



Date range covered : 01/01/2022 to 03/31/2022

LOCATION(S): STATE STREET GLOBAL ADVISORS 1412,
STATE STREET GLOBAL ADVISORSINSTITUTION ACCOUNT(S): STICHTING HEINEKEN
PENSIOENFONDS EQUITY MULTIFACTOR**Zscaler, Inc.**

Meeting Date: 01/05/2022	Country: USA	Ticker: ZS
Record Date: 11/10/2021	Meeting Type: Annual	
Primary Security ID: 98980G102	Primary CUSIP: 98980G102	Primary ISIN: US98980G1022
		Primary SEDOL: BZ00V34

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Karen Blasing	Mgmt	Yes	For	For	For
1.2	Elect Director Charles Giancarlo	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director Eileen Naughton	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Against

Embracer Group AB

Meeting Date: 01/07/2022	Country: Sweden	Ticker: EMBRAC.B
Record Date: 12/28/2021	Meeting Type: Extraordinary Shareholders	
Primary Security ID: W2504N150	Primary CUSIP: W2504N150	Primary ISIN: SE0016828511
		Primary SEDOL: BMDTR73

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt	No			
2	Elect Ian Gulam as Chairman of Meeting	Mgmt	Yes	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	Yes	For	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	Yes	For	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	For	For
6	Approve Agenda of Meeting	Mgmt	Yes	For	For	For
7	Approve Issuance of Shares in Connection with Acquisition of Asmodee	Mgmt	Yes	For	For	For
8	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	Yes	For	For	For
9	Close Meeting	Mgmt	No			

Aroundtown SA

Meeting Date: 01/11/2022

Country: Luxembourg

Ticker: AT1

Record Date: 12/28/2021

Meeting Type: Ordinary Shareholders

Primary Security ID: L0269F109

Primary CUSIP: L0269F109

Primary ISIN: LU1673108939

Primary SEDOL: BF0CK44

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Meeting Agenda	Mgmt	No			
1	Approve Share Repurchase	Mgmt	Yes	For	Against	Against

EVRAZ Plc

Meeting Date: 01/11/2022

Country: United Kingdom

Ticker: EVR

Record Date: 01/07/2022

Meeting Type: Special

Primary Security ID: G33090104

Primary CUSIP: G33090104

Primary ISIN: GB00B71N6K86

Primary SEDOL: B71N6K8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Matters Relating to the Demerger of RASP Group from the EVRAZ Group	Mgmt	Yes	For	For	For
2	Amend Articles of Association	Mgmt	Yes	For	For	For
3	Approve Matters Relating to Capital Reduction	Mgmt	Yes	For	For	For
4	Approve Share Sale Facility	Mgmt	Yes	For	For	For
5	Adopt New Articles of Association	Mgmt	Yes	For	For	For

Mapletree Logistics Trust

Meeting Date: 01/13/2022

Country: Singapore

Ticker: M44U

Record Date:

Meeting Type: Extraordinary Shareholders

Primary Security ID: Y5759Q107

Primary CUSIP: Y5759Q107

Primary ISIN: SG1S03926213

Primary SEDOL: B0D6P43

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Acquisitions	Mgmt	Yes	For	For	For
2	Approve Allotment and Issuance of New Units Pursuant to the PRC Acquisitions	Mgmt	Yes	For	For	For
3	Approve Whitewash Resolution	Mgmt	Yes	For	Against	Against

Micron Technology, Inc.

Meeting Date: 01/13/2022

Country: USA

Ticker: MU

Record Date: 11/19/2021

Meeting Type: Annual

Primary Security ID: 595112103

Primary CUSIP: 595112103

Primary ISIN: US5951121038

Primary SEDOL: 2588184

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard M. Beyer	Mgmt	Yes	For	For	For
1b	Elect Director Lynn A. Dugle	Mgmt	Yes	For	For	For
1c	Elect Director Steven J. Gomo	Mgmt	Yes	For	For	For
1d	Elect Director Linnie Haynesworth	Mgmt	Yes	For	For	For
1e	Elect Director Mary Pat McCarthy	Mgmt	Yes	For	For	For
1f	Elect Director Sanjay Mehrotra	Mgmt	Yes	For	For	For
1g	Elect Director Robert E. Switz	Mgmt	Yes	For	For	For
1h	Elect Director MaryAnn Wright	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For

BHP Group Limited

Meeting Date: 01/20/2022

Country: Australia

Ticker: BHP

Record Date: 01/18/2022

Meeting Type: Special

Primary Security ID: Q1498M100

Primary CUSIP: Q1498M100

Primary ISIN: AU000000BHP4

Primary SEDOL: 6144690

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Amendments to Limited Constitution	Mgmt	Yes	For	For	For
2	Approve Limited Special Voting Share Buy-back	Mgmt	Yes	For	For	For
3	Approve DLC Dividend Share Buy-back	Mgmt	Yes	For	For	For
4	Approve Plc Special Voting Share Buy-back (Class Rights Action)	Mgmt	Yes	For	For	For
5	Approve Change in the Status of Plc (Class Rights Action)	Mgmt	Yes	For	For	For

BHP Group Plc

Meeting Date: 01/20/2022

Country: United Kingdom

Ticker: BHP

Record Date: 01/18/2022

Meeting Type: Court

Primary Security ID: G10877127

Primary CUSIP: G10877127

Primary ISIN: GB00BH0P3Z91

Primary SEDOL: BH0P3Z9

BHP Group Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Court Meeting	Mgmt	No			
1	Approve Scheme of Arrangement	Mgmt	Yes	For	For	For

BHP Group Plc

Meeting Date: 01/20/2022 **Country:** United Kingdom **Ticker:** BHP
Record Date: 01/18/2022 **Meeting Type:** Special
Primary Security ID: G10877127 **Primary CUSIP:** G10877127 **Primary ISIN:** GB00BH0P3Z91 **Primary SEDOL:** BH0P3Z9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve the Scheme of Arrangement and Unification	Mgmt	Yes	For	For	For
2	Approve Special Voting Share Buy-Back Agreement	Mgmt	Yes	For	For	For
3	Approve Special Voting Share Buy-Back Agreement (Class Rights Action)	Mgmt	Yes	For	For	For
4	Adopt New Articles of Association	Mgmt	Yes	For	For	For
5	Approve Re-registration of the Company as a Private Limited Company (Class Rights Action)	Mgmt	Yes	For	For	For

Costco Wholesale Corporation

Meeting Date: 01/20/2022 **Country:** USA **Ticker:** COST
Record Date: 11/11/2021 **Meeting Type:** Annual
Primary Security ID: 22160K105 **Primary CUSIP:** 22160K105 **Primary ISIN:** US22160K1051 **Primary SEDOL:** 2701271

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Susan L. Decker	Mgmt	Yes	For	Against	Against
1b	Elect Director Kenneth D. Denman	Mgmt	Yes	For	For	For
1c	Elect Director Richard A. Galanti	Mgmt	Yes	For	For	For
1d	Elect Director Hamilton E. James	Mgmt	Yes	For	For	For
1e	Elect Director W. Craig Jelinek	Mgmt	Yes	For	For	For
1f	Elect Director Sally Jewell	Mgmt	Yes	For	For	For
1g	Elect Director Charles T. Munger	Mgmt	Yes	For	Against	Against
1h	Elect Director Jeffrey S. Raikes	Mgmt	Yes	For	Against	Against

Costco Wholesale Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director John W. Stanton	Mgmt	Yes	For	For	For
1j	Elect Director Mary Agnes (Maggie) Wilderotter	Mgmt	Yes	For	Against	Against
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Report on Charitable Contributions	SH	Yes	Against	Against	Against
5	Report on GHG Emissions Reduction Targets	SH	Yes	Against	Abstain	Abstain
6	Report on Racial Justice and Food Equity	SH	Yes	Against	Abstain	Abstain

Intuit Inc.

Meeting Date: 01/20/2022	Country: USA	Ticker: INTU
Record Date: 11/22/2021	Meeting Type: Annual	
Primary Security ID: 461202103	Primary CUSIP: 461202103	Primary ISIN: US4612021034
		Primary SEDOL: 2459020

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Eve Burton	Mgmt	Yes	For	For	For
1b	Elect Director Scott D. Cook	Mgmt	Yes	For	For	For
1c	Elect Director Richard L. Dalzell	Mgmt	Yes	For	For	For
1d	Elect Director Sasan K. Goodarzi	Mgmt	Yes	For	For	For
1e	Elect Director Deborah Liu	Mgmt	Yes	For	For	For
1f	Elect Director Tekedra Mawakana	Mgmt	Yes	For	For	For
1g	Elect Director Suzanne Nora Johnson	Mgmt	Yes	For	For	For
1h	Elect Director Dennis D. Powell	Mgmt	Yes	For	For	For
1i	Elect Director Brad D. Smith	Mgmt	Yes	For	For	For
1j	Elect Director Thomas Szkutak	Mgmt	Yes	For	For	For
1k	Elect Director Raul Vazquez	Mgmt	Yes	For	For	For
1l	Elect Director Jeff Weiner	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For

Becton, Dickinson and Company

Meeting Date: 01/25/2022

Country: USA

Ticker: BDX

Record Date: 12/06/2021

Meeting Type: Annual

Primary Security ID: 075887109

Primary CUSIP: 075887109

Primary ISIN: US0758871091

Primary SEDOL: 2087807

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Catherine M. Burzik	Mgmt	Yes	For	For	For
1.2	Elect Director Carrie L. Byington	Mgmt	Yes	For	For	For
1.3	Elect Director R. Andrew Eckert	Mgmt	Yes	For	For	For
1.4	Elect Director Claire M. Fraser	Mgmt	Yes	For	For	For
1.5	Elect Director Jeffrey W. Henderson	Mgmt	Yes	For	For	For
1.6	Elect Director Christopher Jones	Mgmt	Yes	For	For	For
1.7	Elect Director Marshall O. Larsen	Mgmt	Yes	For	For	For
1.8	Elect Director David F. Melcher	Mgmt	Yes	For	For	For
1.9	Elect Director Thomas E. Polen	Mgmt	Yes	For	For	For
1.10	Elect Director Claire Pomeroy	Mgmt	Yes	For	For	For
1.11	Elect Director Timothy M. Ring	Mgmt	Yes	For	For	For
1.12	Elect Director Bertram L. Scott	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Yes	Against	Against	Against

Hormel Foods Corporation

Meeting Date: 01/25/2022

Country: USA

Ticker: HRL

Record Date: 12/03/2021

Meeting Type: Annual

Primary Security ID: 440452100

Primary CUSIP: 440452100

Primary ISIN: US4404521001

Primary SEDOL: 2437264

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Prama Bhatt	Mgmt	Yes	For	For	For
1b	Elect Director Gary C. Bhojwani	Mgmt	Yes	For	For	For
1c	Elect Director Terrell K. Crews	Mgmt	Yes	For	For	For
1d	Elect Director Stephen M. Lacy	Mgmt	Yes	For	For	For
1e	Elect Director Elsa A. Murano	Mgmt	Yes	For	For	For
1f	Elect Director Susan K. Nestegard	Mgmt	Yes	For	For	For
1g	Elect Director William A. Newlands	Mgmt	Yes	For	For	For

Hormel Foods Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Christopher J. Policinski	Mgmt	Yes	For	For	For
1i	Elect Director Jose Luis Prado	Mgmt	Yes	For	For	For
1j	Elect Director Sally J. Smith	Mgmt	Yes	For	For	For
1k	Elect Director James P. Snee	Mgmt	Yes	For	For	For
1l	Elect Director Steven A. White	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Report on Public Health Impacts of Antibiotic Use in Product Supply Chain	SH	Yes	Against	Against	Against

Jacobs Engineering Group Inc.

Meeting Date: 01/25/2022	Country: USA	Ticker: J	
Record Date: 11/30/2021	Meeting Type: Annual		
Primary Security ID: 469814107	Primary CUSIP: 469814107	Primary ISIN: US4698141078	Primary SEDOL: 2469052

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Steven J. Demetriou	Mgmt	Yes	For	For	For
1b	Elect Director Christopher M.T. Thompson	Mgmt	Yes	For	For	For
1c	Elect Director Priya Abani	Mgmt	Yes	For	For	For
1d	Elect Director Vincent K. Brooks	Mgmt	Yes	For	For	For
1e	Elect Director Ralph E. ("Ed") Eberhart	Mgmt	Yes	For	For	For
1f	Elect Director Manny Fernandez	Mgmt	Yes	For	For	For
1g	Elect Director Georgette D. Kiser	Mgmt	Yes	For	For	For
1h	Elect Director Barbara L. Loughran	Mgmt	Yes	For	For	For
1i	Elect Director Robert A. McNamara	Mgmt	Yes	For	For	For
1j	Elect Director Peter J. Robertson	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Metro Inc.

Meeting Date: 01/25/2022	Country: Canada	Ticker: MRU	
Record Date: 12/10/2021	Meeting Type: Annual		
Primary Security ID: 59162N109	Primary CUSIP: 59162N109	Primary ISIN: CA59162N1096	Primary SEDOL: 2583952

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Lori-Ann Beausoleil	Mgmt	Yes	For	For	For
1.2	Elect Director Maryse Bertrand	Mgmt	Yes	For	For	For
1.3	Elect Director Pierre Boivin	Mgmt	Yes	For	For	For
1.4	Elect Director Francois J. Coutu	Mgmt	Yes	For	For	For
1.5	Elect Director Michel Coutu	Mgmt	Yes	For	For	For
1.6	Elect Director Stephanie Coyles	Mgmt	Yes	For	For	For
1.7	Elect Director Russell Goodman	Mgmt	Yes	For	For	For
1.8	Elect Director Marc Guay	Mgmt	Yes	For	For	For
1.9	Elect Director Christian W.E. Haub	Mgmt	Yes	For	For	For
1.10	Elect Director Eric R. La Fleche	Mgmt	Yes	For	For	For
1.11	Elect Director Christine Magee	Mgmt	Yes	For	For	For
1.12	Elect Director Brian McManus	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For
4	Amend Shareholder Rights Plan	Mgmt	Yes	For	For	For
	Shareholder Proposals	Mgmt	No			
5	SP 1: Increase Employee Participation in Board Decision-Making	SH	Yes	Against	Against	Against
6	SP 2: Publish a Report Annually on the Representation of Women in the Corporation's Management	SH	Yes	Against	Against	Against
7	SP 3: Establish the French Language as the Official Language of the Corporation	SH	Yes	Against	Refer	Against
8	SP 4: Propose an Action Plan to Achieve Zero Plastic Waste by 2030	SH	Yes	Against	Refer	Against
9	SP 5: Specify in a Code of Conduct the Corporation's Requirements with its Suppliers the Commitments of the Preservation of Biodiversity	SH	Yes	Against	Refer	Against

Sika AG

Meeting Date: 01/25/2022

Country: Switzerland

Ticker: SIKA

Record Date:

Meeting Type: Extraordinary Shareholders

Primary Security ID: H7631K273

Primary CUSIP: H7631K273

Primary ISIN: CH0418792922

Primary SEDOL: BF2DSG3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Creation of CHF 187,893 Pool of Conditional Capital without Preemptive Rights	Mgmt	Yes	For	For	For
2	Transact Other Business (Voting)	Mgmt	Yes	For	Against	Against

Visa Inc.

Meeting Date: 01/25/2022	Country: USA	Ticker: V
Record Date: 11/26/2021	Meeting Type: Annual	
Primary Security ID: 92826C839	Primary CUSIP: 92826C839	Primary ISIN: US92826C8394
		Primary SEDOL: B2PZN04

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lloyd A. Carney	Mgmt	Yes	For	Against	Against
1b	Elect Director Mary B. Cranston	Mgmt	Yes	For	For	For
1c	Elect Director Francisco Javier Fernandez-Carbajal	Mgmt	Yes	For	For	For
1d	Elect Director Alfred F. Kelly, Jr.	Mgmt	Yes	For	For	For
1e	Elect Director Ramon Laguarta	Mgmt	Yes	For	For	For
1f	Elect Director John F. Lundgren	Mgmt	Yes	For	For	For
1g	Elect Director Robert W. Matschullat	Mgmt	Yes	For	For	For
1h	Elect Director Denise M. Morrison	Mgmt	Yes	For	For	For
1i	Elect Director Linda J. Rendle	Mgmt	Yes	For	For	For
1j	Elect Director Maynard G. Webb, Jr.	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For

Accenture plc

Meeting Date: 01/26/2022	Country: Ireland	Ticker: ACN
Record Date: 11/29/2021	Meeting Type: Annual	
Primary Security ID: G1151C101	Primary CUSIP: G1151C101	Primary ISIN: IE00B4BNMY34
		Primary SEDOL: B4BNMY3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jaime Ardila	Mgmt	Yes	For	For	For

Accenture plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Nancy McKinstry	Mgmt	Yes	For	For	For
1c	Elect Director Beth E. Mooney	Mgmt	Yes	For	For	For
1d	Elect Director Gilles C. Pelisson	Mgmt	Yes	For	For	For
1e	Elect Director Paula A. Price	Mgmt	Yes	For	For	For
1f	Elect Director Venkata (Murthy) Renduchintala	Mgmt	Yes	For	For	For
1g	Elect Director Arun Sarin	Mgmt	Yes	For	Against	Against
1h	Elect Director Julie Sweet	Mgmt	Yes	For	For	For
1i	Elect Director Frank K. Tang	Mgmt	Yes	For	For	For
1j	Elect Director Tracey T. Travis	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
4	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
5	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	Yes	For	For	For
6	Authorize Board to Opt-Out of Statutory Pre-Emption Rights	Mgmt	Yes	For	For	For
7	Determine Price Range for Reissuance of Treasury Shares	Mgmt	Yes	For	For	For

D.R. Horton, Inc.

Meeting Date: 01/26/2022	Country: USA	Ticker: DHI
Record Date: 11/30/2021	Meeting Type: Annual	
Primary Security ID: 23331A109	Primary CUSIP: 23331A109	Primary ISIN: US23331A1097
		Primary SEDOL: 2250687

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Donald R. Horton	Mgmt	Yes	For	For	For
1b	Elect Director Barbara K. Allen	Mgmt	Yes	For	For	For
1c	Elect Director Brad S. Anderson	Mgmt	Yes	For	For	For
1d	Elect Director Michael R. Buchanan	Mgmt	Yes	For	For	For
1e	Elect Director Benjamin S. Carson, Sr.	Mgmt	Yes	For	For	For
1f	Elect Director Michael W. Hewatt	Mgmt	Yes	For	For	For
1g	Elect Director Maribess L. Miller	Mgmt	Yes	For	Refer	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

ICL Group Ltd.

Meeting Date: 01/27/2022

Country: Israel

Ticker: ICL

Record Date: 12/30/2021

Meeting Type: Special

Primary Security ID: M53213100

Primary CUSIP: M53213100

Primary ISIN: IL0002810146

Primary SEDOL: 6455530

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Dafna Gruber as External Director	Mgmt	Yes	For	For	For
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	Yes	None	Against	Against
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt	No			
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	Yes	None	Against	Against
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	Yes	None	Against	Against
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	Yes	None	For	For

Kobe Bussan Co., Ltd.

Meeting Date: 01/27/2022

Country: Japan

Ticker: 3038

Record Date: 10/31/2021

Meeting Type: Annual

Primary Security ID: J3478K102

Primary CUSIP: J3478K102

Primary ISIN: JP3291200008

Primary SEDOL: B14RJB7

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 20	Mgmt	Yes	For	For	For
2	Amend Articles to Adopt Board Structure with Audit Committee - Limit Rights of Odd-Lot Holders - Amend Provisions on Number of Directors - Indemnify Directors - Authorize Board to Determine Income Allocation	Mgmt	Yes	For	For	For
3.1	Elect Director Numata, Hirokazu	Mgmt	Yes	For	Against	Against
3.2	Elect Director Tanaka, Yasuhiro	Mgmt	Yes	For	For	For
3.3	Elect Director Asami, Kazuo	Mgmt	Yes	For	For	For
3.4	Elect Director Nishida, Satoshi	Mgmt	Yes	For	For	For

Kobe Bussan Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.5	Elect Director Watanabe, Akihito	Mgmt	Yes	For	For	For
3.6	Elect Director Kido, Yasuharu	Mgmt	Yes	For	For	For
4.1	Elect Director and Audit Committee Member Masada, Koichi	Mgmt	Yes	For	Against	Against
4.2	Elect Director and Audit Committee Member Shibata, Mari	Mgmt	Yes	For	For	For
4.3	Elect Director and Audit Committee Member Tabata, Fusao	Mgmt	Yes	For	Against	Against
4.4	Elect Director and Audit Committee Member Ieki, Takeshi	Mgmt	Yes	For	Against	Against
4.5	Elect Director and Audit Committee Member Nomura, Sachiko	Mgmt	Yes	For	For	For
5	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	Yes	For	For	For
6	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	Yes	For	For	For
7	Approve Trust-Type Equity Compensation Plan	Mgmt	Yes	For	For	For

Walgreens Boots Alliance, Inc.

Meeting Date: 01/27/2022

Country: USA

Ticker: WBA

Record Date: 11/29/2021

Meeting Type: Annual

Primary Security ID: 931427108

Primary CUSIP: 931427108

Primary ISIN: US9314271084

Primary SEDOL: BTN1Y44

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Janice M. Babiak	Mgmt	Yes	For	For	For
1b	Elect Director David J. Brailer	Mgmt	Yes	For	For	For
1c	Elect Director Rosalind G. Brewer	Mgmt	Yes	For	For	For
1d	Elect Director William C. Foote	Mgmt	Yes	For	For	For
1e	Elect Director Ginger L. Graham	Mgmt	Yes	For	For	For
1f	Elect Director Valerie B. Jarrett	Mgmt	Yes	For	For	For
1g	Elect Director John A. Lederer	Mgmt	Yes	For	For	For
1h	Elect Director Dominic P. Murphy	Mgmt	Yes	For	For	For
1i	Elect Director Stefano Pessina	Mgmt	Yes	For	For	For
1j	Elect Director Nancy M. Schlichting	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
4	Amend Certificate of Incorporation to Become a Public Benefit Corporation	SH	Yes	Against	Against	Against

Walgreens Boots Alliance, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Yes	Against	Against	Against
6	Report on Public Health Costs Due to Tobacco Product Sales and the Impact on Overall Market	SH	Yes	Against	Against	Against

AusNet Services Ltd.

Meeting Date: 01/28/2022	Country: Australia	Ticker: AST
Record Date: 01/26/2022	Meeting Type: Court	
Primary Security ID: Q0708Q109	Primary CUSIP: Q0708Q109	Primary ISIN: AU000000AST5
		Primary SEDOL: BPXR7J0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Court-Ordered Meeting	Mgmt	No			
1	Approve Scheme of Arrangement in Relation to the Proposed Acquisition of the Company by Australian Energy Holdings No 4 Pty Ltd	Mgmt	Yes	For	For	For

UGI Corporation

Meeting Date: 01/28/2022	Country: USA	Ticker: UGI
Record Date: 11/18/2021	Meeting Type: Annual	
Primary Security ID: 902681105	Primary CUSIP: 902681105	Primary ISIN: US9026811052
		Primary SEDOL: 2910118

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Frank S. Hermance	Mgmt	Yes	For	For	For
1b	Elect Director M. Shawn Bort	Mgmt	Yes	For	For	For
1c	Elect Director Theodore A. Dosch	Mgmt	Yes	For	For	For
1d	Elect Director Alan N. Harris	Mgmt	Yes	For	For	For
1e	Elect Director Mario Longhi	Mgmt	Yes	For	For	For
1f	Elect Director William J. Marrazzo	Mgmt	Yes	For	For	For
1g	Elect Director Cindy J. Miller	Mgmt	Yes	For	For	For
1h	Elect Director Roger Perreault	Mgmt	Yes	For	For	For
1i	Elect Director Kelly A. Romano	Mgmt	Yes	For	For	For
1j	Elect Director James B. Stallings, Jr.	Mgmt	Yes	For	For	For
1k	Elect Director John L. Walsh	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

UGI Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

WestRock Company

Meeting Date: 01/28/2022	Country: USA	Ticker: WRK	
Record Date: 12/03/2021	Meeting Type: Annual		
Primary Security ID: 96145D105	Primary CUSIP: 96145D105	Primary ISIN: US96145D1054	Primary SEDOL: BYR0914

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Colleen F. Arnold	Mgmt	Yes	For	For	For
1b	Elect Director Timothy J. Bernlohr	Mgmt	Yes	For	Against	Against
1c	Elect Director J. Powell Brown	Mgmt	Yes	For	For	For
1d	Elect Director Terrell K. Crews	Mgmt	Yes	For	For	For
1e	Elect Director Russell M. Currey	Mgmt	Yes	For	For	For
1f	Elect Director Suzan F. Harrison	Mgmt	Yes	For	For	For
1g	Elect Director Gracia C. Martore	Mgmt	Yes	For	For	For
1h	Elect Director James E. Nevels	Mgmt	Yes	For	For	For
1i	Elect Director David B. Sewell	Mgmt	Yes	For	For	For
1j	Elect Director Alan D. Wilson	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

PTC Inc.

Meeting Date: 01/31/2022	Country: USA	Ticker: PTC	
Record Date: 12/02/2021	Meeting Type: Annual		
Primary Security ID: 69370C100	Primary CUSIP: 69370C100	Primary ISIN: US69370C1009	Primary SEDOL: B95N910

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mark Benjamin	Mgmt	Yes	For	For	For
1.2	Elect Director Janice Chaffin	Mgmt	Yes	For	For	For
1.3	Elect Director James Heppelmann	Mgmt	Yes	For	For	For
1.4	Elect Director Klaus Hoehn	Mgmt	Yes	For	For	For
1.5	Elect Director Paul Lacy	Mgmt	Yes	For	For	For

PTC Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director Corinna Lathan	Mgmt	Yes	For	For	For
1.7	Elect Director Blake Moret	Mgmt	Yes	For	For	For
1.8	Elect Director Robert Schechter	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For

Aramark

Meeting Date: 02/01/2022	Country: USA	Ticker: ARMK	
Record Date: 12/08/2021	Meeting Type: Annual		
Primary Security ID: 03852U106	Primary CUSIP: 03852U106	Primary ISIN: US03852U1060	Primary SEDOL: BH3XG17

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Susan M. Cameron	Mgmt	Yes	For	For	For
1b	Elect Director Greg Creed	Mgmt	Yes	For	For	For
1c	Elect Director Richard W. Dreiling	Mgmt	Yes	For	Against	Against
1d	Elect Director Daniel J. Heinrich	Mgmt	Yes	For	For	For
1e	Elect Director Bridgette P. Heller	Mgmt	Yes	For	For	For
1f	Elect Director Paul C. Hilal	Mgmt	Yes	For	For	For
1g	Elect Director Kenneth M. Keverian	Mgmt	Yes	For	For	For
1h	Elect Director Karen M. King	Mgmt	Yes	For	For	For
1i	Elect Director Patricia E. Lopez	Mgmt	Yes	For	For	For
1j	Elect Director Stephen I. Sadove	Mgmt	Yes	For	Against	Against
1k	Elect Director Arthur B. Winkleblack	Mgmt	Yes	For	For	For
1l	Elect Director AJohn J. Zillmer	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Emerson Electric Co.

Meeting Date: 02/01/2022	Country: USA	Ticker: EMR	
Record Date: 11/23/2021	Meeting Type: Annual		
Primary Security ID: 291011104	Primary CUSIP: 291011104	Primary ISIN: US2910111044	Primary SEDOL: 2313405

Emerson Electric Co.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Joshua B. Bolten	Mgmt	Yes	For	For	For
1.2	Elect Director William H. Easter, III	Mgmt	Yes	For	For	For
1.3	Elect Director Surendralal (Lal) L. Karsanbhai	Mgmt	Yes	For	For	For
1.4	Elect Director Lori M. Lee	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Rockwell Automation, Inc.

Meeting Date: 02/01/2022	Country: USA	Ticker: ROK	
Record Date: 12/06/2021	Meeting Type: Annual		
Primary Security ID: 773903109	Primary CUSIP: 773903109	Primary ISIN: US7739031091	Primary SEDOL: 2754060

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
A1	Elect Director James P. Keane	Mgmt	Yes	For	For	For
A2	Elect Director Blake D. Moret	Mgmt	Yes	For	For	For
A3	Elect Director Thomas W. Rosamilia	Mgmt	Yes	For	For	For
A4	Elect Director Patricia A. Watson	Mgmt	Yes	For	For	For
B	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
C	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

CGI Inc.

Meeting Date: 02/02/2022	Country: Canada	Ticker: GIB.A	
Record Date: 12/07/2021	Meeting Type: Annual		
Primary Security ID: 12532H104	Primary CUSIP: 12532H104	Primary ISIN: CA12532H1047	Primary SEDOL: B32L575

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Class A Subordinate Voting and Class B Shareholders	Mgmt	No			
1.1	Elect Director Alain Bouchard	Mgmt	Yes	For	For	For
1.2	Elect Director George A. Cope	Mgmt	Yes	For	For	For
1.3	Elect Director Paule Dore	Mgmt	Yes	For	For	For

CGI Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Julie Godin	Mgmt	Yes	For	For	For
1.5	Elect Director Serge Godin	Mgmt	Yes	For	For	For
1.6	Elect Director Andre Imbeau	Mgmt	Yes	For	For	For
1.7	Elect Director Gilles Labbe	Mgmt	Yes	For	For	For
1.8	Elect Director Michael B. Pedersen	Mgmt	Yes	For	For	For
1.9	Elect Director Stephen S. Poloz	Mgmt	Yes	For	For	For
1.10	Elect Director Mary Powell	Mgmt	Yes	For	For	For
1.11	Elect Director Alison C. Reed	Mgmt	Yes	For	For	For
1.12	Elect Director Michael E. Roach	Mgmt	Yes	For	For	For
1.13	Elect Director George D. Schindler	Mgmt	Yes	For	For	For
1.14	Elect Director Kathy N. Waller	Mgmt	Yes	For	For	For
1.15	Elect Director Joakim Westh	Mgmt	Yes	For	For	For
1.16	Elect Director Frank Witter	Mgmt	Yes	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize the Audit and Risk Management Committee to Fix Their Remuneration	Mgmt	Yes	For	For	For
3	SP 1: Increase Formal Employee Representation in Highly Strategic Decision-Making	SH	Yes	Against	Against	Against
4	SP 2: Adopt French as the Official Language	SH	Yes	Against	Refer	Against

Imperial Brands Plc

Meeting Date: 02/02/2022

Country: United Kingdom

Ticker: IMB

Record Date: 01/31/2022

Meeting Type: Annual

Primary Security ID: G4720C107

Primary CUSIP: G4720C107

Primary ISIN: GB0004544929

Primary SEDOL: 0454492

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Remuneration Report	Mgmt	Yes	For	For	For
3	Approve Final Dividend	Mgmt	Yes	For	For	For
4	Re-elect Stefan Bomhard as Director	Mgmt	Yes	For	For	For
5	Re-elect Susan Clark as Director	Mgmt	Yes	For	For	For
6	Elect Ngozi Edozien as Director	Mgmt	Yes	For	For	For
7	Re-elect Therese Esperdy as Director	Mgmt	Yes	For	Refer	For
8	Re-elect Alan Johnson as Director	Mgmt	Yes	For	For	For

Imperial Brands Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Re-elect Robert Kunze-Concewitz as Director	Mgmt	Yes	For	For	For
10	Re-elect Simon Langelier as Director	Mgmt	Yes	For	For	For
11	Elect Lukas Paravicini as Director	Mgmt	Yes	For	For	For
12	Elect Diane de Saint Victor as Director	Mgmt	Yes	For	For	For
13	Re-elect Jonathan Stanton as Director	Mgmt	Yes	For	For	For
14	Reappoint Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	For
17	Authorise Issue of Equity	Mgmt	Yes	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	Against	Against

Air Products and Chemicals, Inc.

Meeting Date: 02/03/2022

Country: USA

Ticker: APD

Record Date: 12/07/2021

Meeting Type: Annual

Primary Security ID: 009158106

Primary CUSIP: 009158106

Primary ISIN: US0091581068

Primary SEDOL: 2011602

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Charles I. Cogut	Mgmt	Yes	For	For	For
1b	Elect Director Lisa A. Davis	Mgmt	Yes	For	For	For
1c	Elect Director Seifollah (Seifi) Ghasemi	Mgmt	Yes	For	For	For
1d	Elect Director David H. Y. Ho	Mgmt	Yes	For	For	For
1e	Elect Director Edward L. Monser	Mgmt	Yes	For	Refer	Against
1f	Elect Director Matthew H. Paull	Mgmt	Yes	For	For	For
1g	Elect Director Wayne T. Smith	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Compass Group Plc

Meeting Date: 02/03/2022

Country: United Kingdom

Ticker: CPG

Record Date: 02/01/2022

Meeting Type: Annual

Primary Security ID: G23296208

Primary CUSIP: G23296208

Primary ISIN: GB00BD6K4575

Primary SEDOL: BD6K457

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Remuneration Policy	Mgmt	Yes	For	For	For
3	Approve Remuneration Report	Mgmt	Yes	For	For	For
4	Approve Final Dividend	Mgmt	Yes	For	For	For
5	Elect Palmer Brown as Director	Mgmt	Yes	For	For	For
6	Elect Arlene Isaacs-Lowe as Director	Mgmt	Yes	For	For	For
7	Elect Sundar Raman as Director	Mgmt	Yes	For	For	For
8	Re-elect Ian Meakins as Director	Mgmt	Yes	For	Refer	For
9	Re-elect Dominic Blakemore as Director	Mgmt	Yes	For	For	For
10	Re-elect Gary Green as Director	Mgmt	Yes	For	For	For
11	Re-elect Carol Arrowsmith as Director	Mgmt	Yes	For	For	For
12	Re-elect Stefan Bomhard as Director	Mgmt	Yes	For	For	For
13	Re-elect John Bryant as Director	Mgmt	Yes	For	For	For
14	Re-elect Anne-Francoise Nesmes as Director	Mgmt	Yes	For	For	For
15	Re-elect Nelson Silva as Director	Mgmt	Yes	For	For	For
16	Re-elect Ireena Vittal as Director	Mgmt	Yes	For	Against	Against
17	Reappoint KPMG LLP as Auditors	Mgmt	Yes	For	For	For
18	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
19	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	For
20	Authorise Issue of Equity	Mgmt	Yes	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	For
23	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For
24	Authorise the Company to Call General Meeting with 14 Clear Days' Notice	Mgmt	Yes	For	Against	Against

Sydney Airport

Meeting Date: 02/03/2022

Country: Australia

Ticker: SYD

Record Date: 02/01/2022

Meeting Type: Court

Primary Security ID: Q8808P103

Primary CUSIP: Q8808P103

Primary ISIN: AU000000SYD9

Primary SEDOL: B70DWB2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Sydney Airport Securityholders (other than the UniSuper Securityholder in relation to the UniSuper Specified Securities) are entitled to vote on the General Scheme Meetings	Mgmt	No			
	General Scheme Meeting for Holders of Sydney Airport Limited (SAL) Shares	Mgmt	No			
1	Approve Scheme of Arrangement in Relation to the Acquisition by Sydney Aviation Alliance Pty Ltd of All of the Sydney Airport Securities	Mgmt	Yes	For	For	For
	General Scheme Meeting for Holders of Sydney Airport Trust 1 (SAT1) Units	Mgmt	No			
2	Approve Trust Constitution Amendment	Mgmt	Yes	For	For	For
3	Approve Acquisition by Sydney Aviation Alliance Pty Ltd of All SAT1 Units from Sydney Airport Securityholders	Mgmt	Yes	For	For	For

Sydney Airport

Meeting Date: 02/03/2022

Country: Australia

Ticker: SYD

Record Date: 02/01/2022

Meeting Type: Court

Primary Security ID: Q8808P103

Primary CUSIP: Q8808P103

Primary ISIN: AU000000SYD9

Primary SEDOL: B70DWB2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Only the UniSuper Securityholder is entitled to vote at the UniSuper Scheme Meetings in relation to the UniSuper Specified Securities	Mgmt	No			
	UniSuper Scheme Meeting for Holders of Sydney Airport Limited (SAL) Shares	Mgmt	No			
1	Approve Scheme of Arrangement in Relation to the Acquisition by Sydney Aviation Alliance Pty Ltd of All of the Sydney Airport Securities	Mgmt	Yes	For	For	For
	UniSuper Scheme Meeting for Holders of Sydney Airport Trust 1 (SAT1) Units	Mgmt	No			
2	Approve Trust Constitution Amendment	Mgmt	Yes	For	For	For
3	Approve Acquisition by Sydney Aviation Alliance Pty Ltd of All SAT1 Units from Sydney Airport Securityholders	Mgmt	Yes	For	For	For

The Sage Group Plc

Meeting Date: 02/03/2022

Country: United Kingdom

Ticker: SGE

Record Date: 02/01/2022

Meeting Type: Annual

Primary Security ID: G7771K142

Primary CUSIP: G7771K142

Primary ISIN: GB00B8C3BL03

Primary SEDOL: B8C3BL0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Remuneration Report	Mgmt	Yes	For	For	For
3	Approve Remuneration Policy	Mgmt	Yes	For	For	For
4	Approve Final Dividend	Mgmt	Yes	For	For	For
5	Elect Andrew Duff as Director	Mgmt	Yes	For	For	For
6	Elect Derek Harding as Director	Mgmt	Yes	For	For	For
7	Re-elect Sangeeta Anand as Director	Mgmt	Yes	For	For	For
8	Re-elect Dr John Bates as Director	Mgmt	Yes	For	For	For
9	Re-elect Jonathan Bewes as Director	Mgmt	Yes	For	For	For
10	Re-elect Annette Court as Director	Mgmt	Yes	For	For	For
11	Re-elect Drummond Hall as Director	Mgmt	Yes	For	For	For
12	Re-elect Steve Hare as Director	Mgmt	Yes	For	For	For
13	Re-elect Jonathan Howell as Director	Mgmt	Yes	For	For	For
14	Re-elect Irana Wasti as Director	Mgmt	Yes	For	For	For
15	Reappoint Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
16	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	For
18	Authorise Issue of Equity	Mgmt	Yes	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	Against	Against

Atmos Energy Corporation

Meeting Date: 02/09/2022

Country: USA

Ticker: ATO

Record Date: 12/13/2021

Meeting Type: Annual

Primary Security ID: 049560105

Primary CUSIP: 049560105

Primary ISIN: US0495601058

Primary SEDOL: 2315359

Atmos Energy Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director J. Kevin Akers	Mgmt	Yes	For	For	For
1b	Elect Director Kim R. Cocklin	Mgmt	Yes	For	For	For
1c	Elect Director Kelly H. Compton	Mgmt	Yes	For	For	For
1d	Elect Director Sean Donohue	Mgmt	Yes	For	For	For
1e	Elect Director Rafael G. Garza	Mgmt	Yes	For	For	For
1f	Elect Director Richard K. Gordon	Mgmt	Yes	For	For	For
1g	Elect Director Nancy K. Quinn	Mgmt	Yes	For	For	For
1h	Elect Director Richard A. Sampson	Mgmt	Yes	For	For	For
1i	Elect Director Diana J. Walters	Mgmt	Yes	For	For	For
1j	Elect Director Frank Yoho	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year

Siemens AG

Meeting Date: 02/10/2022

Country: Germany

Ticker: SIE

Record Date:

Meeting Type: Annual

Primary Security ID: D69671218

Primary CUSIP: D69671218

Primary ISIN: DE0007236101

Primary SEDOL: 5727973

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020/21 (Non-Voting)	Mgmt	No			
2	Approve Allocation of Income and Dividends of EUR 4.00 per Share	Mgmt	Yes	For	For	For
3.1	Approve Discharge of Management Board Member Roland Busch for Fiscal Year 2020/21	Mgmt	Yes	For	For	For
3.2	Approve Discharge of Management Board Member Klaus Helmrich (until March 31, 2021) for Fiscal Year 2020/21	Mgmt	Yes	For	For	For
3.3	Approve Discharge of Management Board Member Joe Kaeser (until Feb. 3, 2021) for Fiscal Year 2020/21	Mgmt	Yes	For	For	For
3.4	Approve Discharge of Management Board Member Cedrik Neike for Fiscal Year 2020/21	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.5	Approve Discharge of Management Board Member Matthias Rebellius for Fiscal Year 2020/21	Mgmt	Yes	For	For	For
3.6	Approve Discharge of Management Board Member Ralf Thomas for Fiscal Year 2020/21	Mgmt	Yes	For	For	For
3.7	Approve Discharge of Management Board Member Judith Wiese for Fiscal Year 2020/21	Mgmt	Yes	For	For	For
4.1	Approve Discharge of Supervisory Board Member Jim Snabe for Fiscal Year 2020/21	Mgmt	Yes	For	For	For
4.2	Approve Discharge of Supervisory Board Member Birgit Steinborn for Fiscal Year 2020/21	Mgmt	Yes	For	For	For
4.3	Approve Discharge of Supervisory Board Member Werner Brandt for Fiscal Year 2020/21	Mgmt	Yes	For	For	For
4.4	Approve Discharge of Supervisory Board Member Tobias Baessler (from Oct. 16, 2020) for Fiscal Year 2020/21	Mgmt	Yes	For	For	For
4.5	Approve Discharge of Supervisory Board Member Michael Diekmann for Fiscal Year 2020/21	Mgmt	Yes	For	For	For
4.6	Approve Discharge of Supervisory Board Member Andrea Fehrmann for Fiscal Year 2020/21	Mgmt	Yes	For	For	For
4.7	Approve Discharge of Supervisory Board Member Bettina Haller for Fiscal Year 2020/21	Mgmt	Yes	For	For	For
4.8	Approve Discharge of Supervisory Board Member Harald Kern for Fiscal Year 2020/21	Mgmt	Yes	For	For	For
4.9	Approve Discharge of Supervisory Board Member Juergen Kerner for Fiscal Year 2020/21	Mgmt	Yes	For	For	For
4.10	Approve Discharge of Supervisory Board Member Nicola Leibinger-Kammuller (until Feb. 3, 2021) for Fiscal Year 2020/21	Mgmt	Yes	For	For	For
4.11	Approve Discharge of Supervisory Board Member Benoit Potier for Fiscal Year 2020/21	Mgmt	Yes	For	For	For
4.12	Approve Discharge of Supervisory Board Member Hagen Reimer for Fiscal Year 2020/21	Mgmt	Yes	For	For	For
4.13	Approve Discharge of Supervisory Board Member Norbert Reithofer for Fiscal Year 2020/21	Mgmt	Yes	For	For	For
4.14	Approve Discharge of Supervisory Board Member Kasper Roersted for Fiscal Year 2020/21	Mgmt	Yes	For	For	For
4.15	Approve Discharge of Supervisory Board Member Nemat Shafik for Fiscal Year 2020/21	Mgmt	Yes	For	For	For

Siemens AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.16	Approve Discharge of Supervisory Board Member Nathalie von Siemens for Fiscal Year 2020/21	Mgmt	Yes	For	For	For
4.17	Approve Discharge of Supervisory Board Member Michael Sigmund for Fiscal Year 2020/21	Mgmt	Yes	For	For	For
4.18	Approve Discharge of Supervisory Board Member Dorothea Simon for Fiscal Year 2020/21	Mgmt	Yes	For	For	For
4.19	Approve Discharge of Supervisory Board Member Grazia Vittadini (from Feb. 3, 2021) for Fiscal Year 2020/21	Mgmt	Yes	For	For	For
4.20	Approve Discharge of Supervisory Board Member Werner Wenning (until Feb. 3, 2021) for Fiscal Year 2020/21	Mgmt	Yes	For	For	For
4.21	Approve Discharge of Supervisory Board Member Matthias Zachert for Fiscal Year 2020/21	Mgmt	Yes	For	For	For
4.22	Approve Discharge of Supervisory Board Member Gunnar Zukunft for Fiscal Year 2020/21	Mgmt	Yes	For	For	For
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2021/22	Mgmt	Yes	For	For	For
6	Approve Remuneration Report	Mgmt	Yes	For	For	For

Tyson Foods, Inc.

Meeting Date: 02/10/2022

Country: USA

Ticker: TSN

Record Date: 12/13/2021

Meeting Type: Annual

Primary Security ID: 902494103

Primary CUSIP: 902494103

Primary ISIN: US9024941034

Primary SEDOL: 2909730

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John H. Tyson	Mgmt	Yes	For	Against	Against
1b	Elect Director Les R. Baledge	Mgmt	Yes	For	For	For
1c	Elect Director Mike Beebe	Mgmt	Yes	For	For	For
1d	Elect Director Maria Claudia Borrás	Mgmt	Yes	For	For	For
1e	Elect Director David J. Bronczek	Mgmt	Yes	For	For	For
1f	Elect Director Mikel A. Durham	Mgmt	Yes	For	Against	Against
1g	Elect Director Donnie King	Mgmt	Yes	For	For	For
1h	Elect Director Jonathan D. Mariner	Mgmt	Yes	For	Against	Against
1i	Elect Director Kevin M. McNamara	Mgmt	Yes	For	For	For
1j	Elect Director Cheryl S. Miller	Mgmt	Yes	For	For	For
1k	Elect Director Jeffrey K. Schomburger	Mgmt	Yes	For	For	For

Tyson Foods, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1l	Elect Director Barbara A. Tyson	Mgmt	Yes	For	Against	Against
1m	Elect Director Noel White	Mgmt	Yes	For	Against	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Report on Sustainable Packaging Efforts	SH	Yes	Against	For	For

Sea Ltd. (Singapore)

Meeting Date: 02/14/2022	Country: Cayman Islands	Ticker: SE
Record Date: 01/14/2022	Meeting Type: Annual	
Primary Security ID: 81141R100	Primary CUSIP: 81141R100	Primary ISIN: US81141R1005
		Primary SEDOL: BYWD7L4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles of Association	Mgmt	Yes	For	Against	Against

Siemens Healthineers AG

Meeting Date: 02/15/2022	Country: Germany	Ticker: SHL
Record Date:	Meeting Type: Annual	
Primary Security ID: D6T479107	Primary CUSIP: D6T479107	Primary ISIN: DE000SHL1006
		Primary SEDOL: BD594Y4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt	No			
2	Approve Allocation of Income and Dividends of EUR 0.85 per Share	Mgmt	Yes	For	For	For
3.1	Approve Discharge of Management Board Member Bernhard Montag for Fiscal Year 2021	Mgmt	Yes	For	For	For
3.2	Approve Discharge of Management Board Member Jochen Schmitz for Fiscal Year 2021	Mgmt	Yes	For	For	For
3.3	Approve Discharge of Management Board Member Christoph Zindel for Fiscal Year 2021	Mgmt	Yes	For	For	For
3.4	Approve Discharge of Management Board Member Darleen Caron (from Feb. 1, 2021) for Fiscal Year 2021	Mgmt	Yes	For	For	For
4.1	Approve Discharge of Supervisory Board Member Ralf Thomas for Fiscal Year 2021	Mgmt	Yes	For	For	For
4.2	Approve Discharge of Supervisory Board Member Norbert Gaus for Fiscal Year 2021	Mgmt	Yes	For	For	For

Siemens Healthineers AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.3	Approve Discharge of Supervisory Board Member Roland Busch for Fiscal Year 2021	Mgmt	Yes	For	For	For
4.4	Approve Discharge of Supervisory Board Member Marion Helmes for Fiscal Year 2021	Mgmt	Yes	For	For	For
4.5	Approve Discharge of Supervisory Board Member Andreas Hoffmann for Fiscal Year 2021	Mgmt	Yes	For	For	For
4.6	Approve Discharge of Supervisory Board Member Philipp Roesler for Fiscal Year 2021	Mgmt	Yes	For	For	For
4.7	Approve Discharge of Supervisory Board Member Peer Schatz (from March 23, 2021) for Fiscal Year 2021	Mgmt	Yes	For	For	For
4.8	Approve Discharge of Supervisory Board Member Nathalie Von Siemens for Fiscal Year 2021	Mgmt	Yes	For	For	For
4.9	Approve Discharge of Supervisory Board Member Gregory Sorensen for Fiscal Year 2021	Mgmt	Yes	For	For	For
4.10	Approve Discharge of Supervisory Board Member Karl-Heinz Streibich for Fiscal Year 2021	Mgmt	Yes	For	For	For
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2022	Mgmt	Yes	For	For	For
6	Approve Creation of EUR 564 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	Yes	For	Against	Against
7	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 6 Billion; Approve Creation of EUR 112.8 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	Yes	For	For	For
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	Yes	For	For	For
9	Approve Remuneration Report	Mgmt	Yes	For	For	For

Infineon Technologies AG

Meeting Date: 02/17/2022

Country: Germany

Ticker: IFX

Record Date:

Meeting Type: Annual

Primary Security ID: D35415104

Primary CUSIP: D35415104

Primary ISIN: DE0006231004

Primary SEDOL: 5889505

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt	No			
2	Approve Allocation of Income and Dividends of EUR 0.27 per Share	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.1	Approve Discharge of Management Board Member Reinhard Ploss for Fiscal Year 2021	Mgmt	Yes	For	For	For
3.2	Approve Discharge of Management Board Member Helmut Gassel for Fiscal Year 2021	Mgmt	Yes	For	For	For
3.3	Approve Discharge of Management Board Member Jochen Hanebeck for Fiscal Year 2021	Mgmt	Yes	For	For	For
3.4	Approve Discharge of Management Board Member Constanze Hufenbecher (from April 15, 2021) for Fiscal Year 2021	Mgmt	Yes	For	For	For
3.5	Approve Discharge of Management Board Member Sven Schneider for Fiscal Year 2021	Mgmt	Yes	For	For	For
4.1	Approve Discharge of Supervisory Board Member Wolfgang Eder for Fiscal Year 2021	Mgmt	Yes	For	For	For
4.2	Approve Discharge of Supervisory Board Member Xiaoqun Clever for Fiscal Year 2021	Mgmt	Yes	For	For	For
4.3	Approve Discharge of Supervisory Board Member Johann Dechant for Fiscal Year 2021	Mgmt	Yes	For	For	For
4.4	Approve Discharge of Supervisory Board Member Friedrich Eichiner for Fiscal Year 2021	Mgmt	Yes	For	For	For
4.5	Approve Discharge of Supervisory Board Member Annette Engelfried for Fiscal Year 2021	Mgmt	Yes	For	For	For
4.6	Approve Discharge of Supervisory Board Member Peter Gruber for Fiscal Year 2021	Mgmt	Yes	For	For	For
4.7	Approve Discharge of Supervisory Board Member Hans-Ulrich Holdenried for Fiscal Year 2021	Mgmt	Yes	For	For	For
4.8	Approve Discharge of Supervisory Board Member Susanne Lachenmann for Fiscal Year 2021	Mgmt	Yes	For	For	For
4.9	Approve Discharge of Supervisory Board Member Geraldine Picaud for Fiscal Year 2021	Mgmt	Yes	For	For	For
4.10	Approve Discharge of Supervisory Board Member Manfred Puffer for Fiscal Year 2021	Mgmt	Yes	For	For	For
4.11	Approve Discharge of Supervisory Board Member Melanie Riedl for Fiscal Year 2021	Mgmt	Yes	For	For	For
4.12	Approve Discharge of Supervisory Board Member Juergen Scholz for Fiscal Year 2021	Mgmt	Yes	For	For	For
4.13	Approve Discharge of Supervisory Board Member Kerstin Schulzendorf for Fiscal Year 2021	Mgmt	Yes	For	For	For
4.14	Approve Discharge of Supervisory Board Member Ulrich Spiesshofer for Fiscal Year 2021	Mgmt	Yes	For	For	For
4.15	Approve Discharge of Supervisory Board Member Margret Suckale for Fiscal Year 2021	Mgmt	Yes	For	For	For
4.16	Approve Discharge of Supervisory Board Member Diana Vitale for Fiscal Year 2021	Mgmt	Yes	For	For	For

Infinion Technologies AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Ratify KPMG AG as Auditors for Fiscal Year 2022	Mgmt	Yes	For	For	For
6	Elect Geraldine Picaud to the Supervisory Board	Mgmt	Yes	For	For	For

Deere & Company

Meeting Date: 02/23/2022	Country: USA	Ticker: DE	
Record Date: 12/31/2021	Meeting Type: Annual		
Primary Security ID: 244199105	Primary CUSIP: 244199105	Primary ISIN: US2441991054	Primary SEDOL: 2261203

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Leanne G. Caret	Mgmt	Yes	For	For	For
1b	Elect Director Tamra A. Erwin	Mgmt	Yes	For	For	For
1c	Elect Director Alan C. Heuberger	Mgmt	Yes	For	For	For
1d	Elect Director Charles O. Holliday, Jr.	Mgmt	Yes	For	For	For
1e	Elect Director Michael O. Johanns	Mgmt	Yes	For	For	For
1f	Elect Director Clayton M. Jones	Mgmt	Yes	For	For	For
1g	Elect Director John C. May	Mgmt	Yes	For	For	For
1h	Elect Director Gregory R. Page	Mgmt	Yes	For	Against	Against
1i	Elect Director Sherry M. Smith	Mgmt	Yes	For	Against	Against
1j	Elect Director Dmitri L. Stockton	Mgmt	Yes	For	For	For
1k	Elect Director Sheila G. Talton	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
4	Approve Non-Employee Director Restricted Stock Plan	Mgmt	Yes	For	For	For
5	Amend Governing Documents Regarding Requirements to Call for a Special Meeting	SH	Yes	Against	Against	Against

Franklin Resources, Inc.

Meeting Date: 02/23/2022	Country: USA	Ticker: BEN	
Record Date: 12/27/2021	Meeting Type: Annual		
Primary Security ID: 354613101	Primary CUSIP: 354613101	Primary ISIN: US3546131018	Primary SEDOL: 2350684

Franklin Resources, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mariann Byerwalter	Mgmt	Yes	For	For	For
1b	Elect Director Alexander S. Friedman	Mgmt	Yes	For	For	For
1c	Elect Director Gregory E. Johnson	Mgmt	Yes	For	For	For
1d	Elect Director Jennifer M. Johnson	Mgmt	Yes	For	For	For
1e	Elect Director Rupert H. Johnson, Jr.	Mgmt	Yes	For	For	For
1f	Elect Director John Y. Kim	Mgmt	Yes	For	For	For
1g	Elect Director Karen M. King	Mgmt	Yes	For	For	For
1h	Elect Director Anthony J. Noto	Mgmt	Yes	For	For	For
1i	Elect Director John W. Thiel	Mgmt	Yes	For	For	For
1j	Elect Director Seth H. Waugh	Mgmt	Yes	For	For	For
1k	Elect Director Geoffrey Y. Yang	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For

Raymond James Financial, Inc.

Meeting Date: 02/24/2022

Country: USA

Ticker: RJF

Record Date: 12/22/2021

Meeting Type: Annual

Primary Security ID: 754730109

Primary CUSIP: 754730109

Primary ISIN: US7547301090

Primary SEDOL: 2718992

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Marlene Debel	Mgmt	Yes	For	For	For
1b	Elect Director Robert M. Dutkowsky	Mgmt	Yes	For	Against	Against
1c	Elect Director Jeffrey N. Edwards	Mgmt	Yes	For	For	For
1d	Elect Director Benjamin C. Esty	Mgmt	Yes	For	For	For
1e	Elect Director Anne Gates	Mgmt	Yes	For	For	For
1f	Elect Director Thomas A. James	Mgmt	Yes	For	For	For
1g	Elect Director Gordon L. Johnson	Mgmt	Yes	For	For	For
1h	Elect Director Roderick C. McGeary	Mgmt	Yes	For	For	For
1i	Elect Director Paul C. Reilly	Mgmt	Yes	For	For	For
1j	Elect Director Raj Seshadri	Mgmt	Yes	For	For	For
1k	Elect Director Susan N. Story	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Raymond James Financial, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3a	Increase Authorized Common Stock	Mgmt	Yes	For	For	For
3b	Revise Certain Provisions Governing Capital Stock	Mgmt	Yes	For	For	For
3c	Amend Articles of Incorporation	Mgmt	Yes	For	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For

Siemens Energy AG

Meeting Date: 02/24/2022

Country: Germany

Ticker: ENR

Record Date:

Meeting Type: Annual

Primary Security ID: D6T47E106

Primary CUSIP: D6T47E106

Primary ISIN: DE000ENER6Y0

Primary SEDOL: BMTVQK9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020/21 (Non-Voting)	Mgmt	No			
2	Approve Allocation of Income and Dividends of EUR 0.10 per Share	Mgmt	Yes	For	For	For
3.1	Approve Discharge of Management Board Member Christian Bruch for Fiscal Year 2020/21	Mgmt	Yes	For	For	For
3.2	Approve Discharge of Management Board Member Maria Ferraro for Fiscal Year 2020/21	Mgmt	Yes	For	For	For
3.3	Approve Discharge of Management Board Member Jochen Eickholt for Fiscal Year 2020/21	Mgmt	Yes	For	For	For
3.4	Approve Discharge of Management Board Member Tim Holt for Fiscal Year 2020/21	Mgmt	Yes	For	For	For
4.1	Approve Discharge of Supervisory Board Member Joe Kaeser for Fiscal Year 2020/21	Mgmt	Yes	For	For	For
4.2	Approve Discharge of Supervisory Board Member Robert Kensbock for Fiscal Year 2020/21	Mgmt	Yes	For	For	For
4.3	Approve Discharge of Supervisory Board Member Hubert Lienhard for Fiscal Year 2020/21	Mgmt	Yes	For	For	For
4.4	Approve Discharge of Supervisory Board Member Guenter Augustat for Fiscal Year 2020/21	Mgmt	Yes	For	For	For
4.5	Approve Discharge of Supervisory Board Member Manfred Baereis for Fiscal Year 2020/21	Mgmt	Yes	For	For	For
4.6	Approve Discharge of Supervisory Board Member Christine Bortenlaenger for Fiscal Year 2020/21	Mgmt	Yes	For	For	For

Siemens Energy AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.7	Approve Discharge of Supervisory Board Member Andrea Fehrmann for Fiscal Year 2020/21	Mgmt	Yes	For	For	For
4.8	Approve Discharge of Supervisory Board Member Andreas Feldmueller for Fiscal Year 2020/21	Mgmt	Yes	For	For	For
4.9	Approve Discharge of Supervisory Board Member Nadine Florian for Fiscal Year 2020/21	Mgmt	Yes	For	For	For
4.10	Approve Discharge of Supervisory Board Member Sigmar Gabriel for Fiscal Year 2020/21	Mgmt	Yes	For	For	For
4.11	Approve Discharge of Supervisory Board Member Ruediger Gross for Fiscal Year 2020/21	Mgmt	Yes	For	For	For
4.12	Approve Discharge of Supervisory Board Member Horst Hakelberg for Fiscal Year 2020/21	Mgmt	Yes	For	For	For
4.13	Approve Discharge of Supervisory Board Member Juergen Kerner for Fiscal Year 2020/21	Mgmt	Yes	For	For	For
4.14	Approve Discharge of Supervisory Board Member Hildegard Mueller for Fiscal Year 2020/21	Mgmt	Yes	For	For	For
4.15	Approve Discharge of Supervisory Board Member Laurence Mulliez for Fiscal Year 2020/21	Mgmt	Yes	For	For	For
4.16	Approve Discharge of Supervisory Board Member Matthias Rebellius for Fiscal Year 2020/21	Mgmt	Yes	For	For	For
4.17	Approve Discharge of Supervisory Board Member Hagen Reimer for Fiscal Year 2020/21	Mgmt	Yes	For	For	For
4.18	Approve Discharge of Supervisory Board Member Ralf Thomas for Fiscal Year 2020/21	Mgmt	Yes	For	For	For
4.19	Approve Discharge of Supervisory Board Member Geisha Williams for Fiscal Year 2020/21	Mgmt	Yes	For	For	For
4.20	Approve Discharge of Supervisory Board Member Randy Zwirn for Fiscal Year 2020/21	Mgmt	Yes	For	For	For
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2021/22	Mgmt	Yes	For	For	For
6	Approve Remuneration Report	Mgmt	Yes	For	For	For

Zendesk, Inc.

Meeting Date: 02/25/2022

Country: USA

Ticker: ZEN

Record Date: 01/03/2022

Meeting Type: Special

Primary Security ID: 98936J101

Primary CUSIP: 98936J101

Primary ISIN: US98936J1016

Primary SEDOL: BMH0MR7

Zendesk, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Issue Shares in Connection with Acquisition	Mgmt	Yes	For	Against	Against
2	Adjourn Meeting	Mgmt	Yes	For	Against	Against

Fair Isaac Corporation

Meeting Date: 03/01/2022	Country: USA	Ticker: FICO	
Record Date: 01/04/2022	Meeting Type: Annual		
Primary Security ID: 303250104	Primary CUSIP: 303250104	Primary ISIN: US3032501047	Primary SEDOL: 2330299

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Braden R. Kelly	Mgmt	Yes	For	For	For
1b	Elect Director Fabiola R. Arredondo	Mgmt	Yes	For	For	For
1c	Elect Director James D. Kirsner	Mgmt	Yes	For	For	For
1d	Elect Director William J. Lansing	Mgmt	Yes	For	For	For
1e	Elect Director Eva Manolis	Mgmt	Yes	For	For	For
1f	Elect Director Marc F. McMorris	Mgmt	Yes	For	For	For
1g	Elect Director Joanna Rees	Mgmt	Yes	For	For	For
1h	Elect Director David A. Rey	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Kone Oyj

Meeting Date: 03/01/2022	Country: Finland	Ticker: KNEBV	
Record Date: 02/17/2022	Meeting Type: Annual		
Primary Security ID: X4551T105	Primary CUSIP: X4551T105	Primary ISIN: FI0009013403	Primary SEDOL: B09M9D2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt	No			
2	Call the Meeting to Order	Mgmt	No			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	Yes	For	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	For	For

Kone Oyj

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Prepare and Approve List of Shareholders	Mgmt	Yes	For	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt	No			
7	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
8	Approve Allocation of Income and Dividends of EUR 1.7475 per Class A Share and EUR 1.75 per Class B Share; Approve Extra Dividends of EUR 0.3475 per Class A Share and EUR 0.35 per Class B Share	Mgmt	Yes	For	For	For
9	Approve Discharge of Board and President	Mgmt	Yes	For	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	Yes	For	For	For
11	Approve Remuneration of Directors in the Amount of EUR 220,000 for Chairman, EUR 125,000 for Vice Chairman, and EUR 110,000 for Other Directors	Mgmt	Yes	For	For	For
12	Fix Number of Directors at Nine	Mgmt	Yes	For	For	For
13	Reelect Matti Alahuhta, Susan Duinhoven, Antti Herlin, Iris Herlin, Jussi Herlin, Ravi Kant and Jennifer Xin-Zhe Li as Directors; Elect Krishna Mikkilineni and Andreas Opfermann as New Directors	Mgmt	Yes	For	Against	Against
14	Approve Remuneration of Auditors	Mgmt	Yes	For	For	For
15	Elect One Auditor for the Term Ending on the Conclusion of AGM 2022	Mgmt	Yes	For	For	For
16	Ratify Ernst & Young as Auditors	Mgmt	Yes	For	For	For
17	Authorize Share Repurchase Program	Mgmt	Yes	For	For	For
18	Approve Issuance of Shares and Options without Preemptive Rights	Mgmt	Yes	For	For	For
19	Close Meeting	Mgmt	No			

Nordson Corporation

Meeting Date: 03/01/2022

Country: USA

Ticker: NDSN

Record Date: 01/03/2022

Meeting Type: Annual

Primary Security ID: 655663102

Primary CUSIP: 655663102

Primary ISIN: US6556631025

Primary SEDOL: 2641838

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John A. DeFord	Mgmt	Yes	For	For	For
1.2	Elect Director Jennifer A. Parmentier	Mgmt	Yes	For	For	For
1.3	Elect Director Victor L. Richey, Jr.	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Nordson Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Apple Inc.

Meeting Date: 03/04/2022

Country: USA

Ticker: AAPL

Record Date: 01/03/2022

Meeting Type: Annual

Primary Security ID: 037833100

Primary CUSIP: 037833100

Primary ISIN: US0378331005

Primary SEDOL: 2046251

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director James Bell	Mgmt	Yes	For	For	For
1b	Elect Director Tim Cook	Mgmt	Yes	For	For	For
1c	Elect Director Al Gore	Mgmt	Yes	For	For	For
1d	Elect Director Alex Gorsky	Mgmt	Yes	For	Against	Against
1e	Elect Director Andrea Jung	Mgmt	Yes	For	For	For
1f	Elect Director Art Levinson	Mgmt	Yes	For	For	For
1g	Elect Director Monica Lozano	Mgmt	Yes	For	For	For
1h	Elect Director Ron Sugar	Mgmt	Yes	For	Against	Against
1i	Elect Director Sue Wagner	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Against
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For
5	Amend Articles of Incorporation to become a Social Purpose Corporation	SH	Yes	Against	Against	Against
6	Approve Revision of Transparency Reports	SH	Yes	Against	Against	Against
7	Report on Forced Labor	SH	Yes	Against	Against	Against
8	Report on Median Gender/Racial Pay Gap	SH	Yes	Against	For	For
9	Report on Civil Rights Audit	SH	Yes	Against	For	For
10	Report on Concealment Clauses	SH	Yes	Against	For	For

Novartis AG

Meeting Date: 03/04/2022

Country: Switzerland

Ticker: NOVN

Record Date:

Meeting Type: Annual

Primary Security ID: H5820Q150

Primary CUSIP: H5820Q150

Primary ISIN: CH0012005267

Primary SEDOL: 7103065

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	Yes	For	For	For
3	Approve Allocation of Income and Dividends of CHF 3.10 per Share	Mgmt	Yes	For	For	For
4	Approve CHF 15.3 Million Reduction in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	For
5	Authorize Repurchase of up to CHF 10 Billion in Issued Share Capital	Mgmt	Yes	For	For	For
6.1	Approve Remuneration of Directors in the Amount of CHF 8.6 Million	Mgmt	Yes	For	For	For
6.2	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 91 Million	Mgmt	Yes	For	For	For
6.3	Approve Remuneration Report	Mgmt	Yes	For	For	For
7.1	Reelect Joerg Reinhardt as Director and Board Chairman	Mgmt	Yes	For	For	For
7.2	Reelect Nancy Andrews as Director	Mgmt	Yes	For	For	For
7.3	Reelect Ton Buechner as Director	Mgmt	Yes	For	For	For
7.4	Reelect Patrice Bula as Director	Mgmt	Yes	For	For	For
7.5	Reelect Elizabeth Doherty as Director	Mgmt	Yes	For	For	For
7.6	Reelect Bridgette Heller as Director	Mgmt	Yes	For	For	For
7.7	Reelect Frans van Houten as Director	Mgmt	Yes	For	For	For
7.8	Reelect Simon Moroney as Director	Mgmt	Yes	For	For	For
7.9	Reelect Andreas von Planta as Director	Mgmt	Yes	For	For	For
7.10	Reelect Charles Sawyers as Director	Mgmt	Yes	For	For	For
7.11	Reelect William Winters as Director	Mgmt	Yes	For	For	For
7.12	Elect Ana de Pro Gonzalo as Director	Mgmt	Yes	For	For	For
7.13	Elect Daniel Hochstrasser as Director	Mgmt	Yes	For	For	For
8.1	Reappoint Patrice Bula as Member of the Compensation Committee	Mgmt	Yes	For	For	For
8.2	Reappoint Bridgette Heller as Member of the Compensation Committee	Mgmt	Yes	For	For	For
8.3	Reappoint Simon Moroney as Member of the Compensation Committee	Mgmt	Yes	For	For	For
8.4	Reappoint William Winters as Member of the Compensation Committee	Mgmt	Yes	For	For	For
9	Ratify KPMG AG as Auditors	Mgmt	Yes	For	For	For
10	Designate Peter Zahn as Independent Proxy	Mgmt	Yes	For	For	For

Novartis AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Transact Other Business (Voting)	Mgmt	Yes	For	Against	Against

Analog Devices, Inc.

Meeting Date: 03/09/2022	Country: USA	Ticker: ADI	
Record Date: 01/03/2022	Meeting Type: Annual		
Primary Security ID: 032654105	Primary CUSIP: 032654105	Primary ISIN: US0326541051	Primary SEDOL: 2032067

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ray Stata	Mgmt	Yes	For	For	For
1b	Elect Director Vincent Roche	Mgmt	Yes	For	For	For
1c	Elect Director James A. Champy	Mgmt	Yes	For	For	For
1d	Elect Director Anantha P. Chandrakasan	Mgmt	Yes	For	For	For
1e	Elect Director Tunc Doluca	Mgmt	Yes	For	For	For
1f	Elect Director Bruce R. Evans	Mgmt	Yes	For	For	For
1g	Elect Director Edward H. Frank	Mgmt	Yes	For	For	For
1h	Elect Director Laurie H. Glimcher	Mgmt	Yes	For	For	For
1i	Elect Director Karen M. Golz	Mgmt	Yes	For	For	For
1j	Elect Director Mercedes Johnson	Mgmt	Yes	For	For	For
1k	Elect Director Kenton J. Sicchitano	Mgmt	Yes	For	For	For
1l	Elect Director Susie Wee	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Against
3	Approve Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

GN Store Nord A/S

Meeting Date: 03/09/2022	Country: Denmark	Ticker: GN	
Record Date: 03/02/2022	Meeting Type: Annual		
Primary Security ID: K4001S214	Primary CUSIP: K4001S214	Primary ISIN: DK0010272632	Primary SEDOL: 4501093

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt	No			
2	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For

GN Store Nord A/S

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Discharge of Management and Board	Mgmt	Yes	For	For	For
4	Approve Allocation of Income and Dividends of DKK 1.55 Per Share	Mgmt	Yes	For	For	For
5	Approve Remuneration Report (Advisory Vote)	Mgmt	Yes	For	Against	Against
6	Approve Remuneration of Directors in the Amount of DKK 915,000 for Chairman, DKK 610,000 for Vice Chairman, and DKK 305,000 for Other Members; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	Yes	For	For	For
7.1	Reelect Per Wold-Olsen as Director	Mgmt	Yes	For	For	For
7.2	Reelect Jukka Pekka Pertola as Director	Mgmt	Yes	For	Abstain	Abstain
7.3	Reelect Helene Barnekow as Director	Mgmt	Yes	For	For	For
7.4	Reelect Montserrat Maresch Pascual as Director	Mgmt	Yes	For	For	For
7.5	Reelect Ronica Wang as Director	Mgmt	Yes	For	Abstain	Abstain
7.6	Reelect Anette Weber as New Director	Mgmt	Yes	For	Abstain	Abstain
8	Ratify PricewaterhouseCoopers as Auditors	Mgmt	Yes	For	Abstain	Abstain
9.a	Authorize Share Repurchase Program	Mgmt	Yes	For	For	For
9.b	Approve DKK 3,9 Million Reduction in Share Capital via Share Cancellation; Amend Articles of Association Accordingly	Mgmt	Yes	For	For	For
9.c	Approve Indemnification of Members of the Board of Directors and Executive Management	Mgmt	Yes	For	For	For
9.d	Amendment to Remuneration Policy for Board of Directors and Executive Management	Mgmt	Yes	For	For	For
10	Other Proposals from Shareholders (None Submitted)	Mgmt	No			
11	Other Business (Non-Voting)	Mgmt	No			

Johnson Controls International plc

Meeting Date: 03/09/2022

Country: Ireland

Ticker: JCI

Record Date: 01/06/2022

Meeting Type: Annual

Primary Security ID: G51502105

Primary CUSIP: G51502105

Primary ISIN: IE00BY7QL619

Primary SEDOL: BY7QL61

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jean Blackwell	Mgmt	Yes	For	For	For
1b	Elect Director Pierre Cohade	Mgmt	Yes	For	For	For
1c	Elect Director Michael E. Daniels	Mgmt	Yes	For	For	For

Johnson Controls International plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director W. Roy Dunbar	Mgmt	Yes	For	For	For
1e	Elect Director Gretchen R. Haggerty	Mgmt	Yes	For	For	For
1f	Elect Director Simone Menne	Mgmt	Yes	For	For	For
1g	Elect Director George R. Oliver	Mgmt	Yes	For	For	For
1h	Elect Director Jurgen Tinggren	Mgmt	Yes	For	For	For
1i	Elect Director Mark Vergnano	Mgmt	Yes	For	For	For
1j	Elect Director R. David Yost	Mgmt	Yes	For	For	For
1k	Elect Director John D. Young	Mgmt	Yes	For	For	For
2a	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
2b	Authorize Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
3	Authorize Market Purchases of Company Shares	Mgmt	Yes	For	For	For
4	Determine Price Range for Reissuance of Treasury Shares	Mgmt	Yes	For	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
6	Approve the Directors' Authority to Allot Shares	Mgmt	Yes	For	For	For
7	Approve the Disapplication of Statutory Pre-Emption Rights	Mgmt	Yes	For	For	For

QUALCOMM Incorporated

Meeting Date: 03/09/2022

Country: USA

Ticker: QCOM

Record Date: 01/10/2022

Meeting Type: Annual

Primary Security ID: 747525103

Primary CUSIP: 747525103

Primary ISIN: US7475251036

Primary SEDOL: 2714923

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sylvia Acevedo	Mgmt	Yes	For	For	For
1b	Elect Director Cristiano R. Amon	Mgmt	Yes	For	For	For
1c	Elect Director Mark Fields	Mgmt	Yes	For	For	For
1d	Elect Director Jeffrey W. Henderson	Mgmt	Yes	For	For	For
1e	Elect Director Gregory N. Johnson	Mgmt	Yes	For	For	For
1f	Elect Director Ann M. Livermore	Mgmt	Yes	For	For	For
1g	Elect Director Mark D. McLaughlin	Mgmt	Yes	For	For	For
1h	Elect Director Jamie S. Miller	Mgmt	Yes	For	For	For
1i	Elect Director Irene B. Rosenfeld	Mgmt	Yes	For	For	For

QUALCOMM Incorporated

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director Kornelis (Neil) Smit	Mgmt	Yes	For	For	For
1k	Elect Director Jean-Pascal Tricoire	Mgmt	Yes	For	For	For
1l	Elect Director Anthony J. Vincierra	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

TE Connectivity Ltd.

Meeting Date: 03/09/2022

Country: Switzerland

Ticker: TEL

Record Date: 02/17/2022

Meeting Type: Annual

Primary Security ID: H84989104

Primary CUSIP: H84989104

Primary ISIN: CH0102993182

Primary SEDOL: B62B7C3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Terrence R. Curtin	Mgmt	Yes	For	For	For
1b	Elect Director Carol A. (John) Davidson	Mgmt	Yes	For	For	For
1c	Elect Director Lynn A. Dugle	Mgmt	Yes	For	For	For
1d	Elect Director William A. Jeffrey	Mgmt	Yes	For	For	For
1e	Elect Director Syaru Shirley Lin	Mgmt	Yes	For	For	For
1f	Elect Director Thomas J. Lynch	Mgmt	Yes	For	Against	Against
1g	Elect Director Heath A. Mitts	Mgmt	Yes	For	For	For
1h	Elect Director Yong Nam	Mgmt	Yes	For	For	For
1i	Elect Director Abhijit Y. Talwalkar	Mgmt	Yes	For	Against	Against
1j	Elect Director Mark C. Trudeau	Mgmt	Yes	For	For	For
1k	Elect Director Dawn C. Willoughby	Mgmt	Yes	For	For	For
1l	Elect Director Laura H. Wright	Mgmt	Yes	For	For	For
2	Elect Board Chairman Thomas J. Lynch	Mgmt	Yes	For	For	For
3a	Elect Abhijit Y. Talwalkar as Member of Management Development and Compensation Committee	Mgmt	Yes	For	Against	Against
3b	Elect Mark C. Trudeau as Member of Management Development and Compensation Committee	Mgmt	Yes	For	For	For
3c	Elect Dawn C. Willoughby as Member of Management Development and Compensation Committee	Mgmt	Yes	For	For	For
4	Designate Rene Schwarzenbach as Independent Proxy	Mgmt	Yes	For	For	For
5.1	Accept Annual Report for Fiscal Year Ended September 24, 2021	Mgmt	Yes	For	For	For

TE Connectivity Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.2	Accept Statutory Financial Statements for Fiscal Year Ended September 24, 2021	Mgmt	Yes	For	For	For
5.3	Approve Consolidated Financial Statements for Fiscal Year Ended September 24, 2021	Mgmt	Yes	For	For	For
6	Approve Discharge of Board and Senior Management	Mgmt	Yes	For	For	For
7.1	Ratify Deloitte & Touche LLP as Independent Registered Public Accounting Firm for Fiscal Year 2022	Mgmt	Yes	For	For	For
7.2	Ratify Deloitte AG as Swiss Registered Auditors	Mgmt	Yes	For	For	For
7.3	Ratify PricewaterhouseCoopers AG as Special Auditors	Mgmt	Yes	For	For	For
8	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
9	Approve Remuneration of Executive Management in the Amount of USD 49.9 Million	Mgmt	Yes	For	For	For
10	Approve Remuneration of Board of Directors in the Amount of USD 4 Million	Mgmt	Yes	For	For	For
11	Approve Allocation of Available Earnings at September 24, 2021	Mgmt	Yes	For	For	For
12	Approve Declaration of Dividend	Mgmt	Yes	For	For	For
13	Authorize Share Repurchase Program	Mgmt	Yes	For	For	For
14	Approve Renewal of Authorized Capital	Mgmt	Yes	For	Against	Against
15	Approve Reduction in Share Capital via Cancellation of Shares	Mgmt	Yes	For	For	For
16	Adjourn Meeting	Mgmt	Yes	For	Against	Against

The Walt Disney Company

Meeting Date: 03/09/2022

Country: USA

Ticker: DIS

Record Date: 01/10/2022

Meeting Type: Annual

Primary Security ID: 254687106

Primary CUSIP: 254687106

Primary ISIN: US2546871060

Primary SEDOL: 2270726

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Susan E. Arnold	Mgmt	Yes	For	For	For
1b	Elect Director Mary T. Barra	Mgmt	Yes	For	For	For
1c	Elect Director Safra A. Catz	Mgmt	Yes	For	For	For
1d	Elect Director Amy L. Chang	Mgmt	Yes	For	For	For
1e	Elect Director Robert A. Chapek	Mgmt	Yes	For	For	For
1f	Elect Director Francis A. deSouza	Mgmt	Yes	For	For	For

The Walt Disney Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Michael B.G. Froman	Mgmt	Yes	For	For	For
1h	Elect Director Maria Elena Lagomasino	Mgmt	Yes	For	For	For
1i	Elect Director Calvin R. McDonald	Mgmt	Yes	For	For	For
1j	Elect Director Mark G. Parker	Mgmt	Yes	For	For	For
1k	Elect Director Derica W. Rice	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Against
4	Report on Lobbying Payments and Policy	SH	Yes	Against	Abstain	Abstain
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Yes	Against	Against	Against
6	Report on Human Rights Due Diligence	SH	Yes	Against	Abstain	Abstain
7	Report on Gender/Racial Pay Gap	SH	Yes	Against	For	For
8	Report on Workplace Non-Discrimination Audit	SH	Yes	Against	Against	Against

AmerisourceBergen Corporation

Meeting Date: 03/10/2022	Country: USA	Ticker: ABC
Record Date: 01/10/2022	Meeting Type: Annual	
Primary Security ID: 03073E105	Primary CUSIP: 03073E105	Primary ISIN: US03073E1055
		Primary SEDOL: 2795393

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ornella Barra	Mgmt	Yes	For	For	For
1b	Elect Director Steven H. Collis	Mgmt	Yes	For	For	For
1c	Elect Director D. Mark Durcan	Mgmt	Yes	For	For	For
1d	Elect Director Richard W. Gochnauer	Mgmt	Yes	For	For	For
1e	Elect Director Lon R. Greenberg	Mgmt	Yes	For	For	For
1f	Elect Director Jane E. Henney	Mgmt	Yes	For	For	For
1g	Elect Director Kathleen W. Hyle	Mgmt	Yes	For	For	For
1h	Elect Director Michael J. Long	Mgmt	Yes	For	For	For
1i	Elect Director Henry W. McGee	Mgmt	Yes	For	For	For
1j	Elect Director Dennis M. Nally	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For

AmerisourceBergen Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Adopt a Policy That No Financial Metric Be Adjusted to Exclude Legal or Compliance Costs in Determining Executive Compensation	SH	Yes	Against	Against	Against
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Yes	Against	Against	Against

Applied Materials, Inc.

Meeting Date: 03/10/2022	Country: USA	Ticker: AMAT
Record Date: 01/12/2022	Meeting Type: Annual	
Primary Security ID: 038222105	Primary CUSIP: 038222105	Primary ISIN: US0382221051
		Primary SEDOL: 2046552

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Rani Borkar	Mgmt	Yes	For	For	For
1b	Elect Director Judy Bruner	Mgmt	Yes	For	For	For
1c	Elect Director Xun (Eric) Chen	Mgmt	Yes	For	For	For
1d	Elect Director Aart J. de Geus	Mgmt	Yes	For	For	For
1e	Elect Director Gary E. Dickerson	Mgmt	Yes	For	For	For
1f	Elect Director Thomas J. Iannotti	Mgmt	Yes	For	For	For
1g	Elect Director Alexander A. Karsner	Mgmt	Yes	For	For	For
1h	Elect Director Adrianna C. Ma	Mgmt	Yes	For	For	For
1i	Elect Director Yvonne McGill	Mgmt	Yes	For	For	For
1j	Elect Director Scott A. McGregor	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Yes	Against	Against	Against
5	Improve Executive Compensation Program and Policy	SH	Yes	Against	Against	Against

Demant A/S

Meeting Date: 03/10/2022	Country: Denmark	Ticker: DEMANT
Record Date: 03/03/2022	Meeting Type: Annual	
Primary Security ID: K3008M105	Primary CUSIP: K3008M105	Primary ISIN: DK0060738599
		Primary SEDOL: BZ01RF1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt	No			
2	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
3	Approve Allocation of Income and Omission of Dividends	Mgmt	Yes	For	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	Yes	For	For	For
5	Approve Remuneration of Directors in the Amount of DKK 1.2 Million for Chairman, DKK 800,000 for Vice Chairman and DKK 400,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	Yes	For	For	For
6.a	Reelect Niels B. Christiansen as Director	Mgmt	Yes	For	For	For
6.b	Reelect Niels Jacobsen as Director	Mgmt	Yes	For	For	For
6.c	Reelect Anja Madsen as Director	Mgmt	Yes	For	Refer	Abstain
6.d	Reelect Sisse Fjølsted Rasmussen as Director	Mgmt	Yes	For	For	For
6.e	Reelect Kristian Villumsen as Director	Mgmt	Yes	For	For	For
7	Ratify PricewaterhouseCoopers as Auditors	Mgmt	Yes	For	For	For
8.a	Approve DKK 1.9 Million Reduction in Share Capital via Share Cancellation for Transfer to Shareholders	Mgmt	Yes	For	For	For
8.b	Authorize Share Repurchase Program	Mgmt	Yes	For	For	For
8.c	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	Yes	For	For	For
8.d	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	Yes	For	For	For
9	Other Business	Mgmt	No			

F5, Inc.

Meeting Date: 03/10/2022

Country: USA

Ticker: FFIV

Record Date: 01/05/2022

Meeting Type: Annual

Primary Security ID: 315616102

Primary CUSIP: 315616102

Primary ISIN: US3156161024

Primary SEDOL: 2427599

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sandra E. Bergeron	Mgmt	Yes	For	For	For
1b	Elect Director Elizabeth L. Buse	Mgmt	Yes	For	For	For
1c	Elect Director Michael L. Dreyer	Mgmt	Yes	For	For	For

F5, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Alan J. Higginson	Mgmt	Yes	For	For	For
1e	Elect Director Peter S. Klein	Mgmt	Yes	For	Against	Against
1f	Elect Director Francois Locoh-Donou	Mgmt	Yes	For	For	For
1g	Elect Director Nikhil Mehta	Mgmt	Yes	For	For	For
1h	Elect Director Michael F. Montoya	Mgmt	Yes	For	For	For
1i	Elect Director Marie E. Myers	Mgmt	Yes	For	For	For
1j	Elect Director James M. Phillips	Mgmt	Yes	For	For	For
1k	Elect Director Sripada Shivananda	Mgmt	Yes	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Ferguson Plc

Meeting Date: 03/10/2022	Country: Jersey	Ticker: FERG	
Record Date: 03/08/2022	Meeting Type: Special		
Primary Security ID: G3421J106	Primary CUSIP: G3421J106	Primary ISIN: JE00BJVNSS43	Primary SEDOL: BJVNSS4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Transfer of the Company's Category of Listing from a Premium Listing to a Standard Listing	Mgmt	Yes	For	For	For

Hologic, Inc.

Meeting Date: 03/10/2022	Country: USA	Ticker: HOLX	
Record Date: 01/11/2022	Meeting Type: Annual		
Primary Security ID: 436440101	Primary CUSIP: 436440101	Primary ISIN: US4364401012	Primary SEDOL: 2433530

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Stephen P. MacMillan	Mgmt	Yes	For	For	For
1b	Elect Director Sally W. Crawford	Mgmt	Yes	For	For	For
1c	Elect Director Charles J. Dockendorff	Mgmt	Yes	For	For	For
1d	Elect Director Scott T. Garrett	Mgmt	Yes	For	For	For
1e	Elect Director Ludwig N. Hantson	Mgmt	Yes	For	For	For

Hologic, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Namal Nawana	Mgmt	Yes	For	For	For
1g	Elect Director Christiana Stamoulis	Mgmt	Yes	For	For	For
1h	Elect Director Amy M. Wendell	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Pandora AS

Meeting Date: 03/10/2022

Country: Denmark

Ticker: PNDORA

Record Date: 03/03/2022

Meeting Type: Annual

Primary Security ID: K7681L102

Primary CUSIP: K7681L102

Primary ISIN: DK0060252690

Primary SEDOL: B44XTX8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt	No			
2	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
3	Approve Remuneration Report (Advisory Vote)	Mgmt	Yes	For	For	For
4	Approve Remuneration of Directors	Mgmt	Yes	For	For	For
5	Approve Allocation of Income and Dividends of DKK 16 Per Share	Mgmt	Yes	For	For	For
6.1	Reelect Peter A. Ruzicka as Director	Mgmt	Yes	For	For	For
6.2	Reelect Christian Frigast as Director	Mgmt	Yes	For	For	For
6.3	Reelect Heine Dalsgaard as Director	Mgmt	Yes	For	For	For
6.4	Reelect Birgitta Stymne Goransson as Director	Mgmt	Yes	For	For	For
6.5	Reelect Marianne Kirkegaard as Director	Mgmt	Yes	For	For	For
6.6	Reelect Catherine Spindler as Director	Mgmt	Yes	For	For	For
6.7	Reelect Jan Zijderveld as Director	Mgmt	Yes	For	For	For
7	Ratify Ernst & Young as Auditor	Mgmt	Yes	For	For	For
8	Approve Discharge of Management and Board	Mgmt	Yes	For	For	For
9.1	Approve DKK 4,5 Million Reduction in Share Capital via Share Cancellation; Amend Articles Accordingly	Mgmt	Yes	For	For	For
9.2	Authorize Share Repurchase Program	Mgmt	Yes	For	For	For
9.3	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	Yes	For	For	For
10	Other Business	Mgmt	No			

Discovery, Inc.

Meeting Date: 03/11/2022

Country: USA

Ticker: DISCA

Record Date: 01/18/2022

Meeting Type: Special

Primary Security ID: 25470F104

Primary CUSIP: 25470F104

Primary ISIN: US25470F1049

Primary SEDOL: B3D7K31

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Approve Reclassification of Discovery Capital stock Issued and Outstanding or Held by Discovery as Treasury Stock	Mgmt	Yes	For	For	For
1B	Increase Authorized Common Stock	Mgmt	Yes	For	Refer	Against
1C	Increase Authorized Preferred Stock	Mgmt	Yes	For	Refer	Against
1D	Declassify the Board of Directors	Mgmt	Yes	For	For	For
1E	Approve All Other Changes in Connection with the Charter Amendment	Mgmt	Yes	For	For	For
2	Issue Shares in Connection with Merger	Mgmt	Yes	For	For	For
3	Advisory Vote on Golden Parachutes	Mgmt	Yes	For	For	For

Carlsberg A/S

Meeting Date: 03/14/2022

Country: Denmark

Ticker: CARL.B

Record Date: 03/07/2022

Meeting Type: Annual

Primary Security ID: K36628137

Primary CUSIP: K36628137

Primary ISIN: DK0010181759

Primary SEDOL: 4169219

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt	No			
2	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	Mgmt	Yes	For	For	For
3	Approve Allocation of Income and Dividends of DKK 24 Per Share	Mgmt	Yes	For	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	Yes	For	For	For
5.A	Approve Remuneration of Directors in the Amount of DKK 1.99 Million for Chairman, DKK 660,000 for Vice Chair and DKK 440,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	Yes	For	For	For
5.B	Approve DKK 68 Million Reduction in Share Capital via Share Cancellation	Mgmt	Yes	For	For	For
5.C	Authorize Share Repurchase Program	Mgmt	Yes	For	For	For
5.D	Authorize Board to Decide on the Distribution of Extraordinary Dividends	Mgmt	Yes	For	For	For
6.a	Reelect Henrik Poulsen as Director	Mgmt	Yes	For	Abstain	Abstain

Carlsberg A/S

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.b	Reelect Carl Bache as Director	Mgmt	Yes	For	For	For
6.c	Reelect Magdi Batato as Director	Mgmt	Yes	For	For	For
6.d	Reelect Lilian Fossum Biner as Director	Mgmt	Yes	For	For	For
6.e	Reelect Richard Burrows as Director	Mgmt	Yes	For	For	For
6.f	Reelect Soren-Peter Fuchs Olesen as Director	Mgmt	Yes	For	For	For
6.g	Reelect Majken Schultz as Director	Mgmt	Yes	For	For	For
6.h	Elect Punita Lal as New Director	Mgmt	Yes	For	For	For
6.i	Elect Mikael Aro as New Director	Mgmt	Yes	For	For	For
7	Ratify PricewaterhouseCoopers as Auditors	Mgmt	Yes	For	For	For

A.P. Moller-Maersk A/S

Meeting Date: 03/15/2022

Country: Denmark

Ticker: MAERSK.B

Record Date: 03/08/2022

Meeting Type: Annual

Primary Security ID: K0514G101

Primary CUSIP: K0514G101

Primary ISIN: DK0010244508

Primary SEDOL: 4253048

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt	No			
2	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
3	Approve Discharge of Management and Board	Mgmt	Yes	For	For	For
4	Approve Allocation of Income and Dividends of DKK 2,500 Per Share	Mgmt	Yes	For	For	For
5	Approve Remuneration Report (Advisory Vote)	Mgmt	Yes	For	For	For
6.a	Reelect Robert Maersk Uggla as Director	Mgmt	Yes	For	For	For
6.b	Reelect Thomas Lindegaard Madsen as Director	Mgmt	Yes	For	For	For
6.c	Elect Julija Voitiekute as New Director	Mgmt	Yes	For	For	For
6.d	Elect Marika Fredriksson as New Director	Mgmt	Yes	For	For	For
7	Ratify PricewaterhouseCoopers as Auditors	Mgmt	Yes	For	For	For
8.a	Authorize Board to Declare Extraordinary Dividend	Mgmt	Yes	For	For	For
8.b	Approve DKK 668.8 Reduction in Share Capital via Share Cancellation	Mgmt	Yes	For	For	For
8.c	Approve Indemnification of Members of the Board of Directors and Executive Management	Mgmt	Yes	For	For	For

A.P. Moller-Maersk A/S

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.d	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	Yes	For	Against	Against

abrdn Plc

Meeting Date: 03/15/2022	Country: United Kingdom	Ticker: ABDN
Record Date: 03/11/2022	Meeting Type: Special	
Primary Security ID: G0152L102	Primary CUSIP: G0152L102	Primary ISIN: GB00BF8Q6K64
		Primary SEDOL: BF8Q6K6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Acquisition of Interactive Investor Group	Mgmt	Yes	For	For	For

Naturgy Energy Group SA

Meeting Date: 03/15/2022	Country: Spain	Ticker: NTGY
Record Date: 03/10/2022	Meeting Type: Annual	
Primary Security ID: E7S90S109	Primary CUSIP: E7S90S109	Primary ISIN: ES0116870314
		Primary SEDOL: 5650422

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Standalone Financial Statements	Mgmt	Yes	For	For	For
2	Approve Consolidated Financial Statements	Mgmt	Yes	For	For	For
3	Approve Consolidated Non-Financial Information Statement	Mgmt	Yes	For	For	For
4	Approve Allocation of Income and Dividends	Mgmt	Yes	For	For	For
5	Approve Discharge of Board	Mgmt	Yes	For	For	For
6	Approve Remuneration Policy	Mgmt	Yes	For	Against	Against
7	Amend Share Appreciation Rights Plan	Mgmt	Yes	For	Against	Against
8	Advisory Vote on Remuneration Report	Mgmt	Yes	For	Abstain	Abstain
9.1	Ratify Appointment of and Elect Enrique Alcantara Garcia-Irazoqui as Director	Mgmt	Yes	For	Against	Against
9.2	Ratify Appointment of and Elect Jaime Siles Fernandez-Palacios as Director	Mgmt	Yes	For	Against	Against
9.3	Ratify Appointment of and Elect Ramon Adell Ramon as Director	Mgmt	Yes	For	Against	Against
10	Authorize Company to Call EGM with 15 Days' Notice	Mgmt	Yes	For	Against	Against
11	Receive Amendments to Board of Directors Regulations	Mgmt	No			

Naturgy Energy Group SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Amend Article 6 Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	Yes	For	Against	Against
13.1	Amend Article 7 of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	Yes	For	Against	Against
13.2	Amend Article 9 of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	Yes	For	Against	Against
13.3	Amend Article 10 of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	Yes	For	Against	Against
13.4	Amend Article 11 of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	Yes	For	Against	Against
13.5	Amend Article 13 of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	Yes	For	Against	Against
14	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 20 Percent	Mgmt	Yes	For	For	For
15	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	Yes	For	For	For

Roche Holding AG

Meeting Date: 03/15/2022	Country: Switzerland	Ticker: ROG
Record Date:	Meeting Type: Annual	
Primary Security ID: H69293217	Primary CUSIP: H69293217	Primary ISIN: CH0012032048
		Primary SEDOL: 7110388

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2.1	Approve CHF 10.5 Million in Bonuses to the Corporate Executive Committee for Fiscal Year 2020	Mgmt	Yes	For	Against	Against
2.2	Approve CHF 949,263 Share Bonus for the Chairman of the Board of Directors for Fiscal Year 2020	Mgmt	Yes	For	Against	Against
3	Approve Discharge of Board of Directors	Mgmt	Yes	For	For	For
4	Approve Allocation of Income and Dividends of CHF 9.30 per Share	Mgmt	Yes	For	For	For
5.1	Reelect Christoph Franz as Director and Board Chairman	Mgmt	Yes	For	Against	Against
5.2	Reappoint Christoph Franz as Member of the Compensation Committee	Mgmt	Yes	For	Against	Against
5.3	Reelect Andre Hoffmann as Director	Mgmt	Yes	For	Against	Against
5.4	Reelect Julie Brown as Director	Mgmt	Yes	For	For	For

Roche Holding AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.5	Reelect Joerg Duschmale as Director	Mgmt	Yes	For	Against	Against
5.6	Reelect Patrick Frost as Director	Mgmt	Yes	For	For	For
5.7	Reelect Anita Hauser as Director	Mgmt	Yes	For	For	For
5.8	Reelect Richard Lifton as Director	Mgmt	Yes	For	Against	Against
5.9	Reelect Bernard Poussot as Director	Mgmt	Yes	For	For	For
5.10	Reelect Severin Schwan as Director	Mgmt	Yes	For	For	For
5.11	Reelect Claudia Dyckerhoff as Director	Mgmt	Yes	For	For	For
5.12	Elect Jemilah Mahmood as Director	Mgmt	Yes	For	Against	Against
5.13	Reappoint Andre Hoffmann as Member of the Compensation Committee	Mgmt	Yes	For	Against	Against
5.14	Reappoint Richard Lifton as Member of the Compensation Committee	Mgmt	Yes	For	Against	Against
5.15	Reappoint Bernard Poussot as Member of the Compensation Committee	Mgmt	Yes	For	For	For
5.16	Appoint Patrick Frost as Member of the Compensation Committee	Mgmt	Yes	For	For	For
6	Approve Remuneration of Directors in the Amount of CHF 10 Million	Mgmt	Yes	For	Against	Against
7	Approve Remuneration of Executive Committee in the Amount of CHF 38 Million	Mgmt	Yes	For	Against	Against
8	Designate Testaris AG as Independent Proxy	Mgmt	Yes	For	For	For
9	Ratify KPMG AG as Auditors	Mgmt	Yes	For	For	For
10	Transact Other Business (Voting)	Mgmt	Yes	For	Against	Against

Stora Enso Oyj

Meeting Date: 03/15/2022

Country: Finland

Ticker: STERV

Record Date: 03/03/2022

Meeting Type: Annual

Primary Security ID: X8T9CM113

Primary CUSIP: X8T9CM113

Primary ISIN: FI0009005961

Primary SEDOL: 5072673

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt	No			
2	Call the Meeting to Order	Mgmt	No			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	No			
4	Acknowledge Proper Convening of Meeting	Mgmt	No			
5	Prepare and Approve List of Shareholders	Mgmt	No			
6	Receive Financial Statements and Statutory Reports	Mgmt	No			

Stora Enso Oyj

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
8	Approve Allocation of Income and Dividends of EUR 0.55 Per Share	Mgmt	Yes	For	For	For
9	Approve Discharge of Board and President	Mgmt	Yes	For	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	Yes	For	For	For
11	Amend Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	Yes	For	For	For
12	Approve Remuneration of Directors in the Amount of EUR 203,000 for Chairman, EUR 115,000 for Vice Chairman, and EUR 79,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	Yes	For	For	For
13	Fix Number of Directors at Nine	Mgmt	Yes	For	For	For
14	Reelect Elisabeth Fleuriot, Hock Goh, Christiane Kuehne, Antti Makinen (Chair), Richard Nilsson, Hakan Buskhe (Vice Chair), Helena Hedblom and Hans Sohlstrom as Directors; Elect Kari Jordan as New Director	Mgmt	Yes	For	For	For
15	Approve Remuneration of Auditors	Mgmt	Yes	For	For	For
16	Ratify PricewaterhouseCoopers as Auditors	Mgmt	Yes	For	For	For
17	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	Yes	For	For	For
18	Approve Issuance of up to 2 Million Class R Shares without Preemptive Rights	Mgmt	Yes	For	For	For
19	Decision Making Order	Mgmt	No			
20	Close Meeting	Mgmt	No			

Agilent Technologies, Inc.

Meeting Date: 03/16/2022	Country: USA	Ticker: A
Record Date: 01/18/2022	Meeting Type: Annual	
Primary Security ID: 00846U101	Primary CUSIP: 00846U101	Primary ISIN: US00846U1016
		Primary SEDOL: 2520153

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Hans E. Bishop	Mgmt	Yes	For	For	For
1.2	Elect Director Otis W. Brawley	Mgmt	Yes	For	For	For
1.3	Elect Director Mikael Dolsten	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For

Agilent Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Yes	Against	For	For

Novozymes A/S

Meeting Date: 03/16/2022	Country: Denmark	Ticker: NZYM.B
Record Date: 03/09/2022	Meeting Type: Annual	
Primary Security ID: K7317J133	Primary CUSIP: K7317J133	Primary ISIN: DK0060336014
		Primary SEDOL: B798FW0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt	No			
2	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
3	Approve Allocation of Income and Dividends of DKK 5.50 Per Share	Mgmt	Yes	For	For	For
4	Approve Remuneration Report	Mgmt	Yes	For	Abstain	Abstain
5	Approve Remuneration of Directors in the Amount of DKK 1.56 Million for Chairman, DKK1.04 Million for Vice Chairman and DKK 522,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	Yes	For	For	For
6	Reelect Jorgen Buhl Rasmussen (Chair) as Director	Mgmt	Yes	For	For	For
7	Reelect Cornelis de Jong (Vice Chair) as Director	Mgmt	Yes	For	For	For
8a	Reelect Heine Dalsgaard as Director	Mgmt	Yes	For	For	For
8b	Elect Sharon James as Director	Mgmt	Yes	For	For	For
8c	Reelect Kasim Kutay as Director	Mgmt	Yes	For	For	For
8d	Reelect Kim Stratton as Director	Mgmt	Yes	For	Abstain	Abstain
8e	Elect Morten Otto Alexander Sommer as New Director	Mgmt	Yes	For	For	For
9	Ratify PricewaterhouseCoopers as Auditors	Mgmt	Yes	For	For	For
10a	Approve Creation of DKK 56.2 Million Pool of Capital in B Shares without Preemptive Rights; DKK 56.2 Million Pool of Capital with Preemptive Rights; and Pool of Capital in Warrants without Preemptive Rights	Mgmt	Yes	For	For	For
10b	Approve DKK 6 Million Reduction in Share Capital via Share Cancellation	Mgmt	Yes	For	For	For
10c	Authorize Share Repurchase Program	Mgmt	Yes	For	For	For
10d	Authorize Board to Decide on the Distribution of Extraordinary Dividends	Mgmt	Yes	For	For	For
10e	Amend Articles Re: Board-Related	Mgmt	Yes	For	For	For
10f	Amend Articles	Mgmt	Yes	For	For	For

Novozymes A/S

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
10g	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	Yes	For	For	For
11	Other Business	Mgmt	No			

Starbucks Corporation

Meeting Date: 03/16/2022	Country: USA	Ticker: SBUX	
Record Date: 01/06/2022	Meeting Type: Annual		
Primary Security ID: 855244109	Primary CUSIP: 855244109	Primary ISIN: US8552441094	Primary SEDOL: 2842255

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard E. Allison, Jr.	Mgmt	Yes	For	For	For
1b	Elect Director Andrew Campion	Mgmt	Yes	For	For	For
1c	Elect Director Mary N. Dillon	Mgmt	Yes	For	For	For
1d	Elect Director Isabel Ge Mahe	Mgmt	Yes	For	For	For
1e	Elect Director Melody Hobson	Mgmt	Yes	For	For	For
1f	Elect Director Kevin R. Johnson	Mgmt	Yes	For	For	For
1g	Elect Director Jorgen Vig Knudstorp	Mgmt	Yes	For	For	For
1h	Elect Director Satya Nadella	Mgmt	Yes	For	For	For
1i	Elect Director Joshua Cooper Ramo	Mgmt	Yes	For	For	For
1j	Elect Director Clara Shih	Mgmt	Yes	For	For	For
1k	Elect Director Javier G. Teruel	Mgmt	Yes	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
5	Report on Prevention of Harassment and Discrimination in the Workplace	SH	Yes	Against	Against	Against

The Cooper Companies, Inc.

Meeting Date: 03/16/2022	Country: USA	Ticker: COO	
Record Date: 01/20/2022	Meeting Type: Annual		
Primary Security ID: 216648402	Primary CUSIP: 216648402	Primary ISIN: US2166484020	Primary SEDOL: 2222631

The Cooper Companies, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Colleen E. Jay	Mgmt	Yes	For	For	For
1.2	Elect Director William A. Kozy	Mgmt	Yes	For	For	For
1.3	Elect Director Jody S. Lindell	Mgmt	Yes	For	For	For
1.4	Elect Director Teresa S. Madden	Mgmt	Yes	For	For	For
1.5	Elect Director Gary S. Petersmeyer	Mgmt	Yes	For	For	For
1.6	Elect Director Maria Rivas	Mgmt	Yes	For	For	For
1.7	Elect Director Robert S. Weiss	Mgmt	Yes	For	For	For
1.8	Elect Director Albert G. White, III	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Banco Bilbao Vizcaya Argentaria SA

Meeting Date: 03/17/2022

Country: Spain

Ticker: BBVA

Record Date: 03/13/2022

Meeting Type: Annual

Primary Security ID: E11805103

Primary CUSIP: E11805103

Primary ISIN: ES0113211835

Primary SEDOL: 5501906

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Approve Consolidated and Standalone Financial Statements	Mgmt	Yes	For	For	For
1.2	Approve Non-Financial Information Statement	Mgmt	Yes	For	For	For
1.3	Approve Allocation of Income and Dividends	Mgmt	Yes	For	For	For
1.4	Approve Discharge of Board	Mgmt	Yes	For	For	For
2	Approve Dividends	Mgmt	Yes	For	For	For
3.1	Reelect Carlos Torres Vila as Director	Mgmt	Yes	For	For	For
3.2	Reelect Onur Genc as Director	Mgmt	Yes	For	For	For
3.3	Elect Connie Hedegaard Koksbang as Director	Mgmt	Yes	For	For	For
4	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	Mgmt	Yes	For	For	For
5	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 6 Billion with Exclusion of Preemptive Rights up to 10 Percent of Capital	Mgmt	Yes	For	For	For

Banco Bilbao Vizcaya Argentaria SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Authorize Share Repurchase Program	Mgmt	Yes	For	For	For
7	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	Yes	For	For	For
8	Fix Maximum Variable Compensation Ratio	Mgmt	Yes	For	For	For
9	Appoint Ernst & Young as Auditor	Mgmt	Yes	For	For	For
10	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	Yes	For	For	For
11	Advisory Vote on Remuneration Report	Mgmt	Yes	For	For	For

Danske Bank A/S

Meeting Date: 03/17/2022	Country: Denmark	Ticker: DANSKE
Record Date: 03/10/2022	Meeting Type: Annual	
Primary Security ID: K22272114	Primary CUSIP: K22272114	Primary ISIN: DK0010274414
		Primary SEDOL: 4588825

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt	No			
2	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
3	Approve Allocation of Income and Dividends of DKK 7.5 Per Share	Mgmt	Yes	For	For	For
4	Determine Number of Members and Deputy Members of Board	Mgmt	Yes	For	For	For
4.a	Reelect Martin Blessing as Director	Mgmt	Yes	For	For	For
4.b	Reelect Lars-Erik Brenoe as Director	Mgmt	Yes	For	For	For
4.c	Reelect Raija-Leena Hankonen-Nybom as Director	Mgmt	Yes	For	For	For
4.d	Reelect Bente Avnung Landsnes as Director	Mgmt	Yes	For	For	For
4.e	Reelect Jan Thorsgaard Nielsen as Director	Mgmt	Yes	For	For	For
4.f	Reelect Carol Sergeant as Director	Mgmt	Yes	For	For	For
4.g	Elect Jacob Dahl as New Director	Mgmt	Yes	For	For	For
4.h	Elect Allan Polack as New Director	Mgmt	Yes	For	For	For
4.i	Elect Helle Valentin as New Director	Mgmt	Yes	For	For	For
	Shareholder Proposals Submitted by Michael Strabo	Mgmt	No			
4.j	Elect Michael Strabo as New Director	SH	Yes	Abstain	Abstain	Abstain
	Shareholder Proposals Submitted by Wismann Property Consult A/S	Mgmt	No			
4.k	Elect Lars Wismann as New Director	SH	Yes	Abstain	Abstain	Abstain
5	Ratify Deloitte as Auditors	Mgmt	Yes	For	For	For

Danske Bank A/S

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.a	Approve Creation of Pool of Capital with Preemptive Rights	Mgmt	Yes	For	For	For
6.b	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	Yes	For	Against	Against
6.c	Amend Articles Re: Secondary Name	Mgmt	Yes	For	For	For
7	Authorize Share Repurchase Program	Mgmt	Yes	For	For	For
8	Approve Remuneration Report (Advisory Vote)	Mgmt	Yes	For	For	For
9	Approve Remuneration of Directors in the Amount of DKK 2.6 Million for Chairman, DKK 1.3 Million for Vice Chair and DKK 660,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	Yes	For	For	For
10	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	Yes	For	For	For
11	Approve Indemnification of Members of the Board of Directors and Executive Management	Mgmt	Yes	For	Against	Against
	Shareholder Proposals Submitted by Ole Schultz	Mgmt	No			
12	Prepare Business Strategy in Line with Paris Agreement	SH	Yes	Against	Refer	Abstain
	Shareholder Proposals Submitted by Jorgen Thulesen	Mgmt	No			
13	Share Repurchase Program	SH	Yes	Against	Against	Against
	Shareholder Proposals Submitted by Wismann Property Consult A/S	Mgmt	No			
14.a	Deadline for shareholder proposals	SH	Yes	Against	Against	Against
14.b	Alternates and Limitation of the Number of Candidates for the Board of Directors	SH	Yes	Against	Against	Against
14.c	Obligation to comply with applicable legislation	SH	Yes	Against	Against	Against
14.d	Confirm receipt of enquiries from shareholders	SH	Yes	Against	Refer	Against
14.e	Response to enquiries from shareholders	SH	Yes	Against	Refer	Against
14.f	Approve Decision About The Inalterability of the Articles of Association	SH	Yes	Against	Refer	Against
14.g	Decisions of 2021 AGM	SH	Yes	Against	Refer	Against
14.h	The Chairman's Derogation from the Articles of Association	SH	Yes	Against	Refer	Against
14.i	Legal statement Concerning the Chairman of the General Meeting's Derogation from the Articles of Association	SH	Yes	Against	Refer	Against
14.j	Payment of Compensation to Lars Wismann	SH	Yes	Against	Against	Against
14.k	Publishing Information Regarding the Completion of Board Leadership Courses	SH	Yes	Against	Against	Against
14.l	Resignation Due to Lack of Education	SH	Yes	Against	Against	Against

Danske Bank A/S

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
14.m	Danish Language Requirements for the CEO	SH	Yes	Against	Refer	Against
14.n	Requirement for Completion of Danish Citizen Test	SH	Yes	Against	Refer	Against
14.o	Administration Margins and Interest Rates	SH	Yes	Against	Refer	Against
14.p	Information Regarding Assessments	SH	Yes	Against	Refer	Against
14.q	Disclosure of Valuation Basis	SH	Yes	Against	Refer	Against
14.r	Minutes of the annual general meeting	SH	Yes	Against	Refer	Against
14.s	Use of the Danish tax Scheme for Researchers and Highly Paid Employees	SH	Yes	Against	Against	Against
14.t	The CEO's use of the Danish Tax Scheme for Researchers and Highly paid Employees	SH	Yes	Against	Against	Against
15	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	Yes	For	For	For
16	Other Business	Mgmt	No			

DSV A/S

Meeting Date: 03/17/2022

Country: Denmark

Ticker: DSV

Record Date: 03/10/2022

Meeting Type: Annual

Primary Security ID: K31864117

Primary CUSIP: K31864117

Primary ISIN: DK0060079531

Primary SEDOL: B1WT5G2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt	No			
2	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
3	Approve Allocation of Income and Dividends of DKK 5.50 Per Share	Mgmt	Yes	For	For	For
4	Approve Remuneration of Directors	Mgmt	Yes	For	For	For
5	Approve Remuneration Report	Mgmt	Yes	For	For	For
6.1	Reelect Thomas Plenborg as Director	Mgmt	Yes	For	For	For
6.2	Reelect Jorgen Moller as Director	Mgmt	Yes	For	For	For
6.3	Reelect Birgit Norgaard as Director	Mgmt	Yes	For	For	For
6.4	Reelect Malou Aamund as Director	Mgmt	Yes	For	For	For
6.5	Reelect Beat Walti as Director	Mgmt	Yes	For	For	For
6.6	Reelect Niels Smedegaard as Director	Mgmt	Yes	For	For	For
6.7	Reelect Tarek Sultan Al-Essa as Director	Mgmt	Yes	For	Abstain	Abstain
6.8	Elect Benedikte Leroy as New Director	Mgmt	Yes	For	For	For
7	Ratify PricewaterhouseCoopers as Auditors	Mgmt	Yes	For	For	For

DSV A/S

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.1	Approve DKK 6 Million Reduction in Share Capital via Share Cancellation	Mgmt	Yes	For	For	For
8.2	Authorize Share Repurchase Program	Mgmt	Yes	For	For	For
8.3	Approve Indemnification of Members of the Board of Directors and Executive Management	Mgmt	Yes	For	For	For
9	Other Business	Mgmt	No			

Keysight Technologies, Inc.

Meeting Date: 03/17/2022	Country: USA	Ticker: KEYS	
Record Date: 01/18/2022	Meeting Type: Annual		
Primary Security ID: 49338L103	Primary CUSIP: 49338L103	Primary ISIN: US49338L1035	Primary SEDOL: BQZJ0Q9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director James G. Cullen	Mgmt	Yes	For	For	For
1.2	Elect Director Michelle J. Holthaus	Mgmt	Yes	For	For	For
1.3	Elect Director Jean M. Nye	Mgmt	Yes	For	For	For
1.4	Elect Director Joanne B. Olsen	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Declassify the Board of Directors	Mgmt	Yes	For	For	For

HEICO Corporation

Meeting Date: 03/18/2022	Country: USA	Ticker: HEI	
Record Date: 01/21/2022	Meeting Type: Annual		
Primary Security ID: 422806109	Primary CUSIP: 422806109	Primary ISIN: US4228061093	Primary SEDOL: 2419217

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Thomas M. Culligan	Mgmt	Yes	For	For	For
1.2	Elect Director Adolfo Henriques	Mgmt	Yes	For	For	For
1.3	Elect Director Mark H. Hildebrandt	Mgmt	Yes	For	For	For
1.4	Elect Director Eric A. Mendelson	Mgmt	Yes	For	Withhold	Withhold
1.5	Elect Director Laurans A. Mendelson	Mgmt	Yes	For	For	For
1.6	Elect Director Victor H. Mendelson	Mgmt	Yes	For	Withhold	Withhold

HEICO Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.7	Elect Director Julie Neitzel	Mgmt	Yes	For	For	For
1.8	Elect Director Alan Schriesheim	Mgmt	Yes	For	Withhold	Withhold
1.9	Elect Director Frank J. Schwitter	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Kubota Corp.

Meeting Date: 03/18/2022

Country: Japan

Ticker: 6326

Record Date: 12/31/2021

Meeting Type: Annual

Primary Security ID: J36662138

Primary CUSIP: J36662138

Primary ISIN: JP3266400005

Primary SEDOL: 6497509

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Amend Business Lines - Disclose Shareholder Meeting Materials on Internet - Amend Provisions on Number of Directors	Mgmt	Yes	For	For	For
2.1	Elect Director Kimata, Masatoshi	Mgmt	Yes	For	For	For
2.2	Elect Director Kitao, Yuichi	Mgmt	Yes	For	For	For
2.3	Elect Director Yoshikawa, Masato	Mgmt	Yes	For	For	For
2.4	Elect Director Kurosawa, Toshihiko	Mgmt	Yes	For	For	For
2.5	Elect Director Watanabe, Dai	Mgmt	Yes	For	For	For
2.6	Elect Director Kimura, Hiroto	Mgmt	Yes	For	For	For
2.7	Elect Director Matsuda, Yuzuru	Mgmt	Yes	For	For	For
2.8	Elect Director Ina, Koichi	Mgmt	Yes	For	For	For
2.9	Elect Director Shintaku, Yutaro	Mgmt	Yes	For	For	For
2.10	Elect Director Arakane, Kumi	Mgmt	Yes	For	For	For
3.1	Appoint Statutory Auditor Fukuyama, Toshikazu	Mgmt	Yes	For	For	For
3.2	Appoint Statutory Auditor Hiyama, Yasuhiko	Mgmt	Yes	For	For	For
3.3	Appoint Statutory Auditor Tsunematsu, Masashi	Mgmt	Yes	For	For	For
3.4	Appoint Statutory Auditor Kimura, Keijiro	Mgmt	Yes	For	For	For
4	Appoint Alternate Statutory Auditor Fujiwara, Masaki	Mgmt	Yes	For	For	For
5	Approve Annual Bonus	Mgmt	Yes	For	For	For
6	Approve Compensation Ceiling and Annual Bonus Ceiling for Directors	Mgmt	Yes	For	For	For

Kubota Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Approve Compensation Ceiling for Statutory Auditors	Mgmt	Yes	For	For	For
8	Approve Trust-Type Equity Compensation Plan	Mgmt	Yes	For	For	For

Schindler Holding AG

Meeting Date: 03/22/2022	Country: Switzerland	Ticker: SCHK
Record Date:	Meeting Type: Annual	
Primary Security ID: H7258G209	Primary CUSIP: H7258G209	Primary ISIN: CH0024638196
		Primary SEDOL: B11TCY0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Allocation of Income and Dividends of CHF 4.00 per Share and Participation Certificate	Mgmt	Yes	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	Yes	For	For	For
4.1	Approve Variable Remuneration of Directors in the Amount of CHF 5.5 Million	Mgmt	Yes	For	Against	Against
4.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 12.1 Million	Mgmt	Yes	For	For	For
4.3	Approve Fixed Remuneration of Directors in the Amount of CHF 8 Million	Mgmt	Yes	For	Against	Against
4.4	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 12 Million	Mgmt	Yes	For	For	For
5.1	Reelect Silvio Napoli as Director and Board Chairman	Mgmt	Yes	For	Against	Against
5.2	Elect Petra Winkler as Director	Mgmt	Yes	For	Against	Against
5.3.a	Reelect Alfred Schindler as Director	Mgmt	Yes	For	Against	Against
5.3.b	Reelect Pius Baschera as Director	Mgmt	Yes	For	Refer	Against
5.3.c	Reelect Erich Ammann as Director	Mgmt	Yes	For	Against	Against
5.3.d	Reelect Luc Bonnard as Director	Mgmt	Yes	For	Against	Against
5.3.e	Reelect Patrice Bula as Director	Mgmt	Yes	For	For	For
5.3.f	Reelect Monika Buetler as Director	Mgmt	Yes	For	For	For
5.3.g	Reelect Orit Gadiesh as Director	Mgmt	Yes	For	Against	Against
5.3.h	Reelect Adam Keswick as Director	Mgmt	Yes	For	Against	Against
5.3.i	Reelect Guenter Schaeuble as Director	Mgmt	Yes	For	Against	Against
5.3.j	Reelect Tobias Staehelin as Director	Mgmt	Yes	For	Against	Against
5.3.k	Reelect Carole Vischer as Director	Mgmt	Yes	For	Against	Against

Schindler Holding AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.4.1	Reappoint Pius Baschera as Member of the Compensation Committee	Mgmt	Yes	For	Refer	Against
5.4.2	Reappoint Patrice Bula as Member of the Compensation Committee	Mgmt	Yes	For	For	For
5.4.3	Reappoint Adam Keswick as Member of the Compensation Committee	Mgmt	Yes	For	Against	Against
5.5	Designate Adrian von Segesser as Independent Proxy	Mgmt	Yes	For	For	For
5.6	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	Yes	For	For	For
6	Transact Other Business (Voting)	Mgmt	Yes	For	Against	Against

Skandinaviska Enskilda Banken AB

Meeting Date: 03/22/2022

Country: Sweden

Ticker: SEB.A

Record Date: 03/14/2022

Meeting Type: Annual

Primary Security ID: W25381141

Primary CUSIP: W25381141

Primary ISIN: SE0000148884

Primary SEDOL: 4813345

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt	No			
2	Elect Chairman of Meeting	Mgmt	Yes	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	Yes	For	For	For
4	Approve Agenda of Meeting	Mgmt	Yes	For	For	For
5.1	Designate Ossian Ekdahl as Inspector of Minutes of Meeting	Mgmt	Yes	For	For	For
5.2	Designate Jannis Kitsakis as Inspector of Minutes of Meeting	Mgmt	Yes	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt	No			
8	Receive President's Report	Mgmt	No			
9	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
10	Approve Allocation of Income and Dividends of SEK 6 Per Share	Mgmt	Yes	For	For	For
11.1	Approve Discharge of Signhild Arnegard Hansen	Mgmt	Yes	For	For	For
11.2	Approve Discharge of Anne-Catherine Berner	Mgmt	Yes	For	For	For
11.3	Approve Discharge of Winnie Fok	Mgmt	Yes	For	For	For
11.4	Approve Discharge of Anna-Karin Glimstrom	Mgmt	Yes	For	For	For
11.5	Approve Discharge of Annika Dahlberg	Mgmt	Yes	For	For	For
11.6	Approve Discharge of Charlotta Lindholm	Mgmt	Yes	For	For	For

Skandinaviska Enskilda Banken AB

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
11.7	Approve Discharge of Sven Nyman	Mgmt	Yes	For	For	For
11.8	Approve Discharge of Magnus Olsson	Mgmt	Yes	For	For	For
11.9	Approve Discharge of Lars Ottersgard	Mgmt	Yes	For	For	For
11.10	Approve Discharge of Jesper Ovesen	Mgmt	Yes	For	For	For
11.11	Approve Discharge of Helena Saxon	Mgmt	Yes	For	For	For
11.12	Approve Discharge of Johan Torgeby (as Board Member)	Mgmt	Yes	For	For	For
11.13	Approve Discharge of Marcus Wallenberg	Mgmt	Yes	For	For	For
11.14	Approve Discharge of Johan Torgeby (as President)	Mgmt	Yes	For	For	For
12.1	Determine Number of Members (10) and Deputy Members (0) of Board	Mgmt	Yes	For	For	For
12.2	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	Yes	For	For	For
13.1	Approve Remuneration of Directors in the Amount of SEK 3.5 Million for Chairman, SEK 1.1 Million for Vice Chairman, and SEK 850,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	Yes	For	For	For
13.2	Approve Remuneration of Auditors	Mgmt	Yes	For	For	For
14.a1	Reelect Signhild Arnegard Hansen as Director	Mgmt	Yes	For	For	For
14.a2	Reelect Anne-Catherine Berner as Director	Mgmt	Yes	For	For	For
14.a3	Reelect Winnie Fok as Director	Mgmt	Yes	For	For	For
14.a4	Reelect Sven Nyman as Director	Mgmt	Yes	For	For	For
14.a5	Reelect Lars Ottersgard as Director	Mgmt	Yes	For	For	For
14.a6	Reelect Jesper Ovesen as Director	Mgmt	Yes	For	Refer	Against
14.a7	Reelect Helena Saxon as Director	Mgmt	Yes	For	For	For
14.a8	Reelect Johan Torgeby as Director	Mgmt	Yes	For	For	For
14.a9	Reelect Marcus Wallenberg as Director	Mgmt	Yes	For	Against	Against
14a10	Elect Jacob Aarup-Andersen as New Director	Mgmt	Yes	For	For	For
14a11	Elect John Flint as New Director	Mgmt	Yes	For	For	For
14.b	Reelect Marcus Wallenberg as Board Chair	Mgmt	Yes	For	Against	Against
15	Ratify Ernst & Young as Auditors	Mgmt	Yes	For	For	For
16	Approve Remuneration Report	Mgmt	Yes	For	For	For
17.a	Approve SEB All Employee Program 2022 for All Employees in Most of the Countries where SEB Operates	Mgmt	Yes	For	For	For
17.b	Approve SEB Share Deferral Program 2022 for Group Executive Committee, Senior Managers and Key Employees	Mgmt	Yes	For	For	For

Skandinaviska Enskilda Banken AB

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
17.c	Approve SEB Restricted Share Program 2022 for Some Employees in Certain Business Units	Mgmt	Yes	For	For	For
18.a	Authorize Share Repurchase Program	Mgmt	Yes	For	For	For
18.b	Authorize Repurchase of Class A and/or Class C Shares and Reissuance of Repurchased Shares Inter Alia in for Capital Purposes and Long-Term Incentive Plans	Mgmt	Yes	For	For	For
18.c	Approve Transfer of Class A Shares to Participants in 2022 Long-Term Equity Programs	Mgmt	Yes	For	For	For
19	Approve Issuance of Convertibles without Preemptive Rights	Mgmt	Yes	For	For	For
20	Approve Proposal Concerning the Appointment of Auditors in Foundations Without Own Management	Mgmt	Yes	For	For	For
21.a	Approve SEK 154.5 Million Reduction in Share Capital via Reduction of Par Value for Transfer to Unrestricted Equity	Mgmt	Yes	For	For	For
21.b	Approve Capitalization of Reserves of SEK 154.5 Million for a Bonus Issue	Mgmt	Yes	For	For	For
	Shareholder Proposals Submitted by Carl Axel Bruno	Mgmt	No			
22	Change Bank Software	SH	Yes	None	Refer	Against
	Shareholder Proposals Submitted by Tommy Jonasson	Mgmt	No			
23	Formation of an Integration Institute with Operations in the Oresund Region	SH	Yes	None	Refer	Against
24	Close Meeting	Mgmt	No			

Bridgestone Corp.

Meeting Date: 03/23/2022

Country: Japan

Ticker: 5108

Record Date: 12/31/2021

Meeting Type: Annual

Primary Security ID: J04578126

Primary CUSIP: J04578126

Primary ISIN: JP3830800003

Primary SEDOL: 6132101

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 85	Mgmt	Yes	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	Yes	For	For	For
3.1	Elect Director Ishibashi, Shuichi	Mgmt	Yes	For	For	For
3.2	Elect Director Higashi, Masahiro	Mgmt	Yes	For	For	For
3.3	Elect Director Scott Trevor Davis	Mgmt	Yes	For	For	For
3.4	Elect Director Okina, Yuri	Mgmt	Yes	For	For	For

Bridgestone Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.5	Elect Director Masuda, Kenichi	Mgmt	Yes	For	For	For
3.6	Elect Director Yamamoto, Kenzo	Mgmt	Yes	For	For	For
3.7	Elect Director Terui, Keiko	Mgmt	Yes	For	For	For
3.8	Elect Director Sasa, Seiichi	Mgmt	Yes	For	For	For
3.9	Elect Director Shiba, Yojiro	Mgmt	Yes	For	For	For
3.10	Elect Director Suzuki, Yoko	Mgmt	Yes	For	For	For
3.11	Elect Director Hara, Hideo	Mgmt	Yes	For	Against	Against
3.12	Elect Director Yoshimi, Tsuyoshi	Mgmt	Yes	For	Against	Against

Hulic Co., Ltd.

Meeting Date: 03/23/2022

Country: Japan

Ticker: 3003

Record Date: 12/31/2021

Meeting Type: Annual

Primary Security ID: J23594112

Primary CUSIP: J23594112

Primary ISIN: JP3360800001

Primary SEDOL: 6805317

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 20	Mgmt	Yes	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Clarify Director Authority on Board Meetings	Mgmt	Yes	For	For	For
3.1	Elect Director Nishiura, Saburo	Mgmt	Yes	For	For	For
3.2	Elect Director Maeda, Takaya	Mgmt	Yes	For	For	For
3.3	Elect Director Shiga, Hidehiro	Mgmt	Yes	For	For	For
3.4	Elect Director Kobayashi, Hajime	Mgmt	Yes	For	For	For
3.5	Elect Director Nakajima, Tadashi	Mgmt	Yes	For	For	For
3.6	Elect Director Yoshidome, Manabu	Mgmt	Yes	For	For	For
3.7	Elect Director Miyajima, Tsukasa	Mgmt	Yes	For	For	For
3.8	Elect Director Yamada, Hideo	Mgmt	Yes	For	For	For
3.9	Elect Director Fukushima, Atsuko	Mgmt	Yes	For	For	For
3.10	Elect Director Tsuji, Shinji	Mgmt	Yes	For	For	For
4	Approve Compensation Ceiling for Directors	Mgmt	Yes	For	For	For
5	Approve Trust-Type Equity Compensation Plan	Mgmt	Yes	For	For	For

Japan Tobacco Inc.

Meeting Date: 03/23/2022

Country: Japan

Ticker: 2914

Record Date: 12/31/2021

Meeting Type: Annual

Primary Security ID: J27869106

Primary CUSIP: J27869106

Primary ISIN: JP3726800000

Primary SEDOL: 6474535

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 75	Mgmt	Yes	For	For	For
2	Amend Articles to Reduce Directors' Term	Mgmt	Yes	For	For	For
3	Amend Articles to Allow Virtual Only Shareholder Meetings	Mgmt	Yes	For	Refer	Against
4	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	Yes	For	For	For
5.1	Elect Director Iwai, Mutsuo	Mgmt	Yes	For	For	For
5.2	Elect Director Okamoto, Shigeaki	Mgmt	Yes	For	For	For
5.3	Elect Director Terabatake, Masamichi	Mgmt	Yes	For	For	For
5.4	Elect Director Minami, Naohiro	Mgmt	Yes	For	For	For
5.5	Elect Director Hirowatari, Kiyohide	Mgmt	Yes	For	For	For
5.6	Elect Director Yamashita, Kazuhito	Mgmt	Yes	For	For	For
5.7	Elect Director Koda, Main	Mgmt	Yes	For	For	For
5.8	Elect Director Nagashima, Yukiko	Mgmt	Yes	For	For	For
5.9	Elect Director Kitera, Masato	Mgmt	Yes	For	For	For
5.10	Elect Director Shoji, Tetsuya	Mgmt	Yes	For	For	For
6	Approve Compensation Ceiling for Directors	Mgmt	Yes	For	For	For

Orion Oyj

Meeting Date: 03/23/2022

Country: Finland

Ticker: ORNBV

Record Date: 03/11/2022

Meeting Type: Annual

Primary Security ID: X6002Y112

Primary CUSIP: X6002Y112

Primary ISIN: FI0009014377

Primary SEDOL: B17NY40

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt	No			
2	Call the Meeting to Order	Mgmt	No			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	No			
4	Acknowledge Proper Convening of Meeting	Mgmt	No			
5	Prepare and Approve List of Shareholders	Mgmt	No			
6	Receive Financial Statements and Statutory Reports	Mgmt	No			

Orion Oyj

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
8	Approve Allocation of Income and Dividends of EUR 1.50 Per Share; Approve Charitable Donations of up to EUR 350,000	Mgmt	Yes	For	For	For
9	Approve Discharge of Board and President	Mgmt	Yes	For	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	Yes	For	For	For
11	Approve Remuneration of Directors in the Amount of EUR 90,000 for Chairman, EUR 55,000 for Vice Chairman and Chairman of the Committees, and EUR 45,000 for Other Directors; Approve Meeting Fees	Mgmt	Yes	For	For	For
12	Fix Number of Directors at Eight	Mgmt	Yes	For	For	For
13	Reelect Mikael Silvennoinen (Chair), Kari Jussi Aho, Ari Lehtoranta, Veli-Matti Mattila, Hilpi Rautelin and Eija Ronkainen as Directors; Elect Maziar Mike Doustdar and Karen Lykke Sorensen as New Directors	Mgmt	Yes	For	For	For
14	Approve Remuneration of Auditors	Mgmt	Yes	For	For	For
15	Ratify KPMG as Auditors	Mgmt	Yes	For	For	For
16	Approve Issuance of up to 14 Million Class B Shares without Preemptive Rights	Mgmt	Yes	For	For	For
17	Authorize Share Repurchase Program	Mgmt	Yes	For	For	For
18	Authorize Reissuance of Repurchased Shares	Mgmt	Yes	For	For	For
19	Close Meeting	Mgmt	No			

Svenska Handelsbanken AB

Meeting Date: 03/23/2022

Country: Sweden

Ticker: SHB.A

Record Date: 03/15/2022

Meeting Type: Annual

Primary Security ID: W9112U104

Primary CUSIP: W9112U104

Primary ISIN: SE0007100599

Primary SEDOL: BXDZ9Q1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt	No			
2	Elect Chairman of Meeting	Mgmt	Yes	For	For	For
3.1	Designate Maria Sjostedt as Inspector of Minutes of Meeting	Mgmt	Yes	For	For	For
3.2	Designate Carina Silberg as Inspector of Minutes of Meeting	Mgmt	Yes	For	For	For
4	Prepare and Approve List of Shareholders	Mgmt	Yes	For	For	For
5	Approve Agenda of Meeting	Mgmt	Yes	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	For	For

Svenska Handelsbanken AB

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Receive Financial Statements and Statutory Reports	Mgmt	No			
8	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
9	Approve Allocation of Income and Dividends of SEK 5.00 Per Share	Mgmt	Yes	For	For	For
10	Approve Remuneration Report	Mgmt	Yes	For	For	For
11.1	Approve Discharge of Board Member Jon Fredrik Baksaa	Mgmt	Yes	For	For	For
11.2	Approve Discharge of Board Member Stina Bergfors	Mgmt	Yes	For	For	For
11.3	Approve Discharge of Board Member Hans Biorck	Mgmt	Yes	For	For	For
11.4	Approve Discharge of Board Chairman Par Boman	Mgmt	Yes	For	For	For
11.5	Approve Discharge of Board Member Kerstin Hessius	Mgmt	Yes	For	For	For
11.6	Approve Discharge of Board Member Fredrik Lundberg	Mgmt	Yes	For	For	For
11.7	Approve Discharge of Board Member Ulf Riese	Mgmt	Yes	For	For	For
11.8	Approve Discharge of Board Member Arja Taaveniku	Mgmt	Yes	For	For	For
11.9	Approve Discharge of Board Member Carina Akerstrom	Mgmt	Yes	For	For	For
11.10	Approve Discharge of Employee Representative Anna Hjelmberg	Mgmt	Yes	For	For	For
11.11	Approve Discharge of Employee Representative Lena Renstrom	Mgmt	Yes	For	For	For
11.12	Approve Discharge of Employee Representative, Deputy Stefan Henricson	Mgmt	Yes	For	For	For
11.13	Approve Discharge of Employee Representative, Deputy Charlotte Uriz	Mgmt	Yes	For	For	For
11.14	Approve Discharge of CEO Carina Akerstrom	Mgmt	Yes	For	For	For
12	Authorize Repurchase of up to 120 Million Class A and/or B Shares and Reissuance of Repurchased Shares	Mgmt	Yes	For	For	For
13	Authorize Share Repurchase Program	Mgmt	Yes	For	For	For
14	Approve Issuance of Convertible Capital Instruments Corresponding to a Maximum of 198 Million Shares without Preemptive Rights	Mgmt	Yes	For	For	For
15	Determine Number of Directors (10)	Mgmt	Yes	For	For	For
16	Determine Number of Auditors (2)	Mgmt	Yes	For	For	For
17.1	Approve Remuneration of Directors in the Amount of SEK 3.6 Million for Chairman, SEK 1 Million for Vice Chairman, and SEK 745,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	Yes	For	For	For

Svenska Handelsbanken AB

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
17.2	Approve Remuneration of Auditors	Mgmt	Yes	For	For	For
18.1	Reelect Jon-Fredrik Baksaas as Director	Mgmt	Yes	For	Refer	Against
18.2	Elect Helene Barnekow as New Director	Mgmt	Yes	For	For	For
18.3	Reelect Stina Bergfors as Director	Mgmt	Yes	For	For	For
18.4	Reelect Hans Biorck as Director	Mgmt	Yes	For	For	For
18.5	Reelect Par Boman as Director	Mgmt	Yes	For	Against	Against
18.6	Reelect Kerstin Hessius as Director	Mgmt	Yes	For	For	For
18.7	Reelect Fredrik Lundberg as Director	Mgmt	Yes	For	Against	Against
18.8	Reelect Ulf Riese as Director	Mgmt	Yes	For	For	For
18.9	Reelect Arja Taaveniku as Director	Mgmt	Yes	For	For	For
18.10	Reelect Carina Akerstrom as Director	Mgmt	Yes	For	For	For
19	Reelect Par Boman as Board Chair	Mgmt	Yes	For	Against	Against
20.1	Ratify Ernst & Young as Auditors	Mgmt	Yes	For	For	For
20.2	Ratify PricewaterhouseCoopers as Auditors	Mgmt	Yes	For	For	For
21	Approve Nomination Committee Procedures	Mgmt	Yes	For	For	For
22	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	Yes	For	For	For
23	Approve Proposal Concerning the Appointment of Auditors in Foundations Without Own Management	Mgmt	Yes	For	For	For
	Shareholder Proposals Submitted by Carl Axel Bruno	Mgmt	No			
24	Amend Bank's Mainframe Computers Software	SH	Yes	None	Against	Against
	Shareholder Proposals Submitted by Tommy Jonasson	Mgmt	No			
25	Approve Formation of Integration Institute	SH	Yes	None	Against	Against
26	Close Meeting	Mgmt	No			

Swiss Prime Site AG

Meeting Date: 03/23/2022	Country: Switzerland	Ticker: SPSN
Record Date:	Meeting Type: Annual	
Primary Security ID: H8403W107	Primary CUSIP: H8403W107	Primary ISIN: CH0008038389
		Primary SEDOL: B083BH4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For

Swiss Prime Site AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report (Non-Binding)	Mgmt	Yes	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	Yes	For	For	For
4	Approve CHF 1 Billion Reduction in Share Capital via Reduction of Nominal Value and Repayment to Shareholders	Mgmt	Yes	For	For	For
5	Approve Allocation of Income and Dividends of CHF 1.68 per Registered Share	Mgmt	Yes	For	For	For
6	Change Location of Registered Office/Headquarters to Zug, Switzerland	Mgmt	Yes	For	For	For
7.1	Amend Articles Re: AGM Convocation and Agenda	Mgmt	Yes	For	For	For
7.2	Amend Articles Re: Non-financial Reports	Mgmt	Yes	For	For	For
7.3	Amend Articles Re: Remove Contributions in Kind and Transfers of Assets Clause	Mgmt	Yes	For	For	For
7.4	Amend Articles Re: Remove Conversion of Shares Clause	Mgmt	Yes	For	For	For
8.1	Approve Remuneration of Directors in the Amount of CHF 1.8 Million	Mgmt	Yes	For	For	For
8.2	Approve Fixed and Variable Remuneration of Executive Committee in the Amount of CHF 8.3 Million	Mgmt	Yes	For	For	For
9.1.1	Reelect Ton Buechner as Director	Mgmt	Yes	For	For	For
9.1.2	Reelect Christopher Chambers as Director	Mgmt	Yes	For	For	For
9.1.3	Reelect Barbara Knoflach as Director	Mgmt	Yes	For	For	For
9.1.4	Reelect Gabrielle Nater-Bass as Director	Mgmt	Yes	For	For	For
9.1.5	Reelect Mario Seris as Director	Mgmt	Yes	For	For	For
9.1.6	Reelect Thomas Studhalter as Director	Mgmt	Yes	For	For	For
9.1.7	Elect Brigitte Walter as Director	Mgmt	Yes	For	For	For
9.2	Reelect Ton Buechner as Board Chairman	Mgmt	Yes	For	For	For
9.3.1	Reappoint Christopher Chambers as Member of the Nomination and Compensation Committee	Mgmt	Yes	For	For	For
9.3.2	Reappoint Gabrielle Nater-Bass as Member of the Nomination and Compensation Committee	Mgmt	Yes	For	For	For
9.3.3	Appoint Barbara Knoflach as Member of the Nomination and Compensation Committee	Mgmt	Yes	For	For	For
9.4	Designate Paul Wiesli as Independent Proxy	Mgmt	Yes	For	For	For
9.5	Ratify KPMG AG as Auditors	Mgmt	Yes	For	For	For
10	Transact Other Business (Voting)	Mgmt	Yes	For	Against	Against

Yamaha Motor Co., Ltd.

Meeting Date: 03/23/2022

Country: Japan

Ticker: 7272

Record Date: 12/31/2021

Meeting Type: Annual

Primary Security ID: J95776126

Primary CUSIP: J95776126

Primary ISIN: JP3942800008

Primary SEDOL: 6985264

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 65	Mgmt	Yes	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	Yes	For	For	For
3.1	Elect Director Watanabe, Katsuaki	Mgmt	Yes	For	For	For
3.2	Elect Director Hidaka, Yoshihiro	Mgmt	Yes	For	For	For
3.3	Elect Director Maruyama, Heiji	Mgmt	Yes	For	For	For
3.4	Elect Director Matsuyama, Satohiko	Mgmt	Yes	For	For	For
3.5	Elect Director Shitara, Motofumi	Mgmt	Yes	For	For	For
3.6	Elect Director Nakata, Takuya	Mgmt	Yes	For	For	For
3.7	Elect Director Kamigama, Takehiro	Mgmt	Yes	For	For	For
3.8	Elect Director Tashiro, Yuko	Mgmt	Yes	For	For	For
3.9	Elect Director Ohashi, Tetsuji	Mgmt	Yes	For	For	For
3.10	Elect Director Jin Song Montesano	Mgmt	Yes	For	For	For
4	Appoint Alternate Statutory Auditor Fujita, Ko	Mgmt	Yes	For	For	For
5	Approve Compensation Ceilings for Directors and Statutory Auditors	Mgmt	Yes	For	For	For
6	Approve Performance Share Plan	Mgmt	Yes	For	For	For

ABB Ltd.

Meeting Date: 03/24/2022

Country: Switzerland

Ticker: ABBN

Record Date:

Meeting Type: Annual

Primary Security ID: H0010V101

Primary CUSIP: H0010V101

Primary ISIN: CH0012221716

Primary SEDOL: 7108899

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Remuneration Report (Non-Binding)	Mgmt	Yes	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	Yes	For	For	For
4	Approve Allocation of Income and Dividends of CHF 0.82 per Share	Mgmt	Yes	For	For	For

ABB Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve CHF 10.6 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	For
6.1	Approve Remuneration of Directors in the Amount of CHF 4.4 Million	Mgmt	Yes	For	For	For
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 45.9 Million	Mgmt	Yes	For	For	For
7.1	Reelect Gunnar Brock as Director	Mgmt	Yes	For	For	For
7.2	Reelect David Constable as Director	Mgmt	Yes	For	For	For
7.3	Reelect Frederico Curado as Director	Mgmt	Yes	For	For	For
7.4	Reelect Lars Foerberg as Director	Mgmt	Yes	For	For	For
7.5	Reelect Jennifer Xin-Zhe Li as Director	Mgmt	Yes	For	For	For
7.6	Reelect Geraldine Matchett as Director	Mgmt	Yes	For	For	For
7.7	Reelect David Meline as Director	Mgmt	Yes	For	For	For
7.8	Reelect Satish Pai as Director	Mgmt	Yes	For	For	For
7.9	Reelect Jacob Wallenberg as Director	Mgmt	Yes	For	Against	Against
7.10	Reelect Peter Voser as Director and Board Chairman	Mgmt	Yes	For	For	For
8.1	Reappoint David Constable as Member of the Compensation Committee	Mgmt	Yes	For	For	For
8.2	Reappoint Frederico Curado as Member of the Compensation Committee	Mgmt	Yes	For	For	For
8.3	Reappoint Jennifer Xin-Zhe Li as Member of the Compensation Committee	Mgmt	Yes	For	For	For
9	Designate Zehnder Bolliger & Partner as Independent Proxy	Mgmt	Yes	For	For	For
10	Ratify KPMG AG as Auditors	Mgmt	Yes	For	For	For
11	Transact Other Business (Voting)	Mgmt	Yes	For	Against	Against

Essity AB

Meeting Date: 03/24/2022

Country: Sweden

Ticker: ESSITY.B

Record Date: 03/16/2022

Meeting Type: Annual

Primary Security ID: W3R06F100

Primary CUSIP: W3R06F100

Primary ISIN: SE0009922164

Primary SEDOL: BF1K7P7

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Eva Hagg as Chairman of Meeting	Mgmt	Yes	For	For	For
2.a	Designate Madeleine Wallmark as Inspector of Minutes of Meeting	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.b	Designate Anders Oscarsson as Inspector of Minutes of Meeting	Mgmt	Yes	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	Yes	For	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	For	For
5	Approve Agenda of Meeting	Mgmt	Yes	For	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt	No			
7.a	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
7.b	Approve Allocation of Income and Dividends of SEK 7.00 Per Share	Mgmt	Yes	For	For	For
7.c1	Approve Discharge of Ewa Bjorling	Mgmt	Yes	For	For	For
7.c2	Approve Discharge of Par Boman	Mgmt	Yes	For	For	For
7.c3	Approve Discharge of Majja-Liisa Friman	Mgmt	Yes	For	For	For
7.c4	Approve Discharge of Annemarie Gardshol	Mgmt	Yes	For	For	For
7.c5	Approve Discharge of Magnus Groth	Mgmt	Yes	For	For	For
7.c6	Approve Discharge of Susanna Lind	Mgmt	Yes	For	For	For
7.c7	Approve Discharge of Torbjorn Loof	Mgmt	Yes	For	For	For
7.c8	Approve Discharge of Bert Nordberg	Mgmt	Yes	For	For	For
7.c9	Approve Discharge of Louise Svanberg	Mgmt	Yes	For	For	For
7.c10	Approve Discharge of Orjan Svensson	Mgmt	Yes	For	For	For
7.c11	Approve Discharge of Lars Rebien Sorensen	Mgmt	Yes	For	For	For
7.c12	Approve Discharge of Barbara Milian Thoralfsson	Mgmt	Yes	For	For	For
7.c13	Approve Discharge of Niclas Thulin	Mgmt	Yes	For	For	For
7.c14	Approve Discharge of Magnus Groth	Mgmt	Yes	For	For	For
8	Determine Number of Members (10) and Deputy Members (0) of Board	Mgmt	Yes	For	For	For
9	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	Yes	For	For	For
10.a	Approve Remuneration of Directors in the Amount of SEK 2.55 Million for Chairman and SEK 850,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	Yes	For	For	For
10.b	Approve Remuneration of Auditors	Mgmt	Yes	For	For	For
11.a	Reelect Ewa Bjorling as Director	Mgmt	Yes	For	For	For
11.b	Reelect Par Boman as Director	Mgmt	Yes	For	Against	Against
11.c	Reelect Annemarie Gardshol as Director	Mgmt	Yes	For	For	For
11.d	Reelect Magnus Groth as Director	Mgmt	Yes	For	For	For
11.e	Reelect Torbjorn Loof as Director	Mgmt	Yes	For	For	For
11.f	Reelect Bert Nordberg as Director	Mgmt	Yes	For	Against	Against

Essity AB

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
11.g	Reelect Louise Svanberg as Director	Mgmt	Yes	For	For	For
11.h	Reelect Lars Rebien Sorensen as Director	Mgmt	Yes	For	For	For
11.i	Reelect Barbara M. Thoralfsson as Director	Mgmt	Yes	For	For	For
11.j	Elect Bjorn Gulden as New Director	Mgmt	Yes	For	For	For
12	Reelect Par Boman as Board Chair	Mgmt	Yes	For	Against	Against
13	Ratify Ernst & Young as Auditors	Mgmt	Yes	For	For	For
14	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	Yes	For	For	For
15	Approve Remuneration Report	Mgmt	Yes	For	For	For
16	Approve Long Term Incentive Program 2022-2024 for Key Employees	Mgmt	Yes	For	For	For
17.a	Authorize Share Repurchase Program	Mgmt	Yes	For	For	For
17.b	Authorize Reissuance of Repurchased Shares	Mgmt	Yes	For	For	For

Givaudan SA

Meeting Date: 03/24/2022

Country: Switzerland

Ticker: GIVN

Record Date:

Meeting Type: Annual

Primary Security ID: H3238Q102

Primary CUSIP: H3238Q102

Primary ISIN: CH0010645932

Primary SEDOL: 5980613

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Remuneration Report	Mgmt	Yes	For	For	For
3	Approve Allocation of Income and Dividends of CHF 66 per Share	Mgmt	Yes	For	For	For
4	Approve Discharge of Board of Directors	Mgmt	Yes	For	For	For
5.1.1	Reelect Victor Balli as Director	Mgmt	Yes	For	For	For
5.1.2	Reelect Werner Bauer as Director	Mgmt	Yes	For	For	For
5.1.3	Reelect Lilian Biner as Director	Mgmt	Yes	For	For	For
5.1.4	Reelect Michael Carlos as Director	Mgmt	Yes	For	For	For
5.1.5	Reelect Ingrid Deltenre as Director	Mgmt	Yes	For	For	For
5.1.6	Reelect Olivier Filliol as Director	Mgmt	Yes	For	For	For
5.1.7	Reelect Sophie Gasperment as Director	Mgmt	Yes	For	Against	Against
5.1.8	Reelect Calvin Grieder as Director and Board Chairman	Mgmt	Yes	For	For	For
5.2	Elect Tom Knutzen as Director	Mgmt	Yes	For	For	For

Givaudan SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.3.1	Reappoint Werner Bauer as Member of the Compensation Committee	Mgmt	Yes	For	For	For
5.3.2	Reappoint Ingrid Deltenre as Member of the Compensation Committee	Mgmt	Yes	For	For	For
5.3.3	Reappoint Victor Balli as Member of the Compensation Committee	Mgmt	Yes	For	For	For
5.4	Designate Manuel Isler as Independent Proxy	Mgmt	Yes	For	For	For
5.5	Ratify Deloitte SA as Auditors	Mgmt	Yes	For	For	For
6.1	Approve Remuneration of Directors in the Amount of CHF 3.5 Million	Mgmt	Yes	For	For	For
6.2.1	Approve Short Term Variable Remuneration of Executive Committee in the Amount of CHF 5.5 Million	Mgmt	Yes	For	For	For
6.2.2	Approve Fixed and Long Term Variable Remuneration of Executive Committee in the Amount of CHF 15.4 Million	Mgmt	Yes	For	For	For
7	Transact Other Business (Voting)	Mgmt	Yes	For	Against	Against

Gjensidige Forsikring ASA

Meeting Date: 03/24/2022

Country: Norway

Ticker: GJF

Record Date: 03/23/2022

Meeting Type: Annual

Primary Security ID: R2763X101

Primary CUSIP: R2763X101

Primary ISIN: NO0010582521

Primary SEDOL: B4PH0C5

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt	No			
2	Elect Chairman of Meeting	Mgmt	Yes	For	For	For
3	Registration of Attending Shareholders and Proxies	Mgmt	No			
4	Approve Notice of Meeting and Agenda	Mgmt	Yes	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	Yes	For	For	For
6	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 7.70 Per Share	Mgmt	Yes	For	For	For
7	Approve Remuneration Statement	Mgmt	Yes	For	For	For
8	Approve Remuneration Guidelines For Executive Management	Mgmt	Yes	For	For	For
9.a	Authorize the Board to Decide on Distribution of Dividends	Mgmt	Yes	For	For	For
9.b	Approve Equity Plan Financing Through Share Repurchase Program	Mgmt	Yes	For	For	For
9.c	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	Yes	For	For	For

Gjensidige Forsikring ASA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.d	Approve Creation of NOK 100 Million Pool of Capital without Preemptive Rights	Mgmt	Yes	For	For	For
9.e	Authorize Board to Raise Subordinated Loans and Other External Financing	Mgmt	Yes	For	For	For
10	Approve Merger Agreement with the Owned Subsidiary NEM Forsikring A/S	Mgmt	Yes	For	For	For
11	Amend Articles Re: Board-Related	Mgmt	Yes	For	For	For
12	Amend Nomination Committee Procedures	Mgmt	Yes	For	For	For
13.a	Reelect Gisele Marchand (Chair), Vibeke Krag, Terje Seljeseth, Hilde Merete Nafstad, Eivind Elnan, Tor Magne Lonnum and Gunnar Robert Sellaeg as Directors	Mgmt	Yes	For	Against	Against
13.b1	Elect Trine Riis Groven (Chair) as Member of Nominating Committee	Mgmt	Yes	For	For	For
13.b2	Elect Iwar Arnstad as Member of Nominating Committee	Mgmt	Yes	For	For	For
13.b3	Elect Marianne Odegaard Ribe as Member of Nominating Committee	Mgmt	Yes	For	For	For
13.b4	Elect Pernille Moen Masdal as Member of Nominating Committee	Mgmt	Yes	For	For	For
13.b5	Elect Henrik Bachke Madsen as Member of Nominating Committee	Mgmt	Yes	For	For	For
13.c	Ratify Deloitte as Auditors	Mgmt	Yes	For	For	For
14	Approve Remuneration of Directors and Auditors; Approve Remuneration for Committee Work	Mgmt	Yes	For	For	For

Nordea Bank Abp

Meeting Date: 03/24/2022

Country: Finland

Ticker: NDA.SE

Record Date: 03/14/2022

Meeting Type: Annual

Primary Security ID: X5S8VL105

Primary CUSIP: X5S8VL105

Primary ISIN: FI4000297767

Primary SEDOL: BYZF9J9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt	No			
2	Call the Meeting to Order	Mgmt	No			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	No			
4	Acknowledge Proper Convening of Meeting	Mgmt	No			
5	Prepare and Approve List of Shareholders	Mgmt	No			
6	Receive Financial Statements and Statutory Reports	Mgmt	No			
7	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For

Nordea Bank Abp

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Approve Allocation of Income and Dividends	Mgmt	Yes	For	For	For
9	Approve Discharge of Board and President	Mgmt	Yes	For	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	Yes	For	For	For
11	Approve Remuneration of Directors in the Amount of EUR 340,000 for Chairman, EUR 160,000 for Vice Chairman, and EUR 102,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	Yes	For	For	For
12	Determine Number of Members (10) and Deputy Members (1) of Board	Mgmt	Yes	For	For	For
13	Reelect Torbjorn Magnusson (Chair), Petra van Hoeken, Robin Lawther, John Maltby, Birger Steen and Jonas Synnergren as Directors; Elect Stephen Hester (Vice Chair), Lene Skole, Arja Talma and Kjersti Wiklund as New Director	Mgmt	Yes	For	Against	Against
14	Approve Remuneration of Auditors	Mgmt	Yes	For	For	For
15	Ratify PricewaterhouseCoopers as Auditors	Mgmt	Yes	For	For	For
16	Approve the Revised Charter of the Shareholders Nomination Board	Mgmt	Yes	For	For	For
17	Approve Issuance of Convertible Instruments without Preemptive Rights	Mgmt	Yes	For	For	For
18	Authorize Share Repurchase Program in the Securities Trading Business	Mgmt	Yes	For	For	For
19	Authorize Reissuance of Repurchased Shares	Mgmt	Yes	For	For	For
20	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	Yes	For	For	For
21	Approve Issuance of up to 30 Million Shares without Preemptive Rights	Mgmt	Yes	For	For	For
22	Close Meeting	Mgmt	No			

Novo Nordisk A/S

Meeting Date: 03/24/2022

Country: Denmark

Ticker: NOVO.B

Record Date: 03/17/2022

Meeting Type: Annual

Primary Security ID: K72807132

Primary CUSIP: K72807132

Primary ISIN: DK0060534915

Primary SEDOL: BHC8X90

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt	No			
2	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
3	Approve Allocation of Income and Dividends of DKK 6.90 Per Share	Mgmt	Yes	For	For	For

Novo Nordisk A/S

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Remuneration Report (Advisory Vote)	Mgmt	Yes	For	For	For
5.1	Approve Remuneration of Directors for 2021 in the Aggregate Amount of DKK 17.1 Million	Mgmt	Yes	For	For	For
5.2	Approve Remuneration of Directors for 2022 in the Amount of DKK 2.26 Million for the Chairman, DKK 1.51 Million for the Vice Chairman, and DKK 755,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	Yes	For	For	For
6.1	Reelect Helge Lund as Director and Board Chair	Mgmt	Yes	For	For	For
6.2	Reelect Henrik Poulsen as Director and Vice Chair	Mgmt	Yes	For	Abstain	Abstain
6.3a	Reelect Jeppe Christiansen as Director	Mgmt	Yes	For	For	For
6.3b	Reelect Laurence Debroux as Director	Mgmt	Yes	For	For	For
6.3c	Reelect Andreas Fibig as Director	Mgmt	Yes	For	For	For
6.3d	Reelect Sylvie Gregoire as Director	Mgmt	Yes	For	For	For
6.3e	Reelect Kasim Kutay as Director	Mgmt	Yes	For	For	For
6.3f	Reelect Martin Mackay as Director	Mgmt	Yes	For	Abstain	Abstain
6.3g	Elect Choi La Christina Law as New Director	Mgmt	Yes	For	For	For
7	Ratify Deloitte as Auditors	Mgmt	Yes	For	For	For
8.1	Approve DKK 6 Million Reduction in Share Capital via B Share Cancellation	Mgmt	Yes	For	For	For
8.2	Authorize Share Repurchase Program	Mgmt	Yes	For	For	For
8.3	Approve Creation of DKK 45.6 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 45.6 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 45.6 Million	Mgmt	Yes	For	For	For
8.4	Amendment to Remuneration Policy for Board of Directors and Executive Management	Mgmt	Yes	For	For	For
8.5	Amend Articles Re: Board-Related	Mgmt	Yes	For	For	For
9	Other Business	Mgmt	No			

Siemens Gamesa Renewable Energy SA

Meeting Date: 03/24/2022

Country: Spain

Ticker: SGRE

Record Date: 03/18/2022

Meeting Type: Annual

Primary Security ID: E8T87A100

Primary CUSIP: E8T87A100

Primary ISIN: ES0143416115

Primary SEDOL: B01CP21

Siemens Gamesa Renewable Energy SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	Yes	For	For	For
2	Approve Consolidated and Standalone Management Reports	Mgmt	Yes	For	For	For
3	Approve Non-Financial Information Statement	Mgmt	Yes	For	For	For
4	Approve Discharge of Board	Mgmt	Yes	For	For	For
5	Approve Allocation of Income	Mgmt	Yes	For	For	For
6	Ratify Appointment of and Elect Jochen Eickholt as Director	Mgmt	Yes	For	For	For
7	Ratify Appointment of and Elect Francisco Belil Creixell as Director	Mgmt	Yes	For	For	For
8	Ratify Appointment of and Elect Andre Clark as Director	Mgmt	Yes	For	Against	Against
9	Renew Appointment of Ernst & Young as Auditor	Mgmt	Yes	For	For	For
10.1	Amend Articles Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	Yes	For	Against	Against
10.2	Amend Article 45 Re: Director Remuneration	Mgmt	Yes	For	For	For
10.3	Amend Articles Re: Involvement of Shareholders in Listed Companies	Mgmt	Yes	For	For	For
10.4	Amend Articles Re: Technical Improvements	Mgmt	Yes	For	For	For
11.1	Amend Articles of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	Yes	For	Against	Against
11.2	Amend Article 6 of General Meeting Regulations Re: Board Competences	Mgmt	Yes	For	For	For
11.3	Amend Articles of General Meeting Regulations Re: Technical Improvements	Mgmt	Yes	For	For	For
12	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	Yes	For	For	For
13	Advisory Vote on Remuneration Report	Mgmt	Yes	For	For	For

SKF AB

Meeting Date: 03/24/2022

Country: Sweden

Ticker: SKF.B

Record Date: 03/16/2022

Meeting Type: Annual

Primary Security ID: W84237143

Primary CUSIP: W84237143

Primary ISIN: SE0000108227

Primary SEDOL: B1Q3J35

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt	No			

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Chairman of Meeting	Mgmt	Yes	For	For	For
3.1	Designate Martin Jonasson as Inspector of Minutes of Meeting	Mgmt	Yes	For	For	For
3.2	Designate Emilie Westholm as Inspector of Minutes of Meeting	Mgmt	Yes	For	For	For
4	Prepare and Approve List of Shareholders	Mgmt	Yes	For	For	For
5	Approve Agenda of Meeting	Mgmt	Yes	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt	No			
8	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
9	Approve Allocation of Income and Dividends of SEK 7.00 Per Share	Mgmt	Yes	For	For	For
10.1	Approve Discharge of Board Member Hans Straberg	Mgmt	Yes	For	For	For
10.2	Approve Discharge of Board Member Hock Goh	Mgmt	Yes	For	For	For
10.3	Approve Discharge of Board Member Alrik Danielson	Mgmt	Yes	For	For	For
10.4	Approve Discharge of President Alrik Danielson	Mgmt	Yes	For	For	For
10.5	Approve Discharge of Board Member Ronnie Leten	Mgmt	Yes	For	For	For
10.6	Approve Discharge of Board Member Barb Samardzich	Mgmt	Yes	For	For	For
10.7	Approve Discharge of Board Member Colleen Replier	Mgmt	Yes	For	For	For
10.8	Approve Discharge of Board Member Geert Follens	Mgmt	Yes	For	For	For
10.9	Approve Discharge of Board Member Hakan Buskhe	Mgmt	Yes	For	For	For
10.10	Approve Discharge of Board Member Susanna Schneeberger	Mgmt	Yes	For	For	For
10.11	Approve Discharge of Board Member Rickard Gustafson	Mgmt	Yes	For	For	For
10.12	Approve Discharge of President Rickard Gustafson	Mgmt	Yes	For	For	For
10.13	Approve Discharge of Board Member Jonny Hilbert	Mgmt	Yes	For	For	For
10.14	Approve Discharge of Board Member Zarko Djurovic	Mgmt	Yes	For	For	For
10.15	Approve Discharge of Deputy Employee Representative Kennet Carlsson	Mgmt	Yes	For	For	For
10.16	Approve Discharge of Deputy Employee Representative Claes Palm	Mgmt	Yes	For	For	For
10.17	Approve Discharge of Deputy Employee Representative Steve Norrman	Mgmt	Yes	For	For	For

SKF AB

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
10.18	Approve Discharge of Deputy Employee Representative Thomas Eliasson	Mgmt	Yes	For	For	For
10.19	Approve Discharge of President Niclas Rosenlew	Mgmt	Yes	For	For	For
11	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	Yes	For	For	For
12	Approve Remuneration of Directors in the Amount of SEK 2.5 Million for Chairman and SEK 825,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	Yes	For	For	For
13.1	Reelect Hans Straberg as Director	Mgmt	Yes	For	Against	Against
13.2	Reelect Hock Goh as Director	Mgmt	Yes	For	For	For
13.3	Reelect Colleen Repplier as Director	Mgmt	Yes	For	For	For
13.4	Reelect Geert Follens as Director	Mgmt	Yes	For	For	For
13.5	Reelect Hakan Buskhe as Director	Mgmt	Yes	For	For	For
13.6	Reelect Susanna Schneeberger as Director	Mgmt	Yes	For	For	For
13.7	Reelect Rickard Gustafson as Director	Mgmt	Yes	For	For	For
14	Reelect Hans Straberg as Board Chairman	Mgmt	Yes	For	Against	Against
15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	Yes	For	For	For
16	Approve Remuneration Report	Mgmt	Yes	For	For	For
17	Approve 2022 Performance Share Program	Mgmt	Yes	For	For	For

Toshiba Corp.

Meeting Date: 03/24/2022

Country: Japan

Ticker: 6502

Record Date: 01/31/2022

Meeting Type: Special

Primary Security ID: J89752117

Primary CUSIP: J89752117

Primary ISIN: JP3592200004

Primary SEDOL: 6897217

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Seek Confirmation of Shareholders' Views on Proceeding with the Examination of Strategic Reorganization	Mgmt	Yes	For	Against	Against
2	Amend Articles to Add Provisions on Implementation of Board's Strategic Reorganization Plans	SH	Yes	Against	Abstain	Abstain
3	Require Re-examination of Strategy Adopted by the Strategic Committee and the Board of Directors	SH	Yes	Against	Against	Against

Asahi Group Holdings Ltd.

Meeting Date: 03/25/2022

Country: Japan

Ticker: 2502

Record Date: 12/31/2021

Meeting Type: Annual

Primary Security ID: J02100113

Primary CUSIP: J02100113

Primary ISIN: JP3116000005

Primary SEDOL: 6054409

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 55	Mgmt	Yes	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	Yes	For	For	For
3.1	Elect Director Koji, Akiyoshi	Mgmt	Yes	For	For	For
3.2	Elect Director Katsuki, Atsushi	Mgmt	Yes	For	For	For
3.3	Elect Director Taemin Park	Mgmt	Yes	For	For	For
3.4	Elect Director Tanimura, Keizo	Mgmt	Yes	For	For	For
3.5	Elect Director Christina L. Ahmadjian	Mgmt	Yes	For	For	For
3.6	Elect Director Sakita, Kaoru	Mgmt	Yes	For	For	For
3.7	Elect Director Sasae, Kenichiro	Mgmt	Yes	For	For	For
3.8	Elect Director Ohashi, Tetsuji	Mgmt	Yes	For	For	For
4	Appoint Statutory Auditor Oyagi, Shigeo	Mgmt	Yes	For	For	For
5	Approve Trust-Type Equity Compensation Plan	Mgmt	Yes	For	For	For

INPEX Corp.

Meeting Date: 03/25/2022

Country: Japan

Ticker: 1605

Record Date: 12/31/2021

Meeting Type: Annual

Primary Security ID: J2467E101

Primary CUSIP: J2467E101

Primary ISIN: JP3294460005

Primary SEDOL: B10RB15

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 11,200 for Class Ko Shares and JPY 28 for Ordinary Shares	Mgmt	Yes	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	Yes	For	For	For
3.1	Elect Director Kitamura, Toshiaki	Mgmt	Yes	For	For	For
3.2	Elect Director Ueda, Takayuki	Mgmt	Yes	For	For	For
3.3	Elect Director Ikeda, Takahiko	Mgmt	Yes	For	For	For
3.4	Elect Director Kawano, Kenji	Mgmt	Yes	For	For	For
3.5	Elect Director Kittaka, Kimihisa	Mgmt	Yes	For	For	For
3.6	Elect Director Sase, Nobuharu	Mgmt	Yes	For	For	For

INPEX Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.7	Elect Director Yamada, Daisuke	Mgmt	Yes	For	For	For
3.8	Elect Director Yanai, Jun	Mgmt	Yes	For	For	For
3.9	Elect Director Iio, Norinao	Mgmt	Yes	For	For	For
3.10	Elect Director Nishimura, Atsuko	Mgmt	Yes	For	For	For
3.11	Elect Director Nishikawa, Tomo	Mgmt	Yes	For	For	For
3.12	Elect Director Morimoto, Hideka	Mgmt	Yes	For	For	For
4	Approve Annual Bonus	Mgmt	Yes	For	For	For
5	Approve Compensation Ceiling for Directors	Mgmt	Yes	For	For	For
6	Approve Compensation Ceiling for Statutory Auditors	Mgmt	Yes	For	For	For
7	Approve Trust-Type Equity Compensation Plan	Mgmt	Yes	For	For	For

Kao Corp.

Meeting Date: 03/25/2022	Country: Japan	Ticker: 4452
Record Date: 12/31/2021	Meeting Type: Annual	
Primary Security ID: J30642169	Primary CUSIP: J30642169	Primary ISIN: JP3205800000
		Primary SEDOL: 6483809

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 72	Mgmt	Yes	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	Yes	For	For	For
3.1	Elect Director Sawada, Michitaka	Mgmt	Yes	For	For	For
3.2	Elect Director Hasebe, Yoshihiro	Mgmt	Yes	For	For	For
3.3	Elect Director Takeuchi, Toshiaki	Mgmt	Yes	For	For	For
3.4	Elect Director Matsuda, Tomoharu	Mgmt	Yes	For	For	For
3.5	Elect Director David J. Muenz	Mgmt	Yes	For	For	For
3.6	Elect Director Shinobe, Osamu	Mgmt	Yes	For	For	For
3.7	Elect Director Mukai, Chiaki	Mgmt	Yes	For	For	For
3.8	Elect Director Hayashi, Nobuhide	Mgmt	Yes	For	For	For
3.9	Elect Director Sakurai, Eriko	Mgmt	Yes	For	For	For
4	Appoint Statutory Auditor Oka, Nobuhiro	Mgmt	Yes	For	For	For

NEXON Co., Ltd.

Meeting Date: 03/25/2022

Country: Japan

Ticker: 3659

Record Date: 12/31/2021

Meeting Type: Annual

Primary Security ID: J4914X104

Primary CUSIP: J4914X104

Primary ISIN: JP3758190007

Primary SEDOL: B63QM77

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Amend Business Lines - Disclose Shareholder Meeting Materials on Internet	Mgmt	Yes	For	For	For
2.1	Elect Director Owen Mahoney	Mgmt	Yes	For	Refer	Against
2.2	Elect Director Uemura, Shiro	Mgmt	Yes	For	For	For
2.3	Elect Director Patrick Soderlund	Mgmt	Yes	For	For	For
2.4	Elect Director Kevin Mayer	Mgmt	Yes	For	Against	Against
3.1	Elect Director and Audit Committee Member Alexander Iosilevich	Mgmt	Yes	For	Against	Against
3.2	Elect Director and Audit Committee Member Honda, Satoshi	Mgmt	Yes	For	For	For
3.3	Elect Director and Audit Committee Member Kuniya, Shiro	Mgmt	Yes	For	For	For
4	Approve Stock Option Plan	Mgmt	Yes	For	For	For

Shiseido Co., Ltd.

Meeting Date: 03/25/2022

Country: Japan

Ticker: 4911

Record Date: 12/31/2021

Meeting Type: Annual

Primary Security ID: J74358144

Primary CUSIP: J74358144

Primary ISIN: JP3351600006

Primary SEDOL: 6805265

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 30	Mgmt	Yes	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Allow Virtual Only Shareholder Meetings	Mgmt	Yes	For	Refer	Against
3.1	Elect Director Uotani, Masahiko	Mgmt	Yes	For	For	For
3.2	Elect Director Suzuki, Yukari	Mgmt	Yes	For	For	For
3.3	Elect Director Tadakawa, Norio	Mgmt	Yes	For	For	For
3.4	Elect Director Yokota, Takayuki	Mgmt	Yes	For	For	For
3.5	Elect Director Iwahara, Shinsaku	Mgmt	Yes	For	For	For
3.6	Elect Director Charles D. Lake II	Mgmt	Yes	For	For	For
3.7	Elect Director Oishi, Kanoko	Mgmt	Yes	For	For	For
3.8	Elect Director Tokuno, Mariko	Mgmt	Yes	For	For	For

Shiseido Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Appoint Statutory Auditor Yoshida, Takeshi	Mgmt	Yes	For	For	For
5	Approve Performance Share Plan	Mgmt	Yes	For	For	For

Suntory Beverage & Food Ltd.

Meeting Date: 03/25/2022	Country: Japan	Ticker: 2587	
Record Date: 12/31/2021	Meeting Type: Annual		
Primary Security ID: J78186103	Primary CUSIP: J78186103	Primary ISIN: JP3336560002	Primary SEDOL: BBD7Q84

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 39	Mgmt	Yes	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	Yes	For	For	For
3.1	Elect Director Saito, Kazuhiro	Mgmt	Yes	For	For	For
3.2	Elect Director Kimura, Josuke	Mgmt	Yes	For	For	For
3.3	Elect Director Shekhar Mundlay	Mgmt	Yes	For	For	For
3.4	Elect Director Peter Harding	Mgmt	Yes	For	For	For
3.5	Elect Director Aritake, Kazutomo	Mgmt	Yes	For	For	For
3.6	Elect Director Inoue, Yukari	Mgmt	Yes	For	For	For
4	Elect Alternate Director and Audit Committee Member Amitani, Mitsuhiro	Mgmt	Yes	For	For	For

Unicharm Corp.

Meeting Date: 03/25/2022	Country: Japan	Ticker: 8113	
Record Date: 12/31/2021	Meeting Type: Annual		
Primary Security ID: J94104114	Primary CUSIP: J94104114	Primary ISIN: JP3951600000	Primary SEDOL: 6911485

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Amend Business Lines - Disclose Shareholder Meeting Materials on Internet	Mgmt	Yes	For	Against	Against
2.1	Elect Director Takahara, Takahisa	Mgmt	Yes	For	For	For
2.2	Elect Director Mori, Shinji	Mgmt	Yes	For	For	For
2.3	Elect Director Hikosaka, Toshifumi	Mgmt	Yes	For	For	For

Air Canada

Meeting Date: 03/28/2022

Country: Canada

Ticker: AC

Record Date: 01/31/2022

Meeting Type: Annual

Primary Security ID: 008911877

Primary CUSIP: 008911877

Primary ISIN: CA0089118776

Primary SEDOL: BSDHYK1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Class A Variable Voting and Class B Voting Shareholders	Mgmt	No			
1.1	Elect Director Ameer Chande	Mgmt	Yes	For	For	For
1.2	Elect Director Christie J.B. Clark	Mgmt	Yes	For	For	For
1.3	Elect Director Gary A. Doer	Mgmt	Yes	For	For	For
1.4	Elect Director Rob Fyfe	Mgmt	Yes	For	For	For
1.5	Elect Director Michael M. Green	Mgmt	Yes	For	For	For
1.6	Elect Director Jean Marc Huot	Mgmt	Yes	For	For	For
1.7	Elect Director Madeleine Paquin	Mgmt	Yes	For	For	For
1.8	Elect Director Michael Rousseau	Mgmt	Yes	For	For	For
1.9	Elect Director Vagn Sorensen	Mgmt	Yes	For	For	For
1.10	Elect Director Kathleen Taylor	Mgmt	Yes	For	For	For
1.11	Elect Director Annette Verschuren	Mgmt	Yes	For	For	For
1.12	Elect Director Michael M. Wilson	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For
A	The Undersigned Certifies The Shares Represented by this Proxy Are Owned And Controlled By: FOR = Canadian, AGT = Non-Canadian Holder Authorized To Provide Air Service, ABN = Non-Canadian Who Is Not A Non-Canadian Holder Authorized To Provide Air Service.	Mgmt	Yes	None	Refer	Against
B	Vote FOR if Undersigned Certifies that Shares Owned and Controlled by Undersigned, Including Shares Held by Persons in Affiliation with the Undersigned Represent 10% or More of Company's IOS. Vote AGAINST if Shares Owned and Controlled is Less Than 10%.	Mgmt	Yes	None	Refer	Do Not Vote

Fortum Oyj

Meeting Date: 03/28/2022

Country: Finland

Ticker: FORTUM

Record Date: 03/16/2022

Meeting Type: Annual

Primary Security ID: X2978Z118

Primary CUSIP: X2978Z118

Primary ISIN: FI0009007132

Primary SEDOL: 5579550

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt	No			
2	Call the Meeting to Order	Mgmt	No			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	Yes	For	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	For	For
5	Prepare and Approve List of Shareholders	Mgmt	Yes	For	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt	No			
7	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
8	Approve Allocation of Income and Dividends of EUR 1.14 Per Share	Mgmt	Yes	For	For	For
9	Approve Discharge of Board and President	Mgmt	Yes	For	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	Yes	For	For	For
11	Approve Remuneration of Directors in the Amount of EUR 88,800 for Chair, EUR 63,300 for Deputy Chair and EUR 43,100 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	Yes	For	For	For
12	Fix Number of Directors at Nine	Mgmt	Yes	For	For	For
13	Reelect Luisa Delgado, Essimari Kairisto, Anja McAlister, Teppo Paavola, Veli-Matti Reinikkala (Chair), Philipp Rosler and Annette Stube as Directors; Elect Ralf Christian and Kimmo Viertola as New Directors	Mgmt	Yes	For	For	For
14	Approve Remuneration of Auditors	Mgmt	Yes	For	For	For
15	Ratify Deloitte as Auditors	Mgmt	Yes	For	For	For
16	Authorize Share Repurchase Program	Mgmt	Yes	For	For	For
17	Authorize Reissuance of Repurchased Shares	Mgmt	Yes	For	For	For
18	Approve Charitable Donations	Mgmt	Yes	For	For	For
19	Close Meeting	Mgmt	No			

Benefit One Inc.

Meeting Date: 03/29/2022

Country: Japan

Ticker: 2412

Record Date: 01/31/2022

Meeting Type: Special

Primary Security ID: J0447X108

Primary CUSIP: J0447X108

Primary ISIN: JP3835630009

Primary SEDOL: B02JV67

Benefit One Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger by Absorption	Mgmt	Yes	For	For	For
2	Amend Articles to Amend Business Lines	Mgmt	Yes	For	For	For

Chugai Pharmaceutical Co., Ltd.

Meeting Date: 03/29/2022	Country: Japan	Ticker: 4519	
Record Date: 12/31/2021	Meeting Type: Annual		
Primary Security ID: J06930101	Primary CUSIP: J06930101	Primary ISIN: JP3519400000	Primary SEDOL: 6196408

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 46	Mgmt	Yes	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	Yes	For	For	For
3.1	Elect Director Okuda, Osamu	Mgmt	Yes	For	For	For
3.2	Elect Director Yamada, Hisafumi	Mgmt	Yes	For	For	For
3.3	Elect Director Itagaki, Toshiaki	Mgmt	Yes	For	For	For
3.4	Elect Director Momoi, Mariko	Mgmt	Yes	For	For	For

Genmab A/S

Meeting Date: 03/29/2022	Country: Denmark	Ticker: GMAB	
Record Date: 03/22/2022	Meeting Type: Annual		
Primary Security ID: K3967W102	Primary CUSIP: K3967W102	Primary ISIN: DK0010272202	Primary SEDOL: 4595739

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt	No			
2	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	Mgmt	Yes	For	For	For
3	Approve Allocation of Income and Omission of Dividends	Mgmt	Yes	For	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	Yes	For	For	For
5.a	Reelect Deirdre P. Connelly as Director	Mgmt	Yes	For	For	For
5.b	Reelect Pernille Erenbjerg as Director	Mgmt	Yes	For	Abstain	Abstain

Genmab A/S

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.c	Reelect Rolf Hoffmann as Director	Mgmt	Yes	For	For	For
5.d	Reelect Paolo Paoletti as Director	Mgmt	Yes	For	For	For
5.e	Reelect Anders Gersel Pedersen as Director	Mgmt	Yes	For	Abstain	Abstain
5.f	Elect Elizabeth O'Farrell as New Director	Mgmt	Yes	For	For	For
6	Ratify PricewaterhouseCoopers as Auditors	Mgmt	Yes	For	For	For
7.a	Approve Remuneration of Directors in the Amount of DKK 1.2 Million for Chairman, DKK 900,000 for Vice Chairman, and DKK 600,000 for Other Directors	Mgmt	Yes	For	For	For
8	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	Yes	For	For	For
9	Other Business	Mgmt	No			

McDonald's Holdings Co. (Japan) Ltd.

Meeting Date: 03/29/2022	Country: Japan	Ticker: 2702
Record Date: 12/31/2021	Meeting Type: Annual	
Primary Security ID: J4261C109	Primary CUSIP: J4261C109	Primary ISIN: JP3750500005
		Primary SEDOL: 6371863

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 39	Mgmt	Yes	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	Yes	For	For	For
3.1	Elect Director Sarah L. Casanova	Mgmt	Yes	For	For	For
3.2	Elect Director Arosha Wijemuni	Mgmt	Yes	For	For	For
3.3	Elect Director Jo Sempels	Mgmt	Yes	For	For	For
3.4	Elect Director Ueda, Masataka	Mgmt	Yes	For	For	For
3.5	Elect Director Takahashi, Tetsu	Mgmt	Yes	For	For	For
4	Approve Director Retirement Bonus	Mgmt	Yes	For	Against	Against

MonotaRO Co., Ltd.

Meeting Date: 03/29/2022	Country: Japan	Ticker: 3064
Record Date: 12/31/2021	Meeting Type: Annual	
Primary Security ID: J46583100	Primary CUSIP: J46583100	Primary ISIN: JP3922950005
		Primary SEDOL: B1GHR88

MonotaRO Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 5.75	Mgmt	Yes	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Allow Virtual Only Shareholder Meetings	Mgmt	Yes	For	Refer	Against
3.1	Elect Director Seto, Kinya	Mgmt	Yes	For	Against	Against
3.2	Elect Director Suzuki, Masaya	Mgmt	Yes	For	For	For
3.3	Elect Director Kishida, Masahiro	Mgmt	Yes	For	For	For
3.4	Elect Director Ise, Tomoko	Mgmt	Yes	For	For	For
3.5	Elect Director Sagiya, Mari	Mgmt	Yes	For	For	For
3.6	Elect Director Miura, Hiroshi	Mgmt	Yes	For	For	For
3.7	Elect Director Barry Greenhouse	Mgmt	Yes	For	For	For

Nippon Paint Holdings Co., Ltd.

Meeting Date: 03/29/2022

Country: Japan

Ticker: 4612

Record Date: 12/31/2021

Meeting Type: Annual

Primary Security ID: J55053128

Primary CUSIP: J55053128

Primary ISIN: JP3749400002

Primary SEDOL: 6640507

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 5	Mgmt	Yes	For	For	For
2	Amend Articles to Clarify Director Authority on Shareholder Meetings - Disclose Shareholder Meeting Materials on Internet - Allow Virtual Only Shareholder Meetings - Indemnify Directors	Mgmt	Yes	For	Refer	Against
3.1	Elect Director Goh Hup Jin	Mgmt	Yes	For	Against	Against
3.2	Elect Director Hara, Hisashi	Mgmt	Yes	For	For	For
3.3	Elect Director Peter M Kirby	Mgmt	Yes	For	For	For
3.4	Elect Director Koezuka, Miharuru	Mgmt	Yes	For	For	For
3.5	Elect Director Lim Hwee Hua	Mgmt	Yes	For	For	For
3.6	Elect Director Mitsuhashi, Masataka	Mgmt	Yes	For	For	For
3.7	Elect Director Morohoshi, Toshio	Mgmt	Yes	For	For	For
3.8	Elect Director Nakamura, Masayoshi	Mgmt	Yes	For	Against	Against
3.9	Elect Director Tsutsui, Takashi	Mgmt	Yes	For	Against	Against
3.10	Elect Director Wakatsuki, Yuichiro	Mgmt	Yes	For	For	For

Nippon Paint Holdings Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.11	Elect Director Wee Siew Kim	Mgmt	Yes	For	For	For

OTSUKA CORP.

Meeting Date: 03/29/2022	Country: Japan	Ticker: 4768
Record Date: 12/31/2021	Meeting Type: Annual	
Primary Security ID: J6243L115	Primary CUSIP: J6243L115	Primary ISIN: JP3188200004
		Primary SEDOL: 6267058

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 120	Mgmt	Yes	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	Yes	For	For	For
3	Approve Bonus Related to Retirement Bonus System Abolition	Mgmt	Yes	For	Against	Against

Randstad NV

Meeting Date: 03/29/2022	Country: Netherlands	Ticker: RAND
Record Date: 03/01/2022	Meeting Type: Annual	
Primary Security ID: N7291Y137	Primary CUSIP: N7291Y137	Primary ISIN: NL0000379121
		Primary SEDOL: 5228658

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt	No			
1	Open Meeting	Mgmt	No			
2a	Receive Reports of Management Board and Supervisory Board (Non-Voting)	Mgmt	No			
2b	Approve Remuneration Report	Mgmt	Yes	For	For	For
2c	Adopt Financial Statements	Mgmt	Yes	For	For	For
2d	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt	No			
2e	Approve Dividends of EUR 2.19 Per Share	Mgmt	Yes	For	For	For
2f	Approve Special Dividends of EUR 2.81 Per Share	Mgmt	Yes	For	For	For
3a	Approve Discharge of Management Board	Mgmt	Yes	For	For	For
3b	Approve Discharge of Supervisory Board	Mgmt	Yes	For	For	For
4a	Amend Remuneration Policy of Management Board	Mgmt	Yes	For	For	For

Randstad NV

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4b	Approve Performance Related Remuneration of the Executive Board in Performance Shares	Mgmt	Yes	For	For	For
4c	Amend Remuneration Policy of Supervisory Board	Mgmt	Yes	For	For	For
5a	Reelect Chris Heutink to Management Board	Mgmt	Yes	For	For	For
5b	Reelect Henry Schirmer to Management Board	Mgmt	Yes	For	For	For
6a	Reelect Wout Dekker to Supervisory Board	Mgmt	Yes	For	For	For
6b	Reelect Frank Dorjee to Supervisory Board	Mgmt	Yes	For	For	For
6c	Reelect Annet Aris to Supervisory Board	Mgmt	Yes	For	For	For
7a	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Preemptive Rights	Mgmt	Yes	For	For	For
7b	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	For
7c	Authorize Cancel Repurchase of Up to 10 Percent of Issued Share Capital under Item 7b	Mgmt	Yes	For	For	For
8a	Elect Claartje Bulten as Board Member of Stichting Administratiekantoor Preferente Aandelen Randstad	Mgmt	Yes	For	For	For
8b	Elect Annelies van der Pauw as Board Member of Stichting Administratiekantoor Preferente Aandelen Randstad	Mgmt	Yes	For	For	For
9	Ratify Deloitte as Auditors	Mgmt	Yes	For	For	For
10	Other Business (Non-Voting)	Mgmt	No			
11	Close Meeting	Mgmt	No			

Sartorius Stedim Biotech SA

Meeting Date: 03/29/2022

Country: France

Ticker: DIM

Record Date: 03/25/2022

Meeting Type: Annual/Special

Primary Security ID: F8005V210

Primary CUSIP: F8005V210

Primary ISIN: FR0013154002

Primary SEDOL: BYZ2QP5

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt	No			
1	Approve Financial Statements and Discharge Directors	Mgmt	Yes	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
3	Approve Allocation of Income and Dividends of EUR 1.26 per Share	Mgmt	Yes	For	For	For

Sartorius Stedim Biotech SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	Yes	For	Against	Against
5	Approve Remuneration Policy of Directors; Approve Remuneration of Directors in the Aggregate Amount of EUR 331,800	Mgmt	Yes	For	For	For
6	Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	For	For
7	Approve Compensation of Joachim Kreuzburg, Chairman and CEO	Mgmt	Yes	For	For	For
8	Approve Remuneration Policy of Chairman and CEO	Mgmt	Yes	For	For	For
9	Approve Remuneration Policy of Vice-CEO	Mgmt	Yes	For	For	For
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	Against	Against
11	Reelect Joachim Kreuzburg as Director	Mgmt	Yes	For	Against	Against
12	Reelect Pascale Boissel as Director	Mgmt	Yes	For	Refer	Against
13	Reelect Rene Faber as Director	Mgmt	Yes	For	Against	Against
14	Reelect Lothar Kappich as Director	Mgmt	Yes	For	Refer	Against
15	Reelect Henri Riey as Director	Mgmt	Yes	For	Against	Against
16	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	For
	Extraordinary Business	Mgmt	No			
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 6 Million	Mgmt	Yes	For	Against	Against
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 6 Million	Mgmt	Yes	For	Against	Against
19	Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors, up to Aggregate Nominal Amount of EUR 6 Million	Mgmt	Yes	For	Against	Against
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17 to 19	Mgmt	Yes	For	Against	Against
21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	Yes	For	Against	Against
22	Authorize Capitalization of Reserves of Up to EUR 6 Million for Bonus Issue or Increase in Par Value	Mgmt	Yes	For	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	Against	Against	Against
24	Authorize up to 10 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	Yes	For	Against	Against
25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	For

Sartorius Stedim Biotech SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
26	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	For

SGS SA

Meeting Date: 03/29/2022	Country: Switzerland	Ticker: SGSN
Record Date:	Meeting Type: Annual	
Primary Security ID: H7485A108	Primary CUSIP: H7485A108	Primary ISIN: CH0002497458
		Primary SEDOL: 4824778

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	Yes	For	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	Yes	For	For	For
3	Approve Allocation of Income and Dividends of CHF 80.00 per Share	Mgmt	Yes	For	For	For
4.1.1	Reelect Calvin Grieder as Director	Mgmt	Yes	For	For	For
4.1.2	Reelect Sami Atiya as Director	Mgmt	Yes	For	For	For
4.1.3	Reelect Paul Desmarais as Director	Mgmt	Yes	For	For	For
4.1.4	Reelect Ian Gallienne as Director	Mgmt	Yes	For	Against	Against
4.1.5	Reelect Tobias Hartmann as Director	Mgmt	Yes	For	For	For
4.1.6	Reelect Shelby du Pasquier as Director	Mgmt	Yes	For	For	For
4.1.7	Reelect Kory Sorenson as Director	Mgmt	Yes	For	For	For
4.1.8	Reelect Janet Vergis as Director	Mgmt	Yes	For	For	For
4.1.9	Elect Phyllis Cheung as Director	Mgmt	Yes	For	For	For
4.2	Reelect Calvin Grieder as Board Chairman	Mgmt	Yes	For	For	For
4.3.1	Appoint Sami Atiya as Member of the Compensation Committee	Mgmt	Yes	For	For	For
4.3.2	Reappoint Ian Gallienne as Member of the Compensation Committee	Mgmt	Yes	For	Against	Against
4.3.3	Reappoint Kory Sorenson as Member of the Compensation Committee	Mgmt	Yes	For	For	For
4.4	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	Yes	For	For	For
4.5	Designate Jeandin & Defacqz as Independent Proxy	Mgmt	Yes	For	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 2.7 Million	Mgmt	Yes	For	For	For
5.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 12.5 Million	Mgmt	Yes	For	For	For

SGS SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 7.2 Million	Mgmt	Yes	For	For	For
5.4	Approve Long Term Incentive Plan for Executive Committee in the Amount of CHF 13.5 Million	Mgmt	Yes	For	For	For
6	Transact Other Business (Voting)	Mgmt	Yes	For	Against	Against

Skanska AB

Meeting Date: 03/29/2022	Country: Sweden	Ticker: SKA.B
Record Date: 03/21/2022	Meeting Type: Annual	
Primary Security ID: W83567110	Primary CUSIP: W83567110	Primary ISIN: SE0000113250
		Primary SEDOL: 7142091

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	Yes	For	For	For
2.a	Designate Helena Stjernholm as Inspector of Minutes of Meeting	Mgmt	Yes	For	For	For
2.b	Designate Mats Guldbrand as Inspector of Minutes of Meeting	Mgmt	Yes	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	Yes	For	For	For
4	Approve Agenda of Meeting	Mgmt	Yes	For	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt	No			
7	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
8	Approve Allocation of Income and Dividends of SEK 10.00 Per Share	Mgmt	Yes	For	For	For
9.a	Approve Discharge of Hans Biorck	Mgmt	Yes	For	For	For
9.b	Approve Discharge of Par Boman	Mgmt	Yes	For	For	For
9.c	Approve Discharge of Jan Gurander	Mgmt	Yes	For	For	For
9.d	Approve Discharge of Fredrik Lundberg	Mgmt	Yes	For	For	For
9.e	Approve Discharge of Catherine Marcus	Mgmt	Yes	For	For	For
9.f	Approve Discharge of Jayne McGivern	Mgmt	Yes	For	For	For
9.g	Approve Discharge of Asa Soderstrom Winberg	Mgmt	Yes	For	For	For
9.h	Approve Discharge of Ola Falt	Mgmt	Yes	For	For	For
9.i	Approve Discharge of Richard Horstedt	Mgmt	Yes	For	For	For
9.j	Approve Discharge of Yvonne Stenman	Mgmt	Yes	For	For	For
9.k	Approve Discharge of Hans Reinholdsson	Mgmt	Yes	For	For	For

Skanska AB

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.l	Approve Discharge of Anders Rattgard	Mgmt	Yes	For	For	For
9.m	Approve Discharge of Anders Danielsson	Mgmt	Yes	For	For	For
10.a	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	Yes	For	For	For
10.b	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	Yes	For	For	For
11.a	Approve Remuneration of Directors in the Amount of SEK 2.25 Million for Chairman and SEK 750,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	Yes	For	For	For
11.b	Approve Remuneration of Auditors	Mgmt	Yes	For	For	For
12.a	Reelect Hans Biorck as Director	Mgmt	Yes	For	For	For
12.b	Reelect Par Boman as Director	Mgmt	Yes	For	Against	Against
12.c	Reelect Jan Gurander as Director	Mgmt	Yes	For	For	For
12.d	Elect Mats Hederos as New Director	Mgmt	Yes	For	For	For
12.e	Reelect Fredrik Lundberg as Director	Mgmt	Yes	For	Against	Against
12.f	Reelect Catherine Marcus as Director	Mgmt	Yes	For	For	For
12.g	Elect Ann E. Massey as New Director	Mgmt	Yes	For	For	For
12.h	Reelect Asa Soderstrom Winberg as Director	Mgmt	Yes	For	For	For
12.i	Reelect Hans Biorck as Board Chair	Mgmt	Yes	For	For	For
13	Ratify Ernst & Young as Auditors	Mgmt	Yes	For	For	For
14	Approve Remuneration Report	Mgmt	Yes	For	For	For
15	Approve Equity Plan Financing	Mgmt	Yes	For	For	For
16.a	Approve Performance Share Matching Plan (Seop 6)	Mgmt	Yes	For	For	For
16.b	Approve Equity Plan Financing	Mgmt	Yes	For	For	For
16.c	Approve Alternative Equity Plan Financing	Mgmt	Yes	For	Against	Against

Telefonaktiebolaget LM Ericsson

Meeting Date: 03/29/2022

Country: Sweden

Ticker: ERIC.B

Record Date: 03/21/2022

Meeting Type: Annual

Primary Security ID: W26049119

Primary CUSIP: W26049119

Primary ISIN: SE0000108656

Primary SEDOL: 5959378

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	Yes	For	For	For
2.1	Designate Bengt Kileus as Inspector of Minutes of Meeting	Mgmt	Yes	For	For	For

Telefonaktiebolaget LM Ericsson

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.2	Designate Anders Oscarsson as Inspector of Minutes of Meeting	Mgmt	Yes	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	Yes	For	For	For
4	Approve Agenda of Meeting	Mgmt	Yes	For	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt	No			
7	Speech by the CEO	Mgmt	No			
8.1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
8.2	Approve Remuneration Report	Mgmt	Yes	For	For	For
8.3.a	Approve Discharge of Board Chairman Ronnie Leten	Mgmt	Yes	For	For	For
8.3.b	Approve Discharge of Board Member Helena Stjernholm	Mgmt	Yes	For	For	For
8.3.c	Approve Discharge of Board Member Jacob Wallenberg	Mgmt	Yes	For	For	For
8.3.d	Approve Discharge of Board Member Jon Fredrik Baksaas	Mgmt	Yes	For	For	For
8.3.e	Approve Discharge of Board Member Jan Carlson	Mgmt	Yes	For	Against	Against
8.3.f	Approve Discharge of Board Member Nora Denzel	Mgmt	Yes	For	For	For
8.3.g	Approve Discharge of Board Member Borje Ekholm	Mgmt	Yes	For	Against	Against
8.3.h	Approve Discharge of Board Member Eric A. Elzvik	Mgmt	Yes	For	Against	Against
8.3.i	Approve Discharge of Board Member Kurt Jofs	Mgmt	Yes	For	Against	Against
8.3.j	Approve Discharge of Board Member Kristin S. Rinne	Mgmt	Yes	For	For	For
8.3.k	Approve Discharge of Employee Representative Torbjorn Nyman	Mgmt	Yes	For	Against	Against
8.3.l	Approve Discharge of Employee Representative Kjell-Ake Soting	Mgmt	Yes	For	For	For
8.3.m	Approve Discharge of Deputy Employee Representative Anders Ripa	Mgmt	Yes	For	For	For
8.3.n	Approve Discharge of Employee Representative Roger Svensson	Mgmt	Yes	For	For	For
8.3.o	Approve Discharge of Deputy Employee Representative Per Holmberg	Mgmt	Yes	For	For	For
8.3.p	Approve Discharge of Deputy Employee Representative Loredana Roslund	Mgmt	Yes	For	For	For
8.3.q	Approve Discharge of Deputy Employee Representative Ulf Rosberg	Mgmt	Yes	For	For	For
8.3.r	Approve Discharge of President Borje Ekholm	Mgmt	Yes	For	Against	Against

Telefonaktiebolaget LM Ericsson

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.4	Approve Allocation of Income and Dividends of SEK 2.5 per Share	Mgmt	Yes	For	For	For
9	Determine Number of Directors (11) and Deputy Directors (0) of Board	Mgmt	Yes	For	For	For
10	Approve Remuneration of Directors in the Amount of SEK 4.37 Million for Chairman and SEK 1.1 Million for Other Directors, Approve Remuneration for Committee Work	Mgmt	Yes	For	For	For
11.1	Reelect Jon Fredrik Baksaas as Director	Mgmt	Yes	For	For	For
11.2	Reelect Jan Carlson as Director	Mgmt	Yes	For	Against	Against
11.3	Reelect Nora Denzel as Director	Mgmt	Yes	For	For	For
11.4	Elect Carolina Dybeck Happe as New Director	Mgmt	Yes	For	For	For
11.5	Reelect Borje Ekholm as Director	Mgmt	Yes	For	For	For
11.6	Reelect Eric A. Elzvik as Director	Mgmt	Yes	For	For	For
11.7	Reelect Kurt Jofs as Director	Mgmt	Yes	For	For	For
11.8	Reelect Ronnie Leten as Director	Mgmt	Yes	For	For	For
11.9	Reelect Kristin S. Rinne as Director	Mgmt	Yes	For	For	For
11.10	Reelect Helena Stjernholm as Director	Mgmt	Yes	For	Against	Against
11.11	Reelect Jacob Wallenberg as Director	Mgmt	Yes	For	Against	Against
12	Reelect Ronnie Leten as Board Chair	Mgmt	Yes	For	For	For
13	Determine Number of Auditors (1)	Mgmt	Yes	For	For	For
14	Approve Remuneration of Auditors	Mgmt	Yes	For	For	For
15	Ratify Deloitte AB as Auditors	Mgmt	Yes	For	For	For
16.1	Approve Long-Term Variable Compensation Program 2022 (LTV 2022)	Mgmt	Yes	For	For	For
16.2	Approve Equity Plan Financing of LTV 2022	Mgmt	Yes	For	For	For
16.3	Approve Alternative Equity Plan Financing of LTV 2022, if Item 16.2 is Not Approved	Mgmt	Yes	For	Against	Against
17	Approve Equity Plan Financing of LTV 2021	Mgmt	Yes	For	For	For
18	Approve Equity Plan Financing of LTV 2019 and 2020	Mgmt	Yes	For	For	For
	Shareholder Proposals Submitted by Carl Axel Bruno	Mgmt	No			
19	Increase the Production of Semiconductors that was Conducted by Ericsson During the 1980's	SH	Yes	None	Refer	Against
20	Close Meeting	Mgmt	No			

Trend Micro, Inc.

Meeting Date: 03/29/2022

Country: Japan

Ticker: 4704

Record Date: 12/31/2021

Meeting Type: Annual

Primary Security ID: J9298Q104

Primary CUSIP: J9298Q104

Primary ISIN: JP3637300009

Primary SEDOL: 6125286

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 195	Mgmt	Yes	For	For	For
2.1	Elect Director Chang Ming-Jang	Mgmt	Yes	For	For	For
2.2	Elect Director Eva Chen	Mgmt	Yes	For	For	For
2.3	Elect Director Mahendra Negi	Mgmt	Yes	For	For	For
2.4	Elect Director Omikawa, Akihiko	Mgmt	Yes	For	For	For
2.5	Elect Director Nonaka, Ikujiro	Mgmt	Yes	For	For	For
2.6	Elect Director Koga, Tetsuo	Mgmt	Yes	For	For	For
3	Amend Articles to Allow Virtual Only Shareholder Meetings	Mgmt	Yes	For	Refer	Against
4	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	Yes	For	For	For
5	Approve Compensation Ceiling for Statutory Auditors	Mgmt	Yes	For	For	For

UPM-Kymmene Oyj

Meeting Date: 03/29/2022

Country: Finland

Ticker: UPM

Record Date: 03/17/2022

Meeting Type: Annual

Primary Security ID: X9518S108

Primary CUSIP: X9518S108

Primary ISIN: FI0009005987

Primary SEDOL: 5051252

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt	No			
2	Call the Meeting to Order	Mgmt	No			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	No			
4	Acknowledge Proper Convening of Meeting	Mgmt	No			
5	Prepare and Approve List of Shareholders	Mgmt	No			
6	Receive Financial Statements and Statutory Reports	Mgmt	No			
7	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
8	Approve Allocation of Income and Dividends of EUR 1.30 Per Share	Mgmt	Yes	For	For	For
9	Approve Discharge of Board and President	Mgmt	Yes	For	For	For

UPM-Kymmene Oyj

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Approve Remuneration Report	Mgmt	Yes	For	For	For
11	Remuneration of Directors in the Amount of EUR 200,000 for Chairman, EUR 140,000 for Deputy Chairman and EUR 115,000 for Other Directors; Approve Compensation for Committee Work	Mgmt	Yes	For	For	For
12	Fix Number of Directors at Nine	Mgmt	Yes	For	For	For
13	Reelect Henrik Ehrnrooth, Emma FitzGerald, Jari Gustafsson, Piia-Noora Kauppi, Marjan Oudeman, Martin a Porta, Kim Wahl and Bjorn Wahlroos as Directors; Elect Topi Manner as New Director	Mgmt	Yes	For	For	For
14	Approve Remuneration of Auditors	Mgmt	Yes	For	For	For
15	Ratify PricewaterhouseCoopers as Auditors	Mgmt	Yes	For	For	For
16	Approve Issuance of up to 25 Million Shares without Preemptive Rights	Mgmt	Yes	For	For	For
17	Authorize Share Repurchase Program	Mgmt	Yes	For	For	For
18.1	Amend Articles Re: Auditor	Mgmt	Yes	For	For	For
18.2	Amend Articles Re: Annual General Meeting	Mgmt	Yes	For	For	For
19	Authorize Charitable Donations	Mgmt	Yes	For	For	For
20	Close Meeting	Mgmt	No			

AGC, Inc. (Japan)

Meeting Date: 03/30/2022

Country: Japan

Ticker: 5201

Record Date: 12/31/2021

Meeting Type: Annual

Primary Security ID: J0025W100

Primary CUSIP: J0025W100

Primary ISIN: JP3112000009

Primary SEDOL: 6055208

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 130	Mgmt	Yes	For	For	For
2	Amend Articles to Amend Business Lines - Disclose Shareholder Meeting Materials on Internet	Mgmt	Yes	For	For	For
3.1	Elect Director Shimamura, Takuya	Mgmt	Yes	For	For	For
3.2	Elect Director Hirai, Yoshinori	Mgmt	Yes	For	For	For
3.3	Elect Director Miyaji, Shinji	Mgmt	Yes	For	For	For
3.4	Elect Director Kurata, Hideyuki	Mgmt	Yes	For	For	For
3.5	Elect Director Yanagi, Hiroyuki	Mgmt	Yes	For	For	For
3.6	Elect Director Honda, Keiko	Mgmt	Yes	For	For	For
3.7	Elect Director Teshirogi, Isao	Mgmt	Yes	For	For	For

AGC, Inc. (Japan)

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Appoint Statutory Auditor Ishizuka, Tatsuro	Mgmt	Yes	For	For	For
5	Approve Compensation Ceiling for Directors	Mgmt	Yes	For	For	For
6	Approve Trust-Type Equity Compensation Plan	Mgmt	Yes	For	For	For

Canon, Inc.

Meeting Date: 03/30/2022	Country: Japan	Ticker: 7751
Record Date: 12/31/2021	Meeting Type: Annual	
Primary Security ID: J05124144	Primary CUSIP: J05124144	Primary ISIN: JP3242800005
		Primary SEDOL: 6172323

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 55	Mgmt	Yes	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	Yes	For	For	For
3.1	Elect Director Mitarai, Fujio	Mgmt	Yes	For	Refer	Against
3.2	Elect Director Tanaka, Toshizo	Mgmt	Yes	For	Refer	Against
3.3	Elect Director Homma, Toshio	Mgmt	Yes	For	For	For
3.4	Elect Director Saida, Kunitaro	Mgmt	Yes	For	For	For
3.5	Elect Director Kawamura, Yusuke	Mgmt	Yes	For	For	For
4.1	Appoint Statutory Auditor Yanagibashi, Katsuhito	Mgmt	Yes	For	For	For
4.2	Appoint Statutory Auditor Kashimoto, Koichi	Mgmt	Yes	For	Against	Against
5	Approve Annual Bonus	Mgmt	Yes	For	For	For

Dentsu Group, Inc.

Meeting Date: 03/30/2022	Country: Japan	Ticker: 4324
Record Date: 12/31/2021	Meeting Type: Annual	
Primary Security ID: J1207N108	Primary CUSIP: J1207N108	Primary ISIN: JP3551520004
		Primary SEDOL: 6416281

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	Yes	For	For	For
2	Amend Articles to Amend Provisions on Number of Directors	Mgmt	Yes	For	For	For
3.1	Elect Director Timothy Andree	Mgmt	Yes	For	For	For
3.2	Elect Director Igarashi, Hiroshi	Mgmt	Yes	For	For	For

Dentsu Group, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.3	Elect Director Soga, Arinobu	Mgmt	Yes	For	For	For
3.4	Elect Director Nick Priday	Mgmt	Yes	For	For	For
3.5	Elect Director Wendy Clark	Mgmt	Yes	For	For	For
3.6	Elect Director Kuretani, Norihiro	Mgmt	Yes	For	For	For
3.7	Elect Director Takahashi, Yuko	Mgmt	Yes	For	For	For
4.1	Elect Director and Audit Committee Member Okoshi, Izumi	Mgmt	Yes	For	Against	Against
4.2	Elect Director and Audit Committee Member Matsui, Gan	Mgmt	Yes	For	For	For
4.3	Elect Director and Audit Committee Member Paul Candland	Mgmt	Yes	For	For	For
4.4	Elect Director and Audit Committee Member Andrew House	Mgmt	Yes	For	For	For
4.5	Elect Director and Audit Committee Member Sagawa, Keiichi	Mgmt	Yes	For	Against	Against
4.6	Elect Director and Audit Committee Member Sogabe, Mihoko	Mgmt	Yes	For	Against	Against

Electrolux AB

Meeting Date: 03/30/2022

Country: Sweden

Ticker: ELUX.B

Record Date: 03/22/2022

Meeting Type: Annual

Primary Security ID: W0R34B150

Primary CUSIP: W0R34B150

Primary ISIN: SE0016589188

Primary SEDOL: BP81612

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	Yes	For	For	For
2.1	Designate Carina Silberg as Inspector of Minutes of Meeting	Mgmt	Yes	For	For	For
2.2	Designate Anders Oscarsson as Inspector of Minutes of Meeting	Mgmt	Yes	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	Yes	For	For	For
4	Approve Agenda of Meeting	Mgmt	Yes	For	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt	No			
7	Receive President's Report	Mgmt	No			
8	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
9.1	Approve Discharge of Staffan Bohman	Mgmt	Yes	For	For	For
9.2	Approve Discharge of Petra Hedengran	Mgmt	Yes	For	For	For
9.3	Approve Discharge of Henrik Henriksson	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.4	Approve Discharge of Ulla Litzen	Mgmt	Yes	For	For	For
9.5	Approve Discharge of Karin Overbeck	Mgmt	Yes	For	For	For
9.6	Approve Discharge of Fredrik Persson	Mgmt	Yes	For	For	For
9.7	Approve Discharge of David Porter	Mgmt	Yes	For	For	For
9.8	Approve Discharge of Jonas Samuelson	Mgmt	Yes	For	For	For
9.9	Approve Discharge of Kai Warn	Mgmt	Yes	For	For	For
9.10	Approve Discharge of Mina Billing	Mgmt	Yes	For	For	For
9.11	Approve Discharge of Viveca Brinkenfeldt-Lever	Mgmt	Yes	For	For	For
9.12	Approve Discharge of Peter Ferm	Mgmt	Yes	For	For	For
9.13	Approve Discharge of Ulrik Danestad	Mgmt	Yes	For	For	For
9.14	Approve Discharge of Richard Dellner	Mgmt	Yes	For	For	For
9.15	Approve Discharge of Wilson Quispe	Mgmt	Yes	For	For	For
9.16	Approve Discharge of Emy Voss	Mgmt	Yes	For	For	For
9.17	Approve Discharge of Jonas Samuelson as CEO	Mgmt	Yes	For	For	For
10	Approve Allocation of Income and Dividends of SEK 9.2 Per Share	Mgmt	Yes	For	For	For
11	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	Yes	For	For	For
12.1	Approve Remuneration of Directors in the Amount of SEK 2.4 Million for Chairman and SEK 700,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	Yes	For	For	For
12.2	Approve Remuneration of Auditors	Mgmt	Yes	For	For	For
13.a	Reelect Staffan Bohman as Director	Mgmt	Yes	For	For	For
13.b	Reelect Petra Hedengran as Director	Mgmt	Yes	For	For	For
13.c	Reelect Henrik Henriksson as Director	Mgmt	Yes	For	For	For
13.d	Reelect Ulla Litzen as Director	Mgmt	Yes	For	For	For
13.e	Reelect Karin Overbeck as Director	Mgmt	Yes	For	For	For
13.f	Reelect Fredrik Persson as Director	Mgmt	Yes	For	Against	Against
13.g	Reelect David Porter as Director	Mgmt	Yes	For	For	For
13.h	Reelect Jonas Samuelson as Director	Mgmt	Yes	For	For	For
13.i	Elect Staffan Bohman as Board Chair	Mgmt	Yes	For	For	For
14	Elect PricewaterhouseCoopers AB as Auditors	Mgmt	Yes	For	For	For
15	Approve Remuneration Report	Mgmt	Yes	For	For	For
16.a	Amend Articles Re: Equity-Related Set Minimum (200 Million) and Maximum (800 Million) Number of Shares	Mgmt	Yes	For	For	For

Electrolux AB

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
16.b	Approve SEK 129.2 Million Reduction in Share Capital via Share Cancellation	Mgmt	Yes	For	For	For
16.c	Approve Capitalization of Reserves of SEK 129.2 Million for a Bonus Issue	Mgmt	Yes	For	For	For
17.a	Authorize Share Repurchase Program	Mgmt	Yes	For	For	For
17.b	Authorize Reissuance of Repurchased Shares	Mgmt	Yes	For	For	For
17.c	Approve Equity Plan Financing	Mgmt	Yes	For	For	For
18.a	Approve Performance Share Plan for Key Employees	Mgmt	Yes	For	For	For
18.b	Approve Equity Plan Financing	Mgmt	Yes	For	For	For
19	Amend Articles Re: Participation at General Meeting	Mgmt	Yes	For	For	For

Enagas SA

Meeting Date: 03/30/2022

Country: Spain

Ticker: ENG

Record Date: 03/25/2022

Meeting Type: Annual

Primary Security ID: E41759106

Primary CUSIP: E41759106

Primary ISIN: ES0130960018

Primary SEDOL: 7383072

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	Yes	For	For	For
2	Approve Non-Financial Information Statement	Mgmt	Yes	For	For	For
3	Approve Allocation of Income and Dividends	Mgmt	Yes	For	For	For
4	Approve Discharge of Board	Mgmt	Yes	For	For	For
5	Renew Appointment of Ernst & Young as Auditor	Mgmt	Yes	For	For	For
6.1	Reelect Antonio Lladen Carratala as Director	Mgmt	Yes	For	For	For
6.2	Ratify Appointment of and Elect Arturo Gonzalo Aizpiri as Director	Mgmt	Yes	For	For	For
6.3	Reelect Ana Palacio Vallelersundi as Director	Mgmt	Yes	For	For	For
6.4	Elect Maria Teresa Costa Campi as Director	Mgmt	Yes	For	For	For
6.5	Elect Clara Belen Garcia Fernandez-Muro as Director	Mgmt	Yes	For	For	For
6.6	Elect Manuel Gabriel Gonzalez Ramos as Director	Mgmt	Yes	For	For	For
6.7	Elect David Sandalow as Director	Mgmt	Yes	For	For	For
7	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	Mgmt	Yes	For	For	For

Enagas SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Amend Remuneration Policy	Mgmt	Yes	For	For	For
9	Approve Long-Term Incentive Plan	Mgmt	Yes	For	For	For
10	Advisory Vote on Remuneration Report	Mgmt	Yes	For	For	For
11	Receive Amendments to Board of Directors Regulations	Mgmt	No			
12	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	Yes	For	For	For

ICL Group Ltd.

Meeting Date: 03/30/2022	Country: Israel	Ticker: ICL
Record Date: 02/28/2022	Meeting Type: Annual	
Primary Security ID: M53213100	Primary CUSIP: M53213100	Primary ISIN: IL0002810146
		Primary SEDOL: 6455530

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Reelect Yoav Doppelt as Director	Mgmt	Yes	For	For	For
1.2	Reelect Aviad Kaufman as Director	Mgmt	Yes	For	For	For
1.3	Reelect Avisar Paz as Director	Mgmt	Yes	For	For	For
1.4	Reelect Sagi Kabla as Director	Mgmt	Yes	For	For	For
1.5	Reelect Ovadia Eli as Director	Mgmt	Yes	For	For	For
1.6	Reelect Reem Aminoach as Director	Mgmt	Yes	For	For	For
1.7	Reelect Lior Reitblatt as Director	Mgmt	Yes	For	For	For
1.8	Reelect Tzipi Ozer as Director	Mgmt	Yes	For	For	For
1.9	Reelect Gadi Lesin as Director	Mgmt	Yes	For	For	For
2	Reappoint Somekh Chaikin (KPMG) as Auditors	Mgmt	Yes	For	For	For
3	Approve New Compensation Policy for the Directors and Officers of the Company	Mgmt	Yes	For	For	For
4	Approve Amended Compensation Terms of Yoav Doppelt, Chairman (Subject to the Approval of Items #1.1 and #3)	Mgmt	Yes	For	For	For
5	Approve Grant of Options to Yoav Doppelt, Chairman (Subject to the Approval of Item #1.1)	Mgmt	Yes	For	For	For
6	Approve Grant of Options to Raviv Zoller, President and CEO	Mgmt	Yes	For	For	For
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	Yes	None	Against	Against

ICL Group Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt	No			
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	Yes	None	Against	Against
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	Yes	None	Against	Against
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	Yes	None	For	For

Kirin Holdings Co., Ltd.

Meeting Date: 03/30/2022

Country: Japan

Ticker: 2503

Record Date: 12/31/2021

Meeting Type: Annual

Primary Security ID: 497350108

Primary CUSIP: 497350108

Primary ISIN: JP3258000003

Primary SEDOL: 6493745

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 32.5	Mgmt	Yes	For	For	For
2	Amend Articles to Amend Business Lines - Disclose Shareholder Meeting Materials on Internet - Indemnify Directors - Indemnify Statutory Auditors	Mgmt	Yes	For	For	For
3.1	Elect Director Isozaki, Yoshinori	Mgmt	Yes	For	For	For
3.2	Elect Director Nishimura, Keisuke	Mgmt	Yes	For	For	For
3.3	Elect Director Miyoshi, Toshiya	Mgmt	Yes	For	For	For
3.4	Elect Director Yokota, Noriya	Mgmt	Yes	For	For	For
3.5	Elect Director Minamikata, Takeshi	Mgmt	Yes	For	For	For
3.6	Elect Director Mori, Masakatsu	Mgmt	Yes	For	For	For
3.7	Elect Director Yanagi, Hiroyuki	Mgmt	Yes	For	For	For
3.8	Elect Director Matsuda, Chieko	Mgmt	Yes	For	For	For
3.9	Elect Director Shiono, Noriko	Mgmt	Yes	For	For	For
3.10	Elect Director Rod Eddington	Mgmt	Yes	For	For	For
3.11	Elect Director George Olcott	Mgmt	Yes	For	For	For
3.12	Elect Director Kato, Kaoru	Mgmt	Yes	For	For	For
4.1	Appoint Statutory Auditor Nishitani, Shobu	Mgmt	Yes	For	For	For
4.2	Appoint Statutory Auditor Fujinawa, Kenichi	Mgmt	Yes	For	For	For

Kirin Holdings Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Compensation Ceiling for Directors	Mgmt	Yes	For	For	For
6	Approve Trust-Type Equity Compensation Plan and Phantom Stock Plan	Mgmt	Yes	For	Against	Against
7	Approve Compensation Ceiling for Statutory Auditors	Mgmt	Yes	For	For	For

Kobayashi Pharmaceutical Co., Ltd.

Meeting Date: 03/30/2022	Country: Japan	Ticker: 4967	
Record Date: 12/31/2021	Meeting Type: Annual		
Primary Security ID: J3430E103	Primary CUSIP: J3430E103	Primary ISIN: JP3301100008	Primary SEDOL: 6149457

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Clarify Director Authority on Shareholder Meetings - Disclose Shareholder Meeting Materials on Internet - Allow Virtual Only Shareholder Meetings - Amend Provisions on Number of Directors	Mgmt	Yes	For	Refer	Against
2.1	Elect Director Kobayashi, Kazumasa	Mgmt	Yes	For	For	For
2.2	Elect Director Kobayashi, Akihiro	Mgmt	Yes	For	For	For
2.3	Elect Director Yamane, Satoshi	Mgmt	Yes	For	For	For
2.4	Elect Director Miyanishi, Kazuhito	Mgmt	Yes	For	For	For
2.5	Elect Director Ito, Kunio	Mgmt	Yes	For	For	For
2.6	Elect Director Sasaki, Kaori	Mgmt	Yes	For	For	For
2.7	Elect Director Ariizumi, Chiaki	Mgmt	Yes	For	For	For
2.8	Elect Director Katae, Yoshiro	Mgmt	Yes	For	For	For
3	Appoint Alternate Statutory Auditor Takai, Shintaro	Mgmt	Yes	For	For	For

Lion Corp.

Meeting Date: 03/30/2022	Country: Japan	Ticker: 4912	
Record Date: 12/31/2021	Meeting Type: Annual		
Primary Security ID: J38933107	Primary CUSIP: J38933107	Primary ISIN: JP3965400009	Primary SEDOL: 6518808

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Amend Business Lines - Change Location of Head Office - Disclose Shareholder Meeting Materials on Internet	Mgmt	Yes	For	For	For
2.1	Elect Director Hama, Itsuo	Mgmt	Yes	For	For	For

Lion Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.2	Elect Director Kikukawa, Masazumi	Mgmt	Yes	For	For	For
2.3	Elect Director Kobayashi, Kenjiro	Mgmt	Yes	For	For	For
2.4	Elect Director Kume, Yugo	Mgmt	Yes	For	For	For
2.5	Elect Director Noritake, Fumitomo	Mgmt	Yes	For	For	For
2.6	Elect Director Suzuki, Hitoshi	Mgmt	Yes	For	For	For
2.7	Elect Director Fukuda, Kengo	Mgmt	Yes	For	For	For
2.8	Elect Director Uchida, Kazunari	Mgmt	Yes	For	For	For
2.9	Elect Director Shiraishi, Takashi	Mgmt	Yes	For	For	For
2.10	Elect Director Sugaya, Takako	Mgmt	Yes	For	For	For
2.11	Elect Director Yasue, Reiko	Mgmt	Yes	For	For	For

Neste Corp.

Meeting Date: 03/30/2022

Country: Finland

Ticker: NESTE

Record Date: 03/18/2022

Meeting Type: Annual

Primary Security ID: X5688A109

Primary CUSIP: X5688A109

Primary ISIN: FI0009013296

Primary SEDOL: B06YV46

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt	No			
2	Call the Meeting to Order	Mgmt	No			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	No			
4	Acknowledge Proper Convening of Meeting	Mgmt	No			
5	Prepare and Approve List of Shareholders	Mgmt	No			
6	Receive Financial Statements and Statutory Reports; Receive Board's Report; Receive Auditor's Report	Mgmt	No			
7	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
8	Approve Allocation of Income and Dividends of EUR 0.82 Per Share	Mgmt	Yes	For	For	For
9	Approve Discharge of Board and President	Mgmt	Yes	For	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	Yes	For	For	For
11	Approve Remuneration of Directors in the Amount of EUR 78,100 for Chairman, EUR 54,400 for Vice Chairman, and EUR 37,900 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	Yes	For	For	For
12	Fix Number of Directors at Nine	Mgmt	Yes	For	For	For

Neste Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Reelect Matti Kahkonen (Chair), John Abbott, Nick Elmslie, Martina Floel, Jari Rosendal, Johanna Soderstrom and Marco Wiren (Vice Chair) as Directors; Elect Just Jansz and Eeva Sipila as New Directors	Mgmt	Yes	For	For	For
14	Approve Remuneration of Auditors	Mgmt	Yes	For	For	For
15	Ratify KPMG as Auditors	Mgmt	Yes	For	For	For
16	Authorize Share Repurchase Program	Mgmt	Yes	For	For	For
17	Close Meeting	Mgmt	No			

Otsuka Holdings Co., Ltd.

Meeting Date: 03/30/2022

Country: Japan

Ticker: 4578

Record Date: 12/31/2021

Meeting Type: Annual

Primary Security ID: J63117105

Primary CUSIP: J63117105

Primary ISIN: JP3188220002

Primary SEDOL: B5LTM93

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Allow Virtual Only Shareholder Meetings	Mgmt	Yes	For	Refer	Against
2.1	Elect Director Otsuka, Ichiro	Mgmt	Yes	For	For	For
2.2	Elect Director Higuchi, Tatsuo	Mgmt	Yes	For	For	For
2.3	Elect Director Matsuo, Yoshiro	Mgmt	Yes	For	For	For
2.4	Elect Director Makino, Yuko	Mgmt	Yes	For	For	For
2.5	Elect Director Takagi, Shuichi	Mgmt	Yes	For	For	For
2.6	Elect Director Tobe, Sadanobu	Mgmt	Yes	For	For	For
2.7	Elect Director Kobayashi, Masayuki	Mgmt	Yes	For	For	For
2.8	Elect Director Tojo, Noriko	Mgmt	Yes	For	For	For
2.9	Elect Director Inoue, Makoto	Mgmt	Yes	For	For	For
2.10	Elect Director Matsutani, Yukio	Mgmt	Yes	For	For	For
2.11	Elect Director Sekiguchi, Ko	Mgmt	Yes	For	For	For
2.12	Elect Director Aoki, Yoshihisa	Mgmt	Yes	For	For	For
2.13	Elect Director Mita, Mayo	Mgmt	Yes	For	For	For
2.14	Elect Director Kitachi, Tatsuaki	Mgmt	Yes	For	For	For
3.1	Appoint Statutory Auditor Toba, Yozo	Mgmt	Yes	For	For	For
3.2	Appoint Statutory Auditor Sugawara, Hiroshi	Mgmt	Yes	For	For	For
3.3	Appoint Statutory Auditor Osawa, Kanako	Mgmt	Yes	For	For	For
3.4	Appoint Statutory Auditor Tsuji, Sachie	Mgmt	Yes	For	For	For

Renesas Electronics Corp.

Meeting Date: 03/30/2022

Country: Japan

Ticker: 6723

Record Date: 12/31/2021

Meeting Type: Annual

Primary Security ID: J4881V107

Primary CUSIP: J4881V107

Primary ISIN: JP3164720009

Primary SEDOL: 6635677

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Allow Virtual Only Shareholder Meetings	Mgmt	Yes	For	Refer	Against
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	Yes	For	For	For
3.1	Elect Director Shibata, Hidetoshi	Mgmt	Yes	For	For	For
3.2	Elect Director Iwasaki, Jiro	Mgmt	Yes	For	For	For
3.3	Elect Director Selena Loh Lacroix	Mgmt	Yes	For	For	For
3.4	Elect Director Arunjai Mittal	Mgmt	Yes	For	For	For
3.5	Elect Director Yamamoto, Noboru	Mgmt	Yes	For	For	For
4.1	Appoint Statutory Auditor Yamazaki, Kazuyoshi	Mgmt	Yes	For	For	For
4.2	Appoint Statutory Auditor Miyama, Miya	Mgmt	Yes	For	For	For

Shimano, Inc.

Meeting Date: 03/30/2022

Country: Japan

Ticker: 7309

Record Date: 12/31/2021

Meeting Type: Annual

Primary Security ID: J72262108

Primary CUSIP: J72262108

Primary ISIN: JP3358000002

Primary SEDOL: 6804820

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 117.5	Mgmt	Yes	For	For	For
2.1	Elect Director Shimano, Yoza	Mgmt	Yes	For	Refer	Against
2.2	Elect Director Shimano, Taizo	Mgmt	Yes	For	Refer	Against
2.3	Elect Director Toyoshima, Takashi	Mgmt	Yes	For	For	For
2.4	Elect Director Tsuzaki, Masahiro	Mgmt	Yes	For	For	For
3.1	Appoint Statutory Auditor Tarutani, Kiyoshi	Mgmt	Yes	For	For	For
3.2	Appoint Statutory Auditor Nozue, Kanako	Mgmt	Yes	For	For	For
3.3	Appoint Statutory Auditor Hashimoto, Toshihiko	Mgmt	Yes	For	For	For

Meeting Date: 03/30/2022

Country: Sweden

Ticker: SWED.A

Record Date: 03/22/2022

Meeting Type: Annual

Primary Security ID: W94232100

Primary CUSIP: W94232100

Primary ISIN: SE0000242455

Primary SEDOL: 4846523

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt	No			
2	Elect Chairman of Meeting	Mgmt	Yes	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	Yes	For	For	For
4	Approve Agenda of Meeting	Mgmt	Yes	For	For	For
5.a	Designate Ulrika Danielsson as Inspector of Minutes of Meeting	Mgmt	Yes	For	For	For
5.b	Designate Emilie Westholm as Inspector of Minutes of Meeting	Mgmt	Yes	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	For	For
7.a	Receive Financial Statements and Statutory Reports	Mgmt	No			
7.b	Receive Auditor's Report	Mgmt	No			
8	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
9	Approve Allocation of Income and Dividends of SEK 11.25 Per Share	Mgmt	Yes	For	For	For
10.a	Approve Discharge of Josefin Lindstrand	Mgmt	Yes	For	For	For
10.b	Approve Discharge of Bo Bengtson	Mgmt	Yes	For	For	For
10.c	Approve Discharge of Goran Bengtson	Mgmt	Yes	For	For	For
10.d	Approve Discharge of Hans Eckerstrom	Mgmt	Yes	For	For	For
10.e	Approve Discharge of Kerstin Hermansson	Mgmt	Yes	For	For	For
10.f	Approve Discharge of Bengt Erik Lindgren	Mgmt	Yes	For	For	For
10.g	Approve Discharge of Bo Magnusson	Mgmt	Yes	For	For	For
10.h	Approve Discharge of Anna Mossberg	Mgmt	Yes	For	For	For
10.i	Approve Discharge of Biljana Pehrsson	Mgmt	Yes	For	For	For
10.j	Approve Discharge of Goran Persson	Mgmt	Yes	For	For	For
10.k	Approve Discharge of Annika Creutzer	Mgmt	Yes	For	For	For
10.l	Approve Discharge of Per Olof Nyman	Mgmt	Yes	For	For	For
10.m	Approve Discharge of Jens Henriksson	Mgmt	Yes	For	For	For
10.n	Approve Discharge of Roger Ljung	Mgmt	Yes	For	For	For
10.o	Approve Discharge of Ake Skoglund	Mgmt	Yes	For	For	For
10.p	Approve Discharge of Henrik Joelsson	Mgmt	Yes	For	For	For
10.q	Approve Discharge of Camilla Linder	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Determine Number of Members (12) and Deputy Members of Board (0)	Mgmt	Yes	For	For	For
12	Approve Remuneration of Directors in the Amount of SEK 2.9 Million for Chairman, SEK 1 Million for Vice Chairman and SEK 686,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	Yes	For	For	For
13.a	Elect Helena Liljedahl as New Director	Mgmt	Yes	For	For	For
13.b	Elect Biorn Riese as New Director	Mgmt	Yes	For	For	For
13.c	Reelect Bo Bengtsson as Director	Mgmt	Yes	For	For	For
13.d	Reelect Goran Bengtsson as Director	Mgmt	Yes	For	For	For
13.e	Reelect Annika Creutzer as Director	Mgmt	Yes	For	For	For
13.f	Reelect Hans Eckerstrom as Director	Mgmt	Yes	For	Against	Against
13.g	Reelect Kerstin Hermansson as Director	Mgmt	Yes	For	For	For
13.h	Reelect Bengt Erik Lindgren as Director	Mgmt	Yes	For	For	For
13.i	Reelect Anna Mossberg as Director	Mgmt	Yes	For	Against	Against
13.j	Reelect Per Olof Nyman as Director	Mgmt	Yes	For	For	For
13.k	Reelect Biljana Pehrsson as Director	Mgmt	Yes	For	For	For
13.l	Reelect Goran Persson as Director	Mgmt	Yes	For	For	For
14	Elect Goran Persson as Board Chairman	Mgmt	Yes	For	For	For
15	Approve Nomination Committee Procedures	Mgmt	Yes	For	For	For
16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	Yes	For	For	For
17	Authorize Repurchase Authorization for Trading in Own Shares	Mgmt	Yes	For	For	For
18	Authorize General Share Repurchase Program	Mgmt	Yes	For	For	For
19	Approve Issuance of Convertibles without Preemptive Rights	Mgmt	Yes	For	For	For
20.a	Approve Common Deferred Share Bonus Plan (Eken 2022)	Mgmt	Yes	For	For	For
20.b	Approve Deferred Share Bonus Plan for Key Employees (IP 2022)	Mgmt	Yes	For	For	For
20.c	Approve Equity Plan Financing	Mgmt	Yes	For	For	For
21	Approve Remuneration Report	Mgmt	Yes	For	For	For
	Shareholder Proposals Submitted by Carl Axel Bruno	Mgmt	No			
22	Change Bank Software	SH	Yes	None	Refer	Against
	Shareholder Proposals Submitted by Tommy Jonasson	Mgmt	No			
23	Establish an Integration Institute with Operations in the Oresund Region	SH	Yes	None	Refer	Against

Swedbank AB

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
24	Close Meeting	Mgmt	No			

Swisscom AG

Meeting Date: 03/30/2022	Country: Switzerland	Ticker: SCMN
Record Date:	Meeting Type: Annual	
Primary Security ID: H8398N104	Primary CUSIP: H8398N104	Primary ISIN: CH0008742519
		Primary SEDOL: 5533976

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	Yes	For	For	For
2	Approve Allocation of Income and Dividends of CHF 22 per Share	Mgmt	Yes	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	Yes	For	For	For
4.1	Reelect Roland Abt as Director	Mgmt	Yes	For	For	For
4.2	Reelect Alain Carrupt as Director	Mgmt	Yes	For	For	For
4.3	Reelect Guus Dekkers as Director	Mgmt	Yes	For	For	For
4.4	Reelect Frank Esser as Director	Mgmt	Yes	For	For	For
4.5	Reelect Barbara Frei as Director	Mgmt	Yes	For	For	For
4.6	Reelect Sandra Lathion-Zweifel as Director	Mgmt	Yes	For	For	For
4.7	Reelect Anna Mossberg as Director	Mgmt	Yes	For	Against	Against
4.8	Reelect Michael Rechsteiner as Director	Mgmt	Yes	For	For	For
4.9	Reelect Michael Rechsteiner as Board Chairman	Mgmt	Yes	For	For	For
5.1	Reappoint Roland Abt as Member of the Compensation Committee	Mgmt	Yes	For	For	For
5.2	Reappoint Frank Esser as Member of the Compensation Committee	Mgmt	Yes	For	For	For
5.3	Reappoint Barbara Frei as Member of the Compensation Committee	Mgmt	Yes	For	For	For
5.4	Reappoint Michael Rechsteiner as Member of the Compensation Committee	Mgmt	Yes	For	For	For
5.5	Reappoint Renzo Simoni as Member of the Compensation Committee	Mgmt	Yes	For	For	For
6.1	Approve Remuneration of Directors in the Amount of CHF 2.5 Million	Mgmt	Yes	For	For	For
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 8.7 Million	Mgmt	Yes	For	For	For
7	Designate Reber Rechtsanwaelte as Independent Proxy	Mgmt	Yes	For	For	For

Swisscom AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	Yes	For	For	For
9	Transact Other Business (Voting)	Mgmt	Yes	For	Against	Against

Aena S.M.E. SA

Meeting Date: 03/31/2022	Country: Spain	Ticker: AENA
Record Date: 03/25/2022	Meeting Type: Annual	
Primary Security ID: E526K0106	Primary CUSIP: E526K0106	Primary ISIN: ES0105046009
		Primary SEDOL: BVRZ8L1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Standalone Financial Statements	Mgmt	Yes	For	For	For
2	Approve Consolidated Financial Statements	Mgmt	Yes	For	For	For
3	Approve Treatment of Net Loss	Mgmt	Yes	For	For	For
4	Approve Non-Financial Information Statement	Mgmt	Yes	For	For	For
5	Approve Discharge of Board	Mgmt	Yes	For	For	For
6	Appoint KPMG Auditores as Auditor	Mgmt	Yes	For	For	For
7.1	Ratify Appointment of and Elect Raul Miguez Bailo as Director	Mgmt	Yes	For	Against	Against
7.2	Ratify Appointment of and Elect Manuel Delacampagne Crespo as Director	Mgmt	Yes	For	Against	Against
7.3	Reelect Maurici Lucena Betriu as Director	Mgmt	Yes	For	Against	Against
7.4	Elect Eva Balleste Morillas as Director	Mgmt	Yes	For	Against	Against
8.1	Amend Articles Re: General Shareholders Meeting's Competences and Board of Directors' Competences	Mgmt	Yes	For	For	For
8.2	Amend Articles Re: Shareholders' Right to Information and Annual Report on Directors' Remuneration	Mgmt	Yes	For	For	For
8.3	Amend Articles Re: Technical Improvements	Mgmt	Yes	For	For	For
9	Amend Articles of General Meeting Regulations	Mgmt	Yes	For	For	For
10	Authorize Issuance of Non-Convertible Bonds/Debentures and/or Other Debt Securities up to EUR 5 Billion	Mgmt	Yes	For	Against	Against
11	Advisory Vote on Remuneration Report	Mgmt	Yes	For	For	For
12	Advisory Vote on Company's 2021 Updated Report on Climate Action Plan	Mgmt	Yes	For	For	For
13	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	Yes	For	For	For

Banco Santander SA

Meeting Date: 03/31/2022

Country: Spain

Ticker: SAN

Record Date: 03/25/2022

Meeting Type: Annual

Primary Security ID: E19790109

Primary CUSIP: E19790109

Primary ISIN: ES0113900J37

Primary SEDOL: 5705946

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.A	Approve Consolidated and Standalone Financial Statements	Mgmt	Yes	For	For	For
1.B	Approve Non-Financial Information Statement	Mgmt	Yes	For	For	For
1.C	Approve Discharge of Board	Mgmt	Yes	For	For	For
2	Approve Allocation of Income and Dividends	Mgmt	Yes	For	For	For
3.A	Fix Number of Directors at 15	Mgmt	Yes	For	For	For
3.B	Elect German de la Fuente as Director	Mgmt	Yes	For	For	For
3.C	Reelect Henrique de Castro as Director	Mgmt	Yes	For	For	For
3.D	Reelect Jose Antonio Alvarez as Director	Mgmt	Yes	For	For	For
3.E	Reelect Belen Romana as Director	Mgmt	Yes	For	For	For
3.F	Reelect Luis Isasi as Director	Mgmt	Yes	For	For	For
3.G	Reelect Sergio Rial as Director	Mgmt	Yes	For	For	For
4	Ratify Appointment of PricewaterhouseCoopers as Auditor	Mgmt	Yes	For	For	For
5.A	Amend Articles Re: Form of Shares and Transfer of Shares	Mgmt	Yes	For	For	For
5.B	Amend Article 16 Re: Capital Reduction	Mgmt	Yes	For	For	For
5.C	Amend Article 19 Re: Issuance of Other Securities	Mgmt	Yes	For	For	For
5.D	Amend Article 26 Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	Yes	For	Against	Against
5.E	Amend Articles Re: Board Secretary and Presiding Committee of the General Shareholders' Meeting	Mgmt	Yes	For	For	For
5.F	Amend Article 48 Re: Executive Chair	Mgmt	Yes	For	For	For
5.G	Amend Article 52 Re: Audit Committee	Mgmt	Yes	For	For	For
5.H	Amend Articles Re: Director Remuneration	Mgmt	Yes	For	For	For
5.I	Add Article 64 bis Re: Prior Authorization for the Payment of Dividends	Mgmt	Yes	For	For	For
6.A	Amend Article 6 of General Meeting Regulations Re: Information Available as of the Date of the Call to Meeting	Mgmt	Yes	For	For	For
6.B	Amend Article 13 of General Meeting Regulations Re: Presiding Committee of the General Shareholders' Meeting	Mgmt	Yes	For	For	For
6.C	Add New Article 15 bis and Amend Article 19 of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	Yes	For	Against	Against

Banco Santander SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.D	Amend Article 17 of General Meeting Regulations Re: Presentations	Mgmt	Yes	For	For	For
7.A	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	Mgmt	Yes	For	For	For
7.B	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	Yes	For	For	For
7.C	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	Yes	For	For	For
7.D	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	Yes	For	For	For
8.A	Approve Remuneration Policy	Mgmt	Yes	For	For	For
8.B	Approve Remuneration of Directors	Mgmt	Yes	For	For	For
8.C	Fix Maximum Variable Compensation Ratio	Mgmt	Yes	For	For	For
8.D	Approve Deferred Multiyear Objectives Variable Remuneration Plan	Mgmt	Yes	For	For	For
8.E	Approve Buy-out Policy	Mgmt	Yes	For	For	For
8.F	Advisory Vote on Remuneration Report	Mgmt	Yes	For	For	For
9	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	Yes	For	For	For

DBS Group Holdings Ltd.

Meeting Date: 03/31/2022

Country: Singapore

Ticker: D05

Record Date:

Meeting Type: Annual

Primary Security ID: Y20246107

Primary CUSIP: Y20246107

Primary ISIN: SG1L01001701

Primary SEDOL: 6175203

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	Yes	For	For	For
2	Approve Final Dividend	Mgmt	Yes	For	For	For
3	Approve Directors' Remuneration	Mgmt	Yes	For	For	For
4	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
5	Elect Bonghan Cho as Director	Mgmt	Yes	For	For	For
6	Elect Olivier Lim Tse Ghow as Director	Mgmt	Yes	For	For	For
7	Elect Tham Sai Choy as Director	Mgmt	Yes	For	For	For
8	Elect Chng Kai Fong as Director	Mgmt	Yes	For	For	For
9	Elect Judy Lee as Director	Mgmt	Yes	For	For	For

DBS Group Holdings Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Approve Grant of Awards and Issuance of Shares Under the DBSH Share Plan	Mgmt	Yes	For	For	For
11	Approve Grant of Awards and Issuance of Shares Under the California Sub-Plan to the DBSH Share Plan	Mgmt	Yes	For	For	For
12	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	Yes	For	For	For
13	Approve Issuance of Shares Pursuant to the DBSH Scrip Dividend Scheme	Mgmt	Yes	For	For	For
14	Authorize Share Repurchase Program	Mgmt	Yes	For	For	For

Lundin Energy AB

Meeting Date: 03/31/2022

Country: Sweden

Ticker: LUNE

Record Date: 03/23/2022

Meeting Type: Annual

Primary Security ID: W64566107

Primary CUSIP: W64566107

Primary ISIN: SE0000825820

Primary SEDOL: 7187627

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt	No			
2	Elect Chairman of Meeting	Mgmt	Yes	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	No			
4	Approve Agenda of Meeting	Mgmt	Yes	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	No			
6	Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	For	For
7	Receive President's Report	Mgmt	No			
8	Receive Financial Statements and Statutory Reports	Mgmt	No			
9	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
10	Approve Allocation of Income and Dividends of USD 2.25 Per Share	Mgmt	Yes	For	For	For
11.a	Approve Discharge of Peggy Bruzelius	Mgmt	Yes	For	For	For
11.b	Approve Discharge of C. Ashley Heppenstall	Mgmt	Yes	For	For	For
11.c	Approve Discharge of Adam I. Lundin	Mgmt	Yes	For	For	For
11.d	Approve Discharge of Ian H. Lundin	Mgmt	Yes	For	For	For
11.e	Approve Discharge of Lukas H. Lundin	Mgmt	Yes	For	For	For
11.f	Approve Discharge of Grace Reksten Skaugen	Mgmt	Yes	For	For	For
11.g	Approve Discharge of Torstein Sanness	Mgmt	Yes	For	For	For
11.h	Approve Discharge of Alex Schneider	Mgmt	Yes	For	For	For

Lundin Energy AB

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
11.i	Approve Discharge of Jakob Thomasen	Mgmt	Yes	For	For	For
11.j	Approve Discharge of Cecilia Vieweg	Mgmt	Yes	For	For	For
11.k	Approve Discharge of Nick Walker	Mgmt	Yes	For	For	For
12	Approve Remuneration Report	Mgmt	Yes	For	For	For
13	Receive Nominating Committee's Report	Mgmt	No			
14	Determine Number of Members (10) and Deputy Members (0) of Board	Mgmt	Yes	For	For	For
15	Approve Remuneration of Directors in the Amount of USD 130,000 for the Chairman and USD 62,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	Yes	For	For	For
16.a	Reelect Peggy Bruzelius as Director	Mgmt	Yes	For	For	For
16.b	Reelect C. Ashley Heppenstall as Director	Mgmt	Yes	For	Against	Against
16.c	Reelect Ian H. Lundin as Director	Mgmt	Yes	For	For	For
16.d	Reelect Lukas H. Lundin as Director	Mgmt	Yes	For	Against	Against
16.e	Reelect Grace Reksten as Director	Mgmt	Yes	For	For	For
16.f	Reelect Torstein Sanness as Director	Mgmt	Yes	For	Against	Against
16.g	Reelect Alex Schneiter as Director	Mgmt	Yes	For	For	For
16.h	Reelect Jakob Thomasen as Director	Mgmt	Yes	For	For	For
16.i	Reelect Cecilia Vieweg as Director	Mgmt	Yes	For	For	For
16.j	Reelect Adam I. Lundin as Director	Mgmt	Yes	For	Against	Against
16.k	Reelect Ian H. Lundin as Board Chairman	Mgmt	Yes	For	For	For
17	Approve Remuneration of Auditors	Mgmt	Yes	For	For	For
18	Ratify Ernst & Young as Auditors	Mgmt	Yes	For	For	For
19	Approve Extra Remuneration for Board for Work Carried Out in 2021	Mgmt	Yes	For	Against	Against
20.a	Approve Merger Agreement with Aker BP ASA	Mgmt	Yes	For	For	For
20.b	Approve Distribution of Shares in Subsidiary Lundin Energy MergerCo AB to Shareholders	Mgmt	Yes	For	For	For
20.c	Approve Sale of Company Assets	Mgmt	Yes	For	For	For
	Shareholder Proposals	Mgmt	No			
21.a	Instruct Company to Align its Proposed Merger with Both Customary Law and its Human Rights Obligations	SH	Yes	Against	Against	Against
21.b	Instruct Company to Reconcile with the people of Block 5A, South Sudan	SH	Yes	Against	Against	Against
22	Close Meeting	Mgmt	No			

Raiffeisen Bank International AG

Meeting Date: 03/31/2022

Country: Austria

Ticker: RBI

Record Date: 03/21/2022

Meeting Type: Annual

Primary Security ID: A7111G104

Primary CUSIP: A7111G104

Primary ISIN: AT0000606306

Primary SEDOL: B0704T9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt	No			
2	Approve Allocation of Income and Omission of Dividends	Mgmt	Yes	For	For	For
3	Approve Remuneration Report	Mgmt	Yes	For	For	For
4	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	Yes	For	For	For
5	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	Yes	For	For	For
6	Ratify Deloitte Audit Wirtschaftspruefungs GmbH as Auditors for Fiscal Year 2023	Mgmt	Yes	For	For	For
7.1	Elect Heinrich Schaller as Supervisory Board Member	Mgmt	Yes	For	Against	Against
7.2	Elect Peter Gauper as Supervisory Board Member	Mgmt	Yes	For	Against	Against
7.3	Elect Rudolf Koenighofer as Supervisory Board Member	Mgmt	Yes	For	Against	Against
7.4	Elect Birgit Noggler as Supervisory Board Member	Mgmt	Yes	For	Refer	Against
7.5	Elect Eva Eberhartinger as Supervisory Board Member	Mgmt	Yes	For	Refer	Against
7.6	Elect Michael Hoellerer as Supervisory Board Member	Mgmt	Yes	For	Against	Against
7.7	Elect Michael Alge as Supervisory Board Member	Mgmt	Yes	For	Against	Against
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	Yes	For	For	For
9	Authorize Repurchase of Up to Five Percent of Issued Share Capital for Trading Purposes	Mgmt	Yes	For	For	For
10	Amend Articles Re: Corporate Purpose; Special Provisions for the Issuance of Covered Bonds	Mgmt	Yes	For	For	For

Svenska Cellulosa AB SCA

Meeting Date: 03/31/2022

Country: Sweden

Ticker: SCA.B

Record Date: 03/23/2022

Meeting Type: Annual

Primary Security ID: W90152120

Primary CUSIP: W90152120

Primary ISIN: SE0000112724

Primary SEDOL: B1VVGZ5

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	Yes	For	For	For
2.1	Designate Madeleine Wallmark as Inspector of Minutes of Meeting	Mgmt	Yes	For	For	For
2.2	Designate Anders Oscarsson as Inspector of Minutes of Meeting	Mgmt	Yes	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	Yes	For	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	For	For
5	Approve Agenda of Meeting	Mgmt	Yes	For	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt	No			
7.a	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
7.b	Approve Allocation of Income and Dividends of SEK 3.25 Per Share	Mgmt	Yes	For	For	For
7.c1	Approve Discharge of Charlotte Bengtsson	Mgmt	Yes	For	For	For
7.c2	Approve Discharge of Par Boman	Mgmt	Yes	For	For	For
7.c3	Approve Discharge of Lennart Evrell	Mgmt	Yes	For	For	For
7.c4	Approve Discharge of Annemarie Gardshol	Mgmt	Yes	For	For	For
7.c5	Approve Discharge of Carina Hakansson	Mgmt	Yes	For	For	For
7.c6	Approve Discharge of Ulf Larsson (as Board Member)	Mgmt	Yes	For	For	For
7.c7	Approve Discharge of Martin Lindqvist	Mgmt	Yes	For	For	For
7.c8	Approve Discharge of Bert Nordberg	Mgmt	Yes	For	For	For
7.c9	Approve Discharge of Anders Sundstrom	Mgmt	Yes	For	For	For
7.c10	Approve Discharge of Barbara M. Thoralfsson	Mgmt	Yes	For	For	For
7.c11	Approve Discharge of Employee Representative Niclas Andersson	Mgmt	Yes	For	For	For
7.c12	Approve Discharge of Employee Representative Roger Bostrom	Mgmt	Yes	For	For	For
7.c13	Approve Discharge of Employee Representative Johanna Viklund Linden	Mgmt	Yes	For	For	For
7.c14	Approve Discharge of Deputy Employee Representative Per Andersson	Mgmt	Yes	For	For	For
7.c15	Approve Discharge of Deputy Employee Representative Maria Jonsson	Mgmt	Yes	For	For	For
7.c16	Approve Discharge of Deputy Employee Representative Stefan Lundkvist	Mgmt	Yes	For	For	For
7.c17	Approve Discharge of Deputy Employee Representative Peter Olsson	Mgmt	Yes	For	For	For
7.c18	Approve Discharge of Ulf Larsson (as CEO)	Mgmt	Yes	For	For	For

Svenska Cellulosa AB SCA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Determine Number of Directors (10) and Deputy Directors (0) of Board	Mgmt	Yes	For	For	For
9	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	Yes	For	For	For
10.1	Approve Remuneration of Directors in the Amount of SEK 2.02 Million for Chairman and SEK 675,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	Yes	For	For	For
10.2	Approve Remuneration of Auditors	Mgmt	Yes	For	For	For
11.1	Reelect Par Boman as Director	Mgmt	Yes	For	Against	Against
11.2	Reelect Lennart Evrell as Director	Mgmt	Yes	For	Against	Against
11.3	Reelect Annemarie Gardshol as Director	Mgmt	Yes	For	For	For
11.4	Reelect Carina Hakansson as Director	Mgmt	Yes	For	For	For
11.5	Reelect Ulf Larsson as Director	Mgmt	Yes	For	For	For
11.6	Reelect Martin Lindqvist as Director	Mgmt	Yes	For	For	For
11.7	Reelect Anders Sundstrom as Director	Mgmt	Yes	For	For	For
11.8	Reelect Barbara Thoralfsson as Director	Mgmt	Yes	For	For	For
11.9	Elect Asa Bergman as New Director	Mgmt	Yes	For	For	For
11.10	Elect Karl Aberg as New Director	Mgmt	Yes	For	For	For
12	Reelect Par Boman as Board Chair	Mgmt	Yes	For	Against	Against
13	Ratify Ernst & Young as Auditors	Mgmt	Yes	For	For	For
14	Approve Remuneration Report	Mgmt	Yes	For	For	For
15	Resolution on guidelines for remuneration to senior executives	Mgmt	Yes	For	For	For
16	Approve Long Term Incentive Program 2022-2024 for Key Employees	Mgmt	Yes	For	For	For

Tryg A/S

Meeting Date: 03/31/2022

Country: Denmark

Ticker: TRYG

Record Date: 03/24/2022

Meeting Type: Annual

Primary Security ID: K9640A110

Primary CUSIP: K9640A110

Primary ISIN: DK0060636678

Primary SEDOL: BXDZ972

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt	No			
2.a	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2.b	Approve Discharge of Management and Board	Mgmt	Yes	For	For	For
3	Approve Allocation of Income and Omission of Dividends	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Remuneration Report (Advisory Vote)	Mgmt	Yes	For	For	For
5	Approve Remuneration of Directors in the Amount of DKK 1.35 Million for Chairman, DKK 900,000 for Vice Chairman, and DKK 450,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	Yes	For	For	For
6.a	Approve Creation of DKK 327.3 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 327.3 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 327.3 Million	Mgmt	Yes	For	For	For
6.b	Authorize Share Repurchase Program	Mgmt	Yes	For	For	For
6.c	Amend Articles Re: Delete Authorization to Increase Share Capital	Mgmt	Yes	For	For	For
6.d	Fix Number of Employee-Elected Directors; Amend Articles Accordingly	Mgmt	Yes	For	For	For
6.e	Approve Indemnification of Members of the Board of Directors and Executive Management	Mgmt	Yes	For	For	For
6.f	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	Yes	For	For	For
7.1	Reelect Jukka Pertola as Member of Board	Mgmt	Yes	For	Abstain	Abstain
7.2	Reelect Torben Nielsen as Member of Board	Mgmt	Yes	For	For	For
7.3	Reelect Mari Thjomoe as Member of Board	Mgmt	Yes	For	For	For
7.4	Reelect Carl-Viggo Ostlund as Member of Board	Mgmt	Yes	For	For	For
7.5	Elect Mengmeng Du as New Member of Board	Mgmt	Yes	For	For	For
7.6	Elect Thomas Hofman-Bang as New Member of Board	Mgmt	Yes	For	For	For
8	Ratify PricewaterhouseCoopers as Auditor	Mgmt	Yes	For	For	For
9	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	Yes	For	For	For
10	Other Business	Mgmt	No			