meeting Type: Annual		
Primary Security ID: D8T9CK101	Primary CUSIP: D8T9CK101	Primary ISIN: DE000A1J5RX9	Primary SEDOL: B7VG6L8

Telefonica Deutschland Holding AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt	No			
2	Approve Allocation of Income and Dividends of EUR 0.18 per Share	Mgmt	Yes	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	Yes	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	Yes	For	For	For
5.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022	Mgmt	Yes	For	For	For
5.2	Ratify PricewaterhouseCoopers GmbH as Auditors for the 2023 Interim Financial Statements Until the 2023 AGM	Mgmt	Yes	For	For	For
6	Approve Remuneration Report	Mgmt	Yes	For	Against	Against
7	Approve Remuneration of Supervisory Board	Mgmt	Yes	For	For	For
8.1	Elect Peter Loescher to the Supervisory Board	Mgmt	Yes	For	For	For
8.2	Elect Pablo de Carvajal Gonzalez to the Supervisory Board	Mgmt	Yes	For	Against	Against
8.3	Elect Maria Garcia-Legaz Ponce to the Supervisory Board	Mgmt	Yes	For	Against	Against
8.4	Elect Ernesto Gardelliano to the Supervisory Board	Mgmt	Yes	For	Against	Against
8.5	Elect Michael Hoffmann to the Supervisory Board	Mgmt	Yes	For	For	For
8.6	Elect Julio Lopez to the Supervisory Board	Mgmt	Yes	For	Against	Against
8.7	Elect Stefanie Oeschger to the Supervisory Board	Mgmt	Yes	For	For	For
8.8	Elect Jaime Basterra to the Supervisory Board	Mgmt	Yes	For	For	For
9	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	Yes	For	For	For

The Home Depot, Inc.

Meeting Date: 05/19/2022

Country: USA

Ticker: HD

Record Date: 03/21/2022

Meeting Type: Annual

Primary Security ID: 437076102

Primary CUSIP: 437076102

Primary ISIN: US4370761029

Primary SEDOL: 2434209

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Gerard J. Arpey	Mgmt	Yes	For	For	For

The Home Depot, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Ari Bousbib	Mgmt	Yes	For	For	For
1c	Elect Director Jeffery H. Boyd	Mgmt	Yes	For	For	For
1d	Elect Director Gregory D. Brenneman	Mgmt	Yes	For	Against	Against
1e	Elect Director J. Frank Brown	Mgmt	Yes	For	For	For
1f	Elect Director Albert P. Carey	Mgmt	Yes	For	For	For
1g	Elect Director Edward P. Decker	Mgmt	Yes	For	For	For
1h	Elect Director Linda R. Gooden	Mgmt	Yes	For	For	For
1i	Elect Director Wayne M. Hewett	Mgmt	Yes	For	For	For
1j	Elect Director Manuel Kadre	Mgmt	Yes	For	For	For
1k	Elect Director Stephanie C. Linnartz	Mgmt	Yes	For	For	For
1l	Elect Director Craig A. Menear	Mgmt	Yes	For	For	For
1m	Elect Director Paula Santilli	Mgmt	Yes	For	For	For
1n	Elect Director Caryn Seidman-Becker	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Yes	Against	Against	Against
6	Require Independent Board Chair	SH	Yes	Against	Against	Against
7	Report on Congruency of Political Spending with Company Values and Priorities	SH	Yes	Against	Against	Against
8	Report on Steps to Improve Gender and Racial Equity on the Board	SH	Yes	Against	Against	Against
9	Report on Efforts to Eliminate Deforestation in Supply Chain	SH	Yes	Against	For	For
10	Oversee and Report a Racial Equity Audit	SH	Yes	Against	Against	Against

The Mosaic Company

Meeting Date: 05/19/2022

Country: USA

Ticker: MOS

Record Date: 03/24/2022

Meeting Type: Annual

Primary Security ID: 61945C103

Primary CUSIP: 61945C103

Primary ISIN: US61945C1036

Primary SEDOL: B3NPHP6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Cheryl K. Beebe	Mgmt	Yes	For	For	For
1b	Elect Director Gregory L. Ebel	Mgmt	Yes	For	For	For
1c	Elect Director Timothy S. Gitzel	Mgmt	Yes	For	Refer	Against

The Mosaic Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Denise C. Johnson	Mgmt	Yes	For	For	For
1e	Elect Director Emery N. Koenig	Mgmt	Yes	For	For	For
1f	Elect Director James (Joc) C. O'Rourke	Mgmt	Yes	For	For	For
1g	Elect Director David T. Seaton	Mgmt	Yes	For	For	For
1h	Elect Director Steven M. Seibert	Mgmt	Yes	For	For	For
1i	Elect Director Luciano Siani Pires	Mgmt	Yes	For	For	For
1j	Elect Director Gretchen H. Watkins	Mgmt	Yes	For	For	For
1k	Elect Director Kelvin R. Westbrook	Mgmt	Yes	For	Against	Against
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Yes	Against	Against	Against

The Western Union Company

Meeting Date: 05/19/2022

Country: USA

Ticker: WU

Record Date: 03/23/2022

Meeting Type: Annual

Primary Security ID: 959802109

Primary CUSIP: 959802109

Primary ISIN: US9598021098

Primary SEDOL: B1F76F9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Martin I. Cole	Mgmt	Yes	For	For	For
1b	Elect Director Richard A. Goodman	Mgmt	Yes	For	For	For
1c	Elect Director Betsy D. Holden	Mgmt	Yes	For	For	For
1d	Elect Director Jeffrey A. Joerres	Mgmt	Yes	For	For	For
1e	Elect Director Devin B. McGranahan	Mgmt	Yes	For	For	For
1f	Elect Director Michael A. Miles, Jr.	Mgmt	Yes	For	For	For
1g	Elect Director Timothy P. Murphy	Mgmt	Yes	For	For	For
1h	Elect Director Joyce A. Phillips	Mgmt	Yes	For	For	For
1i	Elect Director Jan Siegmund	Mgmt	Yes	For	For	For
1j	Elect Director Angela A. Sun	Mgmt	Yes	For	For	For
1k	Elect Director Solomon D. Trujillo	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Yes	Against	Against	Against

UDR, Inc.

Meeting Date: 05/19/2022

Country: USA

Ticker: UDR

Record Date: 03/21/2022

Meeting Type: Annual

Primary Security ID: 902653104

Primary CUSIP: 902653104

Primary ISIN: US9026531049

Primary SEDOL: 2727910

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Katherine A. Cattanach	Mgmt	Yes	For	For	For
1b	Elect Director Jon A. Grove	Mgmt	Yes	For	For	For
1c	Elect Director Mary Ann King	Mgmt	Yes	For	For	For
1d	Elect Director James D. Klingbeil	Mgmt	Yes	For	For	For
1e	Elect Director Clint D. McDonnough	Mgmt	Yes	For	For	For
1f	Elect Director Robert A. McNamara	Mgmt	Yes	For	For	For
1g	Elect Director Diane M. Morefield	Mgmt	Yes	For	For	For
1h	Elect Director Kevin C. Nickelberry	Mgmt	Yes	For	For	For
1i	Elect Director Mark R. Patterson	Mgmt	Yes	For	Against	Against
1j	Elect Director Thomas W. Toomey	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Woodside Petroleum Ltd.

Meeting Date: 05/19/2022

Country: Australia

Ticker: WPL

Record Date: 05/17/2022

Meeting Type: Annual

Primary Security ID: Q98327333

Primary CUSIP: Q98327333

Primary ISIN: AU0000224040

Primary SEDOL: BMGT167

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve BHP Petroleum Merger	Mgmt	Yes	For	For	For
3a	Elect Sarah Ryan as Director	Mgmt	Yes	For	For	For
3b	Elect Ann Pickard as Director	Mgmt	Yes	For	For	For
3c	Elect Frank Cooper as Director	Mgmt	Yes	For	For	For
3d	Elect Ben Wyatt as Director	Mgmt	Yes	For	For	For
4	Approve Remuneration Report	Mgmt	Yes	For	For	For
5	Approve Grant of Restricted Shares and Performance Rights to Meg O'Neill	Mgmt	Yes	For	For	For
6	Approve Reinsertion of Proportional Takeover Provisions	Mgmt	Yes	For	For	For
7	Approve the Change of Company Name to Woodside Energy Group Ltd	Mgmt	Yes	For	For	For

Woodside Petroleum Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Appoint PricewaterhouseCoopers as Auditor of the Company	Mgmt	Yes	For	For	For
9	Approve Climate Report	Mgmt	Yes	For	For	For
10a	Approve the Amendments to the Company's Constitution	SH	Yes	Against	Against	Against
10b	Approve Contingent Resolution - Capital Protection	SH	Yes	Against	Against	Against
10c	Approve Contingent Resolution - Climate-Related Lobbying	SH	Yes	Against	Against	Against
10d	Approve Contingent Resolution - Decommissioning	SH	Yes	Against	Against	Against

YUM! Brands, Inc.

Meeting Date: 05/19/2022

Country: USA

Ticker: YUM

Record Date: 03/14/2022

Meeting Type: Annual

Primary Security ID: 988498101

Primary CUSIP: 988498101

Primary ISIN: US9884981013

Primary SEDOL: 2098876

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Paget L. Alves	Mgmt	Yes	For	For	For
1b	Elect Director Keith Barr	Mgmt	Yes	For	For	For
1c	Elect Director Christopher M. Connor	Mgmt	Yes	For	Against	Against
1d	Elect Director Brian C. Cornell	Mgmt	Yes	For	For	For
1e	Elect Director Tanya L. Domier	Mgmt	Yes	For	For	For
1f	Elect Director David W. Gibbs	Mgmt	Yes	For	For	For
1g	Elect Director Mirian M. Graddick-Weir	Mgmt	Yes	For	For	For
1h	Elect Director Lauren R. Hobart	Mgmt	Yes	For	For	For
1i	Elect Director Thomas C. Nelson	Mgmt	Yes	For	For	For
1j	Elect Director P. Justin Skala	Mgmt	Yes	For	For	For
1k	Elect Director Elane B. Stock	Mgmt	Yes	For	For	For
1l	Elect Director Annie Young-Scrivner	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Against

Zoetis Inc.

Meeting Date: 05/19/2022

Country: USA

Ticker: ZTS

Record Date: 03/25/2022

Meeting Type: Annual

Primary Security ID: 98978V103

Primary CUSIP: 98978V103

Primary ISIN: US98978V1035

Primary SEDOL: B95WG16

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Paul M. Bisaro	Mgmt	Yes	For	For	For
1b	Elect Director Frank A. D'Amelio	Mgmt	Yes	For	For	For
1c	Elect Director Michael B. McCallister	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
5	Eliminate Supermajority Vote Requirements	Mgmt	Yes	For	For	For
6	Declassify the Board of Directors	Mgmt	Yes	For	For	For

Canadian National Railway Company

Meeting Date: 05/20/2022

Country: Canada

Ticker: CNR

Record Date: 04/05/2022

Meeting Type: Annual

Primary Security ID: 136375102

Primary CUSIP: 136375102

Primary ISIN: CA1363751027

Primary SEDOL: 2180632

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Shauneen Bruder	Mgmt	Yes	For	For	For
1B	Elect Director Jo-ann dePass Olsovsky	Mgmt	Yes	For	For	For
1C	Elect Director David Freeman	Mgmt	Yes	For	For	For
1D	Elect Director Denise Gray	Mgmt	Yes	For	For	For
1E	Elect Director Justin M. Howell	Mgmt	Yes	For	For	For
1F	Elect Director Susan C. Jones	Mgmt	Yes	For	For	For
1G	Elect Director Robert Knight	Mgmt	Yes	For	For	For
1H	Elect Director Kevin G. Lynch	Mgmt	Yes	For	For	For
1I	Elect Director Margaret A. McKenzie	Mgmt	Yes	For	For	For
1J	Elect Director Robert L. Phillips	Mgmt	Yes	For	For	For
1K	Elect Director Tracy Robinson	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For
4	Management Advisory Vote on Climate Change	Mgmt	Yes	For	For	For

Croda International Plc

Meeting Date: 05/20/2022

Country: United Kingdom

Ticker: CRDA

Record Date: 05/18/2022

Meeting Type: Annual

Primary Security ID: G25536155

Primary CUSIP: G25536155

Primary ISIN: GB00BJFFLV09

Primary SEDOL: BJFFLV0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Remuneration Report	Mgmt	Yes	For	For	For
3	Approve Final Dividend	Mgmt	Yes	For	For	For
4	Re-elect Roberto Cirillo as Director	Mgmt	Yes	For	For	For
5	Re-elect Jacqui Ferguson as Director	Mgmt	Yes	For	For	For
6	Re-elect Steve Foots as Director	Mgmt	Yes	For	For	For
7	Re-elect Anita Frew as Director	Mgmt	Yes	For	For	For
8	Re-elect Helena Ganczakowski as Director	Mgmt	Yes	For	For	For
9	Elect Julie Kim as Director	Mgmt	Yes	For	For	For
10	Re-elect Keith Layden as Director	Mgmt	Yes	For	For	For
11	Re-elect Jez Maiden as Director	Mgmt	Yes	For	For	For
12	Elect Nawal Ouzren as Director	Mgmt	Yes	For	For	For
13	Re-elect John Ramsay as Director	Mgmt	Yes	For	For	For
14	Reappoint KPMG LLP as Auditors	Mgmt	Yes	For	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	For
17	Authorise Issue of Equity	Mgmt	Yes	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	Against	Against

Crown Resorts Limited

Meeting Date: 05/20/2022

Country: Australia

Ticker: CWN

Record Date: 05/18/2022

Meeting Type: Court

Primary Security ID: Q3015N108

Primary CUSIP: Q3015N108

Primary ISIN: AU000000CWN6

Primary SEDOL: B29LCJ0

Crown Resorts Limited

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Court-Ordered Meeting	Mgmt	No			
1	Approve Scheme of Arrangement in Relation to the Proposed Acquisition of the Company by SS Silver II Pty Ltd	Mgmt	Yes	For	For	For

Hikma Pharmaceuticals Plc

Meeting Date: 05/20/2022	Country: United Kingdom	Ticker: HIK	
Record Date: 05/18/2022	Meeting Type: Special		
Primary Security ID: G4576K104	Primary CUSIP: G4576K104	Primary ISIN: GB00B0LCW083	Primary SEDOL: B0LCW08

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve the Conversion of the Merger Reserve to a Distributable Reserve	Mgmt	Yes	For	For	For

Reckitt Benckiser Group Plc

Meeting Date: 05/20/2022	Country: United Kingdom	Ticker: RKT	
Record Date: 05/18/2022	Meeting Type: Annual		
Primary Security ID: G74079107	Primary CUSIP: G74079107	Primary ISIN: GB00B24CGK77	Primary SEDOL: B24CGK7

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Remuneration Report	Mgmt	Yes	For	For	For
3	Approve Remuneration Policy	Mgmt	Yes	For	For	For
4	Approve Final Dividend	Mgmt	Yes	For	For	For
5	Re-elect Andrew Bonfield as Director	Mgmt	Yes	For	For	For
6	Re-elect Olivier Bohuon as Director	Mgmt	Yes	For	For	For
7	Re-elect Jeff Carr as Director	Mgmt	Yes	For	For	For
8	Re-elect Margherita Della Valle as Director	Mgmt	Yes	For	For	For
9	Re-elect Nicandro Durante as Director	Mgmt	Yes	For	For	For
10	Re-elect Mary Harris as Director	Mgmt	Yes	For	For	For
11	Re-elect Mehmood Khan as Director	Mgmt	Yes	For	For	For
12	Re-elect Pam Kirby as Director	Mgmt	Yes	For	For	For

Reckitt Benckiser Group Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Re-elect Laxman Narasimhan as Director	Mgmt	Yes	For	For	For
14	Re-elect Chris Sinclair as Director	Mgmt	Yes	For	For	For
15	Re-elect Elane Stock as Director	Mgmt	Yes	For	For	For
16	Elect Alan Stewart as Director	Mgmt	Yes	For	For	For
17	Reappoint KPMG LLP as Auditors	Mgmt	Yes	For	For	For
18	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
19	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	For
20	Authorise Issue of Equity	Mgmt	Yes	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	For
23	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	Against	Against

Sands China Ltd.

Meeting Date: 05/20/2022	Country: Cayman Islands	Ticker: 1928
Record Date: 05/06/2022	Meeting Type: Annual	
Primary Security ID: G7800X107	Primary CUSIP: G7800X107	Primary ISIN: KYG7800X1079
		Primary SEDOL: B5B23W2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2a	Elect Wong Ying Wai as Director	Mgmt	Yes	For	For	For
2b	Elect Chiang Yun as Director	Mgmt	Yes	For	For	For
2c	Elect Victor Patrick Hoog Antink as Director	Mgmt	Yes	For	For	For
2d	Authorize Board to Fix Remuneration of Directors	Mgmt	Yes	For	For	For
3	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
4	Authorize Repurchase of Issued Share Capital	Mgmt	Yes	For	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	Yes	For	Against	Against
6	Authorize Reissuance of Repurchased Shares	Mgmt	Yes	For	Against	Against

bioMerieux SA

Meeting Date: 05/23/2022

Country: France

Ticker: BIM

Record Date: 05/19/2022

Meeting Type: Annual/Special

Primary Security ID: F1149Y232

Primary CUSIP: F1149Y232

Primary ISIN: FR0013280286

Primary SEDOL: BF0L BX7

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt	No			
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
3	Approve Discharge of Directors	Mgmt	Yes	For	For	For
4	Approve Allocation of Income and Dividends of EUR 0.85 per Share	Mgmt	Yes	For	For	For
5	Approve Transaction with Fondation Christophe et Rodolphe Merieux	Mgmt	Yes	For	For	For
6	Reelect Alexandre Merieux as Director	Mgmt	Yes	For	For	For
7	Reelect Jean-Luc Belingard as Director	Mgmt	Yes	For	Against	Against
8	Approve Remuneration of Directors in the Aggregate Amount of EUR 500,000	Mgmt	Yes	For	For	For
9	Approve Remuneration Policy of Corporate Officers	Mgmt	Yes	For	For	For
10	Approve Remuneration Policy of Chairman and CEO	Mgmt	Yes	For	For	For
11	Approve Remuneration Policy of Vice-CEO	Mgmt	Yes	For	For	For
12	Approve Remuneration Policy of Directors	Mgmt	Yes	For	For	For
13	Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	For	For
14	Approve Compensation of Alexandre Merieux, Chairman and CEO	Mgmt	Yes	For	For	For
15	Approve Compensation of Pierre Boulud, Vice-CEO	Mgmt	Yes	For	Against	Against
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	For
	Extraordinary Business	Mgmt	No			
17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	For
18	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	For

Mapletree Commercial Trust

Meeting Date: 05/23/2022

Country: Singapore

Ticker: N2IU

Record Date:

Meeting Type: Extraordinary Shareholders

Primary Security ID: Y5759T101

Primary CUSIP: Y5759T101

Primary ISIN: SG2D18969584

Primary SEDOL: B5143W8

Mapletree Commercial Trust

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger by way of Trust Scheme of Arrangement	Mgmt	Yes	For	For	For
2	Approve Issuance of Consideration Units	Mgmt	Yes	For	For	For
3	Approve Whitewash Resolution	Mgmt	Yes	For	Against	Against
4	Amend MCT Trust Deed	Mgmt	Yes	For	For	For

Welltower Inc.

Meeting Date: 05/23/2022	Country: USA	Ticker: WELL	
Record Date: 04/04/2022	Meeting Type: Annual		
Primary Security ID: 95040Q104	Primary CUSIP: 95040Q104	Primary ISIN: US95040Q1040	Primary SEDOL: BYVYHH4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kenneth J. Bacon	Mgmt	Yes	For	Against	Against
1b	Elect Director Karen B. DeSalvo	Mgmt	Yes	For	For	For
1c	Elect Director Philip L. Hawkins	Mgmt	Yes	For	For	For
1d	Elect Director Dennis G. Lopez	Mgmt	Yes	For	For	For
1e	Elect Director Shankh Mitra	Mgmt	Yes	For	For	For
1f	Elect Director Ade J. Patton	Mgmt	Yes	For	For	For
1g	Elect Director Diana W. Reid	Mgmt	Yes	For	For	For
1h	Elect Director Sergio D. Rivera	Mgmt	Yes	For	For	For
1i	Elect Director Johnese M. Spisso	Mgmt	Yes	For	For	For
1j	Elect Director Kathryn M. Sullivan	Mgmt	Yes	For	For	For
2	Amend Certificate of Incorporation of Welltower OP Inc. to Remove Welltower Inc. Shareholder Approval for the Amendments of Welltower OP Inc. Certificate of Incorporation and Other Extraordinary Transactions	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

BioMarin Pharmaceutical Inc.

Meeting Date: 05/24/2022	Country: USA	Ticker: BMRN	
Record Date: 03/28/2022	Meeting Type: Annual		
Primary Security ID: 09061G101	Primary CUSIP: 09061G101	Primary ISIN: US09061G1013	Primary SEDOL: 2437071

BioMarin Pharmaceutical Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mark J. Alles	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Elizabeth McKee Anderson	Mgmt	Yes	For	For	For
1.3	Elect Director Jean-Jacques Bienaime	Mgmt	Yes	For	For	For
1.4	Elect Director Willard Dere	Mgmt	Yes	For	For	For
1.5	Elect Director Elaine J. Heron	Mgmt	Yes	For	For	For
1.6	Elect Director Maykin Ho	Mgmt	Yes	For	For	For
1.7	Elect Director Robert J. Hombach	Mgmt	Yes	For	For	For
1.8	Elect Director V. Bryan Lawlis	Mgmt	Yes	For	For	For
1.9	Elect Director Richard A. Meier	Mgmt	Yes	For	For	For
1.10	Elect Director David E.I. Pyott	Mgmt	Yes	For	For	For
1.11	Elect Director Dennis J. Slamon	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Against

Credit Agricole SA

Meeting Date: 05/24/2022

Country: France

Ticker: ACA

Record Date: 05/20/2022

Meeting Type: Annual/Special

Primary Security ID: F22797108

Primary CUSIP: F22797108

Primary ISIN: FR0000045072

Primary SEDOL: 7262610

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt	No			
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
3	Approve Allocation of Income and Dividends of EUR 1.05 per Share	Mgmt	Yes	For	For	For
4	Approve Transaction with les Caisses Regionales de Credit Agricole Re: Guarantee Agreement	Mgmt	Yes	For	For	For
5	Approve Transaction with CACIB et CA Indosuez Wealth France Re: Tax Integration	Mgmt	Yes	For	For	For
6	Approve Transaction with FNSEA Re: Service Agreement	Mgmt	Yes	For	For	For
7	Elect Sonia Bonnet-Bernard as Director	Mgmt	Yes	For	Refer	For
8	Elect Hugues Brasseur as Director	Mgmt	Yes	For	Refer	Against

Credit Agricole SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Elect Eric Vial as Director	Mgmt	Yes	For	Refer	Against
10	Reelect Dominique Lefebvre as Director	Mgmt	Yes	For	Refer	Against
11	Reelect Pierre Cambefort as Director	Mgmt	Yes	For	Refer	Against
12	Reelect Jean-Pierre Gaillard as Director	Mgmt	Yes	For	Refer	Against
13	Reelect Jean-Paul Kerrien as Director	Mgmt	Yes	For	Refer	Against
14	Approve Remuneration Policy of Chairman of the Board	Mgmt	Yes	For	For	For
15	Approve Remuneration Policy of CEO	Mgmt	Yes	For	For	For
16	Approve Remuneration Policy of Vice-CEO	Mgmt	Yes	For	For	For
17	Approve Remuneration Policy of Directors	Mgmt	Yes	For	For	For
18	Approve Compensation of Dominique Lefebvre, Chairman of the Board	Mgmt	Yes	For	For	For
19	Approve Compensation of Philippe Brassac, CEO	Mgmt	Yes	For	For	For
20	Approve Compensation of Xavier Musca, Vice-CEO	Mgmt	Yes	For	For	For
21	Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	For	For
22	Approve the Aggregate Remuneration Granted in 2021 to Senior Management, Responsible Officers and Regulated Risk-Takers	Mgmt	Yes	For	For	For
23	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	For
	Extraordinary Business	Mgmt	No			
24	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 4.6 Billion	Mgmt	Yes	For	For	For
25	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 908 Million	Mgmt	Yes	For	For	For
26	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 908 Million	Mgmt	Yes	For	For	For
27	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 24-26, 28-29 and 32-33	Mgmt	Yes	For	For	For
28	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	Yes	For	For	For
29	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	Yes	For	For	For

Credit Agricole SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
30	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 4.6 Billion	Mgmt	Yes	For	For	For
31	Authorize Capitalization of Reserves of Up to EUR 1 Billion for Bonus Issue or Increase in Par Value	Mgmt	Yes	For	For	For
32	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For	For	For
33	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group's Subsidiaries	Mgmt	Yes	For	For	For
34	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	For
35	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	For
	Shareholder Proposals Submitted by FCPE Credit Agricole SA Actions	Mgmt	No			
A	Amend Employee Stock Purchase Plans	SH	Yes	Against	Against	Against

EXOR NV

Meeting Date: 05/24/2022

Country: Netherlands

Ticker: EXO

Record Date: 04/26/2022

Meeting Type: Annual

Primary Security ID: N3140A107

Primary CUSIP: N3140A107

Primary ISIN: NL0012059018

Primary SEDOL: BYSLCX9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt	No			
1	Open Meeting	Mgmt	No			
2.a	Receive Board Report (Non-Voting)	Mgmt	No			
2.b	Approve Remuneration Report	Mgmt	Yes	For	For	For
2.c	Adopt Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2.d	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt	No			
2.e	Approve Dividends of EUR 0.43 Per Share	Mgmt	Yes	For	For	For
3.a	Ratify Ernst & Young Accountants LLP as Auditors for the Financial Year 2022	Mgmt	Yes	For	For	For
3.b	Ratify Deloitte Accountants B.V. as Auditors for the Financial Year 2023	Mgmt	Yes	For	For	For
3.c	Amend Remuneration Policy	Mgmt	Yes	For	Against	Against
3.d	Approve New Share Incentive Plan	Mgmt	Yes	For	Against	Against
4.a	Approve Discharge of Executive Director	Mgmt	Yes	For	For	For
4.b	Approve Discharge of Non-Executive Directors	Mgmt	Yes	For	For	For

EXOR NV

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.a	Elect A. Dumas as Non-Executive Director	Mgmt	Yes	For	For	For
6.a	Authorize Repurchase of Shares	Mgmt	Yes	For	For	For
6.b	Approve Cancellation of Repurchased Shares	Mgmt	Yes	For	For	For
7	Close Meeting	Mgmt	No			

IPG Photonics Corporation

Meeting Date: 05/24/2022

Country: USA

Ticker: IPGP

Record Date: 04/01/2022

Meeting Type: Annual

Primary Security ID: 44980X109

Primary CUSIP: 44980X109

Primary ISIN: US44980X1090

Primary SEDOL: 2698782

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Eugene A. Scherbakov	Mgmt	Yes	For	For	For
1.2	Elect Director Michael C. Child	Mgmt	Yes	For	For	For
1.3	Elect Director Jeanmarie F. Desmond	Mgmt	Yes	For	For	For
1.4	Elect Director Gregory P. Dougherty	Mgmt	Yes	For	Refer	Against
1.5	Elect Director Eric Meurice	Mgmt	Yes	For	Against	Against
1.6	Elect Director Natalia Pavlova	Mgmt	Yes	For	For	For
1.7	Elect Director John R. Peeler	Mgmt	Yes	For	For	For
1.8	Elect Director Thomas J. Seifert	Mgmt	Yes	For	For	For
1.9	Elect Director Felix Stukalin	Mgmt	Yes	For	For	For
1.10	Elect Director Agnes K. Tang	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Ipsen SA

Meeting Date: 05/24/2022

Country: France

Ticker: IPN

Record Date: 05/20/2022

Meeting Type: Annual/Special

Primary Security ID: F5362H107

Primary CUSIP: F5362H107

Primary ISIN: FR0010259150

Primary SEDOL: B0R7JF1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt	No			
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For

Ipsen SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Allocation of Income and Dividends of EUR 1.20 per Share	Mgmt	Yes	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	Yes	For	For	For
5	Appoint PricewaterhouseCoopers Audit as Auditor	Mgmt	Yes	For	For	For
6	Acknowledge End of Mandate of BEAS as Alternate Auditor and Decision Not to Replace and Renew	Mgmt	Yes	For	For	For
7	Reelect Highrock SARL as Director	Mgmt	Yes	For	Against	Against
8	Reelect Paul Sekhri as Director	Mgmt	Yes	For	Against	Against
9	Reelect Piet Wigerinck as Director	Mgmt	Yes	For	For	For
10	Ratify Appointment of Karen Witts as Director	Mgmt	Yes	For	For	For
11	Approve Remuneration Policy of Directors	Mgmt	Yes	For	For	For
12	Approve Remuneration Policy of Chairman of the Board	Mgmt	Yes	For	For	For
13	Approve Remuneration Policy of CEO and Executive Corporate Officers	Mgmt	Yes	For	Against	Against
14	Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	For	For
15	Approve Compensation of Marc de Garidel, Chairman of the Board	Mgmt	Yes	For	For	For
16	Approve Compensation of David Loew, CEO	Mgmt	Yes	For	For	For
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	For
	Extraordinary Business	Mgmt	No			
18	Authorize up to 3 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	Yes	For	For	For
19	Amend Article 16 of Bylaws Re: Age Limit of Chairman of the Board	Mgmt	Yes	For	For	For
20	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	For

Knorr-Bremse AG

Meeting Date: 05/24/2022

Country: Germany

Ticker: KBX

Record Date: 05/02/2022

Meeting Type: Annual

Primary Security ID: D4S43E114

Primary CUSIP: D4S43E114

Primary ISIN: DE000KBX1006

Primary SEDOL: BD2P9X9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt	No			

Knorr-Bremse AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of EUR 1.85 per Share	Mgmt	Yes	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	Yes	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	Yes	For	For	For
5	Ratify KPMG AG as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2022	Mgmt	Yes	For	For	For
6	Approve Remuneration Report	Mgmt	Yes	For	Against	Against
7.1	Elect Reinhard Ploss to the Supervisory Board	Mgmt	Yes	For	For	For
7.2	Elect Sigrid Nikutta to the Supervisory Board	Mgmt	Yes	For	For	For
8	Approve Remuneration of Supervisory Board	Mgmt	Yes	For	For	For
9	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	Yes	For	For	For

Merck & Co., Inc.

Meeting Date: 05/24/2022

Country: USA

Ticker: MRK

Record Date: 03/25/2022

Meeting Type: Annual

Primary Security ID: 58933Y105

Primary CUSIP: 58933Y105

Primary ISIN: US58933Y1055

Primary SEDOL: 2778844

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Douglas M. Baker, Jr.	Mgmt	Yes	For	For	For
1b	Elect Director Mary Ellen Coe	Mgmt	Yes	For	For	For
1c	Elect Director Pamela J. Craig	Mgmt	Yes	For	For	For
1d	Elect Director Robert M. Davis	Mgmt	Yes	For	For	For
1e	Elect Director Kenneth C. Frazier	Mgmt	Yes	For	For	For
1f	Elect Director Thomas H. Glocer	Mgmt	Yes	For	For	For
1g	Elect Director Risa J. Lavizzo-Mourey	Mgmt	Yes	For	For	For
1h	Elect Director Stephen L. Mayo	Mgmt	Yes	For	For	For
1i	Elect Director Paul B. Rothman	Mgmt	Yes	For	For	For
1j	Elect Director Patricia F. Russo	Mgmt	Yes	For	For	For
1k	Elect Director Christine E. Seidman	Mgmt	Yes	For	For	For
1l	Elect Director Inge G. Thulin	Mgmt	Yes	For	For	For
1m	Elect Director Kathy J. Warden	Mgmt	Yes	For	For	For

Merck & Co., Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1n	Elect Director Peter C. Wendell	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
4	Require Independent Board Chair	SH	Yes	Against	Against	Against
5	Report on Access to COVID-19 Products	SH	Yes	Against	Against	Against
6	Report on Lobbying Payments and Policy	SH	Yes	Against	Against	Against

NiSource Inc.

Meeting Date: 05/24/2022

Country: USA

Ticker: NI

Record Date: 03/30/2022

Meeting Type: Annual

Primary Security ID: 65473P105

Primary CUSIP: 65473P105

Primary ISIN: US65473P1057

Primary SEDOL: 2645409

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Peter A. Altabef	Mgmt	Yes	For	For	For
1b	Elect Director Sondra L. Barbour	Mgmt	Yes	For	For	For
1c	Elect Director Theodore H. Bunting, Jr.	Mgmt	Yes	For	For	For
1d	Elect Director Eric L. Butler	Mgmt	Yes	For	For	For
1e	Elect Director Aristides S. Candris	Mgmt	Yes	For	For	For
1f	Elect Director Deborah A. Henretta	Mgmt	Yes	For	For	For
1g	Elect Director Deborah A. P. Hersman	Mgmt	Yes	For	For	For
1h	Elect Director Michael E. Jesanis	Mgmt	Yes	For	For	For
1i	Elect Director William D. Johnson	Mgmt	Yes	For	For	For
1j	Elect Director Kevin T. Kabat	Mgmt	Yes	For	For	For
1k	Elect Director Cassandra S. Lee	Mgmt	Yes	For	For	For
1l	Elect Director Lloyd M. Yates	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Yes	Against	Against	Against

Royal Dutch Shell Plc

Meeting Date: 05/24/2022

Country: United Kingdom

Ticker: SHEL

Record Date: 05/20/2022

Meeting Type: Annual

Primary Security ID: G80827101

Primary CUSIP: G80827101

Primary ISIN: GB00BP6MXD84

Primary SEDOL: BP6MXD8

Royal Dutch Shell Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proposals	Mgmt	No			
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Remuneration Report	Mgmt	Yes	For	For	For
3	Elect Sinead Gorman as Director	Mgmt	Yes	For	For	For
4	Re-elect Ben van Beurden as Director	Mgmt	Yes	For	For	For
5	Re-elect Dick Boer as Director	Mgmt	Yes	For	For	For
6	Re-elect Neil Carson as Director	Mgmt	Yes	For	For	For
7	Re-elect Ann Godbehere as Director	Mgmt	Yes	For	For	For
8	Re-elect Euleen Goh as Director	Mgmt	Yes	For	For	For
9	Re-elect Jane Lute as Director	Mgmt	Yes	For	For	For
10	Re-elect Catherine Hughes as Director	Mgmt	Yes	For	For	For
11	Re-elect Martina Hund-Mejean as Director	Mgmt	Yes	For	For	For
12	Re-elect Sir Andrew Mackenzie as Director	Mgmt	Yes	For	For	For
13	Re-elect Abraham Schot as Director	Mgmt	Yes	For	For	For
14	Reappoint Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
16	Authorise Issue of Equity	Mgmt	Yes	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For
19	Authorise Off-Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For
20	Approve the Shell Energy Transition Progress Update	Mgmt	Yes	For	For	For
	Shareholder Proposal	Mgmt	No			
21	Request Shell to Set and Publish Targets for Greenhouse Gas (GHG) Emissions	SH	Yes	Against	Against	Against

The Allstate Corporation

Meeting Date: 05/24/2022

Country: USA

Ticker: ALL

Record Date: 03/25/2022

Meeting Type: Annual

Primary Security ID: 020002101

Primary CUSIP: 020002101

Primary ISIN: US0200021014

Primary SEDOL: 2019952

The Allstate Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Donald E. Brown	Mgmt	Yes	For	For	For
1b	Elect Director Kermit R. Crawford	Mgmt	Yes	For	For	For
1c	Elect Director Richard T. Hume	Mgmt	Yes	For	For	For
1d	Elect Director Margaret M. Keane	Mgmt	Yes	For	For	For
1e	Elect Director Siddharth N. (Bobby) Mehta	Mgmt	Yes	For	For	For
1f	Elect Director Jacques P. Perold	Mgmt	Yes	For	For	For
1g	Elect Director Andrea Redmond	Mgmt	Yes	For	For	For
1h	Elect Director Gregg M. Sherrill	Mgmt	Yes	For	For	For
1i	Elect Director Judith A. Sprieser	Mgmt	Yes	For	For	For
1j	Elect Director Perry M. Traquina	Mgmt	Yes	For	For	For
1k	Elect Director Thomas J. Wilson	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

The Swatch Group AG

Meeting Date: 05/24/2022

Country: Switzerland

Ticker: UHR

Record Date:

Meeting Type: Annual

Primary Security ID: H83949141

Primary CUSIP: H83949141

Primary ISIN: CH0012255151

Primary SEDOL: 7184725

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Holders of Registered Shares	Mgmt	No			
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	Yes	For	For	For
3	Approve Allocation of Income and Dividends of CHF 1.10 per Registered Share and CHF 5.50 per Bearer Share	Mgmt	Yes	For	For	For
4.1.1	Approve Fixed Remuneration of Non-Executive Directors in the Amount of CHF 1 Million	Mgmt	Yes	For	For	For
4.1.2	Approve Fixed Remuneration of Executive Directors in the Amount of CHF 2.6 Million	Mgmt	Yes	For	For	For
4.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.7 Million	Mgmt	Yes	For	For	For
4.3	Approve Variable Remuneration of Executive Directors in the Amount of CHF 7.2 Million	Mgmt	Yes	For	Against	Against

The Swatch Group AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.4	Approve Variable Remuneration of Executive Committee in the Amount of CHF 15.3 Million	Mgmt	Yes	For	Against	Against
5.1	Reelect Nayla Hayek as Director	Mgmt	Yes	For	Refer	Against
5.2	Reelect Ernst Tanner as Director	Mgmt	Yes	For	Refer	Against
5.3	Reelect Daniela Aeschlimann as Director	Mgmt	Yes	For	Refer	Against
5.4	Reelect Georges Hayek as Director	Mgmt	Yes	For	Refer	Against
5.5	Reelect Claude Nicollier as Director	Mgmt	Yes	For	Refer	Against
5.6	Reelect Jean-Pierre Roth as Director	Mgmt	Yes	For	Refer	Against
5.7	Reelect Nayla Hayek as Board Chair	Mgmt	Yes	For	Refer	Against
6.1	Reappoint Nayla Hayek as Member of the Compensation Committee	Mgmt	Yes	For	Refer	Against
6.2	Reappoint Ernst Tanner as Member of the Compensation Committee	Mgmt	Yes	For	Refer	Against
6.3	Reappoint Daniela Aeschlimann as Member of the Compensation Committee	Mgmt	Yes	For	Refer	Against
6.4	Reappoint Georges Hayek as Member of the Compensation Committee	Mgmt	Yes	For	Refer	Against
6.5	Reappoint Claude Nicollier as Member of the Compensation Committee	Mgmt	Yes	For	Refer	Against
6.6	Reappoint Jean-Pierre Roth as Member of the Compensation Committee	Mgmt	Yes	For	Refer	Against
7	Designate Bernhard Lehmann as Independent Proxy	Mgmt	Yes	For	For	For
8	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	Yes	For	For	For
9	Transact Other Business (Voting)	Mgmt	Yes	For	Against	Against

Valeo SA

Meeting Date: 05/24/2022

Country: France

Ticker: FR

Record Date: 05/20/2022

Meeting Type: Annual/Special

Primary Security ID: F96221340

Primary CUSIP: F96221340

Primary ISIN: FR0013176526

Primary SEDOL: BDC5ST8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt	No			
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
3	Approve Allocation of Income and Dividends of EUR 0.35 per Share	Mgmt	Yes	For	For	For

Valeo SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	Yes	For	For	For
5	Reelect Bruno Bezard Devine as Director	Mgmt	Yes	For	For	For
6	Reelect Bpifrance Participations as Director	Mgmt	Yes	For	For	For
7	Reelect Gilles Michel as Director	Mgmt	Yes	For	For	For
8	Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	For	For
9	Approve Compensation of Jacques Aschenbroich, Chairman and CEO	Mgmt	Yes	For	For	For
10	Approve Compensation of Christophe Perillat, Vice-CEO Until 31 December 2021	Mgmt	Yes	For	For	For
11	Approve Remuneration Policy of Directors	Mgmt	Yes	For	For	For
12	Approve Remuneration Policy of Jacques Aschenbroich, Chairman and CEO From 1 January 2022 Until 26 January 2022 and Chairman of the Board Since 26 January 2022	Mgmt	Yes	For	For	For
13	Approve Remuneration Policy of Christophe Perillat, Vice-CEO From 1 January 2022 Until 26 January 2022 and CEO Since 26 January 2022	Mgmt	Yes	For	For	For
14	Renew Appointment of Ernst & Young et Autres as Auditor	Mgmt	Yes	For	For	For
15	Renew Appointment of Mazars as Auditor	Mgmt	Yes	For	For	For
16	Ratify Change Location of Registered Office to 100, rue de Courcelles, 75017 Paris and Amend Article 4 of Bylaws Accordingly	Mgmt	Yes	For	For	For
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	For
	Extraordinary Business	Mgmt	No			
18	Amend Article 20 of Bylaws Re: Alternate Auditors	Mgmt	Yes	For	For	For
	Ordinary Business	Mgmt	No			
19	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	For

Waters Corporation

Meeting Date: 05/24/2022

Country: USA

Ticker: WAT

Record Date: 03/25/2022

Meeting Type: Annual

Primary Security ID: 941848103

Primary CUSIP: 941848103

Primary ISIN: US9418481035

Primary SEDOL: 2937689

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Udit Batra	Mgmt	Yes	For	For	For

Waters Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Linda Baddour	Mgmt	Yes	For	For	For
1.3	Elect Director Edward Conard	Mgmt	Yes	For	For	For
1.4	Elect Director Pearl S. Huang	Mgmt	Yes	For	For	For
1.5	Elect Director Wei Jiang	Mgmt	Yes	For	For	For
1.6	Elect Director Christopher A. Kuebler	Mgmt	Yes	For	Refer	Against
1.7	Elect Director Flemming Ornskov	Mgmt	Yes	For	For	For
1.8	Elect Director Thomas P. Salice	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Wayfair Inc.

Meeting Date: 05/24/2022

Country: USA

Ticker: W

Record Date: 03/29/2022

Meeting Type: Annual

Primary Security ID: 94419L101

Primary CUSIP: 94419L101

Primary ISIN: US94419L1017

Primary SEDOL: BQXZP64

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Niraj Shah	Mgmt	Yes	For	For	For
1b	Elect Director Steven Conine	Mgmt	Yes	For	For	For
1c	Elect Director Michael Choe	Mgmt	Yes	For	For	For
1d	Elect Director Andrea Jung	Mgmt	Yes	For	For	For
1e	Elect Director Jeremy King	Mgmt	Yes	For	For	For
1f	Elect Director Michael Kumin	Mgmt	Yes	For	For	For
1g	Elect Director Jeffrey Naylor	Mgmt	Yes	For	For	For
1h	Elect Director Anke Schaferkordt	Mgmt	Yes	For	For	For
1i	Elect Director Michael E. Sneed	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	Three Years	One Year	One Year

Welcia Holdings Co., Ltd.

Meeting Date: 05/24/2022

Country: Japan

Ticker: 3141

Record Date: 02/28/2022

Meeting Type: Annual

Primary Security ID: J9505A108

Primary CUSIP: J9505A108

Primary ISIN: JP3274280001

Primary SEDOL: B3CF1G6

Welcia Holdings Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Amend Provisions on Number of Directors	Mgmt	Yes	For	For	For
2.1	Elect Director Ikeno, Takamitsu	Mgmt	Yes	For	For	For
2.2	Elect Director Matsumoto, Tadahisa	Mgmt	Yes	For	For	For
2.3	Elect Director Nakamura, Juichi	Mgmt	Yes	For	For	For
2.4	Elect Director Shibazaki, Takamune	Mgmt	Yes	For	For	For
2.5	Elect Director Okada, Motoya	Mgmt	Yes	For	For	For
2.6	Elect Director Narita, Yukari	Mgmt	Yes	For	For	For
2.7	Elect Director Nakai, Tomoko	Mgmt	Yes	For	For	For
2.8	Elect Director Ishizuka, Kunio	Mgmt	Yes	For	For	For
2.9	Elect Director Nagata, Tadashi	Mgmt	Yes	For	For	For
2.10	Elect Director Nozawa, Katsunori	Mgmt	Yes	For	For	For
2.11	Elect Director Horie, Shigeo	Mgmt	Yes	For	For	For
3.1	Appoint Statutory Auditor Miyamoto, Toshio	Mgmt	Yes	For	For	For
3.2	Appoint Statutory Auditor Fujii, Takashi	Mgmt	Yes	For	For	For
4	Approve Compensation Ceiling for Directors	Mgmt	Yes	For	For	For

West Pharmaceutical Services, Inc.

Meeting Date: 05/24/2022

Country: USA

Ticker: WST

Record Date: 03/01/2022

Meeting Type: Annual

Primary Security ID: 955306105

Primary CUSIP: 955306105

Primary ISIN: US9553061055

Primary SEDOL: 2950482

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark A. Buthman	Mgmt	Yes	For	For	For
1b	Elect Director William F. Feehery	Mgmt	Yes	For	Refer	Against
1c	Elect Director Robert F. Friel	Mgmt	Yes	For	For	For
1d	Elect Director Eric M. Green	Mgmt	Yes	For	For	For
1e	Elect Director Molly E. Joseph	Mgmt	Yes	For	For	For
1f	Elect Director Thomas W. Hofmann	Mgmt	Yes	For	For	For
1g	Elect Director Deborah L. V. Keller	Mgmt	Yes	For	For	For
1h	Elect Director Myla P. Lai-Goldman	Mgmt	Yes	For	For	For
1i	Elect Director Douglas A. Michels	Mgmt	Yes	For	For	For

West Pharmaceutical Services, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director Paolo Pucci	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For

WPP Plc

Meeting Date: 05/24/2022

Country: Jersey

Ticker: WPP

Record Date: 05/20/2022

Meeting Type: Annual

Primary Security ID: G9788D103

Primary CUSIP: G9788D103

Primary ISIN: JE00B8KF9B49

Primary SEDOL: B8KF9B4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Final Dividend	Mgmt	Yes	For	For	For
3	Approve Compensation Committee Report	Mgmt	Yes	For	For	For
4	Elect Simon Dingemans as Director	Mgmt	Yes	For	For	For
5	Re-elect Angela Ahrendts as Director	Mgmt	Yes	For	For	For
6	Re-elect Sandrine Dufour as Director	Mgmt	Yes	For	For	For
7	Re-elect Tarek Farahat as Director	Mgmt	Yes	For	For	For
8	Re-elect Tom Ilube as Director	Mgmt	Yes	For	For	For
9	Re-elect Roberto Quarta as Director	Mgmt	Yes	For	For	For
10	Re-elect Mark Read as Director	Mgmt	Yes	For	For	For
11	Re-elect John Rogers as Director	Mgmt	Yes	For	For	For
12	Re-elect Cindy Rose as Director	Mgmt	Yes	For	For	For
13	Re-elect Nicole Seligman as Director	Mgmt	Yes	For	For	For
14	Re-elect Keith Weed as Director	Mgmt	Yes	For	For	For
15	Re-elect Jasmine Whitbread as Director	Mgmt	Yes	For	Against	Against
16	Re-elect Ya-Qin Zhang as Director	Mgmt	Yes	For	For	For
17	Reappoint Deloitte LLP as Auditors	Mgmt	Yes	For	For	For
18	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
19	Authorise Issue of Equity	Mgmt	Yes	For	For	For
20	Approve Executive Performance Share Plan	Mgmt	Yes	For	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For
22	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For

WPP Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	For

AEON Co., Ltd.

Meeting Date: 05/25/2022	Country: Japan	Ticker: 8267	
Record Date: 02/28/2022	Meeting Type: Annual		
Primary Security ID: J00288100	Primary CUSIP: J00288100	Primary ISIN: JP3388200002	Primary SEDOL: 6480048

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Clarify Director Authority on Shareholder Meetings - Disclose Shareholder Meeting Materials on Internet	Mgmt	Yes	For	For	For
2.1	Elect Director Okada, Motoya	Mgmt	Yes	For	Against	Against
2.2	Elect Director Yoshida, Akio	Mgmt	Yes	For	For	For
2.3	Elect Director Habu, Yuki	Mgmt	Yes	For	For	For
2.4	Elect Director Tsukamoto, Takashi	Mgmt	Yes	For	Against	Against
2.5	Elect Director Ono, Kotaro	Mgmt	Yes	For	For	For
2.6	Elect Director Peter Child	Mgmt	Yes	For	For	For
2.7	Elect Director Carrie Yu	Mgmt	Yes	For	For	For
3	Approve Disposal of Treasury Shares for a Private Placement	Mgmt	Yes	For	Against	Against

Amazon.com, Inc.

Meeting Date: 05/25/2022	Country: USA	Ticker: AMZN	
Record Date: 03/31/2022	Meeting Type: Annual		
Primary Security ID: 023135106	Primary CUSIP: 023135106	Primary ISIN: US0231351067	Primary SEDOL: 2000019

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jeffrey P. Bezos	Mgmt	Yes	For	For	For
1b	Elect Director Andrew R. Jassy	Mgmt	Yes	For	For	For
1c	Elect Director Keith B. Alexander	Mgmt	Yes	For	For	For
1d	Elect Director Edith W. Cooper	Mgmt	Yes	For	For	For
1e	Elect Director Jamie S. Gorelick	Mgmt	Yes	For	For	For
1f	Elect Director Daniel P. Huttenlocher	Mgmt	Yes	For	For	For
1g	Elect Director Judith A. McGrath	Mgmt	Yes	For	Against	Against

Amazon.com, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Indra K. Nooyi	Mgmt	Yes	For	For	For
1i	Elect Director Jonathan J. Rubinstein	Mgmt	Yes	For	For	For
1j	Elect Director Patricia Q. Stonesifer	Mgmt	Yes	For	For	For
1k	Elect Director Wendell P. Weeks	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Approve 20:1 Stock Split	Mgmt	Yes	For	For	For
5	Report on Retirement Plan Options Aligned with Company Climate Goals	SH	Yes	Against	Against	Against
6	Commission Third Party Report Assessing Company's Human Rights Due Diligence Process	SH	Yes	Against	For	For
7	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	SH	Yes	Against	Against	Against
8	Report on Efforts to Reduce Plastic Use	SH	Yes	Against	For	For
9	Report on Worker Health and Safety Disparities	SH	Yes	Against	Abstain	Abstain
10	Report on Risks Associated with Use of Concealment Clauses	SH	Yes	Against	For	For
11	Report on Charitable Contributions	SH	Yes	Against	Against	Against
12	Publish a Tax Transparency Report	SH	Yes	Against	Against	Against
13	Report on Protecting the Rights of Freedom of Association and Collective Bargaining	SH	Yes	Against	For	For
14	Report on Lobbying Payments and Policy	SH	Yes	Against	For	For
15	Require More Director Nominations Than Open Seats	SH	Yes	Against	Against	Against
16	Commission a Third Party Audit on Working Conditions	SH	Yes	Against	For	For
17	Report on Median Gender/Racial Pay Gap	SH	Yes	Against	Against	Against
18	Oversee and Report a Racial Equity Audit *Withdrawn Resolution*	SH	No			
19	Commission Third Party Study and Report on Risks Associated with Use of Rekognition	SH	Yes	Against	For	For

BlackRock, Inc.

Meeting Date: 05/25/2022

Country: USA

Ticker: BLK

Record Date: 03/28/2022

Meeting Type: Annual

Primary Security ID: 09247X101

Primary CUSIP: 09247X101

Primary ISIN: US09247X1019

Primary SEDOL: 2494504

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Bader M. Alsaad	Mgmt	Yes	For	For	For
1b	Elect Director Pamela Daley	Mgmt	Yes	For	For	For
1c	Elect Director Laurence D. Fink	Mgmt	Yes	For	For	For
1d	Elect Director Beth Ford	Mgmt	Yes	For	For	For
1e	Elect Director William E. Ford	Mgmt	Yes	For	For	For
1f	Elect Director Fabrizio Freda	Mgmt	Yes	For	For	For
1g	Elect Director Murry S. Gerber	Mgmt	Yes	For	For	For
1h	Elect Director Margaret "Peggy" L. Johnson	Mgmt	Yes	For	For	For
1i	Elect Director Robert S. Kapito	Mgmt	Yes	For	For	For
1j	Elect Director Cheryl D. Mills	Mgmt	Yes	For	For	For
1k	Elect Director Gordon M. Nixon	Mgmt	Yes	For	For	For
1l	Elect Director Kristin C. Peck	Mgmt	Yes	For	For	For
1m	Elect Director Charles H. Robbins	Mgmt	Yes	For	For	For
1n	Elect Director Marco Antonio Slim Domit	Mgmt	Yes	For	For	For
1o	Elect Director Hans E. Vestberg	Mgmt	Yes	For	For	For
1p	Elect Director Susan L. Wagner	Mgmt	Yes	For	For	For
1q	Elect Director Mark Wilson	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte LLP as Auditors	Mgmt	Yes	For	For	For
4	Adopt Policies to Curtail Corporate Activities that Externalize Social and Environmental Costs	SH	Yes	Against	Against	Against

Bollere SA

Meeting Date: 05/25/2022

Country: France

Ticker: BOL

Record Date: 05/23/2022

Meeting Type: Annual/Special

Primary Security ID: F10659260

Primary CUSIP: F10659260

Primary ISIN: FR0000039299

Primary SEDOL: 4572709

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt	No			
1	Approve Financial Statements and Discharge Directors	Mgmt	Yes	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For

Bollore SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Allocation of Income and Dividends of EUR 0.06 per Share	Mgmt	Yes	For	For	For
4	Approve Transaction with Compagnie de l'Odette Re: Commercial Lease	Mgmt	Yes	For	Against	Against
5	Approve Transaction with Technifin Re: Sale of Securities	Mgmt	Yes	For	For	For
6	Approve Transaction with Bollore Participations SE Re: Assistance Agreement	Mgmt	Yes	For	Against	Against
7	Reelect Cyrille Bollore as Director	Mgmt	Yes	For	Against	Against
8	Reelect Yannick Bollore as Director	Mgmt	Yes	For	Against	Against
9	Reelect Cedric de Bailliencourt as Director	Mgmt	Yes	For	Against	Against
10	Reelect Bollore Participations SE as Director	Mgmt	Yes	For	Against	Against
11	Reelect Chantal Bollore as Director	Mgmt	Yes	For	Against	Against
12	Reelect Sebastien Bollore as Director	Mgmt	Yes	For	Against	Against
13	Reelect Virginie Courtin as Director	Mgmt	Yes	For	Against	Against
14	Reelect Francois Thomazeau as Director	Mgmt	Yes	For	Against	Against
15	Ratify Appointment of Sophie Johanna Kloosterman as Director	Mgmt	Yes	For	For	For
16	Authorize Repurchase of Up to 9.87 Percent of Issued Share Capital	Mgmt	Yes	For	Against	Against
17	Approve Compensation Report	Mgmt	Yes	For	Against	Against
18	Approve Compensation of Cyrille Bollore, Chairman and CEO	Mgmt	Yes	For	Against	Against
19	Approve Remuneration Policy of Directors	Mgmt	Yes	For	Against	Against
20	Approve Remuneration Policy of Chairman and CEO	Mgmt	Yes	For	Against	Against
	Extraordinary Business	Mgmt	No			
21	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	For
22	Amend Article 22 of Bylaws Re: Allocation of Income	Mgmt	Yes	For	For	For
23	Authorize up to 5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	Yes	For	For	For
24	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	For

Chevron Corporation

Meeting Date: 05/25/2022

Country: USA

Ticker: CVX

Record Date: 03/28/2022

Meeting Type: Annual

Primary Security ID: 166764100

Primary CUSIP: 166764100

Primary ISIN: US1667641005

Primary SEDOL: 2838555

Chevron Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Wanda M. Austin	Mgmt	Yes	For	For	For
1b	Elect Director John B. Frank	Mgmt	Yes	For	For	For
1c	Elect Director Alice P. Gast	Mgmt	Yes	For	For	For
1d	Elect Director Enrique Hernandez, Jr.	Mgmt	Yes	For	For	For
1e	Elect Director Marillyn A. Hewson	Mgmt	Yes	For	For	For
1f	Elect Director Jon M. Huntsman Jr.	Mgmt	Yes	For	For	For
1g	Elect Director Charles W. Moorman	Mgmt	Yes	For	For	For
1h	Elect Director Dambisa F. Moyo	Mgmt	Yes	For	For	For
1i	Elect Director Debra Reed-Klages	Mgmt	Yes	For	For	For
1j	Elect Director Ronald D. Sugar	Mgmt	Yes	For	For	For
1k	Elect Director D. James Umpleby, III	Mgmt	Yes	For	For	For
1l	Elect Director Michael K. Wirth	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For
5	Adopt Medium and Long-Term GHG Emissions Reduction Targets	SH	Yes	Against	Against	Against
6	Issue Audited Net-Zero Scenario Analysis Report	SH	Yes	Against	Against	Against
7	Oversee and Report on Reliability of Methane Emission Disclosures	SH	Yes	For	For	For
8	Report on Business with Conflict-Complicit Governments	SH	Yes	Against	Against	Against
9	Oversee and Report a Racial Equity Audit	SH	Yes	Against	For	For
10	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Yes	Against	Against	Against

Dollar General Corporation

Meeting Date: 05/25/2022

Country: USA

Ticker: DG

Record Date: 03/16/2022

Meeting Type: Annual

Primary Security ID: 256677105

Primary CUSIP: 256677105

Primary ISIN: US2566771059

Primary SEDOL: B5B1S13

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Warren F. Bryant	Mgmt	Yes	For	For	For

Dollar General Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Michael M. Calbert	Mgmt	Yes	For	For	For
1c	Elect Director Patricia D. Fili-Krushel	Mgmt	Yes	For	Against	Against
1d	Elect Director Timothy I. McGuire	Mgmt	Yes	For	For	For
1e	Elect Director William C. Rhodes, III	Mgmt	Yes	For	For	For
1f	Elect Director Debra A. Sandler	Mgmt	Yes	For	For	For
1g	Elect Director Ralph E. Santana	Mgmt	Yes	For	For	For
1h	Elect Director Todd J. Vasos	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
4	Report on Political Contributions and Expenditures	SH	Yes	Against	For	For

Equinix, Inc.

Meeting Date: 05/25/2022

Country: USA

Ticker: EQIX

Record Date: 04/01/2022

Meeting Type: Annual

Primary Security ID: 29444U700

Primary CUSIP: 29444U700

Primary ISIN: US29444U7000

Primary SEDOL: BVLZX12

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nanci Caldwell	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Adaire Fox-Martin	Mgmt	Yes	For	For	For
1.3	Elect Director Ron Guerrier	Mgmt	Yes	For	For	For
1.4	Elect Director Gary Hromadko	Mgmt	Yes	For	For	For
1.5	Elect Director Irving Lyons, III	Mgmt	Yes	For	Refer	Withhold
1.6	Elect Director Charles Meyers	Mgmt	Yes	For	For	For
1.7	Elect Director Christopher Paisley	Mgmt	Yes	For	For	For
1.8	Elect Director Sandra Rivera	Mgmt	Yes	For	For	For
1.9	Elect Director Peter Van Camp	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Yes	Against	Against	Against

EssilorLuxottica SA

Meeting Date: 05/25/2022

Country: France

Ticker: EL

Record Date: 05/23/2022

Meeting Type: Annual/Special

Primary Security ID: F31665106

Primary CUSIP: F31665106

Primary ISIN: FR0000121667

Primary SEDOL: 7212477

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt	No			
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
3	Approve Treatment of Losses and Dividends of EUR 2.51 per Share	Mgmt	Yes	For	For	For
4	Ratify Appointment of Virginie Mercier Pitre as Director	Mgmt	Yes	For	For	For
5	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	Yes	For	For	For
6	Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	For	For
7	Approve Compensation of Leonardo Del Vecchio, Chairman of the Board	Mgmt	Yes	For	For	For
8	Approve Compensation of Francesco Milleri, CEO	Mgmt	Yes	For	For	For
9	Approve Compensation of Paul du Saillant, Vice-CEO	Mgmt	Yes	For	For	For
10	Approve Remuneration Policy of Directors	Mgmt	Yes	For	For	For
11	Approve Remuneration Policy of Chairman of the Board	Mgmt	Yes	For	For	For
12	Approve Remuneration Policy of CEO	Mgmt	Yes	For	For	For
13	Approve Remuneration Policy of Vice-CEO	Mgmt	Yes	For	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	For
	Extraordinary Business	Mgmt	No			
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	For
16	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	For

Evonik Industries AG

Meeting Date: 05/25/2022

Country: Germany

Ticker: EVK

Record Date:

Meeting Type: Annual

Primary Security ID: D2R90Y117

Primary CUSIP: D2R90Y117

Primary ISIN: DE000EVNK013

Primary SEDOL: B5ZQ9D3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt	No			
2	Approve Allocation of Income and Dividends of EUR 1.17 per Share	Mgmt	Yes	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	Yes	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	Yes	For	For	For
5	Ratify KPMG AG as Auditors for Fiscal Year 2022, for the Review of Interim Financial Statements for the First Half of Fiscal Year 2022 and for the Review of Interim Financial Statements Until 2023 AGM	Mgmt	Yes	For	For	For
6	Approve Remuneration Policy	Mgmt	Yes	For	Against	Against
7	Approve Remuneration Report	Mgmt	Yes	For	For	For
8	Approve Creation of EUR 116.5 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	Yes	For	For	For
9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 1.25 Billion; Approve Creation of EUR 37.3 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	Yes	For	For	For
10	Amend Articles Re: Interim Dividend	Mgmt	Yes	For	For	For

Extra Space Storage Inc.

Meeting Date: 05/25/2022	Country: USA	Ticker: EXR
Record Date: 03/28/2022	Meeting Type: Annual	
Primary Security ID: 30225T102	Primary CUSIP: 30225T102	Primary ISIN: US30225T1025
		Primary SEDOL: B02HWR9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kenneth M. Woolley	Mgmt	Yes	For	For	For
1.2	Elect Director Joseph D. Margolis	Mgmt	Yes	For	For	For
1.3	Elect Director Roger B. Porter	Mgmt	Yes	For	Refer	Against
1.4	Elect Director Joseph J. Bonner	Mgmt	Yes	For	For	For
1.5	Elect Director Gary L. Crittenden	Mgmt	Yes	For	For	For
1.6	Elect Director Spencer F. Kirk	Mgmt	Yes	For	For	For
1.7	Elect Director Dennis J. Letham	Mgmt	Yes	For	For	For
1.8	Elect Director Diane Olmstead	Mgmt	Yes	For	For	For

Extra Space Storage Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.9	Elect Director Julia Vander Ploeg	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Exxon Mobil Corporation

Meeting Date: 05/25/2022

Country: USA

Ticker: XOM

Record Date: 04/01/2022

Meeting Type: Annual

Primary Security ID: 30231G102

Primary CUSIP: 30231G102

Primary ISIN: US30231G1022

Primary SEDOL: 2326618

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael J. Angelakis	Mgmt	Yes	For	For	For
1.2	Elect Director Susan K. Avery	Mgmt	Yes	For	For	For
1.3	Elect Director Angela F. Braly	Mgmt	Yes	For	For	For
1.4	Elect Director Ursula M. Burns	Mgmt	Yes	For	For	For
1.5	Elect Director Gregory J. Goff	Mgmt	Yes	For	For	For
1.6	Elect Director Kaisa H. Hietala	Mgmt	Yes	For	For	For
1.7	Elect Director Joseph L. Hooley	Mgmt	Yes	For	For	For
1.8	Elect Director Steven A. Kandarian	Mgmt	Yes	For	For	For
1.9	Elect Director Alexander A. Karsner	Mgmt	Yes	For	For	For
1.10	Elect Director Jeffrey W. Ubben	Mgmt	Yes	For	For	For
1.11	Elect Director Darren W. Woods	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Remove Executive Perquisites	SH	Yes	Against	For	Against
5	Amend Bylaws to Limit Shareholder Rights for Proposal Submission	SH	Yes	Against	Against	Against
6	Set GHG Emissions Reduction targets Consistent With Paris Agreement Goal	SH	Yes	Against	Abstain	Abstain
7	Report on Low Carbon Business Planning	SH	Yes	Against	Against	Against
8	Report on Scenario Analysis Consistent with International Energy Agency's Net Zero by 2050	SH	Yes	Against	Abstain	Abstain
9	Report on Reducing Plastic Pollution	SH	Yes	Against	For	For
10	Report on Political Contributions and Expenditures	SH	Yes	Against	Against	Against

Fidelity National Information Services, Inc.

Meeting Date: 05/25/2022

Country: USA

Ticker: FIS

Record Date: 04/01/2022

Meeting Type: Annual

Primary Security ID: 31620M106

Primary CUSIP: 31620M106

Primary ISIN: US31620M1062

Primary SEDOL: 2769796

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ellen R. Alemany	Mgmt	Yes	For	Against	Against
1b	Elect Director Vijay D'Silva	Mgmt	Yes	For	For	For
1c	Elect Director Jeffrey A. Goldstein	Mgmt	Yes	For	For	For
1d	Elect Director Lisa A. Hook	Mgmt	Yes	For	For	For
1e	Elect Director Keith W. Hughes	Mgmt	Yes	For	For	For
1f	Elect Director Kenneth T. Lamneck	Mgmt	Yes	For	For	For
1g	Elect Director Gary L. Lauer	Mgmt	Yes	For	For	For
1h	Elect Director Gary A. Norcross	Mgmt	Yes	For	For	For
1i	Elect Director Louise M. Parent	Mgmt	Yes	For	For	For
1j	Elect Director Brian T. Shea	Mgmt	Yes	For	For	For
1k	Elect Director James B. Stallings, Jr.	Mgmt	Yes	For	For	For
1l	Elect Director Jeffrey E. Stiefler	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For
4	Approve Nonqualified Employee Stock Purchase Plan	Mgmt	Yes	For	Against	Against
5	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For

Howmet Aerospace Inc.

Meeting Date: 05/25/2022

Country: USA

Ticker: HWM

Record Date: 03/29/2022

Meeting Type: Annual

Primary Security ID: 443201108

Primary CUSIP: 443201108

Primary ISIN: US4432011082

Primary SEDOL: BKLJ8V2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director James F. Albaugh	Mgmt	Yes	For	For	For
1b	Elect Director Amy E. Alving	Mgmt	Yes	For	For	For
1c	Elect Director Sharon R. Barner	Mgmt	Yes	For	For	For
1d	Elect Director Joseph S. Cantie	Mgmt	Yes	For	For	For
1e	Elect Director Robert F. Leduc	Mgmt	Yes	For	For	For
1f	Elect Director David J. Miller	Mgmt	Yes	For	For	For

Howmet Aerospace Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Jody G. Miller	Mgmt	Yes	For	For	For
1h	Elect Director Nicole W. Piasecki	Mgmt	Yes	For	For	For
1i	Elect Director John C. Plant	Mgmt	Yes	For	For	For
1j	Elect Director Ulrich R. Schmidt	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Against
4	Require Independent Board Chair	SH	Yes	Against	Against	Against

Intertek Group Plc

Meeting Date: 05/25/2022

Country: United Kingdom

Ticker: ITRK

Record Date: 05/23/2022

Meeting Type: Annual

Primary Security ID: G4911B108

Primary CUSIP: G4911B108

Primary ISIN: GB0031638363

Primary SEDOL: 3163836

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Remuneration Report	Mgmt	Yes	For	For	For
3	Approve Final Dividend	Mgmt	Yes	For	For	For
4	Re-elect Andrew Martin as Director	Mgmt	Yes	For	For	For
5	Re-elect Andre Lacroix as Director	Mgmt	Yes	For	For	For
6	Re-elect Jonathan Timmis as Director	Mgmt	Yes	For	For	For
7	Re-elect Graham Allan as Director	Mgmt	Yes	For	For	For
8	Re-elect Gurnek Bains as Director	Mgmt	Yes	For	For	For
9	Re-elect Lynda Clarizio as Director	Mgmt	Yes	For	For	For
10	Re-elect Tamara Ingram as Director	Mgmt	Yes	For	For	For
11	Re-elect Gill Rider as Director	Mgmt	Yes	For	For	For
12	Re-elect Jean-Michel Valette as Director	Mgmt	Yes	For	For	For
13	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
15	Authorise Issue of Equity	Mgmt	Yes	For	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For

Intertek Group Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	Against	Against

LANXESS AG

Meeting Date: 05/25/2022	Country: Germany	Ticker: LXS
Record Date: 05/03/2022	Meeting Type: Annual	
Primary Security ID: D5032B102	Primary CUSIP: D5032B102	Primary ISIN: DE0005470405
		Primary SEDOL: B05M8B7

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt	No			
2	Approve Allocation of Income and Dividends of EUR 1.05 per Share	Mgmt	Yes	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	Yes	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	Yes	For	For	For
5.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022	Mgmt	Yes	For	For	For
5.2	Ratify PricewaterhouseCoopers GmbH as Auditors for Half-Year and Quarterly Reports 2022	Mgmt	Yes	For	For	For
6	Approve Remuneration Report	Mgmt	Yes	For	For	For
7.1	Elect Heike Hanagarth to the Supervisory Board	Mgmt	Yes	For	For	For
7.2	Elect Rainier van Roessel to the Supervisory Board	Mgmt	Yes	For	For	For

Lawson, Inc.

Meeting Date: 05/25/2022	Country: Japan	Ticker: 2651
Record Date: 02/28/2022	Meeting Type: Annual	
Primary Security ID: J3871L103	Primary CUSIP: J3871L103	Primary ISIN: JP3982100004
		Primary SEDOL: 6266914

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 75	Mgmt	Yes	For	For	For

Lawson, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	Yes	For	For	For
3.1	Elect Director Takemasu, Sadanobu	Mgmt	Yes	For	For	For
3.2	Elect Director Itonaga, Masayuki	Mgmt	Yes	For	For	For
3.3	Elect Director Iwamura, Miki	Mgmt	Yes	For	For	For
3.4	Elect Director Suzuki, Satoko	Mgmt	Yes	For	For	For
3.5	Elect Director Kikuchi, Kiyotaka	Mgmt	Yes	For	For	For

Legrand SA

Meeting Date: 05/25/2022

Country: France

Ticker: LR

Record Date: 05/23/2022

Meeting Type: Annual/Special

Primary Security ID: F56196185

Primary CUSIP: F56196185

Primary ISIN: FR0010307819

Primary SEDOL: B11ZRK9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt	No			
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
3	Approve Allocation of Income and Dividends of EUR 1.65 per Share	Mgmt	Yes	For	For	For
4	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	Mgmt	Yes	For	For	For
5	Acknowledge of Mandate of Jean-Christophe Georghiou as Alternate Auditor and Decision Not to Renew	Mgmt	Yes	For	For	For
6	Approve Compensation Report	Mgmt	Yes	For	For	For
7	Approve Compensation of Angeles Garcia-Poveda, Chairman of the Board	Mgmt	Yes	For	For	For
8	Approve Compensation of Benoit Coquart, CEO	Mgmt	Yes	For	For	For
9	Approve Remuneration Policy of Chairman of the Board	Mgmt	Yes	For	For	For
10	Approve Remuneration Policy of CEO	Mgmt	Yes	For	For	For
11	Approve Remuneration Policy of Directors	Mgmt	Yes	For	For	For
12	Reelect Olivier Bazil as Director	Mgmt	Yes	For	For	For
13	Reelect Edward A. Gilhuly as Director	Mgmt	Yes	For	For	For
14	Reelect Patrick Koller as Director	Mgmt	Yes	For	For	For
15	Elect Florent Menegaux as Director	Mgmt	Yes	For	For	For

Legrand SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	For
	Extraordinary Business	Mgmt	No			
17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 200 Million	Mgmt	Yes	For	For	For
19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 100 Million	Mgmt	Yes	For	For	For
20	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 100 Million	Mgmt	Yes	For	For	For
21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	Yes	For	For	For
22	Authorize Capitalization of Reserves of Up to EUR 100 Million for Bonus Issue or Increase in Par Value	Mgmt	Yes	For	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For	For	For
24	Authorize Capital Increase of up to 5 Percent of Issued Capital for Contributions in Kind	Mgmt	Yes	For	For	For
25	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 18-21 and 23-24 at EUR 200 Million	Mgmt	Yes	For	For	For
	Ordinary Business	Mgmt	No			
26	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	For

M&G Plc

Meeting Date: 05/25/2022

Country: United Kingdom

Ticker: MNG

Record Date: 05/23/2022

Meeting Type: Annual

Primary Security ID: G6107R102

Primary CUSIP: G6107R102

Primary ISIN: GB00BKFB1C65

Primary SEDOL: BKFB1C6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Remuneration Report	Mgmt	Yes	For	For	For
3	Elect Edward Braham as Director	Mgmt	Yes	For	For	For
4	Elect Kathryn McLeland as Director	Mgmt	Yes	For	For	For

M&G Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Elect Debasish Sanyal as Director	Mgmt	Yes	For	For	For
6	Re-elect John Foley as Director	Mgmt	Yes	For	For	For
7	Re-elect Clive Adamson as Director	Mgmt	Yes	For	For	For
8	Re-elect Clare Chapman as Director	Mgmt	Yes	For	For	For
9	Re-elect Fiona Clutterbuck as Director	Mgmt	Yes	For	For	For
10	Re-elect Clare Thompson as Director	Mgmt	Yes	For	For	For
11	Re-elect Massimo Tosato as Director	Mgmt	Yes	For	For	For
12	Appoint PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
14	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	For
15	Approve Climate Transition Plan and Climate-Related Financial Disclosure	Mgmt	Yes	For	For	For
16	Authorise Issue of Equity	Mgmt	Yes	For	For	For
17	Authorise Issue of Equity in Connection with the Issue of Mandatory Convertible Securities	Mgmt	Yes	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Issue of Mandatory Convertible Securities	Mgmt	Yes	For	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	Against	Against

Meta Platforms, Inc.

Meeting Date: 05/25/2022

Country: USA

Ticker: FB

Record Date: 04/01/2022

Meeting Type: Annual

Primary Security ID: 30303M102

Primary CUSIP: 30303M102

Primary ISIN: US30303M1027

Primary SEDOL: B7TL820

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Peggy Alford	Mgmt	Yes	For	For	For
1.2	Elect Director Marc L. Andreessen	Mgmt	Yes	For	For	For
1.3	Elect Director Andrew W. Houston	Mgmt	Yes	For	For	For
1.4	Elect Director Nancy Killefer	Mgmt	Yes	For	For	For
1.5	Elect Director Robert M. Kimmitt	Mgmt	Yes	For	For	For

Meta Platforms, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director Sheryl K. Sandberg	Mgmt	Yes	For	For	For
1.7	Elect Director Tracey T. Travis	Mgmt	Yes	For	For	For
1.8	Elect Director Tony Xu	Mgmt	Yes	For	For	For
1.9	Elect Director Mark Zuckerberg	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Against
4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Yes	Against	For	For
5	Require Independent Board Chair	SH	Yes	Against	For	For
6	Report on Risks Associated with Use of Concealment Clauses	SH	Yes	Against	Against	Against
7	Report on External Costs of Misinformation and Impact on Diversified Shareholders	SH	Yes	Against	Against	Against
8	Report on Community Standards Enforcement	SH	Yes	Against	For	For
9	Report on User Risk and Advisory Vote on Metaverse Project	SH	Yes	Against	Abstain	Abstain
10	Publish Third Party Human Rights Impact Assessment	SH	Yes	Against	For	For
11	Report on Child Sexual Exploitation Online	SH	Yes	Against	For	For
12	Commission a Workplace Non-Discrimination Audit	SH	Yes	Against	Against	Against
13	Report on Lobbying Payments and Policy	SH	Yes	Against	For	For
14	Commission Assessment of Audit and Risk Oversight Committee	SH	Yes	Against	Against	Against
15	Report on Charitable Contributions	SH	Yes	Against	Against	Against

MTR Corporation Limited

Meeting Date: 05/25/2022

Country: Hong Kong

Ticker: 66

Record Date: 05/18/2022

Meeting Type: Annual

Primary Security ID: Y6146T101

Primary CUSIP: Y6146T101

Primary ISIN: HK0066009694

Primary SEDOL: 6290054

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Final Dividend	Mgmt	Yes	For	For	For
3a	Elect Rex Auyeung Pak-kuen as Director	Mgmt	Yes	For	For	For
3b	Elect Jacob Kam Chak-pui as Director	Mgmt	Yes	For	For	For
3c	Elect Walter Chan Kar-lok as Director	Mgmt	Yes	For	For	For

MTR Corporation Limited

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3d	Elect Cheng Yan-kee as Director	Mgmt	Yes	For	For	For
3e	Elect Jimmy Ng Wing-ka as Director	Mgmt	Yes	For	For	For
4	Elect Sunny Lee Wai-kwong as Director	Mgmt	Yes	For	For	For
5	Elect Carlson Tong as Director	Mgmt	Yes	For	For	For
6	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	Yes	For	For	For
8	Authorize Repurchase of Issued Share Capital	Mgmt	Yes	For	For	For
9	Amend Articles of Association	Mgmt	Yes	For	For	For

Northland Power Inc.

Meeting Date: 05/25/2022

Country: Canada

Ticker: NPI

Record Date: 04/13/2022

Meeting Type: Annual

Primary Security ID: 666511100

Primary CUSIP: 666511100

Primary ISIN: CA6665111002

Primary SEDOL: B68XHC3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Director John W. Brace	Mgmt	Yes	For	For	For
2	Elect Director Linda L. Bertoldi	Mgmt	Yes	For	For	For
3	Elect Director Lisa Colnett	Mgmt	Yes	For	For	For
4	Elect Director Kevin Glass	Mgmt	Yes	For	For	For
5	Elect Director Russell Goodman	Mgmt	Yes	For	For	For
6	Elect Director Keith Halbert	Mgmt	Yes	For	For	For
7	Elect Director Helen Mallovy Hicks	Mgmt	Yes	For	For	For
8	Elect Director Ian Pearce	Mgmt	Yes	For	Withhold	Withhold
9	Elect Director Eckhardt Ruemmler	Mgmt	Yes	For	For	For
10	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
11	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For

ONEOK, Inc.

Meeting Date: 05/25/2022

Country: USA

Ticker: OKE

Record Date: 03/28/2022

Meeting Type: Annual

Primary Security ID: 682680103

Primary CUSIP: 682680103

Primary ISIN: US6826801036

Primary SEDOL: 2130109

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Brian L. Derksen	Mgmt	Yes	For	For	For
1.2	Elect Director Julie H. Edwards	Mgmt	Yes	For	For	For
1.3	Elect Director John W. Gibson *Withdrawn Resolution*	Mgmt	No			
1.4	Elect Director Mark W. Helderman	Mgmt	Yes	For	For	For
1.5	Elect Director Randall J. Larson	Mgmt	Yes	For	For	For
1.6	Elect Director Steven J. Malcolm	Mgmt	Yes	For	For	For
1.7	Elect Director Jim W. Mogg	Mgmt	Yes	For	For	For
1.8	Elect Director Pattye L. Moore	Mgmt	Yes	For	For	For
1.9	Elect Director Pierce H. Norton, II	Mgmt	Yes	For	For	For
1.10	Elect Director Eduardo A. Rodriguez	Mgmt	Yes	For	For	For
1.11	Elect Director Gerald B. Smith	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Partners Group Holding AG

Meeting Date: 05/25/2022	Country: Switzerland	Ticker: PGHN
Record Date:	Meeting Type: Annual	
Primary Security ID: H6120A101	Primary CUSIP: H6120A101	Primary ISIN: CH0024608827
		Primary SEDOL: B119QG0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Allocation of Income and Dividends of CHF 33.00 per Share	Mgmt	Yes	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	Yes	For	For	For
4	Approve Remuneration Report	Mgmt	Yes	For	For	For
5.1	Approve Short-Term Remuneration of Directors in the Amount of CHF 3.5 Million	Mgmt	Yes	For	For	For
5.2	Approve Long-Term Remuneration of Directors in the Amount of CHF 5.7 Million	Mgmt	Yes	For	For	For
5.3	Approve Technical Non-Financial Remuneration of Directors in the Amount of CHF 16.9 Million	Mgmt	Yes	For	For	For

Partners Group Holding AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.4	Approve Short-Term Remuneration of Executive Committee in the Amount of CHF 10 Million	Mgmt	Yes	For	For	For
5.5	Approve Long-Term Remuneration of Executive Committee in the Amount of CHF 20.6 Million	Mgmt	Yes	For	For	For
5.6	Approve Technical Non-Financial Remuneration of Executive Committee in the Amount of CHF 80,000	Mgmt	Yes	For	For	For
5.7	Approve Variable Remuneration of Former Members of Executive Committee in the Amount of CHF 13 Million for Fiscal Year 2021	Mgmt	Yes	For	For	For
6.1.1	Elect Steffen Meister as Director and Board Chair	Mgmt	Yes	For	For	For
6.1.2	Elect Marcel Erni as Director	Mgmt	Yes	For	For	For
6.1.3	Elect Alfred Gantner as Director	Mgmt	Yes	For	For	For
6.1.4	Elect Joseph Landy as Director	Mgmt	Yes	For	For	For
6.1.5	Elect Anne Lester as Director	Mgmt	Yes	For	For	For
6.1.6	Elect Martin Strobel as Director	Mgmt	Yes	For	For	For
6.1.7	Elect Urs Wietlisbach as Director	Mgmt	Yes	For	For	For
6.1.8	Elect Flora Zhao as Director	Mgmt	Yes	For	For	For
6.2.1	Appoint Flora Zhao as Member of the Nomination and Compensation Committee	Mgmt	Yes	For	For	For
6.2.2	Appoint Anne Lester as Member of the Nomination and Compensation Committee	Mgmt	Yes	For	For	For
6.2.3	Appoint Martin Strobel as Member of the Nomination and Compensation Committee	Mgmt	Yes	For	For	For
6.3	Designate Hotz & Goldmann as Independent Proxy	Mgmt	Yes	For	For	For
6.4	Ratify KPMG AG as Auditors	Mgmt	Yes	For	For	For
7	Transact Other Business (Voting)	Mgmt	Yes	For	Against	Against

Pioneer Natural Resources Company

Meeting Date: 05/25/2022

Country: USA

Ticker: PXD

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: 723787107

Primary CUSIP: 723787107

Primary ISIN: US7237871071

Primary SEDOL: 2690830

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director A.R. Alameddine	Mgmt	Yes	For	For	For
1b	Elect Director Lori G. Billingsley	Mgmt	Yes	For	For	For
1c	Elect Director Edison C. Buchanan	Mgmt	Yes	For	For	For

Pioneer Natural Resources Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Maria S. Dreyfus	Mgmt	Yes	For	For	For
1e	Elect Director Matthew M. Gallagher	Mgmt	Yes	For	For	For
1f	Elect Director Phillip A. Gobe	Mgmt	Yes	For	For	For
1g	Elect Director Stacy P. Methvin	Mgmt	Yes	For	For	For
1h	Elect Director Royce W. Mitchell	Mgmt	Yes	For	For	For
1i	Elect Director Frank A. Risch	Mgmt	Yes	For	For	For
1j	Elect Director Scott D. Sheffield	Mgmt	Yes	For	For	For
1k	Elect Director J. Kenneth Thompson	Mgmt	Yes	For	Against	Against
1l	Elect Director Phoebe A. Wood	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Publicis Groupe SA

Meeting Date: 05/25/2022

Country: France

Ticker: PUB

Record Date: 05/23/2022

Meeting Type: Annual/Special

Primary Security ID: F7607Z165

Primary CUSIP: F7607Z165

Primary ISIN: FR0000130577

Primary SEDOL: 4380429

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt	No			
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
3	Approve Allocation of Income and Dividends of EUR 2.40 per Share	Mgmt	Yes	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	Yes	For	For	For
5	Reelect Elisabeth Badinter as Supervisory Board Member	Mgmt	Yes	For	For	For
6	Elect Tidjane Thiam as Supervisory Board Member	Mgmt	Yes	For	For	For
7	Approve Remuneration Policy of Chairman of Supervisory Board	Mgmt	Yes	For	Against	Against
8	Approve Remuneration Policy of Supervisory Board Members	Mgmt	Yes	For	For	For
9	Approve Remuneration Policy of Chairman of Management Board	Mgmt	Yes	For	Against	Against
10	Approve Remuneration Policy of Management Board Members	Mgmt	Yes	For	For	For

Publicis Groupe SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	For	For
12	Approve Compensation of Maurice Levy, Chairman Supervisory Board	Mgmt	Yes	For	Against	Against
13	Approve Compensation of Arthur Sadoun, Chairman of Management Board	Mgmt	Yes	For	For	For
14	Approve Compensation of Anne-Gabrielle Heilbronner, Management Board Member	Mgmt	Yes	For	For	For
15	Approve Compensation of Steve King, Management Board Member	Mgmt	Yes	For	For	For
16	Approve Compensation of Michel-Alain Proch, Management Board Member	Mgmt	Yes	For	For	For
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	For
	Extraordinary Business	Mgmt	No			
18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 30 Million	Mgmt	Yes	For	For	For
19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 9 Million	Mgmt	Yes	For	For	For
20	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 9 Million	Mgmt	Yes	For	For	For
21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under 18-20	Mgmt	Yes	For	For	For
22	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	Yes	For	For	For
23	Authorize Capitalization of Reserves of Up to EUR 30 Million for Bonus Issue or Increase in Par Value	Mgmt	Yes	For	For	For
24	Authorize Capital Increase of Up to EUR 9 Million for Future Exchange Offers	Mgmt	Yes	For	For	For
25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	Yes	For	For	For
26	Authorize up to 3 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	Yes	For	For	For
27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For	For	For
28	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	Yes	For	For	For
29	Amend Article 18 of Bylaws Re: Alternate Auditors	Mgmt	Yes	For	For	For
30	Amend Article 7 of Bylaws To Comply with Legal Changes	Mgmt	Yes	For	For	For

Publicis Groupe SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt	No			
31	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	For

Renault SA

Meeting Date: 05/25/2022	Country: France	Ticker: RNO
Record Date: 05/23/2022	Meeting Type: Annual/Special	
Primary Security ID: F77098105	Primary CUSIP: F77098105	Primary ISIN: FR0000131906
		Primary SEDOL: 4712798

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt	No			
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
3	Approve Allocation of Income and Absence of Dividends	Mgmt	Yes	For	For	For
4	Receive Auditor's Special Reports Re: Remuneration of Redeemable Shares	Mgmt	Yes	For	For	For
5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	Yes	For	For	For
6	Reelect Catherine Barba as Director	Mgmt	Yes	For	For	For
7	Reelect Pierre Fleuriot as Director	Mgmt	Yes	For	For	For
8	Reelect Joji Tagawa as Director	Mgmt	Yes	For	For	For
9	Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	For	For
10	Approve Compensation of Jean-Dominique Senard, Chairman of the Board	Mgmt	Yes	For	For	For
11	Approve Compensation of Luca de Meo, CEO	Mgmt	Yes	For	For	For
12	Approve Amendment of One Performance Criterion Related to the Acquisition of Performance Shares Allocated to the CEO under the 2020 LTI Plan	Mgmt	Yes	For	For	For
13	Approve Remuneration Policy of Chairman of the Board	Mgmt	Yes	For	For	For
14	Approve Remuneration Policy of CEO	Mgmt	Yes	For	For	For
15	Approve Remuneration Policy of Directors	Mgmt	Yes	For	For	For
16	Ratify Change Location of Registered Office to 122-122 bis avenue du General Leclerc, 92100 Boulogne-Billancourt and Amend Article 4 of Bylaws Accordingly	Mgmt	Yes	For	For	For

Renault SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	For
	Extraordinary Business	Mgmt	No			
18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	For
19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 350 Million	Mgmt	Yes	For	For	For
20	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 120 Million	Mgmt	Yes	For	For	For
21	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 60 Million	Mgmt	Yes	For	For	For
22	Authorize Capital Increase of Up to EUR 120 Million for Future Exchange Offers	Mgmt	Yes	For	For	For
23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	Yes	For	For	For
24	Authorize Capitalization of Reserves of Up to EUR 1 Billion for Bonus Issue or Increase in Par Value	Mgmt	Yes	For	For	For
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For	For	For
26	Authorize up to 3 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	Yes	For	For	For
27	Amend Article 4, 10, 11, 13, 14, 15, 18, 30 of Bylaws to Comply with Legal Changes	Mgmt	Yes	For	For	For
	Ordinary Business	Mgmt	No			
28	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	For

Safran SA

Meeting Date: 05/25/2022

Country: France

Ticker: SAF

Record Date: 05/23/2022

Meeting Type: Annual/Special

Primary Security ID: F4035A557

Primary CUSIP: F4035A557

Primary ISIN: FR0000073272

Primary SEDOL: B058TZ6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt	No			
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For

Safran SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Allocation of Income and Dividends of EUR 0.50 per Share	Mgmt	Yes	For	For	For
4	Reelect Monique Cohen as Director	Mgmt	Yes	For	For	For
5	Reelect F&P as Director	Mgmt	Yes	For	Against	Against
6	Renew Appointment of Mazars as Auditor	Mgmt	Yes	For	For	For
7	Renew Appointment of Ernst & Young et Autres as Auditor	Mgmt	Yes	For	For	For
8	Approve Compensation of Ross McInnes, Chairman of the Board	Mgmt	Yes	For	For	For
9	Approve Compensation of Olivier Andries, CEO	Mgmt	Yes	For	For	For
10	Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	For	For
11	Approve Remuneration of Directors in the Aggregate Amount of EUR 1,3 Million	Mgmt	Yes	For	For	For
12	Approve Remuneration Policy of Chairman of the Board	Mgmt	Yes	For	For	For
13	Approve Remuneration Policy of CEO	Mgmt	Yes	For	For	For
14	Approve Remuneration Policy of Directors	Mgmt	Yes	For	For	For
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	For
	Extraordinary Business	Mgmt	No			
16	Amend Article 5 of Bylaws Re: Duration of the Company	Mgmt	Yes	For	For	For
17	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	For

STMicroelectronics NV

Meeting Date: 05/25/2022

Country: Netherlands

Ticker: STM

Record Date: 04/27/2022

Meeting Type: Annual

Primary Security ID: N83574108

Primary CUSIP: N83574108

Primary ISIN: NL0000226223

Primary SEDOL: 5962332

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt	No			
1	Receive Report of Management Board (Non-Voting)	Mgmt	No			
2	Receive Report of Supervisory Board (Non-Voting)	Mgmt	No			
3	Approve Remuneration Report	Mgmt	Yes	For	For	For
4	Adopt Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
5	Approve Dividends	Mgmt	Yes	For	For	For

STMicroelectronics NV

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Discharge of Management Board	Mgmt	Yes	For	For	For
7	Approve Discharge of Supervisory Board	Mgmt	Yes	For	For	For
8	Approve Grant of Unvested Stock Awards to Jean-Marc Chery as President and CEO	Mgmt	Yes	For	For	For
9	Reelect Janet Davidson to Supervisory Board	Mgmt	Yes	For	For	For
10	Elect Donatella Sciuto to Supervisory Board	Mgmt	Yes	For	For	For
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	For
12	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	Mgmt	Yes	For	For	For
13	Allow Questions	Mgmt	No			

Temenos AG

Meeting Date: 05/25/2022

Country: Switzerland

Ticker: TEMN

Record Date:

Meeting Type: Annual

Primary Security ID: H8547Q107

Primary CUSIP: H8547Q107

Primary ISIN: CH0012453913

Primary SEDOL: 7147892

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Allocation of Income and Dividends of CHF 1.00 per Share	Mgmt	Yes	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	Yes	For	For	For
4.1	Approve Remuneration of Directors in the Amount of USD 9.3 Million	Mgmt	Yes	For	For	For
4.2	Approve Remuneration of Executive Committee in the Amount of USD 30 Million	Mgmt	Yes	For	For	For
5.1.1	Elect Deborah Forster as Director	Mgmt	Yes	For	For	For
5.1.2	Elect Cecilia Hulten as Director	Mgmt	Yes	For	For	For
5.2.1	Reelect Andreas Andreades as Director and Board Chair	Mgmt	Yes	For	For	For
5.2.2	Reelect Thibault de Tersant as Director	Mgmt	Yes	For	For	For
5.2.3	Reelect Ian Cookson as Director	Mgmt	Yes	For	For	For
5.2.4	Reelect Erik Hansen as Director	Mgmt	Yes	For	For	For
5.2.5	Reelect Peter Spenser as Director	Mgmt	Yes	For	For	For
5.2.6	Reelect Homaira Akbari as Director	Mgmt	Yes	For	For	For
5.2.7	Reelect Maurizio Carli as Director	Mgmt	Yes	For	For	For
5.2.8	Reelect James Benson as Director	Mgmt	Yes	For	For	For

Temenos AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.1	Reappoint Homaira Akbari as Member of the Compensation Committee	Mgmt	Yes	For	For	For
6.2	Reappoint Peter Spenser as Member of the Compensation Committee	Mgmt	Yes	For	For	For
6.3	Reappoint Maurizio Carli as Member of the Compensation Committee	Mgmt	Yes	For	For	For
6.4	Reappoint James Benson as Member of the Compensation Committee	Mgmt	Yes	For	For	For
6.5	Appoint Deborah Forster as Member of the Compensation Committee	Mgmt	Yes	For	For	For
7	Designate Perreard de Bocard SA as Independent Proxy	Mgmt	Yes	For	For	For
8	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	Yes	For	For	For
9	Transact Other Business (Voting)	Mgmt	Yes	For	Against	Against

The Southern Company

Meeting Date: 05/25/2022

Country: USA

Ticker: SO

Record Date: 03/28/2022

Meeting Type: Annual

Primary Security ID: 842587107

Primary CUSIP: 842587107

Primary ISIN: US8425871071

Primary SEDOL: 2829601

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Janaki Akella	Mgmt	Yes	For	For	For
1b	Elect Director Henry A. Clark, III	Mgmt	Yes	For	For	For
1c	Elect Director Anthony F. Earley, Jr.	Mgmt	Yes	For	For	For
1d	Elect Director Thomas A. Fanning	Mgmt	Yes	For	For	For
1e	Elect Director David J. Grain	Mgmt	Yes	For	For	For
1f	Elect Director Colette D. Honorable	Mgmt	Yes	For	For	For
1g	Elect Director Donald M. James	Mgmt	Yes	For	For	For
1h	Elect Director John D. Johns	Mgmt	Yes	For	For	For
1i	Elect Director Dale E. Klein	Mgmt	Yes	For	For	For
1j	Elect Director Ernest J. Moniz	Mgmt	Yes	For	For	For
1k	Elect Director William G. Smith, Jr.	Mgmt	Yes	For	For	For
1l	Elect Director Kristine L. Svinicki	Mgmt	Yes	For	For	For
1m	Elect Director E. Jenner Wood, III	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
4	Adopt Simple Majority Vote	SH	Yes	For	For	For

The Travelers Companies, Inc.

Meeting Date: 05/25/2022

Country: USA

Ticker: TRV

Record Date: 03/29/2022

Meeting Type: Annual

Primary Security ID: 89417E109

Primary CUSIP: 89417E109

Primary ISIN: US89417E1091

Primary SEDOL: 2769503

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Alan L. Beller	Mgmt	Yes	For	For	For
1b	Elect Director Janet M. Dolan	Mgmt	Yes	For	For	For
1c	Elect Director Patricia L. Higgins	Mgmt	Yes	For	For	For
1d	Elect Director William J. Kane	Mgmt	Yes	For	For	For
1e	Elect Director Thomas B. Leonardi	Mgmt	Yes	For	For	For
1f	Elect Director Clarence Otis, Jr.	Mgmt	Yes	For	For	For
1g	Elect Director Elizabeth E. Robinson	Mgmt	Yes	For	For	For
1h	Elect Director Philip T. (Pete) Ruegger, III	Mgmt	Yes	For	For	For
1i	Elect Director Rafael Santana	Mgmt	Yes	For	For	For
1j	Elect Director Todd C. Schermerhorn	Mgmt	Yes	For	For	For
1k	Elect Director Alan D. Schnitzer	Mgmt	Yes	For	For	For
1l	Elect Director Laurie J. Thomsen	Mgmt	Yes	For	For	For
1m	Elect Director Bridget van Kralingen	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Report on Lobbying Payments and Policy	SH	Yes	Against	For	For
5	Report on Efforts to Measure, Disclose and Reduce GHG Emissions Associated with Underwriting	SH	Yes	Against	For	For
6	Adopt Underwriting Policies in Alignment with IEA's Net Zero 2050 Scenario	SH	Yes	Against	Against	Against
7	Oversee and Report a Racial Equity Audit	SH	Yes	Against	For	For
8	Ensure Policies Do No Support Police Violations of Civil Rights	SH	Yes	Against	Against	Against

TotalEnergies SE

Meeting Date: 05/25/2022

Country: France

Ticker: TTE

Record Date: 05/23/2022

Meeting Type: Annual/Special

Primary Security ID: F92124100

Primary CUSIP: F92124100

Primary ISIN: FR0000120271

Primary SEDOL: B15C557

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt	No			
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
3	Approve Allocation of Income and Dividends of EUR 2.64 per Share	Mgmt	Yes	For	For	For
4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	For
5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	Yes	For	For	For
6	Reelect Lise Croteau as Director	Mgmt	Yes	For	For	For
7	Reelect Maria van der Hoeven as Director	Mgmt	Yes	For	For	For
8	Reelect Jean Lemierre as Director	Mgmt	Yes	For	For	For
9	Elect Emma De Jonge as Representative of Employee Shareholders to the Board	Mgmt	Yes	For	For	For
A	Elect Marina Delendik as Representative of Employee Shareholders to the Board	Mgmt	Yes	Against	Against	Against
B	Elect Alexandre Garrot as Representative of Employee Shareholders to the Board	Mgmt	Yes	Against	Against	Against
C	Elect Agueda Marin as Representative of Employee Shareholders to the Board	Mgmt	Yes	Against	Against	Against
10	Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	For	For
11	Approve Remuneration Policy of Directors	Mgmt	Yes	For	For	For
12	Approve Compensation of Patrick Pouyanne, Chairman and CEO	Mgmt	Yes	For	For	For
13	Approve Remuneration Policy of Chairman and CEO	Mgmt	Yes	For	For	For
14	Renew Appointment of Ernst & Young Audit as Auditor	Mgmt	Yes	For	For	For
15	Appoint Cabinet PricewaterhouseCoopers Audit as Auditor	Mgmt	Yes	For	For	For
16	Approve Company's Sustainability and Climate Transition Plan	Mgmt	Yes	For	For	For
	Extraordinary Business	Mgmt	No			
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights and/or Capitalization of Reserves for Bonus Issue or Increase in Par Value, up to Aggregate Nominal Amount of EUR 2.5 Billion	Mgmt	Yes	For	For	For

TotalEnergies SE

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 650 Million	Mgmt	Yes	For	For	For
19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 650 Million	Mgmt	Yes	For	For	For
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 18 and 19	Mgmt	Yes	For	For	For
21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	Yes	For	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For	For	For
23	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	For

Trimble Inc.

Meeting Date: 05/25/2022

Country: USA

Ticker: TRMB

Record Date: 03/28/2022

Meeting Type: Annual

Primary Security ID: 896239100

Primary CUSIP: 896239100

Primary ISIN: US8962391004

Primary SEDOL: 2903958

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Steven W. Berglund	Mgmt	Yes	For	For	For
1.2	Elect Director James C. Dalton	Mgmt	Yes	For	For	For
1.3	Elect Director Borje Ekholm	Mgmt	Yes	For	Refer	Withhold
1.4	Elect Director Ann Fandozzi	Mgmt	Yes	For	For	For
1.5	Elect Director Kaigham (Ken) Gabriel	Mgmt	Yes	For	For	For
1.6	Elect Director Meaghan Lloyd	Mgmt	Yes	For	For	For
1.7	Elect Director Sandra MacQuillan	Mgmt	Yes	For	For	For
1.8	Elect Director Robert G. Painter	Mgmt	Yes	For	For	For
1.9	Elect Director Mark S. Peek	Mgmt	Yes	For	For	For
1.10	Elect Director Thomas Sweet	Mgmt	Yes	For	For	For
1.11	Elect Director Johan Wibergh	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Twitter, Inc.

Meeting Date: 05/25/2022

Country: USA

Ticker: TWTR

Record Date: 03/30/2022

Meeting Type: Annual

Primary Security ID: 90184L102

Primary CUSIP: 90184L102

Primary ISIN: US90184L1026

Primary SEDOL: BFLR866

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Egon Durban	Mgmt	Yes	For	Against	Against
1b	Elect Director Patrick Pichette	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
4	Declassify the Board of Directors	Mgmt	Yes	For	For	For
5	Report on Risks Associated with Use of Concealment Clauses	SH	Yes	Against	Against	Against
6	Nominate Candidate for Board Elections with Human and/or Civil Rights Expertise	SH	Yes	Against	Against	Against
7	Commission a Workplace Non-Discrimination Audit	SH	Yes	Against	Against	Against
8	Report on Political Contributions	SH	Yes	Against	For	For
9	Report on Lobbying Payments and Policy	SH	Yes	Against	For	For

Verisk Analytics, Inc.

Meeting Date: 05/25/2022

Country: USA

Ticker: VRSK

Record Date: 03/28/2022

Meeting Type: Annual

Primary Security ID: 92345Y106

Primary CUSIP: 92345Y106

Primary ISIN: US92345Y1064

Primary SEDOL: B4P9W92

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jeffrey Dailey	Mgmt	Yes	For	For	For
1b	Elect Director Constantine P. Iordanou	Mgmt	Yes	For	For	For
1c	Elect Director Wendy Lane	Mgmt	Yes	For	For	For
1d	Elect Director Lee M. Shavel	Mgmt	Yes	For	For	For
1e	Elect Director Kimberly S. Stevenson	Mgmt	Yes	For	For	For
2	Declassify the Board of Directors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Bentley Systems, Incorporated

Meeting Date: 05/26/2022

Country: USA

Ticker: BSY

Record Date: 04/05/2022

Meeting Type: Annual

Primary Security ID: 08265T208

Primary CUSIP: 08265T208

Primary ISIN: US08265T2087

Primary SEDOL: BMC1PR6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Barry J. Bentley	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Gregory S. Bentley	Mgmt	Yes	For	For	For
1.3	Elect Director Keith A. Bentley	Mgmt	Yes	For	Withhold	Withhold
1.4	Elect Director Raymond B. Bentley	Mgmt	Yes	For	Withhold	Withhold
1.5	Elect Director Kirk B. Griswold	Mgmt	Yes	For	For	For
1.6	Elect Director Janet B. Haugen	Mgmt	Yes	For	Withhold	Withhold
1.7	Elect Director Brian F. Hughes	Mgmt	Yes	For	For	For
2	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For

Cerner Corporation

Meeting Date: 05/26/2022

Country: USA

Ticker: CERN

Record Date: 03/28/2022

Meeting Type: Annual

Primary Security ID: 156782104

Primary CUSIP: 156782104

Primary ISIN: US1567821046

Primary SEDOL: 2185284

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mitchell E. Daniels, Jr.	Mgmt	Yes	For	Refer	Against
1b	Elect Director Elder Granger	Mgmt	Yes	For	For	For
1c	Elect Director John J. Greisch	Mgmt	Yes	For	For	For
1d	Elect Director Melinda J. Mount	Mgmt	Yes	For	For	For
1e	Elect Director George A. Riedel	Mgmt	Yes	For	For	For
1f	Elect Director R. Halsey Wise	Mgmt	Yes	For	Refer	Against
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4a	Eliminate Supermajority Vote Requirements for Certain Business Combination Transactions	Mgmt	Yes	For	For	For
4b	Eliminate Supermajority Vote Requirement to Amend or Repeal the By-Laws	Mgmt	Yes	For	For	For
4c	Eliminate Supermajority Vote Requirement to Repeal Provisions of the Certificate	Mgmt	Yes	For	For	For

Cerner Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4d	Eliminate Supermajority Vote Requirement to Remove Directors With or Without Cause	Mgmt	Yes	For	For	For
5	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
6	Provide Right to Call a Special Meeting	SH	Yes	Against	For	For

DuPont de Nemours, Inc.

Meeting Date: 05/26/2022	Country: USA	Ticker: DD	
Record Date: 03/31/2022	Meeting Type: Annual		
Primary Security ID: 26614N102	Primary CUSIP: 26614N102	Primary ISIN: US26614N1028	Primary SEDOL: BK0VN47

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Amy G. Brady	Mgmt	Yes	For	For	For
1b	Elect Director Edward D. Breen	Mgmt	Yes	For	For	For
1c	Elect Director Ruby R. Chandy	Mgmt	Yes	For	For	For
1d	Elect Director Terrence R. Curtin	Mgmt	Yes	For	For	For
1e	Elect Director Alexander M. Cutler	Mgmt	Yes	For	For	For
1f	Elect Director Eleuthere I. du Pont	Mgmt	Yes	For	For	For
1g	Elect Director Kristina M. Johnson	Mgmt	Yes	For	For	For
1h	Elect Director Luther C. Kissam	Mgmt	Yes	For	For	For
1i	Elect Director Frederick M. Lowery	Mgmt	Yes	For	For	For
1j	Elect Director Raymond J. Milchovich	Mgmt	Yes	For	For	For
1k	Elect Director Deanna M. Mulligan	Mgmt	Yes	For	For	For
1l	Elect Director Steven M. Sterin	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
4	Require Independent Board Chair	SH	Yes	Against	Against	Against

Emera Inc.

Meeting Date: 05/26/2022	Country: Canada	Ticker: EMA	
Record Date: 03/28/2022	Meeting Type: Annual		
Primary Security ID: 290876101	Primary CUSIP: 290876101	Primary ISIN: CA2908761018	Primary SEDOL: 2650050

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Scott C. Balfour	Mgmt	Yes	For	For	For
1.2	Elect Director James V. Bertram	Mgmt	Yes	For	For	For
1.3	Elect Director Henry E. Demone	Mgmt	Yes	For	For	For
1.4	Elect Director Paula Y. Gold-Williams	Mgmt	Yes	For	For	For
1.5	Elect Director Kent M. Harvey	Mgmt	Yes	For	For	For
1.6	Elect Director B. Lynn Loewen	Mgmt	Yes	For	For	For
1.7	Elect Director Ian E. Robertson	Mgmt	Yes	For	For	For
1.8	Elect Director Andrea S. Rosen	Mgmt	Yes	For	For	For
1.9	Elect Director Richard P. Sergel	Mgmt	Yes	For	For	For
1.10	Elect Director M. Jacqueline Sheppard	Mgmt	Yes	For	For	For
1.11	Elect Director Karen H. Sheriff	Mgmt	Yes	For	For	For
1.12	Elect Director Jochen E. Tilk	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Authorize Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Hess Corporation

Meeting Date: 05/26/2022	Country: USA	Ticker: HES
Record Date: 04/01/2022	Meeting Type: Annual	
Primary Security ID: 42809H107	Primary CUSIP: 42809H107	Primary ISIN: US42809H1077
		Primary SEDOL: 2023748

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Terrence J. Checki	Mgmt	Yes	For	For	For
1b	Elect Director Leonard S. Coleman, Jr.	Mgmt	Yes	For	For	For
1c	Elect Director Lisa Glatch	Mgmt	Yes	For	For	For
1d	Elect Director John B. Hess	Mgmt	Yes	For	For	For
1e	Elect Director Edith E. Holiday	Mgmt	Yes	For	For	For
1f	Elect Director Marc S. Lipschultz	Mgmt	Yes	For	For	For
1g	Elect Director Raymond J. McGuire	Mgmt	Yes	For	For	For
1h	Elect Director David McManus	Mgmt	Yes	For	For	For
1i	Elect Director Kevin O. Meyers	Mgmt	Yes	For	For	For

Hess Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director Karyn F. Ovelmen	Mgmt	Yes	For	For	For
1k	Elect Director James H. Quigley	Mgmt	Yes	For	For	For
1l	Elect Director William G. Schrader	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Illumina, Inc.

Meeting Date: 05/26/2022

Country: USA

Ticker: ILMN

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: 452327109

Primary CUSIP: 452327109

Primary ISIN: US4523271090

Primary SEDOL: 2613990

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Frances Arnold	Mgmt	Yes	For	For	For
1B	Elect Director Francis A. deSouza	Mgmt	Yes	For	For	For
1C	Elect Director Caroline D. Dorsa	Mgmt	Yes	For	For	For
1D	Elect Director Robert S. Epstein	Mgmt	Yes	For	For	For
1E	Elect Director Scott Gottlieb	Mgmt	Yes	For	For	For
1F	Elect Director Gary S. Guthart	Mgmt	Yes	For	For	For
1G	Elect Director Philip W. Schiller	Mgmt	Yes	For	For	For
1H	Elect Director Susan E. Siegel	Mgmt	Yes	For	For	For
1I	Elect Director John W. Thompson	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Provide Right to Call a Special Meeting at a 15 Percent Ownership Threshold	SH	Yes	Against	Against	Against
5	Provide Right to Call Special Meeting	Mgmt	Yes	For	For	For

Legal & General Group Plc

Meeting Date: 05/26/2022

Country: United Kingdom

Ticker: LGEN

Record Date: 05/24/2022

Meeting Type: Annual

Primary Security ID: G54404127

Primary CUSIP: G54404127

Primary ISIN: GB0005603997

Primary SEDOL: 0560399

Legal & General Group Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Final Dividend	Mgmt	Yes	For	For	For
3	Elect Laura Wade-Gery as Director	Mgmt	Yes	For	For	For
4	Re-elect Henrietta Baldock as Director	Mgmt	Yes	For	For	For
5	Re-elect Nilufer Von Bismarck as Director	Mgmt	Yes	For	For	For
6	Re-elect Philip Broadley as Director	Mgmt	Yes	For	For	For
7	Re-elect Jeff Davies as Director	Mgmt	Yes	For	For	For
8	Re-elect Sir John Kingman as Director	Mgmt	Yes	For	For	For
9	Re-elect Lesley Knox as Director	Mgmt	Yes	For	For	For
10	Re-elect George Lewis as Director	Mgmt	Yes	For	For	For
11	Re-elect Ric Lewis as Director	Mgmt	Yes	For	For	For
12	Re-elect Sir Nigel Wilson as Director	Mgmt	Yes	For	For	For
13	Reappoint KPMG LLP as Auditors	Mgmt	Yes	For	For	For
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
15	Approve Remuneration Report	Mgmt	Yes	For	For	For
16	Authorise Issue of Equity	Mgmt	Yes	For	For	For
17	Authorise Issue of Equity in Connection with the Issue of Contingent Convertible Securities	Mgmt	Yes	For	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Issue of Contingent Convertible Securities	Mgmt	Yes	For	Refer	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	Against	Against

Masimo Corporation

Meeting Date: 05/26/2022

Country: USA

Ticker: MASI

Record Date: 03/28/2022

Meeting Type: Annual

Primary Security ID: 574795100

Primary CUSIP: 574795100

Primary ISIN: US5747951003

Primary SEDOL: B1YWR63

Masimo Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Adam Mikkelson	Mgmt	Yes	For	For	For
1b	Elect Director Craig Reynolds	Mgmt	Yes	For	For	For
2	Ratify Grant Thornton LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Against

McDonald's Corporation

Meeting Date: 05/26/2022

Country: USA

Ticker: MCD

Record Date: 03/28/2022

Meeting Type: Proxy Contest

Primary Security ID: 580135101

Primary CUSIP: 580135101

Primary ISIN: US5801351017

Primary SEDOL: 2550707

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proxy (White Proxy Card)	Mgmt	No			
1.1	Elect Director Lloyd Dean	Mgmt	Yes	For	For	For
1.2	Elect Director Robert Eckert	Mgmt	Yes	For	For	For
1.3	Elect Director Catherine Engelbert	Mgmt	Yes	For	For	For
1.4	Elect Director Margaret Georgiadis	Mgmt	Yes	For	For	For
1.5	Elect Director Enrique Hernandez, Jr.	Mgmt	Yes	For	For	For
1.6	Elect Director Christopher Kempczinski	Mgmt	Yes	For	For	For
1.7	Elect Director Richard Lenny	Mgmt	Yes	For	For	For
1.8	Elect Director John Mulligan	Mgmt	Yes	For	For	For
1.9	Elect Director Sheila Penrose	Mgmt	Yes	For	For	For
1.10	Elect Director John Rogers, Jr.	Mgmt	Yes	For	For	For
1.11	Elect Director Paul Walsh	Mgmt	Yes	For	For	For
1.12	Elect Director Miles White	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Yes	Against	Against	Against
5	Report on Efforts to Reduce Plastic Use	SH	Yes	Against	Against	Against
6	Report on Public Health Costs of Antibiotic Use and Impact on Diversified Shareholders	SH	Yes	Against	Against	Against
7	Report on Use of Gestation Stalls in Pork Supply Chain	SH	Yes	Against	Against	Against

McDonald's Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Report on Third-Party Civil Rights Audit	SH	Yes	Against	For	For
9	Report on Lobbying Payments and Policy	SH	Yes	Against	Against	Against
10	Issue Transparency Report on Global Public Policy and Political Influence	SH	Yes	Against	Against	Against
	Dissident Proxy (Gold Proxy Card)	Mgmt	No			
1.1	Elect Director Leslie Samuelrich	SH	Yes	For	Do Not Vote	Do Not Vote
1.2	Elect Director Maisie Lucia Ganzler	SH	Yes	For	Do Not Vote	Do Not Vote
1.3	Management Nominee Lloyd Dean	SH	Yes	For	Do Not Vote	Do Not Vote
1.4	Management Nominee Robert Eckert	SH	Yes	For	Do Not Vote	Do Not Vote
1.5	Management Nominee Catherine Engelbert	SH	Yes	For	Do Not Vote	Do Not Vote
1.6	Management Nominee Margaret Georgiadis	SH	Yes	For	Do Not Vote	Do Not Vote
1.7	Management Nominee Enrique Hernandez, Jr.	SH	Yes	For	Do Not Vote	Do Not Vote
1.8	Management Nominee Christopher Kempczinski	SH	Yes	For	Do Not Vote	Do Not Vote
1.9	Management Nominee John Mulligan	SH	Yes	For	Do Not Vote	Do Not Vote
1.10	Management Nominee John Rogers, Jr.	SH	Yes	For	Do Not Vote	Do Not Vote
1.11	Management Nominee Paul Walsh	SH	Yes	For	Do Not Vote	Do Not Vote
1.12	Management Nominee Miles White	SH	Yes	For	Do Not Vote	Do Not Vote
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	Against	Do Not Vote	Do Not Vote
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	Do Not Vote	Do Not Vote
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Yes	For	Do Not Vote	Do Not Vote
5	Report on Efforts to Reduce Plastic Use	SH	Yes	For	Do Not Vote	Do Not Vote
6	Report on Public Health Costs of Antibiotic Use and Impact on Diversified Shareholders	SH	Yes	For	Do Not Vote	Do Not Vote
7	Report on Use of Gestation Stalls in Pork Supply Chain	SH	Yes	For	Do Not Vote	Do Not Vote
8	Report on Third-Party Civil Rights Audit	SH	Yes	For	Do Not Vote	Do Not Vote
9	Report on Lobbying Payments and Policy	SH	Yes	For	Do Not Vote	Do Not Vote
10	Issue Transparency Report on Global Public Policy and Political Influence	SH	Yes	For	Do Not Vote	Do Not Vote

Medical Properties Trust, Inc.

Meeting Date: 05/26/2022

Country: USA

Ticker: MPW

Record Date: 03/29/2022

Meeting Type: Annual

Primary Security ID: 58463J304

Primary CUSIP: 58463J304

Primary ISIN: US58463J3041

Primary SEDOL: B0JL5L9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Edward K. Aldag, Jr.	Mgmt	Yes	For	For	For
1.2	Elect Director G. Steven Dawson	Mgmt	Yes	For	Against	Against
1.3	Elect Director R. Steven Hamner	Mgmt	Yes	For	For	For
1.4	Elect Director Caterina A. Mozingo	Mgmt	Yes	For	For	For
1.5	Elect Director Emily W. Murphy	Mgmt	Yes	For	For	For
1.6	Elect Director Elizabeth N. Pitman	Mgmt	Yes	For	For	For
1.7	Elect Director D. Paul Sparks, Jr.	Mgmt	Yes	For	For	For
1.8	Elect Director Michael G. Stewart	Mgmt	Yes	For	For	For
1.9	Elect Director C. Reynolds Thompson, III	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For

Morgan Stanley

Meeting Date: 05/26/2022

Country: USA

Ticker: MS

Record Date: 03/28/2022

Meeting Type: Annual

Primary Security ID: 617446448

Primary CUSIP: 617446448

Primary ISIN: US6174464486

Primary SEDOL: 2262314

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Alistair Darling	Mgmt	Yes	For	For	For
1b	Elect Director Thomas H. Glocer	Mgmt	Yes	For	For	For
1c	Elect Director James P. Gorman	Mgmt	Yes	For	For	For
1d	Elect Director Robert H. Herz	Mgmt	Yes	For	For	For
1e	Elect Director Erika H. James	Mgmt	Yes	For	For	For
1f	Elect Director Hironori Kamezawa	Mgmt	Yes	For	For	For
1g	Elect Director Shelley B. Leibowitz	Mgmt	Yes	For	For	For
1h	Elect Director Stephen J. Luczo	Mgmt	Yes	For	For	For
1i	Elect Director Jami Miscik	Mgmt	Yes	For	For	For
1j	Elect Director Masato Miyachi	Mgmt	Yes	For	For	For

Morgan Stanley

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1k	Elect Director Dennis M. Nally	Mgmt	Yes	For	For	For
1l	Elect Director Mary L. Schapiro	Mgmt	Yes	For	For	For
1m	Elect Director Perry M. Traquina	Mgmt	Yes	For	For	For
1n	Elect Director Rayford Wilkins, Jr.	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Adopt Fossil Fuel Lending and Underwriting Policy Consistent with IEA's Net Zero 2050 Scenario	SH	Yes	Against	Against	Against

ON Semiconductor Corporation

Meeting Date: 05/26/2022	Country: USA	Ticker: ON	
Record Date: 03/29/2022	Meeting Type: Annual		
Primary Security ID: 682189105	Primary CUSIP: 682189105	Primary ISIN: US6821891057	Primary SEDOL: 2583576

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Atsushi Abe	Mgmt	Yes	For	For	For
1b	Elect Director Alan Campbell	Mgmt	Yes	For	For	For
1c	Elect Director Susan K. Carter	Mgmt	Yes	For	For	For
1d	Elect Director Thomas L. Deitrich	Mgmt	Yes	For	For	For
1e	Elect Director Gilles Delfassy	Mgmt	Yes	For	For	For
1f	Elect Director Hassane El-Khoury	Mgmt	Yes	For	For	For
1g	Elect Director Bruce E. Kiddoo	Mgmt	Yes	For	For	For
1h	Elect Director Paul A. Mascarenas	Mgmt	Yes	For	For	For
1i	Elect Director Gregory L. Waters	Mgmt	Yes	For	For	For
1j	Elect Director Christine Y. Yan	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For

Pinterest, Inc.

Meeting Date: 05/26/2022	Country: USA	Ticker: PINS	
Record Date: 03/30/2022	Meeting Type: Annual		
Primary Security ID: 72352L106	Primary CUSIP: 72352L106	Primary ISIN: US72352L1061	Primary SEDOL: B32Z0H2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Leslie J. Kilgore	Mgmt	Yes	For	For	For
1b	Elect Director Benjamin Silbermann	Mgmt	Yes	For	For	For
1c	Elect Director Salaam Coleman Smith	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Prudential Plc

Meeting Date: 05/26/2022

Country: United Kingdom

Ticker: PRU

Record Date: 05/24/2022

Meeting Type: Annual

Primary Security ID: G72899100

Primary CUSIP: G72899100

Primary ISIN: GB0007099541

Primary SEDOL: 0709954

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Remuneration Report	Mgmt	Yes	For	For	For
3	Elect George Sartorel as Director	Mgmt	Yes	For	For	For
4	Re-elect Shriti Vadera as Director	Mgmt	Yes	For	For	For
5	Re-elect Jeremy Anderson as Director	Mgmt	Yes	For	For	For
6	Re-elect Mark Fitzpatrick as Director	Mgmt	Yes	For	For	For
7	Re-elect Chua Sock Koong as Director	Mgmt	Yes	For	For	For
8	Re-elect David Law as Director	Mgmt	Yes	For	For	For
9	Re-elect Ming Lu as Director	Mgmt	Yes	For	For	For
10	Re-elect Philip Remnant as Director	Mgmt	Yes	For	For	For
11	Re-elect James Turner as Director	Mgmt	Yes	For	For	For
12	Re-elect Thomas Watjen as Director	Mgmt	Yes	For	For	For
13	Re-elect Jeanette Wong as Director	Mgmt	Yes	For	For	For
14	Re-elect Amy Yip as Director	Mgmt	Yes	For	For	For
15	Reappoint KPMG LLP as Auditors	Mgmt	Yes	For	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	For
18	Authorise Issue of Equity	Mgmt	Yes	For	For	For

Prudential Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
19	Authorise Issue of Equity to Include Repurchased Shares	Mgmt	Yes	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	For
22	Approve International Savings-Related Share Option Scheme for Non-Employees	Mgmt	Yes	For	For	For
23	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	Against	Against

Sensata Technologies Holding Plc

Meeting Date: 05/26/2022	Country: United Kingdom	Ticker: ST
Record Date: 03/31/2022	Meeting Type: Annual	
Primary Security ID: G8060N102	Primary CUSIP: G8060N102	Primary ISIN: GB00BFMBMT84
		Primary SEDOL: BFMBMT8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Andrew C. Teich	Mgmt	Yes	For	For	For
1b	Elect Director Jeffrey J. Cote	Mgmt	Yes	For	For	For
1c	Elect Director John P. Absmeier	Mgmt	Yes	For	For	For
1d	Elect Director Daniel L. Black	Mgmt	Yes	For	For	For
1e	Elect Director Lorraine A. Bolsinger	Mgmt	Yes	For	For	For
1f	Elect Director James E. Heppelmann	Mgmt	Yes	For	Against	Against
1g	Elect Director Constance E. Skidmore	Mgmt	Yes	For	For	For
1h	Elect Director Steven A. Sonnenberg	Mgmt	Yes	For	For	For
1i	Elect Director Martha N. Sullivan	Mgmt	Yes	For	For	For
1j	Elect Director Stephen M. Zide	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
4	Approve Director Compensation Report	Mgmt	Yes	For	For	For
5	Approve Director Compensation Policy	Mgmt	Yes	For	For	For
6	Ratify Ernst & Young LLP as U.K. Statutory Auditor	Mgmt	Yes	For	For	For
7	Authorize Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For

Sensata Technologies Holding Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
9	Authorize Directed Share Repurchase Program	Mgmt	Yes	For	For	For
10	Authorize Issue of Equity	Mgmt	Yes	For	For	For
11	Authorize Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
12	Authorize the Board of Directors to Allot Shares Under the Equity Incentive Plans	Mgmt	Yes	For	For	For
13	Authorize the Board of Directors to Allot Shares Under the Equity Incentive Plans without Pre-emptive Rights	Mgmt	Yes	For	For	For

Seven & i Holdings Co., Ltd.

Meeting Date: 05/26/2022

Country: Japan

Ticker: 3382

Record Date: 02/28/2022

Meeting Type: Annual

Primary Security ID: J7165H108

Primary CUSIP: J7165H108

Primary ISIN: JP3422950000

Primary SEDOL: B0FS5D6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 52	Mgmt	Yes	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	Yes	For	For	For
3.1	Elect Director Isaka, Ryuichi	Mgmt	Yes	For	For	For
3.2	Elect Director Goto, Katsuhiro	Mgmt	Yes	For	For	For
3.3	Elect Director Ito, Junro	Mgmt	Yes	For	For	For
3.4	Elect Director Maruyama, Yoshimichi	Mgmt	Yes	For	For	For
3.5	Elect Director Nagamatsu, Fumihiko	Mgmt	Yes	For	For	For
3.6	Elect Director Joseph M. DePinto	Mgmt	Yes	For	For	For
3.7	Elect Director Ito, Kunio	Mgmt	Yes	For	For	For
3.8	Elect Director Yonemura, Toshiro	Mgmt	Yes	For	For	For
3.9	Elect Director Higashi, Tetsuro	Mgmt	Yes	For	For	For
3.10	Elect Director Izawa, Yoshiyuki	Mgmt	Yes	For	For	For
3.11	Elect Director Yamada, Meyumi	Mgmt	Yes	For	For	For
3.12	Elect Director Jenifer Simms Rogers	Mgmt	Yes	For	For	For
3.13	Elect Director Paul Yonamine	Mgmt	Yes	For	For	For
3.14	Elect Director Stephen Hayes Dacus	Mgmt	Yes	For	For	For
3.15	Elect Director Elizabeth Miin Meyerdirk	Mgmt	Yes	For	For	For

Seven & i Holdings Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.1	Appoint Statutory Auditor Teshima, Nobutomo	Mgmt	Yes	For	For	For
4.2	Appoint Statutory Auditor Hara, Kazuhiro	Mgmt	Yes	For	For	For
4.3	Appoint Statutory Auditor Inamasu, Mitsuko	Mgmt	Yes	For	For	For
5	Approve Trust-Type Equity Compensation Plan	Mgmt	Yes	For	For	For

Teladoc Health, Inc.

Meeting Date: 05/26/2022	Country: USA	Ticker: TDOC
Record Date: 04/01/2022	Meeting Type: Annual	
Primary Security ID: 87918A105	Primary CUSIP: 87918A105	Primary ISIN: US87918A1051
		Primary SEDOL: BYQRFY1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Karen L. Daniel	Mgmt	Yes	For	For	For
1b	Elect Director Sandra L. Fenwick	Mgmt	Yes	For	For	For
1c	Elect Director William H. Frist	Mgmt	Yes	For	For	For
1d	Elect Director Jason Gorevic	Mgmt	Yes	For	For	For
1e	Elect Director Catherine A. Jacobson	Mgmt	Yes	For	For	For
1f	Elect Director Thomas G. McKinley	Mgmt	Yes	For	For	For
1g	Elect Director Kenneth H. Paulus	Mgmt	Yes	For	For	For
1h	Elect Director David L. Shedlarz	Mgmt	Yes	For	For	For
1i	Elect Director Mark Douglas Smith	Mgmt	Yes	For	For	For
1j	Elect Director David B. Snow, Jr.	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
4	Provide Right to Call Special Meeting	Mgmt	Yes	For	For	For

The Interpublic Group of Companies, Inc.

Meeting Date: 05/26/2022	Country: USA	Ticker: IPG
Record Date: 04/01/2022	Meeting Type: Annual	
Primary Security ID: 460690100	Primary CUSIP: 460690100	Primary ISIN: US4606901001
		Primary SEDOL: 2466321

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jocelyn Carter-Miller	Mgmt	Yes	For	Against	Against

The Interpublic Group of Companies, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Mary J. Steele Guilfoile	Mgmt	Yes	For	For	For
1.3	Elect Director Dawn Hudson	Mgmt	Yes	For	For	For
1.4	Elect Director Philippe Krakowsky	Mgmt	Yes	For	For	For
1.5	Elect Director Jonathan F. Miller	Mgmt	Yes	For	For	For
1.6	Elect Director Patrick Q. Moore	Mgmt	Yes	For	For	For
1.7	Elect Director Linda S. Sanford	Mgmt	Yes	For	For	For
1.8	Elect Director David M. Thomas	Mgmt	Yes	For	For	For
1.9	Elect Director E. Lee Wyatt, Jr.	Mgmt	Yes	For	Refer	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Require Independent Board Chair	SH	Yes	Against	Against	Against

Toho Co., Ltd. (9602)

Meeting Date: 05/26/2022

Country: Japan

Ticker: 9602

Record Date: 02/28/2022

Meeting Type: Annual

Primary Security ID: J84764117

Primary CUSIP: J84764117

Primary ISIN: JP3598600009

Primary SEDOL: 6895200

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 27.5	Mgmt	Yes	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	Yes	For	For	For
3.1	Elect Director Shimatani, Yoshishige	Mgmt	Yes	For	For	For
3.2	Elect Director Tako, Nobuyuki	Mgmt	Yes	For	For	For
3.3	Elect Director Ichikawa, Minami	Mgmt	Yes	For	For	For
3.4	Elect Director Matsuoka, Hiroyasu	Mgmt	Yes	For	For	For
3.5	Elect Director Sumi, Kazuo	Mgmt	Yes	For	For	For
4.1	Elect Director and Audit Committee Member Ogata, Eiichi	Mgmt	Yes	For	Against	Against
4.2	Elect Director and Audit Committee Member Kobayashi, Takashi	Mgmt	Yes	For	For	For
4.3	Elect Director and Audit Committee Member Ando, Satoshi	Mgmt	Yes	For	For	For
5	Elect Alternate Director and Audit Committee Member Ota, Taizo	Mgmt	Yes	For	For	For

VeriSign, Inc.

Meeting Date: 05/26/2022

Country: USA

Ticker: VRSN

Record Date: 04/01/2022

Meeting Type: Annual

Primary Security ID: 92343E102

Primary CUSIP: 92343E102

Primary ISIN: US92343E1029

Primary SEDOL: 2142922

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director D. James Bidzos	Mgmt	Yes	For	For	For
1.2	Elect Director Courtney D. Armstrong	Mgmt	Yes	For	For	For
1.3	Elect Director Yehuda Ari Buchalter	Mgmt	Yes	For	For	For
1.4	Elect Director Kathleen A. Cote	Mgmt	Yes	For	For	For
1.5	Elect Director Thomas F. Frist, III	Mgmt	Yes	For	Refer	Against
1.6	Elect Director Jamie S. Gorelick	Mgmt	Yes	For	For	For
1.7	Elect Director Roger H. Moore	Mgmt	Yes	For	Refer	Against
1.8	Elect Director Timothy Tomlinson	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
4	Eliminate Holding Period for Shareholders to Call Special Meeting	SH	Yes	Against	Against	Against

YASKAWA Electric Corp.

Meeting Date: 05/26/2022

Country: Japan

Ticker: 6506

Record Date: 02/28/2022

Meeting Type: Annual

Primary Security ID: J9690T102

Primary CUSIP: J9690T102

Primary ISIN: JP3932000007

Primary SEDOL: 6986041

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	Yes	For	For	For
2.1	Elect Director Ogasawara, Hiroshi	Mgmt	Yes	For	For	For
2.2	Elect Director Murakami, Shuji	Mgmt	Yes	For	For	For
2.3	Elect Director Ogawa, Masahiro	Mgmt	Yes	For	For	For
2.4	Elect Director Minami, Yoshikatsu	Mgmt	Yes	For	For	For
2.5	Elect Director Kumagae, Akira	Mgmt	Yes	For	For	For
2.6	Elect Director Morikawa, Yasuhiko	Mgmt	Yes	For	For	For
2.7	Elect Director Kato, Yuichiro	Mgmt	Yes	For	For	For
3.1	Elect Director and Audit Committee Member Sasaki, Junko	Mgmt	Yes	For	For	For
3.2	Elect Director and Audit Committee Member Matsuhashi, Kaori	Mgmt	Yes	For	For	For

Coca-Cola Europacific Partners plc

Meeting Date: 05/27/2022

Country: United Kingdom

Ticker: CCEP

Record Date: 05/25/2022

Meeting Type: Annual

Primary Security ID: G25839104

Primary CUSIP: G25839104

Primary ISIN: GB00BDCPN049

Primary SEDOL: BYQQ3P5

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Remuneration Report	Mgmt	Yes	For	For	For
3	Re-elect Manolo Arroyo as Director	Mgmt	Yes	For	Against	Against
4	Re-elect Jan Bennink as Director	Mgmt	Yes	For	For	For
5	Re-elect John Bryant as Director	Mgmt	Yes	For	For	For
6	Re-elect Jose Ignacio Comenge as Director	Mgmt	Yes	For	For	For
7	Re-elect Christine Cross as Director	Mgmt	Yes	For	For	For
8	Re-elect Damian Gammell as Director	Mgmt	Yes	For	For	For
9	Re-elect Nathalie Gaveau as Director	Mgmt	Yes	For	For	For
10	Re-elect Alvaro Gomez-Trenor Aguilar as Director	Mgmt	Yes	For	For	For
11	Re-elect Thomas Johnson as Director	Mgmt	Yes	For	For	For
12	Re-elect Dagmar Kollmann as Director	Mgmt	Yes	For	For	For
13	Re-elect Alfonso Libano Daurella as Director	Mgmt	Yes	For	For	For
14	Re-elect Mark Price as Director	Mgmt	Yes	For	For	For
15	Re-elect Mario Rotllant Sola as Director	Mgmt	Yes	For	Against	Against
16	Re-elect Brian Smith as Director	Mgmt	Yes	For	For	For
17	Re-elect Dessi Temperley as Director	Mgmt	Yes	For	For	For
18	Re-elect Garry Watts as Director	Mgmt	Yes	For	For	For
19	Reappoint Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
20	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
21	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	For
22	Authorise Issue of Equity	Mgmt	Yes	For	For	For
23	Approve Waiver of Rule 9 of the Takeover Code	Mgmt	Yes	For	Against	Against
24	Approve Employee Share Purchase Plan	Mgmt	Yes	For	For	For
25	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
26	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	For
27	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For

Coca-Cola Europacific Partners plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
28	Authorise Off-Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For
29	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	Against	Against

Lincoln National Corporation

Meeting Date: 05/27/2022	Country: USA	Ticker: LNC
Record Date: 03/21/2022	Meeting Type: Annual	
Primary Security ID: 534187109	Primary CUSIP: 534187109	Primary ISIN: US5341871094
		Primary SEDOL: 2516378

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Deirdre P. Connelly	Mgmt	Yes	For	For	For
1.2	Elect Director Ellen G. Cooper	Mgmt	Yes	For	For	For
1.3	Elect Director William H. Cunningham	Mgmt	Yes	For	For	For
1.4	Elect Director Reginald E. Davis	Mgmt	Yes	For	For	For
1.5	Elect Director Dennis R. Glass	Mgmt	Yes	For	For	For
1.6	Elect Director Eric G. Johnson	Mgmt	Yes	For	For	For
1.7	Elect Director Gary C. Kelly	Mgmt	Yes	For	For	For
1.8	Elect Director M. Leanne Lachman	Mgmt	Yes	For	For	For
1.9	Elect Director Dale LeFebvre	Mgmt	Yes	For	For	For
1.10	Elect Director Janet Liang	Mgmt	Yes	For	For	For
1.11	Elect Director Michael F. Mee	Mgmt	Yes	For	For	For
1.12	Elect Director Patrick S. Pittard	Mgmt	Yes	For	For	For
1.13	Elect Director Lynn M. Utter	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
5	Require Independent Board Chair	SH	Yes	Against	Against	Against
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Yes	Against	Against	Against

Lowe's Companies, Inc.

Meeting Date: 05/27/2022	Country: USA	Ticker: LOW
Record Date: 03/21/2022	Meeting Type: Annual	
Primary Security ID: 548661107	Primary CUSIP: 548661107	Primary ISIN: US5486611073
		Primary SEDOL: 2536763

Lowes Companies, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Raul Alvarez	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director David H. Batchelder	Mgmt	Yes	For	For	For
1.3	Elect Director Sandra B. Cochran	Mgmt	Yes	For	For	For
1.4	Elect Director Laurie Z. Douglas	Mgmt	Yes	For	For	For
1.5	Elect Director Richard W. Dreiling	Mgmt	Yes	For	Withhold	Withhold
1.6	Elect Director Marvin R. Ellison	Mgmt	Yes	For	For	For
1.7	Elect Director Daniel J. Heinrich	Mgmt	Yes	For	For	For
1.8	Elect Director Brian C. Rogers	Mgmt	Yes	For	For	For
1.9	Elect Director Bertram L. Scott	Mgmt	Yes	For	For	For
1.10	Elect Director Colleen Taylor	Mgmt	Yes	For	For	For
1.11	Elect Director Mary Beth West	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
5	Report on Median Gender/Racial Pay Gap	SH	Yes	Against	Abstain	Abstain
6	Amend Proxy Access Right	SH	Yes	Against	Against	Against
7	Report on Risks of State Policies Restricting Reproductive Health Care	SH	Yes	Against	Against	Against
8	Commission a Civil Rights and Non-Discrimination Audit	SH	Yes	Against	Against	Against
9	Report on Risks from Company Vendors that Misclassify Employees as Independent Contractors	SH	Yes	Against	Against	Against

LyondellBasell Industries N.V.

Meeting Date: 05/27/2022

Country: Netherlands

Ticker: LYB

Record Date: 04/29/2022

Meeting Type: Annual

Primary Security ID: N53745100

Primary CUSIP: N53745100

Primary ISIN: NL0009434992

Primary SEDOL: B3SPXZ3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jacques Aigrain	Mgmt	Yes	For	For	For
1b	Elect Director Lincoln Benet	Mgmt	Yes	For	For	For
1c	Elect Director Jagjeet (Jeet) Bindra	Mgmt	Yes	For	For	For
1d	Elect Director Robin Buchanan	Mgmt	Yes	For	For	For

LyondellBasell Industries N.V.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Anthony (Tony) Chase	Mgmt	Yes	For	For	For
1f	Elect Director Nance Dicciani	Mgmt	Yes	For	For	For
1g	Elect Director Robert (Bob) Dudley	Mgmt	Yes	For	For	For
1h	Elect Director Claire Farley	Mgmt	Yes	For	For	For
1i	Elect Director Michael Hanley	Mgmt	Yes	For	For	For
1j	Elect Director Virginia Kamsky	Mgmt	Yes	For	For	For
1k	Elect Director Albert Manifold	Mgmt	Yes	For	For	For
1l	Elect Director Peter Vanacker	Mgmt	Yes	For	For	For
2	Approve Discharge of Directors	Mgmt	Yes	For	For	For
3	Adopt Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
4	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	Mgmt	Yes	For	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
6	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	For
8	Approve Cancellation of Shares	Mgmt	Yes	For	For	For

Nuvei Corporation

Meeting Date: 05/27/2022	Country: Canada	Ticker: NVEI
Record Date: 04/14/2022	Meeting Type: Annual/Special	
Primary Security ID: 67079A102	Primary CUSIP: 67079A102	Primary ISIN: CA67079A1021
		Primary SEDOL: BMFNHJ5

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Philip Fayer	Mgmt	Yes	For	For	For
1.2	Elect Director Michael Hanley	Mgmt	Yes	For	Refer	Withhold
1.3	Elect Director David Lewin	Mgmt	Yes	For	For	For
1.4	Elect Director Daniela Mielke	Mgmt	Yes	For	For	For
1.5	Elect Director Pascal Tremblay	Mgmt	Yes	For	For	For
1.6	Elect Director Samir Zabaneh	Mgmt	Yes	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
3	Amend Articles in Respect of the Plan of Arrangement	Mgmt	Yes	For	Refer	Against
4	Amend Bylaws	Mgmt	Yes	For	Against	Against

Poste Italiane SpA

Meeting Date: 05/27/2022

Country: Italy

Ticker: PST

Record Date: 05/18/2022

Meeting Type: Annual

Primary Security ID: T7S697106

Primary CUSIP: T7S697106

Primary ISIN: IT0003796171

Primary SEDOL: BYYN701

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt	No			
	Management Proposals	Mgmt	No			
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Allocation of Income	Mgmt	Yes	For	For	For
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt	No			
3.1	Slate 1 Submitted by Ministry of Economy and Finance	SH	Yes	None	Against	Against
3.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	Yes	None	For	For
	Shareholder Proposal Submitted by Ministry of Economy and Finance	Mgmt	No			
4	Approve Internal Auditors' Remuneration	SH	Yes	None	For	For
	Management Proposals	Mgmt	No			
5	Approve Remuneration Policy	Mgmt	Yes	For	For	For
6	Approve Second Section of the Remuneration Report	Mgmt	Yes	For	For	For
7	Approve Equity-Based Incentive Plans	Mgmt	Yes	For	For	For
8	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	Yes	For	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	Yes	None	For	For

AEGON NV

Meeting Date: 05/31/2022

Country: Netherlands

Ticker: AGN

Record Date: 05/03/2022

Meeting Type: Annual

Primary Security ID: N00927298

Primary CUSIP: N00927298

Primary ISIN: NL0000303709

Primary SEDOL: 5927375

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt	No			
1	Open Meeting	Mgmt	No			
2.1	Receive Report of Executive Board (Non-Voting)	Mgmt	No			

AEGON NV

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.2	Approve Remuneration Report	Mgmt	Yes	For	For	For
2.3	Adopt Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2.4	Approve Final Dividend of EUR 0.09 Per Common Share and EUR 0.00225 Per Common Share B	Mgmt	Yes	For	For	For
3.1	Approve Discharge of Executive Board	Mgmt	Yes	For	For	For
3.2	Approve Discharge of Supervisory Board	Mgmt	Yes	For	For	For
4.1	Discuss Supervisory Board Profile	Mgmt	No			
4.2	Reelect Corien Wortmann-Kool to Supervisory Board	Mgmt	Yes	For	For	For
4.3	Elect Karen Fawcett to Supervisory Board	Mgmt	Yes	For	For	For
5.1	Approve Cancellation of Common Shares and Common Shares B	Mgmt	Yes	For	For	For
5.2	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	Mgmt	Yes	For	For	For
5.3	Grant Board Authority to Issue Shares Up To 25 Percent of Issued Capital in Connection with a Rights Issue	Mgmt	Yes	For	For	For
5.4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	For
6	Other Business (Non-Voting)	Mgmt	No			
7	Close Meeting	Mgmt	No			

Arista Networks, Inc.

Meeting Date: 05/31/2022

Country: USA

Ticker: ANET

Record Date: 04/06/2022

Meeting Type: Annual

Primary Security ID: 040413106

Primary CUSIP: 040413106

Primary ISIN: US0404131064

Primary SEDOL: BN33VM5

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Charles Giancarlo	Mgmt	Yes	For	Refer	Withhold
1.2	Elect Director Daniel Scheinman	Mgmt	Yes	For	Refer	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

The Carlyle Group Inc.

Meeting Date: 05/31/2022

Country: USA

Ticker: CG

Record Date: 04/04/2022

Meeting Type: Annual

Primary Security ID: 14316J108

Primary CUSIP: 14316J108

Primary ISIN: US14316J1088

Primary SEDOL: BKRTG56

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David M. Rubenstein	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Linda H. Filler	Mgmt	Yes	For	For	For
1.3	Elect Director James H. Hance, Jr.	Mgmt	Yes	For	Withhold	Withhold
1.4	Elect Director Derica W. Rice	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Against
4	Declassify the Board of Directors	SH	Yes	For	For	For

Adyen NV

Meeting Date: 06/01/2022

Country: Netherlands

Ticker: ADYEN

Record Date: 05/04/2022

Meeting Type: Annual

Primary Security ID: N3501V104

Primary CUSIP: N3501V104

Primary ISIN: NL0012969182

Primary SEDOL: BZ1HM42

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt	No			
1	Open Meeting	Mgmt	No			
2.a	Receive Report of Management Board and Supervisory Board (Non-Voting)	Mgmt	No			
2.b	Approve Remuneration Report	Mgmt	Yes	For	For	For
2.c	Adopt Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2.d	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt	No			
3	Approve Discharge of Management Board	Mgmt	Yes	For	For	For
4	Approve Discharge of Supervisory Board	Mgmt	Yes	For	For	For
5	Reelect Pieter Willem van der Does to Management Board	Mgmt	Yes	For	For	For
6	Reelect Roelant Prins to Management Board	Mgmt	Yes	For	For	For
7	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	Yes	For	For	For
8	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	Yes	For	For	For

Adyen NV

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	For
10	Ratify PwC as Auditors	Mgmt	Yes	For	For	For
11	Close Meeting	Mgmt	No			

Alphabet Inc.

Meeting Date: 06/01/2022	Country: USA	Ticker: GOOGL
Record Date: 04/05/2022	Meeting Type: Annual	
Primary Security ID: 02079K305	Primary CUSIP: 02079K305	Primary ISIN: US02079K3059
		Primary SEDOL: BYVY8G0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Larry Page	Mgmt	Yes	For	For	For
1b	Elect Director Sergey Brin	Mgmt	Yes	For	For	For
1c	Elect Director Sundar Pichai	Mgmt	Yes	For	For	For
1d	Elect Director John L. Hennessy	Mgmt	Yes	For	Against	Against
1e	Elect Director Frances H. Arnold	Mgmt	Yes	For	For	For
1f	Elect Director L. John Doerr	Mgmt	Yes	For	For	For
1g	Elect Director Roger W. Ferguson, Jr.	Mgmt	Yes	For	For	For
1h	Elect Director Ann Mather	Mgmt	Yes	For	Against	Against
1i	Elect Director K. Ram Shriram	Mgmt	Yes	For	For	For
1j	Elect Director Robin L. Washington	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
4	Increase Authorized Common Stock	Mgmt	Yes	For	For	For
5	Report on Lobbying Payments and Policy	SH	Yes	Against	Against	Against
6	Report on Climate Lobbying	SH	Yes	Against	Abstain	Abstain
7	Report on Physical Risks of Climate Change	SH	Yes	Against	For	For
8	Report on Metrics and Efforts to Reduce Water Related Risk	SH	Yes	Against	For	For
9	Oversee and Report a Third-Party Racial Equity Audit	SH	Yes	Against	Against	Against
10	Report on Risks Associated with Use of Concealment Clauses	SH	Yes	Against	Against	Against
11	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Yes	Against	For	For
12	Report on Government Takedown Requests	SH	Yes	Against	Against	Against

Alphabet Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Report on Risks of Doing Business in Countries with Significant Human Rights Concerns	SH	Yes	Against	For	For
14	Report on Managing Risks Related to Data Collection, Privacy and Security	SH	Yes	Against	For	For
15	Disclose More Quantitative and Qualitative Information on Algorithmic Systems	SH	Yes	Against	For	For
16	Commission Third Party Assessment of Company's Management of Misinformation and Disinformation Across Platforms	SH	Yes	Against	For	For
17	Report on External Costs of Misinformation and Impact on Diversified Shareholders	SH	Yes	Against	Against	Against
18	Report on Steps to Improve Racial and Gender Board Diversity	SH	Yes	Against	Against	Against
19	Establish an Environmental Sustainability Board Committee	SH	Yes	Against	Against	Against
20	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	SH	Yes	Against	Against	Against
21	Report on Policies Regarding Military and Militarized Policing Agencies	SH	Yes	Against	For	For

Canadian Apartment Properties Real Estate Investment Trust

Meeting Date: 06/01/2022

Country: Canada

Ticker: CAR.UN

Record Date: 04/14/2022

Meeting Type: Annual/Special

Primary Security ID: 134921105

Primary CUSIP: 134921105

Primary ISIN: CA1349211054

Primary SEDOL: 2117599

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Unitholders, Special Voting and Preferred Unitholders	Mgmt	No			
1.1	Elect Trustee Lori-Ann Beausoleil	Mgmt	Yes	For	For	For
1.2	Elect Trustee Harold Burke	Mgmt	Yes	For	For	For
1.3	Elect Trustee Gina Parvaneh Cody	Mgmt	Yes	For	Refer	Withhold
1.4	Elect Trustee Mark Kenney	Mgmt	Yes	For	For	For
1.5	Elect Trustee Poonam Puri	Mgmt	Yes	For	For	For
1.6	Elect Trustee Jamie Schwartz	Mgmt	Yes	For	For	For
1.7	Elect Trustee Elaine Todres	Mgmt	Yes	For	For	For
1.8	Elect Trustee Rene Tremblay	Mgmt	Yes	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Trustees to Fix Their Remuneration	Mgmt	Yes	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For

Canadian Apartment Properties Real Estate Investment Trust

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Amend Equity Incentive Plan	Mgmt	Yes	For	For	For
5	Amend Deferred Unit Plan	Mgmt	Yes	For	For	For
6	Amend Employee Unit Purchase Plan	Mgmt	Yes	For	For	For
7	Amend Restricted Unit Rights Plan	Mgmt	Yes	For	For	For
8	Re-approve Unitholders' Rights Plan	Mgmt	Yes	For	For	For
9	Amend Declaration of Trust Re: Special Distributions of Cash, Units or Retained Securities	Mgmt	Yes	For	For	For

Coinbase Global, Inc.

Meeting Date: 06/01/2022	Country: USA	Ticker: COIN
Record Date: 04/08/2022	Meeting Type: Annual	
Primary Security ID: 19260Q107	Primary CUSIP: 19260Q107	Primary ISIN: US19260Q1076
		Primary SEDOL: BMC9P69

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Frederick Ernest Ehram, III	Mgmt	Yes	For	For	For
1.2	Elect Director Tobias Lutke	Mgmt	Yes	For	For	For
1.3	Elect Director Fred Wilson	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	Three Years	One Year	One Year

Comcast Corporation

Meeting Date: 06/01/2022	Country: USA	Ticker: CMCSA
Record Date: 04/04/2022	Meeting Type: Annual	
Primary Security ID: 20030N101	Primary CUSIP: 20030N101	Primary ISIN: US20030N1019
		Primary SEDOL: 2044545

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kenneth J. Bacon	Mgmt	Yes	For	For	For
1.2	Elect Director Madeline S. Bell	Mgmt	Yes	For	For	For
1.3	Elect Director Edward D. Breen	Mgmt	Yes	For	Withhold	Withhold
1.4	Elect Director Gerald L. Hassell	Mgmt	Yes	For	For	For
1.5	Elect Director Jeffrey A. Honickman	Mgmt	Yes	For	For	For
1.6	Elect Director Maritza G. Montiel	Mgmt	Yes	For	For	For

Comcast Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.7	Elect Director Asuka Nakahara	Mgmt	Yes	For	For	For
1.8	Elect Director David C. Novak	Mgmt	Yes	For	For	For
1.9	Elect Director Brian L. Roberts	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
4	Report on Charitable Contributions	SH	Yes	Against	Against	Against
5	Oversee and Report a Racial Equity Audit	SH	Yes	Against	Against	Against
6	Report on Omitting Viewpoint and Ideology from EEO Policy	SH	Yes	Against	Against	Against
7	Conduct Audit and Report on Effectiveness of Sexual Harassment Policies	SH	Yes	Against	For	For
8	Report on Retirement Plan Options Aligned with Company Climate Goals	SH	Yes	Against	Against	Against

EQT AB

Meeting Date: 06/01/2022

Country: Sweden

Ticker: EQT

Record Date: 05/23/2022

Meeting Type: Annual

Primary Security ID: W3R27C102

Primary CUSIP: W3R27C102

Primary ISIN: SE0012853455

Primary SEDOL: BJ7W9K4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt	No			
2	Elect Chairman of Meeting	Mgmt	Yes	For	For	For
3.a	Designate Harry Klagsbrun as Inspector of Minutes of Meeting	Mgmt	Yes	For	For	For
3.b	Designate Anna Magnusson as Inspector of Minutes of Meeting	Mgmt	Yes	For	For	For
4	Prepare and Approve List of Shareholders	Mgmt	Yes	For	For	For
5	Approve Agenda of Meeting	Mgmt	Yes	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	For	For
7	Receive President's Report	Mgmt	No			
8	Receive Financial Statements and Statutory Reports	Mgmt	No			
9	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
10	Approve Allocation of Income and Dividends of SEK 2.80 Per Share	Mgmt	Yes	For	For	For
11.a	Approve Discharge of Margo Cook	Mgmt	Yes	For	For	For
11.b	Approve Discharge of Edith Cooper	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
11.c	Approve Discharge of Johan Forssell	Mgmt	Yes	For	For	For
11.d	Approve Discharge of Conni Jonsson	Mgmt	Yes	For	For	For
11.e	Approve Discharge of Nicola Kimm	Mgmt	Yes	For	For	For
11.f	Approve Discharge of Diony Lebot	Mgmt	Yes	For	For	For
11.g	Approve Discharge of Gordon Orr	Mgmt	Yes	For	For	For
11.h	Approve Discharge of Finn Rausing	Mgmt	Yes	For	For	For
11.i	Approve Discharge of Marcus Wallenberg	Mgmt	Yes	For	For	For
11.j	Approve Discharge of Peter Wallenberg Jr	Mgmt	Yes	For	For	For
11.k	Approve Discharge of CEO Christian Sinding	Mgmt	Yes	For	For	For
11.l	Approve Discharge of Deputy CEO Casper Callerstrom	Mgmt	Yes	For	For	For
12.a	Determine Number of Members (7) and Deputy Members of Board (0)	Mgmt	Yes	For	For	For
12.b	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	Yes	For	For	For
13.a	Approve Remuneration of Directors in the Amount of EUR 290,000 for Chairman and EUR 132,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	Yes	For	For	For
13.b	Approve Remuneration of Auditors	Mgmt	Yes	For	For	For
14.a	Reelect Conni Jonsson as Director	Mgmt	Yes	For	Against	Against
14.b	Reelect Margo Cook as Director	Mgmt	Yes	For	For	For
14.c	Reelect Johan Forssell as Director	Mgmt	Yes	For	Against	Against
14.d	Reelect Nicola Kimm as Director	Mgmt	Yes	For	For	For
14.e	Reelect Diony Lebot as Director	Mgmt	Yes	For	For	For
14.f	Reelect Gordon Orr as Director	Mgmt	Yes	For	For	For
14.g	Reelect Marcus Wallenberg as Director	Mgmt	Yes	For	Against	Against
14.h	Elect Brooks Entwistle as New Director	Mgmt	Yes	For	For	For
14.i	Reelect Conni Jonsson as Board Chair	Mgmt	Yes	For	Against	Against
15	Ratify KPMG as Auditor	Mgmt	Yes	For	For	For
16	Authorize Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	Yes	For	For	For
17	Approve Remuneration Report	Mgmt	Yes	For	For	For
18	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	Yes	For	For	For
19	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	Yes	For	For	For
20	Approve Issuance of Shares in Connection with Acquisition of Baring Private Equity Asia	Mgmt	Yes	For	For	For
21	Close Meeting	Mgmt	No			

ESR Cayman Limited

Meeting Date: 06/01/2022

Country: Cayman Islands

Ticker: 1821

Record Date: 05/26/2022

Meeting Type: Annual

Primary Security ID: G31989109

Primary CUSIP: G31989109

Primary ISIN: KYG319891092

Primary SEDOL: BHNCRK0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2a	Elect Charles Alexander Portes as Director	Mgmt	Yes	For	For	For
2b	Elect Brett Harold Krause as Director	Mgmt	Yes	For	For	For
2c	Elect Serene Siew Noi Nah as Director	Mgmt	Yes	For	For	For
2d	Authorize Board to Fix Remuneration of Directors	Mgmt	Yes	For	For	For
3	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
4	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	Yes	For	Against	Against
5	Authorize Repurchase of Issued Share Capital	Mgmt	Yes	For	For	For
6	Authorize Reissuance of Repurchased Shares	Mgmt	Yes	For	Against	Against
7	Approve Grant of Scheme to the Board to Grant Awards Under the Long Term Incentive Scheme	Mgmt	Yes	For	Against	Against
8	Approve Change of Company Name and Related Transactions	Mgmt	Yes	For	For	For

Faurecia SE

Meeting Date: 06/01/2022

Country: France

Ticker: EO

Record Date: 05/30/2022

Meeting Type: Annual/Special

Primary Security ID: F3445A108

Primary CUSIP: F3445A108

Primary ISIN: FR0000121147

Primary SEDOL: 4400446

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt	No			
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
3	Approve Allocation of Income and Absence of Dividends	Mgmt	Yes	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Ratify Appointment of Judith Curran as Director	Mgmt	Yes	For	For	For
6	Reelect Jurgen Behrend as Director	Mgmt	Yes	For	For	For
7	Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	For	For
8	Approve Compensation of Michel de Rosen, Chairman of the Board	Mgmt	Yes	For	For	For
9	Approve Compensation of Patrick Koller, CEO	Mgmt	Yes	For	For	For
10	Approve Remuneration Policy of Directors	Mgmt	Yes	For	For	For
11	Approve Remuneration Policy of Chairman of the Board	Mgmt	Yes	For	For	For
12	Approve Remuneration Policy of CEO	Mgmt	Yes	For	For	For
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	For
	Extraordinary Business	Mgmt	No			
14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 40 Percent of Issued Capital	Mgmt	Yes	For	For	For
15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to 10 Percent of Issued Capital	Mgmt	Yes	For	For	For
16	Approve Issuance of Equity or Equity-Linked Securities for Qualified Investors, up to 10 Percent of Issued Capital	Mgmt	Yes	For	For	For
17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 14 to 16	Mgmt	Yes	For	For	For
18	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	Yes	For	For	For
19	Authorize Capitalization of Reserves of Up to EUR 175 Million for Bonus Issue or Increase in Par Value	Mgmt	Yes	For	For	For
20	Authorize up to 3 Million Shares for Use in Restricted Stock Plans	Mgmt	Yes	For	For	For
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	Yes	For	For	For
23	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	For
24	Amend Article 15 of Bylaws Re: Board Powers	Mgmt	Yes	For	For	For
	Ordinary Business	Mgmt	No			
25	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	For

Henderson Land Development Company Limited

Meeting Date: 06/01/2022

Country: Hong Kong

Ticker: 12

Record Date: 05/26/2022

Meeting Type: Annual

Primary Security ID: Y31476107

Primary CUSIP: Y31476107

Primary ISIN: HK0012000102

Primary SEDOL: 6420538

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Final Dividend	Mgmt	Yes	For	For	For
3.1	Elect Kwok Ping Ho as Director	Mgmt	Yes	For	For	For
3.2	Elect Wong Ho Ming, Augustine as Director	Mgmt	Yes	For	For	For
3.3	Elect Kwong Che Keung, Gordon as Director	Mgmt	Yes	For	For	For
3.4	Elect Wu King Cheong as Director	Mgmt	Yes	For	For	For
3.5	Elect Au Siu Kee, Alexander as Director	Mgmt	Yes	For	For	For
4	Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
5A	Authorize Repurchase of Issued Share Capital	Mgmt	Yes	For	For	For
5B	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	Yes	For	Against	Against
5C	Authorize Reissuance of Repurchased Shares	Mgmt	Yes	For	Against	Against

NXP Semiconductors N.V.

Meeting Date: 06/01/2022

Country: Netherlands

Ticker: NXPI

Record Date: 05/04/2022

Meeting Type: Annual

Primary Security ID: N6596X109

Primary CUSIP: N6596X109

Primary ISIN: NL0009538784

Primary SEDOL: B505PN7

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Discharge of Board Members	Mgmt	Yes	For	For	For
3a	Reelect Kurt Sievers as Executive Director	Mgmt	Yes	For	For	For
3b	Reelect Peter Bonfield as Non-Executive Director	Mgmt	Yes	For	Refer	Against
3c	Reelect Annette Clayton as Non-Executive Director	Mgmt	Yes	For	For	For
3d	Reelect Anthony Foxx as Non-Executive Director	Mgmt	Yes	For	For	For
3e	Elect Chunyuan Gu as Non-Executive Director	Mgmt	Yes	For	For	For
3f	Reelect Lena Olving as Non-Executive Director	Mgmt	Yes	For	For	For

NXP Semiconductors N.V.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3g	Reelect Julie Southern as Non-Executive Director	Mgmt	Yes	For	For	For
3h	Reelect Jasmin Staiblin as Non-Executive Director	Mgmt	Yes	For	For	For
3i	Reelect Gregory Summe as Non-Executive Director	Mgmt	Yes	For	For	For
3j	Reelect Karl-Henrik Sundstrom as Non-Executive Director	Mgmt	Yes	For	For	For
4	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	Yes	For	For	For
5	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	Yes	For	For	For
6	Authorize Share Repurchase Program	Mgmt	Yes	For	For	For
7	Approve Cancellation of Ordinary Shares	Mgmt	Yes	For	For	For
8	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

SEI Investments Company

Meeting Date: 06/01/2022	Country: USA	Ticker: SEIC	
Record Date: 03/25/2022	Meeting Type: Annual		
Primary Security ID: 784117103	Primary CUSIP: 784117103	Primary ISIN: US7841171033	Primary SEDOL: 2793610

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Alfred P. West, Jr.	Mgmt	Yes	For	Against	Against
1b	Elect Director William M. Doran	Mgmt	Yes	For	Against	Against
1c	Elect Director Jonathan A. Brassington	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For

Tourmaline Oil Corp.

Meeting Date: 06/01/2022	Country: Canada	Ticker: TOU	
Record Date: 04/14/2022	Meeting Type: Annual		
Primary Security ID: 89156V106	Primary CUSIP: 89156V106	Primary ISIN: CA89156V1067	Primary SEDOL: B3QJ0H8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael L. Rose	Mgmt	Yes	For	For	For
1.2	Elect Director Brian G. Robinson	Mgmt	Yes	For	For	For

Tourmaline Oil Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Jill T. Angevine	Mgmt	Yes	For	For	For
1.4	Elect Director William D. Armstrong	Mgmt	Yes	For	For	For
1.5	Elect Director Lee A. Baker	Mgmt	Yes	For	For	For
1.6	Elect Director John W. Elick	Mgmt	Yes	For	For	For
1.7	Elect Director Andrew B. MacDonald	Mgmt	Yes	For	For	For
1.8	Elect Director Lucy M. Miller	Mgmt	Yes	For	For	For
1.9	Elect Director Janet L. Weiss	Mgmt	Yes	For	For	For
1.10	Elect Director Ronald C. Wigham	Mgmt	Yes	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For

Ulta Beauty, Inc.

Meeting Date: 06/01/2022	Country: USA	Ticker: ULTA
Record Date: 04/04/2022	Meeting Type: Annual	
Primary Security ID: 90384S303	Primary CUSIP: 90384S303	Primary ISIN: US90384S3031
		Primary SEDOL: B28TS42

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kelly E. Garcia	Mgmt	Yes	For	For	For
1.2	Elect Director Michael R. MacDonald	Mgmt	Yes	For	Refer	Withhold
1.3	Elect Director Gisel Ruiz	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Walmart Inc.

Meeting Date: 06/01/2022	Country: USA	Ticker: WMT
Record Date: 04/08/2022	Meeting Type: Annual	
Primary Security ID: 931142103	Primary CUSIP: 931142103	Primary ISIN: US9311421039
		Primary SEDOL: 2936921

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Cesar Conde	Mgmt	Yes	For	For	For
1b	Elect Director Timothy P. Flynn	Mgmt	Yes	For	For	For
1c	Elect Director Sarah J. Friar	Mgmt	Yes	For	For	For
1d	Elect Director Carla A. Harris	Mgmt	Yes	For	For	For

Walmart Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Thomas W. Horton	Mgmt	Yes	For	For	For
1f	Elect Director Marissa A. Mayer	Mgmt	Yes	For	For	For
1g	Elect Director C. Douglas McMillon	Mgmt	Yes	For	For	For
1h	Elect Director Gregory B. Penner	Mgmt	Yes	For	For	For
1i	Elect Director Randall L. Stephenson	Mgmt	Yes	For	For	For
1j	Elect Director S. Robson Walton	Mgmt	Yes	For	For	For
1k	Elect Director Steuart L. Walton	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
4	Report on Animal Welfare Policies and Practices in Food Supply Chain	SH	Yes	Against	Against	Against
5	Create a Pandemic Workforce Advisory Council	SH	Yes	Against	Abstain	Abstain
6	Report on Impacts of Restrictive Reproductive Healthcare Legislation	SH	Yes	Against	Against	Against
7	Report on Alignment of Racial Justice Goals and Starting Wages	SH	Yes	Against	For	Abstain
8	Report on a Civil Rights and Non-Discrimination Audit	SH	Yes	Against	Against	Against
9	Report on Charitable Contributions	SH	Yes	Against	Against	Against
10	Report on Lobbying Payments and Policy	SH	Yes	Against	Against	Against

WH Group Limited

Meeting Date: 06/01/2022

Country: Cayman Islands

Ticker: 288

Record Date: 05/26/2022

Meeting Type: Annual

Primary Security ID: G96007102

Primary CUSIP: G96007102

Primary ISIN: KYG960071028

Primary SEDOL: BLLHKZ1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2a	Elect Guo Lijun as Director	Mgmt	Yes	For	For	For
2b	Elect Wan Hongwei as Director	Mgmt	Yes	For	For	For
2c	Elect Charles Shane Smith as Director	Mgmt	Yes	For	For	For
2d	Elect Jiao Shuge as Director	Mgmt	Yes	For	For	For
3	Authorize Board to Fix Remuneration of Directors	Mgmt	Yes	For	For	For
4	Approve Ernst & Young as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For

WH Group Limited

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Final Dividend	Mgmt	Yes	For	For	For
6	Authorize Repurchase of Issued Share Capital	Mgmt	Yes	For	For	For
7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	Yes	For	Against	Against
8	Authorize Reissuance of Repurchased Shares	Mgmt	Yes	For	Against	Against

Algonquin Power & Utilities Corp.

Meeting Date: 06/02/2022	Country: Canada	Ticker: AQN	
Record Date: 04/11/2022	Meeting Type: Annual		
Primary Security ID: 015857105	Primary CUSIP: 015857105	Primary ISIN: CA0158571053	Primary SEDOL: B51BMR7

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
2.1	Elect Director Arun Banskota	Mgmt	Yes	For	For	For
2.2	Elect Director Melissa Stapleton Barnes	Mgmt	Yes	For	For	For
2.3	Elect Director Ameer Chande	Mgmt	Yes	For	For	For
2.4	Elect Director Daniel Goldberg	Mgmt	Yes	For	For	For
2.5	Elect Director Christopher Huskison	Mgmt	Yes	For	For	For
2.6	Elect Director D. Randy Laney	Mgmt	Yes	For	For	For
2.7	Elect Director Kenneth Moore	Mgmt	Yes	For	For	For
2.8	Elect Director Masheed Saidi	Mgmt	Yes	For	For	For
2.9	Elect Director Dilek Samil	Mgmt	Yes	For	For	For
3	Re-approve Stock Option Plan	Mgmt	Yes	For	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For
5	Re-approve Shareholder Rights Plan	Mgmt	Yes	For	For	For

Allegion Plc

Meeting Date: 06/02/2022	Country: Ireland	Ticker: ALLE	
Record Date: 04/07/2022	Meeting Type: Annual		
Primary Security ID: G0176J109	Primary CUSIP: G0176J109	Primary ISIN: IE00BFRT3W74	Primary SEDOL: BFRT3W7

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kirk S. Hachigian	Mgmt	Yes	For	For	For

Allegion Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Steven C. Mizell	Mgmt	Yes	For	Refer	Against
1c	Elect Director Nicole Parent Haughey	Mgmt	Yes	For	For	For
1d	Elect Director Lauren B. Peters	Mgmt	Yes	For	For	For
1e	Elect Director David D. Petratis	Mgmt	Yes	For	For	For
1f	Elect Director Dean I. Schaffer	Mgmt	Yes	For	For	For
1g	Elect Director Dev Vardhan	Mgmt	Yes	For	For	For
1h	Elect Director Martin E. Welch, III	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
4	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	Yes	For	For	For
5	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights	Mgmt	Yes	For	For	For

Bechtle AG

Meeting Date: 06/02/2022	Country: Germany	Ticker: BC8
Record Date: 05/11/2022	Meeting Type: Annual	
Primary Security ID: D0873U103	Primary CUSIP: D0873U103	Primary ISIN: DE0005158703
		Primary SEDOL: 5932409

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt	No			
2	Approve Allocation of Income and Dividends of EUR 0.55 per Share	Mgmt	Yes	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	Yes	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	Yes	For	For	For
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2022	Mgmt	Yes	For	For	For
6	Approve Remuneration Report	Mgmt	Yes	For	For	For
7	Approve Remuneration Policy	Mgmt	Yes	For	Against	Against

Cloudflare, Inc.

Meeting Date: 06/02/2022	Country: USA	Ticker: NET
Record Date: 04/07/2022	Meeting Type: Annual	
Primary Security ID: 18915M107	Primary CUSIP: 18915M107	Primary ISIN: US18915M1071
		Primary SEDOL: BJXC5M2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mark Anderson	Mgmt	Yes	For	For	For
1.2	Elect Director Mark Hawkins	Mgmt	Yes	For	For	For
1.3	Elect Director Carl Ledbetter	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Against
4	Approve Stock Option Grants	Mgmt	Yes	For	For	For

Compagnie de Saint-Gobain SA

Meeting Date: 06/02/2022	Country: France	Ticker: SGO
Record Date: 05/31/2022	Meeting Type: Annual/Special	
Primary Security ID: F80343100	Primary CUSIP: F80343100	Primary ISIN: FR0000125007
		Primary SEDOL: 7380482

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt	No			
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
3	Approve Allocation of Income and Dividends of EUR 1.63 per Share	Mgmt	Yes	For	For	For
4	Reelect Pierre-Andre de Chalendar as Director	Mgmt	Yes	For	For	For
5	Ratify Appointment of Lina Ghotmeh as Director	Mgmt	Yes	For	For	For
6	Elect Thierry Delaporte as Director	Mgmt	Yes	For	For	For
7	Approve Compensation of Pierre-Andre de Chalendar, Chairman and CEO Until 30 June 2021	Mgmt	Yes	For	For	For
8	Approve Compensation of Benoit Bazin, Vice-CEO Until 30 June 2021	Mgmt	Yes	For	For	For
9	Approve Compensation of Pierre-Andre de Chalendar, Chairman of the Board Since 1 July 2021	Mgmt	Yes	For	For	For
10	Approve Compensation of Benoit Bazin, CEO Since 1 July 2021	Mgmt	Yes	For	For	For
11	Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	For	For
12	Approve Remuneration Policy of Chairman of the Board	Mgmt	Yes	For	For	For

Compagnie de Saint-Gobain SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Approve Remuneration Policy of CEO	Mgmt	Yes	For	For	For
14	Approve Remuneration Policy of Directors	Mgmt	Yes	For	For	For
15	Appoint Deloitte & Associates as Auditor	Mgmt	Yes	For	For	For
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	For
	Extraordinary Business	Mgmt	No			
17	Authorize up to 1.5 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	Yes	For	For	For
18	Authorize up to 1.2 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	Yes	For	For	For
19	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	For

Datadog, Inc.

Meeting Date: 06/02/2022	Country: USA	Ticker: DDOG
Record Date: 04/05/2022	Meeting Type: Annual	
Primary Security ID: 23804L103	Primary CUSIP: 23804L103	Primary ISIN: US23804L1035
		Primary SEDOL: BKT9Y49

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Titi Cole	Mgmt	Yes	For	For	For
1b	Elect Director Matthew Jacobson	Mgmt	Yes	For	For	For
1c	Elect Director Julie G. Richardson	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

EPAM Systems, Inc.

Meeting Date: 06/02/2022	Country: USA	Ticker: EPAM
Record Date: 04/11/2022	Meeting Type: Annual	
Primary Security ID: 29414B104	Primary CUSIP: 29414B104	Primary ISIN: US29414B1044
		Primary SEDOL: B44Z3T8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Richard Michael Mayoras	Mgmt	Yes	For	Refer	Against
1.2	Elect Director Karl Robb	Mgmt	Yes	For	Against	Against
1.3	Elect Director Helen Shan	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

EPAM Systems, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Non-Employee Director Omnibus Stock Plan	Mgmt	Yes	For	For	For

Gartner, Inc.

Meeting Date: 06/02/2022	Country: USA	Ticker: IT	
Record Date: 04/07/2022	Meeting Type: Annual		
Primary Security ID: 366651107	Primary CUSIP: 366651107	Primary ISIN: US3666511072	Primary SEDOL: 2372763

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Peter E. Bisson	Mgmt	Yes	For	For	For
1b	Elect Director Richard J. Bressler	Mgmt	Yes	For	For	For
1c	Elect Director Raul E. Cesan	Mgmt	Yes	For	For	For
1d	Elect Director Karen E. Dykstra	Mgmt	Yes	For	For	For
1e	Elect Director Diana S. Ferguson	Mgmt	Yes	For	For	For
1f	Elect Director Anne Sutherland Fuchs	Mgmt	Yes	For	Refer	Against
1g	Elect Director William O. Grabe	Mgmt	Yes	For	Against	Against
1h	Elect Director Eugene A. Hall	Mgmt	Yes	For	For	For
1i	Elect Director Stephen G. Pagliuca	Mgmt	Yes	For	For	For
1j	Elect Director Eileen M. Serra	Mgmt	Yes	For	For	For
1k	Elect Director James C. Smith	Mgmt	Yes	For	Refer	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For

Netflix, Inc.

Meeting Date: 06/02/2022	Country: USA	Ticker: NFLX	
Record Date: 04/04/2022	Meeting Type: Annual		
Primary Security ID: 64110L106	Primary CUSIP: 64110L106	Primary ISIN: US64110L1061	Primary SEDOL: 2857817

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Timothy Haley	Mgmt	Yes	For	Withhold	Withhold
1b	Elect Director Leslie Kilgore	Mgmt	Yes	For	For	For
1c	Elect Director Strive Masiyiwa	Mgmt	Yes	For	For	For

Netflix, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Ann Mather	Mgmt	Yes	For	Withhold	Withhold
2	Declassify the Board of Directors	Mgmt	Yes	For	For	For
3	Eliminate Supermajority Voting Provisions	Mgmt	Yes	For	For	For
4	Provide Right to Call Special Meeting	Mgmt	Yes	For	For	For
5	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
6	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Against
7	Adopt Simple Majority Vote	SH	Yes	Against	For	For
8	Report on Lobbying Payments and Policy	SH	Yes	Against	For	For

NVIDIA Corporation

Meeting Date: 06/02/2022

Country: USA

Ticker: NVDA

Record Date: 04/04/2022

Meeting Type: Annual

Primary Security ID: 67066G104

Primary CUSIP: 67066G104

Primary ISIN: US67066G1040

Primary SEDOL: 2379504

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Robert K. Burgess	Mgmt	Yes	For	For	For
1b	Elect Director Tench Coxé	Mgmt	Yes	For	Against	Against
1c	Elect Director John O. Dabiri	Mgmt	Yes	For	For	For
1d	Elect Director Persis S. Drell	Mgmt	Yes	For	For	For
1e	Elect Director Jen-Hsun Huang	Mgmt	Yes	For	For	For
1f	Elect Director Dawn Hudson	Mgmt	Yes	For	For	For
1g	Elect Director Harvey C. Jones	Mgmt	Yes	For	Against	Against
1h	Elect Director Michael G. McCaffery	Mgmt	Yes	For	For	For
1i	Elect Director Stephen C. Neal	Mgmt	Yes	For	For	For
1j	Elect Director Mark L. Perry	Mgmt	Yes	For	Against	Against
1k	Elect Director A. Brooke Seawell	Mgmt	Yes	For	Against	Against
1l	Elect Director Aarti Shah	Mgmt	Yes	For	For	For
1m	Elect Director Mark A. Stevens	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
4	Increase Authorized Common Stock	Mgmt	Yes	For	For	For
5	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For

PayPal Holdings, Inc.

Meeting Date: 06/02/2022

Country: USA

Ticker: PYPL

Record Date: 04/05/2022

Meeting Type: Annual

Primary Security ID: 70450Y103

Primary CUSIP: 70450Y103

Primary ISIN: US70450Y1038

Primary SEDOL: BYW36M8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Rodney C. Adkins	Mgmt	Yes	For	Against	Against
1b	Elect Director Jonathan Christodoro	Mgmt	Yes	For	For	For
1c	Elect Director John J. Donahoe	Mgmt	Yes	For	For	For
1d	Elect Director David W. Dorman	Mgmt	Yes	For	For	For
1e	Elect Director Belinda J. Johnson	Mgmt	Yes	For	For	For
1f	Elect Director Enrique Lores	Mgmt	Yes	For	For	For
1g	Elect Director Gail J. McGovern	Mgmt	Yes	For	For	For
1h	Elect Director Deborah M. Messemer	Mgmt	Yes	For	For	For
1i	Elect Director David M. Moffett	Mgmt	Yes	For	For	For
1j	Elect Director Ann M. Sarnoff	Mgmt	Yes	For	For	For
1k	Elect Director Daniel H. Schulman	Mgmt	Yes	For	For	For
1l	Elect Director Frank D. Yeary	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Yes	Against	Against	Against

Royal Caribbean Cruises Ltd.

Meeting Date: 06/02/2022

Country: Liberia

Ticker: RCL

Record Date: 04/07/2022

Meeting Type: Annual

Primary Security ID: V7780T103

Primary CUSIP: V7780T103

Primary ISIN: LR0008862868

Primary SEDOL: 2754907

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John F. Brock	Mgmt	Yes	For	For	For
1b	Elect Director Richard D. Fain	Mgmt	Yes	For	For	For
1c	Elect Director Stephen R. Howe, Jr.	Mgmt	Yes	For	For	For
1d	Elect Director William L. Kimsey	Mgmt	Yes	For	For	For
1e	Elect Director Michael O. Leavitt	Mgmt	Yes	For	For	For

Royal Caribbean Cruises Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Jason T. Liberty	Mgmt	Yes	For	For	For
1g	Elect Director Amy McPherson	Mgmt	Yes	For	For	For
1h	Elect Director Maritza G. Montiel	Mgmt	Yes	For	For	For
1i	Elect Director Ann S. Moore	Mgmt	Yes	For	For	For
1j	Elect Director Eyal M. Ofer	Mgmt	Yes	For	For	For
1k	Elect Director William K. Reilly	Mgmt	Yes	For	For	For
1l	Elect Director Vagn O. Sorensen	Mgmt	Yes	For	Against	Against
1m	Elect Director Donald Thompson	Mgmt	Yes	For	For	For
1n	Elect Director Arne Alexander Wilhelmsen	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Abstain	Abstain
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For

Sirius XM Holdings Inc.

Meeting Date: 06/02/2022

Country: USA

Ticker: SIRI

Record Date: 04/07/2022

Meeting Type: Annual

Primary Security ID: 82968B103

Primary CUSIP: 82968B103

Primary ISIN: US82968B1035

Primary SEDOL: BGLDK10

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David A. Blau	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Eddy W. Hartenstein	Mgmt	Yes	For	For	For
1.3	Elect Director Robin P. Hickenlooper	Mgmt	Yes	For	Withhold	Withhold
1.4	Elect Director James P. Holden	Mgmt	Yes	For	For	For
1.5	Elect Director Gregory B. Maffei	Mgmt	Yes	For	Withhold	Withhold
1.6	Elect Director Evan D. Malone	Mgmt	Yes	For	Withhold	Withhold
1.7	Elect Director James E. Meyer	Mgmt	Yes	For	Withhold	Withhold
1.8	Elect Director Jonelle Procope	Mgmt	Yes	For	For	For
1.9	Elect Director Michael Rapino	Mgmt	Yes	For	For	For
1.10	Elect Director Kristina M. Salen	Mgmt	Yes	For	For	For
1.11	Elect Director Carl E. Vogel	Mgmt	Yes	For	Withhold	Withhold
1.12	Elect Director Jennifer C. Witz	Mgmt	Yes	For	For	For
1.13	Elect Director David M. Zaslav	Mgmt	Yes	For	Withhold	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For

SunRun Inc.

Meeting Date: 06/02/2022

Country: USA

Ticker: RUN

Record Date: 04/07/2022

Meeting Type: Annual

Primary Security ID: 86771W105

Primary CUSIP: 86771W105

Primary ISIN: US86771W1053

Primary SEDOL: BYXB1Y8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Lynn Jurich	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Alan Ferber	Mgmt	Yes	For	For	For
1.3	Elect Director Manjula Talreja	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Report on Risks Associated with Use of Concealment Clauses	SH	Yes	For	For	For

Trane Technologies Plc

Meeting Date: 06/02/2022

Country: Ireland

Ticker: TT

Record Date: 04/08/2022

Meeting Type: Annual

Primary Security ID: G8994E103

Primary CUSIP: G8994E103

Primary ISIN: IE00BK9ZQ967

Primary SEDOL: BK9ZQ96

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kirk E. Arnold	Mgmt	Yes	For	For	For
1b	Elect Director Ann C. Berzin	Mgmt	Yes	For	For	For
1c	Elect Director April Miller Boise	Mgmt	Yes	For	For	For
1d	Elect Director John Bruton	Mgmt	Yes	For	For	For
1e	Elect Director Jared L. Cohon	Mgmt	Yes	For	For	For
1f	Elect Director Gary D. Forsee	Mgmt	Yes	For	For	For
1g	Elect Director Linda P. Hudson	Mgmt	Yes	For	For	For
1h	Elect Director Myles P. Lee	Mgmt	Yes	For	For	For
1i	Elect Director David S. Regnery	Mgmt	Yes	For	For	For
1j	Elect Director John P. Surma	Mgmt	Yes	For	Against	Against
1k	Elect Director Tony L. White	Mgmt	Yes	For	Refer	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
4	Authorize Issue of Equity	Mgmt	Yes	For	For	For

Trane Technologies Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Authorize Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
6	Authorize Reissuance of Repurchased Shares	Mgmt	Yes	For	For	For

Unity Software Inc.

Meeting Date: 06/02/2022	Country: USA	Ticker: U	
Record Date: 04/08/2022	Meeting Type: Annual		
Primary Security ID: 91332U101	Primary CUSIP: 91332U101	Primary ISIN: US91332U1016	Primary SEDOL: BLFDXH8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Egon Durban	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Barry Schuler	Mgmt	Yes	For	For	For
1.3	Elect Director Robynne Sisco	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year

Xinyi Glass Holdings Ltd.

Meeting Date: 06/02/2022	Country: Cayman Islands	Ticker: 868	
Record Date: 05/27/2022	Meeting Type: Annual		
Primary Security ID: G9828G108	Primary CUSIP: G9828G108	Primary ISIN: KYG9828G1082	Primary SEDOL: B05NXN7

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Final Dividend	Mgmt	Yes	For	For	For
3A1	Elect Tung Ching Sai as Director	Mgmt	Yes	For	Against	Against
3A2	Elect Li Ching Wai as Director	Mgmt	Yes	For	For	For
3A3	Elect Li Ching Leung as Director	Mgmt	Yes	For	For	For
3A4	Elect Lam Kwong Siu as Director	Mgmt	Yes	For	For	For
3B	Authorize Board to Fix Remuneration of Directors	Mgmt	Yes	For	For	For
4	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For

Xinyi Glass Holdings Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
5A	Authorize Repurchase of Issued Share Capital	Mgmt	Yes	For	For	For
5B	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	Yes	For	Against	Against
5C	Authorize Reissuance of Repurchased Shares	Mgmt	Yes	For	Against	Against
6	Elect Yang Siu Shun as Director	Mgmt	Yes	For	For	For

Carrefour SA

Meeting Date: 06/03/2022	Country: France	Ticker: CA
Record Date: 06/01/2022	Meeting Type: Annual/Special	
Primary Security ID: F13923119	Primary CUSIP: F13923119	Primary ISIN: FR0000120172
		Primary SEDOL: 5641567

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt	No			
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
3	Approve Allocation of Income and Dividends of EUR 0.52 per Share	Mgmt	Yes	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	Yes	For	For	For
5	Ratify Appointment of Arthur Sadoun as Director	Mgmt	Yes	For	For	For
6	Reelect Flavia Buarque de Almeida as Director	Mgmt	Yes	For	For	For
7	Reelect Abilio Diniz as Director	Mgmt	Yes	For	For	For
8	Reelect Charles Edelstenne as Director	Mgmt	Yes	For	Against	Against
9	Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	For	For
10	Approve Compensation of Alexandre Bompard, Chairman and CEO	Mgmt	Yes	For	Against	Against
11	Approve Remuneration Policy of Chairman and CEO	Mgmt	Yes	For	For	For
12	Approve Remuneration Policy of Directors	Mgmt	Yes	For	For	For
13	Approve Company's Climate Transition Plan	Mgmt	Yes	For	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	For
	Extraordinary Business	Mgmt	No			
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	For

Carrefour SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt	No			
16	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	For

Digital Realty Trust, Inc.

Meeting Date: 06/03/2022	Country: USA	Ticker: DLR	
Record Date: 04/06/2022	Meeting Type: Annual		
Primary Security ID: 253868103	Primary CUSIP: 253868103	Primary ISIN: US2538681030	Primary SEDOL: B03GQS4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Laurence A. Chapman	Mgmt	Yes	For	For	For
1b	Elect Director Alexis Black Bjorlin	Mgmt	Yes	For	For	For
1c	Elect Director VeraLinn "Dash" Jamieson	Mgmt	Yes	For	For	For
1d	Elect Director Kevin J. Kennedy	Mgmt	Yes	For	Against	Against
1e	Elect Director William G. LaPerch	Mgmt	Yes	For	For	For
1f	Elect Director Jean F.H.P. Mandeville	Mgmt	Yes	For	For	For
1g	Elect Director Afshin Mohebbi	Mgmt	Yes	For	For	For
1h	Elect Director Mark R. Patterson	Mgmt	Yes	For	For	For
1i	Elect Director Mary Hogan Preusse	Mgmt	Yes	For	For	For
1j	Elect Director Dennis E. Singleton	Mgmt	Yes	For	For	For
1k	Elect Director A. William Stein	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Report on Risks Associated with Use of Concealment Clauses	SH	Yes	Against	Against	Against

OMV AG

Meeting Date: 06/03/2022	Country: Austria	Ticker: OMV	
Record Date: 05/24/2022	Meeting Type: Annual		
Primary Security ID: A51460110	Primary CUSIP: A51460110	Primary ISIN: AT0000743059	Primary SEDOL: 4651459

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt	No			

OMV AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of EUR 2.30 per Share	Mgmt	Yes	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	Yes	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	Yes	For	For	For
5	Approve Remuneration of Supervisory Board Members	Mgmt	Yes	For	For	For
6	Ratify Ernst & Young as Auditors for Fiscal Year 2022	Mgmt	Yes	For	For	For
7	Approve Remuneration Report	Mgmt	Yes	For	For	For
8	Approve Remuneration Policy	Mgmt	Yes	For	For	For
9.1	Approve Long Term Incentive Plan 2022 for Key Employees	Mgmt	Yes	For	For	For
9.2	Approve Equity Deferral Plan	Mgmt	Yes	For	For	For
10.1	Elect Edith Hlawati as Supervisory Board Member	Mgmt	Yes	For	For	For
10.2	Elect Elisabeth Stadler as Supervisory Board Member	Mgmt	Yes	For	For	For
10.3	Elect Robert Stajic as Supervisory Board Member	Mgmt	Yes	For	For	For
10.4	Elect Jean-Baptiste Renard as Supervisory Board Member	Mgmt	Yes	For	For	For
10.5	Elect Stefan Doboczky as Supervisory Board Member	Mgmt	Yes	For	For	For
10.6	Elect Gertrude Tumpel-Gugerell as Supervisory Board Member	Mgmt	Yes	For	For	For
11.1	New/Amended Proposals from Management and Supervisory Board	Mgmt	Yes	None	Against	Against
11.2	New/Amended Proposals from Shareholders	Mgmt	Yes	None	Against	Against

Red Electrica Corp. SA

Meeting Date: 06/06/2022

Country: Spain

Ticker: REE

Record Date: 06/01/2022

Meeting Type: Annual

Primary Security ID: E42807110

Primary CUSIP: E42807110

Primary ISIN: ES0173093024

Primary SEDOL: BD6FXN3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Standalone Financial Statements	Mgmt	Yes	For	For	For
2	Approve Consolidated Financial Statements	Mgmt	Yes	For	For	For
3	Approve Allocation of Income and Dividends	Mgmt	Yes	For	For	For
4	Approve Non-Financial Information Statement	Mgmt	Yes	For	For	For

Red Electrica Corp. SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Discharge of Board	Mgmt	Yes	For	For	For
6.1	Reelect Socorro Fernandez Larrea as Director	Mgmt	Yes	For	For	For
6.2	Reelect Antonio Gomez Ciria as Director	Mgmt	Yes	For	For	For
6.3	Reelect Mercedes Real Rodrigalvarez as Director	Mgmt	Yes	For	For	For
6.4	Ratify Appointment of and Elect Esther Maria Rituerto Martinez as Director	Mgmt	Yes	For	For	For
7.1	Approve Remuneration Report	Mgmt	Yes	For	For	For
7.2	Approve Remuneration of Directors	Mgmt	Yes	For	For	For
8	Appoint Ernst & Young as Auditor	Mgmt	Yes	For	For	For
9	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	Yes	For	For	For
10	Receive Corporate Governance Report	Mgmt	No			
11	Receive Sustainability Report	Mgmt	No			

Rivian Automotive, Inc.

Meeting Date: 06/06/2022

Country: USA

Ticker: RIVN

Record Date: 04/11/2022

Meeting Type: Annual

Primary Security ID: 76954A103

Primary CUSIP: 76954A103

Primary ISIN: US76954A1034

Primary SEDOL: BL98841

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Robert J. Scaringe	Mgmt	Yes	For	For	For
1b	Elect Director Peter Krawiec	Mgmt	Yes	For	For	For
1c	Elect Director Sanford Schwartz	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year

The Hong Kong and China Gas Company Limited

Meeting Date: 06/06/2022

Country: Hong Kong

Ticker: 3

Record Date: 05/27/2022

Meeting Type: Annual

Primary Security ID: Y33370100

Primary CUSIP: Y33370100

Primary ISIN: HK0003000038

Primary SEDOL: 6436557

The Hong Kong and China Gas Company Limited

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Final Dividend	Mgmt	Yes	For	For	For
3.1	Elect Colin Lam Ko-yin as Director	Mgmt	Yes	For	Against	Against
3.2	Elect Moses Cheng Mo-chi as Director	Mgmt	Yes	For	Against	Against
4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	Against	Against
5.1	Authorize Repurchase of Issued Share Capital	Mgmt	Yes	For	For	For
5.2	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	Yes	For	Against	Against
5.3	Authorize Reissuance of Repurchased Shares	Mgmt	Yes	For	Against	Against
6	Approve Share Option Scheme	Mgmt	Yes	For	Against	Against
7	Adopt New Articles of Association	Mgmt	Yes	For	For	For

UnitedHealth Group Incorporated

Meeting Date: 06/06/2022	Country: USA	Ticker: UNH
Record Date: 04/08/2022	Meeting Type: Annual	
Primary Security ID: 91324P102	Primary CUSIP: 91324P102	Primary ISIN: US91324P1021
		Primary SEDOL: 2917766

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Timothy P. Flynn	Mgmt	Yes	For	For	For
1b	Elect Director Paul R. Garcia	Mgmt	Yes	For	For	For
1c	Elect Director Stephen J. Hemsley	Mgmt	Yes	For	For	For
1d	Elect Director Michele J. Hooper	Mgmt	Yes	For	For	For
1e	Elect Director F. William McNabb, III	Mgmt	Yes	For	For	For
1f	Elect Director Valerie C. Montgomery Rice	Mgmt	Yes	For	For	For
1g	Elect Director John H. Noseworthy	Mgmt	Yes	For	For	For
1h	Elect Director Andrew Witty	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
4	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Yes	Against	Against	Against
5	Report on Congruency of Political Spending with Company Values and Priorities	SH	Yes	Against	Abstain	Abstain

Cognizant Technology Solutions Corporation

Meeting Date: 06/07/2022

Country: USA

Ticker: CTSH

Record Date: 04/11/2022

Meeting Type: Annual

Primary Security ID: 192446102

Primary CUSIP: 192446102

Primary ISIN: US1924461023

Primary SEDOL: 2257019

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Zein Abdalla	Mgmt	Yes	For	For	For
1b	Elect Director Vinita Bali	Mgmt	Yes	For	For	For
1c	Elect Director Maureen Breakiron-Evans	Mgmt	Yes	For	For	For
1d	Elect Director Archana Deskus	Mgmt	Yes	For	For	For
1e	Elect Director John M. Dineen	Mgmt	Yes	For	For	For
1f	Elect Director Brian Humphries	Mgmt	Yes	For	For	For
1g	Elect Director Leo S. Mackay, Jr.	Mgmt	Yes	For	Refer	Against
1h	Elect Director Michael Patsalos-Fox	Mgmt	Yes	For	For	For
1i	Elect Director Stephen J. Rohleder	Mgmt	Yes	For	For	For
1j	Elect Director Joseph M. Velli	Mgmt	Yes	For	For	For
1k	Elect Director Sandra S. Wijnberg	Mgmt	Yes	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
4	Amend Governing Documents Regarding Requirements to Call for a Special Meeting	SH	Yes	Against	Against	Against

Fortive Corporation

Meeting Date: 06/07/2022

Country: USA

Ticker: FTV

Record Date: 04/11/2022

Meeting Type: Annual

Primary Security ID: 34959J108

Primary CUSIP: 34959J108

Primary ISIN: US34959J1088

Primary SEDOL: BYT3MK1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Daniel L. Comas	Mgmt	Yes	For	For	For
1b	Elect Director Sharmistha Dubey	Mgmt	Yes	For	For	For
1c	Elect Director Rejji P. Hayes	Mgmt	Yes	For	For	For
1d	Elect Director Wright Lassiter, III	Mgmt	Yes	For	For	For
1e	Elect Director James A. Lico	Mgmt	Yes	For	For	For
1f	Elect Director Kate D. Mitchell	Mgmt	Yes	For	For	For
1g	Elect Director Jeannine Sargent	Mgmt	Yes	For	For	For

Fortive Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Alan G. Spoon	Mgmt	Yes	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
4	Eliminate Supermajority Vote Requirements	Mgmt	Yes	For	For	For
5	Adopt Simple Majority Vote	SH	Yes	Against	For	For

HubSpot, Inc.

Meeting Date: 06/07/2022	Country: USA	Ticker: HUBS	
Record Date: 04/11/2022	Meeting Type: Annual		
Primary Security ID: 443573100	Primary CUSIP: 443573100	Primary ISIN: US4435731009	Primary SEDOL: BR4T3B3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lorrie Norrington	Mgmt	Yes	For	Against	Against
1b	Elect Director Avanish Sahai	Mgmt	Yes	For	For	For
1c	Elect Director Dharmesh Shah	Mgmt	Yes	For	Against	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	For

Palantir Technologies, Inc.

Meeting Date: 06/07/2022	Country: USA	Ticker: PLTR	
Record Date: 04/13/2022	Meeting Type: Annual		
Primary Security ID: 69608A108	Primary CUSIP: 69608A108	Primary ISIN: US69608A1088	Primary SEDOL: BN78DQ4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Alexander Karp	Mgmt	Yes	For	For	For
1.2	Elect Director Stephen Cohen	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director Peter Thiel	Mgmt	Yes	For	Withhold	Withhold
1.4	Elect Director Alexander Moore	Mgmt	Yes	For	For	For
1.5	Elect Director Alexandra Schiff	Mgmt	Yes	For	For	For
1.6	Elect Director Lauren Friedman Stat	Mgmt	Yes	For	For	For

Palantir Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.7	Elect Director Eric Woersching	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

The TJX Companies, Inc.

Meeting Date: 06/07/2022	Country: USA	Ticker: TJX	
Record Date: 04/08/2022	Meeting Type: Annual		
Primary Security ID: 872540109	Primary CUSIP: 872540109	Primary ISIN: US8725401090	Primary SEDOL: 2989301

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jose B. Alvarez	Mgmt	Yes	For	For	For
1b	Elect Director Alan M. Bennett	Mgmt	Yes	For	For	For
1c	Elect Director Rosemary T. Berkery	Mgmt	Yes	For	For	For
1d	Elect Director David T. Ching	Mgmt	Yes	For	For	For
1e	Elect Director C. Kim Goodwin	Mgmt	Yes	For	For	For
1f	Elect Director Ernie Herrman	Mgmt	Yes	For	For	For
1g	Elect Director Michael F. Hines	Mgmt	Yes	For	For	For
1h	Elect Director Amy B. Lane	Mgmt	Yes	For	For	For
1i	Elect Director Carol Meyrowitz	Mgmt	Yes	For	For	For
1j	Elect Director Jackwyn L. Nemerov	Mgmt	Yes	For	For	For
1k	Elect Director John F. O'Brien	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers as Auditors	Mgmt	Yes	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Abstain	Abstain
5	Report on Assessing Due Diligence on Human Rights in Supply Chain	SH	Yes	Against	Against	Against
6	Report on Risks from Company Vendors that Misclassify Employees as Independent Contractors	SH	Yes	Against	Against	Against
7	Report on Risk Due to Restrictions on Reproductive Rights	SH	Yes	Against	Against	Against
8	Adopt Paid Sick Leave Policy for All Associates	SH	Yes	Against	Against	Against

Avalara, Inc.

Meeting Date: 06/08/2022	Country: USA	Ticker: AVLR	
Record Date: 04/08/2022	Meeting Type: Annual		
Primary Security ID: 05338G106	Primary CUSIP: 05338G106	Primary ISIN: US05338G1067	Primary SEDOL: BZ1NVP4

Avalara, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Edward Gilhuly	Mgmt	Yes	For	For	For
1.2	Elect Director Scott McFarlane	Mgmt	Yes	For	For	For
1.3	Elect Director Tami Reller	Mgmt	Yes	For	For	For
1.4	Elect Director Srinivas Tallapragada	Mgmt	Yes	For	For	For
1.5	Elect Director Bruce Crawford	Mgmt	Yes	For	For	For
1.6	Elect Director Marcela Martin	Mgmt	Yes	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Caterpillar Inc.

Meeting Date: 06/08/2022	Country: USA	Ticker: CAT	
Record Date: 04/13/2022	Meeting Type: Annual		
Primary Security ID: 149123101	Primary CUSIP: 149123101	Primary ISIN: US1491231015	Primary SEDOL: 2180201

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kelly A. Ayotte	Mgmt	Yes	For	For	For
1.2	Elect Director David L. Calhoun	Mgmt	Yes	For	For	For
1.3	Elect Director Daniel M. Dickinson	Mgmt	Yes	For	For	For
1.4	Elect Director Gerald Johnson	Mgmt	Yes	For	For	For
1.5	Elect Director David W. MacLennan	Mgmt	Yes	For	For	For
1.6	Elect Director Debra L. Reed-Klages	Mgmt	Yes	For	For	For
1.7	Elect Director Edward B. Rust, Jr.	Mgmt	Yes	For	For	For
1.8	Elect Director Susan C. Schwab	Mgmt	Yes	For	For	For
1.9	Elect Director D. James Umpleby, III	Mgmt	Yes	For	For	For
1.10	Elect Director Rayford Wilkins, Jr.	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Report on Long-Term Greenhouse Gas Targets Aligned with Paris Agreement	SH	Yes	For	For	For
5	Report on Lobbying Payments and Policy	SH	Yes	Against	Against	Against
6	Report on Risks of Doing Business in Conflict-Affected Areas	SH	Yes	Against	Against	Against

Caterpillar Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Yes	Against	Against	Against

Devon Energy Corporation

Meeting Date: 06/08/2022	Country: USA	Ticker: DVN	
Record Date: 04/11/2022	Meeting Type: Annual		
Primary Security ID: 25179M103	Primary CUSIP: 25179M103	Primary ISIN: US25179M1036	Primary SEDOL: 2480677

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Barbara M. Baumann	Mgmt	Yes	For	For	For
1.2	Elect Director John E. Bethancourt	Mgmt	Yes	For	For	For
1.3	Elect Director Ann G. Fox	Mgmt	Yes	For	For	For
1.4	Elect Director David A. Hager	Mgmt	Yes	For	For	For
1.5	Elect Director Kelt Kindick	Mgmt	Yes	For	For	For
1.6	Elect Director John Krenicki, Jr.	Mgmt	Yes	For	For	For
1.7	Elect Director Karl F. Kurz	Mgmt	Yes	For	For	For
1.8	Elect Director Robert A. Mosbacher, Jr.	Mgmt	Yes	For	For	For
1.9	Elect Director Richard E. Muncrief	Mgmt	Yes	For	For	For
1.10	Elect Director Duane C. Radtke	Mgmt	Yes	For	For	For
1.11	Elect Director Valerie M. Williams	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For

Dollarama Inc.

Meeting Date: 06/08/2022	Country: Canada	Ticker: DOL	
Record Date: 04/14/2022	Meeting Type: Annual		
Primary Security ID: 25675T107	Primary CUSIP: 25675T107	Primary ISIN: CA25675T1075	Primary SEDOL: B4TP9G2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Joshua Bekenstein	Mgmt	Yes	For	For	For
1B	Elect Director Gregory David	Mgmt	Yes	For	For	For
1C	Elect Director Elisa D. Garcia C.	Mgmt	Yes	For	For	For

Dollarama Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1D	Elect Director Stephen Gunn	Mgmt	Yes	For	For	For
1E	Elect Director Kristin Mugford	Mgmt	Yes	For	For	For
1F	Elect Director Nicholas Nomicos	Mgmt	Yes	For	For	For
1G	Elect Director Neil Rossy	Mgmt	Yes	For	For	For
1H	Elect Director Samira Sakhia	Mgmt	Yes	For	For	For
1I	Elect Director Huw Thomas	Mgmt	Yes	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For
	Shareholder Proposals	Mgmt	No			
4	SP 1: Freedom of Association	SH	Yes	Against	Against	Against
5	SP 2: Adopt French as the Official Language of the Corporation	SH	Yes	Against	Refer	Against

eBay, Inc.

Meeting Date: 06/08/2022

Country: USA

Ticker: EBAY

Record Date: 04/12/2022

Meeting Type: Annual

Primary Security ID: 278642103

Primary CUSIP: 278642103

Primary ISIN: US2786421030

Primary SEDOL: 2293819

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Adriane M. Brown	Mgmt	Yes	For	For	For
1b	Elect Director Logan D. Green	Mgmt	Yes	For	For	For
1c	Elect Director E. Carol Hayles	Mgmt	Yes	For	For	For
1d	Elect Director Jamie Iannone	Mgmt	Yes	For	For	For
1e	Elect Director Kathleen C. Mitic	Mgmt	Yes	For	For	For
1f	Elect Director Paul S. Pressler	Mgmt	Yes	For	For	For
1g	Elect Director Mohak Shroff	Mgmt	Yes	For	For	For
1h	Elect Director Robert H. Swan	Mgmt	Yes	For	For	For
1i	Elect Director Perry M. Traquina	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Yes	Against	Against	Against

Hydro One Limited

Meeting Date: 06/08/2022

Country: Canada

Ticker: H

Record Date: 04/12/2022

Meeting Type: Annual

Primary Security ID: 448811208

Primary CUSIP: 448811208

Primary ISIN: CA4488112083

Primary SEDOL: BYYXJY9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Cherie Brant	Mgmt	Yes	For	For	For
1B	Elect Director Blair Cowper-Smith	Mgmt	Yes	For	For	For
1C	Elect Director David Hay	Mgmt	Yes	For	For	For
1D	Elect Director Timothy Hodgson	Mgmt	Yes	For	For	For
1E	Elect Director Mark Podlasly	Mgmt	Yes	For	For	For
1F	Elect Director Stacey Mowbray	Mgmt	Yes	For	For	For
1G	Elect Director Mark Poweska	Mgmt	Yes	For	For	For
1H	Elect Director Russel Robertson	Mgmt	Yes	For	For	For
1I	Elect Director William Sheffield	Mgmt	Yes	For	For	For
1J	Elect Director Melissa Sonberg	Mgmt	Yes	For	For	For
1K	Elect Director Susan Wolburgh Jenah	Mgmt	Yes	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For

lululemon athletica inc.

Meeting Date: 06/08/2022

Country: USA

Ticker: LULU

Record Date: 04/12/2022

Meeting Type: Annual

Primary Security ID: 550021109

Primary CUSIP: 550021109

Primary ISIN: US5500211090

Primary SEDOL: B23FN39

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kathryn Henry	Mgmt	Yes	For	Against	Against
1b	Elect Director Jon McNeill	Mgmt	Yes	For	For	For
1c	Elect Director Alison Loehnis	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Report on Animal Slaughter Methods	SH	Yes	Against	Against	Against

MarketAxess Holdings Inc.

Meeting Date: 06/08/2022

Country: USA

Ticker: MKTX

Record Date: 04/11/2022

Meeting Type: Annual

Primary Security ID: 57060D108

Primary CUSIP: 57060D108

Primary ISIN: US57060D1081

Primary SEDOL: B03Q9D0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard M. McVey	Mgmt	Yes	For	For	For
1b	Elect Director Nancy Altobello	Mgmt	Yes	For	For	For
1c	Elect Director Steven L. Begleiter	Mgmt	Yes	For	For	For
1d	Elect Director Stephen P. Casper	Mgmt	Yes	For	Refer	Against
1e	Elect Director Jane Chwick	Mgmt	Yes	For	For	For
1f	Elect Director Christopher R. Concannon	Mgmt	Yes	For	For	For
1g	Elect Director William F. Cruger	Mgmt	Yes	For	For	For
1h	Elect Director Kourtney Gibson	Mgmt	Yes	For	For	For
1i	Elect Director Justin G. Gmelich	Mgmt	Yes	For	For	For
1j	Elect Director Richard G. Ketchum	Mgmt	Yes	For	For	For
1k	Elect Director Xiaojia Charles Li	Mgmt	Yes	For	For	For
1l	Elect Director Emily H. Portney	Mgmt	Yes	For	For	For
1m	Elect Director Richard L. Prager	Mgmt	Yes	For	Refer	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Approve Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	For

Match Group, Inc.

Meeting Date: 06/08/2022

Country: USA

Ticker: MTCH

Record Date: 04/11/2022

Meeting Type: Annual

Primary Security ID: 57667L107

Primary CUSIP: 57667L107

Primary ISIN: US57667L1070

Primary SEDOL: BK80XH9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Stephen Bailey	Mgmt	Yes	For	Refer	Against
1b	Elect Director Melissa Brenner	Mgmt	Yes	For	Refer	Against
1c	Elect Director Alan G. Spoon	Mgmt	Yes	For	Refer	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year

Match Group, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

NovoCure Limited

Meeting Date: 06/08/2022	Country: Jersey	Ticker: NVCR	
Record Date: 04/05/2022	Meeting Type: Annual		
Primary Security ID: G6674U108	Primary CUSIP: G6674U108	Primary ISIN: JE00BYSS4X48	Primary SEDOL: BYSS4X4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Asaf Danziger	Mgmt	Yes	For	For	For
1b	Elect Director William Doyle	Mgmt	Yes	For	For	For
1c	Elect Director Jeryl Hilleman	Mgmt	Yes	For	For	For
1d	Elect Director David Hung	Mgmt	Yes	For	For	For
1e	Elect Director Kinyip Gabriel Leung	Mgmt	Yes	For	For	For
1f	Elect Director Martin Madden	Mgmt	Yes	For	For	For
1g	Elect Director Timothy Scannell	Mgmt	Yes	For	Against	Against
1h	Elect Director William Vernon	Mgmt	Yes	For	For	For
2	Ratify Kost Forer Gabbay & Kasierer as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Articles of Association	Mgmt	Yes	For	Against	Against

Target Corporation

Meeting Date: 06/08/2022	Country: USA	Ticker: TGT	
Record Date: 04/11/2022	Meeting Type: Annual		
Primary Security ID: 87612E106	Primary CUSIP: 87612E106	Primary ISIN: US87612E1064	Primary SEDOL: 2259101

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director David P. Abney	Mgmt	Yes	For	For	For
1b	Elect Director Douglas M. Baker, Jr.	Mgmt	Yes	For	For	For
1c	Elect Director George S. Barrett	Mgmt	Yes	For	For	For
1d	Elect Director Gail K. Boudreaux	Mgmt	Yes	For	For	For
1e	Elect Director Brian C. Cornell	Mgmt	Yes	For	For	For
1f	Elect Director Robert L. Edwards	Mgmt	Yes	For	For	For

Target Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Melanie L. Healey	Mgmt	Yes	For	For	For
1h	Elect Director Donald R. Knauss	Mgmt	Yes	For	For	For
1i	Elect Director Christine A. Leahy	Mgmt	Yes	For	For	For
1j	Elect Director Monica C. Lozano	Mgmt	Yes	For	For	For
1k	Elect Director Derica W. Rice	Mgmt	Yes	For	For	For
1l	Elect Director Dmitri L. Stockton	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Proxy Access Right	SH	Yes	Against	Against	Against

Thomson Reuters Corporation

Meeting Date: 06/08/2022

Country: Canada

Ticker: TRI

Record Date: 04/13/2022

Meeting Type: Annual

Primary Security ID: 884903709

Primary CUSIP: 884903709

Primary ISIN: CA8849037095

Primary SEDOL: BFXPTB0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David Thomson	Mgmt	Yes	For	For	For
1.2	Elect Director Steve Hasker	Mgmt	Yes	For	For	For
1.3	Elect Director Kirk E. Arnold	Mgmt	Yes	For	For	For
1.4	Elect Director David W. Binet	Mgmt	Yes	For	Withhold	Withhold
1.5	Elect Director W. Edmund Clark	Mgmt	Yes	For	Withhold	Withhold
1.6	Elect Director LaVerne Council	Mgmt	Yes	For	For	For
1.7	Elect Director Michael E. Daniels	Mgmt	Yes	For	For	For
1.8	Elect Director Kirk Koenigsbauer	Mgmt	Yes	For	For	For
1.9	Elect Director Deanna Oppenheimer	Mgmt	Yes	For	For	For
1.10	Elect Director Simon Paris	Mgmt	Yes	For	For	For
1.11	Elect Director Kim M. Rivera	Mgmt	Yes	For	For	For
1.12	Elect Director Barry Salzberg	Mgmt	Yes	For	For	For
1.13	Elect Director Peter J. Thomson	Mgmt	Yes	For	Withhold	Withhold
1.14	Elect Director Beth Wilson	Mgmt	Yes	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For

Willis Towers Watson Public Limited Company

Meeting Date: 06/08/2022

Country: Ireland

Ticker: WTW

Record Date: 04/11/2022

Meeting Type: Annual

Primary Security ID: G96629103

Primary CUSIP: G96629103

Primary ISIN: IE00BDB6Q211

Primary SEDOL: BDB6Q21

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Dame Inga Beale	Mgmt	Yes	For	For	For
1b	Elect Director Fumbi Chima	Mgmt	Yes	For	For	For
1c	Elect Director Michael Hammond	Mgmt	Yes	For	For	For
1d	Elect Director Carl Hess	Mgmt	Yes	For	For	For
1e	Elect Director Brendan O'Neill	Mgmt	Yes	For	For	For
1f	Elect Director Linda Rabbitt	Mgmt	Yes	For	For	For
1g	Elect Director Paul Reilly	Mgmt	Yes	For	For	For
1h	Elect Director Michelle Swanback	Mgmt	Yes	For	For	For
1i	Elect Director Paul Thomas	Mgmt	Yes	For	For	For
2	Ratify the Appointment of Deloitte & Touche LLP as Auditor and Deloitte Ireland LLP to audit the Irish Statutory Accounts, and Authorize the Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	Yes	For	For	For
5	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights	Mgmt	Yes	For	For	For
6	Approve Reduction and Cancellation of Share Premium Account	Mgmt	Yes	For	For	For
7	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For

Alleghany Corporation

Meeting Date: 06/09/2022

Country: USA

Ticker: Y

Record Date: 04/28/2022

Meeting Type: Special

Primary Security ID: 017175100

Primary CUSIP: 017175100

Primary ISIN: US0171751003

Primary SEDOL: 2016801

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	Yes	For	Refer	For
2	Advisory Vote on Golden Parachutes	Mgmt	Yes	For	For	For
3	Adjourn Meeting	Mgmt	Yes	For	Against	Against

Best Buy Co., Inc.

Meeting Date: 06/09/2022

Country: USA

Ticker: BBY

Record Date: 04/11/2022

Meeting Type: Annual

Primary Security ID: 086516101

Primary CUSIP: 086516101

Primary ISIN: US0865161014

Primary SEDOL: 2094670

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Corie S. Barry	Mgmt	Yes	For	For	For
1b	Elect Director Lisa M. Caputo	Mgmt	Yes	For	For	For
1c	Elect Director J. Patrick Doyle	Mgmt	Yes	For	For	For
1d	Elect Director David W. Kenny	Mgmt	Yes	For	For	For
1e	Elect Director Mario J. Marte	Mgmt	Yes	For	For	For
1f	Elect Director Karen A. McLoughlin	Mgmt	Yes	For	For	For
1g	Elect Director Thomas L. "Tommy" Millner	Mgmt	Yes	For	For	For
1h	Elect Director Claudia F. Munce	Mgmt	Yes	For	For	For
1i	Elect Director Richelle P. Parham	Mgmt	Yes	For	For	For
1j	Elect Director Steven E. Rendle	Mgmt	Yes	For	For	For
1k	Elect Director Eugene A. Woods	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Booking Holdings Inc.

Meeting Date: 06/09/2022

Country: USA

Ticker: BKNG

Record Date: 04/21/2022

Meeting Type: Annual

Primary Security ID: 09857L108

Primary CUSIP: 09857L108

Primary ISIN: US09857L1089

Primary SEDOL: BDRXDB4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Timothy Armstrong	Mgmt	Yes	For	For	For
1.2	Elect Director Glenn D. Fogel	Mgmt	Yes	For	For	For
1.3	Elect Director Mirian M. Graddick-Weir	Mgmt	Yes	For	For	For
1.4	Elect Director Wei Hopeman	Mgmt	Yes	For	For	For
1.5	Elect Director Robert J. Mylod, Jr.	Mgmt	Yes	For	For	For
1.6	Elect Director Charles H. Noski	Mgmt	Yes	For	For	For
1.7	Elect Director Nicholas J. Read	Mgmt	Yes	For	For	For
1.8	Elect Director Thomas E. Rothman	Mgmt	Yes	For	For	For
1.9	Elect Director Sumit Singh	Mgmt	Yes	For	For	For

Booking Holdings Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.10	Elect Director Lynn Vojvodich Radakovich	Mgmt	Yes	For	For	For
1.11	Elect Director Vanessa A. Wittman	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	Against	Against
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Yes	Against	Against	Against
5	Report on Climate Change Performance Metrics Into Executive Compensation Program	SH	Yes	Against	Against	Against

Brenntag SE

Meeting Date: 06/09/2022	Country: Germany	Ticker: BNR
Record Date:	Meeting Type: Annual	
Primary Security ID: D12459117	Primary CUSIP: D12459117	Primary ISIN: DE000A1DAH0
		Primary SEDOL: B4YVF56

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt	No			
2	Approve Allocation of Income and Dividends of EUR 1.45 per Share	Mgmt	Yes	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	Yes	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	Yes	For	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022	Mgmt	Yes	For	For	For
6	Approve Remuneration Report	Mgmt	Yes	For	For	For
7.1	Elect Wijnand Donkers to the Supervisory Board	Mgmt	Yes	For	For	For
7.2	Elect Ulrich Harnacke to the Supervisory Board	Mgmt	Yes	For	For	For
8	Approve Creation of EUR 35 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	Yes	For	For	For
9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 2 Billion; Approve Creation of EUR 15.5 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	Yes	For	For	For
10	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	Yes	For	For	For

CoStar Group, Inc.

Meeting Date: 06/09/2022

Country: USA

Ticker: CSGP

Record Date: 04/11/2022

Meeting Type: Annual

Primary Security ID: 22160N109

Primary CUSIP: 22160N109

Primary ISIN: US22160N1090

Primary SEDOL: 2262864

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michael R. Klein	Mgmt	Yes	For	Against	Against
1b	Elect Director Andrew C. Florance	Mgmt	Yes	For	For	For
1c	Elect Director Laura Cox Kaplan	Mgmt	Yes	For	For	For
1d	Elect Director Michael J. Glosserman	Mgmt	Yes	For	For	For
1e	Elect Director John W. Hill	Mgmt	Yes	For	For	For
1f	Elect Director Robert W. Musslewhite	Mgmt	Yes	For	For	For
1g	Elect Director Christopher J. Nassetta	Mgmt	Yes	For	Against	Against
1h	Elect Director Louise S. Sams	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Yes	Against	Against	Against

DaVita Inc.

Meeting Date: 06/09/2022

Country: USA

Ticker: DVA

Record Date: 04/14/2022

Meeting Type: Annual

Primary Security ID: 23918K108

Primary CUSIP: 23918K108

Primary ISIN: US23918K1088

Primary SEDOL: 2898087

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Pamela M. Arway	Mgmt	Yes	For	For	For
1b	Elect Director Charles G. Berg	Mgmt	Yes	For	For	For
1c	Elect Director Barbara J. Desoer	Mgmt	Yes	For	Against	Against
1d	Elect Director Paul J. Diaz	Mgmt	Yes	For	For	For
1e	Elect Director Jason M. Hollar	Mgmt	Yes	For	For	For
1f	Elect Director Gregory J. Moore	Mgmt	Yes	For	For	For
1g	Elect Director John M. Nehra	Mgmt	Yes	For	For	For
1h	Elect Director Javier J. Rodriguez	Mgmt	Yes	For	For	For
1i	Elect Director Phyllis R. Yale	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For

DaVita Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Report on Political Contributions and Expenditures	SH	Yes	Against	Against	Against

Diamondback Energy, Inc.

Meeting Date: 06/09/2022	Country: USA	Ticker: FANG	
Record Date: 04/14/2022	Meeting Type: Annual		
Primary Security ID: 25278X109	Primary CUSIP: 25278X109	Primary ISIN: US25278X1090	Primary SEDOL: B7Y8YR3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Travis D. Stice	Mgmt	Yes	For	For	For
1.2	Elect Director Vincent K. Brooks	Mgmt	Yes	For	For	For
1.3	Elect Director Michael P. Cross	Mgmt	Yes	For	For	For
1.4	Elect Director David L. Houston	Mgmt	Yes	For	For	For
1.5	Elect Director Stephanie K. Mains	Mgmt	Yes	For	For	For
1.6	Elect Director Mark L. Plaumann	Mgmt	Yes	For	For	For
1.7	Elect Director Melanie M. Trent	Mgmt	Yes	For	For	For
1.8	Elect Director Steven E. West	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	Yes	For	For	For

FleetCor Technologies Inc.

Meeting Date: 06/09/2022	Country: USA	Ticker: FLT	
Record Date: 04/14/2022	Meeting Type: Annual		
Primary Security ID: 339041105	Primary CUSIP: 339041105	Primary ISIN: US3390411052	Primary SEDOL: B4R28B3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Steven T. Stull	Mgmt	Yes	For	Against	Against
1b	Elect Director Michael Buckman	Mgmt	Yes	For	For	For
1c	Elect Director Ronald F. Clarke	Mgmt	Yes	For	For	For
1d	Elect Director Joseph W. Farrelly	Mgmt	Yes	For	For	For
1e	Elect Director Thomas M. Hagerty	Mgmt	Yes	For	For	For
1f	Elect Director Mark A. Johnson	Mgmt	Yes	For	For	For

FleetCor Technologies Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Archie L. Jones, Jr.	Mgmt	Yes	For	For	For
1h	Elect Director Hala G. Moddelmog	Mgmt	Yes	For	Against	Against
1i	Elect Director Richard Macchia	Mgmt	Yes	For	For	For
1j	Elect Director Jeffrey S. Sloan	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
5	Provide Right to Act by Written Consent	Mgmt	Yes	For	For	For
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Yes	Against	Against	Against

Freemport-McMoRan Inc.

Meeting Date: 06/09/2022

Country: USA

Ticker: FCX

Record Date: 04/12/2022

Meeting Type: Annual

Primary Security ID: 35671D857

Primary CUSIP: 35671D857

Primary ISIN: US35671D8570

Primary SEDOL: 2352118

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David P. Abney	Mgmt	Yes	For	For	For
1.2	Elect Director Richard C. Adkerson	Mgmt	Yes	For	For	For
1.3	Elect Director Marcela E. Donadio	Mgmt	Yes	For	For	For
1.4	Elect Director Robert W. Dudley	Mgmt	Yes	For	For	For
1.5	Elect Director Hugh Grant	Mgmt	Yes	For	For	For
1.6	Elect Director Lydia H. Kennard	Mgmt	Yes	For	For	For
1.7	Elect Director Ryan M. Lance	Mgmt	Yes	For	For	For
1.8	Elect Director Sara Grootwassink Lewis	Mgmt	Yes	For	For	For
1.9	Elect Director Dustan E. McCoy	Mgmt	Yes	For	Against	Against
1.10	Elect Director John J. Stephens	Mgmt	Yes	For	For	For
1.11	Elect Director Frances Fragos Townsend	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Grifols SA

Meeting Date: 06/09/2022

Country: Spain

Ticker: GRF

Record Date: 06/03/2022

Meeting Type: Annual

Primary Security ID: E5706X215

Primary CUSIP: E5706X215

Primary ISIN: ES0171996087

Primary SEDOL: BYY3DX6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Standalone Financial Statements and Allocation of Income	Mgmt	Yes	For	For	For
2	Approve Consolidated Financial Statements	Mgmt	Yes	For	For	For
3	Approve Non-Financial Information Statement	Mgmt	Yes	For	For	For
4	Approve Discharge of Board	Mgmt	Yes	For	For	For
5	Renew Appointment of KPMG Auditores as Auditor of Consolidated Financial Statements	Mgmt	Yes	For	For	For
6.1	Dismiss Belen Villalonga Morenes as Director	Mgmt	Yes	For	For	For
6.2	Dismiss Marla E. Salmon as Director	Mgmt	Yes	For	For	For
6.3	Elect Montserrat Munoz Abellana as Director	Mgmt	Yes	For	For	For
6.4	Elect Susana Gonzalez Rodriguez as Director	Mgmt	Yes	For	For	For
7.1	Amend Article 16 and 17.bis Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	Yes	For	Against	Against
7.2	Amend Article 20.bis Re: Director Remuneration	Mgmt	Yes	For	For	For
7.3	Amend Article 24.ter Re: Audit Committee	Mgmt	Yes	For	For	For
7.4	Amend Article 25 Re: Annual Accounts	Mgmt	Yes	For	For	For
8.1	Amend Article 9 of General Meeting Regulations Re: Right to Information Prior to the Meeting	Mgmt	Yes	For	For	For
8.2	Amend Articles of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	Yes	For	Against	Against
9	Receive Amendments to Board of Directors Regulations	Mgmt	No			
10	Advisory Vote on Remuneration Report	Mgmt	Yes	For	For	For
11	Approve Remuneration Policy	Mgmt	Yes	For	Abstain	Abstain
12	Authorize Company to Call EGM with 15 Days' Notice	Mgmt	Yes	For	Against	Against
13	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	Yes	For	For	For

Keurig Dr Pepper Inc.

Meeting Date: 06/09/2022

Country: USA

Ticker: KDP

Record Date: 04/14/2022

Meeting Type: Annual

Primary Security ID: 49271V100

Primary CUSIP: 49271V100

Primary ISIN: US49271V1008

Primary SEDOL: BD3W133

Keurig Dr Pepper Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Robert Gamgort	Mgmt	Yes	For	For	For
1B	Elect Director Michael Call	Mgmt	Yes	For	For	For
1C	Elect Director Olivier Goudet	Mgmt	Yes	For	Against	Against
1D	Elect Director Peter Harf	Mgmt	Yes	For	Against	Against
1E	Elect Director Juliette Hickman	Mgmt	Yes	For	For	For
1F	Elect Director Paul S. Michaels	Mgmt	Yes	For	For	For
1G	Elect Director Pamela H. Patsley	Mgmt	Yes	For	For	For
1H	Elect Director Lubomira Rochet	Mgmt	Yes	For	Against	Against
1I	Elect Director Debra Sandler	Mgmt	Yes	For	For	For
1J	Elect Director Robert Singer	Mgmt	Yes	For	For	For
1K	Elect Director Larry D. Young	Mgmt	Yes	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Roku, Inc.

Meeting Date: 06/09/2022	Country: USA	Ticker: ROKU	
Record Date: 04/14/2022	Meeting Type: Annual		
Primary Security ID: 77543R102	Primary CUSIP: 77543R102	Primary ISIN: US77543R1023	Primary SEDOL: BZ1LFG7

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Gina Luna	Mgmt	Yes	For	For	For
1b	Elect Director Ray Rothrock	Mgmt	Yes	For	For	For
2a	Elect Director Jeffrey Hastings	Mgmt	Yes	For	Withhold	Withhold
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Salesforce, Inc.

Meeting Date: 06/09/2022	Country: USA	Ticker: CRM	
Record Date: 04/14/2022	Meeting Type: Annual		
Primary Security ID: 79466L302	Primary CUSIP: 79466L302	Primary ISIN: US79466L3024	Primary SEDOL: 2310525

Salesforce, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Marc Benioff	Mgmt	Yes	For	For	For
1b	Elect Director Bret Taylor	Mgmt	Yes	For	For	For
1c	Elect Director Laura Alber	Mgmt	Yes	For	For	For
1d	Elect Director Craig Conway	Mgmt	Yes	For	For	For
1e	Elect Director Parker Harris	Mgmt	Yes	For	For	For
1f	Elect Director Alan Hassenfeld	Mgmt	Yes	For	For	For
1g	Elect Director Neelie Kroes	Mgmt	Yes	For	For	For
1h	Elect Director Oscar Munoz	Mgmt	Yes	For	For	For
1i	Elect Director Sanford Robertson	Mgmt	Yes	For	For	For
1j	Elect Director John V. Roos	Mgmt	Yes	For	For	For
1k	Elect Director Robin Washington	Mgmt	Yes	For	For	For
1l	Elect Director Maynard Webb	Mgmt	Yes	For	For	For
1m	Elect Director Susan Wojcicki	Mgmt	Yes	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
3	Amend Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
6	Require Independent Board Chair	SH	Yes	Against	Against	Against
7	Oversee and Report a Racial Equity Audit	SH	Yes	Against	Against	Against

ServiceNow, Inc.

Meeting Date: 06/09/2022

Country: USA

Ticker: NOW

Record Date: 04/11/2022

Meeting Type: Annual

Primary Security ID: 81762P102

Primary CUSIP: 81762P102

Primary ISIN: US81762P1021

Primary SEDOL: B80NXX8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Susan L. Bostrom	Mgmt	Yes	For	For	For
1b	Elect Director Teresa Briggs	Mgmt	Yes	For	For	For
1c	Elect Director Jonathan C. Chadwick	Mgmt	Yes	For	Against	Against
1d	Elect Director Paul E. Chamberlain	Mgmt	Yes	For	For	For
1e	Elect Director Lawrence J. Jackson, Jr.	Mgmt	Yes	For	For	For

ServiceNow, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Frederic B. Luddy	Mgmt	Yes	For	For	For
1g	Elect Director Jeffrey A. Miller	Mgmt	Yes	For	For	For
1h	Elect Director Joseph "Larry" Quinlan	Mgmt	Yes	For	For	For
1i	Elect Director Sukumar Rathnam	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For

Sinch AB

Meeting Date: 06/09/2022	Country: Sweden	Ticker: SINCH
Record Date: 05/31/2022	Meeting Type: Annual	
Primary Security ID: W835AF448	Primary CUSIP: W835AF448	Primary ISIN: SE0016101844
		Primary SEDOL: BKP8Q11

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt	No			
2	Elect Chairman of Meeting	Mgmt	Yes	For	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	Yes	For	For	For
4	Prepare and Approve List of Shareholders	Mgmt	Yes	For	For	For
5	Approve Agenda of Meeting	Mgmt	Yes	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt	No			
8.a	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
8.b	Approve Allocation of Income and Omission of Dividends	Mgmt	Yes	For	For	For
8.c1	Approve Discharge of Erik Froberg	Mgmt	Yes	For	For	For
8.c2	Approve Discharge of Luciana Carvalho	Mgmt	Yes	For	For	For
8.c3	Approve Discharge of Bridget Cosgrave	Mgmt	Yes	For	For	For
8.c4	Approve Discharge of Renee Robinson Stromberg	Mgmt	Yes	For	For	For
8.c5	Approve Discharge of Johan Stuart	Mgmt	Yes	For	For	For
8.c6	Approve Discharge of Bjorn Zethraeus	Mgmt	Yes	For	For	For
8.c7	Approve Discharge of Oscar Werner	Mgmt	Yes	For	For	For
8.c8	Approve Discharge of Robert Gerstmann	Mgmt	Yes	For	For	For

Sinch AB

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Determine Number of Members (6) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	Yes	For	For	For
10.1	Approve Remuneration of Directors in the Amount of SEK 1.5 Million for Chairman and SEK 700,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	Yes	For	For	For
10.2	Approve Remuneration of Auditors	Mgmt	Yes	For	For	For
11.1a	Reelect Erik Froberg as Director (Chair)	Mgmt	Yes	For	For	For
11.1b	Reelect Renee Robinson Stromberg as Director	Mgmt	Yes	For	For	For
11.1c	Reelect Johan Stuart as Director	Mgmt	Yes	For	Refer	Against
11.1d	Reelect Bjorn Zethraeus as Director	Mgmt	Yes	For	For	For
11.1e	Reelect Bridget Cosgrave as Director	Mgmt	Yes	For	For	For
11.1f	Elect Hudson Smith as New Director	Mgmt	Yes	For	For	For
11.2	Ratify Deloitte AB as Auditors	Mgmt	Yes	For	For	For
12	Authorize Nominating Committee Instructions	Mgmt	Yes	For	For	For
13	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	Yes	For	For	For
14	Approve Remuneration Report	Mgmt	Yes	For	For	For
15	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	Mgmt	Yes	For	For	For
16	Amend Articles Re: Set Minimum (SEK 7 Million) and Maximum (SEK 28 Million) Share Capital; Set Minimum (700 Million) and Maximum (2.8 Billion) Number of Shares; Advance and Postal Voting; Participation at General Meeting	Mgmt	Yes	For	For	For
17	Approve Warrant Plan LTI 2022 for Key Employees	Mgmt	Yes	For	Against	Against
18	Close Meeting	Mgmt	No			

Veeva Systems Inc.

Meeting Date: 06/09/2022	Country: USA	Ticker: VEEV
Record Date: 04/14/2022	Meeting Type: Annual	
Primary Security ID: 922475108	Primary CUSIP: 922475108	Primary ISIN: US9224751084
		Primary SEDOL: BFH3N85

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Tim Cabral	Mgmt	Yes	For	For	For
1b	Elect Director Mark Carges	Mgmt	Yes	For	For	For

Veeva Systems Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Paul E. Chamberlain	Mgmt	Yes	For	For	For
1d	Elect Director Peter P. Gassner	Mgmt	Yes	For	For	For
1e	Elect Director Mary Lynne Hedley	Mgmt	Yes	For	For	For
1f	Elect Director Priscilla Hung	Mgmt	Yes	For	For	For
1g	Elect Director Tina Hunt	Mgmt	Yes	For	For	For
1h	Elect Director Marshall Mohr	Mgmt	Yes	For	Against	Against
1i	Elect Director Gordon Ritter	Mgmt	Yes	For	For	For
1j	Elect Director Paul Sekhri	Mgmt	Yes	For	Against	Against
1k	Elect Director Matthew J. Wallach	Mgmt	Yes	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For

Worldline SA

Meeting Date: 06/09/2022

Country: France

Ticker: WLN

Record Date: 06/07/2022

Meeting Type: Annual/Special

Primary Security ID: F9867T103

Primary CUSIP: F9867T103

Primary ISIN: FR0011981968

Primary SEDOL: BNFWR44

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Business	Mgmt	No			
1	Amend Articles 25 and 28 of Bylaws To Comply With Legal Changes	Mgmt	Yes	For	For	For
2	Amend Article 16 of Bylaws Re: Length of Term of Representative of Employee Shareholders to the Board	Mgmt	Yes	For	For	For
	Ordinary Business	Mgmt	No			
3	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
4	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
5	Approve Treatment of Losses	Mgmt	Yes	For	For	For
6	Approve Standard Accounting Transfers	Mgmt	Yes	For	For	For
7	Approve Transaction with Deutscher Sparkassen Verlag GmbH (DSV) Re: Business Combination Agreement	Mgmt	Yes	For	For	For
8	Reelect Mette Kamsvag as Director	Mgmt	Yes	For	For	For
9	Reelect Caroline Parot as Director	Mgmt	Yes	For	For	For
10	Reelect Georges Pauget as Director	Mgmt	Yes	For	For	For
11	Reelect Luc Remont as Director	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Reelect Michael Stollarz as Director	Mgmt	Yes	For	For	For
13	Reelect Susan M. Tolson as Director	Mgmt	Yes	For	For	For
14	Renew Appointment of Johannes Dijsselhof as Censor	Mgmt	Yes	For	Against	Against
15	Renew Appointment of Deloitte & Associates as Auditor	Mgmt	Yes	For	For	For
16	Acknowledge End of Mandate of BEAS as Alternate Auditor and Decision Not to Replace and Renew	Mgmt	Yes	For	For	For
17	Ratify Change Location of Registered Office to Puteaux 92800, 1 Place des Degres, Tour Voltaire and Amend Article 4 of Bylaws Accordingly	Mgmt	Yes	For	For	For
18	Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	For	For
19	Approve Compensation of Bernard Bourigeaud, Chairman of the Board	Mgmt	Yes	For	For	For
20	Approve Compensation of Gilles Grapinet, CEO (and Chairman of the Board Until Separation of Functions)	Mgmt	Yes	For	For	For
21	Approve Compensation of Marc-Henri Desportes, Vice-CEO	Mgmt	Yes	For	For	For
22	Approve Remuneration Policy of Chairman of the Board	Mgmt	Yes	For	For	For
23	Approve Remuneration Policy of CEO	Mgmt	Yes	For	For	For
24	Approve Remuneration Policy of Vice-CEO	Mgmt	Yes	For	For	For
25	Approve Remuneration Policy of Directors	Mgmt	Yes	For	For	For
26	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	For
	Extraordinary Business	Mgmt	No			
27	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	For
28	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 50 Percent of Issued Capital	Mgmt	Yes	For	For	For
29	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights with a Binding Priority Right up to 10 Percent of Issued Capital	Mgmt	Yes	For	For	For
30	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to 10 Percent of Issued Capital	Mgmt	Yes	For	For	For
31	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 28 to 30	Mgmt	Yes	For	For	For
32	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	Yes	For	For	For

Worldline SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
33	Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value	Mgmt	Yes	For	For	For
34	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 650,000	Mgmt	Yes	For	For	For
35	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For	For	For
36	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	Yes	For	For	For
37	Authorize up to 2 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	Yes	For	For	For
38	Authorize up to 0.7 Percent of Issued Capital for Use in Restricted Stock Plans With Performance Conditions Attached	Mgmt	Yes	For	For	For
39	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	For

Brookfield Asset Management Inc.

Meeting Date: 06/10/2022	Country: Canada	Ticker: BAM.A
Record Date: 04/22/2022	Meeting Type: Annual	
Primary Security ID: 112585104	Primary CUSIP: 112585104	Primary ISIN: CA1125851040
		Primary SEDOL: 2092599

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director M. Elyse Allan	Mgmt	Yes	For	For	For
1.2	Elect Director Angela F. Braly	Mgmt	Yes	For	For	For
1.3	Elect Director Janice Fukakusa	Mgmt	Yes	For	For	For
1.4	Elect Director Maureen Kempston Darkes	Mgmt	Yes	For	For	For
1.5	Elect Director Frank J. McKenna	Mgmt	Yes	For	Withhold	Withhold
1.6	Elect Director Hutham S. Olayan	Mgmt	Yes	For	For	For
1.7	Elect Director Seek Ngee Huat	Mgmt	Yes	For	For	For
1.8	Elect Director Diana L. Taylor	Mgmt	Yes	For	For	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For
	Shareholder Proposal	Mgmt	No			
4	SP 1: Set Emission Reduction Targets	SH	Yes	Against	Refer	Against

Meeting Date: 06/10/2022

Country: Switzerland

Ticker: GRMN

Record Date: 04/14/2022

Meeting Type: Annual

Primary Security ID: H2906T109

Primary CUSIP: H2906T109

Primary ISIN: CH0114405324

Primary SEDOL: B3Z5T14

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Allocation of Income and Dividends	Mgmt	Yes	For	For	For
3	Approve Dividends	Mgmt	Yes	For	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	Yes	For	For	For
5.1	Elect Director Jonathan C. Burrell	Mgmt	Yes	For	For	For
5.2	Elect Director Joseph J. Hartnett	Mgmt	Yes	For	Refer	Against
5.3	Elect Director Min H. Kao	Mgmt	Yes	For	For	For
5.4	Elect Director Catherine A. Lewis	Mgmt	Yes	For	For	For
5.5	Elect Director Charles W. Peffer	Mgmt	Yes	For	Refer	Against
5.6	Elect Director Clifton A. Pemble	Mgmt	Yes	For	For	For
6	Elect Min H. Kao as Board Chairman	Mgmt	Yes	For	For	For
7.1	Appoint Jonathan C. Burrell as Member of the Compensation Committee	Mgmt	Yes	For	For	For
7.2	Appoint Joseph J. Hartnett as Member of the Compensation Committee	Mgmt	Yes	For	For	For
7.3	Appoint Catherine A. Lewis as Member of the Compensation Committee	Mgmt	Yes	For	For	For
7.4	Appoint Charles W. Peffer as Member of the Compensation Committee	Mgmt	Yes	For	For	For
8	Designate Wuersch & Gering LLP as Independent Proxy	Mgmt	Yes	For	For	For
9	Ratify Ernst & Young LLP as Auditors and Ernst & Young Ltd as Statutory Auditor	Mgmt	Yes	For	For	For
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
11	Approve Fiscal Year 2023 Maximum Aggregate Compensation for the Executive Management	Mgmt	Yes	For	For	For
12	Approve Maximum Aggregate Compensation for the Board of Directors for the Period Between the 2022 AGM and the 2023 AGM	Mgmt	Yes	For	For	For
13	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
14	Approve Renewal of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	Yes	For	For	For

KEYENCE Corp.

Meeting Date: 06/10/2022

Country: Japan

Ticker: 6861

Record Date: 03/20/2022

Meeting Type: Annual

Primary Security ID: J32491102

Primary CUSIP: J32491102

Primary ISIN: JP3236200006

Primary SEDOL: 6490995

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 100	Mgmt	Yes	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	Yes	For	For	For
3.1	Elect Director Takizaki, Takemitsu	Mgmt	Yes	For	For	For
3.2	Elect Director Nakata, Yu	Mgmt	Yes	For	For	For
3.3	Elect Director Yamaguchi, Akiji	Mgmt	Yes	For	For	For
3.4	Elect Director Miki, Masayuki	Mgmt	Yes	For	For	For
3.5	Elect Director Yamamoto, Hiroaki	Mgmt	Yes	For	For	For
3.6	Elect Director Yamamoto, Akinori	Mgmt	Yes	For	For	For
3.7	Elect Director Taniguchi, Seiichi	Mgmt	Yes	For	For	For
3.8	Elect Director Suenaga, Kumiko	Mgmt	Yes	For	For	For
3.9	Elect Director Yoshioka, Michifumi	Mgmt	Yes	For	For	For
4	Appoint Alternate Statutory Auditor Yamamoto, Masaharu	Mgmt	Yes	For	For	For
5	Approve Compensation Ceiling for Directors	Mgmt	Yes	For	For	For

Regeneron Pharmaceuticals, Inc.

Meeting Date: 06/10/2022

Country: USA

Ticker: REGN

Record Date: 04/12/2022

Meeting Type: Annual

Primary Security ID: 75886F107

Primary CUSIP: 75886F107

Primary ISIN: US75886F1075

Primary SEDOL: 2730190

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Bonnie L. Bassler	Mgmt	Yes	For	Against	Against
1b	Elect Director Michael S. Brown	Mgmt	Yes	For	Refer	Against
1c	Elect Director Leonard S. Schleifer	Mgmt	Yes	For	For	For
1d	Elect Director George D. Yancopoulos	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Toyota Industries Corp.

Meeting Date: 06/10/2022

Country: Japan

Ticker: 6201

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J92628106

Primary CUSIP: J92628106

Primary ISIN: JP3634600005

Primary SEDOL: 6900546

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Allow Virtual Only Shareholder Meetings	Mgmt	Yes	For	Refer	Against
2.1	Elect Director Toyoda, Tetsuro	Mgmt	Yes	For	Refer	Against
2.2	Elect Director Onishi, Akira	Mgmt	Yes	For	Refer	Against
2.3	Elect Director Mizuno, Yojiro	Mgmt	Yes	For	Refer	Against
2.4	Elect Director Sumi, Shuzo	Mgmt	Yes	For	For	For
2.5	Elect Director Maeda, Masahiko	Mgmt	Yes	For	For	For
2.6	Elect Director Handa, Junichi	Mgmt	Yes	For	For	For
3	Appoint Alternate Statutory Auditor Furusawa, Hitoshi	Mgmt	Yes	For	For	For
4	Approve Annual Bonus	Mgmt	Yes	For	For	For
5	Approve Compensation Ceiling for Directors	Mgmt	Yes	For	For	For

Asana, Inc.

Meeting Date: 06/13/2022

Country: USA

Ticker: ASAN

Record Date: 04/21/2022

Meeting Type: Annual

Primary Security ID: 04342Y104

Primary CUSIP: 04342Y104

Primary ISIN: US04342Y1047

Primary SEDOL: BLFDQC4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Andrew Lindsay	Mgmt	Yes	For	For	For
1.2	Elect Director Lorrie Norrington	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director Justin Rosenstein	Mgmt	Yes	For	Withhold	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year

General Motors Company

Meeting Date: 06/13/2022

Country: USA

Ticker: GM

Record Date: 04/19/2022

Meeting Type: Annual

Primary Security ID: 37045V100

Primary CUSIP: 37045V100

Primary ISIN: US37045V1008

Primary SEDOL: B665KZ5

General Motors Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mary T. Barra	Mgmt	Yes	For	For	For
1b	Elect Director Aneel Bhusri	Mgmt	Yes	For	For	For
1c	Elect Director Wesley G. Bush	Mgmt	Yes	For	For	For
1d	Elect Director Linda R. Gooden	Mgmt	Yes	For	For	For
1e	Elect Director Joseph Jimenez	Mgmt	Yes	For	For	For
1f	Elect Director Judith A. Miscik	Mgmt	Yes	For	For	For
1g	Elect Director Patricia F. Russo	Mgmt	Yes	For	For	For
1h	Elect Director Thomas M. Schoewe	Mgmt	Yes	For	For	For
1i	Elect Director Carol M. Stephenson	Mgmt	Yes	For	For	For
1j	Elect Director Mark A. Tatum	Mgmt	Yes	For	For	For
1k	Elect Director Devin N. Wenig	Mgmt	Yes	For	For	For
1l	Elect Director Margaret C. Whitman	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Yes	Against	Against	Against
5	Require Independent Board Chair	SH	Yes	Against	Against	Against
6	Report on the Use of Child Labor in Connection with Electric Vehicles	SH	Yes	Against	Against	Against

Mowi ASA

Meeting Date: 06/13/2022	Country: Norway	Ticker: MOWI
Record Date: 06/10/2022	Meeting Type: Annual	
Primary Security ID: R4S04H101	Primary CUSIP: R4S04H101	Primary ISIN: NO0003054108
		Primary SEDOL: B02L486

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	Yes	For	For	For
2	Approve Notice of Meeting and Agenda	Mgmt	Yes	For	For	For
3	Receive Briefing on the Business	Mgmt	No			
4	Accept Financial Statements and Statutory Reports; Approve Allocation of Income	Mgmt	Yes	For	For	For
5	Discuss Company's Corporate Governance Statement	Mgmt	No			

Mowi ASA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	Yes	For	For	For
7	Approve Equity Plan Financing	Mgmt	Yes	For	For	For
8	Approve Remuneration Statement	Mgmt	Yes	For	Against	Against
9	Approve Remuneration of Directors	Mgmt	Yes	For	For	For
10	Approve Remuneration of Nomination Committee	Mgmt	Yes	For	For	For
11	Approve Remuneration of Auditors	Mgmt	Yes	For	For	For
12a	Elect Kathrine Fredriksen as Director	Mgmt	Yes	For	For	For
12b	Elect Renate Larsen as Director	Mgmt	Yes	For	For	For
12c	Elect Peder Strand as Director	Mgmt	Yes	For	For	For
12d	Elect Michal Chalaczkiwicz as Director	Mgmt	Yes	For	For	For
13a	Elect Anne Lise Ellingsen Gryte as of Nominating Committee	Mgmt	Yes	For	For	For
14	Authorize Board to Distribute Dividends	Mgmt	Yes	For	For	For
15	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	Yes	For	For	For
16a	Approve Creation of NOK 387.8 Million Pool of Capital without Preemptive Rights	Mgmt	Yes	For	For	For
16b	Authorize Issuance of Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of NOK 3.2 Billion; Approve Creation of NOK 387.8 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	Yes	For	For	For
17.1	Approve Demerger of Mowi ASA	Mgmt	Yes	For	For	For
17.2	Approve Demerger of Mowi Hjelpestelskap AS	Mgmt	Yes	For	For	For
18	Approve Instructions for Nominating Committee	Mgmt	Yes	For	For	For

Block, Inc.

Meeting Date: 06/14/2022

Country: USA

Ticker: SQ

Record Date: 04/21/2022

Meeting Type: Annual

Primary Security ID: 852234103

Primary CUSIP: 852234103

Primary ISIN: US8522341036

Primary SEDOL: BYNZGK1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jack Dorsey	Mgmt	Yes	For	For	For
1.2	Elect Director Paul Deighton	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year

Block, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
5	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Yes	Against	For	For

Brookfield Renewable Corporation

Meeting Date: 06/14/2022	Country: Canada	Ticker: BEPC	
Record Date: 04/28/2022	Meeting Type: Annual		
Primary Security ID: 11284V105	Primary CUSIP: 11284V105	Primary ISIN: CA11284V1058	Primary SEDOL: BMW8YT2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jeffrey Blidner	Mgmt	Yes	For	For	For
1.2	Elect Director Scott Cutler	Mgmt	Yes	For	For	For
1.3	Elect Director Sarah Deasley	Mgmt	Yes	For	For	For
1.4	Elect Director Nancy Dorn	Mgmt	Yes	For	For	For
1.5	Elect Director Eleazar de Carvalho Filho	Mgmt	Yes	For	Withhold	Withhold
1.6	Elect Director Randy MacEwen	Mgmt	Yes	For	For	For
1.7	Elect Director David Mann	Mgmt	Yes	For	For	For
1.8	Elect Director Lou Maroun	Mgmt	Yes	For	For	For
1.9	Elect Director Stephen Westwell	Mgmt	Yes	For	For	For
1.10	Elect Director Patricia Zuccotti	Mgmt	Yes	For	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For

Caesars Entertainment, Inc.

Meeting Date: 06/14/2022	Country: USA	Ticker: CZR	
Record Date: 04/18/2022	Meeting Type: Annual		
Primary Security ID: 12769G100	Primary CUSIP: 12769G100	Primary ISIN: US12769G1004	Primary SEDOL: BMWWGB0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Gary L. Carano	Mgmt	Yes	For	For	For
1.2	Elect Director Bonnie S. Biumi	Mgmt	Yes	For	For	For
1.3	Elect Director Jan Jones Blackhurst	Mgmt	Yes	For	For	For
1.4	Elect Director Frank J. Fahrenkopf	Mgmt	Yes	For	For	For
1.5	Elect Director Don R. Kornstein	Mgmt	Yes	For	Refer	Withhold

Caesars Entertainment, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director Courtney R. Mather	Mgmt	Yes	For	For	For
1.7	Elect Director Sandra D. Morgan	Mgmt	Yes	For	For	For
1.8	Elect Director Michael E. Pegram	Mgmt	Yes	For	For	For
1.9	Elect Director Thomas R. Reeg	Mgmt	Yes	For	For	For
1.10	Elect Director David P. Tomick	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Liberty Broadband Corporation

Meeting Date: 06/14/2022	Country: USA	Ticker: LBRDK	
Record Date: 04/18/2022	Meeting Type: Annual		
Primary Security ID: 530307305	Primary CUSIP: 530307305	Primary ISIN: US5303073051	Primary SEDOL: BRTLC06

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Richard R. Green	Mgmt	Yes	For	For	For
1.2	Elect Director Sue Ann Hamilton	Mgmt	Yes	For	For	For
1.3	Elect Director Gregory B. Maffei	Mgmt	Yes	For	Withhold	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For

Liberty Media Corporation

Meeting Date: 06/14/2022	Country: USA	Ticker: FWONA	
Record Date: 04/18/2022	Meeting Type: Annual		
Primary Security ID: 531229870	Primary CUSIP: 531229870	Primary ISIN: US5312298707	Primary SEDOL: BD72R64

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John C. Malone	Mgmt	Yes	For	Refer	Withhold
1.2	Elect Director Robert R. Bennett	Mgmt	Yes	For	Refer	For
1.3	Elect Director M. Ian G. Gilchrist	Mgmt	Yes	For	Refer	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	Yes	For	Against	Against

Monster Beverage Corporation

Meeting Date: 06/14/2022

Country: USA

Ticker: MNST

Record Date: 04/21/2022

Meeting Type: Annual

Primary Security ID: 61174X109

Primary CUSIP: 61174X109

Primary ISIN: US61174X1090

Primary SEDOL: BZ07BW4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Rodney C. Sacks	Mgmt	Yes	For	For	For
1.2	Elect Director Hilton H. Schlosberg	Mgmt	Yes	For	For	For
1.3	Elect Director Mark J. Hall	Mgmt	Yes	For	For	For
1.4	Elect Director Ana Demel	Mgmt	Yes	For	For	For
1.5	Elect Director James L. Dinkins	Mgmt	Yes	For	For	For
1.6	Elect Director Gary P. Fayard	Mgmt	Yes	For	For	For
1.7	Elect Director Tiffany M. Hall	Mgmt	Yes	For	For	For
1.8	Elect Director Jeanne P. Jackson	Mgmt	Yes	For	For	For
1.9	Elect Director Steven G. Pizula	Mgmt	Yes	For	For	For
1.10	Elect Director Mark S. Vidergauz	Mgmt	Yes	For	Withhold	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Report on GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	SH	Yes	Against	For	For

10X Genomics, Inc.

Meeting Date: 06/15/2022

Country: USA

Ticker: TXG

Record Date: 04/22/2022

Meeting Type: Annual

Primary Security ID: 88025U109

Primary CUSIP: 88025U109

Primary ISIN: US88025U1097

Primary SEDOL: BKS3RS7

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sri Kosaraju	Mgmt	Yes	For	For	For
1b	Elect Director Mathai Mammen	Mgmt	Yes	For	For	For
1c	Elect Director Shehnaaz Suliman	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Biogen Inc.

Meeting Date: 06/15/2022

Country: USA

Ticker: BIIB

Record Date: 04/21/2022

Meeting Type: Annual

Primary Security ID: 09062X103

Primary CUSIP: 09062X103

Primary ISIN: US09062X1037

Primary SEDOL: 2455965

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Alexander J. Denner	Mgmt	Yes	For	For	For
1b	Elect Director Caroline D. Dorsa	Mgmt	Yes	For	For	For
1c	Elect Director Maria C. Freire	Mgmt	Yes	For	For	For
1d	Elect Director William A. Hawkins	Mgmt	Yes	For	For	For
1e	Elect Director William D. Jones	Mgmt	Yes	For	For	For
1f	Elect Director Jesus B. Mantas	Mgmt	Yes	For	For	For
1g	Elect Director Richard C. Mulligan	Mgmt	Yes	For	For	For
1h	Elect Director Stelios Papadopoulos	Mgmt	Yes	For	For	For
1i	Elect Director Eric K. Rowinsky	Mgmt	Yes	For	Against	Against
1j	Elect Director Stephen A. Sherwin	Mgmt	Yes	For	For	For
1k	Elect Director Michel Vounatsos	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Black Knight, Inc.

Meeting Date: 06/15/2022

Country: USA

Ticker: BKI

Record Date: 04/18/2022

Meeting Type: Annual

Primary Security ID: 09215C105

Primary CUSIP: 09215C105

Primary ISIN: US09215C1053

Primary SEDOL: BDG75V1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Anthony M. Jabbour	Mgmt	Yes	For	For	For
1.2	Elect Director Catherine L. (Katie) Burke	Mgmt	Yes	For	For	For
1.3	Elect Director Thomas M. Hagerty	Mgmt	Yes	For	Withhold	Withhold
1.4	Elect Director David K. Hunt	Mgmt	Yes	For	For	For
1.5	Elect Director Joseph M. Otting	Mgmt	Yes	For	For	For
1.6	Elect Director Ganesh B. Rao	Mgmt	Yes	For	For	For
1.7	Elect Director John D. Rood	Mgmt	Yes	For	For	For
1.8	Elect Director Nancy L. Shanik	Mgmt	Yes	For	For	For
2	Provide Proxy Access Right	Mgmt	Yes	For	For	For

Black Knight, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
5	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For

Etsy, Inc.

Meeting Date: 06/15/2022	Country: USA	Ticker: ETSY	
Record Date: 04/18/2022	Meeting Type: Annual		
Primary Security ID: 29786A106	Primary CUSIP: 29786A106	Primary ISIN: US29786A1060	Primary SEDOL: BWTN5N1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director C. Andrew Ballard	Mgmt	Yes	For	For	For
1b	Elect Director Jonathan D. Klein	Mgmt	Yes	For	For	For
1c	Elect Director Margaret M. Smyth	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For

Fidelity National Financial, Inc.

Meeting Date: 06/15/2022	Country: USA	Ticker: FNF	
Record Date: 04/18/2022	Meeting Type: Annual		
Primary Security ID: 31620R303	Primary CUSIP: 31620R303	Primary ISIN: US31620R3030	Primary SEDOL: BNBRRD4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Halim Dhanidina	Mgmt	Yes	For	For	For
1.2	Elect Director Daniel D. (Ron) Lane	Mgmt	Yes	For	For	For
1.3	Elect Director Cary H. Thompson	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Amend Nonqualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Hankyu Hanshin Holdings, Inc.

Meeting Date: 06/15/2022

Country: Japan

Ticker: 9042

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J18439109

Primary CUSIP: J18439109

Primary ISIN: JP3774200004

Primary SEDOL: 6408664

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 25	Mgmt	Yes	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	Yes	For	For	For
3.1	Elect Director Sumi, Kazuo	Mgmt	Yes	For	For	For
3.2	Elect Director Sugiyama, Takehiro	Mgmt	Yes	For	For	For
3.3	Elect Director Shin, Masao	Mgmt	Yes	For	For	For
3.4	Elect Director Endo, Noriko	Mgmt	Yes	For	For	For
3.5	Elect Director Tsuru, Yuki	Mgmt	Yes	For	For	For
3.6	Elect Director Shimatani, Yoshishige	Mgmt	Yes	For	For	For
3.7	Elect Director Araki, Naoya	Mgmt	Yes	For	For	For
3.8	Elect Director Shimada, Yasuo	Mgmt	Yes	For	For	For
3.9	Elect Director Kobayashi, Mitsuyoshi	Mgmt	Yes	For	For	For
4.1	Elect Director and Audit Committee Member Ishibashi, Masayoshi	Mgmt	Yes	For	Against	Against
4.2	Elect Director and Audit Committee Member Komiyama, Michiari	Mgmt	Yes	For	For	For
4.3	Elect Director and Audit Committee Member Takahashi, Yuko	Mgmt	Yes	For	For	For
5	Elect Alternate Director and Audit Committee Member Tsuru, Yuki	Mgmt	Yes	For	For	For
6	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	Yes	For	For	For
7	Approve Trust-Type Equity Compensation Plan	Mgmt	Yes	For	For	For

Incyte Corporation

Meeting Date: 06/15/2022

Country: USA

Ticker: INCY

Record Date: 04/18/2022

Meeting Type: Annual

Primary Security ID: 45337C102

Primary CUSIP: 45337C102

Primary ISIN: US45337C1027

Primary SEDOL: 2471950

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Julian C. Baker	Mgmt	Yes	For	For	For
1.2	Elect Director Jean-Jacques Bienaime	Mgmt	Yes	For	Against	Against

Incyte Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Otis W. Brawley	Mgmt	Yes	For	For	For
1.4	Elect Director Paul J. Clancy	Mgmt	Yes	For	For	For
1.5	Elect Director Jacquelyn A. Fouse	Mgmt	Yes	For	For	For
1.6	Elect Director Edmund P. Harrigan	Mgmt	Yes	For	For	For
1.7	Elect Director Katherine A. High	Mgmt	Yes	For	For	For
1.8	Elect Director Herve Hoppenot	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

JAPAN POST INSURANCE Co., Ltd.

Meeting Date: 06/15/2022	Country: Japan	Ticker: 7181	
Record Date: 03/31/2022	Meeting Type: Annual		
Primary Security ID: J2800E107	Primary CUSIP: J2800E107	Primary ISIN: JP3233250004	Primary SEDOL: BYT8154

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	Yes	For	For	For
2.1	Elect Director Senda, Tetsuya	Mgmt	Yes	For	For	For
2.2	Elect Director Ichikura, Noboru	Mgmt	Yes	For	For	For
2.3	Elect Director Nara, Tomoaki	Mgmt	Yes	For	Against	Against
2.4	Elect Director Masuda, Hiroya	Mgmt	Yes	For	Against	Against
2.5	Elect Director Suzuki, Masako	Mgmt	Yes	For	For	For
2.6	Elect Director Saito, Tamotsu	Mgmt	Yes	For	For	For
2.7	Elect Director Harada, Kazuyuki	Mgmt	Yes	For	For	For
2.8	Elect Director Yamazaki, Hisashi	Mgmt	Yes	For	For	For
2.9	Elect Director Tonosu, Kaori	Mgmt	Yes	For	For	For
2.10	Elect Director Tomij, Satoshi	Mgmt	Yes	For	For	For

Restaurant Brands International Inc.

Meeting Date: 06/15/2022	Country: Canada	Ticker: QSR	
Record Date: 04/20/2022	Meeting Type: Annual		
Primary Security ID: 76131D103	Primary CUSIP: 76131D103	Primary ISIN: CA76131D1033	Primary SEDOL: BTF8CF0

Restaurant Brands International Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Alexandre Behring	Mgmt	Yes	For	For	For
1.2	Elect Director Joao M. Castro-Neves	Mgmt	Yes	For	For	For
1.3	Elect Director Maximilien de Limburg Stirum	Mgmt	Yes	For	For	For
1.4	Elect Director Paul J. Fribourg	Mgmt	Yes	For	Withhold	Withhold
1.5	Elect Director Neil Golden	Mgmt	Yes	For	For	For
1.6	Elect Director Ali Hedayat	Mgmt	Yes	For	For	For
1.7	Elect Director Golnar Khosrowshahi	Mgmt	Yes	For	Withhold	Withhold
1.8	Elect Director Marc Lemann	Mgmt	Yes	For	For	For
1.9	Elect Director Jason Melbourne	Mgmt	Yes	For	For	For
1.10	Elect Director Giovanni (John) Prato	Mgmt	Yes	For	For	For
1.11	Elect Director Daniel S. Schwartz	Mgmt	Yes	For	For	For
1.12	Elect Director Thecla Sweeney	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
4	Report on Business Strategy in the Face of Labor Market Pressure	SH	Yes	Against	Withhold	Withhold

Roper Technologies, Inc.

Meeting Date: 06/15/2022

Country: USA

Ticker: ROP

Record Date: 04/20/2022

Meeting Type: Annual

Primary Security ID: 776696106

Primary CUSIP: 776696106

Primary ISIN: US7766961061

Primary SEDOL: 2749602

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Shellye L. Archambeau	Mgmt	Yes	For	For	For
1.2	Elect Director Amy Woods Brinkley	Mgmt	Yes	For	Refer	Against
1.3	Elect Director Irene M. Esteves	Mgmt	Yes	For	For	For
1.4	Elect Director L. Neil Hunn	Mgmt	Yes	For	For	For
1.5	Elect Director Robert D. Johnson	Mgmt	Yes	For	For	For
1.6	Elect Director Thomas P. Joyce, Jr.	Mgmt	Yes	For	For	For
1.7	Elect Director Laura G. Thatcher	Mgmt	Yes	For	For	For
1.8	Elect Director Richard F. Wallman	Mgmt	Yes	For	For	For
1.9	Elect Director Christopher Wright	Mgmt	Yes	For	For	For

Roper Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For

Sonova Holding AG

Meeting Date: 06/15/2022	Country: Switzerland	Ticker: SOON
Record Date:	Meeting Type: Annual	
Primary Security ID: H8024W106	Primary CUSIP: H8024W106	Primary ISIN: CH0012549785
		Primary SEDOL: 7156036

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	Yes	For	For	For
2	Approve Allocation of Income and Dividends of CHF 4.40 per Share	Mgmt	Yes	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	Yes	For	For	For
4	Approve Increase in Minimum Size of Board to Five Members and Maximum Size to Ten Members	Mgmt	Yes	For	For	For
5.1.1	Reelect Robert Spoerry as Director and Board Chair	Mgmt	Yes	For	Refer	Against
5.1.2	Reelect Stacy Seng as Director	Mgmt	Yes	For	For	For
5.1.3	Reelect Lynn Bleil as Director	Mgmt	Yes	For	For	For
5.1.4	Reelect Gregory Behar as Director	Mgmt	Yes	For	For	For
5.1.5	Reelect Lukas Braunschweiler as Director	Mgmt	Yes	For	For	For
5.1.6	Reelect Roland Diggelmann as Director	Mgmt	Yes	For	For	For
5.1.7	Reelect Ronald van der Vis as Director	Mgmt	Yes	For	For	For
5.1.8	Reelect Jinlong Wang as Director	Mgmt	Yes	For	For	For
5.1.9	Reelect Adrian Widmer as Director	Mgmt	Yes	For	For	For
5.2	Elect Julie Tay as Director	Mgmt	Yes	For	For	For
5.3.1	Reappoint Stacy Seng as Member of the Nomination and Compensation Committee	Mgmt	Yes	For	For	For
5.3.2	Reappoint Lukas Braunschweiler as Member of the Nomination and Compensation Committee	Mgmt	Yes	For	For	For
5.3.3	Reappoint Roland Diggelmann as Member of the Nomination and Compensation Committee	Mgmt	Yes	For	For	For
5.4	Ratify Ernst & Young AG as Auditors	Mgmt	Yes	For	For	For

Sonova Holding AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.5	Designate Keller KLG as Independent Proxy	Mgmt	Yes	For	For	For
6.1	Approve Remuneration of Directors in the Amount of CHF 3.5 Million	Mgmt	Yes	For	For	For
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 16 Million	Mgmt	Yes	For	For	For
7.1	Approve CHF 100,621.90 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	For
7.2	Approve Extension of Existing Authorized Capital Pool of CHF 305,798.59 with or without Exclusion of Preemptive Rights	Mgmt	Yes	For	For	For
8	Transact Other Business (Voting)	Mgmt	Yes	For	Against	Against

T-Mobile US, Inc.

Meeting Date: 06/15/2022

Country: USA

Ticker: TMUS

Record Date: 04/18/2022

Meeting Type: Annual

Primary Security ID: 872590104

Primary CUSIP: 872590104

Primary ISIN: US8725901040

Primary SEDOL: B94Q9V0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Marcelo Claire	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Srikant M. Datar	Mgmt	Yes	For	For	For
1.3	Elect Director Bavan M. Holloway	Mgmt	Yes	For	For	For
1.4	Elect Director Timotheus Hottges	Mgmt	Yes	For	Withhold	Withhold
1.5	Elect Director Christian P. Illek	Mgmt	Yes	For	Withhold	Withhold
1.6	Elect Director Raphael Kubler	Mgmt	Yes	For	Withhold	Withhold
1.7	Elect Director Thorsten Langheim	Mgmt	Yes	For	Withhold	Withhold
1.8	Elect Director Dominique Leroy	Mgmt	Yes	For	Withhold	Withhold
1.9	Elect Director Letitia A. Long	Mgmt	Yes	For	For	For
1.10	Elect Director G. Michael (Mike) Sievert	Mgmt	Yes	For	For	For
1.11	Elect Director Teresa A. Taylor	Mgmt	Yes	For	Refer	Withhold
1.12	Elect Director Omar Tazi	Mgmt	Yes	For	Withhold	Withhold
1.13	Elect Director Kelvin R. Westbrook	Mgmt	Yes	For	Refer	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Toyota Motor Corp.

Meeting Date: 06/15/2022

Country: Japan

Ticker: 7203

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J92676113

Primary CUSIP: J92676113

Primary ISIN: JP3633400001

Primary SEDOL: 6900643

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Uchiyamada, Takeshi	Mgmt	Yes	For	Against	Against
1.2	Elect Director Hayakawa, Shigeru	Mgmt	Yes	For	For	For
1.3	Elect Director Toyoda, Akio	Mgmt	Yes	For	For	For
1.4	Elect Director James Kuffner	Mgmt	Yes	For	For	For
1.5	Elect Director Kon, Kenta	Mgmt	Yes	For	For	For
1.6	Elect Director Maeda, Masahiko	Mgmt	Yes	For	For	For
1.7	Elect Director Sugawara, Ikuro	Mgmt	Yes	For	For	For
1.8	Elect Director Sir Philip Craven	Mgmt	Yes	For	For	For
1.9	Elect Director Kudo, Teiko	Mgmt	Yes	For	For	For
2.1	Appoint Statutory Auditor Yasuda, Masahide	Mgmt	Yes	For	For	For
2.2	Appoint Statutory Auditor George Olcott	Mgmt	Yes	For	Against	Against
3	Appoint Alternate Statutory Auditor Sakai, Ryuji	Mgmt	Yes	For	For	For
4	Approve Restricted Stock Plan	Mgmt	Yes	For	For	For
5	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	Yes	For	For	For

Veolia Environnement SA

Meeting Date: 06/15/2022

Country: France

Ticker: VIE

Record Date: 06/13/2022

Meeting Type: Annual/Special

Primary Security ID: F9686M107

Primary CUSIP: F9686M107

Primary ISIN: FR0000124141

Primary SEDOL: 4031879

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt	No			
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
3	Approve Non-Deductible Expenses	Mgmt	Yes	For	For	For
4	Approve Allocation of Income and Dividends of EUR 1 per Share	Mgmt	Yes	For	For	For
5	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	Yes	For	For	For

Veolia Environnement SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Reelect Antoine Frerot as Director	Mgmt	Yes	For	For	For
7	Elect Estelle Brachlianoff as Director	Mgmt	Yes	For	For	For
8	Elect Agata Mazurek-Bak as Director	Mgmt	Yes	For	For	For
9	Approve Compensation of Antoine Frerot, Chairman and CEO	Mgmt	Yes	For	For	For
10	Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	For	For
11	Approve Remuneration Policy of Chairman and CEO From 1 January 2022 to 30 June 2022	Mgmt	Yes	For	For	For
12	Approve Remuneration Policy of Chairman and CEO From 1 January 2022 to 30 June 2022 (Stock Bonus)	Mgmt	Yes	For	Against	Against
13	Approve Remuneration Policy of Chairman of the Board From 1 July to 31 December 2022	Mgmt	Yes	For	Against	Against
14	Approve Remuneration Policy of CEO From 1 July to 31 December 2022	Mgmt	Yes	For	For	For
15	Approve Remuneration Policy of Corporate Officers	Mgmt	Yes	For	For	For
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	For
	Extraordinary Business	Mgmt	No			
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 1,049,587,899	Mgmt	Yes	For	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 349,862,633	Mgmt	Yes	For	For	For
19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 349,862,633	Mgmt	Yes	For	For	For
20	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	Yes	For	For	For
21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17 and 18	Mgmt	Yes	For	For	For
22	Authorize Capitalization of Reserves of Up to EUR 400 Million for Bonus Issue or Increase in Par Value	Mgmt	Yes	For	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For	For	For
24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	Yes	For	For	For
25	Authorize up to 0.35 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	Yes	For	For	For

Veolia Environnement SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
26	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	For
27	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	For

W. R. Berkley Corporation

Meeting Date: 06/15/2022	Country: USA	Ticker: WRB
Record Date: 04/18/2022	Meeting Type: Annual	
Primary Security ID: 084423102	Primary CUSIP: 084423102	Primary ISIN: US0844231029
		Primary SEDOL: 2093644

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director W. Robert Berkley, Jr.	Mgmt	Yes	For	For	For
1b	Elect Director Ronald E. Blaylock	Mgmt	Yes	For	Against	Against
1c	Elect Director Mary C. Farrell	Mgmt	Yes	For	Refer	Against
1d	Elect Director Mark L. Shapiro	Mgmt	Yes	For	Refer	Against
2	Increase Authorized Common Stock	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For

Whitbread Plc

Meeting Date: 06/15/2022	Country: United Kingdom	Ticker: WTB
Record Date: 06/13/2022	Meeting Type: Annual	
Primary Security ID: G9606P197	Primary CUSIP: G9606P197	Primary ISIN: GB00B1KJJ408
		Primary SEDOL: B1KJJ40

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Remuneration Policy	Mgmt	Yes	For	For	For
3	Approve Remuneration Report	Mgmt	Yes	For	Abstain	Abstain
4	Approve Final Dividend	Mgmt	Yes	For	For	For
5	Elect Hemant Patel as Director	Mgmt	Yes	For	For	For
6	Re-elect David Atkins as Director	Mgmt	Yes	For	For	For
7	Re-elect Kal Atwal as Director	Mgmt	Yes	For	For	For
8	Re-elect Horst Baier as Director	Mgmt	Yes	For	For	For

Whitbread Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Re-elect Alison Brittain as Director	Mgmt	Yes	For	For	For
10	Re-elect Fumbi Chima as Director	Mgmt	Yes	For	For	For
11	Re-elect Adam Crozier as Director	Mgmt	Yes	For	For	For
12	Re-elect Frank Fiskers as Director	Mgmt	Yes	For	For	For
13	Re-elect Richard Gillingwater as Director	Mgmt	Yes	For	For	For
14	Re-elect Chris Kennedy as Director	Mgmt	Yes	For	For	For
15	Reappoint Deloitte LLP as Auditors	Mgmt	Yes	For	For	For
16	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	For
18	Authorise Issue of Equity	Mgmt	Yes	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	Against	Against

AMC Entertainment Holdings, Inc.

Meeting Date: 06/16/2022	Country: USA	Ticker: AMC
Record Date: 04/22/2022	Meeting Type: Annual	
Primary Security ID: 00165C104	Primary CUSIP: 00165C104	Primary ISIN: US00165C1045
		Primary SEDOL: BH4HLL3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Adam M. Aron	Mgmt	Yes	For	For	For
1.2	Elect Director Howard W. 'Hawk' Koch	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director Kathleen M. Pawlus	Mgmt	Yes	For	For	For
1.4	Elect Director Anthony J. Saich	Mgmt	Yes	For	Withhold	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Against

Autodesk, Inc.

Meeting Date: 06/16/2022

Country: USA

Ticker: ADSK

Record Date: 04/19/2022

Meeting Type: Annual

Primary Security ID: 052769106

Primary CUSIP: 052769106

Primary ISIN: US0527691069

Primary SEDOL: 2065159

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Andrew Anagnost	Mgmt	Yes	For	For	For
1b	Elect Director Karen Blasing	Mgmt	Yes	For	For	For
1c	Elect Director Reid French	Mgmt	Yes	For	For	For
1d	Elect Director Ayanna Howard	Mgmt	Yes	For	For	For
1e	Elect Director Blake Irving	Mgmt	Yes	For	For	For
1f	Elect Director Mary T. McDowell	Mgmt	Yes	For	For	For
1g	Elect Director Stephen Milligan	Mgmt	Yes	For	For	For
1h	Elect Director Lorrie M. Norrington	Mgmt	Yes	For	Against	Against
1i	Elect Director Betsy Rafael	Mgmt	Yes	For	For	For
1j	Elect Director Stacy J. Smith	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For

Delta Air Lines, Inc.

Meeting Date: 06/16/2022

Country: USA

Ticker: DAL

Record Date: 04/29/2022

Meeting Type: Annual

Primary Security ID: 247361702

Primary CUSIP: 247361702

Primary ISIN: US2473617023

Primary SEDOL: B1W9D46

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Edward H. Bastian	Mgmt	Yes	For	For	For
1b	Elect Director Francis S. Blake	Mgmt	Yes	For	For	For
1c	Elect Director Ashton B. Carter	Mgmt	Yes	For	For	For
1d	Elect Director Greg Creed	Mgmt	Yes	For	For	For
1e	Elect Director David G. DeWalt	Mgmt	Yes	For	For	For
1f	Elect Director William H. Easter, III	Mgmt	Yes	For	For	For
1g	Elect Director Leslie D. Hale	Mgmt	Yes	For	For	For
1h	Elect Director Christopher A. Hazleton	Mgmt	Yes	For	For	For
1i	Elect Director Michael P. Huerta	Mgmt	Yes	For	For	For

Delta Air Lines, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director Jeanne P. Jackson	Mgmt	Yes	For	For	For
1k	Elect Director George N. Mattson	Mgmt	Yes	For	For	For
1l	Elect Director Sergio A. L. Rial	Mgmt	Yes	For	Against	Against
1m	Elect Director David S. Taylor	Mgmt	Yes	For	For	For
1n	Elect Director Kathy N. Waller	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
4	Report on Lobbying Payments and Policy	SH	Yes	Against	Against	Against

Equity Residential

Meeting Date: 06/16/2022

Country: USA

Ticker: EQR

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: 29476L107

Primary CUSIP: 29476L107

Primary ISIN: US29476L1070

Primary SEDOL: 2319157

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Angela M. Aman	Mgmt	Yes	For	For	For
1.2	Elect Director Raymond Bennett - Withdrawn	Mgmt	No			
1.3	Elect Director Linda Walker Bynoe	Mgmt	Yes	For	For	For
1.4	Elect Director Mary Kay Haben	Mgmt	Yes	For	Refer	Withhold
1.5	Elect Director Tahsinul Zia Huque	Mgmt	Yes	For	For	For
1.6	Elect Director John E. Neal	Mgmt	Yes	For	For	For
1.7	Elect Director David J. Neithercut	Mgmt	Yes	For	For	For
1.8	Elect Director Mark J. Parrell	Mgmt	Yes	For	For	For
1.9	Elect Director Mark S. Shapiro	Mgmt	Yes	For	For	For
1.10	Elect Director Stephen E. Sterrett	Mgmt	Yes	For	For	For
1.11	Elect Director Samuel Zell	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Expedia Group, Inc.

Meeting Date: 06/16/2022

Country: USA

Ticker: EXPE

Record Date: 04/18/2022

Meeting Type: Annual

Primary Security ID: 30212P303

Primary CUSIP: 30212P303

Primary ISIN: US30212P3038

Primary SEDOL: B748CK2

Expedia Group, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Samuel Altman	Mgmt	Yes	For	For	For
1b	Elect Director Beverly Anderson	Mgmt	Yes	For	For	For
1c	Elect Director Susan Athey	Mgmt	Yes	For	For	For
1d	Elect Director Chelsea Clinton	Mgmt	Yes	For	Refer	Withhold
1e	Elect Director Barry Diller	Mgmt	Yes	For	Withhold	Withhold
1f	Elect Director Craig Jacobson	Mgmt	Yes	For	Refer	Withhold
1g	Elect Director Peter Kern	Mgmt	Yes	For	For	For
1h	Elect Director Dara Khosrowshahi	Mgmt	Yes	For	Withhold	Withhold
1i	Elect Director Patricia Menendez Cambo	Mgmt	Yes	For	For	For
1j	Elect Director Alex von Furstenberg	Mgmt	Yes	For	Withhold	Withhold
1k	Elect Director Julie Whalen	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Generac Holdings Inc.

Meeting Date: 06/16/2022	Country: USA	Ticker: GNRC	
Record Date: 04/18/2022	Meeting Type: Annual		
Primary Security ID: 368736104	Primary CUSIP: 368736104	Primary ISIN: US3687361044	Primary SEDOL: B6197Q2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John D. Bowlin	Mgmt	Yes	For	Refer	Against
1.2	Elect Director Aaron P. Jagdfeld	Mgmt	Yes	For	For	For
1.3	Elect Director Andrew G. Lampereur	Mgmt	Yes	For	For	For
1.4	Elect Director Nam T. Nguyen	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Iberdrola SA

Meeting Date: 06/16/2022	Country: Spain	Ticker: IBE	
Record Date: 06/10/2022	Meeting Type: Annual		
Primary Security ID: E6165F166	Primary CUSIP: E6165F166	Primary ISIN: ES0144580Y14	Primary SEDOL: B288C92

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	Yes	For	For	For
2	Approve Consolidated and Standalone Management Reports	Mgmt	Yes	For	For	For
3	Approve Non-Financial Information Statement	Mgmt	Yes	For	For	For
4	Approve Discharge of Board	Mgmt	Yes	For	For	For
5	Renew Appointment of KPMG Auditores as Auditor	Mgmt	Yes	For	For	For
6	Amend Preamble and Article 7 Re: Company's Purpose, Values and Social Dividend	Mgmt	Yes	For	For	For
7	Amend Article 16 Re: Engagement Dividend	Mgmt	Yes	For	For	For
8	Amend Article 11 of General Meeting Regulations Re: Engagement Dividend	Mgmt	Yes	For	For	For
9	Approve Engagement Dividend	Mgmt	Yes	For	For	For
10	Approve Allocation of Income and Dividends	Mgmt	Yes	For	For	For
11	Approve Scrip Dividends	Mgmt	Yes	For	For	For
12	Approve Scrip Dividends	Mgmt	Yes	For	For	For
13	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	Yes	For	For	For
14	Advisory Vote on Remuneration Report	Mgmt	Yes	For	For	For
15	Reelect Anthony L. Gardner as Director	Mgmt	Yes	For	For	For
16	Ratify Appointment of and Elect Maria Angeles Alcala Diaz as Director	Mgmt	Yes	For	For	For
17	Ratify Appointment of and Elect Isabel Garcia Tejerina as Director	Mgmt	Yes	For	For	For
18	Fix Number of Directors at 14	Mgmt	Yes	For	For	For
19	Authorize Share Repurchase Program	Mgmt	Yes	For	For	For
20	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	Yes	For	For	For

Informa Plc

Meeting Date: 06/16/2022

Country: United Kingdom

Ticker: INF

Record Date: 06/14/2022

Meeting Type: Annual

Primary Security ID: G4770L106

Primary CUSIP: G4770L106

Primary ISIN: GB00BMJ6DW54

Primary SEDOL: BMJ6DW5

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Louise Smalley as Director	Mgmt	Yes	For	For	For
2	Elect Joanne Wilson as Director	Mgmt	Yes	For	For	For
3	Elect Zheng Yin as Director	Mgmt	Yes	For	For	For
4	Re-elect John Rishton as Director	Mgmt	Yes	For	For	For
5	Re-elect Stephen Carter as Director	Mgmt	Yes	For	For	For
6	Re-elect Gareth Wright as Director	Mgmt	Yes	For	For	For
7	Re-elect Patrick Martell as Director	Mgmt	Yes	For	For	For
8	Re-elect Mary McDowell as Director	Mgmt	Yes	For	For	For
9	Re-elect Helen Owers as Director	Mgmt	Yes	For	Against	Against
10	Re-elect Gill Whitehead as Director	Mgmt	Yes	For	For	For
11	Re-elect Stephen Davidson as Director	Mgmt	Yes	For	Against	Against
12	Re-elect David Flaschen as Director	Mgmt	Yes	For	For	For
13	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
14	Approve Remuneration Report	Mgmt	Yes	For	Against	Against
15	Reappoint Deloitte LLP as Auditors	Mgmt	Yes	For	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	For
18	Authorise Issue of Equity	Mgmt	Yes	For	For	For
19	Approve Remuneration Policy	Mgmt	Yes	For	For	For
20	Approve Updated Informa Long-Term Incentive Plan	Mgmt	Yes	For	For	For
21	Approve Updated Informa Deferred Share Bonus Plan	Mgmt	Yes	For	For	For
22	Approve Update to Historical LTIP Rules	Mgmt	Yes	For	For	For
23	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
24	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	For
25	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For
26	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	Against	Against

Ingersoll Rand Inc.

Meeting Date: 06/16/2022

Country: USA

Ticker: IR

Record Date: 04/20/2022

Meeting Type: Annual

Primary Security ID: 45687V106

Primary CUSIP: 45687V106

Primary ISIN: US45687V1061

Primary SEDOL: BL5GZ82

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kirk E. Arnold	Mgmt	Yes	For	Refer	Against
1b	Elect Director Elizabeth Centoni	Mgmt	Yes	For	For	For
1c	Elect Director William P. Donnelly	Mgmt	Yes	For	For	For
1d	Elect Director Gary D. Forsee	Mgmt	Yes	For	For	For
1e	Elect Director John Humphrey	Mgmt	Yes	For	For	For
1f	Elect Director Marc E. Jones	Mgmt	Yes	For	For	For
1g	Elect Director Vicente Reynal	Mgmt	Yes	For	For	For
1h	Elect Director Tony L. White	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

ITOCHU Techno-Solutions Corp.

Meeting Date: 06/16/2022

Country: Japan

Ticker: 4739

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J25022104

Primary CUSIP: J25022104

Primary ISIN: JP3143900003

Primary SEDOL: 6200194

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 50	Mgmt	Yes	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	Yes	For	For	For
3.1	Elect Director Tsuge, Ichiro	Mgmt	Yes	For	For	For
3.2	Elect Director Seki, Mamoru	Mgmt	Yes	For	For	For
3.3	Elect Director Iwasaki, Naoko	Mgmt	Yes	For	For	For
3.4	Elect Director Motomura, Aya	Mgmt	Yes	For	For	For
3.5	Elect Director Ikeda, Yasuhiro	Mgmt	Yes	For	For	For
3.6	Elect Director Nagai, Yumiko	Mgmt	Yes	For	For	For
3.7	Elect Director Kajiwara, Hiroshi	Mgmt	Yes	For	For	For

Japan Exchange Group, Inc.

Meeting Date: 06/16/2022

Country: Japan

Ticker: 8697

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J2740B106

Primary CUSIP: J2740B106

Primary ISIN: JP3183200009

Primary SEDOL: 6743882

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	Yes	For	For	For
2.1	Elect Director Tsuda, Hiroki	Mgmt	Yes	For	For	For
2.2	Elect Director Kiyota, Akira	Mgmt	Yes	For	Refer	Against
2.3	Elect Director Yamaji, Hiromi	Mgmt	Yes	For	Against	Against
2.4	Elect Director Iwanaga, Moriyuki	Mgmt	Yes	For	For	For
2.5	Elect Director Shizuka, Masaki	Mgmt	Yes	For	For	For
2.6	Elect Director Endo, Nobuhiro	Mgmt	Yes	For	For	For
2.7	Elect Director Ota, Hiroko	Mgmt	Yes	For	For	For
2.8	Elect Director Ogita, Hitoshi	Mgmt	Yes	For	For	For
2.9	Elect Director Koda, Main	Mgmt	Yes	For	For	For
2.10	Elect Director Kobayashi, Eizo	Mgmt	Yes	For	For	For
2.11	Elect Director Suzuki, Yasushi	Mgmt	Yes	For	Against	Against
2.12	Elect Director Takeno, Yasuzo	Mgmt	Yes	For	For	For
2.13	Elect Director Mori, Kimitaka	Mgmt	Yes	For	For	For
2.14	Elect Director Yoneda, Tsuyoshi	Mgmt	Yes	For	For	For

Japan Post Bank Co., Ltd.

Meeting Date: 06/16/2022

Country: Japan

Ticker: 7182

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J2800C101

Primary CUSIP: J2800C101

Primary ISIN: JP3946750001

Primary SEDOL: BYT8165

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	Yes	For	For	For
2.1	Elect Director Ikeda, Norito	Mgmt	Yes	For	For	For
2.2	Elect Director Tanaka, Susumu	Mgmt	Yes	For	For	For
2.3	Elect Director Masuda, Hiroya	Mgmt	Yes	For	Against	Against
2.4	Elect Director Yazaki, Toshiyuki	Mgmt	Yes	For	For	For
2.5	Elect Director Chubachi, Ryoji	Mgmt	Yes	For	For	For
2.6	Elect Director Takeuchi, Keisuke	Mgmt	Yes	For	For	For

Japan Post Bank Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.7	Elect Director Kaiwa, Makoto	Mgmt	Yes	For	For	For
2.8	Elect Director Aihara, Risa	Mgmt	Yes	For	For	For
2.9	Elect Director Kawamura, Hiroshi	Mgmt	Yes	For	For	For
2.10	Elect Director Yamamoto, Kenzo	Mgmt	Yes	For	For	For
2.11	Elect Director Urushi, Shihoko	Mgmt	Yes	For	For	For
2.12	Elect Director Nakazawa, Keiji	Mgmt	Yes	For	For	For
2.13	Elect Director Sato, Atsuko	Mgmt	Yes	For	For	For

Kakaku.com, Inc.

Meeting Date: 06/16/2022	Country: Japan	Ticker: 2371	
Record Date: 03/31/2022	Meeting Type: Annual		
Primary Security ID: J29258100	Primary CUSIP: J29258100	Primary ISIN: JP3206000006	Primary SEDOL: 6689533

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 20	Mgmt	Yes	For	For	For
2	Amend Articles to Amend Business Lines - Disclose Shareholder Meeting Materials on Internet	Mgmt	Yes	For	For	For
3.1	Elect Director Hayashi, Kaoru	Mgmt	Yes	For	For	For
3.2	Elect Director Hata, Shonosuke	Mgmt	Yes	For	For	For
3.3	Elect Director Murakami, Atsuhiko	Mgmt	Yes	For	For	For
3.4	Elect Director Yuki, Shingo	Mgmt	Yes	For	For	For
3.5	Elect Director Miyazaki, Kanako	Mgmt	Yes	For	For	For
3.6	Elect Director Kato, Tomoharu	Mgmt	Yes	For	For	For
3.7	Elect Director Miyajima, Kazuyoshi	Mgmt	Yes	For	For	For
3.8	Elect Director Kinoshita, Masayuki	Mgmt	Yes	For	For	For
3.9	Elect Director Shigeno, Takashi	Mgmt	Yes	For	For	For
4	Appoint Statutory Auditor Kajiki, Hisashi	Mgmt	Yes	For	For	For

Koei Tecmo Holdings Co., Ltd.

Meeting Date: 06/16/2022	Country: Japan	Ticker: 3635	
Record Date: 03/31/2022	Meeting Type: Annual		
Primary Security ID: J8239A103	Primary CUSIP: J8239A103	Primary ISIN: JP3283460008	Primary SEDOL: B60DR09

Koei Tecmo Holdings Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 108	Mgmt	Yes	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	Yes	For	For	For
3.1	Elect Director Erikawa, Keiko	Mgmt	Yes	For	For	For
3.2	Elect Director Erikawa, Yoichi	Mgmt	Yes	For	For	For
3.3	Elect Director Koinuma, Hisashi	Mgmt	Yes	For	For	For
3.4	Elect Director Hayashi, Yosuke	Mgmt	Yes	For	For	For
3.5	Elect Director Asano, Kenjiro	Mgmt	Yes	For	For	For
3.6	Elect Director Sakaguchi, Kazuyoshi	Mgmt	Yes	For	For	For
3.7	Elect Director Erikawa, Mei	Mgmt	Yes	For	For	For
3.8	Elect Director Kakihara, Yasuharu	Mgmt	Yes	For	For	For
3.9	Elect Director Tejima, Masao	Mgmt	Yes	For	For	For
3.10	Elect Director Kobayashi, Hiroshi	Mgmt	Yes	For	For	For
3.11	Elect Director Sato, Tatsuo	Mgmt	Yes	For	For	For
3.12	Elect Director Ogasawara, Michiaki	Mgmt	Yes	For	For	For
3.13	Elect Director Hayashi, Fumiko	Mgmt	Yes	For	For	For
4	Appoint Statutory Auditor Kimura, Masaki	Mgmt	Yes	For	For	For
5	Approve Stock Option Plan	Mgmt	Yes	For	For	For

Live Nation Entertainment, Inc.

Meeting Date: 06/16/2022

Country: USA

Ticker: LYV

Record Date: 04/18/2022

Meeting Type: Annual

Primary Security ID: 538034109

Primary CUSIP: 538034109

Primary ISIN: US5380341090

Primary SEDOL: B0T7YX2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Maverick Carter	Mgmt	Yes	For	For	For
1B	Elect Director Ping Fu	Mgmt	Yes	For	For	For
1C	Elect Director Jeffrey T. Hinson	Mgmt	Yes	For	Refer	Against
1D	Elect Director Chad Hollingsworth	Mgmt	Yes	For	Refer	Against
1E	Elect Director James Iovine	Mgmt	Yes	For	For	For
1F	Elect Director James S. Kahan	Mgmt	Yes	For	For	For
1G	Elect Director Gregory B. Maffei	Mgmt	Yes	For	Against	Against

Live Nation Entertainment, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1H	Elect Director Randall T. Mays	Mgmt	Yes	For	Refer	Against
1I	Elect Director Michael Rapino	Mgmt	Yes	For	For	For
1J	Elect Director Dana Walden	Mgmt	Yes	For	For	For
1K	Elect Director Latriece Watkins	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Lundin Energy AB

Meeting Date: 06/16/2022

Country: Sweden

Ticker: LUNE

Record Date: 06/08/2022

Meeting Type: Extraordinary Shareholders

Primary Security ID: W64566107

Primary CUSIP: W64566107

Primary ISIN: SE0000825820

Primary SEDOL: 7187627

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt	No			
2	Elect Chairman of Meeting	Mgmt	Yes	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	Yes	For	For	For
4	Approve Agenda of Meeting	Mgmt	Yes	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	Yes	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	For	For
7	Receive Nominating Committee's Report	Mgmt	No			
8	Determine Number of Members (5) and Deputy Members (0) of Board	Mgmt	Yes	For	For	For
9	Approve Remuneration of Directors in the Amount of EUR 120,000 for Chair and EUR 60,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	Yes	For	For	For
10	Approve Non-Employee Director Stock Option Plan LTIP 2022	Mgmt	Yes	For	Against	Against
11.a	Approve Equity Plan Financing	Mgmt	Yes	For	For	For
11.b	Approve Alternative Equity Plan Financing	Mgmt	Yes	For	Against	Against
12.a	Reelect C. Ashley Heppenstall as Director	Mgmt	Yes	For	Against	Against
12.b	Reelect Grace Reksten Skaugen as Director	Mgmt	Yes	For	Against	Against
12.c	Reelect Jakob Thomasen as Director	Mgmt	Yes	For	For	For
12.d	Elect Aksel Azrac as New Director	Mgmt	Yes	For	For	For
12.e	Elect Daniel Fitzgerald as New Director	Mgmt	Yes	For	For	For
12.f	Elect Grace Reksten Skaugen Board Chair	Mgmt	Yes	For	Against	Against
13	Approve Nominating Committee Instructions	Mgmt	Yes	For	For	For

Lundin Energy AB

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	Yes	For	For	For
15	Approve Stock Option Plan LTIP 2022 for Key Employees	Mgmt	Yes	For	For	For
16.a	Approve Equity Plan Financing	Mgmt	Yes	For	For	For
16.b	Approve Alternative Equity Plan Financing	Mgmt	Yes	For	Against	Against
17	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	Yes	For	For	For
18	Amend Articles Re: Company Name; Company Purpose; Participation at General Meeting	Mgmt	Yes	For	For	For
19	Close Meeting	Mgmt	No			

Lyft, Inc.

Meeting Date: 06/16/2022	Country: USA	Ticker: LYFT
Record Date: 04/22/2022	Meeting Type: Annual	
Primary Security ID: 55087P104	Primary CUSIP: 55087P104	Primary ISIN: US55087P1049
		Primary SEDOL: BJT1RW7

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Prashant (Sean) Aggarwal	Mgmt	Yes	For	For	For
1.2	Elect Director Ariel Cohen	Mgmt	Yes	For	For	For
1.3	Elect Director Mary Agnes (Maggie) Wilderotter	Mgmt	Yes	For	Withhold	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Report on Lobbying Payments and Policy	SH	Yes	Against	For	For

MISUMI Group, Inc.

Meeting Date: 06/16/2022	Country: Japan	Ticker: 9962
Record Date: 03/31/2022	Meeting Type: Annual	
Primary Security ID: J43293109	Primary CUSIP: J43293109	Primary ISIN: JP3885400006
		Primary SEDOL: 6595179

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 14.71	Mgmt	Yes	For	For	For

MISUMI Group, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Amend Articles to Change Location of Head Office - Disclose Shareholder Meeting Materials on Internet	Mgmt	Yes	For	For	For
3.1	Elect Director Nishimoto, Kosuke	Mgmt	Yes	For	For	For
3.2	Elect Director Ono, Ryusei	Mgmt	Yes	For	For	For
3.3	Elect Director Kanatani, Tomoki	Mgmt	Yes	For	For	For
3.4	Elect Director Shimizu, Shigetaka	Mgmt	Yes	For	For	For
3.5	Elect Director Shaochun Xu	Mgmt	Yes	For	For	For
3.6	Elect Director Nakano, Yoichi	Mgmt	Yes	For	For	For
3.7	Elect Director Shimizu, Arata	Mgmt	Yes	For	For	For
3.8	Elect Director Suseki, Tomoharu	Mgmt	Yes	For	For	For
4	Appoint Statutory Auditor Wada, Takaaki	Mgmt	Yes	For	For	For
5	Appoint Alternate Statutory Auditor Ichikawa, Shizuyo	Mgmt	Yes	For	For	For

Monolithic Power Systems, Inc.

Meeting Date: 06/16/2022

Country: USA

Ticker: MPWR

Record Date: 04/21/2022

Meeting Type: Annual

Primary Security ID: 609839105

Primary CUSIP: 609839105

Primary ISIN: US6098391054

Primary SEDOL: B01Z7J1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael Hsing	Mgmt	Yes	For	For	For
1.2	Elect Director Herbert Chang	Mgmt	Yes	For	Refer	Withhold
1.3	Elect Director Carintia Martinez	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Novavax, Inc.

Meeting Date: 06/16/2022

Country: USA

Ticker: NVAX

Record Date: 04/19/2022

Meeting Type: Annual

Primary Security ID: 670002401

Primary CUSIP: 670002401

Primary ISIN: US6700024010

Primary SEDOL: BJDQXG4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Rachel K. King	Mgmt	Yes	For	For	For

Novavax, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director James F. Young	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Amend Certificate of Incorporation to Eliminate Supermajority Voting Provisions	Mgmt	Yes	For	For	For
4	Amend By-laws to Eliminate Supermajority Voting Provisions	Mgmt	Yes	For	For	For
5	Provide Proxy Access Right	Mgmt	Yes	For	For	For
6	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
7	Amend Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	For
8	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

NTT DATA Corp.

Meeting Date: 06/16/2022	Country: Japan	Ticker: 9613
Record Date: 03/31/2022	Meeting Type: Annual	
Primary Security ID: J59031104	Primary CUSIP: J59031104	Primary ISIN: JP3165700000
		Primary SEDOL: 6125639

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 11.5	Mgmt	Yes	For	For	For
2	Approve Transfer of Overseas Operations in Group Restructuring	Mgmt	Yes	For	Refer	For
3	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Allow Virtual Only Shareholder Meetings	Mgmt	Yes	For	Refer	Against
4.1	Elect Director Homma, Yo	Mgmt	Yes	For	For	For
4.2	Elect Director Yamaguchi, Shigeki	Mgmt	Yes	For	For	For
4.3	Elect Director Fujiwara, Toshi	Mgmt	Yes	For	For	For
4.4	Elect Director Nishihata, Kazuhiro	Mgmt	Yes	For	For	For
4.5	Elect Director Hirano, Eiji	Mgmt	Yes	For	For	For
4.6	Elect Director Fujii, Mariko	Mgmt	Yes	For	For	For
4.7	Elect Director Patrizio Mapelli	Mgmt	Yes	For	For	For
4.8	Elect Director Ike, Fumihiko	Mgmt	Yes	For	For	For
4.9	Elect Director Ishiguro, Shigenao	Mgmt	Yes	For	For	For
5.1	Elect Director and Audit Committee Member Sakurada, Katsura	Mgmt	Yes	For	For	For
5.2	Elect Director and Audit Committee Member Okada, Akihiko	Mgmt	Yes	For	Against	Against

NTT DATA Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.3	Elect Director and Audit Committee Member Hoshi, Tomoko	Mgmt	Yes	For	For	For
5.4	Elect Director and Audit Committee Member Inamasu, Mitsuko	Mgmt	Yes	For	For	For
6	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	Yes	For	For	For

Splunk Inc.

Meeting Date: 06/16/2022	Country: USA	Ticker: SPLK	
Record Date: 04/20/2022	Meeting Type: Annual		
Primary Security ID: 848637104	Primary CUSIP: 848637104	Primary ISIN: US8486371045	Primary SEDOL: B424494

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark Carges	Mgmt	Yes	For	For	For
1b	Elect Director Kenneth Hao	Mgmt	Yes	For	For	For
1c	Elect Director Elisa Steele	Mgmt	Yes	For	Against	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For

W. P. Carey Inc.

Meeting Date: 06/16/2022	Country: USA	Ticker: WPC	
Record Date: 03/21/2022	Meeting Type: Annual		
Primary Security ID: 92936U109	Primary CUSIP: 92936U109	Primary ISIN: US92936U1097	Primary SEDOL: B826YT8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark A. Alexander	Mgmt	Yes	For	For	For
1b	Elect Director Constantin H. Beier	Mgmt	Yes	For	For	For
1c	Elect Director Tonit M. Calaway	Mgmt	Yes	For	For	For
1d	Elect Director Peter J. Farrell	Mgmt	Yes	For	For	For
1e	Elect Director Robert J. Flanagan	Mgmt	Yes	For	For	For
1f	Elect Director Jason E. Fox	Mgmt	Yes	For	For	For
1g	Elect Director Jean Hoysradt	Mgmt	Yes	For	For	For
1h	Elect Director Margaret G. Lewis	Mgmt	Yes	For	For	For

W. P. Carey Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Christopher J. Niehaus	Mgmt	Yes	For	For	For
1j	Elect Director Nick J.M. van Ommen	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For

Zoom Video Communications, Inc.

Meeting Date: 06/16/2022	Country: USA	Ticker: ZM	
Record Date: 04/18/2022	Meeting Type: Annual		
Primary Security ID: 98980L101	Primary CUSIP: 98980L101	Primary ISIN: US98980L1017	Primary SEDOL: BGSP7M9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Carl M. Eschenbach	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director William R. McDermott	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director Janet Napolitano	Mgmt	Yes	For	For	For
1.4	Elect Director Santiago Subotovsky	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Aisin Corp.

Meeting Date: 06/17/2022	Country: Japan	Ticker: 7259	
Record Date: 03/31/2022	Meeting Type: Annual		
Primary Security ID: J00714105	Primary CUSIP: J00714105	Primary ISIN: JP3102000001	Primary SEDOL: 6010702

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	Yes	For	For	For
2.1	Elect Director Yoshida, Moritaka	Mgmt	Yes	For	For	For
2.2	Elect Director Suzuki, Kenji	Mgmt	Yes	For	For	For
2.3	Elect Director Ito, Shintaro	Mgmt	Yes	For	For	For
2.4	Elect Director Haraguchi, Tsunekazu	Mgmt	Yes	For	For	For
2.5	Elect Director Hamada, Michiyo	Mgmt	Yes	For	For	For
2.6	Elect Director Shin, Seiichi	Mgmt	Yes	For	For	For

Aisin Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.7	Elect Director Kobayashi, Koji	Mgmt	Yes	For	For	For
2.8	Elect Director Yamamoto, Yoshihisa	Mgmt	Yes	For	For	For
3	Appoint Statutory Auditor Kashiwagi, Katsuhiro	Mgmt	Yes	For	For	For
4	Appoint Alternate Statutory Auditor Nakagawa, Hidenori	Mgmt	Yes	For	For	For

Aon plc

Meeting Date: 06/17/2022	Country: Ireland	Ticker: AON
Record Date: 04/14/2022	Meeting Type: Annual	
Primary Security ID: G0403H108	Primary CUSIP: G0403H108	Primary ISIN: IE00BLP1HW54
		Primary SEDOL: BLP1HW5

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Lester B. Knight	Mgmt	Yes	For	Against	Against
1.2	Elect Director Gregory C. Case	Mgmt	Yes	For	For	For
1.3	Elect Director Jin-Yong Cai	Mgmt	Yes	For	For	For
1.4	Elect Director Jeffrey C. Campbell	Mgmt	Yes	For	For	For
1.5	Elect Director Fulvio Conti	Mgmt	Yes	For	For	For
1.6	Elect Director Cheryl A. Francis	Mgmt	Yes	For	For	For
1.7	Elect Director J. Michael Losh	Mgmt	Yes	For	Against	Against
1.8	Elect Director Richard C. Notebaert	Mgmt	Yes	For	Against	Against
1.9	Elect Director Gloria Santona	Mgmt	Yes	For	Against	Against
1.10	Elect Director Byron O. Spruell	Mgmt	Yes	For	For	For
1.11	Elect Director Carolyn Y. Woo	Mgmt	Yes	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
4	Ratify Ernst & Young Chartered Accountants as Statutory Auditor	Mgmt	Yes	For	For	For
5	Authorize Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For

Eisai Co., Ltd.

Meeting Date: 06/17/2022	Country: Japan	Ticker: 4523
Record Date: 03/31/2022	Meeting Type: Annual	
Primary Security ID: J12852117	Primary CUSIP: J12852117	Primary ISIN: JP3160400002
		Primary SEDOL: 6307200

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	Yes	For	For	For
2.1	Elect Director Naito, Haruo	Mgmt	Yes	For	Refer	Against
2.2	Elect Director Kato, Yasuhiko	Mgmt	Yes	For	For	For
2.3	Elect Director Kaihori, Shuzo	Mgmt	Yes	For	For	For
2.4	Elect Director Uchiyama, Hideyo	Mgmt	Yes	For	For	For
2.5	Elect Director Hayashi, Hideki	Mgmt	Yes	For	Against	Against
2.6	Elect Director Miwa, Yumiko	Mgmt	Yes	For	For	For
2.7	Elect Director Ike, Fumihiko	Mgmt	Yes	For	For	For
2.8	Elect Director Kato, Yoshiteru	Mgmt	Yes	For	Against	Against
2.9	Elect Director Miura, Ryota	Mgmt	Yes	For	For	For
2.10	Elect Director Kato, Hiroyuki	Mgmt	Yes	For	For	For
2.11	Elect Director Richard Thornley	Mgmt	Yes	For	For	For

Fortinet, Inc.

Meeting Date: 06/17/2022	Country: USA	Ticker: FTNT
Record Date: 04/18/2022	Meeting Type: Annual	
Primary Security ID: 34959E109	Primary CUSIP: 34959E109	Primary ISIN: US34959E1091
		Primary SEDOL: B5B2106

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ken Xie	Mgmt	Yes	For	For	For
1.2	Elect Director Michael Xie	Mgmt	Yes	For	For	For
1.3	Elect Director Kenneth A. Goldman	Mgmt	Yes	For	Against	Against
1.4	Elect Director Ming Hsieh	Mgmt	Yes	For	For	For
1.5	Elect Director Jean Hu	Mgmt	Yes	For	For	For
1.6	Elect Director William H. Neukom	Mgmt	Yes	For	Refer	Against
1.7	Elect Director Judith Sim	Mgmt	Yes	For	For	For
1.8	Elect Director James Stavridis	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Approve Stock Split	Mgmt	Yes	For	For	For
5	Adopt Simple Majority Vote	SH	Yes	None	For	For

Japan Post Holdings Co. Ltd.

Meeting Date: 06/17/2022

Country: Japan

Ticker: 6178

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J2800D109

Primary CUSIP: J2800D109

Primary ISIN: JP3752900005

Primary SEDOL: BYT8143

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	Yes	For	For	For
2.1	Elect Director Masuda, Hiroya	Mgmt	Yes	For	Against	Against
2.2	Elect Director Ikeda, Norito	Mgmt	Yes	For	For	For
2.3	Elect Director Kinugawa, Kazuhide	Mgmt	Yes	For	For	For
2.4	Elect Director Senda, Tetsuya	Mgmt	Yes	For	For	For
2.5	Elect Director Ishihara, Kunio	Mgmt	Yes	For	For	For
2.6	Elect Director Charles D. Lake II	Mgmt	Yes	For	For	For
2.7	Elect Director Hirono, Michiko	Mgmt	Yes	For	For	For
2.8	Elect Director Okamoto, Tsuyoshi	Mgmt	Yes	For	For	For
2.9	Elect Director Koezuka, Miharuru	Mgmt	Yes	For	For	For
2.10	Elect Director Akiyama, Sakie	Mgmt	Yes	For	For	For
2.11	Elect Director Kaiami, Makoto	Mgmt	Yes	For	For	For
2.12	Elect Director Satake, Akira	Mgmt	Yes	For	For	For
2.13	Elect Director Suwa, Takako	Mgmt	Yes	For	For	For

JSR Corp.

Meeting Date: 06/17/2022

Country: Japan

Ticker: 4185

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J2856K106

Primary CUSIP: J2856K106

Primary ISIN: JP3385980002

Primary SEDOL: 6470986

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 35	Mgmt	Yes	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	Yes	For	For	For
3.1	Elect Director Eric Johnson	Mgmt	Yes	For	For	For
3.2	Elect Director Kawahashi, Nobuo	Mgmt	Yes	For	For	For
3.3	Elect Director Takahashi, Seiji	Mgmt	Yes	For	For	For
3.4	Elect Director Tachibana, Ichiko	Mgmt	Yes	For	For	For
3.5	Elect Director Emoto, Kenichi	Mgmt	Yes	For	For	For

JSR Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.6	Elect Director Seki, Tadayuki	Mgmt	Yes	For	For	For
3.7	Elect Director David Robert Hale	Mgmt	Yes	For	For	For
3.8	Elect Director Iwasaki, Masato	Mgmt	Yes	For	For	For
3.9	Elect Director Ushida, Kazuo	Mgmt	Yes	For	For	For
4	Appoint Statutory Auditor Tokuhiko, Takaaki	Mgmt	Yes	For	For	For
5.1	Appoint Alternate Statutory Auditor Fujii, Yasufumi	Mgmt	Yes	For	For	For
5.2	Appoint Alternate Statutory Auditor Endo, Yukiko	Mgmt	Yes	For	For	For

Kintetsu Group Holdings Co., Ltd.

Meeting Date: 06/17/2022	Country: Japan	Ticker: 9041	
Record Date: 03/31/2022	Meeting Type: Annual		
Primary Security ID: J3S955116	Primary CUSIP: J3S955116	Primary ISIN: JP3260800002	Primary SEDOL: 6492968

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 25	Mgmt	Yes	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	Yes	For	For	For
3.1	Elect Director Kobayashi, Tetsuya	Mgmt	Yes	For	Against	Against
3.2	Elect Director Ogura, Toshihide	Mgmt	Yes	For	For	For
3.3	Elect Director Shirakawa, Masaaki	Mgmt	Yes	For	For	For
3.4	Elect Director Wakai, Takashi	Mgmt	Yes	For	For	For
3.5	Elect Director Hara, Shiro	Mgmt	Yes	For	For	For
3.6	Elect Director Hayashi, Nobu	Mgmt	Yes	For	For	For
3.7	Elect Director Okamoto, Kunie	Mgmt	Yes	For	For	For
3.8	Elect Director Yanagi, Masanori	Mgmt	Yes	For	For	For
3.9	Elect Director Katayama, Toshiko	Mgmt	Yes	For	For	For
3.10	Elect Director Nagaoka, Takashi	Mgmt	Yes	For	For	For
3.11	Elect Director Matsumoto, Akihiko	Mgmt	Yes	For	For	For
3.12	Elect Director Izukawa, Kunimitsu	Mgmt	Yes	For	For	For

NIDEC Corp.

Meeting Date: 06/17/2022	Country: Japan	Ticker: 6594	
Record Date: 03/31/2022	Meeting Type: Annual		
Primary Security ID: J52968104	Primary CUSIP: J52968104	Primary ISIN: JP3734800000	Primary SEDOL: 6640682

NIDEC Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Change Company Name - Clarify Director Authority on Shareholder Meetings - Disclose Shareholder Meeting Materials on Internet	Mgmt	Yes	For	For	For
2.1	Elect Director Nagamori, Shigenobu	Mgmt	Yes	For	For	For
2.2	Elect Director Kobe, Hiroshi	Mgmt	Yes	For	For	For
2.3	Elect Director Seki, Jun	Mgmt	Yes	For	For	For
2.4	Elect Director Sato, Shinichi	Mgmt	Yes	For	For	For
2.5	Elect Director Komatsu, Yayoi	Mgmt	Yes	For	For	For
2.6	Elect Director Sakai, Takako	Mgmt	Yes	For	For	For
3.1	Elect Director and Audit Committee Member Murakami, Kazuya	Mgmt	Yes	For	Against	Against
3.2	Elect Director and Audit Committee Member Ochiai, Hiroyuki	Mgmt	Yes	For	Against	Against
3.3	Elect Director and Audit Committee Member Nakane, Takeshi	Mgmt	Yes	For	For	For
3.4	Elect Director and Audit Committee Member Yamada, Aya	Mgmt	Yes	For	For	For
3.5	Elect Director and Audit Committee Member Akamatsu, Tamame	Mgmt	Yes	For	For	For
4	Elect Alternate Director and Audit Committee Member Watanabe, Junko	Mgmt	Yes	For	For	For

Nippon Sanso Holdings Corp.

Meeting Date: 06/17/2022

Country: Japan

Ticker: 4091

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J5545N100

Primary CUSIP: J5545N100

Primary ISIN: JP3711600001

Primary SEDOL: 6640541

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 18	Mgmt	Yes	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	Yes	For	For	For
3.1	Elect Director Hamada, Toshihiko	Mgmt	Yes	For	For	For
3.2	Elect Director Nagata, Kenji	Mgmt	Yes	For	For	For
3.3	Elect Director Thomas Scott Kallman	Mgmt	Yes	For	For	For
3.4	Elect Director Eduardo Gil Elejoste	Mgmt	Yes	For	For	For
3.5	Elect Director Yamada, Akio	Mgmt	Yes	For	For	For

Nippon Sanso Holdings Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.6	Elect Director Katsumaru, Mitsuhiro	Mgmt	Yes	For	For	For
3.7	Elect Director Hara, Miri	Mgmt	Yes	For	For	For
3.8	Elect Director Nagasawa, Katsumi	Mgmt	Yes	For	For	For
3.9	Elect Director Miyatake, Masako	Mgmt	Yes	For	For	For
4	Approve Compensation Ceiling for Directors	Mgmt	Yes	For	For	For

Nitto Denko Corp.

Meeting Date: 06/17/2022	Country: Japan	Ticker: 6988	
Record Date: 03/31/2022	Meeting Type: Annual		
Primary Security ID: J58472119	Primary CUSIP: J58472119	Primary ISIN: JP3684000007	Primary SEDOL: 6641801

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 110	Mgmt	Yes	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	Yes	For	For	For
3.1	Elect Director Takasaki, Hideo	Mgmt	Yes	For	For	For
3.2	Elect Director Todokoro, Nobuhiro	Mgmt	Yes	For	For	For
3.3	Elect Director Miki, Yosuke	Mgmt	Yes	For	For	For
3.4	Elect Director Iseyama, Yasuhiro	Mgmt	Yes	For	For	For
3.5	Elect Director Furuse, Yoichiro	Mgmt	Yes	For	For	For
3.6	Elect Director Hatchoji, Takashi	Mgmt	Yes	For	For	For
3.7	Elect Director Fukuda, Tamio	Mgmt	Yes	For	For	For
3.8	Elect Director Wong Lai Yong	Mgmt	Yes	For	For	For
3.9	Elect Director Sawada, Michitaka	Mgmt	Yes	For	For	For
3.10	Elect Director Yamada, Yasuhiro	Mgmt	Yes	For	For	For
4	Approve Compensation Ceiling for Directors	Mgmt	Yes	For	For	For

Nomura Research Institute Ltd.

Meeting Date: 06/17/2022	Country: Japan	Ticker: 4307	
Record Date: 03/31/2022	Meeting Type: Annual		
Primary Security ID: J5900F106	Primary CUSIP: J5900F106	Primary ISIN: JP3762800005	Primary SEDOL: 6390921

Nomura Research Institute Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Amend Provisions on Director Titles	Mgmt	Yes	For	For	For
2.1	Elect Director Konomoto, Shingo	Mgmt	Yes	For	For	For
2.2	Elect Director Fukami, Yasuo	Mgmt	Yes	For	For	For
2.3	Elect Director Akatsuka, Yo	Mgmt	Yes	For	For	For
2.4	Elect Director Anzai, Hidenori	Mgmt	Yes	For	For	For
2.5	Elect Director Ebato, Ken	Mgmt	Yes	For	For	For
2.6	Elect Director Tateno, Shuji	Mgmt	Yes	For	For	For
2.7	Elect Director Omiya, Hideaki	Mgmt	Yes	For	For	For
2.8	Elect Director Sakata, Shinoi	Mgmt	Yes	For	For	For
2.9	Elect Director Ohashi, Tetsuji	Mgmt	Yes	For	For	For
3.1	Appoint Statutory Auditor Minami, Naruhito	Mgmt	Yes	For	For	For
3.2	Appoint Statutory Auditor Takazawa, Yasuko	Mgmt	Yes	For	For	For
4	Approve Compensation Ceiling for Directors	Mgmt	Yes	For	For	For

Tesco Plc

Meeting Date: 06/17/2022

Country: United Kingdom

Ticker: TSCO

Record Date: 06/15/2022

Meeting Type: Annual

Primary Security ID: G8T67X102

Primary CUSIP: G8T67X102

Primary ISIN: GB00BLGZ9862

Primary SEDOL: BLGZ986

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Remuneration Policy	Mgmt	Yes	For	For	For
3	Approve Remuneration Report	Mgmt	Yes	For	For	For
4	Approve Final Dividend	Mgmt	Yes	For	For	For
5	Re-elect John Allan as Director	Mgmt	Yes	For	For	For
6	Re-elect Melissa Bethell as Director	Mgmt	Yes	For	For	For
7	Re-elect Bertrand Bodson as Director	Mgmt	Yes	For	Against	Against
8	Re-elect Thierry Garnier as Director	Mgmt	Yes	For	For	For
9	Re-elect Stewart Gilliland as Director	Mgmt	Yes	For	For	For
10	Re-elect Byron Grote as Director	Mgmt	Yes	For	For	For
11	Re-elect Ken Murphy as Director	Mgmt	Yes	For	For	For

Tesco Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Re-elect Imran Nawaz as Director	Mgmt	Yes	For	For	For
13	Re-elect Alison Platt as Director	Mgmt	Yes	For	For	For
14	Re-elect Lindsey Pownall as Director	Mgmt	Yes	For	For	For
15	Re-elect Karen Whitworth as Director	Mgmt	Yes	For	For	For
16	Reappoint Deloitte LLP as Auditors	Mgmt	Yes	For	For	For
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	For
19	Authorise Issue of Equity	Mgmt	Yes	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	For
22	Authorise Market Purchase of Shares	Mgmt	Yes	For	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	Against	Against

The Shizuoka Bank Ltd.

Meeting Date: 06/17/2022

Country: Japan

Ticker: 8355

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J74444100

Primary CUSIP: J74444100

Primary ISIN: JP3351200005

Primary SEDOL: 6805328

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 13.5	Mgmt	Yes	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	Yes	For	For	For
3.1	Elect Director Nakanishi, Katsunori	Mgmt	Yes	For	For	For
3.2	Elect Director Shibata, Hisashi	Mgmt	Yes	For	For	For
3.3	Elect Director Yagi, Minoru	Mgmt	Yes	For	For	For
3.4	Elect Director Fukushima, Yutaka	Mgmt	Yes	For	For	For
3.5	Elect Director Kiyokawa, Koichi	Mgmt	Yes	For	For	For
3.6	Elect Director Fujisawa, Kumi	Mgmt	Yes	For	For	For
3.7	Elect Director Ito, Motoshige	Mgmt	Yes	For	For	For
3.8	Elect Director Tsubochi, Kazuto	Mgmt	Yes	For	For	For
3.9	Elect Director Inano, Kazutoshi	Mgmt	Yes	For	For	For
4	Approve Formation of Holding Company	Mgmt	Yes	For	Refer	For

Z Holdings Corp.

Meeting Date: 06/17/2022

Country: Japan

Ticker: 4689

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J9894K105

Primary CUSIP: J9894K105

Primary ISIN: JP3933800009

Primary SEDOL: 6084848

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	Yes	For	For	For
2.1	Elect Director Kawabe, Kentaro	Mgmt	Yes	For	For	For
2.2	Elect Director Idezawa, Takeshi	Mgmt	Yes	For	For	For
2.3	Elect Director Jungho Shin	Mgmt	Yes	For	For	For
2.4	Elect Director Ozawa, Takao	Mgmt	Yes	For	For	For
2.5	Elect Director Masuda, Jun	Mgmt	Yes	For	For	For
2.6	Elect Director Oketani, Taku	Mgmt	Yes	For	For	For
3.1	Elect Director and Audit Committee Member Hasumi, Maiko	Mgmt	Yes	For	For	For
3.2	Elect Director and Audit Committee Member Kunihiro, Tadashi	Mgmt	Yes	For	For	For
3.3	Elect Director and Audit Committee Member Hatoyama, Rehito	Mgmt	Yes	For	For	For
4	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	Yes	For	For	For
5	Approve Stock Option Plan	Mgmt	Yes	For	For	For
6	Approve Trust-Type Equity Compensation Plan	Mgmt	Yes	For	For	For
7	Approve Trust-Type Equity Compensation Plan	Mgmt	Yes	For	For	For

ANA HOLDINGS INC.

Meeting Date: 06/20/2022

Country: Japan

Ticker: 9202

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J0156Q112

Primary CUSIP: J0156Q112

Primary ISIN: JP3429800000

Primary SEDOL: 6014908

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	Yes	For	For	For
2.1	Elect Director Katanozaka, Shinya	Mgmt	Yes	For	Refer	Against
2.2	Elect Director Hirako, Yuji	Mgmt	Yes	For	For	For
2.3	Elect Director Shibata, Koji	Mgmt	Yes	For	For	For
2.4	Elect Director Fukuzawa, Ichiro	Mgmt	Yes	For	For	For

ANA HOLDINGS INC.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.5	Elect Director Hattori, Shigeru	Mgmt	Yes	For	For	For
2.6	Elect Director Hirasawa, Juichi	Mgmt	Yes	For	For	For
2.7	Elect Director Inoue, Shinichi	Mgmt	Yes	For	For	For
2.8	Elect Director Yamamoto, Ado	Mgmt	Yes	For	For	For
2.9	Elect Director Kobayashi, Izumi	Mgmt	Yes	For	For	For
2.10	Elect Director Katsu, Eijiro	Mgmt	Yes	For	For	For
2.11	Elect Director Minegishi, Masumi	Mgmt	Yes	For	For	For
3.1	Appoint Statutory Auditor Mitsukura, Tatsuhiko	Mgmt	Yes	For	For	For
3.2	Appoint Statutory Auditor Ogawa, Eiji	Mgmt	Yes	For	For	For

Astellas Pharma, Inc.

Meeting Date: 06/20/2022

Country: Japan

Ticker: 4503

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J03393105

Primary CUSIP: J03393105

Primary ISIN: JP3942400007

Primary SEDOL: 6985383

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	Yes	For	For	For
2.1	Elect Director Yasukawa, Kenji	Mgmt	Yes	For	For	For
2.2	Elect Director Okamura, Naoki	Mgmt	Yes	For	For	For
2.3	Elect Director Sekiyama, Mamoru	Mgmt	Yes	For	For	For
2.4	Elect Director Kawabe, Hiroshi	Mgmt	Yes	For	For	For
2.5	Elect Director Tanaka, Takashi	Mgmt	Yes	For	For	For
2.6	Elect Director Sakurai, Eriko	Mgmt	Yes	For	For	For
3.1	Elect Director and Audit Committee Member Yoshimitsu, Toru	Mgmt	Yes	For	Against	Against
3.2	Elect Director and Audit Committee Member Takahashi, Raita	Mgmt	Yes	For	For	For
3.3	Elect Director and Audit Committee Member Nakayama, Mika	Mgmt	Yes	For	For	For

BANDAI NAMCO Holdings, Inc.

Meeting Date: 06/20/2022

Country: Japan

Ticker: 7832

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: Y0606D102

Primary CUSIP: Y0606D102

Primary ISIN: JP3778630008

Primary SEDOL: B0JDQD4

BANDAI NAMCO Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 188	Mgmt	Yes	For	For	For
2	Amend Articles to Change Company Name - Adopt Board Structure with Audit Committee - Disclose Shareholder Meeting Materials on Internet - Amend Provisions on Number of Directors - Clarify Director Authority on Board Meetings	Mgmt	Yes	For	For	For
3.1	Elect Director Kawaguchi, Masaru	Mgmt	Yes	For	For	For
3.2	Elect Director Asako, Yuji	Mgmt	Yes	For	For	For
3.3	Elect Director Momoi, Nobuhiko	Mgmt	Yes	For	For	For
3.4	Elect Director Miyakawa, Yasuo	Mgmt	Yes	For	For	For
3.5	Elect Director Takenaka, Kazuhiro	Mgmt	Yes	For	For	For
3.6	Elect Director Asanuma, Makoto	Mgmt	Yes	For	For	For
3.7	Elect Director Kawasaki, Hiroshi	Mgmt	Yes	For	For	For
3.8	Elect Director Otsu, Shuji	Mgmt	Yes	For	For	For
3.9	Elect Director Kawana, Koichi	Mgmt	Yes	For	For	For
3.10	Elect Director Shimada, Toshio	Mgmt	Yes	For	For	For
4.1	Elect Director and Audit Committee Member Nagaike, Masataka	Mgmt	Yes	For	Against	Against
4.2	Elect Director and Audit Committee Member Shinoda, Toru	Mgmt	Yes	For	For	For
4.3	Elect Director and Audit Committee Member Kuwabara, Satoko	Mgmt	Yes	For	For	For
4.4	Elect Director and Audit Committee Member Komiya, Takayuki	Mgmt	Yes	For	For	For
5	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	Yes	For	For	For
6	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	Yes	For	For	For
7	Approve Performance Share Plan	Mgmt	Yes	For	For	For

Brother Industries, Ltd.

Meeting Date: 06/20/2022

Country: Japan

Ticker: 6448

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: 114813108

Primary CUSIP: 114813108

Primary ISIN: JP3830000000

Primary SEDOL: 6146500

Brother Industries, Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Amend Provisions on Director Titles	Mgmt	Yes	For	For	For
2.1	Elect Director Koike, Toshikazu	Mgmt	Yes	For	For	For
2.2	Elect Director Sasaki, Ichiro	Mgmt	Yes	For	For	For
2.3	Elect Director Ishiguro, Tadashi	Mgmt	Yes	For	For	For
2.4	Elect Director Ikeda, Kazufumi	Mgmt	Yes	For	For	For
2.5	Elect Director Kuwabara, Satoru	Mgmt	Yes	For	For	For
2.6	Elect Director Murakami, Taizo	Mgmt	Yes	For	For	For
2.7	Elect Director Takeuchi, Keisuke	Mgmt	Yes	For	For	For
2.8	Elect Director Shirai, Aya	Mgmt	Yes	For	For	For
2.9	Elect Director Uchida, Kazunari	Mgmt	Yes	For	For	For
2.10	Elect Director Hidaka, Naoki	Mgmt	Yes	For	For	For
2.11	Elect Director Miyaki, Masahiko	Mgmt	Yes	For	For	For
3.1	Appoint Statutory Auditor Ogawa, Kazuyuki	Mgmt	Yes	For	For	For
3.2	Appoint Statutory Auditor Yamada, Akira	Mgmt	Yes	For	For	For
4	Approve Annual Bonus	Mgmt	Yes	For	For	For
5	Approve Annual Bonus Ceiling for Directors	Mgmt	Yes	For	For	For
6	Approve Trust-Type Equity Compensation Plan	Mgmt	Yes	For	For	For

Dai-ichi Life Holdings, Inc.

Meeting Date: 06/20/2022	Country: Japan	Ticker: 8750
Record Date: 03/31/2022	Meeting Type: Annual	
Primary Security ID: J09748112	Primary CUSIP: J09748112	Primary ISIN: JP3476480003
		Primary SEDOL: B601QS4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 83	Mgmt	Yes	For	For	For
2	Amend Articles to Amend Business Lines - Clarify Director Authority on Shareholder Meetings - Allow Virtual Only Shareholder Meetings - Amend Provisions on Number of Directors	Mgmt	Yes	For	Refer	Against
3.1	Elect Director Watanabe, Koichiro	Mgmt	Yes	For	For	For
3.2	Elect Director Inagaki, Seiji	Mgmt	Yes	For	For	For

Dai-ichi Life Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.3	Elect Director Kikuta, Tetsuya	Mgmt	Yes	For	For	For
3.4	Elect Director Shoji, Hiroshi	Mgmt	Yes	For	For	For
3.5	Elect Director Akashi, Mamoru	Mgmt	Yes	For	For	For
3.6	Elect Director Sumino, Toshiaki	Mgmt	Yes	For	For	For
3.7	Elect Director Maeda, Koichi	Mgmt	Yes	For	For	For
3.8	Elect Director Inoue, Yuriko	Mgmt	Yes	For	For	For
3.9	Elect Director Shingai, Yasushi	Mgmt	Yes	For	For	For
3.10	Elect Director Bruce Miller	Mgmt	Yes	For	For	For
4.1	Elect Director and Audit Committee Member Shibagaki, Takahiro	Mgmt	Yes	For	Against	Against
4.2	Elect Director and Audit Committee Member Kondo, Fusakazu	Mgmt	Yes	For	Against	Against
4.3	Elect Director and Audit Committee Member Sato, Rieko	Mgmt	Yes	For	For	For
4.4	Elect Director and Audit Committee Member Ungyong Shu	Mgmt	Yes	For	Against	Against
4.5	Elect Director and Audit Committee Member Masuda, Koichi	Mgmt	Yes	For	Against	Against
5	Elect Alternate Director and Audit Committee Member Tsuchiya, Fumiaki	Mgmt	Yes	For	For	For
6	Approve Performance Share Plan	Mgmt	Yes	For	For	For
7	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	Yes	For	For	For
8	Approve Contract for Transfer of All Shares of a Wholly-Owned Subsidiary to an Intermediate Holding Company	Mgmt	Yes	For	Refer	For

Nomura Holdings, Inc.

Meeting Date: 06/20/2022

Country: Japan

Ticker: 8604

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J58646100

Primary CUSIP: J58646100

Primary ISIN: JP3762600009

Primary SEDOL: 6643108

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	Yes	For	For	For
2.1	Elect Director Nagai, Koji	Mgmt	Yes	For	Against	Against
2.2	Elect Director Okuda, Kentaro	Mgmt	Yes	For	For	For
2.3	Elect Director Teraguchi, Tomoyuki	Mgmt	Yes	For	For	For
2.4	Elect Director Ogawa, Shoji	Mgmt	Yes	For	Against	Against
2.5	Elect Director Ishimura, Kazuhiko	Mgmt	Yes	For	For	For

Nomura Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.6	Elect Director Takahara, Takahisa	Mgmt	Yes	For	For	For
2.7	Elect Director Shimazaki, Noriaki	Mgmt	Yes	For	For	For
2.8	Elect Director Sono, Mari	Mgmt	Yes	For	Against	Against
2.9	Elect Director Laura Simone Unger	Mgmt	Yes	For	For	For
2.10	Elect Director Victor Chu	Mgmt	Yes	For	For	For
2.11	Elect Director J.Christopher Giancarlo	Mgmt	Yes	For	For	For
2.12	Elect Director Patricia Mosser	Mgmt	Yes	For	For	For

SolarEdge Technologies, Inc.

Meeting Date: 06/20/2022	Country: USA	Ticker: SEDG
Record Date: 04/21/2022	Meeting Type: Annual	
Primary Security ID: 83417M104	Primary CUSIP: 83417M104	Primary ISIN: US83417M1045
		Primary SEDOL: BWC52Q6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Betsy Atkins	Mgmt	Yes	For	For	For
1b	Elect Director Dirk Carsten Hoke	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Activision Blizzard, Inc.

Meeting Date: 06/21/2022	Country: USA	Ticker: ATVI
Record Date: 04/22/2022	Meeting Type: Annual	
Primary Security ID: 00507V109	Primary CUSIP: 00507V109	Primary ISIN: US00507V1098
		Primary SEDOL: 2575818

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Reveta Bowers	Mgmt	Yes	For	For	For
1b	Elect Director Kerry Carr	Mgmt	Yes	For	For	For
1c	Elect Director Robert Corti	Mgmt	Yes	For	Against	Against
1d	Elect Director Brian Kelly	Mgmt	Yes	For	For	For
1e	Elect Director Robert Kotick	Mgmt	Yes	For	For	For
1f	Elect Director Lulu Meservey	Mgmt	Yes	For	For	For
1g	Elect Director Barry Meyer	Mgmt	Yes	For	Against	Against
1h	Elect Director Robert Morgado	Mgmt	Yes	For	Against	Against

Activision Blizzard, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Peter Nolan	Mgmt	Yes	For	For	For
1j	Elect Director Dawn Ostroff	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
4	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	SH	Yes	Against	Against	Against
5	Report on Efforts Prevent Abuse, Harassment, and Discrimination	SH	Yes	Against	Abstain	Abstain

Bausch Health Companies Inc.

Meeting Date: 06/21/2022	Country: Canada	Ticker: BHC
Record Date: 04/28/2022	Meeting Type: Annual	
Primary Security ID: 071734107	Primary CUSIP: 071734107	Primary ISIN: CA0717341071
		Primary SEDOL: BFFVVC1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas J. Appio	Mgmt	Yes	For	For	For
1b	Elect Director Richard U. De Schutter	Mgmt	Yes	For	For	For
1c	Elect Director Brett Icahn	Mgmt	Yes	For	Withhold	Withhold
1d	Elect Director Argeris (Jerry) N. Karabelas	Mgmt	Yes	For	For	For
1e	Elect Director Sarah B. Kavanagh	Mgmt	Yes	For	For	For
1f	Elect Director Steven D. Miller	Mgmt	Yes	For	Withhold	Withhold
1g	Elect Director Richard C. Mulligan	Mgmt	Yes	For	Withhold	Withhold
1h	Elect Director Joseph C. Papa	Mgmt	Yes	For	For	For
1i	Elect Director Robert N. Power	Mgmt	Yes	For	For	For
1j	Elect Director Russel C. Robertson	Mgmt	Yes	For	For	For
1k	Elect Director Thomas W. Ross, Sr.	Mgmt	Yes	For	For	For
1l	Elect Director Amy B. Wechsler	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Amend Omnibus Incentive Plan	Mgmt	Yes	For	Withhold	Withhold
4	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For

Concordia Financial Group, Ltd.

Meeting Date: 06/21/2022

Country: Japan

Ticker: 7186

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J08613101

Primary CUSIP: J08613101

Primary ISIN: JP3305990008

Primary SEDOL: BD97JW7

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Amend Provisions on Director Titles	Mgmt	Yes	For	For	For
2.1	Elect Director Kataoka, Tatsuya	Mgmt	Yes	For	For	For
2.2	Elect Director Oishi, Yoshiyuki	Mgmt	Yes	For	For	For
2.3	Elect Director Suzuki, Yoshiaki	Mgmt	Yes	For	For	For
2.4	Elect Director Onodera, Nobuo	Mgmt	Yes	For	For	For
2.5	Elect Director Akiyoshi, Mitsuru	Mgmt	Yes	For	For	For
2.6	Elect Director Yamada, Yoshinobu	Mgmt	Yes	For	For	For
2.7	Elect Director Yoda, Mami	Mgmt	Yes	For	For	For

DENSO Corp.

Meeting Date: 06/21/2022

Country: Japan

Ticker: 6902

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J12075107

Primary CUSIP: J12075107

Primary ISIN: JP3551500006

Primary SEDOL: 6640381

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Amend Business Lines - Disclose Shareholder Meeting Materials on Internet	Mgmt	Yes	For	For	For
2.1	Elect Director Arima, Koji	Mgmt	Yes	For	For	For
2.2	Elect Director Shinohara, Yukihiro	Mgmt	Yes	For	For	For
2.3	Elect Director Ito, Kenichiro	Mgmt	Yes	For	For	For
2.4	Elect Director Matsui, Yasushi	Mgmt	Yes	For	For	For
2.5	Elect Director Toyoda, Akio	Mgmt	Yes	For	For	For
2.6	Elect Director Kushida, Shigeki	Mgmt	Yes	For	For	For
2.7	Elect Director Mitsuya, Yuko	Mgmt	Yes	For	For	For
2.8	Elect Director Joseph P. Schmelzeis, Jr	Mgmt	Yes	For	For	For
3	Appoint Alternate Statutory Auditor Kitagawa, Hiromi	Mgmt	Yes	For	For	For

Elia Group SA/NV

Meeting Date: 06/21/2022

Country: Belgium

Ticker: ELI

Record Date: 06/07/2022

Meeting Type: Extraordinary Shareholders

Primary Security ID: B35656105

Primary CUSIP: B35656105

Primary ISIN: BE0003822393

Primary SEDOL: B09M9F4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Shareholders' Meeting Agenda	Mgmt	No			
1.i	Receive Directors' and Auditors' Reports Re: Capital Increase by Contributions	Mgmt	No			
1.ii	Receive Directors' and Auditors' Reports Re: Modification of the Rights Attached to Classes of Shares	Mgmt	No			
2	Approve Double Capital Increase for a Total Maximum Amount of EUR 6 Million under the Employee Share Purchase Plan	Mgmt	Yes	For	For	For
3	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	Yes	For	For	For

Hitachi Metals, Ltd.

Meeting Date: 06/21/2022

Country: Japan

Ticker: 5486

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J20538112

Primary CUSIP: J20538112

Primary ISIN: JP3786200000

Primary SEDOL: 6429201

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Change Location of Head Office - Disclose Shareholder Meeting Materials on Internet	Mgmt	Yes	For	For	For
2.1	Elect Director Nishiie, Kenichi	Mgmt	Yes	For	Against	Against
2.2	Elect Director Uenoyama, Makoto	Mgmt	Yes	For	For	For
2.3	Elect Director Fukuo, Koichi	Mgmt	Yes	For	For	For
2.4	Elect Director Nishiyama, Mitsuki	Mgmt	Yes	For	Refer	Against
2.5	Elect Director Morita, Mamoru	Mgmt	Yes	For	For	For

Japan Airlines Co., Ltd.

Meeting Date: 06/21/2022

Country: Japan

Ticker: 9201

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J25979121

Primary CUSIP: J25979121

Primary ISIN: JP3705200008

Primary SEDOL: B8BRV46

Japan Airlines Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	Yes	For	For	For
2.1	Elect Director Ueki, Yoshiharu	Mgmt	Yes	For	Against	Against
2.2	Elect Director Akasaka, Yuji	Mgmt	Yes	For	For	For
2.3	Elect Director Shimizu, Shinichiro	Mgmt	Yes	For	For	For
2.4	Elect Director Kikuyama, Hideki	Mgmt	Yes	For	For	For
2.5	Elect Director Toyoshima, Ryuzo	Mgmt	Yes	For	For	For
2.6	Elect Director Tsutsumi, Tadayuki	Mgmt	Yes	For	For	For
2.7	Elect Director Kobayashi, Eizo	Mgmt	Yes	For	For	For
2.8	Elect Director Hatchoji, Sonoko	Mgmt	Yes	For	For	For
2.9	Elect Director Yanagi, Hiroyuki	Mgmt	Yes	For	For	For
3	Appoint Statutory Auditor Kubo, Shinsuke	Mgmt	Yes	For	For	For

Kikkoman Corp.

Meeting Date: 06/21/2022

Country: Japan

Ticker: 2801

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J32620106

Primary CUSIP: J32620106

Primary ISIN: JP3240400006

Primary SEDOL: 6490809

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 39	Mgmt	Yes	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	Yes	For	For	For
3.1	Elect Director Mogi, Yuzaburo	Mgmt	Yes	For	For	For
3.2	Elect Director Horikiri, Noriaki	Mgmt	Yes	For	For	For
3.3	Elect Director Nakano, Shozaburo	Mgmt	Yes	For	For	For
3.4	Elect Director Yamazaki, Koichi	Mgmt	Yes	For	For	For
3.5	Elect Director Shimada, Masanao	Mgmt	Yes	For	For	For
3.6	Elect Director Mogi, Osamu	Mgmt	Yes	For	For	For
3.7	Elect Director Matsuyama, Asahi	Mgmt	Yes	For	For	For
3.8	Elect Director Kamiyama, Takao	Mgmt	Yes	For	For	For
3.9	Elect Director Fukui, Toshihiko	Mgmt	Yes	For	For	For
3.10	Elect Director Inokuchi, Takeo	Mgmt	Yes	For	For	For
3.11	Elect Director Iino, Masako	Mgmt	Yes	For	For	For

Kikkoman Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.12	Elect Director Sugiyama, Shinsuke	Mgmt	Yes	For	For	For
4	Appoint Statutory Auditor Kajikawa, Toru	Mgmt	Yes	For	For	For
5	Appoint Alternate Statutory Auditor Endo, Kazuyoshi	Mgmt	Yes	For	For	For
6	Approve Compensation Ceilings for Directors and Statutory Auditors	Mgmt	Yes	For	For	For
7	Approve Trust-Type Equity Compensation Plan	Mgmt	Yes	For	For	For
8	Approve Takeover Defense Plan (Poison Pill)	Mgmt	Yes	For	Against	Against

Komatsu Ltd.

Meeting Date: 06/21/2022

Country: Japan

Ticker: 6301

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J35759125

Primary CUSIP: J35759125

Primary ISIN: JP3304200003

Primary SEDOL: 6496584

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 56	Mgmt	Yes	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	Yes	For	For	For
3.1	Elect Director Ohashi, Tetsuji	Mgmt	Yes	For	For	For
3.2	Elect Director Ogawa, Hiroyuki	Mgmt	Yes	For	For	For
3.3	Elect Director Moriyama, Masayuki	Mgmt	Yes	For	For	For
3.4	Elect Director Mizuhara, Kiyoshi	Mgmt	Yes	For	For	For
3.5	Elect Director Horikoshi, Takeshi	Mgmt	Yes	For	For	For
3.6	Elect Director Kunibe, Takeshi	Mgmt	Yes	For	For	For
3.7	Elect Director Arthur M. Mitchell	Mgmt	Yes	For	For	For
3.8	Elect Director Saiki, Naoko	Mgmt	Yes	For	For	For
3.9	Elect Director Sawada, Michitaka	Mgmt	Yes	For	For	For
4	Appoint Statutory Auditor Kosaka, Tatsuro	Mgmt	Yes	For	For	For

LIXIL Corp.

Meeting Date: 06/21/2022

Country: Japan

Ticker: 5938

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J3893W103

Primary CUSIP: J3893W103

Primary ISIN: JP3626800001

Primary SEDOL: 6900212

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Seto, Kinya	Mgmt	Yes	For	For	For
1.2	Elect Director Matsumoto, Sachio	Mgmt	Yes	For	For	For
1.3	Elect Director Hwa Jin Song Montesano	Mgmt	Yes	For	For	For
1.4	Elect Director Uchibori, Tamio	Mgmt	Yes	For	For	For
1.5	Elect Director Konno, Shiho	Mgmt	Yes	For	For	For
1.6	Elect Director Suzuki, Teruo	Mgmt	Yes	For	For	For
1.7	Elect Director Tamura, Mayumi	Mgmt	Yes	For	For	For
1.8	Elect Director Nishiura, Yuji	Mgmt	Yes	For	Against	Against
1.9	Elect Director Hamaguchi, Daisuke	Mgmt	Yes	For	For	For
1.10	Elect Director Matsuzaki, Masatoshi	Mgmt	Yes	For	For	For
1.11	Elect Director Watahiki, Mariko	Mgmt	Yes	For	For	For
2	Amend Articles to Change Location of Head Office - Disclose Shareholder Meeting Materials on Internet	Mgmt	Yes	For	For	For

Mastercard Incorporated

Meeting Date: 06/21/2022	Country: USA	Ticker: MA
Record Date: 04/22/2022	Meeting Type: Annual	
Primary Security ID: 57636Q104	Primary CUSIP: 57636Q104	Primary ISIN: US57636Q1040
		Primary SEDOL: B121557

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Merit E. Janow	Mgmt	Yes	For	For	For
1b	Elect Director Candido Bracher	Mgmt	Yes	For	For	For
1c	Elect Director Richard K. Davis	Mgmt	Yes	For	For	For
1d	Elect Director Julius Genachowski	Mgmt	Yes	For	For	For
1e	Elect Director Choon Phong Goh	Mgmt	Yes	For	For	For
1f	Elect Director Oki Matsumoto	Mgmt	Yes	For	For	For
1g	Elect Director Michael Miebach	Mgmt	Yes	For	For	For
1h	Elect Director Youngme Moon	Mgmt	Yes	For	For	For
1i	Elect Director Rima Qureshi	Mgmt	Yes	For	For	For
1j	Elect Director Gabrielle Sulzberger	Mgmt	Yes	For	For	For
1k	Elect Director Jackson Tai	Mgmt	Yes	For	For	For
1l	Elect Director Harit Talwar	Mgmt	Yes	For	For	For

Mastercard Incorporated

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1m	Elect Director Lance Uggla	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
4	Provide Right to Call a Special Meeting at a 15 Percent Ownership Threshold	Mgmt	Yes	For	For	For
5	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Yes	Against	Against	Against
6	Report on Political Contributions	SH	Yes	Against	Against	Against
7	Report on Charitable Contributions	SH	Yes	Against	Against	Against
8	Report on Risks Associated with Sale and Purchase of Ghost Guns	SH	Yes	Against	Against	Against

MetLife, Inc.

Meeting Date: 06/21/2022

Country: USA

Ticker: MET

Record Date: 04/22/2022

Meeting Type: Annual

Primary Security ID: 59156R108

Primary CUSIP: 59156R108

Primary ISIN: US59156R1086

Primary SEDOL: 2573209

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Cheryl W. Grise	Mgmt	Yes	For	For	For
1b	Elect Director Carlos M. Gutierrez	Mgmt	Yes	For	For	For
1c	Elect Director Carla A. Harris	Mgmt	Yes	For	For	For
1d	Elect Director Gerald L. Hassell	Mgmt	Yes	For	For	For
1e	Elect Director David L. Herzog	Mgmt	Yes	For	For	For
1f	Elect Director R. Glenn Hubbard	Mgmt	Yes	For	For	For
1g	Elect Director Edward J. Kelly, III	Mgmt	Yes	For	For	For
1h	Elect Director William E. Kennard	Mgmt	Yes	For	For	For
1i	Elect Director Michel A. Khalaf	Mgmt	Yes	For	For	For
1j	Elect Director Catherine R. Kinney	Mgmt	Yes	For	For	For
1k	Elect Director Diana L. McKenzie	Mgmt	Yes	For	For	For
1l	Elect Director Denise M. Morrison	Mgmt	Yes	For	For	For
1m	Elect Director Mark A. Weinberger	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Mizuho Financial Group, Inc.

Meeting Date: 06/21/2022

Country: Japan

Ticker: 8411

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J4599L102

Primary CUSIP: J4599L102

Primary ISIN: JP3885780001

Primary SEDOL: 6591014

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kainaka, Tatsuo	Mgmt	Yes	For	For	For
1.2	Elect Director Kobayashi, Yoshimitsu	Mgmt	Yes	For	For	For
1.3	Elect Director Sato, Ryoji	Mgmt	Yes	For	For	For
1.4	Elect Director Tsukioka, Takashi	Mgmt	Yes	For	For	For
1.5	Elect Director Yamamoto, Masami	Mgmt	Yes	For	For	For
1.6	Elect Director Kobayashi, Izumi	Mgmt	Yes	For	For	For
1.7	Elect Director Imai, Seiji	Mgmt	Yes	For	For	For
1.8	Elect Director Hirama, Hisaaki	Mgmt	Yes	For	Against	Against
1.9	Elect Director Kihara, Masahiro	Mgmt	Yes	For	For	For
1.10	Elect Director Umemiya, Makoto	Mgmt	Yes	For	Against	Against
1.11	Elect Director Wakabayashi, Motonori	Mgmt	Yes	For	Against	Against
1.12	Elect Director Kaminoyama, Nobuhiro	Mgmt	Yes	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	Yes	For	For	For

PERSOL Holdings Co., Ltd.

Meeting Date: 06/21/2022

Country: Japan

Ticker: 2181

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J6367Q106

Primary CUSIP: J6367Q106

Primary ISIN: JP3547670004

Primary SEDOL: B3CY709

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, With a Final Dividend of JPY 22	Mgmt	Yes	For	For	For
2	Amend Articles to Allow Virtual Only Shareholder Meetings	Mgmt	Yes	For	Refer	Against
3	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	Yes	For	For	For
4.1	Elect Director Mizuta, Masamichi	Mgmt	Yes	For	For	For
4.2	Elect Director Wada, Takao	Mgmt	Yes	For	For	For
4.3	Elect Director Takahashi, Hirotooshi	Mgmt	Yes	For	For	For
4.4	Elect Director Tamakoshi, Ryosuke	Mgmt	Yes	For	For	For
4.5	Elect Director Nishiguchi, Naohiro	Mgmt	Yes	For	For	For

PERSOL Holdings Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.6	Elect Director Yamauchi, Masaki	Mgmt	Yes	For	For	For
4.7	Elect Director Yoshizawa, Kazuhiro	Mgmt	Yes	For	For	For
5.1	Elect Director and Audit Committee Member Enomoto, Chisa	Mgmt	Yes	For	For	For
5.2	Elect Director and Audit Committee Member Tomoda, Kazuhiko	Mgmt	Yes	For	For	For
6	Elect Alternate Director and Audit Committee Member Yamauchi, Masaki	Mgmt	Yes	For	For	For
7	Approve Trust-Type Equity Compensation Plan	Mgmt	Yes	For	For	For

Recruit Holdings Co., Ltd.

Meeting Date: 06/21/2022	Country: Japan	Ticker: 6098	
Record Date: 03/31/2022	Meeting Type: Annual		
Primary Security ID: J6433A101	Primary CUSIP: J6433A101	Primary ISIN: JP3970300004	Primary SEDOL: BQRRZ00

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Minegishi, Masumi	Mgmt	Yes	For	For	For
1.2	Elect Director Idekoba, Hisayuki	Mgmt	Yes	For	For	For
1.3	Elect Director Senaha, Ayano	Mgmt	Yes	For	For	For
1.4	Elect Director Rony Kahan	Mgmt	Yes	For	For	For
1.5	Elect Director Izumiya, Naoki	Mgmt	Yes	For	For	For
1.6	Elect Director Totoki, Hiroki	Mgmt	Yes	For	For	For
1.7	Elect Director Honda, Keiko	Mgmt	Yes	For	For	For
2.1	Appoint Statutory Auditor Nishimura, Takashi	Mgmt	Yes	For	For	For
2.2	Appoint Alternate Statutory Auditor Tanaka, Miho	Mgmt	Yes	For	For	For
3	Amend Articles to Change Location of Head Office - Disclose Shareholder Meeting Materials on Internet	Mgmt	Yes	For	For	For

Tokyo Electron Ltd.

Meeting Date: 06/21/2022	Country: Japan	Ticker: 8035	
Record Date: 03/31/2022	Meeting Type: Annual		
Primary Security ID: J86957115	Primary CUSIP: J86957115	Primary ISIN: JP3571400005	Primary SEDOL: 6895675

Tokyo Electron Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Amend Business Lines - Disclose Shareholder Meeting Materials on Internet	Mgmt	Yes	For	For	For
2.1	Elect Director Kawai, Toshiki	Mgmt	Yes	For	For	For
2.2	Elect Director Sasaki, Sadao	Mgmt	Yes	For	For	For
2.3	Elect Director Nunokawa, Yoshikazu	Mgmt	Yes	For	For	For
2.4	Elect Director Sasaki, Michio	Mgmt	Yes	For	For	For
2.5	Elect Director Eda, Makiko	Mgmt	Yes	For	For	For
2.6	Elect Director Ichikawa, Sachiko	Mgmt	Yes	For	For	For
3	Approve Annual Bonus	Mgmt	Yes	For	For	For
4	Approve Deep Discount Stock Option Plan	Mgmt	Yes	For	For	For
5	Approve Deep Discount Stock Option Plan	Mgmt	Yes	For	For	For

USS Co., Ltd.

Meeting Date: 06/21/2022

Country: Japan

Ticker: 4732

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J9446Z105

Primary CUSIP: J9446Z105

Primary ISIN: JP3944130008

Primary SEDOL: 6171494

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 37	Mgmt	Yes	For	For	For
2	Amend Articles to Allow Virtual Only Shareholder Meetings	Mgmt	Yes	For	Refer	Against
3	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	Yes	For	For	For
4.1	Elect Director Ando, Yukihiro	Mgmt	Yes	For	For	For
4.2	Elect Director Seta, Dai	Mgmt	Yes	For	For	For
4.3	Elect Director Yamanaka, Masafumi	Mgmt	Yes	For	For	For
4.4	Elect Director Ikeda, Hiromitsu	Mgmt	Yes	For	For	For
4.5	Elect Director Takagi, Nobuko	Mgmt	Yes	For	For	For
4.6	Elect Director Honda, Shinji	Mgmt	Yes	For	For	For
4.7	Elect Director Sasao, Yoshiko	Mgmt	Yes	For	For	For
5	Approve Restricted Stock Plan and Performance Share Plan	Mgmt	Yes	For	For	For

Amadeus IT Group SA

Meeting Date: 06/22/2022

Country: Spain

Ticker: AMS

Record Date: 06/17/2022

Meeting Type: Annual

Primary Security ID: E04648114

Primary CUSIP: E04648114

Primary ISIN: ES0109067019

Primary SEDOL: B3MSM28

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	Yes	For	For	For
2	Approve Non-Financial Information Statement	Mgmt	Yes	For	For	For
3	Advisory Vote on Remuneration Report	Mgmt	Yes	For	For	For
4	Approve Treatment of Net Loss	Mgmt	Yes	For	For	For
5	Approve Discharge of Board	Mgmt	Yes	For	For	For
6	Renew Appointment of Ernst & Young as Auditor	Mgmt	Yes	For	For	For
7	Fix Number of Directors at 11	Mgmt	Yes	For	For	For
8.1	Ratify Appointment of and Elect Eriikka Soderstrom as Director	Mgmt	Yes	For	For	For
8.2	Elect David Vegara Figueras as Director	Mgmt	Yes	For	For	For
8.3	Reelect William Connelly as Director	Mgmt	Yes	For	For	For
8.4	Reelect Luis Maroto Camino as Director	Mgmt	Yes	For	For	For
8.5	Reelect Pilar Garcia Ceballos-Zuniga as Director	Mgmt	Yes	For	For	For
8.6	Reelect Stephan Gemkow as Director	Mgmt	Yes	For	For	For
8.7	Reelect Peter Kuerpick as Director	Mgmt	Yes	For	For	For
8.8	Reelect Francesco Loredan as Director	Mgmt	Yes	For	For	For
9	Approve Remuneration of Directors	Mgmt	Yes	For	For	For
10	Authorize Share Repurchase Program	Mgmt	Yes	For	For	For
11	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities without Preemptive Rights up to EUR 5 Billion	Mgmt	Yes	For	For	For
12	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	Mgmt	Yes	For	For	For
13	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	Yes	For	For	For

Daimler Truck Holding AG

Meeting Date: 06/22/2022

Country: Germany

Ticker: DTG

Record Date:

Meeting Type: Annual

Primary Security ID: D1T3RZ100

Primary CUSIP: D1T3RZ100

Primary ISIN: DE000DTR0CK8

Primary SEDOL: BP6VLQ4

Daimler Truck Holding AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt	No			
2	Approve Allocation of Income and Omission of Dividends	Mgmt	Yes	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	Yes	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	Yes	For	For	For
5.1	Ratify KPMG AG as Auditors for Fiscal Year 2022	Mgmt	Yes	For	For	For
5.2	Ratify KPMG AG as Auditors for a Review of Interim Financial Statements for Fiscal Year 2023 until the Next AGM	Mgmt	Yes	For	For	For
6.1	Elect Michael Brosnan to the Supervisory Board	Mgmt	Yes	For	For	For
6.2	Elect Jacques Esculier to the Supervisory Board	Mgmt	Yes	For	For	For
6.3	Elect Akihiro Eto to the Supervisory Board	Mgmt	Yes	For	For	For
6.4	Elect Laura Ipsen to the Supervisory Board	Mgmt	Yes	For	For	For
6.5	Elect Renata Bruengger to the Supervisory Board	Mgmt	Yes	For	For	For
6.6	Elect Joe Kaeser to the Supervisory Board	Mgmt	Yes	For	For	For
6.7	Elect John Krafcik to the Supervisory Board	Mgmt	Yes	For	For	For
6.8	Elect Martin Richenhagen to the Supervisory Board	Mgmt	Yes	For	For	For
6.9	Elect Marie Wieck to the Supervisory Board	Mgmt	Yes	For	For	For
6.10	Elect Harald Wilhelm to the Supervisory Board	Mgmt	Yes	For	For	For
7	Approve Remuneration of Supervisory Board	Mgmt	Yes	For	For	For
8	Approve Remuneration Policy	Mgmt	Yes	For	For	For
9	Approve Remuneration Report	Mgmt	Yes	For	For	For

East Japan Railway Co.

Meeting Date: 06/22/2022

Country: Japan

Ticker: 9020

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J1257M109

Primary CUSIP: J1257M109

Primary ISIN: JP3783600004

Primary SEDOL: 6298542

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 50	Mgmt	Yes	For	For	For

East Japan Railway Co.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	Yes	For	For	For
3.1	Elect Director Tomita, Tetsuro	Mgmt	Yes	For	For	For
3.2	Elect Director Fukasawa, Yuji	Mgmt	Yes	For	For	For
3.3	Elect Director Kise, Yoichi	Mgmt	Yes	For	For	For
3.4	Elect Director Ise, Katsumi	Mgmt	Yes	For	For	For
3.5	Elect Director Ichikawa, Totaro	Mgmt	Yes	For	For	For
3.6	Elect Director Ouchi, Atsushi	Mgmt	Yes	For	For	For
3.7	Elect Director Ito, Atsuko	Mgmt	Yes	For	For	For
3.8	Elect Director Watari, Chiharu	Mgmt	Yes	For	For	For
3.9	Elect Director Ito, Motoshige	Mgmt	Yes	For	For	For
3.10	Elect Director Amano, Reiko	Mgmt	Yes	For	For	For
3.11	Elect Director Kawamoto, Hiroko	Mgmt	Yes	For	For	For
3.12	Elect Director Iwamoto, Toshio	Mgmt	Yes	For	For	For
4	Appoint Statutory Auditor Koike, Hiroshi	Mgmt	Yes	For	For	For

Hitachi Ltd.

Meeting Date: 06/22/2022

Country: Japan

Ticker: 6501

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J20454112

Primary CUSIP: J20454112

Primary ISIN: JP3788600009

Primary SEDOL: 6429104

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	Yes	For	For	For
2	Amend Articles to Allow Virtual Only Shareholder Meetings	Mgmt	Yes	For	Refer	Against
3.1	Elect Director Ihara, Katsumi	Mgmt	Yes	For	For	For
3.2	Elect Director Ravi Venkatesan	Mgmt	Yes	For	For	For
3.3	Elect Director Cynthia Carroll	Mgmt	Yes	For	For	For
3.4	Elect Director Sugawara, Ikuro	Mgmt	Yes	For	For	For
3.5	Elect Director Joe Harlan	Mgmt	Yes	For	For	For
3.6	Elect Director Louise Pentland	Mgmt	Yes	For	For	For
3.7	Elect Director Yamamoto, Takatoshi	Mgmt	Yes	For	For	For
3.8	Elect Director Yoshihara, Hiroaki	Mgmt	Yes	For	For	For
3.9	Elect Director Helmuth Ludwig	Mgmt	Yes	For	For	For
3.10	Elect Director Kojima, Keiji	Mgmt	Yes	For	Against	Against

Hitachi Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.11	Elect Director Seki, Hideaki	Mgmt	Yes	For	Against	Against
3.12	Elect Director Higashihara, Toshiaki	Mgmt	Yes	For	For	For

Honda Motor Co., Ltd.

Meeting Date: 06/22/2022	Country: Japan	Ticker: 7267	
Record Date: 03/31/2022	Meeting Type: Annual		
Primary Security ID: J22302111	Primary CUSIP: J22302111	Primary ISIN: JP3854600008	Primary SEDOL: 6435145

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kuraishi, Seiji	Mgmt	Yes	For	For	For
1.2	Elect Director Mibe, Toshihiro	Mgmt	Yes	For	For	For
1.3	Elect Director Takeuchi, Kohei	Mgmt	Yes	For	Against	Against
1.4	Elect Director Aoyama, Shinji	Mgmt	Yes	For	For	For
1.5	Elect Director Suzuki, Asako	Mgmt	Yes	For	Against	Against
1.6	Elect Director Suzuki, Masafumi	Mgmt	Yes	For	Against	Against
1.7	Elect Director Sakai, Kunihiko	Mgmt	Yes	For	For	For
1.8	Elect Director Kokubu, Fumiya	Mgmt	Yes	For	For	For
1.9	Elect Director Ogawa, Yoichiro	Mgmt	Yes	For	For	For
1.10	Elect Director Higashi, Kazuhiro	Mgmt	Yes	For	For	For
1.11	Elect Director Nagata, Ryoko	Mgmt	Yes	For	For	For

KDDI Corp.

Meeting Date: 06/22/2022	Country: Japan	Ticker: 9433	
Record Date: 03/31/2022	Meeting Type: Annual		
Primary Security ID: J31843105	Primary CUSIP: J31843105	Primary ISIN: JP3496400007	Primary SEDOL: 6248990

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 65	Mgmt	Yes	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	Yes	For	For	For
3.1	Elect Director Tanaka, Takashi	Mgmt	Yes	For	For	For
3.2	Elect Director Takahashi, Makoto	Mgmt	Yes	For	For	For
3.3	Elect Director Muramoto, Shinichi	Mgmt	Yes	For	For	For

KDDI Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.4	Elect Director Mori, Keiichi	Mgmt	Yes	For	For	For
3.5	Elect Director Amamiya, Toshitake	Mgmt	Yes	For	For	For
3.6	Elect Director Yoshimura, Kazuyuki	Mgmt	Yes	For	For	For
3.7	Elect Director Yamaguchi, Goro	Mgmt	Yes	For	For	For
3.8	Elect Director Yamamoto, Keiji	Mgmt	Yes	For	For	For
3.9	Elect Director Kano, Riyo	Mgmt	Yes	For	For	For
3.10	Elect Director Goto, Shigeki	Mgmt	Yes	For	For	For
3.11	Elect Director Tannowa, Tsutomu	Mgmt	Yes	For	For	For
3.12	Elect Director Okawa, Junko	Mgmt	Yes	For	For	For
4	Appoint Statutory Auditor Edagawa, Noboru	Mgmt	Yes	For	For	For
5	Approve Trust-Type Equity Compensation Plan	Mgmt	Yes	For	For	For
6	Approve Compensation Ceiling for Statutory Auditors	Mgmt	Yes	For	For	For

Kingfisher Plc

Meeting Date: 06/22/2022

Country: United Kingdom

Ticker: KGF

Record Date: 06/20/2022

Meeting Type: Annual

Primary Security ID: G5256E441

Primary CUSIP: G5256E441

Primary ISIN: GB0033195214

Primary SEDOL: 3319521

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Remuneration Report	Mgmt	Yes	For	For	For
3	Approve Remuneration Policy	Mgmt	Yes	For	For	For
4	Approve Performance Share Plan	Mgmt	Yes	For	For	For
5	Approve Final Dividend	Mgmt	Yes	For	For	For
6	Elect Bill Lennie as Director	Mgmt	Yes	For	For	For
7	Re-elect Claudia Arney as Director	Mgmt	Yes	For	For	For
8	Re-elect Bernard Bot as Director	Mgmt	Yes	For	For	For
9	Re-elect Catherine Bradley as Director	Mgmt	Yes	For	For	For
10	Re-elect Jeff Carr as Director	Mgmt	Yes	For	For	For
11	Re-elect Andrew Cosslett as Director	Mgmt	Yes	For	For	For
12	Re-elect Thierry Garnier as Director	Mgmt	Yes	For	For	For
13	Re-elect Sophie Gasperment as Director	Mgmt	Yes	For	For	For
14	Re-elect Rakhi Goss-Custard as Director	Mgmt	Yes	For	For	For

Kingfisher Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
15	Reappoint Deloitte LLP as Auditors	Mgmt	Yes	For	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	For
18	Authorise Issue of Equity	Mgmt	Yes	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	Against	Against

Mitsui & Co., Ltd.

Meeting Date: 06/22/2022

Country: Japan

Ticker: 8031

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J44690139

Primary CUSIP: J44690139

Primary ISIN: JP3893600001

Primary SEDOL: 6597302

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 60	Mgmt	Yes	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	Yes	For	For	For
3.1	Elect Director Yasunaga, Tatsuo	Mgmt	Yes	For	For	For
3.2	Elect Director Hori, Kenichi	Mgmt	Yes	For	For	For
3.3	Elect Director Kometani, Yoshio	Mgmt	Yes	For	For	For
3.4	Elect Director Uno, Motoaki	Mgmt	Yes	For	For	For
3.5	Elect Director Takemasu, Yoshiaki	Mgmt	Yes	For	For	For
3.6	Elect Director Nakai, Kazumasa	Mgmt	Yes	For	For	For
3.7	Elect Director Shigeta, Tetsuya	Mgmt	Yes	For	For	For
3.8	Elect Director Sato, Makoto	Mgmt	Yes	For	For	For
3.9	Elect Director Matsui, Toru	Mgmt	Yes	For	For	For
3.10	Elect Director Kobayashi, Izumi	Mgmt	Yes	For	For	For
3.11	Elect Director Jenifer Rogers	Mgmt	Yes	For	For	For
3.12	Elect Director Samuel Walsh	Mgmt	Yes	For	For	For
3.13	Elect Director Uchiyamada, Takeshi	Mgmt	Yes	For	For	For

Mitsui & Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.14	Elect Director Egawa, Masako	Mgmt	Yes	For	For	For
4	Appoint Statutory Auditor Tamai, Yuko	Mgmt	Yes	For	For	For
5	Approve Two Types of Restricted Stock Plans and Annual Bonus Ceiling	Mgmt	Yes	For	For	For

Nasdaq, Inc.

Meeting Date: 06/22/2022	Country: USA	Ticker: NDAQ	
Record Date: 04/25/2022	Meeting Type: Annual		
Primary Security ID: 631103108	Primary CUSIP: 631103108	Primary ISIN: US6311031081	Primary SEDOL: 2965107

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Melissa M. Arnoldi	Mgmt	Yes	For	For	For
1b	Elect Director Charlene T. Begley	Mgmt	Yes	For	For	For
1c	Elect Director Steven D. Black	Mgmt	Yes	For	For	For
1d	Elect Director Adena T. Friedman	Mgmt	Yes	For	For	For
1e	Elect Director Essa Kazim	Mgmt	Yes	For	For	For
1f	Elect Director Thomas A. Kloet	Mgmt	Yes	For	For	For
1g	Elect Director John D. Rainey	Mgmt	Yes	For	For	For
1h	Elect Director Michael R. Splinter	Mgmt	Yes	For	For	For
1i	Elect Director Toni Townes-Whitley	Mgmt	Yes	For	For	For
1j	Elect Director Alfred W. Zollar	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
4	Approve Stock Split	Mgmt	Yes	For	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Yes	Against	Against	Against

NEC Corp.

Meeting Date: 06/22/2022	Country: Japan	Ticker: 6701	
Record Date: 03/31/2022	Meeting Type: Annual		
Primary Security ID: J48818207	Primary CUSIP: J48818207	Primary ISIN: JP3733000008	Primary SEDOL: 6640400

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	Yes	For	For	For
2.1	Elect Director Niino, Takashi	Mgmt	Yes	For	For	For
2.2	Elect Director Morita, Takayuki	Mgmt	Yes	For	For	For
2.3	Elect Director Matsukura, Hajime	Mgmt	Yes	For	For	For
2.4	Elect Director Nishihara, Moto	Mgmt	Yes	For	For	For
2.5	Elect Director Fujikawa, Osamu	Mgmt	Yes	For	For	For
2.6	Elect Director Iki, Noriko	Mgmt	Yes	For	For	For
2.7	Elect Director Ito, Masatoshi	Mgmt	Yes	For	For	For
2.8	Elect Director Nakamura, Kuniharu	Mgmt	Yes	For	For	For
2.9	Elect Director Christina Ahmadjian	Mgmt	Yes	For	For	For
2.10	Elect Director Oka, Masashi	Mgmt	Yes	For	For	For
3.1	Appoint Statutory Auditor Obata, Shinobu	Mgmt	Yes	For	For	For
3.2	Appoint Statutory Auditor Okada, Kyoko	Mgmt	Yes	For	For	For

NICE Ltd. (Israel)

Meeting Date: 06/22/2022

Country: Israel

Ticker: NICE

Record Date: 05/25/2022

Meeting Type: Annual

Primary Security ID: M7494X101

Primary CUSIP: M7494X101

Primary ISIN: IL0002730112

Primary SEDOL: 6647133

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.a	Reelect David Kostman as Director	Mgmt	Yes	For	For	For
1.b	Reelect Rimon Ben-Shaoul as Director	Mgmt	Yes	For	For	For
1.c	Reelect Yehoshua (Shuki) Ehrlich as Director	Mgmt	Yes	For	For	For
1.d	Reelect Leo Apotheker as Director	Mgmt	Yes	For	For	For
1.e	Reelect Joseph (Joe) Cowan as Director	Mgmt	Yes	For	For	For
2.a	Reelect Dan Falk as External Director	Mgmt	Yes	For	For	For
2.b	Reelect Yocheved Dvir as External Director	Mgmt	Yes	For	For	For
3	Reappoint Kost Forer Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
4	Discuss Financial Statements and the Report of the Board for 2021	Mgmt	No			

NICE Ltd. (Israel)

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	Yes	None	Against	Against
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt	No			
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	Yes	None	Against	Against
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	Yes	None	Against	Against
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	Yes	None	For	For

Nippon Yusen KK

Meeting Date: 06/22/2022

Country: Japan

Ticker: 9101

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J56515232

Primary CUSIP: J56515232

Primary ISIN: JP3753000003

Primary SEDOL: 6643960

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 1250	Mgmt	Yes	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	Yes	For	For	For
3.1	Elect Director Naito, Tadaaki	Mgmt	Yes	For	For	For
3.2	Elect Director Nagasawa, Hitoshi	Mgmt	Yes	For	For	For
3.3	Elect Director Harada, Hiroki	Mgmt	Yes	For	For	For
3.4	Elect Director Higurashi, Yutaka	Mgmt	Yes	For	For	For
3.5	Elect Director Soga, Takaya	Mgmt	Yes	For	For	For
3.6	Elect Director Katayama, Yoshihiro	Mgmt	Yes	For	For	For
3.7	Elect Director Kuniya, Hiroko	Mgmt	Yes	For	For	For
3.8	Elect Director Tanabe, Eiichi	Mgmt	Yes	For	For	For
4	Approve Annual Bonus	Mgmt	Yes	For	For	For
5	Approve Performance-Based Cash Compensation Ceiling for Directors	Mgmt	Yes	For	For	For

Nippon Yusen KK

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Trust-Type Equity Compensation Plan	Mgmt	Yes	For	For	For

Sekisui Chemical Co., Ltd.

Meeting Date: 06/22/2022	Country: Japan	Ticker: 4204	
Record Date: 03/31/2022	Meeting Type: Annual		
Primary Security ID: J70703137	Primary CUSIP: J70703137	Primary ISIN: JP3419400001	Primary SEDOL: 6793821

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 25	Mgmt	Yes	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	Yes	For	For	For
3.1	Elect Director Koge, Teiji	Mgmt	Yes	For	For	For
3.2	Elect Director Kato, Keita	Mgmt	Yes	For	For	For
3.3	Elect Director Kamiwaki, Futoshi	Mgmt	Yes	For	For	For
3.4	Elect Director Hirai, Yoshiyuki	Mgmt	Yes	For	For	For
3.5	Elect Director Kamiyoshi, Toshiyuki	Mgmt	Yes	For	For	For
3.6	Elect Director Shimizu, Ikusuke	Mgmt	Yes	For	For	For
3.7	Elect Director Murakami, Kazuya	Mgmt	Yes	For	For	For
3.8	Elect Director Kase, Yutaka	Mgmt	Yes	For	For	For
3.9	Elect Director Oeda, Hiroshi	Mgmt	Yes	For	For	For
3.10	Elect Director Nozaki, Haruko	Mgmt	Yes	For	For	For
3.11	Elect Director Koezuka, Miharuru	Mgmt	Yes	For	For	For
3.12	Elect Director Miyai, Machiko	Mgmt	Yes	For	For	For
4	Appoint Statutory Auditor Minomo, Yoshikazu	Mgmt	Yes	For	For	For
5	Appoint KPMG AZSA LLC as New External Audit Firm	Mgmt	Yes	For	For	For

Subaru Corp.

Meeting Date: 06/22/2022	Country: Japan	Ticker: 7270	
Record Date: 03/31/2022	Meeting Type: Annual		
Primary Security ID: J7676H100	Primary CUSIP: J7676H100	Primary ISIN: JP3814800003	Primary SEDOL: 6356406

Subaru Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 28	Mgmt	Yes	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	Yes	For	For	For
3.1	Elect Director Nakamura, Tomomi	Mgmt	Yes	For	For	For
3.2	Elect Director Hosoya, Kazuo	Mgmt	Yes	For	For	For
3.3	Elect Director Mizuma, Katsuyuki	Mgmt	Yes	For	For	For
3.4	Elect Director Onuki, Tetsuo	Mgmt	Yes	For	For	For
3.5	Elect Director Osaki, Atsushi	Mgmt	Yes	For	For	For
3.6	Elect Director Hayata, Fumiaki	Mgmt	Yes	For	For	For
3.7	Elect Director Abe, Yasuyuki	Mgmt	Yes	For	For	For
3.8	Elect Director Yago, Natsunosuke	Mgmt	Yes	For	For	For
3.9	Elect Director Doi, Miwako	Mgmt	Yes	For	For	For
4	Appoint Statutory Auditor Furusawa, Yuri	Mgmt	Yes	For	For	For
5	Appoint Alternate Statutory Auditor Ryu, Hirohisa	Mgmt	Yes	For	For	For
6	Approve Restricted Stock Plan	Mgmt	Yes	For	For	For

Terumo Corp.

Meeting Date: 06/22/2022

Country: Japan

Ticker: 4543

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J83173104

Primary CUSIP: J83173104

Primary ISIN: JP3546800008

Primary SEDOL: 6885074

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 18	Mgmt	Yes	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	Yes	For	For	For
3.1	Elect Director Takagi, Toshiaki	Mgmt	Yes	For	For	For
3.2	Elect Director Sato, Shinjiro	Mgmt	Yes	For	For	For
3.3	Elect Director Hatano, Shoji	Mgmt	Yes	For	For	For
3.4	Elect Director Nishikawa, Kyo	Mgmt	Yes	For	For	For
3.5	Elect Director Hirose, Kazunori	Mgmt	Yes	For	For	For
3.6	Elect Director Kuroda, Yukiko	Mgmt	Yes	For	For	For
3.7	Elect Director Nishi, Hidenori	Mgmt	Yes	For	For	For

Terumo Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.8	Elect Director Ozawa, Keiya	Mgmt	Yes	For	For	For
4	Elect Alternate Director and Audit Committee Member Sakaguchi, Koichi	Mgmt	Yes	For	For	For

Twilio Inc.

Meeting Date: 06/22/2022	Country: USA	Ticker: TWLO	
Record Date: 04/25/2022	Meeting Type: Annual		
Primary Security ID: 90138F102	Primary CUSIP: 90138F102	Primary ISIN: US90138F1021	Primary SEDOL: BD6P5Q0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Donna L. Dubinsky	Mgmt	Yes	For	For	For
1.2	Elect Director Deval Patrick	Mgmt	Yes	For	Withhold	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Unibail-Rodamco-Westfield NV

Meeting Date: 06/22/2022	Country: Netherlands	Ticker: N/A	
Record Date: 05/25/2022	Meeting Type: Annual		
Primary Security ID: N96244103	Primary CUSIP: N96244103	Primary ISIN: NL0012846356	Primary SEDOL: N/A

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt	No			
i	Discuss Annual Report	Mgmt	No			
1	Approve Remuneration Report	Mgmt	Yes	For	For	For
2	Approve Remuneration Policy	Mgmt	Yes	For	For	For
3	Adopt Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
ii	Receive Explanation on Dividend Policy	Mgmt	No			
4	Approve Discharge of Management Board	Mgmt	Yes	For	For	For
5	Approve Discharge of Supervisory Board	Mgmt	Yes	For	For	For
6	Reelect Gerard Sieben to Management Board	Mgmt	Yes	For	For	For
7	Reelect Jean-Louis Laurens to Supervisory Board	Mgmt	Yes	For	For	For
8	Reelect Aline Taireh to Supervisory Board	Mgmt	Yes	For	For	For

Unibail-Rodamco-Westfield NV

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Ratify Deloitte Accountants B.V. as Auditors	Mgmt	Yes	For	For	For
10	Authorize Repurchase of Shares	Mgmt	Yes	For	For	For
11	Approve Cancellation of Shares	Mgmt	Yes	For	For	For

Yakult Honsha Co., Ltd.

Meeting Date: 06/22/2022	Country: Japan	Ticker: 2267	
Record Date: 03/31/2022	Meeting Type: Annual		
Primary Security ID: J95468120	Primary CUSIP: J95468120	Primary ISIN: JP3931600005	Primary SEDOL: 6985112

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	Yes	For	For	For
2.1	Elect Director Narita, Hiroshi	Mgmt	Yes	For	For	For
2.2	Elect Director Wakabayashi, Hiroshi	Mgmt	Yes	For	For	For
2.3	Elect Director Ishikawa, Fumiyasu	Mgmt	Yes	For	For	For
2.4	Elect Director Doi, Akifumi	Mgmt	Yes	For	For	For
2.5	Elect Director Hayashida, Tetsuya	Mgmt	Yes	For	For	For
2.6	Elect Director Ito, Masanori	Mgmt	Yes	For	For	For
2.7	Elect Director Hirano, Susumu	Mgmt	Yes	For	For	For
2.8	Elect Director Imada, Masao	Mgmt	Yes	For	For	For
2.9	Elect Director Hirano, Koichi	Mgmt	Yes	For	For	For
2.10	Elect Director Yasuda, Ryuji	Mgmt	Yes	For	For	For
2.11	Elect Director Tobe, Naoko	Mgmt	Yes	For	For	For
2.12	Elect Director Shimbo, Katsuyoshi	Mgmt	Yes	For	For	For
2.13	Elect Director Nagasawa, Yumiko	Mgmt	Yes	For	For	For
2.14	Elect Director Naito, Manabu	Mgmt	Yes	For	For	For
2.15	Elect Director Akutsu, Satoshi	Mgmt	Yes	For	For	For

Ajinomoto Co., Inc.

Meeting Date: 06/23/2022	Country: Japan	Ticker: 2802	
Record Date: 03/31/2022	Meeting Type: Annual		
Primary Security ID: J00882126	Primary CUSIP: J00882126	Primary ISIN: JP3119600009	Primary SEDOL: 6010906

Ajinomoto Co., Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 28	Mgmt	Yes	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Allow Virtual Only Shareholder Meetings	Mgmt	Yes	For	Refer	Against
3.1	Elect Director Iwata, Kimie	Mgmt	Yes	For	For	For
3.2	Elect Director Nawa, Takashi	Mgmt	Yes	For	For	For
3.3	Elect Director Nakayama, Joji	Mgmt	Yes	For	For	For
3.4	Elect Director Toki, Atsushi	Mgmt	Yes	For	For	For
3.5	Elect Director Indo, Mami	Mgmt	Yes	For	For	For
3.6	Elect Director Hatta, Yoko	Mgmt	Yes	For	For	For
3.7	Elect Director Fujie, Taro	Mgmt	Yes	For	For	For
3.8	Elect Director Shiragami, Hiroshi	Mgmt	Yes	For	For	For
3.9	Elect Director Nosaka, Chiaki	Mgmt	Yes	For	For	For
3.10	Elect Director Sasaki, Tatsuya	Mgmt	Yes	For	For	For
3.11	Elect Director Tochio, Masaya	Mgmt	Yes	For	Against	Against

Azbil Corp.

Meeting Date: 06/23/2022	Country: Japan	Ticker: 6845
Record Date: 03/31/2022	Meeting Type: Annual	
Primary Security ID: J0370G106	Primary CUSIP: J0370G106	Primary ISIN: JP3937200008
		Primary SEDOL: 6985543

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 30	Mgmt	Yes	For	For	For
2	Amend Articles to Adopt Board Structure with Three Committees - Disclose Shareholder Meeting Materials on Internet - Amend Provisions on Number of Directors - Amend Provisions on Director Titles - Authorize Board to Determine Income Allocation	Mgmt	Yes	For	For	For
3.1	Elect Director Sone, Hirozumi	Mgmt	Yes	For	For	For
3.2	Elect Director Yamamoto, Kiyohiro	Mgmt	Yes	For	For	For
3.3	Elect Director Yokota, Takayuki	Mgmt	Yes	For	Against	Against
3.4	Elect Director Katsuta, Hisaya	Mgmt	Yes	For	Against	Against
3.5	Elect Director Ito, Takeshi	Mgmt	Yes	For	For	For

Azbil Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.6	Elect Director Fujiso, Waka	Mgmt	Yes	For	For	For
3.7	Elect Director Nagahama, Mitsuhiro	Mgmt	Yes	For	Against	Against
3.8	Elect Director Anne Ka Tse Hung	Mgmt	Yes	For	For	For
3.9	Elect Director Sakuma, Minoru	Mgmt	Yes	For	For	For
3.10	Elect Director Sato, Fumitoshi	Mgmt	Yes	For	For	For
3.11	Elect Director Yoshikawa, Shigeaki	Mgmt	Yes	For	For	For
3.12	Elect Director Miura, Tomoyasu	Mgmt	Yes	For	For	For

Capcom Co., Ltd.

Meeting Date: 06/23/2022	Country: Japan	Ticker: 9697
Record Date: 03/31/2022	Meeting Type: Annual	
Primary Security ID: J05187109	Primary CUSIP: J05187109	Primary ISIN: JP3218900003
		Primary SEDOL: 6173694

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 28	Mgmt	Yes	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Allow Virtual Only Shareholder Meetings - Amend Provisions on Number of Directors	Mgmt	Yes	For	Refer	Against
3.1	Elect Director Tsujimoto, Kenzo	Mgmt	Yes	For	For	For
3.2	Elect Director Tsujimoto, Haruhiro	Mgmt	Yes	For	For	For
3.3	Elect Director Miyazaki, Satoshi	Mgmt	Yes	For	For	For
3.4	Elect Director Egawa, Yoichi	Mgmt	Yes	For	For	For
3.5	Elect Director Nomura, Kenkichi	Mgmt	Yes	For	For	For
3.6	Elect Director Ishida, Yoshinori	Mgmt	Yes	For	For	For
3.7	Elect Director Tsujimoto, Ryoza	Mgmt	Yes	For	For	For
3.8	Elect Director Muranaka, Toru	Mgmt	Yes	For	For	For
3.9	Elect Director Mizukoshi, Yutaka	Mgmt	Yes	For	For	For
3.10	Elect Director Kotani, Wataru	Mgmt	Yes	For	For	For
3.11	Elect Director Muto, Toshiro	Mgmt	Yes	For	For	For
3.12	Elect Director Hirose, Yumi	Mgmt	Yes	For	For	For
4.1	Elect Director and Audit Committee Member Hirao, Kazushi	Mgmt	Yes	For	Against	Against
4.2	Elect Director and Audit Committee Member Iwasaki, Yoshihiko	Mgmt	Yes	For	For	For
4.3	Elect Director and Audit Committee Member Matsuo, Makoto	Mgmt	Yes	For	For	For

Capcom Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Elect Alternate Director and Audit Committee Member Kanamori, Hitoshi	Mgmt	Yes	For	For	For
6	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	Yes	For	For	For

Central Japan Railway Co.

Meeting Date: 06/23/2022	Country: Japan	Ticker: 9022	
Record Date: 03/31/2022	Meeting Type: Annual		
Primary Security ID: J05523105	Primary CUSIP: J05523105	Primary ISIN: JP3566800003	Primary SEDOL: 6183552

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 65	Mgmt	Yes	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Reduce Directors' Term - Authorize Board to Determine Income Allocation	Mgmt	Yes	For	Against	Against
3.1	Elect Director Tsuge, Koei	Mgmt	Yes	For	For	For
3.2	Elect Director Kaneko, Shin	Mgmt	Yes	For	For	For
3.3	Elect Director Niwa, Shunsuke	Mgmt	Yes	For	For	For
3.4	Elect Director Nakamura, Akihiko	Mgmt	Yes	For	For	For
3.5	Elect Director Uno, Mamoru	Mgmt	Yes	For	For	For
3.6	Elect Director Tanaka, Mamoru	Mgmt	Yes	For	For	For
3.7	Elect Director Mori, Atsuhito	Mgmt	Yes	For	For	For
3.8	Elect Director Torkel Patterson	Mgmt	Yes	For	For	For
3.9	Elect Director Kasama, Haruo	Mgmt	Yes	For	For	For
3.10	Elect Director Oshima, Taku	Mgmt	Yes	For	For	For
3.11	Elect Director Nagano, Tsuyoshi	Mgmt	Yes	For	For	For
3.12	Elect Director Kiba, Hiroko	Mgmt	Yes	For	For	For
4	Approve Compensation Ceiling for Directors	Mgmt	Yes	For	For	For

DoorDash, Inc.

Meeting Date: 06/23/2022	Country: USA	Ticker: DASH	
Record Date: 04/26/2022	Meeting Type: Annual		
Primary Security ID: 25809K105	Primary CUSIP: 25809K105	Primary ISIN: US25809K1051	Primary SEDOL: BN13P03

DoorDash, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John Doerr	Mgmt	Yes	For	For	For
1b	Elect Director Andy Fang	Mgmt	Yes	For	Against	Against
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Hino Motors, Ltd.

Meeting Date: 06/23/2022	Country: Japan	Ticker: 7205	
Record Date: 03/31/2022	Meeting Type: Annual		
Primary Security ID: 433406105	Primary CUSIP: 433406105	Primary ISIN: JP3792600003	Primary SEDOL: 6428305

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	Yes	For	For	For
2.1	Elect Director Ogiso, Satoshi	Mgmt	Yes	For	Refer	Against
2.2	Elect Director Minagawa, Makoto	Mgmt	Yes	For	Refer	Against
2.3	Elect Director Hisada, Ichiro	Mgmt	Yes	For	Refer	Against
2.4	Elect Director Nakane, Taketo	Mgmt	Yes	For	For	For
2.5	Elect Director Yoshida, Motokazu	Mgmt	Yes	For	For	For
2.6	Elect Director Muto, Koichi	Mgmt	Yes	For	For	For
2.7	Elect Director Nakajima, Masahiro	Mgmt	Yes	For	For	For
2.8	Elect Director Kon, Kenta	Mgmt	Yes	For	For	For
3	Appoint Alternate Statutory Auditor Natori, Katsuya	Mgmt	Yes	For	For	For

HIROSE ELECTRIC CO., LTD.

Meeting Date: 06/23/2022	Country: Japan	Ticker: 6806	
Record Date: 03/31/2022	Meeting Type: Annual		
Primary Security ID: J19782101	Primary CUSIP: J19782101	Primary ISIN: JP3799000009	Primary SEDOL: 6428725

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 280	Mgmt	Yes	For	For	For

HIROSE ELECTRIC CO., LTD.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	Yes	For	For	For
3.1	Elect Director Ishii, Kazunori	Mgmt	Yes	For	Refer	Against
3.2	Elect Director Nakamura, Mitsuo	Mgmt	Yes	For	Refer	Against
3.3	Elect Director Kiriya, Yukio	Mgmt	Yes	For	Refer	Against
3.4	Elect Director Sato, Hiroshi	Mgmt	Yes	For	For	For
3.5	Elect Director Kamagata, Shin	Mgmt	Yes	For	For	For
3.6	Elect Director Inasaka, Jun	Mgmt	Yes	For	For	For
3.7	Elect Director Sang-Yeob Lee	Mgmt	Yes	For	For	For
3.8	Elect Director Hotta, Kensuke	Mgmt	Yes	For	For	For
3.9	Elect Director Motonaga, Tetsuji	Mgmt	Yes	For	For	For
3.10	Elect Director Nishimatsu, Masanori	Mgmt	Yes	For	For	For

IAC/InterActiveCorp

Meeting Date: 06/23/2022

Country: USA

Ticker: IAC

Record Date: 04/27/2022

Meeting Type: Annual

Primary Security ID: 44891N208

Primary CUSIP: 44891N208

Primary ISIN: US44891N2080

Primary SEDOL: BNDYF48

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Chelsea Clinton	Mgmt	Yes	For	For	For
1b	Elect Director Barry Diller	Mgmt	Yes	For	Withhold	Withhold
1c	Elect Director Michael D. Eisner	Mgmt	Yes	For	For	For
1d	Elect Director Bonnie S. Hammer	Mgmt	Yes	For	For	For
1e	Elect Director Victor A. Kaufman	Mgmt	Yes	For	Withhold	Withhold
1f	Elect Director Joseph Levin	Mgmt	Yes	For	For	For
1g	Elect Director Bryan Lourd	Mgmt	Yes	For	For	For
1h	Elect Director Westley Moore	Mgmt	Yes	For	Withhold	Withhold
1i	Elect Director David Rosenblatt	Mgmt	Yes	For	Withhold	Withhold
1j	Elect Director Alan G. Spoon	Mgmt	Yes	For	Withhold	Withhold
1k	Elect Director Alexander von Furstenberg	Mgmt	Yes	For	Withhold	Withhold
1l	Elect Director Richard F. Zannino	Mgmt	Yes	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Idemitsu Kosan Co., Ltd.

Meeting Date: 06/23/2022

Country: Japan

Ticker: 5019

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J2388K103

Primary CUSIP: J2388K103

Primary ISIN: JP3142500002

Primary SEDOL: B1FF8P7

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	Yes	For	For	For
2	Approve Trust-Type Equity Compensation Plan	Mgmt	Yes	For	For	For
3.1	Elect Director Kito, Shunichi	Mgmt	Yes	For	For	For
3.2	Elect Director Nibuya, Susumu	Mgmt	Yes	For	For	For
3.3	Elect Director Hirano, Atsuhiko	Mgmt	Yes	For	For	For
3.4	Elect Director Sakai, Noriaki	Mgmt	Yes	For	For	For
3.5	Elect Director Sawa, Masahiko	Mgmt	Yes	For	For	For
3.6	Elect Director Idemitsu, Masakazu	Mgmt	Yes	For	For	For
3.7	Elect Director Kubohara, Kazunari	Mgmt	Yes	For	For	For
3.8	Elect Director Kikkawa, Takeo	Mgmt	Yes	For	For	For
3.9	Elect Director Koshihara, Mitsunobu	Mgmt	Yes	For	For	For
3.10	Elect Director Noda, Yumiko	Mgmt	Yes	For	For	For
3.11	Elect Director Kado, Maki	Mgmt	Yes	For	For	For
4.1	Appoint Statutory Auditor Kodama, Hidefumi	Mgmt	Yes	For	For	For
4.2	Appoint Statutory Auditor Ichige, Yumiko	Mgmt	Yes	For	For	For

Marvell Technology, Inc.

Meeting Date: 06/23/2022

Country: USA

Ticker: MRVL

Record Date: 04/28/2022

Meeting Type: Annual

Primary Security ID: 573874104

Primary CUSIP: 573874104

Primary ISIN: US5738741041

Primary SEDOL: BNKJSM5

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sara Andrews	Mgmt	Yes	For	For	For
1b	Elect Director W. Tudor Brown	Mgmt	Yes	For	For	For
1c	Elect Director Brad W. Buss	Mgmt	Yes	For	Against	Against
1d	Elect Director Edward H. Frank	Mgmt	Yes	For	For	For
1e	Elect Director Richard S. Hill	Mgmt	Yes	For	For	For
1f	Elect Director Marachel L. Knight	Mgmt	Yes	For	For	For
1g	Elect Director Matthew J. Murphy	Mgmt	Yes	For	For	For

Marvell Technology, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Michael G. Strachan	Mgmt	Yes	For	For	For
1i	Elect Director Robert E. Switz	Mgmt	Yes	For	For	For
1j	Elect Director Ford Tamer	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Amend Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Nihon M&A Center Holdings Inc.

Meeting Date: 06/23/2022	Country: Japan	Ticker: 2127
Record Date: 03/31/2022	Meeting Type: Annual	
Primary Security ID: J50883107	Primary CUSIP: J50883107	Primary ISIN: JP3689050007
		Primary SEDOL: B1DN466

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 9	Mgmt	Yes	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Amend Provisions on Number of Directors	Mgmt	Yes	For	For	For
3.1	Elect Director Wakebayashi, Yasuhiro	Mgmt	Yes	For	For	For
3.2	Elect Director Miyake, Suguru	Mgmt	Yes	For	For	For
3.3	Elect Director Naraki, Takamaro	Mgmt	Yes	For	For	For
3.4	Elect Director Otsuki, Masahiko	Mgmt	Yes	For	For	For
3.5	Elect Director Takeuchi, Naoki	Mgmt	Yes	For	For	For
3.6	Elect Director Watanabe, Tsuneo	Mgmt	Yes	For	For	For
3.7	Elect Director Kumagai, Hideyuki	Mgmt	Yes	For	For	For
3.8	Elect Director Mori, Tokihiko	Mgmt	Yes	For	For	For
3.9	Elect Director Anna Dingley	Mgmt	Yes	For	For	For
3.10	Elect Director Takeuchi, Minako	Mgmt	Yes	For	For	For
3.11	Elect Director Keneth George Smith	Mgmt	Yes	For	For	For
3.12	Elect Director Nishikido, Keiichi	Mgmt	Yes	For	For	For
4.1	Elect Director and Audit Committee Member Hirayama, Iwao	Mgmt	Yes	For	Against	Against
4.2	Elect Director and Audit Committee Member Yamada, Yoshinori	Mgmt	Yes	For	For	For
4.3	Elect Director and Audit Committee Member Matsunaga, Takayuki	Mgmt	Yes	For	For	For

Nihon M&A Center Holdings Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Elect Alternate Director and Audit Committee Member Shiga, Katsumasa	Mgmt	Yes	For	For	For

NIPPON STEEL CORP.

Meeting Date: 06/23/2022	Country: Japan	Ticker: 5401	
Record Date: 03/31/2022	Meeting Type: Annual		
Primary Security ID: J55678106	Primary CUSIP: J55678106	Primary ISIN: JP3381000003	Primary SEDOL: 6642569

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 90	Mgmt	Yes	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	Yes	For	For	For
3.1	Elect Director Shindo, Kosei	Mgmt	Yes	For	For	For
3.2	Elect Director Hashimoto, Eiji	Mgmt	Yes	For	For	For
3.3	Elect Director Migita, Akio	Mgmt	Yes	For	For	For
3.4	Elect Director Sato, Naoki	Mgmt	Yes	For	For	For
3.5	Elect Director Mori, Takahiro	Mgmt	Yes	For	For	For
3.6	Elect Director Hirose, Takashi	Mgmt	Yes	For	For	For
3.7	Elect Director Imai, Tadashi	Mgmt	Yes	For	For	For
3.8	Elect Director Tomita, Tetsuro	Mgmt	Yes	For	For	For
3.9	Elect Director Urano, Kuniko	Mgmt	Yes	For	For	For
4.1	Elect Director and Audit Committee Member Furumoto, Shozo	Mgmt	Yes	For	Against	Against
4.2	Elect Director and Audit Committee Member Murase, Masayoshi	Mgmt	Yes	For	Against	Against
4.3	Elect Director and Audit Committee Member Azuma, Seiichiro	Mgmt	Yes	For	For	For
4.4	Elect Director and Audit Committee Member Yoshikawa, Hiroshi	Mgmt	Yes	For	For	For
4.5	Elect Director and Audit Committee Member Kitera, Masato	Mgmt	Yes	For	For	For

Obayashi Corp.

Meeting Date: 06/23/2022	Country: Japan	Ticker: 1802	
Record Date: 03/31/2022	Meeting Type: Annual		
Primary Security ID: J59826107	Primary CUSIP: J59826107	Primary ISIN: JP3190000004	Primary SEDOL: 6656407

Obayashi Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 16	Mgmt	Yes	For	For	For
2	Amend Articles to Clarify Director Authority on Shareholder Meetings - Disclose Shareholder Meeting Materials on Internet	Mgmt	Yes	For	For	For
3.1	Elect Director Obayashi, Takeo	Mgmt	Yes	For	For	For
3.2	Elect Director Hasuwa, Kenji	Mgmt	Yes	For	For	For
3.3	Elect Director Kotera, Yasuo	Mgmt	Yes	For	For	For
3.4	Elect Director Murata, Toshihiko	Mgmt	Yes	For	For	For
3.5	Elect Director Sasagawa, Atsushi	Mgmt	Yes	For	For	For
3.6	Elect Director Nohira, Akinobu	Mgmt	Yes	For	For	For
3.7	Elect Director Sato, Toshimi	Mgmt	Yes	For	For	For
3.8	Elect Director Izumiya, Naoki	Mgmt	Yes	For	For	For
3.9	Elect Director Kobayashi, Yoko	Mgmt	Yes	For	For	For
3.10	Elect Director Orii, Masako	Mgmt	Yes	For	For	For
3.11	Elect Director Kato, Hiroyuki	Mgmt	Yes	For	For	For
3.12	Elect Director Kuroda, Yukiko	Mgmt	Yes	For	For	For
4.1	Appoint Statutory Auditor Watanabe, Isao	Mgmt	Yes	For	For	For
4.2	Appoint Statutory Auditor Yamaguchi, Yoshihiro	Mgmt	Yes	For	For	For
4.3	Appoint Statutory Auditor Mizutani, Eiji	Mgmt	Yes	For	For	For

OMRON Corp.

Meeting Date: 06/23/2022

Country: Japan

Ticker: 6645

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J61374120

Primary CUSIP: J61374120

Primary ISIN: JP3197800000

Primary SEDOL: 6659428

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 46	Mgmt	Yes	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	Yes	For	For	For
3.1	Elect Director Tateishi, Fumio	Mgmt	Yes	For	For	For
3.2	Elect Director Yamada, Yoshihito	Mgmt	Yes	For	For	For
3.3	Elect Director Miyata, Kiichiro	Mgmt	Yes	For	For	For

OMRON Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.4	Elect Director Nitto, Koji	Mgmt	Yes	For	For	For
3.5	Elect Director Ando, Satoshi	Mgmt	Yes	For	For	For
3.6	Elect Director Kamigama, Takehiro	Mgmt	Yes	For	For	For
3.7	Elect Director Kobayashi, Izumi	Mgmt	Yes	For	For	For
3.8	Elect Director Suzuki, Yoshihisa	Mgmt	Yes	For	For	For
4	Appoint Alternate Statutory Auditor Watanabe, Toru	Mgmt	Yes	For	For	For

Ono Pharmaceutical Co., Ltd.

Meeting Date: 06/23/2022	Country: Japan	Ticker: 4528	
Record Date: 03/31/2022	Meeting Type: Annual		
Primary Security ID: J61546115	Primary CUSIP: J61546115	Primary ISIN: JP3197600004	Primary SEDOL: 6660107

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 28	Mgmt	Yes	For	For	For
2	Amend Articles to Clarify Director Authority on Shareholder Meetings - Disclose Shareholder Meeting Materials on Internet	Mgmt	Yes	For	For	For
3.1	Elect Director Sagara, Gyo	Mgmt	Yes	For	For	For
3.2	Elect Director Tsujinaka, Toshihiro	Mgmt	Yes	For	For	For
3.3	Elect Director Takino, Toichi	Mgmt	Yes	For	For	For
3.4	Elect Director Ono, Isao	Mgmt	Yes	For	For	For
3.5	Elect Director Idemitsu, Kiyooki	Mgmt	Yes	For	For	For
3.6	Elect Director Nomura, Masao	Mgmt	Yes	For	For	For
3.7	Elect Director Okuno, Akiko	Mgmt	Yes	For	For	For
3.8	Elect Director Nagae, Shusaku	Mgmt	Yes	For	For	For
4	Approve Compensation Ceiling for Directors	Mgmt	Yes	For	For	For
5	Approve Restricted Stock Plan	Mgmt	Yes	For	For	For

Panasonic Holdings Corp.

Meeting Date: 06/23/2022	Country: Japan	Ticker: 6752	
Record Date: 03/31/2022	Meeting Type: Annual		
Primary Security ID: J6354Y104	Primary CUSIP: J6354Y104	Primary ISIN: JP3866800000	Primary SEDOL: 6572707

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Allow Virtual Only Shareholder Meetings - Indemnify Directors - Indemnify Statutory Auditors	Mgmt	Yes	For	Refer	Against
2.1	Elect Director Tsuga, Kazuhiro	Mgmt	Yes	For	For	For
2.2	Elect Director Kusumi, Yuki	Mgmt	Yes	For	For	For
2.3	Elect Director Homma, Tetsuro	Mgmt	Yes	For	For	For
2.4	Elect Director Sato, Mototsugu	Mgmt	Yes	For	For	For
2.5	Elect Director Matsui, Shinobu	Mgmt	Yes	For	For	For
2.6	Elect Director Noji, Kunio	Mgmt	Yes	For	For	For
2.7	Elect Director Sawada, Michitaka	Mgmt	Yes	For	For	For
2.8	Elect Director Toyama, Kazuhiko	Mgmt	Yes	For	For	For
2.9	Elect Director Tsutsui, Yoshinobu	Mgmt	Yes	For	For	For
2.10	Elect Director Umeda, Hirokazu	Mgmt	Yes	For	For	For
2.11	Elect Director Miyabe, Yoshiyuki	Mgmt	Yes	For	For	For
2.12	Elect Director Shotoku, Ayako	Mgmt	Yes	For	For	For
3.1	Appoint Statutory Auditor Eto, Akihiro	Mgmt	Yes	For	For	For
3.2	Appoint Statutory Auditor Nakamura, Akihiko	Mgmt	Yes	For	For	For

QIAGEN NV

Meeting Date: 06/23/2022

Country: Netherlands

Ticker: QGEN

Record Date: 05/26/2022

Meeting Type: Annual

Primary Security ID: N72482123

Primary CUSIP: N72482123

Primary ISIN: NL0012169213

Primary SEDOL: BYXS688

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt	No			
1	Adopt Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Remuneration Report	Mgmt	Yes	For	For	For
3	Approve Discharge of Management Board	Mgmt	Yes	For	For	For
4	Approve Discharge of Supervisory Board	Mgmt	Yes	For	For	For
5a	Elect Metin Colpan to Supervisory Board	Mgmt	Yes	For	For	For
5b	Elect Thomas Ebeling to Supervisory Board	Mgmt	Yes	For	For	For
5c	Elect Toralf Haag to Supervisory Board	Mgmt	Yes	For	For	For

QIAGEN NV

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
5d	Elect Ross L. Levine to Supervisory Board	Mgmt	Yes	For	For	For
5e	Elect Elaine Mardis to Supervisory Board	Mgmt	Yes	For	For	For
5f	Elect Eva Pisa to Supervisory Board	Mgmt	Yes	For	For	For
5g	Elect Lawrence A. Rosen to Supervisory Board	Mgmt	Yes	For	For	For
5h	Elect Elizabeth E. Tallett to Supervisory Board	Mgmt	Yes	For	For	For
6a	Reelect Thierry Bernard to Management Board	Mgmt	Yes	For	For	For
6b	Reelect Roland Sackers to Management Board	Mgmt	Yes	For	For	For
7	Ratify KPMG Accountants N.V. as Auditors	Mgmt	Yes	For	For	For
8a	Grant Supervisory Board Authority to Issue Shares	Mgmt	Yes	For	For	For
8b	Authorize Supervisory Board to Exclude Preemptive Rights from Share Issuances	Mgmt	Yes	For	For	For
9	Authorize Repurchase of Shares	Mgmt	Yes	For	For	For
10	Approve Discretionary Rights for the Managing Board to Implement Capital Repayment by Means of Synthetic Share Repurchase	Mgmt	Yes	For	For	For
11	Approve Cancellation of Shares	Mgmt	Yes	For	For	For

SCSK Corp.

Meeting Date: 06/23/2022

Country: Japan

Ticker: 9719

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J70081104

Primary CUSIP: J70081104

Primary ISIN: JP3400400002

Primary SEDOL: 6858474

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Amend Business Lines - Disclose Shareholder Meeting Materials on Internet - Allow Virtual Only Shareholder Meetings	Mgmt	Yes	For	Refer	Against
2.1	Elect Director Yamano, Hideki	Mgmt	Yes	For	For	For
2.2	Elect Director Toma, Takaaki	Mgmt	Yes	For	For	For
2.3	Elect Director Tamefusa, Koji	Mgmt	Yes	For	For	For
2.4	Elect Director Fukunaga, Tetsuya	Mgmt	Yes	For	For	For
2.5	Elect Director Aramaki, Shunichi	Mgmt	Yes	For	For	For
2.6	Elect Director Kubo, Tetsuya	Mgmt	Yes	For	For	For
3.1	Elect Director and Audit Committee Member Shiraishi, Kazuko	Mgmt	Yes	For	For	For

SCSK Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.2	Elect Director and Audit Committee Member Miki, Yasuo	Mgmt	Yes	For	For	For
3.3	Elect Director and Audit Committee Member Hirata, Sadayo	Mgmt	Yes	For	For	For
4	Approve Restricted Stock Plan	Mgmt	Yes	For	For	For

Sharp Corp.

Meeting Date: 06/23/2022	Country: Japan	Ticker: 6753
Record Date: 03/31/2022	Meeting Type: Annual	
Primary Security ID: J71434112	Primary CUSIP: J71434112	Primary ISIN: JP3359600008
		Primary SEDOL: 6800602

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Po-Hsuan Wu	Mgmt	Yes	For	For	For
1.2	Elect Director Okitsu, Masahiro	Mgmt	Yes	For	For	For
1.3	Elect Director Ting-Chen Hsu	Mgmt	Yes	For	Refer	Against
1.4	Elect Director Wnag Zhen Wei	Mgmt	Yes	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	Yes	For	For	For

Shionogi & Co., Ltd.

Meeting Date: 06/23/2022	Country: Japan	Ticker: 4507
Record Date: 03/31/2022	Meeting Type: Annual	
Primary Security ID: J74229105	Primary CUSIP: J74229105	Primary ISIN: JP3347200002
		Primary SEDOL: 6804682

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 60	Mgmt	Yes	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	Yes	For	For	For
3.1	Elect Director Teshirogi, Isao	Mgmt	Yes	For	For	For
3.2	Elect Director Sawada, Takuko	Mgmt	Yes	For	For	For
3.3	Elect Director Ando, Keiichi	Mgmt	Yes	For	For	For
3.4	Elect Director Ozaki, Hiroshi	Mgmt	Yes	For	For	For
3.5	Elect Director Takatsuki, Fumi	Mgmt	Yes	For	For	For
4	Approve Disposal of Treasury Shares for a Private Placement	Mgmt	Yes	For	Against	Against

SoftBank Corp.

Meeting Date: 06/23/2022

Country: Japan

Ticker: 9434

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J75963132

Primary CUSIP: J75963132

Primary ISIN: JP3732000009

Primary SEDOL: BF5M0K5

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	Yes	For	For	For
2.1	Elect Director Miyauchi, Ken	Mgmt	Yes	For	For	For
2.2	Elect Director Miyakawa, Junichi	Mgmt	Yes	For	For	For
2.3	Elect Director Shimba, Jun	Mgmt	Yes	For	For	For
2.4	Elect Director Imai, Yasuyuki	Mgmt	Yes	For	For	For
2.5	Elect Director Fujihara, Kazuhiko	Mgmt	Yes	For	For	For
2.6	Elect Director Son, Masayoshi	Mgmt	Yes	For	For	For
2.7	Elect Director Kawabe, Kentaro	Mgmt	Yes	For	For	For
2.8	Elect Director Horiba, Atsushi	Mgmt	Yes	For	For	For
2.9	Elect Director Kamigama, Takehiro	Mgmt	Yes	For	For	For
2.10	Elect Director Oki, Kazuaki	Mgmt	Yes	For	For	For
2.11	Elect Director Uemura, Kyoko	Mgmt	Yes	For	For	For
2.12	Elect Director Hishiyama, Reiko	Mgmt	Yes	For	For	For
2.13	Elect Director Koshi, Naomi	Mgmt	Yes	For	For	For
3	Appoint Statutory Auditor Kudo, Yoko	Mgmt	Yes	For	For	For

Square Enix Holdings Co., Ltd.

Meeting Date: 06/23/2022

Country: Japan

Ticker: 9684

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J7659R109

Primary CUSIP: J7659R109

Primary ISIN: JP3164630000

Primary SEDOL: 6309262

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	Yes	For	For	For
2.1	Elect Director Matsuda, Yosuke	Mgmt	Yes	For	For	For
2.2	Elect Director Kiryu, Takashi	Mgmt	Yes	For	For	For
2.3	Elect Director Kitase, Yoshinori	Mgmt	Yes	For	For	For
2.4	Elect Director Miyake, Yu	Mgmt	Yes	For	For	For
2.5	Elect Director Yamamura, Yukihiro	Mgmt	Yes	For	For	For
2.6	Elect Director Nishiura, Yuji	Mgmt	Yes	For	For	For

Square Enix Holdings Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.7	Elect Director Ogawa, Masato	Mgmt	Yes	For	For	For
2.8	Elect Director Okamoto, Mitsuko	Mgmt	Yes	For	For	For
2.9	Elect Director Abdullah Aldawood	Mgmt	Yes	For	For	For
2.10	Elect Director Takano, Naoto	Mgmt	Yes	For	For	For
3.1	Elect Director and Audit Committee Member Iwamoto, Nobuyuki	Mgmt	Yes	For	Against	Against
3.2	Elect Director and Audit Committee Member Toyoshima, Tadao	Mgmt	Yes	For	For	For
3.3	Elect Director and Audit Committee Member Shinji, Hajime	Mgmt	Yes	For	For	For
4	Elect Alternate Director and Audit Committee Member Shinohara, Satoshi	Mgmt	Yes	For	Against	Against
5	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	Yes	For	For	For
6	Approve Restricted Stock Plan	Mgmt	Yes	For	For	For

Sumitomo Chemical Co., Ltd.

Meeting Date: 06/23/2022

Country: Japan

Ticker: 4005

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J77153120

Primary CUSIP: J77153120

Primary ISIN: JP3401400001

Primary SEDOL: 6858560

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	Yes	For	For	For
2.1	Elect Director Tokura, Masakazu	Mgmt	Yes	For	For	For
2.2	Elect Director Iwata, Keiichi	Mgmt	Yes	For	For	For
2.3	Elect Director Takeshita, Noriaki	Mgmt	Yes	For	For	For
2.4	Elect Director Matsui, Masaki	Mgmt	Yes	For	For	For
2.5	Elect Director Akahori, Kingo	Mgmt	Yes	For	For	For
2.6	Elect Director Mito, Nobuaki	Mgmt	Yes	For	For	For
2.7	Elect Director Ueda, Hiroshi	Mgmt	Yes	For	For	For
2.8	Elect Director Niinuma, Hiroshi	Mgmt	Yes	For	For	For
2.9	Elect Director Tomono, Hiroshi	Mgmt	Yes	For	For	For
2.10	Elect Director Ito, Motoshige	Mgmt	Yes	For	For	For
2.11	Elect Director Muraki, Atsuko	Mgmt	Yes	For	For	For
2.12	Elect Director Ichikawa, Akira	Mgmt	Yes	For	For	For
3	Appoint Statutory Auditor Yoneda, Michio	Mgmt	Yes	For	For	For
4	Approve Restricted Stock Plan	Mgmt	Yes	For	For	For

Sumitomo Mitsui Trust Holdings, Inc.

Meeting Date: 06/23/2022

Country: Japan

Ticker: 8309

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J7772M102

Primary CUSIP: J7772M102

Primary ISIN: JP3892100003

Primary SEDOL: 6431897

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 90	Mgmt	Yes	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Allow Virtual Only Shareholder Meetings	Mgmt	Yes	For	Refer	Against
3.1	Elect Director Takakura, Toru	Mgmt	Yes	For	For	For
3.2	Elect Director Araumi, Jiro	Mgmt	Yes	For	For	For
3.3	Elect Director Yamaguchi, Nobuaki	Mgmt	Yes	For	For	For
3.4	Elect Director Oyama, Kazuya	Mgmt	Yes	For	For	For
3.5	Elect Director Okubo, Tetsuo	Mgmt	Yes	For	Against	Against
3.6	Elect Director Hashimoto, Masaru	Mgmt	Yes	For	Against	Against
3.7	Elect Director Shudo, Kuniyuki	Mgmt	Yes	For	Against	Against
3.8	Elect Director Tanaka, Koji	Mgmt	Yes	For	Against	Against
3.9	Elect Director Matsushita, Isao	Mgmt	Yes	For	For	For
3.10	Elect Director Saito, Shinichi	Mgmt	Yes	For	For	For
3.11	Elect Director Kawamoto, Hiroko	Mgmt	Yes	For	For	For
3.12	Elect Director Aso, Mitsuhiro	Mgmt	Yes	For	For	For
3.13	Elect Director Kato, Nobuaki	Mgmt	Yes	For	For	For
3.14	Elect Director Yanagi, Masanori	Mgmt	Yes	For	For	For
3.15	Elect Director Kashima, Kaoru	Mgmt	Yes	For	For	For

Sumitomo Pharma Co., Ltd.

Meeting Date: 06/23/2022

Country: Japan

Ticker: 4506

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J10542116

Primary CUSIP: J10542116

Primary ISIN: JP3495000006

Primary SEDOL: 6250865

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 14	Mgmt	Yes	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	Yes	For	For	For
3.1	Elect Director Nomura, Hiroshi	Mgmt	Yes	For	For	For

Sumitomo Pharma Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.2	Elect Director Kimura, Toru	Mgmt	Yes	For	For	For
3.3	Elect Director Ikeda, Yoshiharu	Mgmt	Yes	For	For	For
3.4	Elect Director Baba, Hiroyuki	Mgmt	Yes	For	For	For
3.5	Elect Director Nishinaka, Shigeyuki	Mgmt	Yes	For	For	For
3.6	Elect Director Arai, Saeko	Mgmt	Yes	For	For	For
3.7	Elect Director Endo, Nobuhiro	Mgmt	Yes	For	For	For
3.8	Elect Director Usui, Minoru	Mgmt	Yes	For	For	For
3.9	Elect Director Fujimoto, Koji	Mgmt	Yes	For	For	For
4.1	Appoint Statutory Auditor Kutsunai, Takashi	Mgmt	Yes	For	For	For
4.2	Appoint Statutory Auditor Iteya, Yoshio	Mgmt	Yes	For	For	For
4.3	Appoint Statutory Auditor Michimori, Daishiro	Mgmt	Yes	For	For	For

Teva Pharmaceutical Industries Limited

Meeting Date: 06/23/2022

Country: Israel

Ticker: TEVA

Record Date: 05/16/2022

Meeting Type: Annual

Primary Security ID: M8769Q102

Primary CUSIP: M8769Q102

Primary ISIN: IL0006290147

Primary SEDOL: 6882172

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt	No			
1a	Elect Director Amir Elstein	Mgmt	Yes	For	For	For
1b	Elect Director Roberto A. Mignone	Mgmt	Yes	For	For	For
1c	Elect Director Perry D. Nisen	Mgmt	Yes	For	For	For
1d	Elect Director Tal Zaks	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Approve Compensation Policy for the Directors and Officers of the Company	Mgmt	Yes	For	For	For
3a	Vote FOR if you are a controlling shareholder or have a personal interest in Item 3, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	Yes	None	Against	Against
4	Amend Articles Re: Eliminate Requirement for a Minimum Number of In-Person Meetings	Mgmt	Yes	For	For	For
5	Ratify Kesselman & Kesselman as Auditors	Mgmt	Yes	For	For	For

The Kroger Co.

Meeting Date: 06/23/2022

Country: USA

Ticker: KR

Record Date: 04/25/2022

Meeting Type: Annual

Primary Security ID: 501044101

Primary CUSIP: 501044101

Primary ISIN: US5010441013

Primary SEDOL: 2497406

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nora A. Aufreiter	Mgmt	Yes	For	For	For
1.2	Elect Director Kevin M. Brown	Mgmt	Yes	For	For	For
1.3	Elect Director Elaine L. Chao	Mgmt	Yes	For	For	For
1.4	Elect Director Anne Gates	Mgmt	Yes	For	For	For
1.5	Elect Director Karen M. Hoguet	Mgmt	Yes	For	For	For
1.6	Elect Director W. Rodney McMullen	Mgmt	Yes	For	For	For
1.7	Elect Director Clyde R. Moore	Mgmt	Yes	For	For	For
1.8	Elect Director Ronald L. Sargent	Mgmt	Yes	For	For	For
1.9	Elect Director J. Amanda Sourry Knox (Amanda Sourry)	Mgmt	Yes	For	For	For
1.10	Elect Director Mark S. Sutton	Mgmt	Yes	For	For	For
1.11	Elect Director Ashok Vemuri	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLC as Auditor	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
5	Report on Efforts to Reduce Plastic Use	SH	Yes	Against	Against	Against
6	Report on Human Rights and Protection of Farmworkers	SH	Yes	Against	Against	Against
7	Report on Efforts to Eliminate HFCs in Refrigeration and Reduce GHG Emissions	SH	Yes	Against	Abstain	Abstain
8	Report on Risks to Business Due to Increased Labor Market Pressure	SH	Yes	Against	Against	Against

Tobu Railway Co., Ltd.

Meeting Date: 06/23/2022

Country: Japan

Ticker: 9001

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J84162148

Primary CUSIP: J84162148

Primary ISIN: JP3597800006

Primary SEDOL: 6895169

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 10	Mgmt	Yes	For	For	For

Tobu Railway Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	Yes	For	For	For
3.1	Elect Director Nezu, Yoshizumi	Mgmt	Yes	For	For	For
3.2	Elect Director Miwa, Hiroaki	Mgmt	Yes	For	For	For
3.3	Elect Director Yokota, Yoshimi	Mgmt	Yes	For	For	For
3.4	Elect Director Yamamoto, Tsutomu	Mgmt	Yes	For	For	For
3.5	Elect Director Shigeta, Atsushi	Mgmt	Yes	For	For	For
3.6	Elect Director Shibata, Mitsuyoshi	Mgmt	Yes	For	For	For
3.7	Elect Director Ando, Takaharu	Mgmt	Yes	For	For	For
3.8	Elect Director Yagasaki, Noriko	Mgmt	Yes	For	For	For
3.9	Elect Director Yanagi, Masanori	Mgmt	Yes	For	For	For
3.10	Elect Director Suzuki, Takao	Mgmt	Yes	For	For	For
3.11	Elect Director Iwasawa, Sadahiro	Mgmt	Yes	For	For	For

Toray Industries, Inc.

Meeting Date: 06/23/2022

Country: Japan

Ticker: 3402

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J89494116

Primary CUSIP: J89494116

Primary ISIN: JP3621000003

Primary SEDOL: 6897143

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 8	Mgmt	Yes	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Reduce Directors' Term	Mgmt	Yes	For	For	For
3.1	Elect Director Nikkaku, Akihiro	Mgmt	Yes	For	Refer	Against
3.2	Elect Director Oya, Mitsuo	Mgmt	Yes	For	For	For
3.3	Elect Director Hagiwara, Satoru	Mgmt	Yes	For	For	For
3.4	Elect Director Adachi, Kazuyuki	Mgmt	Yes	For	For	For
3.5	Elect Director Yoshinaga, Minoru	Mgmt	Yes	For	For	For
3.6	Elect Director Suga, Yasuo	Mgmt	Yes	For	For	For
3.7	Elect Director Shuto, Kazuhiko	Mgmt	Yes	For	For	For
3.8	Elect Director Okamoto, Masahiko	Mgmt	Yes	For	For	For
3.9	Elect Director Ito, Kunio	Mgmt	Yes	For	For	For
3.10	Elect Director Noyori, Ryoji	Mgmt	Yes	For	For	For
3.11	Elect Director Kaminaga, Susumu	Mgmt	Yes	For	For	For

Toray Industries, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.12	Elect Director Futagawa, Kazuo	Mgmt	Yes	For	For	For
4	Approve Annual Bonus	Mgmt	Yes	For	For	For
5	Approve Compensation Ceiling for Directors	Mgmt	Yes	For	For	For

Toyo Suisan Kaisha, Ltd.

Meeting Date: 06/23/2022	Country: Japan	Ticker: 2875
Record Date: 03/31/2022	Meeting Type: Annual	
Primary Security ID: 892306101	Primary CUSIP: 892306101	Primary ISIN: JP3613000003
		Primary SEDOL: 6899967

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 50	Mgmt	Yes	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	Yes	For	For	For
3.1	Elect Director Tsutsumi, Tadasu	Mgmt	Yes	For	For	For
3.2	Elect Director Imamura, Masanari	Mgmt	Yes	For	For	For
3.3	Elect Director Sumimoto, Noritaka	Mgmt	Yes	For	For	For
3.4	Elect Director Oki, Hitoshi	Mgmt	Yes	For	For	For
3.5	Elect Director Makiya, Rieko	Mgmt	Yes	For	For	For
3.6	Elect Director Mochizuki, Masahisa	Mgmt	Yes	For	For	For
3.7	Elect Director Murakami, Osamu	Mgmt	Yes	For	For	For
3.8	Elect Director Hayama, Tomohide	Mgmt	Yes	For	For	For
3.9	Elect Director Matsumoto, Chiyoko	Mgmt	Yes	For	For	For
3.10	Elect Director Tome, Koichi	Mgmt	Yes	For	For	For
3.11	Elect Director Yachi, Hiroyasu	Mgmt	Yes	For	For	For
3.12	Elect Director Mineki, Machiko	Mgmt	Yes	For	For	For
3.13	Elect Director Yazawa, Kenichi	Mgmt	Yes	For	For	For
3.14	Elect Director Chino, Isamu	Mgmt	Yes	For	For	For
3.15	Elect Director Kobayashi, Tetsuya	Mgmt	Yes	For	For	For
4	Appoint Statutory Auditor Mori, Isamu	Mgmt	Yes	For	For	For
5	Appoint Alternate Statutory Auditor Ushijima, Tsutomu	Mgmt	Yes	For	For	For
6	Approve Annual Bonus	Mgmt	Yes	For	For	For
7	Amend Articles to Introduce Provision on Management of Subsidiaries	SH	Yes	Against	Against	Against

West Japan Railway Co.

Meeting Date: 06/23/2022

Country: Japan

Ticker: 9021

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J95094108

Primary CUSIP: J95094108

Primary ISIN: JP3659000008

Primary SEDOL: 6957995

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 50	Mgmt	Yes	For	For	For
2	Amend Articles to Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day Operations without Full Board Approval	Mgmt	Yes	For	For	For
3	Amend Articles to Allow Virtual Only Shareholder Meetings	Mgmt	Yes	For	Refer	Against
4.1	Elect Director Hasegawa, Kazuaki	Mgmt	Yes	For	For	For
4.2	Elect Director Takagi, Hikaru	Mgmt	Yes	For	For	For
4.3	Elect Director Tsutsui, Yoshinobu	Mgmt	Yes	For	For	For
4.4	Elect Director Nozaki, Haruko	Mgmt	Yes	For	For	For
4.5	Elect Director Iino, Kenji	Mgmt	Yes	For	For	For
4.6	Elect Director Miyabe, Yoshiyuki	Mgmt	Yes	For	For	For
4.7	Elect Director Ogata, Fumito	Mgmt	Yes	For	For	For
4.8	Elect Director Kurasaka, Shoji	Mgmt	Yes	For	For	For
4.9	Elect Director Nakamura, Keijiro	Mgmt	Yes	For	For	For
4.10	Elect Director Tsubone, Eiji	Mgmt	Yes	For	For	For
4.11	Elect Director Maeda, Hiroaki	Mgmt	Yes	For	For	For
4.12	Elect Director Miwa, Masatoshi	Mgmt	Yes	For	For	For
4.13	Elect Director Okuda, Hideo	Mgmt	Yes	For	For	For
5.1	Elect Director and Audit Committee Member Tanaka, Fumio	Mgmt	Yes	For	Against	Against
5.2	Elect Director and Audit Committee Member Ogura, Maki	Mgmt	Yes	For	Against	Against
5.3	Elect Director and Audit Committee Member Hazama, Emiko	Mgmt	Yes	For	For	For
5.4	Elect Director and Audit Committee Member Goto, Kenryo	Mgmt	Yes	For	For	For
6	Elect Alternate Director and Audit Committee Member Takagi, Hikaru	Mgmt	Yes	For	For	For
7	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	Yes	For	For	For
8	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	Yes	For	For	For
9	Approve Restricted Stock Plan	Mgmt	Yes	For	For	For

Yamato Holdings Co., Ltd.

Meeting Date: 06/23/2022

Country: Japan

Ticker: 9064

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J96612114

Primary CUSIP: J96612114

Primary ISIN: JP3940000007

Primary SEDOL: 6985565

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	Yes	For	For	For
2.1	Elect Director Nagao, Yutaka	Mgmt	Yes	For	For	For
2.2	Elect Director Kurisu, Toshizo	Mgmt	Yes	For	For	For
2.3	Elect Director Kosuge, Yasuharu	Mgmt	Yes	For	For	For
2.4	Elect Director Shibasaki, Kenichi	Mgmt	Yes	For	For	For
2.5	Elect Director Tokuno, Mariko	Mgmt	Yes	For	For	For
2.6	Elect Director Kobayashi, Yoichi	Mgmt	Yes	For	For	For
2.7	Elect Director Sugata, Shiro	Mgmt	Yes	For	For	For
2.8	Elect Director Kuga, Noriyuki	Mgmt	Yes	For	For	For
2.9	Elect Director YIN CHUANLI CHARLES	Mgmt	Yes	For	For	For
3	Appoint Statutory Auditor Sasaki, Tsutomu	Mgmt	Yes	For	For	For

Advantest Corp.

Meeting Date: 06/24/2022

Country: Japan

Ticker: 6857

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J00210104

Primary CUSIP: J00210104

Primary ISIN: JP3122400009

Primary SEDOL: 6870490

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Remove All Provisions on Advisory Positions	Mgmt	Yes	For	For	For
2.1	Elect Director Yoshida, Yoshiaki	Mgmt	Yes	For	For	For
2.2	Elect Director Karatsu, Osamu	Mgmt	Yes	For	For	For
2.3	Elect Director Urabe, Toshimitsu	Mgmt	Yes	For	For	For
2.4	Elect Director Nicholas Benes	Mgmt	Yes	For	For	For
2.5	Elect Director Tsukakoshi, Soichi	Mgmt	Yes	For	For	For
2.6	Elect Director Fujita, Atsushi	Mgmt	Yes	For	For	For
2.7	Elect Director Tsukui, Koichi	Mgmt	Yes	For	For	For
2.8	Elect Director Douglas Lefever	Mgmt	Yes	For	For	For
3	Elect Director and Audit Committee Member Sumida, Sayaka	Mgmt	Yes	For	For	For

Asahi Kasei Corp.

Meeting Date: 06/24/2022

Country: Japan

Ticker: 3407

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J0242P110

Primary CUSIP: J0242P110

Primary ISIN: JP3111200006

Primary SEDOL: 6054603

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	Yes	For	For	For
2.1	Elect Director Kobori, Hideki	Mgmt	Yes	For	For	For
2.2	Elect Director Kudo, Koshiro	Mgmt	Yes	For	For	For
2.3	Elect Director Sakamoto, Shuichi	Mgmt	Yes	For	For	For
2.4	Elect Director Kawabata, Fumitoshi	Mgmt	Yes	For	For	For
2.5	Elect Director Kuse, Kazushi	Mgmt	Yes	For	For	For
2.6	Elect Director Horie, Toshiyasu	Mgmt	Yes	For	For	For
2.7	Elect Director Tatsuoaka, Tsuneyoshi	Mgmt	Yes	For	For	For
2.8	Elect Director Okamoto, Tsuyoshi	Mgmt	Yes	For	For	For
2.9	Elect Director Maeda, Yuko	Mgmt	Yes	For	For	For
3	Appoint Statutory Auditor Urata, Haruyuki	Mgmt	Yes	For	For	For
4	Approve Compensation Ceiling for Directors	Mgmt	Yes	For	For	For
5	Approve Compensation Ceiling for Statutory Auditors	Mgmt	Yes	For	For	For
6	Approve Trust-Type Equity Compensation Plan	Mgmt	Yes	For	For	For

Bureau Veritas SA

Meeting Date: 06/24/2022

Country: France

Ticker: BVI

Record Date: 06/22/2022

Meeting Type: Annual

Primary Security ID: F96888114

Primary CUSIP: F96888114

Primary ISIN: FR0006174348

Primary SEDOL: B28DTJ6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt	No			
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
3	Approve Allocation of Income and Dividends of EUR 0.53 per Share	Mgmt	Yes	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	Yes	For	For	For

Bureau Veritas SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Reelect Aldo Cardoso as Director	Mgmt	Yes	For	Against	Against
6	Reelect Pascal Lebard as Director	Mgmt	Yes	For	For	For
7	Elect Jean-Francois Palus as Director	Mgmt	Yes	For	Against	Against
8	Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	For	For
9	Approve Compensation of Aldo Cardoso, Chairman of the board	Mgmt	Yes	For	For	For
10	Approve Compensation of Didier Michaud-Daniel, CEO	Mgmt	Yes	For	Against	Against
11	Approve Remuneration Policy of Directors	Mgmt	Yes	For	For	For
12	Approve Remuneration Policy of Chairman of the Board	Mgmt	Yes	For	For	For
13	Approve Remuneration Policy of CEO	Mgmt	Yes	For	Against	Against
14	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	Yes	For	For	For
15	Renew Appointment of Ernst & Young Audit as Auditor	Mgmt	Yes	For	For	For
16	Acknowledge End of Mandate of Jean-Christophe Georghiou as Alternate Auditor and Decision Not to Replace or Renew	Mgmt	Yes	For	For	For
17	Acknowledge End of Mandate of Auditex as Alternate Auditor and Decision Not to Replace or Renew	Mgmt	Yes	For	For	For
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	For
19	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	For

Daifuku Co., Ltd.

Meeting Date: 06/24/2022

Country: Japan

Ticker: 6383

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J08988107

Primary CUSIP: J08988107

Primary ISIN: JP3497400006

Primary SEDOL: 6250025

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	Yes	For	For	For
2.1	Elect Director Geshiro, Hiroshi	Mgmt	Yes	For	For	For
2.2	Elect Director Honda, Shuichi	Mgmt	Yes	For	For	For
2.3	Elect Director Sato, Seiji	Mgmt	Yes	For	For	For
2.4	Elect Director Hayashi, Toshiaki	Mgmt	Yes	For	For	For
2.5	Elect Director Nobuta, Hiroshi	Mgmt	Yes	For	For	For

Daifuku Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.6	Elect Director Ozawa, Yoshiaki	Mgmt	Yes	For	For	For
2.7	Elect Director Sakai, Mineo	Mgmt	Yes	For	For	For
2.8	Elect Director Kato, Kaku	Mgmt	Yes	For	For	For
2.9	Elect Director Kaneko, Keiko	Mgmt	Yes	For	For	For
3.1	Appoint Statutory Auditor Saito, Tsukasa	Mgmt	Yes	For	For	For
3.2	Appoint Statutory Auditor Miyajima, Tsukasa	Mgmt	Yes	For	For	For

Entain Plc

Meeting Date: 06/24/2022

Country: Isle of Man

Ticker: ENT

Record Date: 06/22/2022

Meeting Type: Annual

Primary Security ID: G3167C109

Primary CUSIP: G3167C109

Primary ISIN: IM00B5VQMV65

Primary SEDOL: B5VQMV6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Remuneration Report	Mgmt	Yes	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
5	Re-elect David Satz as Director	Mgmt	Yes	For	For	For
6	Re-elect Robert Hoskin as Director	Mgmt	Yes	For	For	For
7	Re-elect Stella David as Director	Mgmt	Yes	For	For	For
8	Re-elect Vicky Jarman as Director	Mgmt	Yes	For	For	For
9	Re-elect Mark Gregory as Director	Mgmt	Yes	For	For	For
10	Re-elect Rob Wood as Director	Mgmt	Yes	For	For	For
11	Re-elect Jette Nygaard-Andersen as Director	Mgmt	Yes	For	For	For
12	Re-elect Barry Gibson as Director	Mgmt	Yes	For	Refer	Against
13	Re-elect Pierre Bouchut as Director	Mgmt	Yes	For	For	For
14	Re-elect Virginia McDowell as Director	Mgmt	Yes	For	For	For
15	Approve Free Share Plan	Mgmt	Yes	For	For	For
16	Approve Employee Share Purchase Plan	Mgmt	Yes	For	For	For
17	Authorise Issue of Equity	Mgmt	Yes	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	For

Entain Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
20	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For

Hikari Tsushin, Inc.

Meeting Date: 06/24/2022	Country: Japan	Ticker: 9435	
Record Date: 03/31/2022	Meeting Type: Annual		
Primary Security ID: J1949F108	Primary CUSIP: J1949F108	Primary ISIN: JP3783420007	Primary SEDOL: 6416322

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	Yes	For	For	For
2.1	Elect Director Shigeta, Yasumitsu	Mgmt	Yes	For	For	For
2.2	Elect Director Wada, Hideaki	Mgmt	Yes	For	For	For
2.3	Elect Director Tamamura, Takeshi	Mgmt	Yes	For	For	For
2.4	Elect Director Gido, Ko	Mgmt	Yes	For	For	For
2.5	Elect Director Takahashi, Masato	Mgmt	Yes	For	For	For
2.6	Elect Director Yada, Naoko	Mgmt	Yes	For	For	For
2.7	Elect Director Yagishita, Yuki	Mgmt	Yes	For	For	For

Iida Group Holdings Co., Ltd.

Meeting Date: 06/24/2022	Country: Japan	Ticker: 3291	
Record Date: 03/31/2022	Meeting Type: Annual		
Primary Security ID: J23426109	Primary CUSIP: J23426109	Primary ISIN: JP3131090007	Primary SEDOL: BFDTBS3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 45	Mgmt	Yes	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	Yes	For	For	For
3	Elect Director Murata, Nanako	Mgmt	Yes	For	For	For
4	Appoint Statutory Auditor Sasaki, Shinichi	Mgmt	Yes	For	For	For

ITOCHU Corp.

Meeting Date: 06/24/2022	Country: Japan	Ticker: 8001	
Record Date: 03/31/2022	Meeting Type: Annual		
Primary Security ID: J2501P104	Primary CUSIP: J2501P104	Primary ISIN: JP3143600009	Primary SEDOL: 6467803

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 63	Mgmt	Yes	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Allow Virtual Only Shareholder Meetings	Mgmt	Yes	For	Refer	Against
3.1	Elect Director Okafuji, Masahiro	Mgmt	Yes	For	For	For
3.2	Elect Director Ishii, Keita	Mgmt	Yes	For	For	For
3.3	Elect Director Kobayashi, Fumihiko	Mgmt	Yes	For	For	For
3.4	Elect Director Hachimura, Tsuyoshi	Mgmt	Yes	For	For	For
3.5	Elect Director Tsubai, Hiroyuki	Mgmt	Yes	For	For	For
3.6	Elect Director Naka, Hiroyuki	Mgmt	Yes	For	For	For
3.7	Elect Director Muraki, Atsuko	Mgmt	Yes	For	For	For
3.8	Elect Director Kawana, Masatoshi	Mgmt	Yes	For	For	For
3.9	Elect Director Nakamori, Makiko	Mgmt	Yes	For	For	For
3.10	Elect Director Ishizuka, Kunio	Mgmt	Yes	For	For	For
4	Appoint Statutory Auditor Chino, Mitsuru	Mgmt	Yes	For	For	For
5	Approve Compensation Ceiling for Directors	Mgmt	Yes	For	For	For
6	Approve Compensation Ceiling for Statutory Auditors	Mgmt	Yes	For	For	For

JFE Holdings, Inc.
Meeting Date: 06/24/2022

Country: Japan

Ticker: 5411

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J2817M100

Primary CUSIP: J2817M100

Primary ISIN: JP3386030005

Primary SEDOL: 6543792

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 80	Mgmt	Yes	For	For	For
2	Amend Articles to Change Company Name - Disclose Shareholder Meeting Materials on Internet	Mgmt	Yes	For	For	For
3.1	Elect Director Kakigi, Koji	Mgmt	Yes	For	For	For
3.2	Elect Director Kitano, Yoshihisa	Mgmt	Yes	For	For	For
3.3	Elect Director Terahata, Masashi	Mgmt	Yes	For	For	For
3.4	Elect Director Oshita, Hajime	Mgmt	Yes	For	For	For
3.5	Elect Director Kobayashi, Toshinori	Mgmt	Yes	For	For	For

JFE Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.6	Elect Director Yamamoto, Masami	Mgmt	Yes	For	For	For
3.7	Elect Director Kemori, Nobumasa	Mgmt	Yes	For	For	For
3.8	Elect Director Ando, Yoshiko	Mgmt	Yes	For	For	For
4.1	Appoint Statutory Auditor Akimoto, Nakaba	Mgmt	Yes	For	For	For
4.2	Appoint Statutory Auditor Numagami, Tsuyoshi	Mgmt	Yes	For	For	For
4.3	Appoint Statutory Auditor Shimamura, Takuya	Mgmt	Yes	For	For	For

Marubeni Corp.

Meeting Date: 06/24/2022	Country: Japan	Ticker: 8002	
Record Date: 03/31/2022	Meeting Type: Annual		
Primary Security ID: J39788138	Primary CUSIP: J39788138	Primary ISIN: JP3877600001	Primary SEDOL: 6569464

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Amend Business Lines - Disclose Shareholder Meeting Materials on Internet	Mgmt	Yes	For	For	For
2.1	Elect Director Kokubu, Fumiya	Mgmt	Yes	For	For	For
2.2	Elect Director Kakinoki, Masumi	Mgmt	Yes	For	For	For
2.3	Elect Director Terakawa, Akira	Mgmt	Yes	For	For	For
2.4	Elect Director Furuya, Takayuki	Mgmt	Yes	For	For	For
2.5	Elect Director Takahashi, Kyohei	Mgmt	Yes	For	For	For
2.6	Elect Director Okina, Yuri	Mgmt	Yes	For	For	For
2.7	Elect Director Hatchoji, Takashi	Mgmt	Yes	For	For	For
2.8	Elect Director Kitera, Masato	Mgmt	Yes	For	For	For
2.9	Elect Director Ishizuka, Shigeki	Mgmt	Yes	For	For	For
2.10	Elect Director Ando, Hisayoshi	Mgmt	Yes	For	For	For

Mazda Motor Corp.

Meeting Date: 06/24/2022	Country: Japan	Ticker: 7261	
Record Date: 03/31/2022	Meeting Type: Annual		
Primary Security ID: J41551110	Primary CUSIP: J41551110	Primary ISIN: JP3868400007	Primary SEDOL: 6900308

Mazda Motor Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 20	Mgmt	Yes	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	Yes	For	For	For
3.1	Elect Director Shobuda, Kiyotaka	Mgmt	Yes	For	For	For
3.2	Elect Director Marumoto, Akira	Mgmt	Yes	For	For	For
3.3	Elect Director Ono, Mitsuru	Mgmt	Yes	For	For	For
3.4	Elect Director Koga, Akira	Mgmt	Yes	For	For	For
3.5	Elect Director Moro, Masahiro	Mgmt	Yes	For	For	For
3.6	Elect Director Aoyama, Yasuhiro	Mgmt	Yes	For	For	For
3.7	Elect Director Hirose, Ichiro	Mgmt	Yes	For	For	For
3.8	Elect Director Mukai, Takeshi	Mgmt	Yes	For	For	For
3.9	Elect Director Sato, Kiyoshi	Mgmt	Yes	For	For	For
3.10	Elect Director Ogawa, Michiko	Mgmt	Yes	For	For	For

Medipal Holdings Corp.

Meeting Date: 06/24/2022

Country: Japan

Ticker: 7459

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J4189T101

Primary CUSIP: J4189T101

Primary ISIN: JP3268950007

Primary SEDOL: 6782090

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	Yes	For	For	For
2.1	Elect Director Watanabe, Shuichi	Mgmt	Yes	For	For	For
2.2	Elect Director Chofuku, Yasuhiro	Mgmt	Yes	For	For	For
2.3	Elect Director Yoda, Toshihide	Mgmt	Yes	For	For	For
2.4	Elect Director Sakon, Yuji	Mgmt	Yes	For	For	For
2.5	Elect Director Mimura, Koichi	Mgmt	Yes	For	For	For
2.6	Elect Director Watanabe, Shinjiro	Mgmt	Yes	For	For	For
2.7	Elect Director Imagawa, Kuniaki	Mgmt	Yes	For	For	For
2.8	Elect Director Kasutani, Seiichi	Mgmt	Yes	For	For	For
2.9	Elect Director Kagami, Mitsuko	Mgmt	Yes	For	For	For
2.10	Elect Director Asano, Toshio	Mgmt	Yes	For	For	For
2.11	Elect Director Shoji, Kuniko	Mgmt	Yes	For	For	For

Medipal Holdings Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.12	Elect Director Iwamoto, Hiroshi	Mgmt	Yes	For	For	For

Mitsubishi Chemical Holdings Corp.

Meeting Date: 06/24/2022	Country: Japan	Ticker: 4188	
Record Date: 03/31/2022	Meeting Type: Annual		
Primary Security ID: J44046100	Primary CUSIP: J44046100	Primary ISIN: JP3897700005	Primary SEDOL: B0JQTJ0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Change Company Name - Disclose Shareholder Meeting Materials on Internet	Mgmt	Yes	For	For	For
2.1	Elect Director Jean-Marc Gilson	Mgmt	Yes	For	For	For
2.2	Elect Director Fujiwara, Ken	Mgmt	Yes	For	For	For
2.3	Elect Director Glenn H. Fredrickson	Mgmt	Yes	For	For	For
2.4	Elect Director Katayama, Hiroshi	Mgmt	Yes	For	Against	Against
2.5	Elect Director Hashimoto, Takayuki	Mgmt	Yes	For	For	For
2.6	Elect Director Hodo, Chikamoto	Mgmt	Yes	For	For	For
2.7	Elect Director Kikuchi, Kiyomi	Mgmt	Yes	For	For	For
2.8	Elect Director Yamada, Tatsumi	Mgmt	Yes	For	For	For
2.9	Elect Director Masai, Takako	Mgmt	Yes	For	For	For

Mitsubishi Corp.

Meeting Date: 06/24/2022	Country: Japan	Ticker: 8058	
Record Date: 03/31/2022	Meeting Type: Annual		
Primary Security ID: J43830116	Primary CUSIP: J43830116	Primary ISIN: JP3898400001	Primary SEDOL: 6596785

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 79	Mgmt	Yes	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	Yes	For	For	For
3.1	Elect Director Kakiuchi, Takehiko	Mgmt	Yes	For	For	For
3.2	Elect Director Nakanishi, Katsuya	Mgmt	Yes	For	For	For
3.3	Elect Director Tanaka, Norikazu	Mgmt	Yes	For	For	For
3.4	Elect Director Hirai, Yasuteru	Mgmt	Yes	For	For	For

Mitsubishi Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.5	Elect Director Kashiwagi, Yutaka	Mgmt	Yes	For	For	For
3.6	Elect Director Nochi, Yuzo	Mgmt	Yes	For	For	For
3.7	Elect Director Saiki, Akitaka	Mgmt	Yes	For	For	For
3.8	Elect Director Tatsuoka, Tsuneyoshi	Mgmt	Yes	For	For	For
3.9	Elect Director Miyanaga, Shunichi	Mgmt	Yes	For	For	For
3.10	Elect Director Akiyama, Sakie	Mgmt	Yes	For	For	For
3.11	Elect Director Sagiya, Mari	Mgmt	Yes	For	For	For
4.1	Appoint Statutory Auditor Icho, Mitsumasa	Mgmt	Yes	For	For	For
4.2	Appoint Statutory Auditor Kogiso, Mari	Mgmt	Yes	For	For	For
5	Amend Articles to Disclose Greenhouse Gas Emission Reduction Targets Aligned with Goals of Paris Agreement	SH	Yes	Against	For	For
6	Amend Articles to Disclose Evaluation concerning Consistency between Capital Expenditures and Net Zero Greenhouse Gas Emissions by 2050 Commitment	SH	Yes	Against	Against	Against

Mitsui Chemicals, Inc.

Meeting Date: 06/24/2022

Country: Japan

Ticker: 4183

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J4466L136

Primary CUSIP: J4466L136

Primary ISIN: JP3888300005

Primary SEDOL: 6597368

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 65	Mgmt	Yes	For	For	For
2	Amend Articles to Amend Business Lines - Change Location of Head Office - Disclose Shareholder Meeting Materials on Internet	Mgmt	Yes	For	For	For
3.1	Elect Director Tannowa, Tsutomu	Mgmt	Yes	For	For	For
3.2	Elect Director Hashimoto, Osamu	Mgmt	Yes	For	For	For
3.3	Elect Director Yoshino, Tadashi	Mgmt	Yes	For	For	For
3.4	Elect Director Nakajima, Hajime	Mgmt	Yes	For	For	For
3.5	Elect Director Ando, Yoshinori	Mgmt	Yes	For	For	For
3.6	Elect Director Yoshimaru, Yukiko	Mgmt	Yes	For	For	For
3.7	Elect Director Mabuchi, Akira	Mgmt	Yes	For	For	For
3.8	Elect Director Mimura, Takayoshi	Mgmt	Yes	For	For	For
4	Appoint Statutory Auditor Nishio, Hiroshi	Mgmt	Yes	For	For	For

Nippon Telegraph & Telephone Corp.

Meeting Date: 06/24/2022

Country: Japan

Ticker: 9432

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J59396101

Primary CUSIP: J59396101

Primary ISIN: JP3735400008

Primary SEDOL: 6641373

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 60	Mgmt	Yes	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Allow Virtual Only Shareholder Meetings - Amend Provisions on Number of Statutory Auditors	Mgmt	Yes	For	Refer	Against
3.1	Elect Director Sawada, Jun	Mgmt	Yes	For	For	For
3.2	Elect Director Shimada, Akira	Mgmt	Yes	For	For	For
3.3	Elect Director Kawazoe, Katsuhiko	Mgmt	Yes	For	For	For
3.4	Elect Director Hiroi, Takashi	Mgmt	Yes	For	For	For
3.5	Elect Director Kudo, Akiko	Mgmt	Yes	For	For	For
3.6	Elect Director Sakamura, Ken	Mgmt	Yes	For	For	For
3.7	Elect Director Uchinaga, Yukako	Mgmt	Yes	For	For	For
3.8	Elect Director Chubachi, Ryoji	Mgmt	Yes	For	For	For
3.9	Elect Director Watanabe, Koichiro	Mgmt	Yes	For	For	For
3.10	Elect Director Endo, Noriko	Mgmt	Yes	For	For	For
4.1	Appoint Statutory Auditor Yanagi, Keiichiro	Mgmt	Yes	For	For	For
4.2	Appoint Statutory Auditor Koshiyama, Kensuke	Mgmt	Yes	For	For	For

Olympus Corp.

Meeting Date: 06/24/2022

Country: Japan

Ticker: 7733

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J61240107

Primary CUSIP: J61240107

Primary ISIN: JP3201200007

Primary SEDOL: 6658801

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	Yes	For	For	For
2.1	Elect Director Takeuchi, Yasuo	Mgmt	Yes	For	For	For
2.2	Elect Director Fujita, Sumitaka	Mgmt	Yes	For	For	For
2.3	Elect Director Iwamura, Tetsuo	Mgmt	Yes	For	For	For
2.4	Elect Director Masuda, Yasumasa	Mgmt	Yes	For	For	For
2.5	Elect Director David Robert Hale	Mgmt	Yes	For	For	For

Olympus Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.6	Elect Director Jimmy C. Beasley	Mgmt	Yes	For	For	For
2.7	Elect Director Ichikawa, Sachiko	Mgmt	Yes	For	For	For
2.8	Elect Director Shingai, Yasushi	Mgmt	Yes	For	For	For
2.9	Elect Director Kan Kohei	Mgmt	Yes	For	For	For
2.10	Elect Director Gary John Pruden	Mgmt	Yes	For	For	For
2.11	Elect Director Stefan Kaufmann	Mgmt	Yes	For	For	For
2.12	Elect Director Koga, Nobuyuki	Mgmt	Yes	For	Against	Against

ORIX Corp.

Meeting Date: 06/24/2022	Country: Japan	Ticker: 8591	
Record Date: 03/31/2022	Meeting Type: Annual		
Primary Security ID: J61933123	Primary CUSIP: J61933123	Primary ISIN: JP3200450009	Primary SEDOL: 6661144

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	Yes	For	For	For
2.1	Elect Director Inoue, Makoto	Mgmt	Yes	For	For	For
2.2	Elect Director Irie, Shuji	Mgmt	Yes	For	For	For
2.3	Elect Director Matsuzaki, Satoru	Mgmt	Yes	For	For	For
2.4	Elect Director Suzuki, Yoshiteru	Mgmt	Yes	For	For	For
2.5	Elect Director Stan Koyanagi	Mgmt	Yes	For	For	For
2.6	Elect Director Michael Cusumano	Mgmt	Yes	For	For	For
2.7	Elect Director Akiyama, Sakie	Mgmt	Yes	For	For	For
2.8	Elect Director Watanabe, Hiroshi	Mgmt	Yes	For	For	For
2.9	Elect Director Sekine, Aiko	Mgmt	Yes	For	For	For
2.10	Elect Director Hodo, Chikatomo	Mgmt	Yes	For	For	For
2.11	Elect Director Yanagawa, Noriyuki	Mgmt	Yes	For	For	For

Resona Holdings, Inc.

Meeting Date: 06/24/2022	Country: Japan	Ticker: 8308	
Record Date: 03/31/2022	Meeting Type: Annual		
Primary Security ID: J6448E106	Primary CUSIP: J6448E106	Primary ISIN: JP3500610005	Primary SEDOL: 6421553

Resona Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	Yes	For	For	For
2.1	Elect Director Minami, Masahiro	Mgmt	Yes	For	For	For
2.2	Elect Director Noguchi, Mikio	Mgmt	Yes	For	For	For
2.3	Elect Director Oikawa, Hisahiko	Mgmt	Yes	For	Against	Against
2.4	Elect Director Sato, Hidehiko	Mgmt	Yes	For	For	For
2.5	Elect Director Baba, Chiharu	Mgmt	Yes	For	For	For
2.6	Elect Director Iwata, Kimie	Mgmt	Yes	For	For	For
2.7	Elect Director Egami, Setsuko	Mgmt	Yes	For	For	For
2.8	Elect Director Ike, Fumihiko	Mgmt	Yes	For	For	For
2.9	Elect Director Nohara, Sawako	Mgmt	Yes	For	For	For
2.10	Elect Director Yamauchi, Masaki	Mgmt	Yes	For	For	For

Ricoh Co., Ltd.

Meeting Date: 06/24/2022

Country: Japan

Ticker: 7752

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J64683105

Primary CUSIP: J64683105

Primary ISIN: JP3973400009

Primary SEDOL: 6738220

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Allow Virtual Only Shareholder Meetings	Mgmt	Yes	For	Refer	Against
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	Yes	For	For	For
3	Approve Allocation of Income, With a Final Dividend of JPY 13	Mgmt	Yes	For	For	For
4.1	Elect Director Yamashita, Yoshinori	Mgmt	Yes	For	For	For
4.2	Elect Director Sakata, Seiji	Mgmt	Yes	For	For	For
4.3	Elect Director Oyama, Akira	Mgmt	Yes	For	For	For
4.4	Elect Director Iijima, Masami	Mgmt	Yes	For	For	For
4.5	Elect Director Hatano, Mutsuko	Mgmt	Yes	For	For	For
4.6	Elect Director Yoko, Keisuke	Mgmt	Yes	For	For	For
4.7	Elect Director Tani, Sadafumi	Mgmt	Yes	For	For	For
4.8	Elect Director Ishimura, Kazuhiko	Mgmt	Yes	For	For	For
5	Approve Annual Bonus	Mgmt	Yes	For	For	For

ROHM Co., Ltd.

Meeting Date: 06/24/2022

Country: Japan

Ticker: 6963

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J65328122

Primary CUSIP: J65328122

Primary ISIN: JP3982800009

Primary SEDOL: 6747204

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 110	Mgmt	Yes	For	For	For
2	Amend Articles to Clarify Director Authority on Shareholder Meetings - Disclose Shareholder Meeting Materials on Internet - Allow Virtual Only Shareholder Meetings - Amend Provisions on Director Titles - Clarify Director Authority on Board Meetings	Mgmt	Yes	For	Refer	Against
3.1	Elect Director Matsumoto, Isao	Mgmt	Yes	For	For	For
3.2	Elect Director Azuma, Katsumi	Mgmt	Yes	For	For	For
3.3	Elect Director Ino, Kazuhide	Mgmt	Yes	For	For	For
3.4	Elect Director Tateishi, Tetsuo	Mgmt	Yes	For	For	For
3.5	Elect Director Yamamoto, Koji	Mgmt	Yes	For	For	For
3.6	Elect Director Nagumo, Tadanobu	Mgmt	Yes	For	For	For
3.7	Elect Director Peter Kenevan	Mgmt	Yes	For	For	For
3.8	Elect Director Muramatsu, Kuniko	Mgmt	Yes	For	For	For
4	Approve Restricted Stock Plan	Mgmt	Yes	For	For	For

Santen Pharmaceutical Co., Ltd.

Meeting Date: 06/24/2022

Country: Japan

Ticker: 4536

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J68467109

Primary CUSIP: J68467109

Primary ISIN: JP3336000009

Primary SEDOL: 6776606

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 16	Mgmt	Yes	For	For	For
2.1	Elect Director Kurokawa, Akira	Mgmt	Yes	For	For	For
2.2	Elect Director Taniuchi, Shigeo	Mgmt	Yes	For	For	For
2.3	Elect Director Ito, Takeshi	Mgmt	Yes	For	For	For
2.4	Elect Director Oishi, Kanoko	Mgmt	Yes	For	For	For
2.5	Elect Director Shintaku, Yutaro	Mgmt	Yes	For	For	For
2.6	Elect Director Minakawa, Kunihiro	Mgmt	Yes	For	For	For
2.7	Elect Director Kotani, Noboru	Mgmt	Yes	For	For	For

Santen Pharmaceutical Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.8	Elect Director Minami, Tamie	Mgmt	Yes	For	For	For
3	Appoint Statutory Auditor Ikaga, Masahiko	Mgmt	Yes	For	For	For
4	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	Yes	For	For	For
5	Approve Compensation Ceiling for Directors	Mgmt	Yes	For	For	For
6	Approve Two Types of Restricted Stock Plans and Two Types of Performance Share Plans	Mgmt	Yes	For	Against	Against

SoftBank Group Corp.

Meeting Date: 06/24/2022	Country: Japan	Ticker: 9984
Record Date: 03/31/2022	Meeting Type: Annual	
Primary Security ID: J7596P109	Primary CUSIP: J7596P109	Primary ISIN: JP3436100006
		Primary SEDOL: 6770620

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 22	Mgmt	Yes	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	Yes	For	For	For
3.1	Elect Director Son, Masayoshi	Mgmt	Yes	For	For	For
3.2	Elect Director Goto, Yoshimitsu	Mgmt	Yes	For	For	For
3.3	Elect Director Miyauchi, Ken	Mgmt	Yes	For	For	For
3.4	Elect Director Kawabe, Kentaro	Mgmt	Yes	For	For	For
3.5	Elect Director Iijima, Masami	Mgmt	Yes	For	For	For
3.6	Elect Director Matsuo, Yutaka	Mgmt	Yes	For	For	For
3.7	Elect Director Erikawa, Keiko	Mgmt	Yes	For	For	For
3.8	Elect Director Kenneth A. Siegel	Mgmt	Yes	For	For	For
3.9	Elect Director David Chao	Mgmt	Yes	For	For	For

SOHGO SECURITY SERVICES CO., LTD.

Meeting Date: 06/24/2022	Country: Japan	Ticker: 2331
Record Date: 03/31/2022	Meeting Type: Annual	
Primary Security ID: J7607Z104	Primary CUSIP: J7607Z104	Primary ISIN: JP3431900004
		Primary SEDOL: 6546359

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 44	Mgmt	Yes	For	For	For

SOHGO SECURITY SERVICES CO., LTD.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Amend Articles to Amend Business Lines - Disclose Shareholder Meeting Materials on Internet - Amend Provisions on Director Titles	Mgmt	Yes	For	For	For
3.1	Elect Director Kayaki, Ikuji	Mgmt	Yes	For	For	For
3.2	Elect Director Murai, Tsuyoshi	Mgmt	Yes	For	For	For
3.3	Elect Director Suzuki, Motohisa	Mgmt	Yes	For	For	For
3.4	Elect Director Kishimoto, Koji	Mgmt	Yes	For	For	For
3.5	Elect Director Kumagai, Takashi	Mgmt	Yes	For	For	For
3.6	Elect Director Shigemi, Kazuhide	Mgmt	Yes	For	For	For
3.7	Elect Director Hyakutake, Naoki	Mgmt	Yes	For	For	For
3.8	Elect Director Komatsu, Yutaka	Mgmt	Yes	For	For	For
3.9	Elect Director Suetsugu, Hiroto	Mgmt	Yes	For	For	For
3.10	Elect Director Ikenaga, Toshie	Mgmt	Yes	For	For	For
3.11	Elect Director Mishima, Masahiko	Mgmt	Yes	For	For	For
3.12	Elect Director Iwasaki, Kenji	Mgmt	Yes	For	For	For
4	Appoint Statutory Auditor Mochizuki, Juichiro	Mgmt	Yes	For	For	For

Sumitomo Corp.

Meeting Date: 06/24/2022

Country: Japan

Ticker: 8053

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J77282119

Primary CUSIP: J77282119

Primary ISIN: JP3404600003

Primary SEDOL: 6858946

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 65	Mgmt	Yes	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Allow Virtual Only Shareholder Meetings	Mgmt	Yes	For	Refer	Against
3.1	Elect Director Nakamura, Kuniharu	Mgmt	Yes	For	For	For
3.2	Elect Director Hyodo, Masayuki	Mgmt	Yes	For	For	For
3.3	Elect Director Nambu, Toshikazu	Mgmt	Yes	For	For	For
3.4	Elect Director Seishima, Takayuki	Mgmt	Yes	For	For	For
3.5	Elect Director Moroka, Reiji	Mgmt	Yes	For	For	For
3.6	Elect Director Higashino, Hirokazu	Mgmt	Yes	For	For	For
3.7	Elect Director Ishida, Koji	Mgmt	Yes	For	For	For
3.8	Elect Director Iwata, Kimie	Mgmt	Yes	For	For	For

Sumitomo Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.9	Elect Director Yamazaki, Hisashi	Mgmt	Yes	For	For	For
3.10	Elect Director Ide, Akiko	Mgmt	Yes	For	For	For
3.11	Elect Director Mitachi, Takashi	Mgmt	Yes	For	For	For
4	Appoint Statutory Auditor Sakata, Kazunari	Mgmt	Yes	For	For	For
5	Approve Annual Bonus	Mgmt	Yes	For	For	For
6	Approve Fixed Cash Compensation Ceiling and Annual Bonus Ceiling for Directors and Performance Share Plan	Mgmt	Yes	For	For	For

Sumitomo Electric Industries Ltd.

Meeting Date: 06/24/2022	Country: Japan	Ticker: 5802
Record Date: 03/31/2022	Meeting Type: Annual	
Primary Security ID: J77411114	Primary CUSIP: J77411114	Primary ISIN: JP3407400005
		Primary SEDOL: 6858708

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 25	Mgmt	Yes	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	Yes	For	For	For
3.1	Elect Director Matsumoto, Masayoshi	Mgmt	Yes	For	For	For
3.2	Elect Director Inoue, Osamu	Mgmt	Yes	For	For	For
3.3	Elect Director Nishida, Mitsuo	Mgmt	Yes	For	For	For
3.4	Elect Director Nishimura, Akira	Mgmt	Yes	For	For	For
3.5	Elect Director Hato, Hideo	Mgmt	Yes	For	For	For
3.6	Elect Director Shirayama, Masaki	Mgmt	Yes	For	For	For
3.7	Elect Director Kobayashi, Nobuyuki	Mgmt	Yes	For	For	For
3.8	Elect Director Miyata, Yasuhiro	Mgmt	Yes	For	For	For
3.9	Elect Director Sahashi, Toshiyuki	Mgmt	Yes	For	For	For
3.10	Elect Director Sato, Hiroshi	Mgmt	Yes	For	For	For
3.11	Elect Director Tsuchiya, Michihiro	Mgmt	Yes	For	For	For
3.12	Elect Director Christina Ahmadjian	Mgmt	Yes	For	For	For
3.13	Elect Director Watanabe, Katsuaki	Mgmt	Yes	For	For	For
3.14	Elect Director Horiba, Atsushi	Mgmt	Yes	For	For	For
3.15	Elect Director Nakajima, Shigeru	Mgmt	Yes	For	For	For
4.1	Appoint Statutory Auditor Kasui, Yoshitomo	Mgmt	Yes	For	For	For
4.2	Appoint Statutory Auditor Yoshikawa, Ikuo	Mgmt	Yes	For	For	For

Sumitomo Electric Industries Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Annual Bonus	Mgmt	Yes	For	For	For

Sumitomo Metal Mining Co., Ltd.

Meeting Date: 06/24/2022	Country: Japan	Ticker: 5713	
Record Date: 03/31/2022	Meeting Type: Annual		
Primary Security ID: J77712180	Primary CUSIP: J77712180	Primary ISIN: JP3402600005	Primary SEDOL: 6858849

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 188	Mgmt	Yes	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	Yes	For	For	For
3.1	Elect Director Nakazato, Yoshiaki	Mgmt	Yes	For	For	For
3.2	Elect Director Nozaki, Akira	Mgmt	Yes	For	For	For
3.3	Elect Director Higo, Toru	Mgmt	Yes	For	For	For
3.4	Elect Director Matsumoto, Nobuhiro	Mgmt	Yes	For	For	For
3.5	Elect Director Kanayama, Takahiro	Mgmt	Yes	For	For	For
3.6	Elect Director Nakano, Kazuhisa	Mgmt	Yes	For	For	For
3.7	Elect Director Ishii, Taeko	Mgmt	Yes	For	For	For
3.8	Elect Director Kinoshita, Manabu	Mgmt	Yes	For	For	For
4	Appoint Statutory Auditor Nozawa, Tsuyoshi	Mgmt	Yes	For	For	For
5	Appoint Alternate Statutory Auditor Mishina, Kazuhiro	Mgmt	Yes	For	For	For
6	Approve Annual Bonus	Mgmt	Yes	For	For	For

Systemx Corp.

Meeting Date: 06/24/2022	Country: Japan	Ticker: 6869	
Record Date: 03/31/2022	Meeting Type: Annual		
Primary Security ID: J7864H102	Primary CUSIP: J7864H102	Primary ISIN: JP3351100007	Primary SEDOL: 6883807

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 39	Mgmt	Yes	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	Yes	For	For	For
3.1	Elect Director Ietsugu, Hisashi	Mgmt	Yes	For	For	For

Sysmex Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.2	Elect Director Asano, Kaoru	Mgmt	Yes	For	For	For
3.3	Elect Director Tachibana, Kenji	Mgmt	Yes	For	For	For
3.4	Elect Director Matsui, Iwane	Mgmt	Yes	For	For	For
3.5	Elect Director Kanda, Hiroshi	Mgmt	Yes	For	For	For
3.6	Elect Director Yoshida, Tomokazu	Mgmt	Yes	For	For	For
3.7	Elect Director Takahashi, Masayo	Mgmt	Yes	For	For	For
3.8	Elect Director Ota, Kazuo	Mgmt	Yes	For	For	For
3.9	Elect Director Fukumoto, Hidekazu	Mgmt	Yes	For	For	For
4.1	Elect Director and Audit Committee Member Aramaki, Tomo	Mgmt	Yes	For	Against	Against
4.2	Elect Director and Audit Committee Member Hashimoto, Kazumasa	Mgmt	Yes	For	For	For
4.3	Elect Director and Audit Committee Member Iwasa, Michihide	Mgmt	Yes	For	For	For

TDK Corp.

Meeting Date: 06/24/2022

Country: Japan

Ticker: 6762

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J82141136

Primary CUSIP: J82141136

Primary ISIN: JP3538800008

Primary SEDOL: 6869302

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 45	Mgmt	Yes	For	For	For
2.1	Elect Director Saito, Noboru	Mgmt	Yes	For	For	For
2.2	Elect Director Yamanishi, Tetsuji	Mgmt	Yes	For	For	For
2.3	Elect Director Ishiguro, Shigenao	Mgmt	Yes	For	For	For
2.4	Elect Director Sato, Shigeki	Mgmt	Yes	For	For	For
2.5	Elect Director Nakayama, Kozue	Mgmt	Yes	For	For	For
2.6	Elect Director Iwai, Mutsuo	Mgmt	Yes	For	For	For
2.7	Elect Director Yamana, Shoei	Mgmt	Yes	For	For	For
3	Amend Articles to Amend Business Lines - Disclose Shareholder Meeting Materials on Internet	Mgmt	Yes	For	For	For

TIS, Inc. (Japan)

Meeting Date: 06/24/2022

Country: Japan

Ticker: 3626

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J8T622102

Primary CUSIP: J8T622102

Primary ISIN: JP3104890003

Primary SEDOL: B2Q4CR0

TIS, Inc. (Japan)

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 31	Mgmt	Yes	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	Yes	For	For	For
3.1	Elect Director Kuwano, Toru	Mgmt	Yes	For	For	For
3.2	Elect Director Okamoto, Yasushi	Mgmt	Yes	For	For	For
3.3	Elect Director Adachi, Masahiko	Mgmt	Yes	For	For	For
3.4	Elect Director Yanai, Josaku	Mgmt	Yes	For	For	For
3.5	Elect Director Kitaoka, Takayuki	Mgmt	Yes	For	For	For
3.6	Elect Director Shinkai, Akira	Mgmt	Yes	For	For	For
3.7	Elect Director Sano, Koichi	Mgmt	Yes	For	For	For
3.8	Elect Director Tsuchiya, Fumio	Mgmt	Yes	For	For	For
3.9	Elect Director Mizukoshi, Naoko	Mgmt	Yes	For	For	For
4	Appoint Statutory Auditor Kudo, Hiroko	Mgmt	Yes	For	For	For

Tosoh Corp.

Meeting Date: 06/24/2022

Country: Japan

Ticker: 4042

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J90096132

Primary CUSIP: J90096132

Primary ISIN: JP3595200001

Primary SEDOL: 6900289

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	Yes	For	For	For
2.1	Elect Director Kuwada, Mamoru	Mgmt	Yes	For	Against	Against
2.2	Elect Director Tashiro, Katsushi	Mgmt	Yes	For	For	For
2.3	Elect Director Adachi, Toru	Mgmt	Yes	For	For	For
2.4	Elect Director Yonezawa, Satoru	Mgmt	Yes	For	For	For
2.5	Elect Director Doi, Toru	Mgmt	Yes	For	For	For
2.6	Elect Director Abe, Tsutomu	Mgmt	Yes	For	For	For
2.7	Elect Director Miura, Keiichi	Mgmt	Yes	For	For	For
2.8	Elect Director Hombo, Yoshihiro	Mgmt	Yes	For	For	For
2.9	Elect Director Hidaka, Mariko	Mgmt	Yes	For	For	For
3.1	Appoint Statutory Auditor Teramoto, Tetsuya	Mgmt	Yes	For	For	For
3.2	Appoint Statutory Auditor Ozaki, Tsuneyasu	Mgmt	Yes	For	For	For

Tosoh Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.1	Appoint Alternate Statutory Auditor Takahashi, Yojiro	Mgmt	Yes	For	For	For
4.2	Appoint Alternate Statutory Auditor Nagao, Kenta	Mgmt	Yes	For	For	For

Toyota Tsusho Corp.

Meeting Date: 06/24/2022	Country: Japan	Ticker: 8015	
Record Date: 03/31/2022	Meeting Type: Annual		
Primary Security ID: J92719111	Primary CUSIP: J92719111	Primary ISIN: JP3635000007	Primary SEDOL: 6900580

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 90	Mgmt	Yes	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	Yes	For	For	For
3.1	Elect Director Murakami, Nobuhiko	Mgmt	Yes	For	For	For
3.2	Elect Director Kashitani, Ichiro	Mgmt	Yes	For	For	For
3.3	Elect Director Tominaga, Hiroshi	Mgmt	Yes	For	For	For
3.4	Elect Director Iwamoto, Hideyuki	Mgmt	Yes	For	For	For
3.5	Elect Director Fujisawa, Kumi	Mgmt	Yes	For	For	For
3.6	Elect Director Komoto, Kunihito	Mgmt	Yes	For	For	For
3.7	Elect Director Didier Leroy	Mgmt	Yes	For	For	For
3.8	Elect Director Inoue, Yukari	Mgmt	Yes	For	For	For
4.1	Appoint Statutory Auditor Miyazaki, Kazumasa	Mgmt	Yes	For	For	For
4.2	Appoint Statutory Auditor Hayashi, Kentaro	Mgmt	Yes	For	For	For
4.3	Appoint Statutory Auditor Takahashi, Tsutomu	Mgmt	Yes	For	For	For
4.4	Appoint Statutory Auditor Tanoue, Seishi	Mgmt	Yes	For	For	For
5	Approve Annual Bonus	Mgmt	Yes	For	For	For

Daiichi Sankyo Co., Ltd.

Meeting Date: 06/27/2022	Country: Japan	Ticker: 4568	
Record Date: 03/31/2022	Meeting Type: Annual		
Primary Security ID: J11257102	Primary CUSIP: J11257102	Primary ISIN: JP3475350009	Primary SEDOL: B0J7D91

Daiichi Sankyo Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 13.5	Mgmt	Yes	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	Yes	For	For	For
3.1	Elect Director Manabe, Sunao	Mgmt	Yes	For	For	For
3.2	Elect Director Hirashima, Shoji	Mgmt	Yes	For	For	For
3.3	Elect Director Otsuki, Masahiko	Mgmt	Yes	For	For	For
3.4	Elect Director Okuzawa, Hiroyuki	Mgmt	Yes	For	For	For
3.5	Elect Director Uji, Noritaka	Mgmt	Yes	For	For	For
3.6	Elect Director Kama, Kazuaki	Mgmt	Yes	For	For	For
3.7	Elect Director Nohara, Sawako	Mgmt	Yes	For	For	For
3.8	Elect Director Fukuoka, Takashi	Mgmt	Yes	For	For	For
3.9	Elect Director Komatsu, Yasuhiro	Mgmt	Yes	For	For	For
4.1	Appoint Statutory Auditor Imazu, Yukiko	Mgmt	Yes	For	For	For
4.2	Appoint Statutory Auditor Matsumoto, Mitsuhiro	Mgmt	Yes	For	For	For
5	Approve Trust-Type Equity Compensation Plan	Mgmt	Yes	For	For	For

Dell Technologies Inc.

Meeting Date: 06/27/2022

Country: USA

Ticker: DELL

Record Date: 04/28/2022

Meeting Type: Annual

Primary Security ID: 24703L202

Primary CUSIP: 24703L202

Primary ISIN: US24703L2025

Primary SEDOL: BHKD3S6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael S. Dell	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director David W. Dorman	Mgmt	Yes	For	For	For
1.3	Elect Director Egon Durban	Mgmt	Yes	For	Withhold	Withhold
1.4	Elect Director David Grain	Mgmt	Yes	For	Withhold	Withhold
1.5	Elect Director William D. Green	Mgmt	Yes	For	For	For
1.6	Elect Director Simon Patterson	Mgmt	Yes	For	Withhold	Withhold
1.7	Elect Director Lynn Vojvodich Radakovich	Mgmt	Yes	For	For	For
1.8	Elect Director Ellen J. Kullman	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For

Dell Technologies Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Against
4	Amend Certificate of Incorporation	Mgmt	Yes	For	For	For

Embracer Group AB

Meeting Date: 06/27/2022	Country: Sweden	Ticker: EMBRAC.B
Record Date: 06/16/2022	Meeting Type: Extraordinary Shareholders	
Primary Security ID: W2504N150	Primary CUSIP: W2504N150	Primary ISIN: SE0016828511
		Primary SEDOL: BMDTR73

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt	No			
2	Elect Chairman of Meeting	Mgmt	Yes	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	Yes	For	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	Yes	For	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	For	For
6	Approve Agenda of Meeting	Mgmt	Yes	For	For	For
7	Approve Creation of 10 Percent of Pool of Capital without Preemptive Rights	Mgmt	Yes	For	For	For
8	Close Meeting	Mgmt	No			

Fujitsu Ltd.

Meeting Date: 06/27/2022	Country: Japan	Ticker: 6702
Record Date: 03/31/2022	Meeting Type: Annual	
Primary Security ID: J15708159	Primary CUSIP: J15708159	Primary ISIN: JP3818000006
		Primary SEDOL: 6356945

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Change Company Name - Disclose Shareholder Meeting Materials on Internet	Mgmt	Yes	For	For	For
2.1	Elect Director Tokita, Takahito	Mgmt	Yes	For	For	For
2.2	Elect Director Furuta, Hidenori	Mgmt	Yes	For	For	For
2.3	Elect Director Isobe, Takeshi	Mgmt	Yes	For	For	For
2.4	Elect Director Yamamoto, Masami	Mgmt	Yes	For	For	For
2.5	Elect Director Mukai, Chiaki	Mgmt	Yes	For	For	For

Fujitsu Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.6	Elect Director Abe, Atsushi	Mgmt	Yes	For	For	For
2.7	Elect Director Kojo, Yoshiko	Mgmt	Yes	For	For	For
2.8	Elect Director Scott Callon	Mgmt	Yes	For	For	For
2.9	Elect Director Sasae, Kenichiro	Mgmt	Yes	For	For	For
3	Appoint Statutory Auditor Catherine OConnell	Mgmt	Yes	For	For	For
4	Approve Performance Share Plan	Mgmt	Yes	For	For	For

MS&AD Insurance Group Holdings, Inc.

Meeting Date: 06/27/2022	Country: Japan	Ticker: 8725
Record Date: 03/31/2022	Meeting Type: Annual	
Primary Security ID: J4687C105	Primary CUSIP: J4687C105	Primary ISIN: JP3890310000
		Primary SEDOL: B2Q4CS1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, With a Final Dividend of JPY 97.5	Mgmt	Yes	For	For	For
2	Amend Articles to Amend Business Lines - Disclose Shareholder Meeting Materials on Internet	Mgmt	Yes	For	For	For
3.1	Elect Director Karasawa, Yasuyoshi	Mgmt	Yes	For	For	For
3.2	Elect Director Kanasugi, Yasuzo	Mgmt	Yes	For	For	For
3.3	Elect Director Hara, Noriyuki	Mgmt	Yes	For	For	For
3.4	Elect Director Higuchi, Tetsuji	Mgmt	Yes	For	For	For
3.5	Elect Director Fukuda, Masahito	Mgmt	Yes	For	For	For
3.6	Elect Director Shirai, Yusuke	Mgmt	Yes	For	For	For
3.7	Elect Director Bando, Mariko	Mgmt	Yes	For	For	For
3.8	Elect Director Arima, Akira	Mgmt	Yes	For	For	For
3.9	Elect Director Tobimatsu, Junichi	Mgmt	Yes	For	For	For
3.10	Elect Director Rochelle Kopp	Mgmt	Yes	For	For	For
3.11	Elect Director Ishiwata, Akemi	Mgmt	Yes	For	For	For

NGK Insulators, Ltd.

Meeting Date: 06/27/2022	Country: Japan	Ticker: 5333
Record Date: 03/31/2022	Meeting Type: Annual	
Primary Security ID: J49076110	Primary CUSIP: J49076110	Primary ISIN: JP3695200000
		Primary SEDOL: 6619507

NGK Insulators, Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 33	Mgmt	Yes	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	Yes	For	For	For
3.1	Elect Director Oshima, Taku	Mgmt	Yes	For	For	For
3.2	Elect Director Kobayashi, Shigeru	Mgmt	Yes	For	For	For
3.3	Elect Director Niwa, Chiaki	Mgmt	Yes	For	For	For
3.4	Elect Director Iwasaki, Ryohei	Mgmt	Yes	For	For	For
3.5	Elect Director Yamada, Tadaaki	Mgmt	Yes	For	For	For
3.6	Elect Director Shindo, Hideaki	Mgmt	Yes	For	For	For
3.7	Elect Director Kamano, Hiroyuki	Mgmt	Yes	For	For	For
3.8	Elect Director Hamada, Emiko	Mgmt	Yes	For	For	For
3.9	Elect Director Furukawa, Kazuo	Mgmt	Yes	For	For	For
4	Appoint Statutory Auditor Kimura, Takashi	Mgmt	Yes	For	Against	Against
5	Appoint Alternate Statutory Auditor Hashimoto, Shuzo	Mgmt	Yes	For	For	For
6	Approve Restricted Stock Plan	Mgmt	Yes	For	For	For

Sompo Holdings, Inc.

Meeting Date: 06/27/2022

Country: Japan

Ticker: 8630

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J7621A101

Primary CUSIP: J7621A101

Primary ISIN: JP3165000005

Primary SEDOL: B62G7K6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 105	Mgmt	Yes	For	For	For
2	Amend Articles to Amend Business Lines - Disclose Shareholder Meeting Materials on Internet	Mgmt	Yes	For	For	For
3.1	Elect Director Sakurada, Kengo	Mgmt	Yes	For	For	For
3.2	Elect Director Okumura, Mikio	Mgmt	Yes	For	For	For
3.3	Elect Director Scott Trevor Davis	Mgmt	Yes	For	For	For
3.4	Elect Director Yanagida, Naoki	Mgmt	Yes	For	For	For
3.5	Elect Director Endo, Isao	Mgmt	Yes	For	For	For
3.6	Elect Director Uchiyama, Hideyo	Mgmt	Yes	For	For	For

Sompo Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.7	Elect Director Higashi, Kazuhiro	Mgmt	Yes	For	For	For
3.8	Elect Director Nawa, Takashi	Mgmt	Yes	For	For	For
3.9	Elect Director Shibata, Misuzu	Mgmt	Yes	For	For	For
3.10	Elect Director Yamada, Meyumi	Mgmt	Yes	For	For	For
3.11	Elect Director Ito, Kumi	Mgmt	Yes	For	For	For
3.12	Elect Director Waga, Masayuki	Mgmt	Yes	For	For	For
3.13	Elect Director Teshima, Toshihiro	Mgmt	Yes	For	Against	Against
3.14	Elect Director Kasai, Satoshi	Mgmt	Yes	For	Against	Against

Tokio Marine Holdings, Inc.

Meeting Date: 06/27/2022

Country: Japan

Ticker: 8766

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J86298106

Primary CUSIP: J86298106

Primary ISIN: JP3910660004

Primary SEDOL: 6513126

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 135	Mgmt	Yes	For	For	For
2	Amend Articles to Amend Business Lines - Disclose Shareholder Meeting Materials on Internet	Mgmt	Yes	For	For	For
3.1	Elect Director Nagano, Tsuyoshi	Mgmt	Yes	For	For	For
3.2	Elect Director Komiya, Satoru	Mgmt	Yes	For	For	For
3.3	Elect Director Harashima, Akira	Mgmt	Yes	For	For	For
3.4	Elect Director Okada, Kenji	Mgmt	Yes	For	For	For
3.5	Elect Director Moriwaki, Yoichi	Mgmt	Yes	For	For	For
3.6	Elect Director Hirose, Shinichi	Mgmt	Yes	For	For	For
3.7	Elect Director Mimura, Akio	Mgmt	Yes	For	For	For
3.8	Elect Director Egawa, Masako	Mgmt	Yes	For	For	For
3.9	Elect Director Mitachi, Takashi	Mgmt	Yes	For	For	For
3.10	Elect Director Endo, Nobuhiro	Mgmt	Yes	For	For	For
3.11	Elect Director Katanozaka, Shinya	Mgmt	Yes	For	For	For
3.12	Elect Director Osono, Emi	Mgmt	Yes	For	For	For
3.13	Elect Director Ishii, Yoshinori	Mgmt	Yes	For	For	For
3.14	Elect Director Wada, Kiyoshi	Mgmt	Yes	For	For	For
4.1	Appoint Statutory Auditor Wani, Akihiro	Mgmt	Yes	For	For	For
4.2	Appoint Statutory Auditor Otsuki, Nana	Mgmt	Yes	For	For	For

Tokio Marine Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.3	Appoint Statutory Auditor Yuasa, Takayuki	Mgmt	Yes	For	For	For

Tokyo Century Corp.

Meeting Date: 06/27/2022	Country: Japan	Ticker: 8439	
Record Date: 03/31/2022	Meeting Type: Annual		
Primary Security ID: J8671Q103	Primary CUSIP: J8671Q103	Primary ISIN: JP3424950008	Primary SEDOL: 6679794

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 72	Mgmt	Yes	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	Yes	For	For	For
3.1	Elect Director Yukiya, Masataka	Mgmt	Yes	For	For	For
3.2	Elect Director Baba, Koichi	Mgmt	Yes	For	For	For
3.3	Elect Director Yoshida, Masao	Mgmt	Yes	For	For	For
3.4	Elect Director Nakamura, Akio	Mgmt	Yes	For	For	For
3.5	Elect Director Asano, Toshio	Mgmt	Yes	For	For	For
3.6	Elect Director Tanaka, Miho	Mgmt	Yes	For	For	For
3.7	Elect Director Numagami, Tsuyoshi	Mgmt	Yes	For	For	For
3.8	Elect Director Okada, Akihiko	Mgmt	Yes	For	For	For
3.9	Elect Director Sato, Hiroshi	Mgmt	Yes	For	For	For
3.10	Elect Director Kitamura, Toshio	Mgmt	Yes	For	For	For
3.11	Elect Director Hara, Mahoko	Mgmt	Yes	For	For	For
3.12	Elect Director Hirasaki, Tatsuya	Mgmt	Yes	For	For	For
3.13	Elect Director Asada, Shunichi	Mgmt	Yes	For	For	For
4.1	Appoint Statutory Auditor Nomura, Yoshio	Mgmt	Yes	For	For	For
4.2	Appoint Statutory Auditor Fujieda, Masao	Mgmt	Yes	For	For	For
5	Appoint Alternate Statutory Auditor Iwanaga, Toshihiko	Mgmt	Yes	For	For	For

Benefit One Inc.

Meeting Date: 06/28/2022	Country: Japan	Ticker: 2412	
Record Date: 03/31/2022	Meeting Type: Annual		
Primary Security ID: J0447X108	Primary CUSIP: J0447X108	Primary ISIN: JP3835630009	Primary SEDOL: B02JV67

Benefit One Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Change Location of Head Office - Disclose Shareholder Meeting Materials on Internet	Mgmt	Yes	For	For	For
2.1	Elect Director Fukasawa, Junko	Mgmt	Yes	For	For	For
2.2	Elect Director Shiraishi, Norio	Mgmt	Yes	For	For	For
2.3	Elect Director Tanaka, Hideyo	Mgmt	Yes	For	For	For
2.4	Elect Director Ozaki, Kenji	Mgmt	Yes	For	For	For

CarMax, Inc.

Meeting Date: 06/28/2022

Country: USA

Ticker: KMX

Record Date: 04/22/2022

Meeting Type: Annual

Primary Security ID: 143130102

Primary CUSIP: 143130102

Primary ISIN: US1431301027

Primary SEDOL: 2983563

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Peter J. Bensen	Mgmt	Yes	For	For	For
1b	Elect Director Ronald E. Blaylock	Mgmt	Yes	For	For	For
1c	Elect Director Sona Chawla	Mgmt	Yes	For	For	For
1d	Elect Director Thomas J. Folliard	Mgmt	Yes	For	For	For
1e	Elect Director Shira Goodman	Mgmt	Yes	For	For	For
1f	Elect Director David W. McCreight	Mgmt	Yes	For	Against	Against
1g	Elect Director William D. Nash	Mgmt	Yes	For	For	For
1h	Elect Director Mark F. O'Neil	Mgmt	Yes	For	For	For
1i	Elect Director Pietro Satriano	Mgmt	Yes	For	For	For
1j	Elect Director Marcella Shinder	Mgmt	Yes	For	For	For
1k	Elect Director Mitchell D. Steenrod	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Chubu Electric Power Co., Inc.

Meeting Date: 06/28/2022

Country: Japan

Ticker: 9502

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J06510101

Primary CUSIP: J06510101

Primary ISIN: JP3526600006

Primary SEDOL: 6195609

Chubu Electric Power Co., Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 25	Mgmt	Yes	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	Yes	For	For	For
3.1	Elect Director Katsuno, Satoru	Mgmt	Yes	For	For	For
3.2	Elect Director Hayashi, Kingo	Mgmt	Yes	For	For	For
3.3	Elect Director Mizutani, Hitoshi	Mgmt	Yes	For	For	For
3.4	Elect Director Ito, Hisanori	Mgmt	Yes	For	For	For
3.5	Elect Director Ihara, Ichiro	Mgmt	Yes	For	For	For
3.6	Elect Director Hashimoto, Takayuki	Mgmt	Yes	For	For	For
3.7	Elect Director Shimao, Tadashi	Mgmt	Yes	For	For	For
3.8	Elect Director Kurihara, Mitsue	Mgmt	Yes	For	For	For
3.9	Elect Director Kudo, Yoko	Mgmt	Yes	For	For	For
4	Approve Trust-Type Equity Compensation Plan	Mgmt	Yes	For	For	For
5	Amend Articles to Require Individual Compensation Disclosure for Directors and Statutory Auditors	SH	Yes	Against	For	For
6	Amend Articles to Ban Nuclear Power Generation	SH	Yes	Against	Against	Against
7	Amend Articles to Introduce Provisions concerning Compliance	SH	Yes	Against	Against	Against
8	Amend Articles to Introduce Provisions concerning Renewable Energy	SH	Yes	Against	Against	Against
9	Amend Articles to Require Disclosure of Asset Resilience to a Net Zero by 2050 Pathway	SH	Yes	Against	Against	Against

Daito Trust Construction Co., Ltd.

Meeting Date: 06/28/2022

Country: Japan

Ticker: 1878

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J11151107

Primary CUSIP: J11151107

Primary ISIN: JP3486800000

Primary SEDOL: 6250508

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 275	Mgmt	Yes	For	For	For
2	Amend Articles to Amend Business Lines - Disclose Shareholder Meeting Materials on Internet	Mgmt	Yes	For	For	For

Daiwa Securities Group, Inc.

Meeting Date: 06/28/2022

Country: Japan

Ticker: 8601

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J11718111

Primary CUSIP: J11718111

Primary ISIN: JP3502200003

Primary SEDOL: 6251448

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Amend Business Lines - Disclose Shareholder Meeting Materials on Internet	Mgmt	Yes	For	For	For
2.1	Elect Director Hibino, Takashi	Mgmt	Yes	For	Against	Against
2.2	Elect Director Nakata, Seiji	Mgmt	Yes	For	Against	Against
2.3	Elect Director Matsui, Toshihiro	Mgmt	Yes	For	For	For
2.4	Elect Director Tashiro, Keiko	Mgmt	Yes	For	For	For
2.5	Elect Director Ogino, Akihiko	Mgmt	Yes	For	For	For
2.6	Elect Director Hanaoka, Sachiko	Mgmt	Yes	For	Against	Against
2.7	Elect Director Kawashima, Hiromasa	Mgmt	Yes	For	Against	Against
2.8	Elect Director Ogasawara, Michiaki	Mgmt	Yes	For	Against	Against
2.9	Elect Director Takeuchi, Hiroataka	Mgmt	Yes	For	For	For
2.10	Elect Director Nishikawa, Ikuo	Mgmt	Yes	For	For	For
2.11	Elect Director Kawai, Eriko	Mgmt	Yes	For	For	For
2.12	Elect Director Nishikawa, Katsuyuki	Mgmt	Yes	For	For	For
2.13	Elect Director Iwamoto, Toshio	Mgmt	Yes	For	For	For
2.14	Elect Director Murakami, Yumiko	Mgmt	Yes	For	For	For

ENEOS Holdings, Inc.

Meeting Date: 06/28/2022

Country: Japan

Ticker: 5020

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J29699105

Primary CUSIP: J29699105

Primary ISIN: JP3386450005

Primary SEDOL: B627LW9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 11	Mgmt	Yes	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	Yes	For	For	For
3.1	Elect Director Sugimori, Tsutomu	Mgmt	Yes	For	For	For
3.2	Elect Director Ota, Katsuyuki	Mgmt	Yes	For	For	For
3.3	Elect Director Saito, Takeshi	Mgmt	Yes	For	For	For
3.4	Elect Director Yatabe, Yasushi	Mgmt	Yes	For	For	For

ENEOS Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.5	Elect Director Murayama, Seiichi	Mgmt	Yes	For	For	For
3.6	Elect Director Shiina, Hideki	Mgmt	Yes	For	For	For
3.7	Elect Director Inoue, Keitaro	Mgmt	Yes	For	For	For
3.8	Elect Director Miyata, Tomohide	Mgmt	Yes	For	For	For
3.9	Elect Director Nakahara, Toshiya	Mgmt	Yes	For	For	For
3.10	Elect Director Ota, Hiroko	Mgmt	Yes	For	For	For
3.11	Elect Director Kudo, Yasumi	Mgmt	Yes	For	For	For
3.12	Elect Director Tomita, Tetsuro	Mgmt	Yes	For	For	For
4.1	Elect Director and Audit Committee Member Ouchi, Yoshiaki	Mgmt	Yes	For	Against	Against
4.2	Elect Director and Audit Committee Member Nishioka, Seiichiro	Mgmt	Yes	For	For	For
4.3	Elect Director and Audit Committee Member Oka, Toshiko	Mgmt	Yes	For	For	For

Fuji Electric Co., Ltd.

Meeting Date: 06/28/2022

Country: Japan

Ticker: 6504

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J14112106

Primary CUSIP: J14112106

Primary ISIN: JP3820000002

Primary SEDOL: 6356365

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Clarify Director Authority on Shareholder Meetings - Disclose Shareholder Meeting Materials on Internet	Mgmt	Yes	For	For	For
2.1	Elect Director Kitazawa, Michihiro	Mgmt	Yes	For	For	For
2.2	Elect Director Kondo, Shiro	Mgmt	Yes	For	For	For
2.3	Elect Director Abe, Michio	Mgmt	Yes	For	For	For
2.4	Elect Director Arai, Junichi	Mgmt	Yes	For	For	For
2.5	Elect Director Hosen, Toru	Mgmt	Yes	For	For	For
2.6	Elect Director Tetsutani, Hiroshi	Mgmt	Yes	For	For	For
2.7	Elect Director Tamba, Toshihito	Mgmt	Yes	For	For	For
2.8	Elect Director Tachikawa, Naomi	Mgmt	Yes	For	For	For
2.9	Elect Director Hayashi, Yoshitsugu	Mgmt	Yes	For	For	For
2.10	Elect Director Tominaga, Yukari	Mgmt	Yes	For	For	For
3	Appoint Statutory Auditor Okuno, Yoshio	Mgmt	Yes	For	For	For
4	Approve Compensation Ceiling for Directors	Mgmt	Yes	For	For	For

HOYA Corp.

Meeting Date: 06/28/2022

Country: Japan

Ticker: 7741

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J22848105

Primary CUSIP: J22848105

Primary ISIN: JP3837800006

Primary SEDOL: 6441506

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Urano, Mitsudo	Mgmt	Yes	For	For	For
1.2	Elect Director Kaihori, Shuzo	Mgmt	Yes	For	For	For
1.3	Elect Director Yoshihara, Hiroaki	Mgmt	Yes	For	For	For
1.4	Elect Director Abe, Yasuyuki	Mgmt	Yes	For	For	For
1.5	Elect Director Hasegawa, Takayo	Mgmt	Yes	For	For	For
1.6	Elect Director Nishimura, Mika	Mgmt	Yes	For	For	For
1.7	Elect Director Ikeda, Eiichiro	Mgmt	Yes	For	For	For
1.8	Elect Director Hiroka, Ryo	Mgmt	Yes	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	Yes	For	For	For

Isuzu Motors Ltd.

Meeting Date: 06/28/2022

Country: Japan

Ticker: 7202

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J24994113

Primary CUSIP: J24994113

Primary ISIN: JP3137200006

Primary SEDOL: 6467104

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 37	Mgmt	Yes	For	For	For
2	Amend Articles to Change Location of Head Office - Disclose Shareholder Meeting Materials on Internet	Mgmt	Yes	For	For	For
3.1	Elect Director Katayama, Masanori	Mgmt	Yes	For	For	For
3.2	Elect Director Takahashi, Shinichi	Mgmt	Yes	For	For	For
3.3	Elect Director Minami, Shinsuke	Mgmt	Yes	For	For	For
3.4	Elect Director Ikemoto, Tetsuya	Mgmt	Yes	For	For	For
3.5	Elect Director Fujimori, Shun	Mgmt	Yes	For	For	For
3.6	Elect Director Yamaguchi, Naohiro	Mgmt	Yes	For	For	For
3.7	Elect Director Shibata, Mitsuyoshi	Mgmt	Yes	For	For	For
3.8	Elect Director Nakayama, Kozue	Mgmt	Yes	For	For	For

Kajima Corp.

Meeting Date: 06/28/2022

Country: Japan

Ticker: 1812

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J29223120

Primary CUSIP: J29223120

Primary ISIN: JP3210200006

Primary SEDOL: 6481320

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 31	Mgmt	Yes	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	Yes	For	For	For
3.1	Elect Director Oshimi, Yoshikazu	Mgmt	Yes	For	For	For
3.2	Elect Director Amano, Hiromasa	Mgmt	Yes	For	For	For
3.3	Elect Director Kayano, Masayasu	Mgmt	Yes	For	For	For
3.4	Elect Director Koshijima, Keisuke	Mgmt	Yes	For	For	For
3.5	Elect Director Ishikawa, Hiroshi	Mgmt	Yes	For	For	For
3.6	Elect Director Katsumi, Takeshi	Mgmt	Yes	For	For	For
3.7	Elect Director Uchida, Ken	Mgmt	Yes	For	For	For
3.8	Elect Director Hiraizumi, Nobuyuki	Mgmt	Yes	For	For	For
3.9	Elect Director Furukawa, Koji	Mgmt	Yes	For	For	For
3.10	Elect Director Sakane, Masahiro	Mgmt	Yes	For	For	For
3.11	Elect Director Saito, Kiyomi	Mgmt	Yes	For	For	For
3.12	Elect Director Suzuki, Yoichi	Mgmt	Yes	For	For	For
3.13	Elect Director Saito, Tamotsu	Mgmt	Yes	For	For	For
4	Appoint Statutory Auditor Nakagawa, Masahiro	Mgmt	Yes	For	Against	Against

Kyocera Corp.

Meeting Date: 06/28/2022

Country: Japan

Ticker: 6971

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J37479110

Primary CUSIP: J37479110

Primary ISIN: JP3249600002

Primary SEDOL: 6499260

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 90	Mgmt	Yes	For	For	For
2	Amend Articles to Amend Business Lines - Disclose Shareholder Meeting Materials on Internet - Allow Virtual Only Shareholder Meetings	Mgmt	Yes	For	Refer	Against
3	Appoint Statutory Auditor Nishimura, Yushi	Mgmt	Yes	For	For	For

Kyocera Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Appoint Alternate Statutory Auditor Kida, Minoru	Mgmt	Yes	For	For	For

M3, Inc.

Meeting Date: 06/28/2022	Country: Japan	Ticker: 2413
Record Date: 03/31/2022	Meeting Type: Annual	
Primary Security ID: J4697J108	Primary CUSIP: J4697J108	Primary ISIN: JP3435750009
		Primary SEDOL: B02K2M3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Allow Virtual Only Shareholder Meetings	Mgmt	Yes	For	Refer	Against
2.1	Elect Director Tanimura, Itaru	Mgmt	Yes	For	Refer	Against
2.2	Elect Director Tomaru, Akihiko	Mgmt	Yes	For	For	For
2.3	Elect Director Tsuchiya, Eiji	Mgmt	Yes	For	For	For
2.4	Elect Director Izumiya, Kazuyuki	Mgmt	Yes	For	For	For
2.5	Elect Director Nakamura, Rie	Mgmt	Yes	For	For	For
2.6	Elect Director Yoshida, Kenichiro	Mgmt	Yes	For	For	For
3.1	Elect Director and Audit Committee Member Yamazaki, Mayuka	Mgmt	Yes	For	For	For
3.2	Elect Director and Audit Committee Member Ebata, Takako	Mgmt	Yes	For	For	For
3.3	Elect Director and Audit Committee Member Toyama, Ryoko	Mgmt	Yes	For	For	For

Makita Corp.

Meeting Date: 06/28/2022	Country: Japan	Ticker: 6586
Record Date: 03/31/2022	Meeting Type: Annual	
Primary Security ID: J39584107	Primary CUSIP: J39584107	Primary ISIN: JP3862400003
		Primary SEDOL: 6555805

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 62	Mgmt	Yes	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	Yes	For	For	For
3.1	Elect Director Goto, Masahiko	Mgmt	Yes	For	Refer	Against
3.2	Elect Director Goto, Munetoshi	Mgmt	Yes	For	For	For
3.3	Elect Director Tomita, Shinichiro	Mgmt	Yes	For	For	For

Makita Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.4	Elect Director Kaneko, Tetsuhisa	Mgmt	Yes	For	For	For
3.5	Elect Director Ota, Tomoyuki	Mgmt	Yes	For	For	For
3.6	Elect Director Tsuchiya, Takashi	Mgmt	Yes	For	For	For
3.7	Elect Director Yoshida, Masaki	Mgmt	Yes	For	For	For
3.8	Elect Director Omote, Takashi	Mgmt	Yes	For	For	For
3.9	Elect Director Otsu, Yukihiro	Mgmt	Yes	For	For	For
3.10	Elect Director Sugino, Masahiro	Mgmt	Yes	For	For	For
3.11	Elect Director Iwase, Takahiro	Mgmt	Yes	For	For	For
4	Approve Annual Bonus	Mgmt	Yes	For	For	For

Mitsubishi Gas Chemical Co., Inc.

Meeting Date: 06/28/2022

Country: Japan

Ticker: 4182

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J43959113

Primary CUSIP: J43959113

Primary ISIN: JP3896800004

Primary SEDOL: 6596923

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	Yes	For	For	For
2.1	Elect Director Kurai, Toshikiyo	Mgmt	Yes	For	For	For
2.2	Elect Director Fujii, Masashi	Mgmt	Yes	For	For	For
2.3	Elect Director Inari, Masato	Mgmt	Yes	For	For	For
2.4	Elect Director Ariyoshi, Nobuhisa	Mgmt	Yes	For	For	For
2.5	Elect Director Kato, Kenji	Mgmt	Yes	For	For	For
2.6	Elect Director Nagaoka, Naruyuki	Mgmt	Yes	For	For	For
2.7	Elect Director Kitagawa, Motoyasu	Mgmt	Yes	For	For	For
2.8	Elect Director Yamaguchi, Ryozo	Mgmt	Yes	For	For	For
2.9	Elect Director Sato, Tsugio	Mgmt	Yes	For	For	For
2.10	Elect Director Hirose, Haruko	Mgmt	Yes	For	For	For
2.11	Elect Director Suzuki, Toru	Mgmt	Yes	For	For	For
2.12	Elect Director Manabe, Yasushi	Mgmt	Yes	For	For	For
3	Appoint Statutory Auditor Watanabe, Go	Mgmt	Yes	For	Against	Against

Mitsubishi HC Capital, Inc.

Meeting Date: 06/28/2022

Country: Japan

Ticker: 8593

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J4706D100

Primary CUSIP: J4706D100

Primary ISIN: JP3499800005

Primary SEDOL: 6268976

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	Yes	For	For	For
2.1	Elect Director Kawabe, Seiji	Mgmt	Yes	For	For	For
2.2	Elect Director Yanai, Takahiro	Mgmt	Yes	For	For	For
2.3	Elect Director Nishiura, Kanji	Mgmt	Yes	For	For	For
2.4	Elect Director Anei, Kazumi	Mgmt	Yes	For	For	For
2.5	Elect Director Hisai, Taiju	Mgmt	Yes	For	For	For
2.6	Elect Director Sato, Haruhiko	Mgmt	Yes	For	For	For
2.7	Elect Director Nakata, Hiroyasu	Mgmt	Yes	For	For	For
2.8	Elect Director Sasaki, Yuri	Mgmt	Yes	For	For	For
2.9	Elect Director Watanabe, Go	Mgmt	Yes	For	For	For
2.10	Elect Director Kuga, Takuya	Mgmt	Yes	For	For	For
3.1	Elect Director and Audit Committee Member Hamamoto, Akira	Mgmt	Yes	For	Against	Against
3.2	Elect Director and Audit Committee Member Hiraiwa, Koichiro	Mgmt	Yes	For	For	For
3.3	Elect Director and Audit Committee Member Kaneko, Hiroko	Mgmt	Yes	For	For	For
3.4	Elect Director and Audit Committee Member Saito, Masayuki	Mgmt	Yes	For	For	For

MongoDB, Inc.

Meeting Date: 06/28/2022

Country: USA

Ticker: MDB

Record Date: 04/29/2022

Meeting Type: Annual

Primary Security ID: 60937P106

Primary CUSIP: 60937P106

Primary ISIN: US60937P1066

Primary SEDOL: BF2FJ99

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Francisco D'Souza	Mgmt	Yes	For	For	For
1.2	Elect Director Charles M. Hazard, Jr.	Mgmt	Yes	For	For	For
1.3	Elect Director Tom Killalea	Mgmt	Yes	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For

Nissan Chemical Corp.

Meeting Date: 06/28/2022

Country: Japan

Ticker: 4021

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J56988108

Primary CUSIP: J56988108

Primary ISIN: JP3670800006

Primary SEDOL: 6641588

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 72	Mgmt	Yes	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	Yes	For	For	For
3.1	Elect Director Kinoshita, Kojiro	Mgmt	Yes	For	For	For
3.2	Elect Director Yagi, Shinsuke	Mgmt	Yes	For	For	For
3.3	Elect Director Honda, Takashi	Mgmt	Yes	For	For	For
3.4	Elect Director Ishikawa, Motoaki	Mgmt	Yes	For	For	For
3.5	Elect Director Matsuoka, Takeshi	Mgmt	Yes	For	For	For
3.6	Elect Director Daimon, Hideki	Mgmt	Yes	For	For	For
3.7	Elect Director Oe, Tadashi	Mgmt	Yes	For	For	For
3.8	Elect Director Obayashi, Hidehito	Mgmt	Yes	For	For	For
3.9	Elect Director Kataoka, Kazunori	Mgmt	Yes	For	For	For
3.10	Elect Director Nakagawa, Miyuki	Mgmt	Yes	For	For	For
4.1	Appoint Statutory Auditor Orai, Kazuhiko	Mgmt	Yes	For	For	For
4.2	Appoint Statutory Auditor Katayama, Noriyuki	Mgmt	Yes	For	For	For

Nissan Motor Co., Ltd.

Meeting Date: 06/28/2022

Country: Japan

Ticker: 7201

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J57160129

Primary CUSIP: J57160129

Primary ISIN: JP3672400003

Primary SEDOL: 6642860

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 5	Mgmt	Yes	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	Yes	For	For	For
3.1	Elect Director Kimura, Yasushi	Mgmt	Yes	For	For	For
3.2	Elect Director Jean-Dominique Senard	Mgmt	Yes	For	For	For
3.3	Elect Director Toyoda, Masakazu	Mgmt	Yes	For	For	For
3.4	Elect Director Ihara, Keiko	Mgmt	Yes	For	For	For
3.5	Elect Director Nagai, Moto	Mgmt	Yes	For	For	For

Nissan Motor Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.6	Elect Director Bernard Delmas	Mgmt	Yes	For	For	For
3.7	Elect Director Andrew House	Mgmt	Yes	For	For	For
3.8	Elect Director Jenifer Rogers	Mgmt	Yes	For	For	For
3.9	Elect Director Pierre Fleuriot	Mgmt	Yes	For	Against	Against
3.10	Elect Director Uchida, Makoto	Mgmt	Yes	For	For	For
3.11	Elect Director Ashwani Gupta	Mgmt	Yes	For	For	For
3.12	Elect Director Sakamoto, Hideyuki	Mgmt	Yes	For	For	For
4	Amend Articles to Deem Other Affiliated Companies as Parent Company in Carrying Out Obligations under Corporate Law and Disclose Business Reports	SH	Yes	Against	Against	Against

Osaka Gas Co., Ltd.

Meeting Date: 06/28/2022

Country: Japan

Ticker: 9532

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J62320130

Primary CUSIP: J62320130

Primary ISIN: JP3180400008

Primary SEDOL: 6661768

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 30	Mgmt	Yes	For	For	For
2	Amend Articles to Amend Business Lines - Disclose Shareholder Meeting Materials on Internet	Mgmt	Yes	For	For	For
3	Amend Articles to Authorize Board to Determine Income Allocation	Mgmt	Yes	For	Against	Against
4.1	Elect Director Honjo, Takehiro	Mgmt	Yes	For	For	For
4.2	Elect Director Fujiwara, Masataka	Mgmt	Yes	For	For	For
4.3	Elect Director Miyagawa, Tadashi	Mgmt	Yes	For	For	For
4.4	Elect Director Matsui, Takeshi	Mgmt	Yes	For	For	For
4.5	Elect Director Tasaka, Takayuki	Mgmt	Yes	For	For	For
4.6	Elect Director Takeguchi, Fumitoshi	Mgmt	Yes	For	For	For
4.7	Elect Director Miyahara, Hideo	Mgmt	Yes	For	For	For
4.8	Elect Director Muraio, Kazutoshi	Mgmt	Yes	For	For	For
4.9	Elect Director Kijima, Tatsuo	Mgmt	Yes	For	For	For
4.10	Elect Director Sato, Yumiko	Mgmt	Yes	For	For	For
5	Appoint Statutory Auditor Nashioka, Eriko	Mgmt	Yes	For	For	For

SECOM Co., Ltd.

Meeting Date: 06/28/2022

Country: Japan

Ticker: 9735

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J69972107

Primary CUSIP: J69972107

Primary ISIN: JP3421800008

Primary SEDOL: 6791591

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 90	Mgmt	Yes	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Indemnify Directors - Indemnify Statutory Auditors	Mgmt	Yes	For	For	For
3.1	Elect Director Nakayama, Yasuo	Mgmt	Yes	For	For	For
3.2	Elect Director Ozeki, Ichiro	Mgmt	Yes	For	For	For
3.3	Elect Director Yoshida, Yasuyuki	Mgmt	Yes	For	For	For
3.4	Elect Director Fuse, Tatsuro	Mgmt	Yes	For	For	For
3.5	Elect Director Izumida, Tatsuya	Mgmt	Yes	For	For	For
3.6	Elect Director Kurihara, Tatsushi	Mgmt	Yes	For	For	For
3.7	Elect Director Hirose, Takaharu	Mgmt	Yes	For	For	For
3.8	Elect Director Kawano, Hirobumi	Mgmt	Yes	For	For	For
3.9	Elect Director Watanabe, Hajime	Mgmt	Yes	For	For	For
3.10	Elect Director Hara, Miri	Mgmt	Yes	For	For	For

Seiko Epson Corp.

Meeting Date: 06/28/2022

Country: Japan

Ticker: 6724

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J7030F105

Primary CUSIP: J7030F105

Primary ISIN: JP3414750004

Primary SEDOL: 6616508

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 31	Mgmt	Yes	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Allow Virtual Only Shareholder Meetings	Mgmt	Yes	For	Refer	Against
3.1	Elect Director Usui, Minoru	Mgmt	Yes	For	For	For
3.2	Elect Director Ogawa, Yasunori	Mgmt	Yes	For	For	For
3.3	Elect Director Kubota, Koichi	Mgmt	Yes	For	For	For
3.4	Elect Director Seki, Tatsuaki	Mgmt	Yes	For	For	For
3.5	Elect Director Omiya, Hideaki	Mgmt	Yes	For	For	For
3.6	Elect Director Matsunaga, Mari	Mgmt	Yes	For	For	For

Seiko Epson Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.1	Elect Director and Audit Committee Member Kawana, Masayuki	Mgmt	Yes	For	Against	Against
4.2	Elect Director and Audit Committee Member Shirai, Yoshio	Mgmt	Yes	For	For	For
4.3	Elect Director and Audit Committee Member Murakoshi, Susumu	Mgmt	Yes	For	For	For
4.4	Elect Director and Audit Committee Member Otsuka, Michiko	Mgmt	Yes	For	For	For
5	Approve Annual Bonus	Mgmt	Yes	For	For	For
6	Approve Restricted Stock Plan	Mgmt	Yes	For	For	For

SG Holdings Co., Ltd.

Meeting Date: 06/28/2022	Country: Japan	Ticker: 9143	
Record Date: 03/31/2022	Meeting Type: Annual		
Primary Security ID: J7134P108	Primary CUSIP: J7134P108	Primary ISIN: JP3162770006	Primary SEDOL: BFFY885

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Clarify Director Authority on Shareholder Meetings - Disclose Shareholder Meeting Materials on Internet - Clarify Director Authority on Board Meetings	Mgmt	Yes	For	For	For
2.1	Elect Director Kuriwada, Eiichi	Mgmt	Yes	For	For	For
2.2	Elect Director Matsumoto, Hidekazu	Mgmt	Yes	For	For	For
2.3	Elect Director Motomura, Masahide	Mgmt	Yes	For	For	For
2.4	Elect Director Nakajima, Shunichi	Mgmt	Yes	For	For	For
2.5	Elect Director Kawanago, Katsuhiro	Mgmt	Yes	For	For	For
2.6	Elect Director Takaoka, Mika	Mgmt	Yes	For	For	For
2.7	Elect Director Sagisaka, Osami	Mgmt	Yes	For	For	For
2.8	Elect Director Akiyama, Masato	Mgmt	Yes	For	For	For

Shimadzu Corp.

Meeting Date: 06/28/2022	Country: Japan	Ticker: 7701	
Record Date: 03/31/2022	Meeting Type: Annual		
Primary Security ID: J72165129	Primary CUSIP: J72165129	Primary ISIN: JP3357200009	Primary SEDOL: 6804369

Shimadzu Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 28	Mgmt	Yes	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	Yes	For	For	For
3.1	Elect Director Ueda, Teruhisa	Mgmt	Yes	For	For	For
3.2	Elect Director Yamamoto, Yasunori	Mgmt	Yes	For	For	For
3.3	Elect Director Miura, Yasuo	Mgmt	Yes	For	For	For
3.4	Elect Director Watanabe, Akira	Mgmt	Yes	For	For	For
3.5	Elect Director Wada, Hiroko	Mgmt	Yes	For	For	For
3.6	Elect Director Hanai, Nobuo	Mgmt	Yes	For	For	For
3.7	Elect Director Nakanishi, Yoshiyuki	Mgmt	Yes	For	For	For
3.8	Elect Director Hamada, Nami	Mgmt	Yes	For	For	For
4	Appoint Alternate Statutory Auditor Iwamoto, Fumio	Mgmt	Yes	For	For	For

Sony Group Corp.

Meeting Date: 06/28/2022

Country: Japan

Ticker: 6758

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J76379106

Primary CUSIP: J76379106

Primary ISIN: JP3435000009

Primary SEDOL: 6821506

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	Yes	For	For	For
2.1	Elect Director Yoshida, Kenichiro	Mgmt	Yes	For	For	For
2.2	Elect Director Totoki, Hiroki	Mgmt	Yes	For	For	For
2.3	Elect Director Sumi, Shuzo	Mgmt	Yes	For	For	For
2.4	Elect Director Tim Schaaff	Mgmt	Yes	For	For	For
2.5	Elect Director Oka, Toshiko	Mgmt	Yes	For	For	For
2.6	Elect Director Akiyama, Sakie	Mgmt	Yes	For	For	For
2.7	Elect Director Wendy Becker	Mgmt	Yes	For	For	For
2.8	Elect Director Hatanaka, Yoshihiko	Mgmt	Yes	For	For	For
2.9	Elect Director Kishigami, Keiko	Mgmt	Yes	For	For	For
2.10	Elect Director Joseph A. Kraft Jr	Mgmt	Yes	For	For	For
3	Approve Stock Option Plan	Mgmt	Yes	For	For	For

Stanley Electric Co., Ltd.

Meeting Date: 06/28/2022

Country: Japan

Ticker: 6923

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J76637115

Primary CUSIP: J76637115

Primary ISIN: JP3399400005

Primary SEDOL: 6841106

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Amend Provisions on Number of Directors	Mgmt	Yes	For	For	For
2.1	Elect Director Kaizumi, Yasuaki	Mgmt	Yes	For	For	For
2.2	Elect Director Tanabe, Toru	Mgmt	Yes	For	For	For
2.3	Elect Director Ueda, Keisuke	Mgmt	Yes	For	For	For
2.4	Elect Director Tomeoka, Tatsuaki	Mgmt	Yes	For	For	For
2.5	Elect Director Mori, Masakatsu	Mgmt	Yes	For	For	For
2.6	Elect Director Kono, Hirokazu	Mgmt	Yes	For	For	For
2.7	Elect Director Takeda, Yozo	Mgmt	Yes	For	For	For
2.8	Elect Director Oki, Satoshi	Mgmt	Yes	For	For	For
2.9	Elect Director Takano, Kazuki	Mgmt	Yes	For	For	For
2.10	Elect Director Suzuki, Satoko	Mgmt	Yes	For	For	For
3	Appoint Statutory Auditor Amitani, Mitsuhiro	Mgmt	Yes	For	For	For

T&D Holdings, Inc.

Meeting Date: 06/28/2022

Country: Japan

Ticker: 8795

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J86796109

Primary CUSIP: J86796109

Primary ISIN: JP3539220008

Primary SEDOL: 6744294

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 28	Mgmt	Yes	For	For	For
2	Amend Articles to Amend Business Lines - Disclose Shareholder Meeting Materials on Internet - Authorize Board to Determine Income Allocation	Mgmt	Yes	For	For	For
3.1	Elect Director Uehara, Hirohisa	Mgmt	Yes	For	For	For
3.2	Elect Director Morinaka, Kanaya	Mgmt	Yes	For	For	For
3.3	Elect Director Moriyama, Masahiko	Mgmt	Yes	For	For	For
3.4	Elect Director Ogo, Naoki	Mgmt	Yes	For	For	For
3.5	Elect Director Watanabe, Kensaku	Mgmt	Yes	For	For	For
3.6	Elect Director Matsuda, Chieko	Mgmt	Yes	For	For	For

T&D Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.7	Elect Director Soejima, Naoki	Mgmt	Yes	For	For	For
3.8	Elect Director Kitahara, Mutsuro	Mgmt	Yes	For	For	For
4.1	Elect Director and Audit Committee Member Ikawa, Takashi	Mgmt	Yes	For	Against	Against
4.2	Elect Director and Audit Committee Member Tojo, Takashi	Mgmt	Yes	For	Against	Against
4.3	Elect Director and Audit Committee Member Higaki, Seiji	Mgmt	Yes	For	For	For
4.4	Elect Director and Audit Committee Member Yamada, Shinnosuke	Mgmt	Yes	For	For	For
4.5	Elect Director and Audit Committee Member Taishido, Atsuko	Mgmt	Yes	For	For	For
5	Elect Alternate Director and Audit Committee Member Shimma, Yuichiro	Mgmt	Yes	For	For	For

TAISEI Corp.

Meeting Date: 06/28/2022

Country: Japan

Ticker: 1801

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J79561148

Primary CUSIP: J79561148

Primary ISIN: JP3443600006

Primary SEDOL: 6870100

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 65	Mgmt	Yes	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Allow Virtual Only Shareholder Meetings	Mgmt	Yes	For	Refer	Against
3.1	Elect Director Yamauchi, Takashi	Mgmt	Yes	For	For	For
3.2	Elect Director Aikawa, Yoshiro	Mgmt	Yes	For	For	For
3.3	Elect Director Sakurai, Shigeyuki	Mgmt	Yes	For	For	For
3.4	Elect Director Tanaka, Shigeyoshi	Mgmt	Yes	For	For	For
3.5	Elect Director Yaguchi, Norihiko	Mgmt	Yes	For	For	For
3.6	Elect Director Kimura, Hiroshi	Mgmt	Yes	For	For	For
3.7	Elect Director Yamamoto, Atsushi	Mgmt	Yes	For	For	For
3.8	Elect Director Teramoto, Yoshihiro	Mgmt	Yes	For	For	For
3.9	Elect Director Nishimura, Atsuko	Mgmt	Yes	For	For	For
3.10	Elect Director Murakami, Takao	Mgmt	Yes	For	For	For
3.11	Elect Director Otsuka, Norio	Mgmt	Yes	For	For	For
3.12	Elect Director Kokubu, Fumiya	Mgmt	Yes	For	For	For

The Chiba Bank, Ltd.

Meeting Date: 06/28/2022

Country: Japan

Ticker: 8331

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J05670104

Primary CUSIP: J05670104

Primary ISIN: JP3511800009

Primary SEDOL: 6190563

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 13	Mgmt	Yes	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	Yes	For	For	For
3.1	Elect Director Shinozaki, Tadayoshi	Mgmt	Yes	For	Against	Against
3.2	Elect Director Takatsu, Norio	Mgmt	Yes	For	For	For
3.3	Elect Director Kiuchi, Takahide	Mgmt	Yes	For	For	For

The Kansai Electric Power Co., Inc.

Meeting Date: 06/28/2022

Country: Japan

Ticker: 9503

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J30169106

Primary CUSIP: J30169106

Primary ISIN: JP3228600007

Primary SEDOL: 6483489

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 25	Mgmt	Yes	For	For	For
2	Amend Articles to Allow Virtual Only Shareholder Meetings	Mgmt	Yes	For	Against	Against
3	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	Yes	For	For	For
4.1	Elect Director Sakakibara, Sadayuki	Mgmt	Yes	For	For	For
4.2	Elect Director Okihara, Takamune	Mgmt	Yes	For	Against	Against
4.3	Elect Director Kobayashi, Tetsuya	Mgmt	Yes	For	For	For
4.4	Elect Director Sasaki, Shigeo	Mgmt	Yes	For	For	For
4.5	Elect Director Kaga, Atsuko	Mgmt	Yes	For	For	For
4.6	Elect Director Tomono, Hiroshi	Mgmt	Yes	For	For	For
4.7	Elect Director Takamatsu, Kazuko	Mgmt	Yes	For	For	For
4.8	Elect Director Naito, Fumio	Mgmt	Yes	For	For	For
4.9	Elect Director Mori, Nozomu	Mgmt	Yes	For	For	For
4.10	Elect Director Inada, Koji	Mgmt	Yes	For	For	For
4.11	Elect Director Nishizawa, Nobuhiro	Mgmt	Yes	For	For	For
4.12	Elect Director Sugimoto, Yasushi	Mgmt	Yes	For	Against	Against
4.13	Elect Director Shimamoto, Yasuji	Mgmt	Yes	For	Against	Against

The Kansai Electric Power Co., Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Amend Articles to Add Provision that Utility will Operate to Promote Nuclear Phase-Out, Decarbonization and Renewal Energy	SH	Yes	Against	Against	Against
6	Amend Articles to Keep Shareholder Meeting Minutes and Disclose Them to Public	SH	Yes	Against	Against	Against
7	Amend Articles to Add Provisions Concerning Management Based on CSR (Information Disclosure and Dialogue)	SH	Yes	Against	Against	Against
8	Amend Articles to Add Provisions Concerning Management Based on CSR (Facility Safety Enhancement)	SH	Yes	Against	Against	Against
9	Amend Articles to Add Provisions Concerning Management Based on CSR (Withdrawal from Coal-Fired Power Generation Business)	SH	Yes	Against	Against	Against
10	Amend Articles to Add Provisions Concerning Management Based on CSR (Gender Diversity)	SH	Yes	Against	Against	Against
11	Approve Alternative Allocation of Income, with a Final Dividend of JPY 1 Higher Than Management Proposal	SH	Yes	Against	Against	Against
12	Remove Incumbent Director Morimoto, Takashi	SH	Yes	Against	Against	Against
13	Amend Articles to Require Individual Compensation Disclosure for Directors and Executive Officers	SH	Yes	Against	For	For
14	Amend Articles to Establish Evaluation Committee on the Effectiveness of Nuclear Accident Evacuation Plan	SH	Yes	Against	Against	Against
15	Amend Articles to Withdraw from Nuclear Power Generation and Realize Zero Carbon Emissions	SH	Yes	Against	Against	Against
16	Amend Articles to Ban Purchase of Electricity from Japan Atomic Power Company	SH	Yes	Against	Against	Against
17	Amend Articles to Ban Reprocessing of Spent Nuclear Fuels	SH	Yes	Against	Against	Against
18	Amend Articles to Promote Maximum Disclosure to Gain Trust from Society	SH	Yes	Against	Against	Against
19	Amend Articles to Encourage Dispersed Renewable Energy	SH	Yes	Against	Against	Against
20	Amend Articles to Realize Zero Carbon Emissions by 2050	SH	Yes	Against	Against	Against
21	Amend Articles to Develop Alternative Energy Sources in place of Nuclear Power to Stabilize Electricity Rate	SH	Yes	Against	Against	Against
22	Amend Articles to Establish Electricity Supply System Based on Renewable Energies	SH	Yes	Against	Against	Against
23	Amend Articles to Disclose Transition Plan through 2050 Aligned with Goals of Paris Agreement	SH	Yes	Against	Against	Against
24	Amend Articles to Introduce Executive Compensation System Linked to ESG Factors	SH	Yes	Against	Against	Against

The Kansai Electric Power Co., Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
25	Amend Articles to Require Individual Compensation Disclosure for Directors and Executive Officers, Including Those Who Retire During Tenure, as well as Individual Disclosure Concerning Advisory Contracts with Retired Directors and Executive Officers	SH	Yes	Against	For	For
26	Amend Articles to Demolish All Nuclear Power Plants	SH	Yes	Against	Against	Against
27	Amend Articles to Establish Work Environment where Employees Think About Safety of Nuclear Power Generation	SH	Yes	Against	Against	Against
28	Amend Articles to Ban Hiring or Service on the Board or at the Company by Former Government Officials	SH	Yes	Against	Against	Against
29	Amend Articles to Reduce Maximum Board Size and Require Majority Outsider Board	SH	Yes	Against	Against	Against
30	Amend Articles to Ban Conclusion of Agreements to Purchase Coal Power Generated Electricity	SH	Yes	Against	Against	Against

Tokyo Electric Power Co. Holdings, Inc.

Meeting Date: 06/28/2022	Country: Japan	Ticker: 9501
Record Date: 03/31/2022	Meeting Type: Annual	
Primary Security ID: J86914108	Primary CUSIP: J86914108	Primary ISIN: JP3585800000
		Primary SEDOL: 6895404

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Amend Business Lines - Disclose Shareholder Meeting Materials on Internet	Mgmt	Yes	For	For	For
2.1	Elect Director Kobayashi, Yoshimitsu	Mgmt	Yes	For	Against	Against
2.2	Elect Director Kunii, Hideko	Mgmt	Yes	For	For	For
2.3	Elect Director Takaura, Hideo	Mgmt	Yes	For	For	For
2.4	Elect Director Oyagi, Shigeo	Mgmt	Yes	For	For	For
2.5	Elect Director Onishi, Shoichiro	Mgmt	Yes	For	For	For
2.6	Elect Director Shinkawa, Asa	Mgmt	Yes	For	For	For
2.7	Elect Director Kobayakawa, Tomoaki	Mgmt	Yes	For	Against	Against
2.8	Elect Director Moriya, Seiji	Mgmt	Yes	For	For	For
2.9	Elect Director Yamaguchi, Hiroyuki	Mgmt	Yes	For	For	For
2.10	Elect Director Kojima, Chikara	Mgmt	Yes	For	For	For
2.11	Elect Director Fukuda, Toshihiko	Mgmt	Yes	For	For	For
2.12	Elect Director Yoshino, Shigehiro	Mgmt	Yes	For	Against	Against
2.13	Elect Director Morishita, Yoshihito	Mgmt	Yes	For	Against	Against

Tokyo Electric Power Co. Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Amend Articles to Require Disclosure of Asset Resilience to a Net Zero by 2050 Pathway	SH	Yes	Against	Against	Against
4	Amend Articles to Add Provision on Contribution to Decarbonization	SH	Yes	Against	Against	Against
5	Amend Articles to Make Changes to Fuel Debris Retrieval Plan at Fukushima Daiichi Nuclear Power Station	SH	Yes	Against	Against	Against
6	Amend Articles to Add Provision on Contaminated Water Treatment at Fukushima Daiichi Nuclear Power Station	SH	Yes	Against	Against	Against
7	Amend Articles to Add Provision on Purchase of Insurance for Kashiwazaki-Kariwa Nuclear Power Plant and the Utility's Liabilities in the event of Nuclear Accident	SH	Yes	Against	Against	Against
8	Amend Articles to Disclose Electricity Generation Cost and Include Breakdown of Wheeling Charge in Electric Bill	SH	Yes	Against	Against	Against
9	Amend Articles to Add Provision on Promotion of Gender Equality for Employees, Managers, and Board Members	SH	Yes	Against	Against	Against
10	Amend Articles to Add Provision on Visualization of Achievement Level of Key Performance Indicators	SH	Yes	Against	Against	Against
11	Amend Articles to Require Individual Compensation Disclosure for Directors and Executive Officers	SH	Yes	Against	For	For
12	Amend Articles to Ensure Stable Supply of Electricity	SH	Yes	Against	Against	Against
13	Amend Articles to Maintain Electricity Demand and Supply Balance, and Promote Renewable Energies	SH	Yes	Against	Against	Against
14	Amend Articles to Add Provision on Information Disclosure	SH	Yes	Against	Against	Against

Toshiba Corp.

Meeting Date: 06/28/2022

Country: Japan

Ticker: 6502

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J89752117

Primary CUSIP: J89752117

Primary ISIN: JP3592200004

Primary SEDOL: 6897217

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	Yes	For	For	For
2.1	Elect Director Paul J. Brough	Mgmt	Yes	For	For	For
2.2	Elect Director Ayako Hirota Weissman	Mgmt	Yes	For	For	For
2.3	Elect Director Jerome Thomas Black	Mgmt	Yes	For	For	For

Toshiba Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.4	Elect Director George Raymond Zage III	Mgmt	Yes	For	For	For
2.5	Elect Director Watahiki, Mariko	Mgmt	Yes	For	For	For
2.6	Elect Director Hashimoto, Katsunori	Mgmt	Yes	For	For	For
2.7	Elect Director Shimada, Taro	Mgmt	Yes	For	For	For
2.8	Elect Director Yanase, Goro	Mgmt	Yes	For	For	For
2.9	Elect Director Mochizuki, Mikio	Mgmt	Yes	For	For	For
2.10	Elect Director Watanabe, Akihiro	Mgmt	Yes	For	For	For
2.11	Elect Director Uzawa, Ayumi	Mgmt	Yes	For	For	For
2.12	Elect Director Imai, Eijiro	Mgmt	Yes	For	For	For
2.13	Elect Director Nabeel Bhanji	Mgmt	Yes	For	For	For

ZOZO, Inc.

Meeting Date: 06/28/2022 **Country:** Japan **Ticker:** 3092
Record Date: 03/31/2022 **Meeting Type:** Annual
Primary Security ID: J9893A108 **Primary CUSIP:** J9893A108 **Primary ISIN:** JP3399310006 **Primary SEDOL:** B292RC1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 36	Mgmt	Yes	For	For	For
2	Amend Articles to Amend Business Lines - Disclose Shareholder Meeting Materials on Internet - Allow Virtual Only Shareholder Meetings	Mgmt	Yes	For	Refer	Against

Aroundtown SA

Meeting Date: 06/29/2022 **Country:** Luxembourg **Ticker:** AT1
Record Date: 06/15/2022 **Meeting Type:** Annual
Primary Security ID: L0269F109 **Primary CUSIP:** L0269F109 **Primary ISIN:** LU1673108939 **Primary SEDOL:** BF0CK44

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt	No			
1	Receive Board's Report	Mgmt	No			
2	Receive Auditor's Report	Mgmt	No			
3	Approve Financial Statements	Mgmt	Yes	For	For	For
4	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For

Aroundtown SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Allocation of Income	Mgmt	Yes	For	For	For
6	Approve Discharge of Directors	Mgmt	Yes	For	For	For
7	Reelect Ran Laufer as Non-Executive Director	Mgmt	Yes	For	For	For
8	Reelect Simone Runge-Brandner as Independent Director	Mgmt	Yes	For	For	For
9	Reelect Jelena Afxentiou as Executive Director	Mgmt	Yes	For	For	For
10	Reelect Frank Roseen as Executive Director	Mgmt	Yes	For	For	For
11	Reelect Markus Leininger as Independent Director	Mgmt	Yes	For	Against	Against
12	Reelect Markus Kreuter as Independent Director	Mgmt	Yes	For	For	For
13	Renew Appointment of KPMG Luxembourg SA as Auditor	Mgmt	Yes	For	For	For
14	Approve Dividends of EUR 0.23 Per Share	Mgmt	Yes	For	For	For
15	Approve Remuneration Report	Mgmt	Yes	For	Against	Against
16	Approve Remuneration Policy	Mgmt	Yes	For	Against	Against

Aroundtown SA

Meeting Date: 06/29/2022

Country: Luxembourg

Ticker: AT1

Record Date: 06/15/2022

Meeting Type: Extraordinary Shareholders

Primary Security ID: L0269F109

Primary CUSIP: L0269F109

Primary ISIN: LU1673108939

Primary SEDOL: BF0CK44

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt	No			
1	Amend Article 9.2 of the Articles of Association	Mgmt	Yes	For	For	For

BOC Hong Kong (Holdings) Limited

Meeting Date: 06/29/2022

Country: Hong Kong

Ticker: 2388

Record Date: 06/22/2022

Meeting Type: Annual

Primary Security ID: Y0920U103

Primary CUSIP: Y0920U103

Primary ISIN: HK2388011192

Primary SEDOL: 6536112

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For

BOC Hong Kong (Holdings) Limited

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Final Dividend	Mgmt	Yes	For	For	For
3a	Elect Liu Liange as Director	Mgmt	Yes	For	For	For
3b	Elect Liu Jin as Director	Mgmt	Yes	For	For	For
3c	Elect Fung Yuen Mei Anita as Director	Mgmt	Yes	For	For	For
4	Approve PricewaterhouseCoopers as Auditor and Authorize Board or Duly Authorized Committee of the Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	Yes	For	For	For
6	Authorize Repurchase of Issued Share Capital	Mgmt	Yes	For	For	For

CrowdStrike Holdings, Inc.

Meeting Date: 06/29/2022	Country: USA	Ticker: CRWD	
Record Date: 05/02/2022	Meeting Type: Annual		
Primary Security ID: 22788C105	Primary CUSIP: 22788C105	Primary ISIN: US22788C1053	Primary SEDOL: BJJP138

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Cary J. Davis	Mgmt	Yes	For	For	For
1.2	Elect Director George Kurtz	Mgmt	Yes	For	For	For
1.3	Elect Director Laura J. Schumacher	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For

Dai Nippon Printing Co., Ltd.

Meeting Date: 06/29/2022	Country: Japan	Ticker: 7912	
Record Date: 03/31/2022	Meeting Type: Annual		
Primary Security ID: J10584142	Primary CUSIP: J10584142	Primary ISIN: JP3493800001	Primary SEDOL: 6250906

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 32	Mgmt	Yes	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	Yes	For	For	For
3.1	Elect Director Kitajima, Yoshitoshi	Mgmt	Yes	For	For	For
3.2	Elect Director Kitajima, Yoshinari	Mgmt	Yes	For	For	For

Dai Nippon Printing Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.3	Elect Director Miya, Kenji	Mgmt	Yes	For	For	For
3.4	Elect Director Yamaguchi, Masato	Mgmt	Yes	For	For	For
3.5	Elect Director Inoue, Satoru	Mgmt	Yes	For	For	For
3.6	Elect Director Hashimoto, Hirofumi	Mgmt	Yes	For	For	For
3.7	Elect Director Kuroyanagi, Masafumi	Mgmt	Yes	For	For	For
3.8	Elect Director Miyama, Minako	Mgmt	Yes	For	For	For
3.9	Elect Director Miyajima, Tsukasa	Mgmt	Yes	For	For	For
3.10	Elect Director Sasajima, Kazuyuki	Mgmt	Yes	For	For	For
3.11	Elect Director Tamura, Yoshiaki	Mgmt	Yes	For	For	For
3.12	Elect Director Shirakawa, Hiroshi	Mgmt	Yes	For	For	For
4	Approve Restricted Stock Plan	Mgmt	Yes	For	For	For

Daikin Industries Ltd.

Meeting Date: 06/29/2022

Country: Japan

Ticker: 6367

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J10038115

Primary CUSIP: J10038115

Primary ISIN: JP3481800005

Primary SEDOL: 6250724

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 110	Mgmt	Yes	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	Yes	For	For	For
3.1	Elect Director Inoue, Noriyuki	Mgmt	Yes	For	For	For
3.2	Elect Director Togawa, Masanori	Mgmt	Yes	For	For	For
3.3	Elect Director Kawada, Tatsuo	Mgmt	Yes	For	For	For
3.4	Elect Director Makino, Akiji	Mgmt	Yes	For	For	For
3.5	Elect Director Torii, Shingo	Mgmt	Yes	For	For	For
3.6	Elect Director Arai, Yuko	Mgmt	Yes	For	For	For
3.7	Elect Director Tayano, Ken	Mgmt	Yes	For	For	For
3.8	Elect Director Minaka, Masatsugu	Mgmt	Yes	For	For	For
3.9	Elect Director Matsuzaki, Takashi	Mgmt	Yes	For	For	For
3.10	Elect Director Mineno, Yoshihiro	Mgmt	Yes	For	For	For
3.11	Elect Director Kanwal Jeet Jawa	Mgmt	Yes	For	For	For
4	Appoint Alternate Statutory Auditor Ono, Ichiro	Mgmt	Yes	For	For	For

Daiwa House Industry Co., Ltd.

Meeting Date: 06/29/2022

Country: Japan

Ticker: 1925

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J11508124

Primary CUSIP: J11508124

Primary ISIN: JP3505000004

Primary SEDOL: 6251363

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 71	Mgmt	Yes	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	Yes	For	For	For
3	Amend Articles to Allow Virtual Only Shareholder Meetings	Mgmt	Yes	For	Refer	Against
4.1	Elect Director Yoshii, Keiichi	Mgmt	Yes	For	For	For
4.2	Elect Director Kosokabe, Takeshi	Mgmt	Yes	For	For	For
4.3	Elect Director Murata, Yoshiyuki	Mgmt	Yes	For	For	For
4.4	Elect Director Otomo, Hirotsugu	Mgmt	Yes	For	For	For
4.5	Elect Director Urakawa, Tatsuya	Mgmt	Yes	For	For	For
4.6	Elect Director Dekura, Kazuhito	Mgmt	Yes	For	For	For
4.7	Elect Director Ariyoshi, Yoshinori	Mgmt	Yes	For	For	For
4.8	Elect Director Shimonishi, Keisuke	Mgmt	Yes	For	For	For
4.9	Elect Director Ichiki, Nobuya	Mgmt	Yes	For	For	For
4.10	Elect Director Nagase, Toshiya	Mgmt	Yes	For	For	For
4.11	Elect Director Yabu, Yukiko	Mgmt	Yes	For	For	For
4.12	Elect Director Kuwano, Yukinori	Mgmt	Yes	For	For	For
4.13	Elect Director Seki, Miwa	Mgmt	Yes	For	For	For
4.14	Elect Director Yoshizawa, Kazuhiro	Mgmt	Yes	For	For	For
4.15	Elect Director Ito, Yujiro	Mgmt	Yes	For	For	For
5.1	Appoint Statutory Auditor Nakazato, Tomoyuki	Mgmt	Yes	For	For	For
5.2	Appoint Statutory Auditor Hashimoto, Yoshinori	Mgmt	Yes	For	For	For
6	Approve Annual Bonus	Mgmt	Yes	For	For	For
7	Approve Two Types of Restricted Stock Plans	Mgmt	Yes	For	For	For

DISCO Corp.

Meeting Date: 06/29/2022

Country: Japan

Ticker: 6146

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J12327102

Primary CUSIP: J12327102

Primary ISIN: JP3548600000

Primary SEDOL: 6270948

DISCO Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 609	Mgmt	Yes	For	For	For
2	Amend Articles to Adopt Board Structure with Three Committees - Disclose Shareholder Meeting Materials on Internet - Reduce Directors' Term - Indemnify Directors - Authorize Board to Determine Income Allocation	Mgmt	Yes	For	For	For
3.1	Elect Director Sekiya, Kazuma	Mgmt	Yes	For	Against	Against
3.2	Elect Director Yoshinaga, Noboru	Mgmt	Yes	For	For	For
3.3	Elect Director Tamura, Takao	Mgmt	Yes	For	For	For
3.4	Elect Director Inasaki, Ichiro	Mgmt	Yes	For	For	For
3.5	Elect Director Tamura, Shinichi	Mgmt	Yes	For	For	For
3.6	Elect Director Mimata, Tsutomu	Mgmt	Yes	For	For	For
3.7	Elect Director Takayanagi, Tadao	Mgmt	Yes	For	For	For
3.8	Elect Director Yamaguchi, Yusei	Mgmt	Yes	For	For	For
3.9	Elect Director Tokimaru, Kazuyoshi	Mgmt	Yes	For	For	For
3.10	Elect Director Oki, Noriko	Mgmt	Yes	For	For	For

FANUC Corp.

Meeting Date: 06/29/2022

Country: Japan

Ticker: 6954

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J13440102

Primary CUSIP: J13440102

Primary ISIN: JP3802400006

Primary SEDOL: 6356934

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 239.68	Mgmt	Yes	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	Yes	For	For	For
3.1	Elect Director Inaba, Yoshiharu	Mgmt	Yes	For	For	For
3.2	Elect Director Yamaguchi, Kenji	Mgmt	Yes	For	For	For
3.3	Elect Director Michael J. Cicco	Mgmt	Yes	For	For	For
3.4	Elect Director Tsukuda, Kazuo	Mgmt	Yes	For	For	For
3.5	Elect Director Yamazaki, Naoko	Mgmt	Yes	For	For	For
3.6	Elect Director Uozumi, Hiroto	Mgmt	Yes	For	For	For
4	Elect Alternate Director and Audit Committee Member Yamazaki, Naoko	Mgmt	Yes	For	For	For

FUJIFILM Holdings Corp.

Meeting Date: 06/29/2022

Country: Japan

Ticker: 4901

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J14208102

Primary CUSIP: J14208102

Primary ISIN: JP3814000000

Primary SEDOL: 6356525

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 55	Mgmt	Yes	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Allow Virtual Only Shareholder Meetings	Mgmt	Yes	For	Refer	Against
3.1	Elect Director Sukeno, Kenji	Mgmt	Yes	For	For	For
3.2	Elect Director Goto, Teichi	Mgmt	Yes	For	For	For
3.3	Elect Director Iwasaki, Takashi	Mgmt	Yes	For	For	For
3.4	Elect Director Ishikawa, Takatoshi	Mgmt	Yes	For	For	For
3.5	Elect Director Higuchi, Masayuki	Mgmt	Yes	For	For	For
3.6	Elect Director Kitamura, Kunitaro	Mgmt	Yes	For	For	For
3.7	Elect Director Eda, Makiko	Mgmt	Yes	For	For	For
3.8	Elect Director Hama, Naoki	Mgmt	Yes	For	For	For
3.9	Elect Director Yoshizawa, Chisato	Mgmt	Yes	For	For	For
3.10	Elect Director Nagano, Tsuyoshi	Mgmt	Yes	For	For	For
3.11	Elect Director Sugawara, Ikuro	Mgmt	Yes	For	For	For

Hakuhodo DY Holdings, Inc.

Meeting Date: 06/29/2022

Country: Japan

Ticker: 2433

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J19174101

Primary CUSIP: J19174101

Primary ISIN: JP3766550002

Primary SEDOL: B05LZ02

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 17	Mgmt	Yes	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	Yes	For	For	For
3.1	Elect Director Toda, Hirokazu	Mgmt	Yes	For	For	For
3.2	Elect Director Mizushima, Masayuki	Mgmt	Yes	For	For	For
3.3	Elect Director Yajima, Hirotake	Mgmt	Yes	For	For	For
3.4	Elect Director Nishioka, Masanori	Mgmt	Yes	For	For	For
3.5	Elect Director Ebana, Akihiko	Mgmt	Yes	For	For	For
3.6	Elect Director Ando, Motohiro	Mgmt	Yes	For	For	For

Hakuhodo DY Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.7	Elect Director Matsuda, Noboru	Mgmt	Yes	For	For	For
3.8	Elect Director Hattori, Nobumichi	Mgmt	Yes	For	For	For
3.9	Elect Director Yamashita, Toru	Mgmt	Yes	For	For	For
3.10	Elect Director Arimatsu, Ikuko	Mgmt	Yes	For	For	For
4.1	Appoint Statutory Auditor Imaizumi, Tomoyuki	Mgmt	Yes	For	For	For
4.2	Appoint Statutory Auditor Kikuchi, Shin	Mgmt	Yes	For	For	For
5	Approve Compensation Ceiling for Statutory Auditors	Mgmt	Yes	For	For	For

Ivanhoe Mines Ltd.

Meeting Date: 06/29/2022	Country: Canada	Ticker: IVN
Record Date: 05/03/2022	Meeting Type: Annual/Special	
Primary Security ID: 46579R104	Primary CUSIP: 46579R104	Primary ISIN: CA46579R1047
		Primary SEDOL: BD73C40

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Fix Number of Directors at Eleven	Mgmt	Yes	For	For	For
2.1	Elect Director Robert M. Friedland	Mgmt	Yes	For	For	For
2.2	Elect Director Yufeng (Miles) Sun	Mgmt	Yes	For	Withhold	Withhold
2.3	Elect Director Tadeu Carneiro	Mgmt	Yes	For	For	For
2.4	Elect Director Jinghe Chen	Mgmt	Yes	For	For	For
2.5	Elect Director William B. Hayden	Mgmt	Yes	For	For	For
2.6	Elect Director Martie Janse van Rensburg	Mgmt	Yes	For	For	For
2.7	Elect Director Manfu Ma	Mgmt	Yes	For	For	For
2.8	Elect Director Peter G. Meredith	Mgmt	Yes	For	For	For
2.9	Elect Director Kgalema P. Motlanthe	Mgmt	Yes	For	For	For
2.10	Elect Director Nunu Ntshingila	Mgmt	Yes	For	For	For
2.11	Elect Director Guy de Selliers	Mgmt	Yes	For	For	For
3	Approve PricewaterhouseCoopers Inc. as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
4	Amend Articles of Continuance	Mgmt	Yes	For	Against	Against
5	Amend Restricted Share Unit Plan	Mgmt	Yes	For	For	For

Keio Corp.

Meeting Date: 06/29/2022

Country: Japan

Ticker: 9008

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J32190126

Primary CUSIP: J32190126

Primary ISIN: JP3277800003

Primary SEDOL: 6487362

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 20	Mgmt	Yes	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	Yes	For	For	For
3.1	Elect Director Komura, Yasushi	Mgmt	Yes	For	Against	Against
3.2	Elect Director Nakaoka, Kazunori	Mgmt	Yes	For	For	For
3.3	Elect Director Minami, Yoshitaka	Mgmt	Yes	For	For	For
3.4	Elect Director Tsumura, Satoshi	Mgmt	Yes	For	For	For
3.5	Elect Director Takahashi, Atsushi	Mgmt	Yes	For	For	For
3.6	Elect Director Furuichi, Takeshi	Mgmt	Yes	For	For	For
3.7	Elect Director Wakabayashi, Katsuyoshi	Mgmt	Yes	For	For	For
3.8	Elect Director Yamagishi, Masaya	Mgmt	Yes	For	For	For
3.9	Elect Director Miyasaka, Shuji	Mgmt	Yes	For	For	For
3.10	Elect Director Ono, Masahiro	Mgmt	Yes	For	For	For
3.11	Elect Director Inoue, Shinichi	Mgmt	Yes	For	For	For
4.1	Elect Director and Audit Committee Member Ito, Shunji	Mgmt	Yes	For	Against	Against
4.2	Elect Director and Audit Committee Member Takekawa, Hiroshi	Mgmt	Yes	For	Against	Against
4.3	Elect Director and Audit Committee Member Kitamura, Keiko	Mgmt	Yes	For	For	For
4.4	Elect Director and Audit Committee Member Kaneko, Masashi	Mgmt	Yes	For	For	For
5	Approve Takeover Defense Plan (Poison Pill)	Mgmt	Yes	For	Against	Against

Keisei Electric Railway Co., Ltd.

Meeting Date: 06/29/2022

Country: Japan

Ticker: 9009

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J32233108

Primary CUSIP: J32233108

Primary ISIN: JP3278600006

Primary SEDOL: 6487425

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 8.5	Mgmt	Yes	For	For	For

Keisei Electric Railway Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	Yes	For	For	For
3.1	Elect Director Kobayashi, Toshiya	Mgmt	Yes	For	For	For
3.2	Elect Director Amano, Takao	Mgmt	Yes	For	For	For
3.3	Elect Director Tanaka, Tsuguo	Mgmt	Yes	For	For	For
3.4	Elect Director Kaneko, Shokichi	Mgmt	Yes	For	For	For
3.5	Elect Director Yamada, Koji	Mgmt	Yes	For	For	For
3.6	Elect Director Mochinaga, Hideki	Mgmt	Yes	For	For	For
3.7	Elect Director Furukawa, Yasunobu	Mgmt	Yes	For	For	For
3.8	Elect Director Tochigi, Shotaro	Mgmt	Yes	For	For	For
3.9	Elect Director Kikuchi, Misao	Mgmt	Yes	For	For	For
3.10	Elect Director Oka, Tadakazu	Mgmt	Yes	For	For	For
3.11	Elect Director Shimizu, Takeshi	Mgmt	Yes	For	For	For
3.12	Elect Director Ashizaki, Takeshi	Mgmt	Yes	For	For	For
4	Appoint Statutory Auditor Yoshida, Kenji	Mgmt	Yes	For	Against	Against

Koito Manufacturing Co., Ltd.

Meeting Date: 06/29/2022	Country: Japan	Ticker: 7276
Record Date: 03/31/2022	Meeting Type: Annual	
Primary Security ID: J34899104	Primary CUSIP: J34899104	Primary ISIN: JP3284600008
		Primary SEDOL: 6496324

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 30	Mgmt	Yes	For	For	For
2	Amend Articles to Change Location of Head Office - Disclose Shareholder Meeting Materials on Internet - Reduce Directors' Term - Amend Provisions on Director Titles	Mgmt	Yes	For	For	For
3.1	Elect Director Otake, Masahiro	Mgmt	Yes	For	Against	Against
3.2	Elect Director Kato, Michiaki	Mgmt	Yes	For	For	For
3.3	Elect Director Arima, Kenji	Mgmt	Yes	For	For	For
3.4	Elect Director Uchiyama, Masami	Mgmt	Yes	For	For	For
3.5	Elect Director Konagaya, Hideharu	Mgmt	Yes	For	For	For
3.6	Elect Director Kusakawa, Katsuyuki	Mgmt	Yes	For	For	For
3.7	Elect Director Uehara, Haruya	Mgmt	Yes	For	For	For
3.8	Elect Director Sakurai, Kingo	Mgmt	Yes	For	For	For
3.9	Elect Director Igarashi, Chika	Mgmt	Yes	For	For	For

Kurita Water Industries Ltd.

Meeting Date: 06/29/2022

Country: Japan

Ticker: 6370

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J37221116

Primary CUSIP: J37221116

Primary ISIN: JP3270000007

Primary SEDOL: 6497963

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 36	Mgmt	Yes	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	Yes	For	For	For
3.1	Elect Director Kadota, Michiya	Mgmt	Yes	For	For	For
3.2	Elect Director Ejiri, Hirohiko	Mgmt	Yes	For	For	For
3.3	Elect Director Yamada, Yoshio	Mgmt	Yes	For	For	For
3.4	Elect Director Suzuki, Yasuo	Mgmt	Yes	For	For	For
3.5	Elect Director Shirode, Shuji	Mgmt	Yes	For	For	For
3.6	Elect Director Amano, Katsuya	Mgmt	Yes	For	For	For
3.7	Elect Director Sugiyama, Ryoko	Mgmt	Yes	For	For	For
3.8	Elect Director Tanaka, Keiko	Mgmt	Yes	For	For	For
3.9	Elect Director Kamai, Kenichiro	Mgmt	Yes	For	For	For
3.10	Elect Director Miyazaki, Masahiro	Mgmt	Yes	For	For	For
4	Appoint Alternate Statutory Auditor Nagasawa, Tetsuya	Mgmt	Yes	For	For	For

Meiji Holdings Co., Ltd.

Meeting Date: 06/29/2022

Country: Japan

Ticker: 2269

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J41729104

Primary CUSIP: J41729104

Primary ISIN: JP3918000005

Primary SEDOL: B60DQV3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	Yes	For	For	For
2.1	Elect Director Kawamura, Kazuo	Mgmt	Yes	For	For	For
2.2	Elect Director Kobayashi, Daikichiro	Mgmt	Yes	For	For	For
2.3	Elect Director Matsuda, Katsunari	Mgmt	Yes	For	For	For
2.4	Elect Director Shiozaki, Koichiro	Mgmt	Yes	For	For	For
2.5	Elect Director Furuta, Jun	Mgmt	Yes	For	For	For
2.6	Elect Director Matsumura, Mariko	Mgmt	Yes	For	For	For
2.7	Elect Director Kawata, Masaya	Mgmt	Yes	For	For	For

Meiji Holdings Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.8	Elect Director Kuboyama, Michiko	Mgmt	Yes	For	For	For
2.9	Elect Director Peter D. Pedersen	Mgmt	Yes	For	For	For
3	Appoint Alternate Statutory Auditor Imamura, Makoto	Mgmt	Yes	For	For	For

Minebea Mitsumi, Inc.

Meeting Date: 06/29/2022	Country: Japan	Ticker: 6479	
Record Date: 03/31/2022	Meeting Type: Annual		
Primary Security ID: J42884130	Primary CUSIP: J42884130	Primary ISIN: JP3906000009	Primary SEDOL: 6642406

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 18	Mgmt	Yes	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	Yes	For	For	For
3.1	Elect Director Kainuma, Yoshihisa	Mgmt	Yes	For	For	For
3.2	Elect Director Moribe, Shigeru	Mgmt	Yes	For	For	For
3.3	Elect Director Iwaya, Ryoza	Mgmt	Yes	For	For	For
3.4	Elect Director None, Shigeru	Mgmt	Yes	For	For	For
3.5	Elect Director Kagami, Michiya	Mgmt	Yes	For	For	For
3.6	Elect Director Yoshida, Katsuhiko	Mgmt	Yes	For	For	For
3.7	Elect Director Miyazaki, Yuko	Mgmt	Yes	For	For	For
3.8	Elect Director Matsumura, Atsuko	Mgmt	Yes	For	For	For
3.9	Elect Director Haga, Yuko	Mgmt	Yes	For	For	For
3.10	Elect Director Katase, Hirofumi	Mgmt	Yes	For	For	For
3.11	Elect Director Matsuoka, Takashi	Mgmt	Yes	For	For	For
4	Appoint Statutory Auditor Shibasaki, Shinichiro	Mgmt	Yes	For	For	For

Mitsubishi Electric Corp.

Meeting Date: 06/29/2022	Country: Japan	Ticker: 6503	
Record Date: 03/31/2022	Meeting Type: Annual		
Primary Security ID: J43873116	Primary CUSIP: J43873116	Primary ISIN: JP3902400005	Primary SEDOL: 6597045

Mitsubishi Electric Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	Yes	For	For	For
2.1	Elect Director Yabunaka, Mitoji	Mgmt	Yes	For	For	For
2.2	Elect Director Obayashi, Hiroshi	Mgmt	Yes	For	For	For
2.3	Elect Director Watanabe, Kazunori	Mgmt	Yes	For	For	For
2.4	Elect Director Koide, Hiroko	Mgmt	Yes	For	For	For
2.5	Elect Director Oyamada, Takashi	Mgmt	Yes	For	Against	Against
2.6	Elect Director Kosaka, Tatsuro	Mgmt	Yes	For	For	For
2.7	Elect Director Yanagi, Hiroyuki	Mgmt	Yes	For	For	For
2.8	Elect Director Uruma, Kei	Mgmt	Yes	For	Refer	Against
2.9	Elect Director Kawagoishi, Tadashi	Mgmt	Yes	For	Against	Against
2.10	Elect Director Masuda, Kuniaki	Mgmt	Yes	For	Against	Against
2.11	Elect Director Nagasawa, Jun	Mgmt	Yes	For	Against	Against
2.12	Elect Director Kaga, Kunihiko	Mgmt	Yes	For	For	For

Mitsubishi Estate Co., Ltd.

Meeting Date: 06/29/2022

Country: Japan

Ticker: 8802

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J43916113

Primary CUSIP: J43916113

Primary ISIN: JP3899600005

Primary SEDOL: 6596729

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 20	Mgmt	Yes	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	Yes	For	For	For
3.1	Elect Director Sugiyama, Hirotaka	Mgmt	Yes	For	For	For
3.2	Elect Director Yoshida, Junichi	Mgmt	Yes	For	For	For
3.3	Elect Director Tanisawa, Junichi	Mgmt	Yes	For	For	For
3.4	Elect Director Nakajima, Atsushi	Mgmt	Yes	For	For	For
3.5	Elect Director Umeda, Naoki	Mgmt	Yes	For	For	For
3.6	Elect Director Kubo, Hitoshi	Mgmt	Yes	For	For	For
3.7	Elect Director Nishigai, Noboru	Mgmt	Yes	For	Against	Against
3.8	Elect Director Katayama, Hiroshi	Mgmt	Yes	For	Against	Against
3.9	Elect Director Okamoto, Tsuyoshi	Mgmt	Yes	For	For	For

Mitsubishi Estate Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.10	Elect Director Narukawa, Tetsuo	Mgmt	Yes	For	Against	Against
3.11	Elect Director Shirakawa, Masaaki	Mgmt	Yes	For	For	For
3.12	Elect Director Nagase, Shin	Mgmt	Yes	For	For	For
3.13	Elect Director Egami, Setsuko	Mgmt	Yes	For	For	For
3.14	Elect Director Taka, Iwao	Mgmt	Yes	For	For	For
3.15	Elect Director Melanie Brock	Mgmt	Yes	For	For	For

Mitsubishi Heavy Industries, Ltd.

Meeting Date: 06/29/2022	Country: Japan	Ticker: 7011
Record Date: 03/31/2022	Meeting Type: Annual	
Primary Security ID: J44002178	Primary CUSIP: J44002178	Primary ISIN: JP3900000005
		Primary SEDOL: 6597067

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 55	Mgmt	Yes	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	Yes	For	For	For
3.1	Elect Director Miyanaga, Shunichi	Mgmt	Yes	For	For	For
3.2	Elect Director Izumisawa, Seiji	Mgmt	Yes	For	For	For
3.3	Elect Director Kozawa, Hisato	Mgmt	Yes	For	For	For
3.4	Elect Director Kaguchi, Hitoshi	Mgmt	Yes	For	For	For
3.5	Elect Director Shinohara, Naoyuki	Mgmt	Yes	For	For	For
3.6	Elect Director Kobayashi, Ken	Mgmt	Yes	For	For	For
3.7	Elect Director Hirano, Nobuyuki	Mgmt	Yes	For	For	For
4	Elect Director and Audit Committee Member Takayanagi, Ryutaro	Mgmt	Yes	For	Against	Against

Mitsubishi UFJ Financial Group, Inc.

Meeting Date: 06/29/2022	Country: Japan	Ticker: 8306
Record Date: 03/31/2022	Meeting Type: Annual	
Primary Security ID: J44497105	Primary CUSIP: J44497105	Primary ISIN: JP3902900004
		Primary SEDOL: 6335171

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 14.5	Mgmt	Yes	For	For	For

Mitsubishi UFJ Financial Group, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	Yes	For	For	For
3.1	Elect Director Fujii, Mariko	Mgmt	Yes	For	For	For
3.2	Elect Director Honda, Keiko	Mgmt	Yes	For	For	For
3.3	Elect Director Kato, Kaoru	Mgmt	Yes	For	For	For
3.4	Elect Director Kuwabara, Satoko	Mgmt	Yes	For	For	For
3.5	Elect Director Toby S. Myerson	Mgmt	Yes	For	For	For
3.6	Elect Director Nomoto, Hirofumi	Mgmt	Yes	For	For	For
3.7	Elect Director Shingai, Yasushi	Mgmt	Yes	For	For	For
3.8	Elect Director Tsuji, Koichi	Mgmt	Yes	For	For	For
3.9	Elect Director Tarisa Watanagase	Mgmt	Yes	For	For	For
3.10	Elect Director Ogura, Ritsuo	Mgmt	Yes	For	Against	Against
3.11	Elect Director Miyanaga, Kenichi	Mgmt	Yes	For	Against	Against
3.12	Elect Director Mike, Kanetsugu	Mgmt	Yes	For	For	For
3.13	Elect Director Kamezawa, Hironori	Mgmt	Yes	For	Against	Against
3.14	Elect Director Nagashima, Iwao	Mgmt	Yes	For	For	For
3.15	Elect Director Hanzawa, Junichi	Mgmt	Yes	For	For	For
3.16	Elect Director Kobayashi, Makoto	Mgmt	Yes	For	For	For
4	Amend Articles to Prohibit Loans to Companies Which Show Disregard for Personal Information	SH	Yes	Against	Against	Against
5	Amend Articles to Prohibit Loans to Companies Involved in Defamation	SH	Yes	Against	Against	Against
6	Amend Articles to Introduce Provision Concerning Learning from System Failures at Mizuho Financial Group	SH	Yes	Against	Against	Against

Mitsui Fudosan Co., Ltd.

Meeting Date: 06/29/2022

Country: Japan

Ticker: 8801

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J4509L101

Primary CUSIP: J4509L101

Primary ISIN: JP3893200000

Primary SEDOL: 6597603

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 33	Mgmt	Yes	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	Yes	For	For	For
3	Elect Director Miki, Takayuki	Mgmt	Yes	For	For	For

Mitsui Fudosan Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Annual Bonus	Mgmt	Yes	For	For	For

Murata Manufacturing Co. Ltd.

Meeting Date: 06/29/2022	Country: Japan	Ticker: 6981	
Record Date: 03/31/2022	Meeting Type: Annual		
Primary Security ID: J46840104	Primary CUSIP: J46840104	Primary ISIN: JP3914400001	Primary SEDOL: 6610403

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 70	Mgmt	Yes	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Amend Provisions on Number of Directors	Mgmt	Yes	For	For	For
3.1	Elect Director Murata, Tsuneo	Mgmt	Yes	For	For	For
3.2	Elect Director Nakajima, Norio	Mgmt	Yes	For	For	For
3.3	Elect Director Iwatsubo, Hiroshi	Mgmt	Yes	For	For	For
3.4	Elect Director Minamide, Masanori	Mgmt	Yes	For	For	For
3.5	Elect Director Yasuda, Yuko	Mgmt	Yes	For	For	For
3.6	Elect Director Nishijima, Takashi	Mgmt	Yes	For	For	For
4.1	Elect Director and Audit Committee Member Ozawa, Yoshiro	Mgmt	Yes	For	Against	Against
4.2	Elect Director and Audit Committee Member Kambayashi, Hiyo	Mgmt	Yes	For	For	For
4.3	Elect Director and Audit Committee Member Yamamoto, Takatoshi	Mgmt	Yes	For	For	For
4.4	Elect Director and Audit Committee Member Munakata, Naoko	Mgmt	Yes	For	For	For

Nintendo Co., Ltd.

Meeting Date: 06/29/2022	Country: Japan	Ticker: 7974	
Record Date: 03/31/2022	Meeting Type: Annual		
Primary Security ID: J51699106	Primary CUSIP: J51699106	Primary ISIN: JP3756600007	Primary SEDOL: 6639550

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 1410	Mgmt	Yes	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	Yes	For	For	For

Nintendo Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.1	Elect Director Furukawa, Shuntaro	Mgmt	Yes	For	For	For
3.2	Elect Director Miyamoto, Shigeru	Mgmt	Yes	For	For	For
3.3	Elect Director Takahashi, Shinya	Mgmt	Yes	For	For	For
3.4	Elect Director Shiota, Ko	Mgmt	Yes	For	For	For
3.5	Elect Director Shibata, Satoru	Mgmt	Yes	For	For	For
3.6	Elect Director Chris Meledandri	Mgmt	Yes	For	For	For
4.1	Elect Director and Audit Committee Member Yoshimura, Takuya	Mgmt	Yes	For	Against	Against
4.2	Elect Director and Audit Committee Member Umeyama, Katsuhiko	Mgmt	Yes	For	For	For
4.3	Elect Director and Audit Committee Member Yamazaki, Masao	Mgmt	Yes	For	For	For
4.4	Elect Director and Audit Committee Member Shinkawa, Asa	Mgmt	Yes	For	For	For
5	Approve Fixed Cash Compensation Ceiling and Performance-Based Cash Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	Yes	For	For	For
6	Approve Restricted Stock Plan	Mgmt	Yes	For	For	For

OBIC Co., Ltd.

Meeting Date: 06/29/2022

Country: Japan

Ticker: 4684

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J5946V107

Primary CUSIP: J5946V107

Primary ISIN: JP3173400007

Primary SEDOL: 6136749

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 122.5	Mgmt	Yes	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	Yes	For	For	For
3.1	Elect Director Noda, Masahiro	Mgmt	Yes	For	Refer	Against
3.2	Elect Director Tachibana, Shoichi	Mgmt	Yes	For	Refer	Against
3.3	Elect Director Kawanishi, Atsushi	Mgmt	Yes	For	For	For
3.4	Elect Director Fujimoto, Takao	Mgmt	Yes	For	For	For
3.5	Elect Director Gomi, Yasumasa	Mgmt	Yes	For	For	For
3.6	Elect Director Ejiri, Takashi	Mgmt	Yes	For	For	For
4	Approve Restricted Stock Plan	Mgmt	Yes	For	For	For
5	Approve Career Achievement Bonus for Director	Mgmt	Yes	For	For	For

Odakyu Electric Railway Co., Ltd.

Meeting Date: 06/29/2022

Country: Japan

Ticker: 9007

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J59568139

Primary CUSIP: J59568139

Primary ISIN: JP3196000008

Primary SEDOL: 6656106

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 10	Mgmt	Yes	For	For	For
2	Amend Articles to Amend Business Lines - Disclose Shareholder Meeting Materials on Internet - Amend Provisions on Director Titles	Mgmt	Yes	For	For	For
3.1	Elect Director Hoshino, Koji	Mgmt	Yes	For	For	For
3.2	Elect Director Arakawa, Isamu	Mgmt	Yes	For	For	For
3.3	Elect Director Hayama, Takashi	Mgmt	Yes	For	For	For
3.4	Elect Director Tateyama, Akinori	Mgmt	Yes	For	For	For
3.5	Elect Director Kuroda, Satoshi	Mgmt	Yes	For	For	For
3.6	Elect Director Suzuki, Shigeru	Mgmt	Yes	For	For	For
3.7	Elect Director Nakayama, Hiroko	Mgmt	Yes	For	For	For
3.8	Elect Director Ohara, Toru	Mgmt	Yes	For	For	For
3.9	Elect Director Itonaga, Takehide	Mgmt	Yes	For	For	For
3.10	Elect Director Kondo, Shiro	Mgmt	Yes	For	For	For
4.1	Appoint Statutory Auditor Nagano, Shinji	Mgmt	Yes	For	For	For
4.2	Appoint Statutory Auditor Wagatsuma, Yukako	Mgmt	Yes	For	For	For

Oji Holdings Corp.

Meeting Date: 06/29/2022

Country: Japan

Ticker: 3861

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J6031N109

Primary CUSIP: J6031N109

Primary ISIN: JP3174410005

Primary SEDOL: 6657701

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	Yes	For	For	For
2.1	Elect Director Kaku, Masatoshi	Mgmt	Yes	For	For	For
2.2	Elect Director Isono, Hiroyuki	Mgmt	Yes	For	For	For
2.3	Elect Director Shindo, Fumio	Mgmt	Yes	For	For	For
2.4	Elect Director Kamada, Kazuhiko	Mgmt	Yes	For	For	For
2.5	Elect Director Aoki, Shigeki	Mgmt	Yes	For	For	For

Oji Holdings Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.6	Elect Director Hasebe, Akio	Mgmt	Yes	For	For	For
2.7	Elect Director Moridaira, Takayuki	Mgmt	Yes	For	For	For
2.8	Elect Director Onuki, Yuji	Mgmt	Yes	For	For	For
2.9	Elect Director Nara, Michihiro	Mgmt	Yes	For	For	For
2.10	Elect Director Ai, Sachiko	Mgmt	Yes	For	For	For
2.11	Elect Director Nagai, Seiko	Mgmt	Yes	For	For	For
2.12	Elect Director Ogawa, Hiromichi	Mgmt	Yes	For	For	For
3	Appoint Statutory Auditor Nonoue, Takashi	Mgmt	Yes	For	For	For

Oriental Land Co., Ltd.

Meeting Date: 06/29/2022	Country: Japan	Ticker: 4661	
Record Date: 03/31/2022	Meeting Type: Annual		
Primary Security ID: J6174U100	Primary CUSIP: J6174U100	Primary ISIN: JP3198900007	Primary SEDOL: 6648891

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 15	Mgmt	Yes	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	Yes	For	For	For
3.1	Elect Director Kagami, Toshio	Mgmt	Yes	For	For	For
3.2	Elect Director Yoshida, Kenji	Mgmt	Yes	For	For	For
3.3	Elect Director Takano, Yumiko	Mgmt	Yes	For	For	For
3.4	Elect Director Katayama, Yuichi	Mgmt	Yes	For	For	For
3.5	Elect Director Takahashi, Wataru	Mgmt	Yes	For	For	For
3.6	Elect Director Kaneki, Yuichi	Mgmt	Yes	For	For	For
3.7	Elect Director Kambara, Rika	Mgmt	Yes	For	For	For
3.8	Elect Director Hanada, Tsutomu	Mgmt	Yes	For	For	For
3.9	Elect Director Mogi, Yuzaburo	Mgmt	Yes	For	For	For
3.10	Elect Director Tajiri, Kunio	Mgmt	Yes	For	For	For
3.11	Elect Director Kikuchi, Misao	Mgmt	Yes	For	For	For

Rinnai Corp.

Meeting Date: 06/29/2022	Country: Japan	Ticker: 5947	
Record Date: 03/31/2022	Meeting Type: Annual		
Primary Security ID: J65199101	Primary CUSIP: J65199101	Primary ISIN: JP3977400005	Primary SEDOL: 6740582

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 70	Mgmt	Yes	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	Yes	For	For	For
3.1	Elect Director Hayashi, Kenji	Mgmt	Yes	For	Refer	Against
3.2	Elect Director Naito, Hiroyasu	Mgmt	Yes	For	Refer	Against
3.3	Elect Director Narita, Tsunenori	Mgmt	Yes	For	Refer	Against
3.4	Elect Director Matsui, Nobuyuki	Mgmt	Yes	For	For	For
3.5	Elect Director Kamio, Takashi	Mgmt	Yes	For	For	For
4	Appoint Statutory Auditor Mori, Kinji	Mgmt	Yes	For	For	For
5	Appoint Alternate Statutory Auditor Ishikawa, Yoshiro	Mgmt	Yes	For	For	For

SBI Holdings, Inc.

Meeting Date: 06/29/2022

Country: Japan

Ticker: 8473

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J6991H100

Primary CUSIP: J6991H100

Primary ISIN: JP3436120004

Primary SEDOL: 6309466

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	Yes	For	For	For
2.1	Elect Director Kitao, Yoshitaka	Mgmt	Yes	For	For	For
2.2	Elect Director Takamura, Masato	Mgmt	Yes	For	For	For
2.3	Elect Director Nakagawa, Takashi	Mgmt	Yes	For	For	For
2.4	Elect Director Morita, Shumpei	Mgmt	Yes	For	For	For
2.5	Elect Director Kusakabe, Satoe	Mgmt	Yes	For	For	For
2.6	Elect Director Yamada, Masayuki	Mgmt	Yes	For	For	For
2.7	Elect Director Yoshida, Masaki	Mgmt	Yes	For	For	For
2.8	Elect Director Sato, Teruhide	Mgmt	Yes	For	For	For
2.9	Elect Director Takenaka, Heizo	Mgmt	Yes	For	For	For
2.10	Elect Director Suzuki, Yasuhiro	Mgmt	Yes	For	For	For
2.11	Elect Director Ito, Hiroshi	Mgmt	Yes	For	For	For
2.12	Elect Director Takeuchi, Kanae	Mgmt	Yes	For	For	For
2.13	Elect Director Fukuda, Junichi	Mgmt	Yes	For	For	For

SBI Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.14	Elect Director Suematsu, Hiroyuki	Mgmt	Yes	For	For	For
2.15	Elect Director Asakura, Tomoya	Mgmt	Yes	For	For	For
3.1	Appoint Statutory Auditor Ichikawa, Toru	Mgmt	Yes	For	Against	Against
3.2	Appoint Statutory Auditor Tada, Minoru	Mgmt	Yes	For	For	For
3.3	Appoint Statutory Auditor Sekiguchi, Yasuo	Mgmt	Yes	For	For	For
3.4	Appoint Statutory Auditor Mochizuki, Akemi	Mgmt	Yes	For	For	For
4	Appoint Alternate Statutory Auditor Wakatsuki, Tetsutaro	Mgmt	Yes	For	For	For
5	Approve Director Retirement Bonus	Mgmt	Yes	For	For	For

Shimizu Corp.

Meeting Date: 06/29/2022	Country: Japan	Ticker: 1803
Record Date: 03/31/2022	Meeting Type: Annual	
Primary Security ID: J72445117	Primary CUSIP: J72445117	Primary ISIN: JP3358800005
		Primary SEDOL: 6804400

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 11.5	Mgmt	Yes	For	For	For
2	Amend Articles to Amend Business Lines - Disclose Shareholder Meeting Materials on Internet - Allow Virtual Only Shareholder Meetings	Mgmt	Yes	For	Refer	Against
3.1	Elect Director Miyamoto, Yoichi	Mgmt	Yes	For	For	For
3.2	Elect Director Inoue, Kazuyuki	Mgmt	Yes	For	For	For
3.3	Elect Director Imaki, Toshiyuki	Mgmt	Yes	For	For	For
3.4	Elect Director Handa, Kimio	Mgmt	Yes	For	For	For
3.5	Elect Director Fujimura, Hiroshi	Mgmt	Yes	For	For	For
3.6	Elect Director Yamaji, Toru	Mgmt	Yes	For	For	For
3.7	Elect Director Ikeda, Kentaro	Mgmt	Yes	For	For	For
3.8	Elect Director Shimizu, Motoaki	Mgmt	Yes	For	For	For
3.9	Elect Director Iwamoto, Tamotsu	Mgmt	Yes	For	For	For
3.10	Elect Director Kawada, Junichi	Mgmt	Yes	For	For	For
3.11	Elect Director Tamura, Mayumi	Mgmt	Yes	For	For	For
3.12	Elect Director Jozuka, Yumiko	Mgmt	Yes	For	For	For
4	Appoint Statutory Auditor Shikata, Ko	Mgmt	Yes	For	For	For

Shin-Etsu Chemical Co., Ltd.

Meeting Date: 06/29/2022

Country: Japan

Ticker: 4063

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J72810120

Primary CUSIP: J72810120

Primary ISIN: JP3371200001

Primary SEDOL: 6804585

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 250	Mgmt	Yes	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	Yes	For	For	For
3.1	Elect Director Kanagawa, Chihiro	Mgmt	Yes	For	Refer	Against
3.2	Elect Director Akiya, Fumio	Mgmt	Yes	For	Refer	Against
3.3	Elect Director Saito, Yasuhiko	Mgmt	Yes	For	Refer	Against
3.4	Elect Director Ueno, Susumu	Mgmt	Yes	For	For	For
3.5	Elect Director Todoroki, Masahiko	Mgmt	Yes	For	For	For
3.6	Elect Director Mori, Shunzo	Mgmt	Yes	For	For	For
3.7	Elect Director Miyazaki, Tsuyoshi	Mgmt	Yes	For	For	For
3.8	Elect Director Fukui, Toshihiko	Mgmt	Yes	For	For	For
3.9	Elect Director Komiyama, Hiroshi	Mgmt	Yes	For	For	For
3.10	Elect Director Nakamura, Kuniharu	Mgmt	Yes	For	For	For
3.11	Elect Director Michael H. McGarry	Mgmt	Yes	For	For	For
4	Appoint Statutory Auditor Kosaka, Yoshihito	Mgmt	Yes	For	For	For
5	Approve Stock Option Plan	Mgmt	Yes	For	For	For

SMC Corp. (Japan)

Meeting Date: 06/29/2022

Country: Japan

Ticker: 6273

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J75734103

Primary CUSIP: J75734103

Primary ISIN: JP3162600005

Primary SEDOL: 6763965

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 450	Mgmt	Yes	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	Yes	For	For	For
3.1	Elect Director Takada, Yoshiki	Mgmt	Yes	For	For	For
3.2	Elect Director Isoe, Toshio	Mgmt	Yes	For	For	For
3.3	Elect Director Ota, Masahiro	Mgmt	Yes	For	For	For
3.4	Elect Director Maruyama, Susumu	Mgmt	Yes	For	For	For

SMC Corp. (Japan)

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.5	Elect Director Samuel Neff	Mgmt	Yes	For	For	For
3.6	Elect Director Doi, Yoshitada	Mgmt	Yes	For	For	For
3.7	Elect Director Ogura, Koji	Mgmt	Yes	For	For	For
3.8	Elect Director Kelley Stacy	Mgmt	Yes	For	For	For
3.9	Elect Director Kaizu, Masanobu	Mgmt	Yes	For	For	For
3.10	Elect Director Kagawa, Toshiharu	Mgmt	Yes	For	For	For
3.11	Elect Director Iwata, Yoshiko	Mgmt	Yes	For	For	For
3.12	Elect Director Miyazaki, Kyoichi	Mgmt	Yes	For	For	For

Sumitomo Mitsui Financial Group, Inc.

Meeting Date: 06/29/2022

Country: Japan

Ticker: 8316

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J7771X109

Primary CUSIP: J7771X109

Primary ISIN: JP3890350006

Primary SEDOL: 6563024

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 105	Mgmt	Yes	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	Yes	For	For	For
3.1	Elect Director Kunibe, Takeshi	Mgmt	Yes	For	Against	Against
3.2	Elect Director Ota, Jun	Mgmt	Yes	For	Against	Against
3.3	Elect Director Takashima, Makoto	Mgmt	Yes	For	For	For
3.4	Elect Director Nakashima, Toru	Mgmt	Yes	For	For	For
3.5	Elect Director Kudo, Teiko	Mgmt	Yes	For	For	For
3.6	Elect Director Inoue, Atsuhiko	Mgmt	Yes	For	Against	Against
3.7	Elect Director Isshiki, Toshihiro	Mgmt	Yes	For	Against	Against
3.8	Elect Director Kawasaki, Yasuyuki	Mgmt	Yes	For	For	For
3.9	Elect Director Matsumoto, Masayuki	Mgmt	Yes	For	For	For
3.10	Elect Director Arthur M. Mitchell	Mgmt	Yes	For	For	For
3.11	Elect Director Yamazaki, Shozo	Mgmt	Yes	For	For	For
3.12	Elect Director Kono, Masaharu	Mgmt	Yes	For	For	For
3.13	Elect Director Tsutsui, Yoshinobu	Mgmt	Yes	For	For	For
3.14	Elect Director Shimbo, Katsuyoshi	Mgmt	Yes	For	For	For
3.15	Elect Director Sakurai, Eriko	Mgmt	Yes	For	For	For

Sumitomo Mitsui Financial Group, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Amend Articles to Disclose Plan Outlining Company's Business Strategy to Align Investments with Goals of Paris Agreement	SH	Yes	Against	Against	Against
5	Amend Articles to Disclose Measures to be Taken to Make Sure that the Company's Lending and Underwriting are not Used for Expansion of Fossil Fuel Supply or Associated Infrastructure	SH	Yes	Against	Against	Against

Sumitomo Realty & Development Co., Ltd.

Meeting Date: 06/29/2022	Country: Japan	Ticker: 8830
Record Date: 03/31/2022	Meeting Type: Annual	
Primary Security ID: J77841112	Primary CUSIP: J77841112	Primary ISIN: JP3409000001
		Primary SEDOL: 6858902

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 23	Mgmt	Yes	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	Yes	For	For	For
3	Appoint Alternate Statutory Auditor Uno, Kozo	Mgmt	Yes	For	For	For
4	Approve Takeover Defense Plan (Poison Pill)	Mgmt	Yes	For	Against	Against

Suzuki Motor Corp.

Meeting Date: 06/29/2022	Country: Japan	Ticker: 7269
Record Date: 03/31/2022	Meeting Type: Annual	
Primary Security ID: J78529138	Primary CUSIP: J78529138	Primary ISIN: JP3397200001
		Primary SEDOL: 6865504

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 46	Mgmt	Yes	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Clarify Director Authority on Board Meetings	Mgmt	Yes	For	For	For
3.1	Elect Director Suzuki, Toshihiro	Mgmt	Yes	For	For	For
3.2	Elect Director Honda, Osamu	Mgmt	Yes	For	For	For
3.3	Elect Director Nagao, Masahiko	Mgmt	Yes	For	For	For
3.4	Elect Director Suzuki, Toshiaki	Mgmt	Yes	For	For	For
3.5	Elect Director Saito, Kinji	Mgmt	Yes	For	For	For

Suzuki Motor Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.6	Elect Director Yamashita, Yukihiro	Mgmt	Yes	For	For	For
3.7	Elect Director Domichi, Hideaki	Mgmt	Yes	For	For	For
3.8	Elect Director Egusa, Shun	Mgmt	Yes	For	For	For
3.9	Elect Director Yamai, Risa	Mgmt	Yes	For	For	For
4	Appoint Statutory Auditor Fukuta, Mitsuhiro	Mgmt	Yes	For	For	For

Taisho Pharmaceutical Holdings Co., Ltd.

Meeting Date: 06/29/2022	Country: Japan	Ticker: 4581	
Record Date: 03/31/2022	Meeting Type: Annual		
Primary Security ID: J79885109	Primary CUSIP: J79885109	Primary ISIN: JP3442850008	Primary SEDOL: B3QX5G4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 50	Mgmt	Yes	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	Yes	For	For	For

Takeda Pharmaceutical Co., Ltd.

Meeting Date: 06/29/2022	Country: Japan	Ticker: 4502	
Record Date: 03/31/2022	Meeting Type: Annual		
Primary Security ID: J8129E108	Primary CUSIP: J8129E108	Primary ISIN: JP3463000004	Primary SEDOL: 6870445

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 90	Mgmt	Yes	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	Yes	For	For	For
3.1	Elect Director Christophe Weber	Mgmt	Yes	For	For	For
3.2	Elect Director Iwasaki, Masato	Mgmt	Yes	For	For	For
3.3	Elect Director Andrew Plump	Mgmt	Yes	For	For	For
3.4	Elect Director Constantine Saroukos	Mgmt	Yes	For	For	For
3.5	Elect Director Olivier Bohuon	Mgmt	Yes	For	For	For
3.6	Elect Director Jean-Luc Butel	Mgmt	Yes	For	For	For
3.7	Elect Director Ian Clark	Mgmt	Yes	For	For	For
3.8	Elect Director Steven Gillis	Mgmt	Yes	For	For	For

Takeda Pharmaceutical Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.9	Elect Director Iijima, Masami	Mgmt	Yes	For	For	For
3.10	Elect Director John Maraganore	Mgmt	Yes	For	For	For
3.11	Elect Director Michel Orsinger	Mgmt	Yes	For	For	For
4.1	Elect Director and Audit Committee Member Hatsukawa, Koji	Mgmt	Yes	For	For	For
4.2	Elect Director and Audit Committee Member Higashi, Emiko	Mgmt	Yes	For	For	For
4.3	Elect Director and Audit Committee Member Fujimori, Yoshiaki	Mgmt	Yes	For	For	For
4.4	Elect Director and Audit Committee Member Kimberly Reed	Mgmt	Yes	For	For	For
5	Approve Annual Bonus	Mgmt	Yes	For	For	For

Tokyo Gas Co., Ltd.

Meeting Date: 06/29/2022	Country: Japan	Ticker: 9531
Record Date: 03/31/2022	Meeting Type: Annual	
Primary Security ID: J87000113	Primary CUSIP: J87000113	Primary ISIN: JP3573000001
		Primary SEDOL: 6895448

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	Yes	For	For	For
2.1	Elect Director Hirose, Michiaki	Mgmt	Yes	For	Against	Against
2.2	Elect Director Uchida, Takashi	Mgmt	Yes	For	Against	Against
2.3	Elect Director Nakajima, Isao	Mgmt	Yes	For	Against	Against
2.4	Elect Director Saito, Hitoshi	Mgmt	Yes	For	For	For
2.5	Elect Director Takami, Kazunori	Mgmt	Yes	For	For	For
2.6	Elect Director Edahiro, Junko	Mgmt	Yes	For	For	For
2.7	Elect Director Indo, Mami	Mgmt	Yes	For	For	For
2.8	Elect Director Ono, Hiromichi	Mgmt	Yes	For	For	For
2.9	Elect Director Sekiguchi, Hiroyuki	Mgmt	Yes	For	For	For

Tokyu Corp.

Meeting Date: 06/29/2022	Country: Japan	Ticker: 9005
Record Date: 03/31/2022	Meeting Type: Annual	
Primary Security ID: J88720149	Primary CUSIP: J88720149	Primary ISIN: JP3574200006
		Primary SEDOL: 6896548

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 7.5	Mgmt	Yes	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Amend Provisions on Director Titles	Mgmt	Yes	For	For	For
3.1	Elect Director Nomoto, Hirofumi	Mgmt	Yes	For	For	For
3.2	Elect Director Takahashi, Kazuo	Mgmt	Yes	For	For	For
3.3	Elect Director Fujiwara, Hirohisa	Mgmt	Yes	For	For	For
3.4	Elect Director Takahashi, Toshiyuki	Mgmt	Yes	For	For	For
3.5	Elect Director Hamana, Setsu	Mgmt	Yes	For	For	For
3.6	Elect Director Kanazashi, Kiyoshi	Mgmt	Yes	For	For	For
3.7	Elect Director Watanabe, Isao	Mgmt	Yes	For	For	For
3.8	Elect Director Horie, Masahiro	Mgmt	Yes	For	For	For
3.9	Elect Director Kanise, Reiko	Mgmt	Yes	For	For	For
3.10	Elect Director Miyazaki, Midori	Mgmt	Yes	For	For	For
3.11	Elect Director Shimada, Kunio	Mgmt	Yes	For	For	For
3.12	Elect Director Shimizu, Hiroshi	Mgmt	Yes	For	For	For
4	Appoint Statutory Auditor Sumi, Shuzo	Mgmt	Yes	For	For	For
5	Appoint Alternate Statutory Auditor Matsumoto, Taku	Mgmt	Yes	For	For	For

Toppan, Inc.

Meeting Date: 06/29/2022	Country: Japan	Ticker: 7911
Record Date: 03/31/2022	Meeting Type: Annual	
Primary Security ID: 890747108	Primary CUSIP: 890747108	Primary ISIN: JP3629000005
		Primary SEDOL: 6897024

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	Yes	For	For	For
2.1	Elect Director Kaneko, Shingo	Mgmt	Yes	For	Against	Against
2.2	Elect Director Maro, Hideharu	Mgmt	Yes	For	For	For
2.3	Elect Director Okubo, Shinichi	Mgmt	Yes	For	For	For
2.4	Elect Director Sakai, Kazunori	Mgmt	Yes	For	For	For
2.5	Elect Director Kurobe, Takashi	Mgmt	Yes	For	For	For
2.6	Elect Director Majima, Hironori	Mgmt	Yes	For	For	For

Toppan, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.7	Elect Director Noma, Yoshinobu	Mgmt	Yes	For	For	For
2.8	Elect Director Toyama, Ryoko	Mgmt	Yes	For	For	For
2.9	Elect Director Nakabayashi, Mieko	Mgmt	Yes	For	For	For
3.1	Appoint Statutory Auditor Hagiwara, Masatoshi	Mgmt	Yes	For	For	For
3.2	Appoint Statutory Auditor Kasama, Haruo	Mgmt	Yes	For	For	For
3.3	Appoint Statutory Auditor Kawato, Teruhiko	Mgmt	Yes	For	For	For

3i Group PLC

Meeting Date: 06/30/2022	Country: United Kingdom	Ticker: III
Record Date: 06/28/2022	Meeting Type: Annual	
Primary Security ID: G88473148	Primary CUSIP: G88473148	Primary ISIN: GB00B1YW4409
		Primary SEDOL: B1YW440

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Remuneration Report	Mgmt	Yes	For	For	For
3	Approve Dividend	Mgmt	Yes	For	For	For
4	Re-elect Caroline Banzky as Director	Mgmt	Yes	For	For	For
5	Re-elect Simon Borrows as Director	Mgmt	Yes	For	For	For
6	Re-elect Stephen Daintith as Director	Mgmt	Yes	For	For	For
7	Elect Jasi Halai as Director	Mgmt	Yes	For	For	For
8	Elect James Hatchley as Director	Mgmt	Yes	For	For	For
9	Re-elect David Hutchison as Director	Mgmt	Yes	For	For	For
10	Elect Lesley Knox as Director	Mgmt	Yes	For	For	For
11	Re-elect Coline McConville as Director	Mgmt	Yes	For	For	For
12	Re-elect Peter McKellar as Director	Mgmt	Yes	For	For	For
13	Re-elect Alexandra Schaapveld as Director	Mgmt	Yes	For	For	For
14	Reappoint KPMG LLP as Auditors	Mgmt	Yes	For	For	For
15	Authorise Board Acting Through the Audit and Compliance Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	For
17	Authorise Issue of Equity	Mgmt	Yes	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For

3i Group PLC

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	Against	Against

Dollar Tree, Inc.

Meeting Date: 06/30/2022	Country: USA	Ticker: DLTR
Record Date: 04/29/2022	Meeting Type: Annual	
Primary Security ID: 256746108	Primary CUSIP: 256746108	Primary ISIN: US2567461080
		Primary SEDOL: 2272476

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas W. Dickson	Mgmt	Yes	For	Against	Against
1b	Elect Director Richard W. Dreiling	Mgmt	Yes	For	For	For
1c	Elect Director Cheryl W. Grise	Mgmt	Yes	For	For	For
1d	Elect Director Daniel J. Heinrich	Mgmt	Yes	For	For	For
1e	Elect Director Paul C. Hilal	Mgmt	Yes	For	For	For
1f	Elect Director Edward J. Kelly, III	Mgmt	Yes	For	For	For
1g	Elect Director Mary A. Laschinger	Mgmt	Yes	For	For	For
1h	Elect Director Jeffrey G. Naylor	Mgmt	Yes	For	For	For
1i	Elect Director Winnie Y. Park	Mgmt	Yes	For	For	For
1j	Elect Director Bertram L. Scott	Mgmt	Yes	For	For	For
1k	Elect Director Stephanie P. Stahl	Mgmt	Yes	For	For	For
1l	Elect Director Michael A. Witynski	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
4	Provide Right to Call Special Meeting	Mgmt	Yes	For	For	For
5	Report on GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	SH	Yes	Against	For	For

Plug Power Inc.

Meeting Date: 06/30/2022	Country: USA	Ticker: PLUG
Record Date: 05/02/2022	Meeting Type: Annual	
Primary Security ID: 72919P202	Primary CUSIP: 72919P202	Primary ISIN: US72919P2020
		Primary SEDOL: 2508386

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director George C. McNamee	Mgmt	Yes	For	For	For
1.2	Elect Director Gregory L. Kenausis	Mgmt	Yes	For	For	For
1.3	Elect Director Jean A. Bua	Mgmt	Yes	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Against
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Scout24 SE

Meeting Date: 06/30/2022	Country: Germany	Ticker: G24
Record Date:	Meeting Type: Annual	
Primary Security ID: D345XT105	Primary CUSIP: D345XT105	Primary ISIN: DE000A12DM80
		Primary SEDOL: BYT9340

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt	No			
2	Approve Allocation of Income and Dividends of EUR 0.84 per Share	Mgmt	Yes	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	Yes	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	Yes	For	For	For
5	Ratify KPMG AG as Auditors for Fiscal Year 2022	Mgmt	Yes	For	For	For
6	Approve Remuneration Report	Mgmt	Yes	For	For	For
7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	Yes	For	For	For
8	Approve Remuneration of Supervisory Board	Mgmt	Yes	For	For	For