

Date range covered: 10/01/2021 to 12/31/2021

Location(s): State Street Global Advisors 1412, State Street Global Advisors

Institution Account(s): Stichting Heineken Pensioenfonds Equity Multifactor

Credit Suisse Group AG

Meeting Date: 10/01/2021**Country:** Switzerland**Primary Security ID:** H3698D419**Record Date:****Meeting Type:** Extraordinary Shareholders**Ticker:** CSGN**Primary CUSIP:** H3698D419**Primary ISIN:** CH0012138530**Primary SEDOL:** 7171589

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Axel Lehmann as Director	Mgmt	Yes	For	For	For
1.2	Elect Juan Colombas as Director	Mgmt	Yes	For	For	For
1.3	Appoint Juan Colombas as Member of the Compensation Committee	Mgmt	Yes	For	For	For
2	Additional Voting Instructions - Shareholder Proposals (Voting)	Mgmt	Yes	Against	Against	Against
3	Additional Voting Instructions - Board of Directors Proposals (Voting)	Mgmt	Yes	For	Against	Against

Daimler AG

Meeting Date: 10/01/2021**Country:** Germany**Primary Security ID:** D1668R123**Record Date:****Meeting Type:** Extraordinary Shareholders**Ticker:** DAI**Primary CUSIP:** D1668R123**Primary ISIN:** DE0007100000**Primary SEDOL:** 5529027

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Spin-Off Agreement with Daimler Truck Holding AG	Mgmt	Yes	For	For	For
2	Change Company Name to Mercedes-Benz Group AG	Mgmt	Yes	For	For	For
3.1	Elect Helene Svahn to the Supervisory Board	Mgmt	Yes	For	For	For
3.2	Elect Olaf Koch to the Supervisory Board	Mgmt	Yes	For	For	For

DiaSorin SpA

Meeting Date: 10/04/2021**Country:** Italy**Primary Security ID:** T3475Y104**Record Date:** 09/23/2021**Meeting Type:** Extraordinary Shareholders**Ticker:** DIA**Primary CUSIP:** T3475Y104**Primary ISIN:** IT0003492391**Primary SEDOL:** B234WN9

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DiaSorin SpA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Business	Mgmt	No			
1	Authorize the Conversion of Bonds "EUR 500,000,000 Zero Coupon Equity Linked Bonds due 2028" and Approve Capital Increase without Preemptive Rights to Service the Conversion of Bonds	Mgmt	Yes	For	For	For

Evolution AB

Meeting Date: 10/06/2021	Country: Sweden	Primary Security ID: W3287P115
Record Date: 09/28/2021	Meeting Type: Extraordinary Shareholders	Ticker: EVO
Primary CUSIP: W3287P115	Primary ISIN: SE0012673267	Primary SEDOL: BJXSCH4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt	No			
2	Elect Chairman of Meeting	Mgmt	Yes	For	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	Yes	For	For	For
4	Prepare and Approve List of Shareholders	Mgmt	Yes	For	For	For
5	Approve Agenda of Meeting	Mgmt	Yes	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	For	For
7.a	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	Yes	For	For	For
7.b	Elect Sandra Ann Urie as New Director	Mgmt	Yes	For	For	For
7.c	Approve Remuneration of Directors in the Aggregate Amount of EUR 180,000	Mgmt	Yes	For	For	For
8	Close Meeting	Mgmt	No			

Meridian Energy Limited

Meeting Date: 10/06/2021	Country: New Zealand	Primary Security ID: Q5997E121
Record Date: 10/01/2021	Meeting Type: Annual	Ticker: MEL
Primary CUSIP: Q5997E121	Primary ISIN: NZMELE0002S7	Primary SEDOL: BWFD052

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Meridian Energy Limited

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Mark Cairns as Director	Mgmt	Yes	For	For	For
2	Elect Tania Simpson as Director	Mgmt	Yes	For	For	For
3	Approve the Increase in Directors' Fee Pool	Mgmt	Yes	For	For	For

NIKE, Inc.

Meeting Date: 10/06/2021	Country: USA	Primary Security ID: 654106103
Record Date: 08/06/2021	Meeting Type: Annual	Ticker: NKE
Primary CUSIP: 654106103	Primary ISIN: US6541061031	Primary SEDOL: 2640147

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Alan B. Graf, Jr.	Mgmt	Yes	For	For	For
1b	Elect Director Peter B. Henry	Mgmt	Yes	For	For	For
1c	Elect Director Michelle A. Peluso	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
4	Report on Political Contributions Disclosure	SH	Yes	Against	Against	Against
5	Report on Human Rights Impact Assessment	SH	Yes	Against	Against	Against
6	Report on Median Gender/Racial Pay Gap	SH	Yes	Against	Against	Against
7	Report on Diversity and Inclusion Efforts	SH	Yes	Against	Against	Against

Colruyt SA

Meeting Date: 10/07/2021	Country: Belgium	Primary Security ID: B26882231
Record Date: 09/23/2021	Meeting Type: Extraordinary Shareholders	Ticker: COLR
Primary CUSIP: B26882231	Primary ISIN: BE0974256852	Primary SEDOL: 5806225

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Colruyt SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Shareholders' Meeting Agenda	Mgmt	No			
I.1	Receive Special Board Report Re: Increase of Capital with the Waiver of Pre-emptive Rights in the Interest of the Company	Mgmt	No			
I.2	Receive Special Auditor Report Re: Articles 7:179 and 7:191 of the Companies and Associations Code	Mgmt	No			
I.3	Approve Employee Stock Purchase Plan Up To 1,000,000 Shares	Mgmt	Yes	For	For	For
I.4	Approve Determination of Issue Price Based on Average Stock Price of Ordinary Shares	Mgmt	Yes	For	For	For
I.5	Eliminate Preemptive Rights	Mgmt	Yes	For	For	For
I.6	Approve Increase in Share Capital by Multiplication of the Issue Price of the NewShares Set	Mgmt	Yes	For	For	For
I.7	Approve Subscription Period	Mgmt	Yes	For	For	For
I.8	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	Yes	For	For	For
II.1	Receive Special Board Report Re: Authorized Capital Drawn up Pursuant to Article 7:199 of the Companies and Associations Code	Mgmt	No			
II.2	Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	Mgmt	Yes	For	Against	Against
II.3	Authorize Board to Issue Shares in the Event of a Public Tender Offer or Share Exchange Offer and Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	Mgmt	Yes	For	Against	Against
II.4	Amend Articles to Reflect Changes in Capital	Mgmt	Yes	For	Against	Against
III	Amend Article 12 Re: Adoption of the Previous Resolution	Mgmt	Yes	For	For	For
IV	Approve Cancellation of Treasury Shares	Mgmt	Yes	For	For	For
V	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	Yes	For	For	For

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Singapore Exchange Limited

Meeting Date: 10/07/2021**Country:** Singapore**Primary Security ID:** Y79946102**Record Date:****Meeting Type:** Annual**Ticker:** S68**Primary CUSIP:** Y79946102**Primary ISIN:** SG1J26887955**Primary SEDOL:** 6303866

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	Yes	For	For	For
2	Approve Final Dividend	Mgmt	Yes	For	For	For
3a	Elect Loh Boon Chye as Director	Mgmt	Yes	For	For	For
3b	Elect Subra Suresh as Director	Mgmt	Yes	For	For	For
4	Elect Yeoh Oon Jin as Director	Mgmt	Yes	For	For	For
5	Approve Directors' Fees to be Paid to the Chairman	Mgmt	Yes	For	For	For
6	Approve Directors' Fees to be Paid to All Directors (Other than the Chief Executive Officer)	Mgmt	Yes	For	For	For
7	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
8	Approve Issuance of Shares Pursuant to the Singapore Exchange Limited Scrip Dividend Scheme	Mgmt	Yes	For	For	For
9	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	Yes	For	For	For
10	Authorize Share Repurchase Program	Mgmt	Yes	For	For	For

Tesla, Inc.

Meeting Date: 10/07/2021**Country:** USA**Primary Security ID:** 88160R101**Record Date:** 08/09/2021**Meeting Type:** Annual**Ticker:** TSLA**Primary CUSIP:** 88160R101**Primary ISIN:** US88160R1014**Primary SEDOL:** B616C79

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director James Murdoch	Mgmt	Yes	For	Refer	Against
1.2	Elect Director Kimbal Musk	Mgmt	Yes	For	Against	Against

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Tesla, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Amend Certificate of Incorporation to Reduce Director Terms to Two Years	Mgmt	Yes	For	For	For
3	Eliminate Supermajority Vote Requirements	Mgmt	Yes	None	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
5	Declassify the Board of Directors	SH	Yes	Against	For	For
6	Report on Diversity and Inclusion Efforts	SH	Yes	Against	For	For
7	Report on Employee Arbitration	SH	Yes	Against	For	For
8	Assign Responsibility for Strategic Oversight of Human Capital Management to an Independent Board-Level Committee	SH	Yes	Against	Abstain	Abstain
9	Additional Reporting on Human Rights	SH	Yes	Against	Against	Against

Aurizon Holdings Limited**Meeting Date:** 10/12/2021**Country:** Australia**Primary Security ID:** Q0695Q104**Record Date:** 10/10/2021**Meeting Type:** Annual**Ticker:** AZJ**Primary CUSIP:** Q0695Q104**Primary ISIN:** AU000000AZJ1**Primary SEDOL:** B87CVM3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Tim Poole as Director	Mgmt	Yes	For	For	For
2b	Elect Samantha Lewis as Director	Mgmt	Yes	For	For	For
2c	Elect Marcelo Bastos as Director	Mgmt	Yes	For	For	For
3	Approve Grant of Performance Rights to Andrew Harding	Mgmt	Yes	For	For	For
4	Approve Remuneration Report	Mgmt	Yes	For	For	For
5	Appoint Deloitte Touche Tohmatsu as Auditor of the Company	Mgmt	Yes	For	For	For

CSL Limited**Meeting Date:** 10/12/2021**Country:** Australia**Primary Security ID:** Q3018U109**Record Date:** 10/10/2021**Meeting Type:** Annual**Ticker:** CSL**Primary CUSIP:** Q3018U109**Primary ISIN:** AU000000CSL8**Primary SEDOL:** 6185495

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CSL Limited

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Brian McNamee as Director	Mgmt	Yes	For	For	For
2b	Elect Andrew Cuthbertson as Director	Mgmt	Yes	For	For	For
2c	Elect Alison Watkins as Director	Mgmt	Yes	For	For	For
2d	Elect Duncan Maskell as Director	Mgmt	Yes	For	For	For
3	Approve Remuneration Report	Mgmt	Yes	For	Against	Against
4	Approve Grant of Performance Share Units to Paul Perreault	Mgmt	Yes	For	Against	Against
5	Approve Renewal of Proportional Takeover Approval Provisions in Constitution	Mgmt	Yes	For	For	For

Telstra Corporation Limited

Meeting Date: 10/12/2021	Country: Australia	Primary Security ID: Q8975N105
Record Date: 10/10/2021	Meeting Type: Annual	Ticker: TLS
Primary CUSIP: Q8975N105	Primary ISIN: AU000000TLS2	Primary SEDOL: 6087289

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3a	Elect Roy H Chestnutt as Director	Mgmt	Yes	For	For	For
3b	Elect Niek Jan van Damme as Director	Mgmt	Yes	For	For	For
4a	Approve Grant of Restricted Shares to Andrew Penn	Mgmt	Yes	For	Refer	For
4b	Approve Grant of Performance Rights to Andrew Penn	Mgmt	Yes	For	Refer	For
5	Approve Remuneration Report	Mgmt	Yes	For	Refer	For

The Procter & Gamble Company

Meeting Date: 10/12/2021	Country: USA	Primary Security ID: 742718109
Record Date: 08/13/2021	Meeting Type: Annual	Ticker: PG
Primary CUSIP: 742718109	Primary ISIN: US7427181091	Primary SEDOL: 2704407

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The Procter & Gamble Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director B. Marc Allen	Mgmt	Yes	For	For	For
1b	Elect Director Angela F. Braly	Mgmt	Yes	For	For	For
1c	Elect Director Amy L. Chang	Mgmt	Yes	For	For	For
1d	Elect Director Joseph Jimenez	Mgmt	Yes	For	For	For
1e	Elect Director Christopher Kempczinski	Mgmt	Yes	For	For	For
1f	Elect Director Debra L. Lee	Mgmt	Yes	For	For	For
1g	Elect Director Terry J. Lundgren	Mgmt	Yes	For	For	For
1h	Elect Director Christine M. McCarthy	Mgmt	Yes	For	For	For
1i	Elect Director Jon R. Moeller	Mgmt	Yes	For	For	For
1j	Elect Director David S. Taylor	Mgmt	Yes	For	For	For
1k	Elect Director Margaret C. Whitman	Mgmt	Yes	For	For	For
1l	Elect Director Patricia A. Woertz	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	SH	Yes	Against	Against	Against

Barratt Developments Plc

Meeting Date: 10/13/2021	Country: United Kingdom	Primary Security ID: G08288105
Record Date: 10/11/2021	Meeting Type: Annual	Ticker: BDEV
Primary CUSIP: G08288105	Primary ISIN: GB0000811801	Primary SEDOL: 0081180

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Remuneration Report	Mgmt	Yes	For	For	For
3	Approve Final Dividend	Mgmt	Yes	For	For	For
4	Elect Katie Bickerstaffe as Director	Mgmt	Yes	For	For	For

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Barratt Developments Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Elect Chris Weston as Director	Mgmt	Yes	For	For	For
6	Re-elect John Allan as Director	Mgmt	Yes	For	For	For
7	Re-elect David Thomas as Director	Mgmt	Yes	For	For	For
8	Re-elect Steven Boyes as Director	Mgmt	Yes	For	For	For
9	Re-elect Nina Bibby as Director	Mgmt	Yes	For	For	For
10	Re-elect Jock Lennox as Director	Mgmt	Yes	For	For	For
11	Re-elect Sharon White as Director	Mgmt	Yes	For	For	For
12	Reappoint Deloitte LLP as Auditors	Mgmt	Yes	For	For	For
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
14	Authorise EU Political Donations and Expenditure	Mgmt	Yes	For	For	For
15	Approve Increase to the Annual Aggregate Limit on Directors' Fees	Mgmt	Yes	For	For	For
16	Authorise Issue of Equity	Mgmt	Yes	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	Against	Against

Commonwealth Bank of Australia**Meeting Date:** 10/13/2021**Country:** Australia**Primary Security ID:** Q26915100**Record Date:** 10/11/2021**Meeting Type:** Annual**Ticker:** CBA**Primary CUSIP:** Q26915100**Primary ISIN:** AU000000CBA7**Primary SEDOL:** 6215035

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Catherine Livingstone as Director	Mgmt	Yes	For	For	For
2b	Elect Anne Templeman-Jones as Director	Mgmt	Yes	For	For	For
2c	Elect Peter Harmer as Director	Mgmt	Yes	For	For	For
2d	Elect Julie Galbo as Director	Mgmt	Yes	For	For	For
3	Approve Remuneration Report	Mgmt	Yes	For	For	For

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Commonwealth Bank of Australia

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Grant of Restricted Share Units and Performance Rights to Matt Comyn	Mgmt	Yes	For	For	For
5a	Approve the Amendments to the Company's Constitution	SH	Yes	Against	Against	Against
5b	Approve Transition Planning Disclosure	SH	Yes	Against	Against	Against

BHP Group Plc

Meeting Date: 10/14/2021

Country: United Kingdom

Primary Security ID: G10877127

Record Date: 10/12/2021

Meeting Type: Annual

Ticker: BHP

Primary CUSIP: G10877127

Primary ISIN: GB00BH0P3Z91

Primary SEDOL: BH0P3Z9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proposals	Mgmt	No			
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Reappoint Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Authorise the Risk and Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
4	Authorise Issue of Equity	Mgmt	Yes	For	For	For
5	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
6	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For
7	Approve Remuneration Report for UK Law Purposes	Mgmt	Yes	For	For	For
8	Approve Remuneration Report for Australian Law Purposes	Mgmt	Yes	For	For	For
9	Approve Grant of Awards under the Group's Incentive Plans to Mike Henry	Mgmt	Yes	For	For	For
10	Re-elect Terry Bowen as Director	Mgmt	Yes	For	For	For
11	Re-elect Malcolm Broomhead as Director	Mgmt	Yes	For	For	For
12	Re-elect Xiaoqun Clever as Director	Mgmt	Yes	For	For	For
13	Re-elect Ian Cockerill as Director	Mgmt	Yes	For	For	For
14	Re-elect Gary Goldberg as Director	Mgmt	Yes	For	For	For

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BHP Group Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
15	Re-elect Mike Henry as Director	Mgmt	Yes	For	For	For
16	Re-elect Ken MacKenzie as Director	Mgmt	Yes	For	For	For
17	Re-elect John Mogford as Director	Mgmt	Yes	For	For	For
18	Re-elect Christine O'Reilly as Director	Mgmt	Yes	For	For	For
19	Re-elect Dion Weisler as Director	Mgmt	Yes	For	For	For
20	Approve the Climate Transition Action Plan	Mgmt	Yes	For	For	For
	Shareholder Proposals	Mgmt	No			
21	Amend Constitution of BHP Group Limited	SH	Yes	Against	Against	Against
22	Approve Climate-Related Lobbying	SH	Yes	For	For	For
23	Approve Capital Protection	SH	Yes	Against	Against	Against

Intesa Sanpaolo SpA

Meeting Date: 10/14/2021	Country: Italy	Primary Security ID: T55067101
Record Date: 10/05/2021	Meeting Type: Ordinary Shareholders	Ticker: ISP
Primary CUSIP: T55067101	Primary ISIN: IT0000072618	Primary SEDOL: 4076836

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt	No			
1	Approve Partial Distribution of Reserves	Mgmt	Yes	For	For	For
2	Place Tax Suspension Constraint on Part of the Share Premium Reserve	Mgmt	Yes	For	For	For

Paychex, Inc.

Meeting Date: 10/14/2021	Country: USA	Primary Security ID: 704326107
Record Date: 08/16/2021	Meeting Type: Annual	Ticker: PAYX
Primary CUSIP: 704326107	Primary ISIN: US7043261079	Primary SEDOL: 2674458

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Paychex, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director B. Thomas Golisano	Mgmt	Yes	For	For	For
1b	Elect Director Thomas F. Bonadio	Mgmt	Yes	For	For	For
1c	Elect Director Joseph G. Doody	Mgmt	Yes	For	For	For
1d	Elect Director David J.S. Flaschen	Mgmt	Yes	For	Against	Against
1e	Elect Director Pamela A. Joseph	Mgmt	Yes	For	For	For
1f	Elect Director Martin Mucci	Mgmt	Yes	For	For	For
1g	Elect Director Kevin A. Price	Mgmt	Yes	For	For	For
1h	Elect Director Joseph M. Tucci	Mgmt	Yes	For	Against	Against
1i	Elect Director Joseph M. Velli	Mgmt	Yes	For	For	For
1j	Elect Director Kara Wilson	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For

Hargreaves Lansdown Plc

Meeting Date: 10/15/2021	Country: United Kingdom	Primary Security ID: G43940108
Record Date: 10/13/2021	Meeting Type: Annual	Ticker: HL
Primary CUSIP: G43940108	Primary ISIN: GB00B1VZ0M25	Primary SEDOL: B1VZ0M2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Final Dividend	Mgmt	Yes	For	For	For
3	Approve Remuneration Report	Mgmt	Yes	For	For	For
4	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
6	Re-elect Deanna Oppenheimer as Director	Mgmt	Yes	For	For	For

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Hargreaves Lansdown Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Re-elect Christopher Hill as Director	Mgmt	Yes	For	For	For
8	Re-elect Philip Johnson as Director	Mgmt	Yes	For	For	For
9	Re-elect Dan Olley as Director	Mgmt	Yes	For	For	For
10	Re-elect Roger Perkin as Director	Mgmt	Yes	For	For	For
11	Re-elect John Troiano as Director	Mgmt	Yes	For	For	For
12	Re-elect Andrea Blance as Director	Mgmt	Yes	For	For	For
13	Re-elect Moni Mannings as Director	Mgmt	Yes	For	For	For
14	Elect Adrian Collins as Director	Mgmt	Yes	For	For	For
15	Elect Penny James as Director	Mgmt	Yes	For	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For
17	Authorise Issue of Equity	Mgmt	Yes	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	Against	Against

Treasury Wine Estates Limited

Meeting Date: 10/15/2021	Country: Australia	Primary Security ID: Q9194S107
Record Date: 10/13/2021	Meeting Type: Annual	Ticker: TWE
Primary CUSIP: Q9194S107	Primary ISIN: AU000000TWE9	Primary SEDOL: B61JC67

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Ed Chan as Director	Mgmt	Yes	For	For	For
2b	Elect Warwick Every-Burns as Director	Mgmt	Yes	For	For	For
2c	Elect Garry Hounsell as Director	Mgmt	Yes	For	For	For
2d	Elect Colleen Jay as Director	Mgmt	Yes	For	For	For
2e	Elect Antonia Korsanos as Director	Mgmt	Yes	For	For	For
2f	Elect Lauri Shanahan as Director	Mgmt	Yes	For	For	For
2g	Elect Paul Rayner as Director	Mgmt	Yes	For	For	For
3	Approve Remuneration Report	Mgmt	Yes	For	For	For

Date range covered: 10/01/2021 to 12/31/2021

Location(s): State Street Global Advisors 1412, State Street Global Advisors

Institution Account(s): Stichting Heineken Pensioenfonds Equity Multifactor

Treasury Wine Estates Limited

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Grant of Performance Rights to Tim Ford	Mgmt	Yes	For	For	For

Brambles Limited

Meeting Date: 10/19/2021	Country: Australia	Primary Security ID: Q6634U106
Record Date: 10/17/2021	Meeting Type: Annual	Ticker: BXB
Primary CUSIP: Q6634U106	Primary ISIN: AU0000000BXB1	Primary SEDOL: B1FJ0C0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	Yes	For	For	For
3	Elect Elizabeth Fagan as Director	Mgmt	Yes	For	For	For
4	Elect Scott Perkins as Director	Mgmt	Yes	For	For	For
5	Approve Participation of Graham Chipchase in the Performance Share Plan	Mgmt	Yes	For	For	For
6	Approve Participation of Nessa O'Sullivan in the Performance Share Plan	Mgmt	Yes	For	For	For
7	Approve Extension of On-Market Share Buy-Backs	Mgmt	Yes	For	For	For
8	***Withdrawn Resolution*** Approve the Amendments to the Company's Constitution	Mgmt	No			

Dexus

Meeting Date: 10/19/2021	Country: Australia	Primary Security ID: Q318A1104
Record Date: 10/17/2021	Meeting Type: Annual	Ticker: DXS
Primary CUSIP: Q318A1104	Primary ISIN: AU0000000DXS1	Primary SEDOL: B033YN6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	Yes	For	Against	Against
2	Approve Grant of Performance Rights to Darren Steinberg	Mgmt	Yes	For	Against	Against
3.1	Elect Warwick Negus as Director	Mgmt	Yes	For	Against	Against

Date range covered: 10/01/2021 to 12/31/2021

Location(s): State Street Global Advisors 1412, State Street Global Advisors

Institution Account(s): Stichting Heineken Pensioenfond Equity Multifactor

Dexus

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.2	Elect Penny Bingham-Hall as Director	Mgmt	Yes	For	For	For
3.3	Elect Tonia Dwyer as Director	Mgmt	Yes	For	For	For
4	Approve Amendments to the Constitutions	Mgmt	Yes	For	Against	Against

Stockland

Meeting Date: 10/19/2021	Country: Australia	Primary Security ID: Q8773B105
Record Date: 10/17/2021	Meeting Type: Annual	Ticker: SGP
Primary CUSIP: Q8773B105	Primary ISIN: AU000000SGP0	Primary SEDOL: 6850856

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Laurence Brindle as Director	Mgmt	Yes	For	For	For
3	Elect Adam Tindall as Director	Mgmt	Yes	For	For	For
4	Elect Melinda Conrad as Director	Mgmt	Yes	For	For	For
5	Elect Christine O'Reilly as Director	Mgmt	Yes	For	For	For
6	Approve Remuneration Report	Mgmt	Yes	For	For	For
7	Approve Grant of Performance Rights to Tarun Gupta	Mgmt	Yes	For	For	For
8.1	Approve the Amendments to the Constitution of the Company	Mgmt	Yes	For	For	For
8.2	Approve the Amendments to the Constitution of the Trust	Mgmt	Yes	For	For	For
9	Approve Renewal of Proportional Takeover Provisions	Mgmt	Yes	For	For	For

Tabcorp Holdings Limited

Meeting Date: 10/19/2021	Country: Australia	Primary Security ID: Q8815D101
Record Date: 10/17/2021	Meeting Type: Annual	Ticker: TAH
Primary CUSIP: Q8815D101	Primary ISIN: AU000000TAH8	Primary SEDOL: 6873262

Date range covered: 10/01/2021 to 12/31/2021

Location(s): State Street Global Advisors 1412, State Street Global Advisors

Institution Account(s): Stichting Heineken Pensioenfond Equity Multifactor

Tabcorp Holdings Limited

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Harry Boon as Director	Mgmt	Yes	For	For	For
2b	Elect Steven Gregg as Director	Mgmt	Yes	For	For	For
2c	Elect Janette Kendall as Director	Mgmt	Yes	For	For	For
3	Approve Remuneration Report	Mgmt	Yes	For	For	For
4	Approve Grant of Performance Rights to David Attenborough	Mgmt	Yes	For	For	For

Wm Morrison Supermarkets Plc

Meeting Date: 10/19/2021	Country: United Kingdom	Primary Security ID: G62748119
Record Date: 10/15/2021	Meeting Type: Court	Ticker: MRW
Primary CUSIP: G62748119	Primary ISIN: GB0006043169	Primary SEDOL: 0604316

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Court Meeting	Mgmt	No			
1	Approve Scheme of Arrangement	Mgmt	Yes	For	For	For

Wm Morrison Supermarkets Plc

Meeting Date: 10/19/2021	Country: United Kingdom	Primary Security ID: G62748119
Record Date: 10/15/2021	Meeting Type: Special	Ticker: MRW
Primary CUSIP: G62748119	Primary ISIN: GB0006043169	Primary SEDOL: 0604316

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Matters Relating to the Recommended Cash Offer for Wm Morrison Supermarkets plc by Market Bidco Limited	Mgmt	Yes	For	For	For

Date range covered: 10/01/2021 to 12/31/2021

Location(s): State Street Global Advisors 1412, State Street Global Advisors

Institution Account(s): Stichting Heineken Pensioenfond Equity Multifactor

Origin Energy Limited

Meeting Date: 10/20/2021**Country:** Australia**Primary Security ID:** Q71610101**Record Date:** 10/18/2021**Meeting Type:** Annual**Ticker:** ORG**Primary CUSIP:** Q71610101**Primary ISIN:** AU0000000ORG5**Primary SEDOL:** 6214861

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Ilana Atlas as Director	Mgmt	Yes	For	For	For
3	Elect Mick McCormack as Director	Mgmt	Yes	For	For	For
4	Elect Joan Withers as Director	Mgmt	Yes	For	For	For
5	Elect Scott Perkins as Director	Mgmt	Yes	For	For	For
6	Elect Steven Sargent as Director	Mgmt	Yes	For	For	For
7	Approve Remuneration Report	Mgmt	Yes	For	For	For
8	Approve Grant of Restricted Share Rights and Performance Share Rights to Frank Calabria	Mgmt	Yes	For	For	For
9	Approve Renewal of Potential Termination Benefits	Mgmt	Yes	None	For	For
10a	Approve the Amendments to the Company's Constitution	SH	Yes	Against	Against	Against
10b	Subject to Resolution 10a Being Passed, Approve the Shareholder Proposal Re: Water Resolution	SH	Yes	Against	Against	Against
10c	Subject to Resolution 10a Being Passed, Approve the Shareholder Proposal Re: Cultural Heritage Resolution	SH	Yes	Against	Against	Against
10d	Subject to Resolution 10a Being Passed, Approve the Shareholder Proposal Re: Consent & FPIC Resolution	SH	Yes	Against	Against	Against
10e	Subject to Resolution 10a Being Passed, Approve the Shareholder Proposal Re: Climate-Related Lobbying Resolution	SH	Yes	Against	Against	Against
10f	Subject to Resolution 10a Being Passed, Approve the Shareholder Proposal Re: Paris-Aligned Capital Expenditure Resolution	SH	Yes	Against	Against	Against

Seagate Technology Holdings plc

Meeting Date: 10/20/2021**Country:** Ireland**Primary Security ID:** G7997R103**Record Date:** 08/25/2021**Meeting Type:** Annual**Ticker:** STX**Primary CUSIP:** G7997R103**Primary ISIN:** IE00BKVD2N49**Primary SEDOL:** BKVD2N4

Date range covered: 10/01/2021 to 12/31/2021

Location(s): State Street Global Advisors 1412, State Street Global Advisors

Institution Account(s): Stichting Heineken Pensioenfond Equity Multifactor

Seagate Technology Holdings plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark W. Adams	Mgmt	Yes	For	Against	Against
1b	Elect Director Shankar Arumugavelu	Mgmt	Yes	For	For	For
1c	Elect Director Pratik ("Prat") Bhatt	Mgmt	Yes	For	For	For
1d	Elect Director Judy Bruner	Mgmt	Yes	For	For	For
1e	Elect Director Michael R. Cannon	Mgmt	Yes	For	For	For
1f	Elect Director Jay L. Geldmacher	Mgmt	Yes	For	For	For
1g	Elect Director Dylan G. Haggart	Mgmt	Yes	For	For	For
1h	Elect Director William D. Mosley	Mgmt	Yes	For	For	For
1i	Elect Director Stephanie Tilenius	Mgmt	Yes	For	For	For
1j	Elect Director Edward J. Zander	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For

Auckland International Airport Limited

Meeting Date: 10/21/2021	Country: New Zealand	Primary Security ID: Q06213146
Record Date: 10/19/2021	Meeting Type: Annual	Ticker: AIA
Primary CUSIP: Q06213146	Primary ISIN: NZAIAE0002S6	Primary SEDOL: BKX3XG2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Mark Binns as Director	Mgmt	Yes	For	For	For
2	Elect Dean Hamilton as Director	Mgmt	Yes	For	For	For
3	Elect Tania Simpson as Director	Mgmt	Yes	For	For	For
4	Elect Patrick Strange as Director	Mgmt	Yes	For	For	For
5	Authorize Board to Fix Remuneration of the Auditors	Mgmt	Yes	For	For	For

Date range covered: 10/01/2021 to 12/31/2021

Location(s): State Street Global Advisors 1412, State Street Global Advisors

Institution Account(s): Stichting Heineken Pensioenfond Equity Multifactor

Bank Hapoalim BM**Meeting Date:** 10/21/2021**Country:** Israel**Primary Security ID:** M1586M115**Record Date:** 09/22/2021**Meeting Type:** Annual**Ticker:** POLI**Primary CUSIP:** M1586M115**Primary ISIN:** IL0006625771**Primary SEDOL:** 6075808

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Discuss Financial Statements and the Report of the Board	Mgmt	No			
2	Reappoint Somekh Chaikin and Ziv Haft as Joint Auditors	Mgmt	Yes	For	For	For
	Regarding Items 3.1-3.3 Elect Two External Directors Out of a Pool of Three External Directors Nominees	Mgmt	No			
3.1	Elect Yoel Mintz as External Director	Mgmt	Yes	For	For	For
3.2	Elect Ron Hadassi as External Director	Mgmt	Yes	For	Abstain	Abstain
3.3	Elect Ruben Krupik as External Director	Mgmt	Yes	For	For	For
	Regarding Items 4.1-4.2: Elect One Directors Out of a Pool of Two Directors Nominees	Mgmt	No			
4.1	Elect Odelia Levanon as Director	Mgmt	Yes	For	Abstain	Abstain
4.2	Elect Ronit Schwartz as Director	Mgmt	Yes	For	For	For
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	Yes	None	Against	Against
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt	No			
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	Yes	None	Against	Against
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	Yes	None	Against	Against
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	Yes	None	For	For

Date range covered: 10/01/2021 to 12/31/2021

Location(s): State Street Global Advisors 1412, State Street Global Advisors

Institution Account(s): Stichting Heineken Pensioenfond Equity Multifactor

Crown Resorts Limited**Meeting Date:** 10/21/2021**Country:** Australia**Primary Security ID:** Q3015N108**Record Date:** 10/19/2021**Meeting Type:** Annual**Ticker:** CWN**Primary CUSIP:** Q3015N108**Primary ISIN:** AU000000CWN6**Primary SEDOL:** B29LCJ0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Nigel Morrison as Director	Mgmt	Yes	For	For	For
2b	Elect Bruce Carter as Director	Mgmt	Yes	For	For	For
2c	Elect Ziggy Switkowski as Director	Mgmt	Yes	For	For	For
3	Approve Remuneration Report	Mgmt	Yes	For	Against	Against
4	Approve Grant of Sign-on Performance Rights to Steve McCann	Mgmt	Yes	For	Against	Against
5	Approve Potential Retirement Benefits for Steve McCann	Mgmt	Yes	For	Against	Against
6	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	Yes	None	Against	Against
7	Approve Conditional Spill Resolution	Mgmt	Yes	Against	Against	Against

Endeavour Group Ltd. (Australia)**Meeting Date:** 10/21/2021**Country:** Australia**Primary Security ID:** Q3482R103**Record Date:** 10/19/2021**Meeting Type:** Annual**Ticker:** EDV**Primary CUSIP:** Q3482R103**Primary ISIN:** AU0000154833**Primary SEDOL:** BNVS144

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Peter Hearl as Director	Mgmt	Yes	For	For	For
2b	Elect Holly Kramer as Director	Mgmt	Yes	For	For	For
3	Appoint Deloitte Touche Tohmatsu as Auditor of the Company	Mgmt	Yes	For	For	For
4	Approve Remuneration Report	Mgmt	Yes	For	For	For
5	Approve Non-Executive Directors' Equity Plan	Mgmt	Yes	None	For	For
6	Approve Grant of Performance Share Rights to Steve Donohue	Mgmt	Yes	For	For	For

Date range covered: 10/01/2021 to 12/31/2021

Location(s): State Street Global Advisors 1412, State Street Global Advisors

Institution Account(s): Stichting Heineken Pensioenfond Equity Multifactor

FinecoBank SpA

Meeting Date: 10/21/2021	Country: Italy	Primary Security ID: T4R999104
Record Date: 10/12/2021	Meeting Type: Ordinary Shareholders	Ticker: FBK
Primary CUSIP: T4R999104	Primary ISIN: IT0000072170	Primary SEDOL: BNGN9Z1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt	No			
1	Approve Dividend Distribution	Mgmt	Yes	For	For	For

Kinnevik AB

Meeting Date: 10/21/2021	Country: Sweden	Primary Security ID: W5139V646
Record Date: 10/13/2021	Meeting Type: Extraordinary Shareholders	Ticker: KINV.B
Primary CUSIP: W5139V646	Primary ISIN: SE0015810247	Primary SEDOL: BNKF607

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	Yes	For	For	For
2	Prepare and Approve List of Shareholders	Mgmt	Yes	For	For	For
3	Approve Agenda of Meeting	Mgmt	Yes	For	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	Yes	For	For	For
5	Approve Agenda of Meeting	Mgmt	Yes	For	For	For
6.a	Approve Performance Share Plan (LTIP 2021)	Mgmt	Yes	For	For	For
6.b	Amend Articles Re: Equity-Related	Mgmt	Yes	For	For	For
6.c	Approve Equity Plan Financing Through Issuance of Shares	Mgmt	Yes	For	For	For
6.d	Approve Equity Plan Financing Through Repurchase of Shares	Mgmt	Yes	For	For	For
6.e	Approve Equity Plan Financing Through Transfer of Shares	Mgmt	Yes	For	For	For
6.f	Approve Equity Plan Financing Through Transfer of Shares to CEO and Senior Management	Mgmt	Yes	For	For	For

Date range covered: 10/01/2021 to 12/31/2021

Location(s): State Street Global Advisors 1412, State Street Global Advisors

Institution Account(s): Stichting Heineken Pensioenfond Equity Multifactor

Magellan Financial Group Limited

Meeting Date: 10/21/2021**Country:** Australia**Primary Security ID:** Q5713S107**Record Date:** 10/19/2021**Meeting Type:** Annual**Ticker:** MFG**Primary CUSIP:** Q5713S107**Primary ISIN:** AU000000MFG4**Primary SEDOL:** B015YX4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	Yes	For	For	For
3a	Elect Hamish Macquarie Douglass as Director	Mgmt	Yes	For	Refer	For
3b	Elect Colette Mary Garnsey as Director	Mgmt	Yes	For	Refer	For
4a	Approve Issuance of Plan Shares to Colette Mary Garnsey	Mgmt	Yes	For	For	For
4b	Approve Issuance of Related Party Benefit to Colette Mary Garnsey	Mgmt	Yes	For	For	For

Svenska Handelsbanken AB

Meeting Date: 10/21/2021**Country:** Sweden**Primary Security ID:** W9112U104**Record Date:** 10/13/2021**Meeting Type:** Extraordinary Shareholders**Ticker:** SHB.A**Primary CUSIP:** W9112U104**Primary ISIN:** SE0007100599**Primary SEDOL:** BXDZ9Q1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt	No			
2	Elect Chairman of Meeting	Mgmt	Yes	For	For	For
3.a	Designate Maria Sjostedt as Inspector of Minutes of Meeting	Mgmt	Yes	For	For	For
3.b	Designate Karl Aberg as Inspector of Minutes of Meeting	Mgmt	Yes	For	For	For
4	Prepare and Approve List of Shareholders	Mgmt	Yes	For	For	For
5	Approve Agenda of Meeting	Mgmt	Yes	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	For	For
7.a	Approve Transaction with a Related Party	Mgmt	Yes	For	For	For
7.b	Approve Distribution of Shares in AB Industrivarden to Shareholders	Mgmt	Yes	For	For	For
8	Close Meeting	Mgmt	No			

Date range covered: 10/01/2021 to 12/31/2021

Location(s): State Street Global Advisors 1412, State Street Global Advisors

Institution Account(s): Stichting Heineken Pensioenfond Equity Multifactor

Transurban Group

Meeting Date: 10/21/2021**Country:** Australia**Primary Security ID:** Q9194A106**Record Date:** 10/19/2021**Meeting Type:** Annual**Ticker:** TCL**Primary CUSIP:** Q9194A106**Primary ISIN:** AU000000TCL6**Primary SEDOL:** 6200882

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Resolutions for Transurban Holdings Limited and Transurban International Limited	Mgmt	No			
2a	Elect Patricia Cross as Director	Mgmt	Yes	For	For	For
2b	Elect Craig Drummond as Director	Mgmt	Yes	For	For	For
2c	Elect Timothy (Tim) Reed as Director	Mgmt	Yes	For	For	For
2d	Elect Robert (Rob) Whitfield as Director	Mgmt	Yes	For	For	For
2e	Elect Mark Birrell as Director	Mgmt	Yes	For	For	For
3	Approve Remuneration Report	Mgmt	Yes	For	Abstain	Abstain
	Resolution for Transurban Holdings Limited, Transurban International Limited and Transurban Holding Trust	Mgmt	No			
4	Approve Grant of Performance Awards to Scott Charlton	Mgmt	Yes	For	For	For

Wesfarmers Limited

Meeting Date: 10/21/2021**Country:** Australia**Primary Security ID:** Q95870103**Record Date:** 10/19/2021**Meeting Type:** Annual**Ticker:** WES**Primary CUSIP:** Q95870103**Primary ISIN:** AU000000WES1**Primary SEDOL:** 6948836

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Simon William (Bill) English as Director	Mgmt	Yes	For	For	For
2b	Elect Vanessa Miscamble Wallace as Director	Mgmt	Yes	For	For	For
2c	Elect Anil Sabharwal as Director	Mgmt	Yes	For	For	For
2d	Elect Alison Mary Watkins as Director	Mgmt	Yes	For	For	For
2e	Elect Alan John Cransberg as Director	Mgmt	Yes	For	For	For
3	Approve Remuneration Report	Mgmt	Yes	For	Refer	For

Date range covered: 10/01/2021 to 12/31/2021

Location(s): State Street Global Advisors 1412, State Street Global Advisors

Institution Account(s): Stichting Heineken Pensioenfonds Equity Multifactor

Wesfarmers Limited

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Grant of KEEPP Deferred Shares and KEEPP Performance Shares to Robert Scott	Mgmt	Yes	For	Refer	For
5	Approve Return of Capital to Shareholders	Mgmt	Yes	For	For	For

Insurance Australia Group Ltd.

Meeting Date: 10/22/2021	Country: Australia	Primary Security ID: Q49361100
Record Date: 10/20/2021	Meeting Type: Annual	Ticker: IAG
Primary CUSIP: Q49361100	Primary ISIN: AU0000000IAG3	Primary SEDOL: 6271026

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	Yes	For	Abstain	Abstain
2	Elect Michelle Tredenick as Director	Mgmt	Yes	For	For	For
3	Elect David Armstrong as Director	Mgmt	Yes	For	For	For
4	Elect George Sartorel as Director	Mgmt	Yes	For	For	For
5	Approve Issuance of Share Rights to Nick Hawkins	Mgmt	Yes	For	For	For

Cintas Corporation

Meeting Date: 10/26/2021	Country: USA	Primary Security ID: 172908105
Record Date: 09/01/2021	Meeting Type: Annual	Ticker: CTAS
Primary CUSIP: 172908105	Primary ISIN: US1729081059	Primary SEDOL: 2197137

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Gerald S. Adolph	Mgmt	Yes	For	For	For
1b	Elect Director John F. Barrett	Mgmt	Yes	For	For	For
1c	Elect Director Melanie W. Barstad	Mgmt	Yes	For	For	For
1d	Elect Director Karen L. Carnahan	Mgmt	Yes	For	Against	Against
1e	Elect Director Robert E. Coletti	Mgmt	Yes	For	Against	Against

Date range covered: 10/01/2021 to 12/31/2021

Location(s): State Street Global Advisors 1412, State Street Global Advisors

Institution Account(s): Stichting Heineken Pensioenfonds Equity Multifactor

Cintas Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Scott D. Farmer	Mgmt	Yes	For	Against	Against
1g	Elect Director Joseph Scaminace	Mgmt	Yes	For	Refer	Against
1h	Elect Director Todd M. Schneider	Mgmt	Yes	For	For	For
1i	Elect Director Ronald W. Tysoe	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
4	Eliminate Supermajority Vote Requirement	SH	Yes	Against	For	For

Sinch AB

Meeting Date: 10/26/2021	Country: Sweden	Primary Security ID: W835AF448
Record Date: 10/18/2021	Meeting Type: Extraordinary Shareholders	Ticker: SINCH
Primary CUSIP: W835AF448	Primary ISIN: SE0016101844	Primary SEDOL: BKP8Q11

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt	No			
2	Elect Chairman of Meeting	Mgmt	Yes	For	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	Yes	For	For	For
4	Prepare and Approve List of Shareholders	Mgmt	Yes	For	For	For
5	Approve Agenda of Meeting	Mgmt	Yes	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	For	For
7	Approve Merger Agreement with Deliver Holdings LLC; Authorize Issuance of Shares in Connection with Merger	Mgmt	Yes	For	For	For
8	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	Yes	For	Against	Against
9	Approve Stock Option Plan for Key Employees	Mgmt	Yes	For	Against	Against
10	Close Meeting	Mgmt	No			

Date range covered: 10/01/2021 to 12/31/2021

Location(s): State Street Global Advisors 1412, State Street Global Advisors

Institution Account(s): Stichting Heineken Pensioenfond Equity Multifactor

Parker-Hannifin Corporation

Meeting Date: 10/27/2021**Country:** USA**Primary Security ID:** 701094104**Record Date:** 09/03/2021**Meeting Type:** Annual**Ticker:** PH**Primary CUSIP:** 701094104**Primary ISIN:** US7010941042**Primary SEDOL:** 2671501

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lee C. Banks	Mgmt	Yes	For	For	For
1b	Elect Director Jillian C. Evanko	Mgmt	Yes	For	Against	Against
1c	Elect Director Lance M. Fritz	Mgmt	Yes	For	For	For
1d	Elect Director Linda A. Harty	Mgmt	Yes	For	For	For
1e	Elect Director William F. Lacey	Mgmt	Yes	For	For	For
1f	Elect Director Kevin A. Lobo	Mgmt	Yes	For	For	For
1g	Elect Director Joseph Scaminace	Mgmt	Yes	For	For	For
1h	Elect Director Ake Svensson	Mgmt	Yes	For	For	For
1i	Elect Director Laura K. Thompson	Mgmt	Yes	For	For	For
1j	Elect Director James R. Verrier	Mgmt	Yes	For	For	For
1k	Elect Director James L. Wainscott	Mgmt	Yes	For	For	For
1l	Elect Director Thomas L. Williams	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Woolworths Group Limited

Meeting Date: 10/27/2021**Country:** Australia**Primary Security ID:** Q98418108**Record Date:** 10/25/2021**Meeting Type:** Annual**Ticker:** WOW**Primary CUSIP:** Q98418108**Primary ISIN:** AU000000WOW2**Primary SEDOL:** 6981239

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Gordon Cairns as Director	Mgmt	Yes	For	For	For
2b	Elect Maxine Brenner as Director	Mgmt	Yes	For	For	For

Date range covered: 10/01/2021 to 12/31/2021

Location(s): State Street Global Advisors 1412, State Street Global Advisors

Institution Account(s): Stichting Heineken Pensioenfond Equity Multifactor

Woolworths Group Limited

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2c	Elect Philip Chronican as Director	Mgmt	Yes	For	For	For
3	Approve Remuneration Report	Mgmt	Yes	For	For	For
4	Approve Grant of Performance Share Rights to Brad Banducci	Mgmt	Yes	For	For	For
5	Approve Non-Executive Directors' Equity Plans	Mgmt	Yes	For	For	For

Bio-Techne Corporation

Meeting Date: 10/28/2021**Country:** USA**Primary Security ID:** 09073M104**Record Date:** 09/03/2021**Meeting Type:** Annual**Ticker:** TECH**Primary CUSIP:** 09073M104**Primary ISIN:** US09073M1045**Primary SEDOL:** BSHZ3Q0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Fix Number of Directors at Nine	Mgmt	Yes	For	For	For
2a	Elect Director Robert V. Baumgartner	Mgmt	Yes	For	For	For
2b	Elect Director Julie L. Bushman	Mgmt	Yes	For	For	For
2c	Elect Director John L. Higgins	Mgmt	Yes	For	For	For
2d	Elect Director Joseph D. Keegan	Mgmt	Yes	For	For	For
2e	Elect Director Charles R. Kummeth	Mgmt	Yes	For	For	For
2f	Elect Director Roeland Nusse	Mgmt	Yes	For	For	For
2g	Elect Director Alpna Seth	Mgmt	Yes	For	For	For
2h	Elect Director Randolph Steer	Mgmt	Yes	For	For	For
2i	Elect Director Rupert Vessey	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Ratify KPMG, LLP as Auditors	Mgmt	Yes	For	For	For

Catalent, Inc.

Meeting Date: 10/28/2021**Country:** USA**Primary Security ID:** 148806102**Record Date:** 09/03/2021**Meeting Type:** Annual**Ticker:** CTLT**Primary CUSIP:** 148806102**Primary ISIN:** US1488061029**Primary SEDOL:** BP96PQ4

Date range covered: 10/01/2021 to 12/31/2021

Location(s): State Street Global Advisors 1412, State Street Global Advisors

Institution Account(s): Stichting Heineken Pensioenfond Equity Multifactor

Catalent, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Madhavan "Madhu" Balachandran	Mgmt	Yes	For	For	For
1b	Elect Director Michael J. Barber	Mgmt	Yes	For	For	For
1c	Elect Director J. Martin Carroll	Mgmt	Yes	For	Refer	Against
1d	Elect Director John Chiminski	Mgmt	Yes	For	For	For
1e	Elect Director Rolf Classon	Mgmt	Yes	For	For	For
1f	Elect Director Rosemary A. Crane	Mgmt	Yes	For	For	For
1g	Elect Director John J. Greisch	Mgmt	Yes	For	For	For
1h	Elect Director Christa Kreuzburg	Mgmt	Yes	For	For	For
1i	Elect Director Gregory T. Lucier	Mgmt	Yes	For	Against	Against
1j	Elect Director Donald E. Morel, Jr.	Mgmt	Yes	For	For	For
1k	Elect Director Jack Stahl	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
5	Provide Right to Call Special Meeting	Mgmt	Yes	For	For	For
6	Amend Certificate of Incorporation to Add Federal Forum Selection Provision	Mgmt	Yes	For	For	For
7	Amend Articles	Mgmt	Yes	For	For	For

Hennes & Mauritz AB

Meeting Date: 10/28/2021	Country: Sweden	Primary Security ID: W41422101
Record Date: 10/20/2021	Meeting Type: Extraordinary Shareholders	Ticker: HM.B
Primary CUSIP: W41422101	Primary ISIN: SE0000106270	Primary SEDOL: 5687431

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt	No			

Date range covered: 10/01/2021 to 12/31/2021

Location(s): State Street Global Advisors 1412, State Street Global Advisors

Institution Account(s): Stichting Heineken Pensioenfond Equity Multifactor

Hennes & Mauritz AB

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Chairman of Meeting	Mgmt	Yes	For	For	For
3.1	Designate Jan Andersson as Inspector of Minutes of Meeting	Mgmt	Yes	For	For	For
3.2	Designate Erik Sjoman as Inspector of Minutes of Meeting	Mgmt	Yes	For	For	For
4	Prepare and Approve List of Shareholders	Mgmt	Yes	For	For	For
5	Approve Agenda of Meeting	Mgmt	Yes	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	For	For
7	Approve Dividends of SEK 6.50 Per Share	Mgmt	Yes	For	For	For
8	Close Meeting	Mgmt	No			

Inter Pipeline Ltd.

Meeting Date: 10/28/2021	Country: Canada	Primary Security ID: 45833V109
Record Date: 09/20/2021	Meeting Type: Special	Ticker: IPL
Primary CUSIP: 45833V109	Primary ISIN: CA45833V1094	Primary SEDOL: BDD54N3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Acquisition by Bison Acquisition Corp. and Brookfield Infrastructure Corporation Exchange Limited Partnership	Mgmt	Yes	For	Refer	For

Mediobanca SpA

Meeting Date: 10/28/2021	Country: Italy	Primary Security ID: T10584117
Record Date: 10/19/2021	Meeting Type: Annual/Special	Ticker: MB
Primary CUSIP: T10584117	Primary ISIN: IT0000062957	Primary SEDOL: 4574813

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt	No			
1.1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For

Date range covered: 10/01/2021 to 12/31/2021

Location(s): State Street Global Advisors 1412, State Street Global Advisors

Institution Account(s): Stichting Heineken Pensioenfond Equity Multifactor

Mediobanca SpA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Approve Allocation of Income	Mgmt	Yes	For	For	For
2	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	Yes	For	For	For
3.1	Approve Remuneration Policy	Mgmt	Yes	For	For	For
3.2	Approve Second Section of the Remuneration Report	Mgmt	Yes	For	For	For
3.3	Approve Severance Payments Policy	Mgmt	Yes	For	For	For
3.4	Approve 2022 Performance Share Scheme; Approve Partial Withdrawal of 2021-2025 Incentivization Scheme	Mgmt	Yes	For	For	For
4	Approve Director, Officer, and Internal Auditors Liability and Indemnity Insurance	Mgmt	Yes	For	For	For
	Extraordinary Business	Mgmt	No			
1	Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 4	Mgmt	Yes	For	For	For
2	Approve Cancellation of Capital Authorization Approved on October 28, 2020	Mgmt	Yes	For	For	For
3	Amend Company Bylaws Re: Articles 15, 18, and 23	Mgmt	Yes	For	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	Yes	None	For	For

Reece Limited

Meeting Date: 10/28/2021

Country: Australia

Primary Security ID: Q80528138

Record Date: 10/26/2021

Meeting Type: Annual

Ticker: REH

Primary CUSIP: Q80528138

Primary ISIN: AU000000REH4

Primary SEDOL: 6728801

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	Yes	For	For	For
2	Elect Andrew Wilson as Director	Mgmt	Yes	For	Refer	Against
3	Approve 2021 Long Term Incentive Plan	Mgmt	Yes	For	Against	Against
4	Approve Grant of Performance Rights to Peter Wilson	Mgmt	Yes	For	Against	Against

Date range covered: 10/01/2021 to 12/31/2021

Location(s): State Street Global Advisors 1412, State Street Global Advisors

Institution Account(s): Stichting Heineken Pensioenfond Equity Multifactor

South32 Ltd.**Meeting Date:** 10/28/2021**Country:** Australia**Primary Security ID:** Q86668102**Record Date:** 10/26/2021**Meeting Type:** Annual**Ticker:** S32**Primary CUSIP:** Q86668102**Primary ISIN:** AU0000000S320**Primary SEDOL:** BWSW5D9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Wayne Osborn as Director	Mgmt	Yes	For	For	For
2b	Elect Keith Rumble as Director	Mgmt	Yes	For	For	For
3	Approve Remuneration Report	Mgmt	Yes	For	For	For
4	Approve Grant of Rights to Graham Kerr	Mgmt	Yes	For	For	For
5	Approve Leaving Entitlements	Mgmt	Yes	For	For	For
6a	Approve the Amendments to the Company's Constitution	SH	Yes	Against	Against	Against
6b	Approve Climate-Related Lobbying	SH	Yes	For	For	For

Swedbank AB**Meeting Date:** 10/28/2021**Country:** Sweden**Primary Security ID:** W94232100**Record Date:** 10/20/2021**Meeting Type:** Extraordinary Shareholders**Ticker:** SWED.A**Primary CUSIP:** W94232100**Primary ISIN:** SE0000242455**Primary SEDOL:** 4846523

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt	No			
2	Elect Chairman of Meeting	Mgmt	Yes	For	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	Yes	For	For	For
4	Prepare and Approve List of Shareholders	Mgmt	Yes	For	For	For
5	Approve Agenda of Meeting	Mgmt	Yes	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	For	For
7	Approve Dividends of SEK 7.30 Per Share	Mgmt	Yes	For	For	For
8	Close Meeting	Mgmt	No			

Date range covered: 10/01/2021 to 12/31/2021

Location(s): State Street Global Advisors 1412, State Street Global Advisors

Institution Account(s): Stichting Heineken Pensioenfond Equity Multifactor

VICI Properties Inc.

Meeting Date: 10/29/2021	Country: USA	Primary Security ID: 925652109
Record Date: 09/21/2021	Meeting Type: Special	Ticker: VICI
Primary CUSIP: 925652109	Primary ISIN: US9256521090	Primary SEDOL: BYWH073

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Issue Shares in Connection with Merger	Mgmt	Yes	For	For	For
2	Adjourn Meeting	Mgmt	Yes	For	Against	Against

Chubb Limited

Meeting Date: 11/03/2021	Country: Switzerland	Primary Security ID: H1467J104
Record Date: 09/10/2021	Meeting Type: Extraordinary Shareholders	Ticker: CB
Primary CUSIP: H1467J104	Primary ISIN: CH0044328745	Primary SEDOL: B3BQMF6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ratify Share Repurchase Program	Mgmt	Yes	For	For	For
2	Approve CHF 349,339,410 Reduction in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	For
3	Transact Other Business (Voting)	Mgmt	Yes	For	Against	Against

ESR Cayman Limited

Meeting Date: 11/03/2021	Country: Cayman Islands	Primary Security ID: G31989109
Record Date: 10/28/2021	Meeting Type: Extraordinary Shareholders	Ticker: 1821
Primary CUSIP: G31989109	Primary ISIN: KYG319891092	Primary SEDOL: BHNCRK0

Date range covered: 10/01/2021 to 12/31/2021

Location(s): State Street Global Advisors 1412, State Street Global Advisors

Institution Account(s): Stichting Heineken Pensioenfond Equity Multifactor

ESR Cayman Limited

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Acquisition Agreement, Grant of Specific Mandate to Allot the Consideration Shares, the SMBC Subscription Shares and the Shares Pursuant to the Permitted Issuance and Related Transactions	Mgmt	Yes	For	For	For
2	Elect Lim Hwee Chiang (John) as Director	Mgmt	Yes	For	For	For
3	Elect Chiu Kwok Hung, Justin as Director	Mgmt	Yes	For	For	For
4	Elect Rajeev Kannan as Director	Mgmt	Yes	For	For	For

KLA Corporation**Meeting Date:** 11/03/2021**Country:** USA**Primary Security ID:** 482480100**Record Date:** 09/13/2021**Meeting Type:** Annual**Ticker:** KLAC**Primary CUSIP:** 482480100**Primary ISIN:** US4824801009**Primary SEDOL:** 2480138

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Edward Barnholt	Mgmt	Yes	For	For	For
1.2	Elect Director Robert Calderoni	Mgmt	Yes	For	For	For
1.3	Elect Director Jeneanne Hanley	Mgmt	Yes	For	For	For
1.4	Elect Director Emiko Higashi	Mgmt	Yes	For	Against	Against
1.5	Elect Director Kevin Kennedy	Mgmt	Yes	For	For	For
1.6	Elect Director Gary Moore	Mgmt	Yes	For	For	For
1.7	Elect Director Marie Myers	Mgmt	Yes	For	Against	Against
1.8	Elect Director Kiran Patel	Mgmt	Yes	For	For	For
1.9	Elect Director Victor Peng	Mgmt	Yes	For	For	For
1.10	Elect Director Robert Rango	Mgmt	Yes	For	For	For
1.11	Elect Director Richard Wallace	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Date range covered: 10/01/2021 to 12/31/2021

Location(s): State Street Global Advisors 1412, State Street Global Advisors

Institution Account(s): Stichting Heineken Pensioenfond Equity Multifactor

Square, Inc.

Meeting Date: 11/03/2021	Country: USA	Primary Security ID: 852234103
Record Date: 10/01/2021	Meeting Type: Special	Ticker: SQ
Primary CUSIP: 852234103	Primary ISIN: US8522341036	Primary SEDOL: BYNZGK1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Issue Shares in Connection with Transaction Agreement	Mgmt	Yes	For	For	For
2	Adjourn Meeting	Mgmt	Yes	For	Against	Against

Groupe Bruxelles Lambert SA

Meeting Date: 11/04/2021	Country: Belgium	Primary Security ID: B4746J115
Record Date: 10/21/2021	Meeting Type: Extraordinary Shareholders	Ticker: GBLB
Primary CUSIP: B4746J115	Primary ISIN: BE0003797140	Primary SEDOL: 7097328

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Shareholders' Meeting Agenda	Mgmt	No			
1.1	Approve Cancellation of Own Shares	Mgmt	Yes	For	For	For
2.1	Elect Co-optation of Alexandra Soto as Director	Mgmt	Yes	For	Against	Against
2.2	Approve Remuneration Policy	Mgmt	Yes	For	Against	Against
3	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	Yes	For	For	For

NortonLifeLock Inc.

Meeting Date: 11/04/2021	Country: USA	Primary Security ID: 668771108
Record Date: 10/13/2021	Meeting Type: Special	Ticker: NLOK
Primary CUSIP: 668771108	Primary ISIN: US6687711084	Primary SEDOL: BJN4XN5

Date range covered: 10/01/2021 to 12/31/2021

Location(s): State Street Global Advisors 1412, State Street Global Advisors

Institution Account(s): Stichting Heineken Pensioenfond Equity Multifactor

NortonLifeLock Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Issue Shares in Connection with Merger	Mgmt	Yes	For	For	For
2	Adjourn Meeting	Mgmt	Yes	For	Against	Against

Sun Hung Kai Properties Limited**Meeting Date:** 11/04/2021**Country:** Hong Kong**Primary Security ID:** Y82594121**Record Date:** 10/29/2021**Meeting Type:** Annual**Ticker:** 16**Primary CUSIP:** Y82594121**Primary ISIN:** HK0016000132**Primary SEDOL:** 6859927

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Final Dividend	Mgmt	Yes	For	For	For
3.1a	Elect Wong Chik-wing, Mike as Director	Mgmt	Yes	For	For	For
3.1b	Elect Li Ka-cheung, Eric as Director	Mgmt	Yes	For	For	For
3.1c	Elect Leung Ko May-yee, Margaret as Director	Mgmt	Yes	For	For	For
3.1d	Elect Wu Xiang-dong as Director	Mgmt	Yes	For	Against	Against
3.1e	Elect Kwok Kai-chun, Geoffrey as Director	Mgmt	Yes	For	For	For
3.1f	Elect Kwok Kai-fai, Adam as Director	Mgmt	Yes	For	For	For
3.2	Approve Directors' Fees	Mgmt	Yes	For	For	For
4	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
5	Authorize Repurchase of Issued Share Capital	Mgmt	Yes	For	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	Yes	For	Against	Against
7	Authorize Reissuance of Repurchased Shares	Mgmt	Yes	For	Against	Against
8	Adopt New Share Option Scheme of SmarTone Telecommunications Holdings Limited	Mgmt	Yes	For	Against	Against

Date range covered: 10/01/2021 to 12/31/2021

Location(s): State Street Global Advisors 1412, State Street Global Advisors

Institution Account(s): Stichting Heineken Pensioenfond Equity Multifactor

Cardinal Health, Inc.

Meeting Date: 11/05/2021	Country: USA	Primary Security ID: 14149Y108
Record Date: 09/07/2021	Meeting Type: Annual	Ticker: CAH
Primary CUSIP: 14149Y108	Primary ISIN: US14149Y1082	Primary SEDOL: 2175672

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Carrie S. Cox	Mgmt	Yes	For	Against	Against
1b	Elect Director Bruce L. Downey	Mgmt	Yes	For	For	For
1c	Elect Director Sheri H. Edison	Mgmt	Yes	For	For	For
1d	Elect Director David C. Evans	Mgmt	Yes	For	For	For
1e	Elect Director Patricia A. Hemingway Hall	Mgmt	Yes	For	For	For
1f	Elect Director Akhil Johri	Mgmt	Yes	For	For	For
1g	Elect Director Michael C. Kaufmann	Mgmt	Yes	For	For	For
1h	Elect Director Gregory B. Kenny	Mgmt	Yes	For	For	For
1i	Elect Director Nancy Killefer	Mgmt	Yes	For	For	For
1j	Elect Director Dean A. Scarborough	Mgmt	Yes	For	For	For
1k	Elect Director John H. Weiland	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Mgmt	Yes	For	For	For
6	Require Independent Board Chair	SH	Yes	Against	Against	Against

Qantas Airways Limited

Meeting Date: 11/05/2021	Country: Australia	Primary Security ID: Q77974550
Record Date: 11/03/2021	Meeting Type: Annual	Ticker: QAN
Primary CUSIP: Q77974550	Primary ISIN: AU000000QAN2	Primary SEDOL: 6710347

Date range covered: 10/01/2021 to 12/31/2021

Location(s): State Street Global Advisors 1412, State Street Global Advisors

Institution Account(s): Stichting Heineken Pensioenfonds Equity Multifactor

Qantas Airways Limited

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.1	Elect Belinda Hutchinson as Director	Mgmt	Yes	For	For	For
2.2	Elect Antony Tyler as Director	Mgmt	Yes	For	For	For
2.3	Elect Todd Sampson as Director	Mgmt	Yes	For	For	For
3	Approve Participation of Alan Joyce in the Long Term Incentive Plan	Mgmt	Yes	For	For	For
4	Approve Remuneration Report	Mgmt	Yes	For	Against	Against
5	Approve the Amendments to the Company's Constitution	Mgmt	Yes	For	For	For

Spark New Zealand Ltd.

Meeting Date: 11/05/2021	Country: New Zealand	Primary Security ID: Q8619N107
Record Date: 11/03/2021	Meeting Type: Annual	Ticker: SPK
Primary CUSIP: Q8619N107	Primary ISIN: NZTELE0001S4	Primary SEDOL: 6881436

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Authorize Board to Fix Remuneration of the Auditors	Mgmt	Yes	For	For	For
2	Elect Alison Barrass as Director	Mgmt	Yes	For	For	For
3	Elect David Havercroft as Director	Mgmt	Yes	For	For	For

Lam Research Corporation

Meeting Date: 11/08/2021	Country: USA	Primary Security ID: 512807108
Record Date: 09/09/2021	Meeting Type: Annual	Ticker: LRCX
Primary CUSIP: 512807108	Primary ISIN: US5128071082	Primary SEDOL: 2502247

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sohail U. Ahmed	Mgmt	Yes	For	For	For

Date range covered: 10/01/2021 to 12/31/2021

Location(s): State Street Global Advisors 1412, State Street Global Advisors

Institution Account(s): Stichting Heineken Pensioenfonds Equity Multifactor

Lam Research Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Timothy M. Archer	Mgmt	Yes	For	For	For
1.3	Elect Director Eric K. Brandt	Mgmt	Yes	For	Withhold	Withhold
1.4	Elect Director Michael R. Cannon	Mgmt	Yes	For	For	For
1.5	Elect Director Catherine P. Lego	Mgmt	Yes	For	For	For
1.6	Elect Director Bethany J. Mayer	Mgmt	Yes	For	Withhold	Withhold
1.7	Elect Director Abhijit Y. Talwalkar	Mgmt	Yes	For	Withhold	Withhold
1.8	Elect Director Lih Shyng (Rick L.) Tsai	Mgmt	Yes	For	For	For
1.9	Elect Director Leslie F. Varon	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Wix.com Ltd.**Meeting Date:** 11/08/2021**Country:** Israel**Primary Security ID:** M98068105**Record Date:** 09/30/2021**Meeting Type:** Annual**Ticker:** WIX**Primary CUSIP:** M98068105**Primary ISIN:** IL0011301780**Primary SEDOL:** BFZCHN7

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Reelect Yuval Cohen as Director	Mgmt	Yes	For	For	For
1b	Reelect Ron Gutler as Director	Mgmt	Yes	For	For	For
1c	Reelect Roy Saar as Director	Mgmt	Yes	For	For	For
2	Ratify Appoint of Kost, Forer, Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
3	Discuss Financial Statements and the Report of the Board	Mgmt	No			

Fortescue Metals Group Ltd.**Meeting Date:** 11/09/2021**Country:** Australia**Primary Security ID:** Q39360104**Record Date:** 11/07/2021**Meeting Type:** Annual**Ticker:** FMG**Primary CUSIP:** Q39360104**Primary ISIN:** AU000000FMG4**Primary SEDOL:** 6086253

Date range covered: 10/01/2021 to 12/31/2021

Location(s): State Street Global Advisors 1412, State Street Global Advisors

Institution Account(s): Stichting Heineken Pensioenfonds Equity Multifactor

Fortescue Metals Group Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	Yes	For	For	For
2	Elect Sebastian Coe as Director	Mgmt	Yes	For	For	For
3	Elect Jean Baderschneider as Director	Mgmt	Yes	For	For	For
4	Elect Cao Zhiqiang as Director	Mgmt	Yes	For	For	For
5	Approve Fortescue Metals Group Ltd Performance Rights Plan	Mgmt	Yes	For	For	For
6	Approve Issuance of Performance Rights to Elizabeth Gaines	Mgmt	Yes	For	Against	Against
7	Approve the Amendments to the Company's Constitution	SH	Yes	Against	Against	Against
8	Approve Support for Improvement to Western Australian Cultural Heritage Protection Law	SH	Yes	Against	Against	Against

Amtor Plc

Meeting Date: 11/10/2021	Country: Jersey	Primary Security ID: G0250X107
Record Date: 09/15/2021	Meeting Type: Annual	Ticker: AMCR
Primary CUSIP: G0250X107	Primary ISIN: JE00BJ1F3079	Primary SEDOL: BJ1F307

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Graeme Liebelt	Mgmt	Yes	For	For	For
1b	Elect Director Armin Meyer	Mgmt	Yes	For	For	For
1c	Elect Director Ronald Delia	Mgmt	Yes	For	For	For
1d	Elect Director Achal Agarwal	Mgmt	Yes	For	For	For
1e	Elect Director Andrea Bertone	Mgmt	Yes	For	For	For
1f	Elect Director Susan Carter	Mgmt	Yes	For	For	For
1g	Elect Director Karen Guerra	Mgmt	Yes	For	For	For
1h	Elect Director Nicholas (Tom) Long	Mgmt	Yes	For	For	For
1i	Elect Director Arun Nayar	Mgmt	Yes	For	For	For
1j	Elect Director Jeremy Sutcliffe	Mgmt	Yes	For	For	For

Date range covered: 10/01/2021 to 12/31/2021

Location(s): State Street Global Advisors 1412, State Street Global Advisors

Institution Account(s): Stichting Heineken Pensioenfonds Equity Multifactor

Amcor Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1k	Elect Director David Szczupak	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Automatic Data Processing, Inc.

Meeting Date: 11/10/2021 **Country:** USA **Primary Security ID:** 053015103
Record Date: 09/13/2021 **Meeting Type:** Annual **Ticker:** ADP

Primary CUSIP: 053015103 **Primary ISIN:** US0530151036 **Primary SEDOL:** 2065308

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Peter Bisson	Mgmt	Yes	For	For	For
1b	Elect Director Richard T. Clark	Mgmt	Yes	For	For	For
1c	Elect Director Linnie M. Haynesworth	Mgmt	Yes	For	For	For
1d	Elect Director John P. Jones	Mgmt	Yes	For	For	For
1e	Elect Director Francine S. Katsoudas	Mgmt	Yes	For	For	For
1f	Elect Director Nazzic S. Keene	Mgmt	Yes	For	For	For
1g	Elect Director Thomas J. Lynch	Mgmt	Yes	For	Against	Against
1h	Elect Director Scott F. Powers	Mgmt	Yes	For	For	For
1i	Elect Director William J. Ready	Mgmt	Yes	For	For	For
1j	Elect Director Carlos A. Rodriguez	Mgmt	Yes	For	For	For
1k	Elect Director Sandra S. Wijnberg	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Abstain	Abstain
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
4	Report on Workforce Engagement in Governance	SH	Yes	Against	Against	Against

Date range covered: 10/01/2021 to 12/31/2021

Location(s): State Street Global Advisors 1412, State Street Global Advisors

Institution Account(s): Stichting Heineken Pensioenfond Equity Multifactor

Coles Group Limited

Meeting Date: 11/10/2021**Country:** Australia**Primary Security ID:** Q26203408**Record Date:** 11/08/2021**Meeting Type:** Annual**Ticker:** COL**Primary CUSIP:** Q26203408**Primary ISIN:** AU00000030678**Primary SEDOL:** BYWR0T5

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.1	Elect Abi Cleland as Director	Mgmt	Yes	For	For	For
2.2	Elect Richard Freudenstein as Director	Mgmt	Yes	For	For	For
3	Approve Remuneration Report	Mgmt	Yes	For	For	For
4	Approve Grant of STI Shares to Steven Cain	Mgmt	Yes	For	For	For
5	Approve Grant of Performance Rights to Steven Cain	Mgmt	Yes	For	For	For
6	Approve Renewal of Proportional Takeover Provisions in the Constitution	Mgmt	Yes	For	For	For

Fox Corporation

Meeting Date: 11/10/2021**Country:** USA**Primary Security ID:** 35137L105**Record Date:** 09/13/2021**Meeting Type:** Annual**Ticker:** FOXA**Primary CUSIP:** 35137L105**Primary ISIN:** US35137L1052**Primary SEDOL:** BJJMGL2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director K. Rupert Murdoch	Mgmt	Yes	For	For	For
1b	Elect Director Lachlan K. Murdoch	Mgmt	Yes	For	For	For
1c	Elect Director William A. Burck	Mgmt	Yes	For	Against	Against
1d	Elect Director Chase Carey	Mgmt	Yes	For	For	For
1e	Elect Director Anne Dias	Mgmt	Yes	For	For	For
1f	Elect Director Roland A. Hernandez	Mgmt	Yes	For	For	For
1g	Elect Director Jacques Nasser	Mgmt	Yes	For	For	For
1h	Elect Director Paul D. Ryan	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Against

Date range covered: 10/01/2021 to 12/31/2021

Location(s): State Street Global Advisors 1412, State Street Global Advisors

Institution Account(s): Stichting Heineken Pensioenfonds Equity Multifactor

Fox Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Report on Lobbying Payments and Policy	SH	Yes	Against	For	For
5	Amend Certificate of Incorporation to Become a Public Benefit Corporation	SH	Yes	Against	Against	Against

Newcrest Mining Ltd.

Meeting Date: 11/10/2021**Country:** Australia**Primary Security ID:** Q6651B114**Record Date:** 11/08/2021**Meeting Type:** Annual**Ticker:** NCM**Primary CUSIP:** Q6651B114**Primary ISIN:** AU000000NCM7**Primary SEDOL:** 6637101

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Jane McAloon as Director	Mgmt	Yes	For	For	For
2b	Elect Peter Tomsett as Director	Mgmt	Yes	For	For	For
2c	Elect Philip Aiken as Director	Mgmt	Yes	For	For	For
3	Approve Grant of Performance Rights to Sandeep Biswas	Mgmt	Yes	For	For	For
4	Approve Remuneration Report	Mgmt	Yes	For	Abstain	Abstain
5	Approve Termination Benefits	Mgmt	Yes	For	For	For

Oracle Corporation

Meeting Date: 11/10/2021**Country:** USA**Primary Security ID:** 68389X105**Record Date:** 09/13/2021**Meeting Type:** Annual**Ticker:** ORCL**Primary CUSIP:** 68389X105**Primary ISIN:** US68389X1054**Primary SEDOL:** 2661568

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jeffrey S. Berg	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Michael J. Boskin	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director Safra A. Catz	Mgmt	Yes	For	For	For
1.4	Elect Director Bruce R. Chizen	Mgmt	Yes	For	Withhold	Withhold

Date range covered: 10/01/2021 to 12/31/2021

Location(s): State Street Global Advisors 1412, State Street Global Advisors

Institution Account(s): Stichting Heineken Pensioenfond Equity Multifactor

Oracle Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director George H. Conrades	Mgmt	Yes	For	Withhold	Withhold
1.6	Elect Director Lawrence J. Ellison	Mgmt	Yes	For	For	For
1.7	Elect Director Rona A. Fairhead	Mgmt	Yes	For	For	For
1.8	Elect Director Jeffrey O. Henley	Mgmt	Yes	For	For	For
1.9	Elect Director Renee J. James	Mgmt	Yes	For	For	For
1.10	Elect Director Charles W. Moorman, IV	Mgmt	Yes	For	For	For
1.11	Elect Director Leon E. Panetta	Mgmt	Yes	For	For	For
1.12	Elect Director William G. Parrett	Mgmt	Yes	For	For	For
1.13	Elect Director Naomi O. Seligman	Mgmt	Yes	For	For	For
1.14	Elect Director Vishal Sikka	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Against
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Against
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
5	Report on Racial Equity Audit	SH	Yes	Against	For	For
6	Require Independent Board Chair	SH	Yes	Against	For	For
7	Report on Political Contributions	SH	Yes	Against	Against	Against

Pernod Ricard SA

Meeting Date: 11/10/2021

Country: France

Primary Security ID: F72027109

Record Date: 11/08/2021

Meeting Type: Annual/Special

Ticker: RI

Primary CUSIP: F72027109

Primary ISIN: FR0000120693

Primary SEDOL: 4682329

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt	No			
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
3	Approve Allocation of Income and Dividends of EUR 3.12 per Share	Mgmt	Yes	For	For	For

Date range covered: 10/01/2021 to 12/31/2021

Location(s): State Street Global Advisors 1412, State Street Global Advisors

Institution Account(s): Stichting Heineken Pensioenfonds Equity Multifactor

Pernod Ricard SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Reelect Anne Lange as Director	Mgmt	Yes	For	For	For
5	Reelect Societe Paul Ricard as Director	Mgmt	Yes	For	For	For
6	Reelect Veronica Vargas as Director	Mgmt	Yes	For	For	For
7	Elect Namita Shah as Director	Mgmt	Yes	For	For	For
8	Approve Compensation of Alexandre Ricard, Chairman and CEO	Mgmt	Yes	For	For	For
9	Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	For	For
10	Approve Remuneration Policy of Alexandre Ricard, Chairman and CEO	Mgmt	Yes	For	For	For
11	Approve Remuneration Policy of Directors	Mgmt	Yes	For	For	For
12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	For
13	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	Yes	For	For	For
	Extraordinary Business	Mgmt	No			
14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	For
15	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 134 Million	Mgmt	Yes	For	For	For
16	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 41 Million	Mgmt	Yes	For	For	For
17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 15, 16 and 18	Mgmt	Yes	For	For	For
18	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 41 Million	Mgmt	Yes	For	For	For
19	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	Yes	For	For	For
20	Authorize Capital Increase of Up to 10 Percent of Issued Capital for Future Exchange Offers	Mgmt	Yes	For	For	For
21	Authorize Capitalization of Reserves of Up to EUR 134 Million for Bonus Issue or Increase in Par Value	Mgmt	Yes	For	For	For

Date range covered: 10/01/2021 to 12/31/2021

Location(s): State Street Global Advisors 1412, State Street Global Advisors

Institution Account(s): Stichting Heineken Pensioenfond Equity Multifactor

Pernod Ricard SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
22	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Executive Corporate Officers	Mgmt	Yes	For	For	For
23	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	Yes	For	For	For
24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For	For	For
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group's Subsidiaries	Mgmt	Yes	For	For	For
26	Amend Article 7 and 33 of Bylaws to Comply with Legal Changes	Mgmt	Yes	For	For	For
27	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	For

Raiffeisen Bank International AG

Meeting Date: 11/10/2021	Country: Austria	Primary Security ID: A7111G104
Record Date: 10/31/2021	Meeting Type: Extraordinary Shareholders	Ticker: RBI
Primary CUSIP: A7111G104	Primary ISIN: AT0000606306	Primary SEDOL: B0704T9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income and Dividends of EUR 0.75 per Share	Mgmt	Yes	For	For	For

BHP Group Limited

Meeting Date: 11/11/2021	Country: Australia	Primary Security ID: Q1498M100
Record Date: 11/09/2021	Meeting Type: Annual	Ticker: BHP
Primary CUSIP: Q1498M100	Primary ISIN: AU000000BHP4	Primary SEDOL: 6144690

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For

Date range covered: 10/01/2021 to 12/31/2021

Location(s): State Street Global Advisors 1412, State Street Global Advisors

Institution Account(s): Stichting Heineken Pensioenfond Equity Multifactor

BHP Group Limited

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Appoint Ernst & Young LLP as Auditor of the Company	Mgmt	Yes	For	For	For
3	Authorize the Risk and Audit Committee to Fix Remuneration of the Auditors	Mgmt	Yes	For	For	For
4	Approve General Authority to Issue Shares in BHP Group Plc	Mgmt	Yes	For	For	For
5	Approve General Authority to Issue Shares in BHP Group Plc for Cash	Mgmt	Yes	For	For	For
6	Approve the Repurchase of Shares in BHP Group Plc	Mgmt	Yes	For	For	For
7	Approve Remuneration Report for UK Law Purposes	Mgmt	Yes	For	For	For
8	Approve Remuneration Report for Australian Law Purposes	Mgmt	Yes	For	For	For
9	Approve Grant of Awards to Mike Henry	Mgmt	Yes	For	For	For
10	Elect Terry Bowen as Director	Mgmt	Yes	For	For	For
11	Elect Malcolm Broomhead as Director	Mgmt	Yes	For	For	For
12	Elect Xiaoqun Clever as Director	Mgmt	Yes	For	For	For
13	Elect Ian Cockerill as Director	Mgmt	Yes	For	For	For
14	Elect Gary Goldberg as Director	Mgmt	Yes	For	For	For
15	Elect Mike Henry as Director	Mgmt	Yes	For	For	For
16	Elect Ken MacKenzie as Director	Mgmt	Yes	For	For	For
17	Elect John Mogford as Director	Mgmt	Yes	For	For	For
18	Elect Christine O'Reilly as Director	Mgmt	Yes	For	For	For
19	Elect Dion Weisler as Director	Mgmt	Yes	For	For	For
20	Approve Climate Transition Action Plan	Mgmt	Yes	For	For	For
21	Amend Constitution of BHP Group Limited	SH	Yes	Against	Against	Against
22	Approve Climate-Related Lobbying	SH	Yes	For	For	For
23	Approve Capital Protection	SH	Yes	Against	Against	Against

Computershare Limited**Meeting Date:** 11/11/2021**Country:** Australia**Primary Security ID:** Q2721E105**Record Date:** 11/09/2021**Meeting Type:** Annual**Ticker:** CPU**Primary CUSIP:** Q2721E105**Primary ISIN:** AU000000CPU5**Primary SEDOL:** 6180412

Date range covered: 10/01/2021 to 12/31/2021

Location(s): State Street Global Advisors 1412, State Street Global Advisors

Institution Account(s): Stichting Heineken Pensioenfond Equity Multifactor

Computershare Limited

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Lisa Gay as Director	Mgmt	Yes	For	For	For
3	Elect Paul Reynolds as Director	Mgmt	Yes	For	For	For
4	Elect John Nendick as Director	Mgmt	Yes	For	For	For
5	Approve Remuneration Report	Mgmt	Yes	For	Abstain	Abstain
6	Approve Grant of Performance Rights to Stuart Irving	Mgmt	Yes	For	For	For
7	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	Yes	For	For	For

REA Group Ltd

Meeting Date: 11/11/2021 **Country:** Australia **Primary Security ID:** Q8051B108
Record Date: 11/09/2021 **Meeting Type:** Annual **Ticker:** REA

Primary CUSIP: Q8051B108 **Primary ISIN:** AU0000000REA9 **Primary SEDOL:** 6198578

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	Yes	For	For	For
3a	Elect Jennifer Lambert as Director	Mgmt	Yes	For	For	For
3b	Elect Hamish McLennan as Director	Mgmt	Yes	For	Against	Against
4a	Approve Issuance of 2,660 Additional Performance Rights to Owen Wilson under the 2023 REA Group Long-Term Incentive Plan	Mgmt	Yes	For	Against	Against
4b	Approve Issuance of 7,959 Performance Rights to Owen Wilson under the 2024 REA Group Long-Term Incentive Plan	Mgmt	Yes	For	Against	Against
5a	Approve General Amendments to the Company's Constitution	Mgmt	Yes	For	For	For
5b	Approve Technology Amendments to the Company's Constitution	Mgmt	Yes	For	Against	Against
6	Approve Financial Assistance in Relation to the Acquisition	Mgmt	Yes	For	For	For
7	Approve Increase in Non-Executive Directors' Fee Pool	Mgmt	Yes	None	For	For

Date range covered: 10/01/2021 to 12/31/2021

Location(s): State Street Global Advisors 1412, State Street Global Advisors

Institution Account(s): Stichting Heineken Pensioenfond Equity Multifactor

Lendlease Group

Meeting Date: 11/12/2021**Country:** Australia**Primary Security ID:** Q55368114**Record Date:** 11/10/2021**Meeting Type:** Annual**Ticker:** LLC**Primary CUSIP:** Q55368114**Primary ISIN:** AU000000LLC3**Primary SEDOL:** 6512004

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Elizabeth Proust as Director	Mgmt	Yes	For	For	For
2b	Elect Michael Ullmer as Director	Mgmt	Yes	For	For	For
3	Approve Remuneration Report	Mgmt	Yes	For	For	For
4	Approve Issuance of Performance Rights to Anthony Lombardo	Mgmt	Yes	For	For	For
5	Approve Proportional Takeover Provisions	Mgmt	Yes	For	For	For
6	Approve the Spill Resolution	Mgmt	Yes	Against	Against	Against

Skandinaviska Enskilda Banken AB

Meeting Date: 11/12/2021**Country:** Sweden**Primary Security ID:** W25381141**Record Date:** 11/04/2021**Meeting Type:** Extraordinary Shareholders**Ticker:** SEB.A**Primary CUSIP:** W25381141**Primary ISIN:** SE0000148884**Primary SEDOL:** 4813345

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt	No			
2	Elect Chairman of Meeting	Mgmt	Yes	For	For	For
3.1	Designate Charlotte Munthe Nilsson as Inspector of Minutes of Meeting	Mgmt	Yes	For	For	For
3.2	Designate Ossian Ekdahl as Inspector of Minutes of Meeting	Mgmt	Yes	For	For	For
4	Prepare and Approve List of Shareholders	Mgmt	Yes	For	For	For
5	Approve Agenda of Meeting	Mgmt	Yes	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	For	For
7	Approve Dividends of SEK 4.10 Per Share	Mgmt	Yes	For	For	For
8	Close Meeting	Mgmt	No			

Date range covered: 10/01/2021 to 12/31/2021

Location(s): State Street Global Advisors 1412, State Street Global Advisors

Institution Account(s): Stichting Heineken Pensioenfond Equity Multifactor

The Estee Lauder Companies Inc.

Meeting Date: 11/12/2021**Country:** USA**Primary Security ID:** 518439104**Record Date:** 09/13/2021**Meeting Type:** Annual**Ticker:** EL**Primary CUSIP:** 518439104**Primary ISIN:** US5184391044**Primary SEDOL:** 2320524

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Rose Marie Bravo	Mgmt	Yes	For	Withhold	Withhold
1b	Elect Director Paul J. Fribourg	Mgmt	Yes	For	Withhold	Withhold
1c	Elect Director Jennifer Hyman	Mgmt	Yes	For	For	For
1d	Elect Director Barry S. Sternlicht	Mgmt	Yes	For	Withhold	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Against

Jack Henry & Associates, Inc.

Meeting Date: 11/16/2021**Country:** USA**Primary Security ID:** 426281101**Record Date:** 09/20/2021**Meeting Type:** Annual**Ticker:** JKHY**Primary CUSIP:** 426281101**Primary ISIN:** US4262811015**Primary SEDOL:** 2469193

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David B. Foss	Mgmt	Yes	For	For	For
1.2	Elect Director Matthew C. Flanigan	Mgmt	Yes	For	For	For
1.3	Elect Director Thomas H. Wilson, Jr.	Mgmt	Yes	For	For	For
1.4	Elect Director Jacque R. Fiegel	Mgmt	Yes	For	For	For
1.5	Elect Director Thomas A. Wimsatt	Mgmt	Yes	For	For	For
1.6	Elect Director Laura G. Kelly	Mgmt	Yes	For	For	For
1.7	Elect Director Shruti S. Miyashiro	Mgmt	Yes	For	For	For
1.8	Elect Director Wesley A. Brown	Mgmt	Yes	For	For	For
1.9	Elect Director Curtis A. Campbell	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Date range covered: 10/01/2021 to 12/31/2021

Location(s): State Street Global Advisors 1412, State Street Global Advisors

Institution Account(s): Stichting Heineken Pensioenfond Equity Multifactor

Jack Henry & Associates, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For

Mirvac Group

Meeting Date: 11/16/2021	Country: Australia	Primary Security ID: Q62377108
Record Date: 11/14/2021	Meeting Type: Annual	Ticker: MGR
Primary CUSIP: Q62377108	Primary ISIN: AU000000MGR9	Primary SEDOL: 6161978

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.1	Elect John Mulcahy as Director	Mgmt	Yes	For	For	For
2.2	Elect James M. Millar as Director	Mgmt	Yes	For	For	For
3	Approve Remuneration Report	Mgmt	Yes	For	For	For
4	Approve the Participation of Susan Lloyd-Hurwitz in the Mirvac Group Long Term Performance Plan	Mgmt	Yes	For	For	For

Western Digital Corporation

Meeting Date: 11/16/2021	Country: USA	Primary Security ID: 958102105
Record Date: 09/20/2021	Meeting Type: Annual	Ticker: WDC
Primary CUSIP: 958102105	Primary ISIN: US9581021055	Primary SEDOL: 2954699

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kimberly E. Alexy	Mgmt	Yes	For	For	For
1b	Elect Director Thomas H. Caulfield	Mgmt	Yes	For	For	For
1c	Elect Director Martin I. Cole	Mgmt	Yes	For	For	For
1d	Elect Director Tunc Doluca	Mgmt	Yes	For	For	For
1e	Elect Director David V. Goeckeler	Mgmt	Yes	For	For	For
1f	Elect Director Matthew E. Massengill	Mgmt	Yes	For	For	For
1g	Elect Director Paula A. Price	Mgmt	Yes	For	For	For

Date range covered: 10/01/2021 to 12/31/2021

Location(s): State Street Global Advisors 1412, State Street Global Advisors

Institution Account(s): Stichting Heineken Pensioenfond Equity Multifactor

Western Digital Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Stephanie A. Streeter	Mgmt	Yes	For	For	For
1i	Elect Director Miyuki Suzuki	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For

Afterpay Limited

Meeting Date: 11/17/2021 **Country:** Australia **Primary Security ID:** Q3583G105**Record Date:** 11/15/2021 **Meeting Type:** Annual **Ticker:** APT**Primary CUSIP:** Q3583G105 **Primary ISIN:** AU000000APT1 **Primary SEDOL:** BF5L8B9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2A	Elect Elana Rubin as Director	Mgmt	Yes	For	For	For
2B	Elect Dana Stalder as Director	Mgmt	Yes	For	For	For
3	Approve Remuneration Report	Mgmt	Yes	For	For	For

Hexagon AB

Meeting Date: 11/17/2021 **Country:** Sweden **Primary Security ID:** W4R431112**Record Date:** 11/09/2021 **Meeting Type:** Extraordinary Shareholders **Ticker:** HEXA.B**Primary CUSIP:** W4R431112 **Primary ISIN:** SE0015961909 **Primary SEDOL:** BNZFHC1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	Yes	For	For	For
2	Prepare and Approve List of Shareholders	Mgmt	Yes	For	For	For
3	Approve Agenda of Meeting	Mgmt	Yes	For	For	For
4.1	Designate Johannes Wingborg as Inspector of Minutes of Meeting	Mgmt	Yes	For	For	For

Date range covered: 10/01/2021 to 12/31/2021

Location(s): State Street Global Advisors 1412, State Street Global Advisors

Institution Account(s): Stichting Heineken Pensioenfonds Equity Multifactor

Hexagon AB

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.2	Designate Fredrik Skoglund as Inspector of Minutes of Meeting	Mgmt	Yes	For	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	For	For
6	Amend Articles Re: Number of Board Members	Mgmt	Yes	For	For	For
7	Determine Number of Members (10) and Deputy Members (0) of Board	Mgmt	Yes	For	For	For
8.1	Elect Brett Watson as New Director	Mgmt	Yes	For	For	For
8.2	Elect Erik Huggers as New Director	Mgmt	Yes	For	For	For
9	Approve Remuneration of New Elected Directors	Mgmt	Yes	For	For	For

Seek Limited

Meeting Date: 11/17/2021	Country: Australia	Primary Security ID: Q8382E102
Record Date: 11/15/2021	Meeting Type: Annual	Ticker: SEK
Primary CUSIP: Q8382E102	Primary ISIN: AU0000000SEK6	Primary SEDOL: B0767Y3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	Yes	For	Against	Against
3a	Elect Graham Goldsmith as Director	Mgmt	Yes	For	For	For
3b	Elect Michael Wachtel as Director	Mgmt	Yes	For	For	For
3c	Elect Andrew Bassat as Director	Mgmt	Yes	For	For	For
4	Approve Grant of Equity Right to Ian Narev	Mgmt	Yes	For	Against	Against
5	Approve Grant of Options and Rights to Ian Narev	Mgmt	Yes	For	Against	Against
6	Approve Leaving Benefits	Mgmt	Yes	For	For	For

Smiths Group Plc

Meeting Date: 11/17/2021	Country: United Kingdom	Primary Security ID: G82401111
Record Date: 11/15/2021	Meeting Type: Annual	Ticker: SMIN
Primary CUSIP: G82401111	Primary ISIN: GB00B1WY2338	Primary SEDOL: B1WY233

Date range covered: 10/01/2021 to 12/31/2021

Location(s): State Street Global Advisors 1412, State Street Global Advisors

Institution Account(s): Stichting Heineken Pensioenfonds Equity Multifactor

Smiths Group Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Remuneration Policy	Mgmt	Yes	For	For	For
3	Approve Remuneration Report	Mgmt	Yes	For	For	For
4	Approve Final Dividend	Mgmt	Yes	For	For	For
5	Elect Paul Keel as Director	Mgmt	Yes	For	For	For
6	Re-elect Sir George Buckley as Director	Mgmt	Yes	For	For	For
7	Re-elect Pam Cheng as Director	Mgmt	Yes	For	For	For
8	Re-elect Dame Ann Dowling as Director	Mgmt	Yes	For	For	For
9	Re-elect Tanya Fratto as Director	Mgmt	Yes	For	For	For
10	Re-elect Karin Hoeing as Director	Mgmt	Yes	For	For	For
11	Re-elect William Seeger as Director	Mgmt	Yes	For	For	For
12	Re-elect Mark Seligman as Director	Mgmt	Yes	For	For	For
13	Re-elect John Shipsey as Director	Mgmt	Yes	For	For	For
14	Re-elect Noel Tata as Director	Mgmt	Yes	For	Against	Against
15	Reappoint KPMG LLP as Auditors	Mgmt	Yes	For	For	For
16	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
17	Authorise Issue of Equity	Mgmt	Yes	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	Against	Against
22	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	For

Date range covered: 10/01/2021 to 12/31/2021

Location(s): State Street Global Advisors 1412, State Street Global Advisors

Institution Account(s): Stichting Heineken Pensioenfond Equity Multifactor

Smiths Group Plc

Meeting Date: 11/17/2021	Country: United Kingdom	Primary Security ID: G82401111
Record Date: 11/15/2021	Meeting Type: Special	Ticker: SMIN
Primary CUSIP: G82401111	Primary ISIN: GB00B1WY2338	Primary SEDOL: B1WY233

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Sale of Smiths Medical 2020 Limited	Mgmt	Yes	For	For	For
2	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	Against	Against

The a2 Milk Company Limited

Meeting Date: 11/17/2021	Country: New Zealand	Primary Security ID: Q2774Q104
Record Date: 11/15/2021	Meeting Type: Annual	Ticker: ATM
Primary CUSIP: Q2774Q104	Primary ISIN: NZATME0002S8	Primary SEDOL: 6287250

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Authorize Board to Fix Remuneration of the Auditors	Mgmt	Yes	For	For	For
2	Elect David Bortolussi as Director	Mgmt	Yes	For	For	For
3	Elect Bessie Lee as Director	Mgmt	Yes	For	Against	Against
4	Elect Warwick Every-Burns as Director	Mgmt	Yes	For	For	For

The Clorox Company

Meeting Date: 11/17/2021	Country: USA	Primary Security ID: 189054109
Record Date: 09/24/2021	Meeting Type: Annual	Ticker: CLX
Primary CUSIP: 189054109	Primary ISIN: US1890541097	Primary SEDOL: 2204026

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Amy Banse	Mgmt	Yes	For	For	For
1.2	Elect Director Richard H. Carmona	Mgmt	Yes	For	For	For

Date range covered: 10/01/2021 to 12/31/2021

Location(s): State Street Global Advisors 1412, State Street Global Advisors

Institution Account(s): Stichting Heineken Pensioenfond Equity Multifactor

The Clorox Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Spencer C. Fleischer	Mgmt	Yes	For	For	For
1.4	Elect Director Esther Lee	Mgmt	Yes	For	For	For
1.5	Elect Director A. D. David Mackay	Mgmt	Yes	For	For	For
1.6	Elect Director Paul Parker	Mgmt	Yes	For	For	For
1.7	Elect Director Linda Rendle	Mgmt	Yes	For	For	For
1.8	Elect Director Matthew J. Shattock	Mgmt	Yes	For	For	For
1.9	Elect Director Kathryn Tesija	Mgmt	Yes	For	For	For
1.10	Elect Director Russell J. Weiner	Mgmt	Yes	For	For	For
1.11	Elect Director Christopher J. Williams	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
5	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	SH	Yes	Against	Against	Against

Bluescope Steel Limited

Meeting Date: 11/18/2021	Country: Australia	Primary Security ID: Q1415L177
Record Date: 11/16/2021	Meeting Type: Annual	Ticker: BSL
Primary CUSIP: Q1415L177	Primary ISIN: AU0000000BSL0	Primary SEDOL: 6533232

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	Yes	For	For	For
3	Elect Mark Hutchinson as Director	Mgmt	Yes	For	For	For
4	Approve Grant of Share Rights to Mark Vassella	Mgmt	Yes	For	For	For
5	Approve Grant of Alignment Rights to Mark Vassella	Mgmt	Yes	For	For	For
6	Approve Potential Termination Benefits	Mgmt	Yes	For	For	For
7	Approve the Increase in the Maximum Number of Directors from 10 to 12	Mgmt	Yes	For	For	For

Date range covered: 10/01/2021 to 12/31/2021

Location(s): State Street Global Advisors 1412, State Street Global Advisors

Institution Account(s): Stichting Heineken Pensioenfond Equity Multifactor

Broadridge Financial Solutions, Inc.**Meeting Date:** 11/18/2021**Country:** USA**Primary Security ID:** 11133T103**Record Date:** 09/23/2021**Meeting Type:** Annual**Ticker:** BR**Primary CUSIP:** 11133T103**Primary ISIN:** US11133T1034**Primary SEDOL:** B1VP7R6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Leslie A. Brun	Mgmt	Yes	For	For	For
1b	Elect Director Pamela L. Carter	Mgmt	Yes	For	For	For
1c	Elect Director Richard J. Daly	Mgmt	Yes	For	For	For
1d	Elect Director Robert N. Duelks	Mgmt	Yes	For	For	For
1e	Elect Director Melvin L. Flowers	Mgmt	Yes	For	For	For
1f	Elect Director Timothy C. Gokey	Mgmt	Yes	For	For	For
1g	Elect Director Brett A. Keller	Mgmt	Yes	For	For	For
1h	Elect Director Maura A. Markus	Mgmt	Yes	For	For	For
1i	Elect Director Annette L. Nazareth	Mgmt	Yes	For	For	For
1j	Elect Director Thomas J. Perna	Mgmt	Yes	For	For	For
1k	Elect Director Amit K. Zavery	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Goodman Group**Meeting Date:** 11/18/2021**Country:** Australia**Primary Security ID:** Q4229W132**Record Date:** 11/16/2021**Meeting Type:** Annual**Ticker:** GMG**Primary CUSIP:** Q4229W132**Primary ISIN:** AU0000000GMG2**Primary SEDOL:** B03FYZ4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Appoint KPMG as Auditors of Goodman Logistics (HK) Limited and Authorize the Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
2	Elect Rebecca McGrath as Director of Goodman Limited	Mgmt	Yes	For	For	For

Date range covered: 10/01/2021 to 12/31/2021

Location(s): State Street Global Advisors 1412, State Street Global Advisors

Institution Account(s): Stichting Heineken Pensioenfond Equity Multifactor

Goodman Group

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3a	Elect Danny Peeters as Director of Goodman Limited	Mgmt	Yes	For	For	For
3b	Elect Danny Peeters as Director of Goodman Logistics (HK) Ltd	Mgmt	Yes	For	For	For
4	Elect David Collins as Director of Goodman Logistics (HK) Ltd	Mgmt	Yes	For	For	For
5	Approve Remuneration Report	Mgmt	Yes	For	Against	Against
6	Approve Issuance of Performance Rights to Greg Goodman	Mgmt	Yes	For	Against	Against
7	Approve Issuance of Performance Rights to Danny Peeters	Mgmt	Yes	For	Against	Against
8	Approve Issuance of Performance Rights to Anthony Rozic	Mgmt	Yes	For	Against	Against

Medibank Private Limited

Meeting Date: 11/18/2021	Country: Australia	Primary Security ID: Q5921Q109
Record Date: 11/16/2021	Meeting Type: Annual	Ticker: MPL
Primary CUSIP: Q5921Q109	Primary ISIN: AU000000MPL3	Primary SEDOL: BRTNNQ5

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Gerard Dalbosco as Director	Mgmt	Yes	For	For	For
3	Approve Remuneration Report	Mgmt	Yes	For	For	For
4	Approve Grant of Performance Rights to David Koczkar	Mgmt	Yes	For	For	For

Northern Star Resources Limited

Meeting Date: 11/18/2021	Country: Australia	Primary Security ID: Q6951U101
Record Date: 11/16/2021	Meeting Type: Annual	Ticker: NST
Primary CUSIP: Q6951U101	Primary ISIN: AU000000NST8	Primary SEDOL: 6717456

Date range covered: 10/01/2021 to 12/31/2021

Location(s): State Street Global Advisors 1412, State Street Global Advisors

Institution Account(s): Stichting Heineken Pensioenfond Equity Multifactor

Northern Star Resources Limited

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	Yes	For	Abstain	Abstain
2	Approve Conditional Spill Resolution	Mgmt	Yes	Against	Against	Against
3	Approve Issuance of 329,776 LTI-1 Performance Rights to Stuart Tonkin	Mgmt	Yes	For	For	For
4	Approve Issuance of 247,332 LTI-2 Performance Rights to Stuart Tonkin	Mgmt	Yes	For	Against	Against
5	Approve Issuance of 164,888 STI Performance Rights to Stuart Tonkin	Mgmt	Yes	For	For	For
6	Elect John Fitzgerald as Director	Mgmt	Yes	For	Against	Against
7	Elect Sally Langer as Director	Mgmt	Yes	For	For	For
8	Elect John Richards as Director	Mgmt	Yes	For	For	For
9	Elect Michael Chaney as Director	Mgmt	Yes	For	For	For
10	Elect Sharon Warburton as Director	Mgmt	Yes	For	For	For

ResMed Inc.

Meeting Date: 11/18/2021

Country: USA

Primary Security ID: 761152107

Record Date: 09/21/2021

Meeting Type: Annual

Ticker: RMD

Primary CUSIP: 761152107

Primary ISIN: US7611521078

Primary SEDOL: 2732903

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Karen Drexler	Mgmt	Yes	For	For	For
1b	Elect Director Michael 'Mick' Farrell	Mgmt	Yes	For	For	For
1c	Elect Director Peter Farrell	Mgmt	Yes	For	For	For
1d	Elect Director Harjit Gill	Mgmt	Yes	For	For	For
1e	Elect Director Ronald 'Ron' Taylor	Mgmt	Yes	For	For	For
1f	Elect Director John Hernandez	Mgmt	Yes	For	For	For
1g	Elect Director Desney Tan	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For

Date range covered: 10/01/2021 to 12/31/2021

Location(s): State Street Global Advisors 1412, State Street Global Advisors

Institution Account(s): Stichting Heineken Pensioenfonds Equity Multifactor

ResMed Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Sonic Healthcare Limited

Meeting Date: 11/18/2021	Country: Australia	Primary Security ID: Q8563C107
Record Date: 11/16/2021	Meeting Type: Annual	Ticker: SHL
Primary CUSIP: Q8563C107	Primary ISIN: AU000000SHL7	Primary SEDOL: 6821120

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Kate Spargo as Director	Mgmt	Yes	For	For	For
2	Elect Lou Panaccio as Director	Mgmt	Yes	For	Against	Against
3	Approve Remuneration Report	Mgmt	Yes	For	For	For
4	Approve Grant of Options and Performance Rights to Colin Goldschmidt	Mgmt	Yes	For	For	For
5	Approve Grant of Options and Performance Rights to Chris Wilks	Mgmt	Yes	For	For	For

Sysco Corporation

Meeting Date: 11/19/2021	Country: USA	Primary Security ID: 871829107
Record Date: 09/20/2021	Meeting Type: Annual	Ticker: SYM
Primary CUSIP: 871829107	Primary ISIN: US8718291078	Primary SEDOL: 2868165

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Daniel J. Brutto	Mgmt	Yes	For	For	For
1b	Elect Director John M. Cassaday	Mgmt	Yes	For	For	For
1c	Elect Director Larry C. Glasscock	Mgmt	Yes	For	For	For
1d	Elect Director Bradley M. Halverson	Mgmt	Yes	For	For	For
1e	Elect Director John M. Hinshaw	Mgmt	Yes	For	For	For
1f	Elect Director Kevin P. Hourican	Mgmt	Yes	For	For	For

Date range covered: 10/01/2021 to 12/31/2021

Location(s): State Street Global Advisors 1412, State Street Global Advisors

Institution Account(s): Stichting Heineken Pensioenfonds Equity Multifactor

Sysco Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Hans-Joachim Koerber	Mgmt	Yes	For	For	For
1h	Elect Director Stephanie A. Lundquist	Mgmt	Yes	For	For	For
1i	Elect Director Edward D. Shirley	Mgmt	Yes	For	For	For
1j	Elect Director Sheila G. Talton	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Abstain	Abstain
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
4	Report on GHG Emissions Reduction Targets	SH	Yes	None	For	For

Industrivarden AB

Meeting Date: 11/23/2021	Country: Sweden	Primary Security ID: W45430100
Record Date: 11/15/2021	Meeting Type: Extraordinary Shareholders	Ticker: INDU.A
Primary CUSIP: W45430100	Primary ISIN: SE0000190126	Primary SEDOL: B1VSK10

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	Yes	For	For	For
2	Designate Inspector(s) of Minutes of Meeting	Mgmt	Yes	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	Yes	For	For	For
4	Approve Agenda of Meeting	Mgmt	Yes	For	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	For	For
6.a	Approve SEK 8.3 Million Reduction in Share Capital via Share Cancellation for Transfer to Unrestricted Equity	Mgmt	Yes	For	For	For
6.b	Approve Capitalization of Reserves of SEK 8.3 Million for a Bonus Issue	Mgmt	Yes	For	For	For

New World Development Company Limited

Meeting Date: 11/23/2021	Country: Hong Kong	Primary Security ID: Y6266R109
Record Date: 11/15/2021	Meeting Type: Annual	Ticker: 17
Primary CUSIP: Y6266R109	Primary ISIN: HK0000608585	Primary SEDOL: BM94GQ4

Date range covered: 10/01/2021 to 12/31/2021

Location(s): State Street Global Advisors 1412, State Street Global Advisors

Institution Account(s): Stichting Heineken Pensioenfond Equity Multifactor

New World Development Company Limited

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Final Dividend	Mgmt	Yes	For	For	For
3a	Elect Yeung Ping-Leung, Howard as Director	Mgmt	Yes	For	For	For
3b	Elect Ho Hau-Hay, Hamilton as Director	Mgmt	Yes	For	For	For
3c	Elect Cheng Chi-Heng as Director	Mgmt	Yes	For	For	For
3d	Elect Sitt Nam-Hoi as Director	Mgmt	Yes	For	For	For
3e	Elect Ip Yuk-Keung, Albert as Director	Mgmt	Yes	For	For	For
3f	Elect Chan Johnson Ow as Director	Mgmt	Yes	For	For	For
3g	Authorize Board to Fix Remuneration of Directors	Mgmt	Yes	For	For	For
4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
5	Authorize Repurchase of Issued Share Capital	Mgmt	Yes	For	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	Yes	For	For	For
7	Approve Grant of Options Under the Share Option Scheme	Mgmt	Yes	For	Against	Against
8	Adopt New Share Option Scheme	Mgmt	Yes	For	Against	Against

Chr. Hansen Holding A/S

Meeting Date: 11/24/2021

Country: Denmark

Primary Security ID: K1830B107

Record Date: 11/17/2021

Meeting Type: Annual

Ticker: CHR

Primary CUSIP: K1830B107

Primary ISIN: DK0060227585

Primary SEDOL: B573M11

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Board Report	Mgmt	No			
2	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For

Date range covered: 10/01/2021 to 12/31/2021

Location(s): State Street Global Advisors 1412, State Street Global Advisors

Institution Account(s): Stichting Heineken Pensioenfonds Equity Multifactor

Chr. Hansen Holding A/S

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Allocation of Income and Dividends of DKK 6.54 Per Share	Mgmt	Yes	For	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	Yes	For	For	For
5	Approve Remuneration of Directors in the Amount of DKK 1.3 Million for Chair, DKK 840,000 for Vice-Chair and DKK 420,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	Yes	For	For	For
6	Amendment to Remuneration Policy for Board of Directors and Executive Management	Mgmt	Yes	For	For	For
7a	Reelect Dominique Reiniche (Chair) as Director	Mgmt	Yes	For	For	For
7b.a	Reelect Jesper Brandgaard as Director	Mgmt	Yes	For	For	For
7b.b	Reelect Luis Cantarell as Director	Mgmt	Yes	For	For	For
7b.c	Reelect Lise Kaae as Director	Mgmt	Yes	For	For	For
7b.d	Reelect Heidi Kleinbach-Sauter as Director	Mgmt	Yes	For	For	For
7b.e	Reelect Kevin Lane as Director	Mgmt	Yes	For	For	For
7b.f	Reelect Lillie Li Valeur as Director	Mgmt	Yes	For	For	For
8	Reelect PricewaterhouseCoopers as Auditor	Mgmt	Yes	For	For	For
9	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	Yes	For	For	For

Erste Group Bank AG**Meeting Date:** 11/25/2021**Country:** Austria**Primary Security ID:** A19494102**Record Date:** 11/15/2021**Meeting Type:** Extraordinary Shareholders**Ticker:** EBS**Primary CUSIP:** A19494102**Primary ISIN:** AT00000652011**Primary SEDOL:** 5289837

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income and Dividends of EUR 1.00 per Share	Mgmt	Yes	For	For	For

Date range covered: 10/01/2021 to 12/31/2021

Location(s): State Street Global Advisors 1412, State Street Global Advisors

Institution Account(s): Stichting Heineken Pensioenfond Equity Multifactor

Evolution Mining Limited**Meeting Date:** 11/25/2021**Country:** Australia**Primary Security ID:** Q3647R147**Record Date:** 11/23/2021**Meeting Type:** Annual**Ticker:** EVN**Primary CUSIP:** Q3647R147**Primary ISIN:** AU0000000EVN4**Primary SEDOL:** B3X0F91

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	Yes	None	For	For
2	Elect Lawrence (Lawrie) Conway as Director	Mgmt	Yes	For	For	For
3	Approve Issuance of Performance Rights to Jacob (Jake) Klein	Mgmt	Yes	For	For	For
4	Approve Issuance of Performance Rights to Lawrence (Lawrie) Conway	Mgmt	Yes	For	For	For

FAST RETAILING CO., LTD.**Meeting Date:** 11/25/2021**Country:** Japan**Primary Security ID:** J1346E100**Record Date:** 08/31/2021**Meeting Type:** Annual**Ticker:** 9983**Primary CUSIP:** J1346E100**Primary ISIN:** JP3802300008**Primary SEDOL:** 6332439

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Yanai, Tadashi	Mgmt	Yes	For	Refer	Against
1.2	Elect Director Hattori, Nobumichi	Mgmt	Yes	For	For	For
1.3	Elect Director Shintaku, Masaaki	Mgmt	Yes	For	For	For
1.4	Elect Director Nawa, Takashi	Mgmt	Yes	For	For	For
1.5	Elect Director Ono, Naotake	Mgmt	Yes	For	For	For
1.6	Elect Director Kathy Matsui	Mgmt	Yes	For	For	For
1.7	Elect Director Okazaki, Takeshi	Mgmt	Yes	For	For	For
1.8	Elect Director Yanai, Kazumi	Mgmt	Yes	For	For	For
1.9	Elect Director Yanai, Koji	Mgmt	Yes	For	For	For
2	Approve Compensation Ceiling for Directors	Mgmt	Yes	For	For	For

Date range covered: 10/01/2021 to 12/31/2021

Location(s): State Street Global Advisors 1412, State Street Global Advisors

Institution Account(s): Stichting Heineken Pensioenfond Equity Multifactor

Agnico Eagle Mines Limited

Meeting Date: 11/26/2021	Country: Canada	Primary Security ID: 008474108
Record Date: 10/13/2021	Meeting Type: Special	Ticker: AEM
Primary CUSIP: 008474108	Primary ISIN: CA0084741085	Primary SEDOL: 2009834

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Issuance of Shares in Connection with the Acquisition of Kirkland Lake Gold Ltd.	Mgmt	Yes	For	For	For

JD Sports Fashion Plc

Meeting Date: 11/26/2021	Country: United Kingdom	Primary Security ID: G5144Y112
Record Date: 11/24/2021	Meeting Type: Special	Ticker: JD
Primary CUSIP: G5144Y112	Primary ISIN: GB00BYX91H57	Primary SEDOL: BYX91H5

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	This Meeting is Originally Scheduled on 28 October 2021	Mgmt	No			
1	Approve Share Sub-Division	Mgmt	Yes	For	For	For

Kirkland Lake Gold Ltd.

Meeting Date: 11/26/2021	Country: Canada	Primary Security ID: 49741E100
Record Date: 10/13/2021	Meeting Type: Special	Ticker: KL
Primary CUSIP: 49741E100	Primary ISIN: CA49741E1007	Primary SEDOL: BD4G349

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Acquisition by Agnico Eagle Mines Limited	Mgmt	Yes	For	Refer	For

Date range covered: 10/01/2021 to 12/31/2021

Location(s): State Street Global Advisors 1412, State Street Global Advisors

Institution Account(s): Stichting Heineken Pensioenfond Equity Multifactor

ORIX JREIT Inc.

Meeting Date: 11/26/2021	Country: Japan	Primary Security ID: J8996L102
Record Date: 08/31/2021	Meeting Type: Special	Ticker: 8954
Primary CUSIP: J8996L102	Primary ISIN: JP3040880001	Primary SEDOL: 6527774

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Amend Provisions on Deemed Approval System	Mgmt	Yes	For	For	For
2	Elect Executive Director Miura, Hiroshi	Mgmt	Yes	For	For	For
3	Elect Alternate Executive Director Hattori, Takeshi	Mgmt	Yes	For	For	For
4.1	Elect Supervisory Director Koike, Toshio	Mgmt	Yes	For	For	For
4.2	Elect Supervisory Director Hattori, Takeshi	Mgmt	Yes	For	For	For
4.3	Elect Supervisory Director Oshimi, Yukako	Mgmt	Yes	For	For	For

Roche Holding AG

Meeting Date: 11/26/2021	Country: Switzerland	Primary Security ID: H69293217
Record Date:	Meeting Type: Extraordinary Shareholders	Ticker: ROG
Primary CUSIP: H69293217	Primary ISIN: CH0012032048	Primary SEDOL: 7110388

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Interim Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve CHF 53.3 Million Reduction in Share Capital via Cancellation of Shares	Mgmt	Yes	For	For	For
3	Transact Other Business (Voting)	Mgmt	Yes	For	Against	Against

Ryohin Keikaku Co., Ltd.

Meeting Date: 11/26/2021	Country: Japan	Primary Security ID: J6571N105
Record Date: 08/31/2021	Meeting Type: Annual	Ticker: 7453
Primary CUSIP: J6571N105	Primary ISIN: JP3976300008	Primary SEDOL: 6758455

Date range covered: 10/01/2021 to 12/31/2021

Location(s): State Street Global Advisors 1412, State Street Global Advisors

Institution Account(s): Stichting Heineken Pensioenfond Equity Multifactor

Ryohin Keikaku Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 20	Mgmt	Yes	For	For	For
2	Amend Articles to Add Provisions on Corporate Philosophy - Amend Business Lines - Allow Virtual Only Shareholder Meetings - Disclose Shareholder Meeting Materials on Internet - Reduce Directors' Term - Amend Provisions on Director Titles	Mgmt	Yes	For	Refer	Against
3.1	Elect Director Kanai, Masaaki	Mgmt	Yes	For	Against	Against
3.2	Elect Director Shimazaki, Asako	Mgmt	Yes	For	For	For
3.3	Elect Director Yagyu, Masayoshi	Mgmt	Yes	For	For	For
3.4	Elect Director Yoshikawa, Atsushi	Mgmt	Yes	For	For	For
4	Appoint Statutory Auditor Suzuki, Kei	Mgmt	Yes	For	For	For
5	Approve Compensation Ceiling for Directors	Mgmt	Yes	For	For	For
6	Approve Compensation Ceiling for Statutory Auditors	Mgmt	Yes	For	For	For
7	Approve Restricted Stock Plan	Mgmt	Yes	For	For	For

Daiwa House REIT Investment Corp.**Meeting Date:** 11/30/2021**Country:** Japan**Primary Security ID:** J1236F118**Record Date:** 08/31/2021**Meeting Type:** Special**Ticker:** 8984**Primary CUSIP:** J1236F118**Primary ISIN:** JP3046390005**Primary SEDOL:** B0Z6WY0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Amend Provisions on Deemed Approval System - Reflect Changes in Accounting Standards - Amend Asset Management Compensation	Mgmt	Yes	For	For	For
2	Elect Executive Director Asada, Toshiharu	Mgmt	Yes	For	For	For
3	Elect Alternate Executive Director Tsuchida, Koichi	Mgmt	Yes	For	For	For
4.1	Elect Supervisory Director Ishikawa, Hiroshi	Mgmt	Yes	For	For	For
4.2	Elect Supervisory Director Kogayu, Junko	Mgmt	Yes	For	For	For

Date range covered: 10/01/2021 to 12/31/2021

Location(s): State Street Global Advisors 1412, State Street Global Advisors

Institution Account(s): Stichting Heineken Pensioenfond Equity Multifactor

Daiwa House REIT Investment Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Elect Alternate Supervisory Director Kakishima, Fusae	Mgmt	Yes	For	For	For

Microsoft Corporation

Meeting Date: 11/30/2021	Country: USA	Primary Security ID: 594918104
Record Date: 09/30/2021	Meeting Type: Annual	Ticker: MSFT
Primary CUSIP: 594918104	Primary ISIN: US5949181045	Primary SEDOL: 2588173

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Reid G. Hoffman	Mgmt	Yes	For	For	For
1.2	Elect Director Hugh F. Johnston	Mgmt	Yes	For	For	For
1.3	Elect Director Teri L. List	Mgmt	Yes	For	For	For
1.4	Elect Director Satya Nadella	Mgmt	Yes	For	For	For
1.5	Elect Director Sandra E. Peterson	Mgmt	Yes	For	For	For
1.6	Elect Director Penny S. Pritzker	Mgmt	Yes	For	For	For
1.7	Elect Director Carlos A. Rodriguez	Mgmt	Yes	For	For	For
1.8	Elect Director Charles W. Scharf	Mgmt	Yes	For	For	For
1.9	Elect Director John W. Stanton	Mgmt	Yes	For	For	For
1.10	Elect Director John W. Thompson	Mgmt	Yes	For	For	For
1.11	Elect Director Emma N. Walmsley	Mgmt	Yes	For	For	For
1.12	Elect Director Padmasree Warrior	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Approve Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
5	Report on Gender/Racial Pay Gap	SH	Yes	Against	Against	Against
6	Report on Effectiveness of Workplace Sexual Harassment Policies	SH	Yes	Against	Against	Against
7	Prohibit Sales of Facial Recognition Technology to All Government Entities	SH	Yes	Against	Against	Against

Date range covered: 10/01/2021 to 12/31/2021

Location(s): State Street Global Advisors 1412, State Street Global Advisors

Institution Account(s): Stichting Heineken Pensioenfonds Equity Multifactor

Microsoft Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Report on Implementation of the Fair Chance Business Pledge	SH	Yes	Against	Against	Against
9	Report on Lobbying Activities Alignment with Company Policies	SH	Yes	Against	For	For

Campbell Soup Company

Meeting Date: 12/01/2021	Country: USA	Primary Security ID: 134429109
Record Date: 10/05/2021	Meeting Type: Annual	Ticker: CPB
Primary CUSIP: 134429109	Primary ISIN: US1344291091	Primary SEDOL: 2162845

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Fabiola R. Arredondo	Mgmt	Yes	For	For	For
1.2	Elect Director Howard M. Averill	Mgmt	Yes	For	For	For
1.3	Elect Director John P. (JP) Billbrey	Mgmt	Yes	For	For	For
1.4	Elect Director Mark A. Clouse	Mgmt	Yes	For	For	For
1.5	Elect Director Bennett Dorrance	Mgmt	Yes	For	For	For
1.6	Elect Director Maria Teresa (Tessa) Hilado	Mgmt	Yes	For	For	For
1.7	Elect Director Grant H. Hill	Mgmt	Yes	For	For	For
1.8	Elect Director Sarah Hofstetter	Mgmt	Yes	For	For	For
1.9	Elect Director Marc B. Lautenbach	Mgmt	Yes	For	For	For
1.10	Elect Director Mary Alice Dorrance Malone	Mgmt	Yes	For	For	For
1.11	Elect Director Keith R. McLoughlin	Mgmt	Yes	For	For	For
1.12	Elect Director Kurt T. Schmidt	Mgmt	Yes	For	For	For
1.13	Elect Director Archbold D. van Beuren	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Adopt Simple Majority Vote	SH	Yes	Against	For	For
5	Allow Shareholder Meetings to be Held in Virtual Format	SH	Yes	Against	Against	Against

Date range covered: 10/01/2021 to 12/31/2021

Location(s): State Street Global Advisors 1412, State Street Global Advisors

Institution Account(s): Stichting Heineken Pensioenfonds Equity Multifactor

Coloplast A/S

Meeting Date: 12/02/2021**Country:** Denmark**Primary Security ID:** K16018192**Record Date:** 11/25/2021**Meeting Type:** Annual**Ticker:** COLO.B**Primary CUSIP:** K16018192**Primary ISIN:** DK0060448595**Primary SEDOL:** B8FMRX8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt	No			
2	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
3	Approve Allocation of Income	Mgmt	Yes	For	For	For
4	Approve Remuneration Report	Mgmt	Yes	For	For	For
5	Approve Remuneration of Directors in the Amount of DKK 1.35 Million for Chairman, DKK 787,500 for Deputy Chairman, and DKK 450,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	Yes	For	For	For
6	Approve Update of the Company's Overall Guidelines for Incentive Pay to the Executive Management	Mgmt	Yes	For	For	For
7.1	Reelect Lars Soren Rasmussen as Director	Mgmt	Yes	For	For	For
7.2	Reelect Niels Peter Louis-Hansen as Director	Mgmt	Yes	For	For	For
7.3	Reelect Jette Nygaard-Andersen as Director	Mgmt	Yes	For	For	For
7.4	Reelect Carsten Hellmann as Director	Mgmt	Yes	For	For	For
7.5	Reelect Marianne Wiinholt as Director	Mgmt	Yes	For	For	For
7.6	Elect Annette Bruls as New Director	Mgmt	Yes	For	For	For
8	Ratify PricewaterhouseCoopers as Auditors	Mgmt	Yes	For	For	For
9	Other Business	Mgmt	No			

Ferguson Plc

Meeting Date: 12/02/2021**Country:** Jersey**Primary Security ID:** G3421J106**Record Date:** 11/30/2021**Meeting Type:** Annual**Ticker:** FERG**Primary CUSIP:** G3421J106**Primary ISIN:** JE00BJVNSS43**Primary SEDOL:** BJVNSS4

Date range covered: 10/01/2021 to 12/31/2021

Location(s): State Street Global Advisors 1412, State Street Global Advisors

Institution Account(s): Stichting Heineken Pensioenfond Equity Multifactor

Ferguson Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Remuneration Report	Mgmt	Yes	For	For	For
3	Approve Final Dividend	Mgmt	Yes	For	For	For
4	Elect Kelly Baker as Director	Mgmt	Yes	For	For	For
5	Elect Brian May as Director	Mgmt	Yes	For	For	For
6	Elect Suzanne Wood as Director	Mgmt	Yes	For	For	For
7	Re-elect Bill Brundage as Director	Mgmt	Yes	For	For	For
8	Re-elect Geoff Drabble as Director	Mgmt	Yes	For	For	For
9	Re-elect Catherine Halligan as Director	Mgmt	Yes	For	For	For
10	Re-elect Kevin Murphy as Director	Mgmt	Yes	For	For	For
11	Re-elect Alan Murray as Director	Mgmt	Yes	For	For	For
12	Re-elect Tom Schmitt as Director	Mgmt	Yes	For	For	For
13	Re-elect Dr Nadia Shouraboura as Director	Mgmt	Yes	For	For	For
14	Re-elect Jacqueline Simmonds as Director	Mgmt	Yes	For	For	For
15	Reappoint Deloitte LLP as Auditors	Mgmt	Yes	For	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	For
18	Authorise Issue of Equity	Mgmt	Yes	For	For	For
19	Approve Employee Share Purchase Plan	Mgmt	Yes	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For

Date range covered: 10/01/2021 to 12/31/2021

Location(s): State Street Global Advisors 1412, State Street Global Advisors

Institution Account(s): Stichting Heineken Pensioenfond Equity Multifactor

Atlantia SpA

Meeting Date: 12/03/2021**Country:** Italy**Primary Security ID:** T05404107**Record Date:** 11/24/2021**Meeting Type:** Extraordinary Shareholders**Ticker:** ATL**Primary CUSIP:** T05404107**Primary ISIN:** IT0003506190**Primary SEDOL:** 7667163

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt	No			
1	Authorize Share Repurchase Program	Mgmt	Yes	For	For	For
2	Amend Regulations on General Meetings	Mgmt	Yes	For	For	For
	Extraordinary Business	Mgmt	No			
1	Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 6	Mgmt	Yes	For	For	For
2a	Amend Company Bylaws Re: Article 14; Amend Regulations on General Meetings Re: Article 1	Mgmt	Yes	For	For	For
2b	Amend Company Bylaws Re: Article 27	Mgmt	Yes	For	For	For
2c	Amend Company Bylaws Re: Articles 31 and 32	Mgmt	Yes	For	For	For

Copart, Inc.

Meeting Date: 12/03/2021**Country:** USA**Primary Security ID:** 217204106**Record Date:** 10/11/2021**Meeting Type:** Annual**Ticker:** CPRT**Primary CUSIP:** 217204106**Primary ISIN:** US2172041061**Primary SEDOL:** 2208073

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Willis J. Johnson	Mgmt	Yes	For	For	For
1.2	Elect Director A. Jayson Adair	Mgmt	Yes	For	For	For
1.3	Elect Director Matt Blunt	Mgmt	Yes	For	For	For
1.4	Elect Director Steven D. Cohan	Mgmt	Yes	For	Against	Against
1.5	Elect Director Daniel J. Englander	Mgmt	Yes	For	Against	Against
1.6	Elect Director James E. Meeks	Mgmt	Yes	For	For	For

Date range covered: 10/01/2021 to 12/31/2021

Location(s): State Street Global Advisors 1412, State Street Global Advisors

Institution Account(s): Stichting Heineken Pensioenfond Equity Multifactor

Copart, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.7	Elect Director Thomas N. Tryforos	Mgmt	Yes	For	For	For
1.8	Elect Director Diane M. Morefield	Mgmt	Yes	For	For	For
1.9	Elect Director Stephen Fisher	Mgmt	Yes	For	For	For
1.10	Elect Director Cherylyn Harley LeBon	Mgmt	Yes	For	For	For
1.11	Elect Director Carl D. Sparks	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Abstain	Abstain
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Oil Search Ltd.

Meeting Date: 12/07/2021	Country: Papua New Guinea	Primary Security ID: Y64695110
Record Date: 12/05/2021	Meeting Type: Court	Ticker: OSH
Primary CUSIP: Y64695110	Primary ISIN: PG0008579883	Primary SEDOL: 6657604

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Court-Ordered Meeting	Mgmt	No			
1	Approve Scheme of Arrangement in Relation to the Proposed Acquisition of the Company by Santos Limited	Mgmt	Yes	For	For	For

Peloton Interactive, Inc.

Meeting Date: 12/07/2021	Country: USA	Primary Security ID: 70614W100
Record Date: 10/11/2021	Meeting Type: Annual	Ticker: PTON
Primary CUSIP: 70614W100	Primary ISIN: US70614W1009	Primary SEDOL: BJ7WJS2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jon Callaghan	Mgmt	Yes	For	For	For
1.2	Elect Director Jay Hoag	Mgmt	Yes	For	Withhold	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Date range covered: 10/01/2021 to 12/31/2021

Location(s): State Street Global Advisors 1412, State Street Global Advisors

Institution Account(s): Stichting Heineken Pensioenfond Equity Multifactor

Peloton Interactive, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Against

Barry Callebaut AG

Meeting Date: 12/08/2021	Country: Switzerland	Primary Security ID: H05072105
Record Date:	Meeting Type: Annual	Ticker: BARN
Primary CUSIP: H05072105	Primary ISIN: CH0009002962	Primary SEDOL: 5476929

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Annual Report	Mgmt	Yes	For	For	For
1.2	Approve Remuneration Report	Mgmt	Yes	For	Abstain	Abstain
1.3	Accept Financial Statements and Consolidated Financial Statements	Mgmt	Yes	For	For	For
2	Approve Allocation of Income and Dividends of CHF 28.00 per Share	Mgmt	Yes	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	Yes	For	For	For
4.1.1	Reelect Patrick De Maeseneire as Director	Mgmt	Yes	For	For	For
4.1.2	Reelect Markus Neuhaus as Director	Mgmt	Yes	For	For	For
4.1.3	Reelect Fernando Aguirre as Director	Mgmt	Yes	For	For	For
4.1.4	Reelect Angela Wei Dong as Director	Mgmt	Yes	For	For	For
4.1.5	Reelect Nicolas Jacobs as Director	Mgmt	Yes	For	For	For
4.1.6	Reelect Elio Sceti as Director	Mgmt	Yes	For	For	For
4.1.7	Reelect Tim Minges as Director	Mgmt	Yes	For	For	For
4.1.8	Reelect Yen Tan as Director	Mgmt	Yes	For	For	For
4.2	Elect Antoine de Saint-Affrique as Director	Mgmt	Yes	For	For	For
4.3	Reelect Patrick De Maeseneire as Board Chairman	Mgmt	Yes	For	For	For
4.4.1	Appoint Fernando Aguirre as Member of the Compensation Committee	Mgmt	Yes	For	For	For
4.4.2	Appoint Elio Sceti as Member of the Compensation Committee	Mgmt	Yes	For	For	For

Date range covered: 10/01/2021 to 12/31/2021

Location(s): State Street Global Advisors 1412, State Street Global Advisors

Institution Account(s): Stichting Heineken Pensioenfond Equity Multifactor

Barry Callebaut AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.4.3	Appoint Tim Minges as Member of the Compensation Committee	Mgmt	Yes	For	For	For
4.4.4	Appoint Yen Tan as Member of the Compensation Committee	Mgmt	Yes	For	For	For
4.5	Designate Keller KLG as Independent Proxy	Mgmt	Yes	For	For	For
4.6	Ratify KPMG AG as Auditors	Mgmt	Yes	For	For	For
5.1	Approve Remuneration of Board of Directors in the Amount of CHF 2.2 Million and CHF 2.8 Million in the Form of Shares	Mgmt	Yes	For	For	For
5.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 6.5 Million	Mgmt	Yes	For	For	For
5.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 17.9 Million	Mgmt	Yes	For	For	For
6	Transact Other Business (Voting)	Mgmt	Yes	For	Against	Against

Canadian Pacific Railway Limited

Meeting Date: 12/08/2021**Country:** Canada**Primary Security ID:** 13645T100**Record Date:** 11/01/2021**Meeting Type:** Special**Ticker:** CP**Primary CUSIP:** 13645T100**Primary ISIN:** CA13645T1003**Primary SEDOL:** 2793115

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Issuance of Shares in Connection with the Acquisition of Kansas City Southern	Mgmt	Yes	For	For	For
2	Change Company Name to Canadian Pacific Kansas City Limited	Mgmt	Yes	For	For	For

Keppel Corporation Limited

Meeting Date: 12/09/2021**Country:** Singapore**Primary Security ID:** Y4722Z120**Record Date:****Meeting Type:** Extraordinary Shareholders**Ticker:** BN4**Primary CUSIP:** Y4722Z120**Primary ISIN:** SG1U68934629**Primary SEDOL:** B1VQ5C0

Date range covered: 10/01/2021 to 12/31/2021

Location(s): State Street Global Advisors 1412, State Street Global Advisors

Institution Account(s): Stichting Heineken Pensioenfond Equity Multifactor

Keppel Corporation Limited

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Acquisition by Keppel Pegasus Pte. Ltd., a Wholly-Owned Subsidiary, of all the Issued and Paid-Up Ordinary Shares in the Capital of Singapore Press Holdings Limited (Excluding Treasury shares) by way of a Scheme of Arrangement	Mgmt	Yes	For	For	For

Medtronic plc

Meeting Date: 12/09/2021	Country: Ireland	Primary Security ID: G5960L103
Record Date: 10/14/2021	Meeting Type: Annual	Ticker: MDT
Primary CUSIP: G5960L103	Primary ISIN: IE00BTN1Y115	Primary SEDOL: BTN1Y11

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard H. Anderson	Mgmt	Yes	For	For	For
1b	Elect Director Craig Arnold	Mgmt	Yes	For	For	For
1c	Elect Director Scott C. Donnelly	Mgmt	Yes	For	For	For
1d	Elect Director Andrea J. Goldsmith	Mgmt	Yes	For	For	For
1e	Elect Director Randall J. Hogan, III	Mgmt	Yes	For	For	For
1f	Elect Director Kevin E. Lofton	Mgmt	Yes	For	For	For
1g	Elect Director Geoffrey S. Martha	Mgmt	Yes	For	For	For
1h	Elect Director Elizabeth G. Nabel	Mgmt	Yes	For	For	For
1i	Elect Director Denise M. O'Leary	Mgmt	Yes	For	For	For
1j	Elect Director Kendall J. Powell	Mgmt	Yes	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
5	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For

Date range covered: 10/01/2021 to 12/31/2021

Location(s): State Street Global Advisors 1412, State Street Global Advisors

Institution Account(s): Stichting Heineken Pensioenfond Equity Multifactor

Medtronic plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	Yes	For	For	For
7	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law	Mgmt	Yes	For	For	For
8	Authorize Overseas Market Purchases of Ordinary Shares	Mgmt	Yes	For	For	For

Associated British Foods Plc

Meeting Date: 12/10/2021 **Country:** United Kingdom **Primary Security ID:** G05600138
Record Date: 12/08/2021 **Meeting Type:** Annual **Ticker:** ABF

Primary CUSIP: G05600138 **Primary ISIN:** GB0006731235 **Primary SEDOL:** 0673123

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Remuneration Report	Mgmt	Yes	For	Against	Against
3	Approve Final Dividend	Mgmt	Yes	For	For	For
4	Re-elect Emma Adamo as Director	Mgmt	Yes	For	For	For
5	Re-elect Graham Allan as Director	Mgmt	Yes	For	For	For
6	Re-elect John Bason as Director	Mgmt	Yes	For	For	For
7	Re-elect Ruth Cairnie as Director	Mgmt	Yes	For	For	For
8	Re-elect Wolfhart Hauser as Director	Mgmt	Yes	For	For	For
9	Re-elect Michael McLintock as Director	Mgmt	Yes	For	For	For
10	Elect Dame Heather Rabbatts as Director	Mgmt	Yes	For	For	For
11	Re-elect Richard Reid as Director	Mgmt	Yes	For	For	For
12	Re-elect George Weston as Director	Mgmt	Yes	For	For	For
13	Reappoint Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
15	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	For
16	Authorise Issue of Equity	Mgmt	Yes	For	For	For

Date range covered: 10/01/2021 to 12/31/2021

Location(s): State Street Global Advisors 1412, State Street Global Advisors

Institution Account(s): Stichting Heineken Pensioenfond Equity Multifactor

Associated British Foods Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	Against	Against

CyberAgent, Inc.

Meeting Date: 12/10/2021	Country: Japan	Primary Security ID: J1046G108
Record Date: 09/30/2021	Meeting Type: Annual	Ticker: 4751

Primary CUSIP: J1046G108	Primary ISIN: JP3311400000	Primary SEDOL: 6220501
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Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 11	Mgmt	Yes	For	For	For
2	Amend Articles to Amend Business Lines - Allow Virtual Only Shareholder Meetings	Mgmt	Yes	For	Refer	Against
3.1	Elect Director Fujita, Susumu	Mgmt	Yes	For	For	For
3.2	Elect Director Hidaka, Yusuke	Mgmt	Yes	For	For	For
3.3	Elect Director Nakayama, Go	Mgmt	Yes	For	For	For
3.4	Elect Director Nakamura, Koichi	Mgmt	Yes	For	For	For
3.5	Elect Director Takaoka, Kozo	Mgmt	Yes	For	For	For
4.1	Elect Director and Audit Committee Member Shiotsuki, Toko	Mgmt	Yes	For	Against	Against
4.2	Elect Director and Audit Committee Member Horiuchi, Masao	Mgmt	Yes	For	For	For
4.3	Elect Director and Audit Committee Member Nakamura, Tomomi	Mgmt	Yes	For	For	For
5	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	Yes	For	For	For

Date range covered: 10/01/2021 to 12/31/2021

Location(s): State Street Global Advisors 1412, State Street Global Advisors

Institution Account(s): Stichting Heineken Pensioenfonds Equity Multifactor

Kansas City Southern

Meeting Date: 12/10/2021**Country:** USA**Primary Security ID:** 485170302**Record Date:** 10/14/2021**Meeting Type:** Special**Ticker:** KSU**Primary CUSIP:** 485170302**Primary ISIN:** US4851703029**Primary SEDOL:** 2607647

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	Yes	For	Refer	For
2	Advisory Vote on Golden Parachutes	Mgmt	Yes	For	For	For
3	Adjourn Meeting	Mgmt	Yes	For	Against	Against

Royal Dutch Shell Plc

Meeting Date: 12/10/2021**Country:** United Kingdom**Primary Security ID:** G7690A100**Record Date:** 12/08/2021**Meeting Type:** Special**Ticker:** RDSA**Primary CUSIP:** G7690A100**Primary ISIN:** GB00B03MLX29**Primary SEDOL:** B03MLX2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt New Articles of Association	Mgmt	Yes	For	For	For

Viatis Inc.

Meeting Date: 12/10/2021**Country:** USA**Primary Security ID:** 92556V106**Record Date:** 10/21/2021**Meeting Type:** Annual**Ticker:** VTRS**Primary CUSIP:** 92556V106**Primary ISIN:** US92556V1061**Primary SEDOL:** BMWS3X9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Neil Dimick	Mgmt	Yes	For	For	For
1B	Elect Director Michael Goettler	Mgmt	Yes	For	For	For
1C	Elect Director Ian Read	Mgmt	Yes	For	Against	Against
1D	Elect Director Pauline van der Meer Mohr	Mgmt	Yes	For	For	For

Date range covered: 10/01/2021 to 12/31/2021

Location(s): State Street Global Advisors 1412, State Street Global Advisors

Institution Account(s): Stichting Heineken Pensioenfond Equity Multifactor

Viatis Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Cisco Systems, Inc.

Meeting Date: 12/13/2021 **Country:** USA **Primary Security ID:** 17275R102
Record Date: 10/15/2021 **Meeting Type:** Annual **Ticker:** CSCO

Primary CUSIP: 17275R102 **Primary ISIN:** US17275R1023 **Primary SEDOL:** 2198163

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director M. Michele Burns	Mgmt	Yes	For	For	For
1b	Elect Director Wesley G. Bush	Mgmt	Yes	For	For	For
1c	Elect Director Michael D. Capellas	Mgmt	Yes	For	For	For
1d	Elect Director Mark Garrett	Mgmt	Yes	For	For	For
1e	Elect Director John D. Harris, II	Mgmt	Yes	For	For	For
1f	Elect Director Kristina M. Johnson	Mgmt	Yes	For	For	For
1g	Elect Director Roderick C. McGeary	Mgmt	Yes	For	For	For
1h	Elect Director Charles H. Robbins	Mgmt	Yes	For	For	For
1i	Elect Director Brenton L. Saunders	Mgmt	Yes	For	For	For
1j	Elect Director Lisa T. Su	Mgmt	Yes	For	For	For
1k	Elect Director Marianna Tessel	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
4	Amend Proxy Access Right	SH	Yes	Against	Against	Against

Date range covered: 10/01/2021 to 12/31/2021

Location(s): State Street Global Advisors 1412, State Street Global Advisors

Institution Account(s): Stichting Heineken Pensioenfonds Equity Multifactor

Afterpay Limited

Meeting Date: 12/14/2021**Country:** Australia**Primary Security ID:** Q3583G105**Record Date:** 12/12/2021**Meeting Type:** Court**Ticker:** APT**Primary CUSIP:** Q3583G105**Primary ISIN:** AU0000000APT1**Primary SEDOL:** BF5L8B9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Court-Ordered Meeting	Mgmt	No			
1	Approve Scheme of Arrangement in Relation to the Proposed Acquisition of the Company by Lanai (AU) 2 Pty Ltd	Mgmt	Yes	For	For	For

Ambu A/S

Meeting Date: 12/14/2021**Country:** Denmark**Primary Security ID:** K03293147**Record Date:** 12/07/2021**Meeting Type:** Annual**Ticker:** AMBU.B**Primary CUSIP:** K03293147**Primary ISIN:** DK0060946788**Primary SEDOL:** BD9G333

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Management's Report	Mgmt	No			
2	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
3	Approve Remuneration Report	Mgmt	Yes	For	For	For
4	Approve Allocation of Income and Dividends of DKK 0.29 Per Share	Mgmt	Yes	For	For	For
5	Approve Remuneration of Directors in the Amount of DKK 1.05 Million for Chairman, DKK 700,000 for Vice Chairman and DKK 350,000 for Other Directors; Approve Compensation for Committee Work	Mgmt	Yes	For	For	For
6	Elect Jorgen Jensen (Chair) as Director	Mgmt	Yes	For	For	For
7	Elect Christian Sagild (Vice-Chair) as Director	Mgmt	Yes	For	For	For
8.a	Reelect Henrik Ehlers Wulff as Director	Mgmt	Yes	For	For	For
8.b	Reelect Britt Meelby Jensen as Director	Mgmt	Yes	For	For	For
8.c	Elect Michael del Prado as New Director	Mgmt	Yes	For	For	For
8.d	Elect Susanne Larsson as New Director	Mgmt	Yes	For	For	For

Date range covered: 10/01/2021 to 12/31/2021

Location(s): State Street Global Advisors 1412, State Street Global Advisors

Institution Account(s): Stichting Heineken Pensioenfond Equity Multifactor

Ambu A/S

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Ratify Ernst & Young as Auditors	Mgmt	Yes	For	For	For
10.1	Approve Indemnification of Members of the Board of Directors and Executive Management	Mgmt	Yes	For	For	For
10.2	Approve Update of the Company's Overall Guidelines for Incentive Pay to the Executive Management	Mgmt	Yes	For	Against	Against
10.3	Approve Creation of DKK 12.9 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 12.9 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 12.9 Million	Mgmt	Yes	For	For	For
11	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	Yes	For	For	For

Palo Alto Networks, Inc.

Meeting Date: 12/14/2021

Country: USA

Primary Security ID: 697435105

Record Date: 10/18/2021

Meeting Type: Annual

Ticker: PANW

Primary CUSIP: 697435105

Primary ISIN: US6974351057

Primary SEDOL: B87ZMX0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John M. Donovan	Mgmt	Yes	For	For	For
1b	Elect Director John Key	Mgmt	Yes	For	For	For
1c	Elect Director Mary Pat McCarthy	Mgmt	Yes	For	For	For
1d	Elect Director Nir Zuk	Mgmt	Yes	For	Withhold	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For

Date range covered: 10/01/2021 to 12/31/2021

Location(s): State Street Global Advisors 1412, State Street Global Advisors

Institution Account(s): Stichting Heineken Pensioenfond Equity Multifactor

Sodexo SA**Meeting Date:** 12/14/2021**Country:** France**Primary Security ID:** F84941123**Record Date:** 12/10/2021**Meeting Type:** Annual/Special**Ticker:** SW**Primary CUSIP:** F84941123**Primary ISIN:** FR0000121220**Primary SEDOL:** 7062713

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt	No			
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
3	Approve Allocation of Income and Dividends of EUR 2 per Share	Mgmt	Yes	For	For	For
4	Approve Transaction with Bellon SA Re: Service Agreement	Mgmt	Yes	For	Against	Against
5	Reelect Francois-Xavier Bellon as Director	Mgmt	Yes	For	Refer	For
6	Elect Jean-Baptiste Chasseloup de Chatillon as Director	Mgmt	Yes	For	Refer	For
7	Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	For	For
8	Approve Compensation of Sophie Bellon, Chairman of the Board	Mgmt	Yes	For	For	For
9	Approve Compensation of Denis Machuel, CEO	Mgmt	Yes	For	For	For
10	Approve Remuneration of Directors in the Aggregate Amount of EUR 1 Million	Mgmt	Yes	For	For	For
11	Approve Remuneration Policy of Directors	Mgmt	Yes	For	For	For
12	Approve Remuneration Policy of Chairman of the Board	Mgmt	Yes	For	For	For
13	Approve Remuneration Policy of CEO	Mgmt	Yes	For	For	For
14	Approve Compensation of Denis Machuel, CEO Until 30 September 2021	Mgmt	Yes	For	For	For
15	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	Mgmt	Yes	For	For	For
	Extraordinary Business	Mgmt	No			
16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 85 Million	Mgmt	Yes	For	For	For

Date range covered: 10/01/2021 to 12/31/2021

Location(s): State Street Global Advisors 1412, State Street Global Advisors

Institution Account(s): Stichting Heineken Pensioenfond Equity Multifactor

Sodexo SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
18	Authorize Capitalization of Reserves of Up to EUR 85 Million for Bonus Issue or Increase in Par Value	Mgmt	Yes	For	For	For
19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For	For	For
20	Authorize up to 2.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	Yes	For	For	For
21	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	For

AutoZone, Inc.

Meeting Date: 12/15/2021

Country: USA

Primary Security ID: 053332102

Record Date: 10/18/2021

Meeting Type: Annual

Ticker: AZO

Primary CUSIP: 053332102

Primary ISIN: US0533321024

Primary SEDOL: 2065955

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Douglas H. Brooks	Mgmt	Yes	For	For	For
1.2	Elect Director Linda A. Goodspeed	Mgmt	Yes	For	For	For
1.3	Elect Director Earl G. Graves, Jr.	Mgmt	Yes	For	For	For
1.4	Elect Director Enderson Guimaraes	Mgmt	Yes	For	For	For
1.5	Elect Director D. Bryan Jordan	Mgmt	Yes	For	For	For
1.6	Elect Director Gale V. King	Mgmt	Yes	For	For	For
1.7	Elect Director George R. Mrkonic, Jr.	Mgmt	Yes	For	For	For
1.8	Elect Director William C. Rhodes, III	Mgmt	Yes	For	For	For
1.9	Elect Director Jill A. Soltau	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Report on Annual Climate Transition	SH	Yes	Against	For	For

Date range covered: 10/01/2021 to 12/31/2021

Location(s): State Street Global Advisors 1412, State Street Global Advisors

Institution Account(s): Stichting Heineken Pensioenfond Equity Multifactor

Singapore Technologies Engineering Ltd.**Meeting Date:** 12/15/2021**Country:** Singapore**Primary Security ID:** Y7996W103**Record Date:****Meeting Type:** Extraordinary Shareholders**Ticker:** S63**Primary CUSIP:** Y7996W103**Primary ISIN:** SG1F60858221**Primary SEDOL:** 6043214

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Acquisition of All of the Issued and Outstanding Interests of TransCore Partners, LLC and TLP Holdings, LLC from TransCore Holdings, LLC	Mgmt	Yes	For	For	For

Westpac Banking Corp.**Meeting Date:** 12/15/2021**Country:** Australia**Primary Security ID:** Q97417101**Record Date:** 12/13/2021**Meeting Type:** Annual**Ticker:** WBC**Primary CUSIP:** Q97417101**Primary ISIN:** AU000000WBC1**Primary SEDOL:** 6076146

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	Yes	For	For	For
3	Approve Grant of Performance Share Rights to Peter King	Mgmt	Yes	For	For	For
4a	Elect Nerida Caesar as Director	Mgmt	Yes	For	For	For
4b	Elect Margaret Seale as Director	Mgmt	Yes	For	For	For
4c	Elect Nora Scheinkestel as Director	Mgmt	Yes	For	For	For
4d	Elect Audette Exel as Director	Mgmt	Yes	For	For	For
5	Approve the Amendments to the Company's Constitution	Mgmt	Yes	For	For	For
6a	Approve the Amendments to the Company's Constitution Re: Sub-Clause 7.3A	SH	Yes	Against	Against	Against
6b	Approve Transition Planning Disclosure	SH	Yes	Against	Against	Against

Date range covered: 10/01/2021 to 12/31/2021

Location(s): State Street Global Advisors 1412, State Street Global Advisors

Institution Account(s): Stichting Heineken Pensioenfond Equity Multifactor

Australia and New Zealand Banking Group Limited

Meeting Date: 12/16/2021**Country:** Australia**Primary Security ID:** Q09504137**Record Date:** 12/14/2021**Meeting Type:** Annual**Ticker:** ANZ**Primary CUSIP:** Q09504137**Primary ISIN:** AU0000000ANZ3**Primary SEDOL:** 6065586

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Christine Elizabeth O'Reilly as Director	Mgmt	Yes	For	For	For
2b	Elect John P Key as Director	Mgmt	Yes	For	For	For
3	Approve Remuneration Report	Mgmt	Yes	For	Abstain	Abstain
4	Approve Grant of Performance Rights to Shayne C Elliott	Mgmt	Yes	For	For	For
5	Approve the Amendments to the Company's Constitution	SH	Yes	Against	Against	Against
6	Approve Transition Planning Disclosure	SH	Yes	Against	Against	Against

FactSet Research Systems Inc.

Meeting Date: 12/16/2021**Country:** USA**Primary Security ID:** 303075105**Record Date:** 10/22/2021**Meeting Type:** Annual**Ticker:** FDS**Primary CUSIP:** 303075105**Primary ISIN:** US3030751057**Primary SEDOL:** 2329770

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Siew Kai Choy	Mgmt	Yes	For	For	For
1b	Elect Director Lee Shavel	Mgmt	Yes	For	For	For
1c	Elect Director Joseph R. Zimmer	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Adopt Proxy Access Right	SH	Yes	Against	Against	Against

Date range covered: 10/01/2021 to 12/31/2021

Location(s): State Street Global Advisors 1412, State Street Global Advisors

Institution Account(s): Stichting Heineken Pensioenfonds Equity Multifactor

Randstad NV

Meeting Date: 12/16/2021**Country:** Netherlands**Primary Security ID:** N7291Y137**Record Date:** 11/18/2021**Meeting Type:** Extraordinary Shareholders**Ticker:** RAND**Primary CUSIP:** N7291Y137**Primary ISIN:** NL0000379121**Primary SEDOL:** 5228658

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt	No			
1	Open Meeting	Mgmt	No			
2	Elect Sander van 't Noordende as Member of the Executive Board	Mgmt	Yes	For	For	For
3	Other Business (Non-Voting)	Mgmt	No			
4	Close Meeting	Mgmt	No			

Hamamatsu Photonics KK

Meeting Date: 12/17/2021**Country:** Japan**Primary Security ID:** J18270108**Record Date:** 09/30/2021**Meeting Type:** Annual**Ticker:** 6965**Primary CUSIP:** J18270108**Primary ISIN:** JP3771800004**Primary SEDOL:** 6405870

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 28	Mgmt	Yes	For	For	For
2	Amend Articles to Reduce Directors' Term	Mgmt	Yes	For	For	For
3.1	Elect Director Hiruma, Akira	Mgmt	Yes	For	For	For
3.2	Elect Director Suzuki, Kenji	Mgmt	Yes	For	For	For
3.3	Elect Director Maruno, Tadashi	Mgmt	Yes	For	For	For
3.4	Elect Director Yoshida, Kenji	Mgmt	Yes	For	For	For
3.5	Elect Director Suzuki, Takayuki	Mgmt	Yes	For	For	For
3.6	Elect Director Kato, Hisaki	Mgmt	Yes	For	For	For
3.7	Elect Director Kodate, Kashiko	Mgmt	Yes	For	For	For
3.8	Elect Director Koibuchi, Ken	Mgmt	Yes	For	For	For
3.9	Elect Director Kurihara, Kazue	Mgmt	Yes	For	For	For

Date range covered: 10/01/2021 to 12/31/2021

Location(s): State Street Global Advisors 1412, State Street Global Advisors

Institution Account(s): Stichting Heineken Pensioenfond Equity Multifactor

Hamamatsu Photonics KK

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.10	Elect Director Hirose, Takuo	Mgmt	Yes	For	For	For
4	Approve Compensation Ceiling for Directors	Mgmt	Yes	For	For	For
5	Approve Compensation Ceiling for Statutory Auditors	Mgmt	Yes	For	For	For

National Australia Bank Limited

Meeting Date: 12/17/2021**Country:** Australia**Primary Security ID:** Q65336119**Record Date:** 12/15/2021**Meeting Type:** Annual**Ticker:** NAB**Primary CUSIP:** Q65336119**Primary ISIN:** AU000000NAB4**Primary SEDOL:** 6624608

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Anne Loveridge as Director	Mgmt	Yes	For	For	For
3	Approve Remuneration Report	Mgmt	Yes	For	For	For
4a	Approve Grant of Deferred Rights to Ross McEwan	Mgmt	Yes	For	For	For
4b	Approve Grant of Performance Rights to Ross McEwan	Mgmt	Yes	For	For	For
5a	Approve the Amendments to the Company's Constitution	SH	Yes	Against	Against	Against
5b	Approve Transition Planning Disclosure	SH	Yes	Against	Against	Against

Royal Vopak NV

Meeting Date: 12/17/2021**Country:** Netherlands**Primary Security ID:** N5075T159**Record Date:** 11/19/2021**Meeting Type:** Extraordinary Shareholders**Ticker:** VPK**Primary CUSIP:** N5075T159**Primary ISIN:** NL0009432491**Primary SEDOL:** 5809428

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Special Meeting Agenda	Mgmt	No			
1	Open Meeting	Mgmt	No			

Date range covered: 10/01/2021 to 12/31/2021

Location(s): State Street Global Advisors 1412, State Street Global Advisors

Institution Account(s): Stichting Heineken Pensioenfond Equity Multifactor

Royal Vopak NV

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect D.J.M. Richelle as Member of the Executive Board	Mgmt	Yes	For	For	For
3	Other Business (Non-Voting)	Mgmt	No			
4	Close Meeting	Mgmt	No			

GMO Payment Gateway, Inc.

Meeting Date: 12/19/2021 **Country:** Japan **Primary Security ID:** J18229104
Record Date: 09/30/2021 **Meeting Type:** Annual **Ticker:** 3769

Primary CUSIP: J18229104 **Primary ISIN:** JP3385890003 **Primary SEDOL:** B06CMQ9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 59	Mgmt	Yes	For	For	For
2	Amend Articles to Allow Virtual Only Shareholder Meetings - Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors	Mgmt	Yes	For	Refer	Against
3.1	Elect Director Ainoura, Issei	Mgmt	Yes	For	For	For
3.2	Elect Director Kumagai, Masatoshi	Mgmt	Yes	For	For	For
3.3	Elect Director Muramatsu, Ryu	Mgmt	Yes	For	For	For
3.4	Elect Director Isozaki, Satoru	Mgmt	Yes	For	For	For
3.5	Elect Director Yasuda, Masashi	Mgmt	Yes	For	For	For
3.6	Elect Director Yamashita, Hirofumi	Mgmt	Yes	For	For	For
3.7	Elect Director Kawasaki, Yuki	Mgmt	Yes	For	For	For
3.8	Elect Director Sato, Akio	Mgmt	Yes	For	For	For
3.9	Elect Director Arai, Teruhiro	Mgmt	Yes	For	For	For
3.10	Elect Director Inagaki, Noriko	Mgmt	Yes	For	For	For
3.11	Elect Director Shimahara, Takashi	Mgmt	Yes	For	For	For
4.1	Elect Director and Audit Committee Member Yoshida, Kazutaka	Mgmt	Yes	For	For	For
4.2	Elect Director and Audit Committee Member Okamoto, Kazuhiko	Mgmt	Yes	For	For	For

Date range covered: 10/01/2021 to 12/31/2021

Location(s): State Street Global Advisors 1412, State Street Global Advisors

Institution Account(s): Stichting Heineken Pensioenfond Equity Multifactor

GMO Payment Gateway, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.3	Elect Director and Audit Committee Member Hokazono, Yumi	Mgmt	Yes	For	Against	Against
4.4	Elect Director and Audit Committee Member Kai, Fumio	Mgmt	Yes	For	For	For
5	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	Yes	For	For	For
6	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	Yes	For	For	For
7	Appoint Ernst & Young ShinNihon LLC as New External Audit Firm	Mgmt	Yes	For	For	For

Athene Holding Ltd.

Meeting Date: 12/21/2021	Country: Bermuda	Primary Security ID: G0684D107
Record Date: 11/04/2021	Meeting Type: Special	Ticker: ATH
Primary CUSIP: G0684D107	Primary ISIN: BMG0684D1074	Primary SEDOL: BZ13MZ1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	Yes	For	Refer	For
2	Adjourn Meeting	Mgmt	Yes	For	Against	Against
3	Advisory Vote on Golden Parachutes	Mgmt	Yes	For	For	For

Mizrahi Tefahot Bank Ltd.

Meeting Date: 12/21/2021	Country: Israel	Primary Security ID: M7031A135
Record Date: 11/22/2021	Meeting Type: Annual	Ticker: MZTF
Primary CUSIP: M7031A135	Primary ISIN: IL0006954379	Primary SEDOL: 6916703

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Discuss Financial Statements and the Report of the Board	Mgmt	No			
2	Reappoint Brightman, Almagor, Zohar & Co. as Auditors and Report on Fees Paid to the Auditor for 2020	Mgmt	Yes	For	For	For

Date range covered: 10/01/2021 to 12/31/2021

Location(s): State Street Global Advisors 1412, State Street Global Advisors

Institution Account(s): Stichting Heineken Pensioenfond Equity Multifactor

Mizrahi Tefahot Bank Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Reelect Gilad Rabinovich as External Director	Mgmt	Yes	For	For	For
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	Yes	None	Against	Against
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt	No			
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	Yes	None	Against	Against
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	Yes	None	Against	Against
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	Yes	None	For	For

CNH Industrial NV

Meeting Date: 12/23/2021	Country: Netherlands	Primary Security ID: N20944109
Record Date: 11/25/2021	Meeting Type: Extraordinary Shareholders	Ticker: CNHI
Primary CUSIP: N20944109	Primary ISIN: NL0010545661	Primary SEDOL: BDX85Z1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt	No			
1	Open Meeting	Mgmt	No			
2	Receive Explanation of the Demerger as Part of the Separation and Listing of the Iveco Group	Mgmt	No			
3	Approve Demerger in Accordance with the Proposal between CNH Industrial N.V. and Iveco Group N.V.	Mgmt	Yes	For	For	For
4.a	Elect Asa Tamsons as Non-Executive Director	Mgmt	Yes	For	Refer	For
4.b	Elect Catia Bastioli as Non-Executive Director	Mgmt	Yes	For	Refer	For

Date range covered: 10/01/2021 to 12/31/2021

Location(s): State Street Global Advisors 1412, State Street Global Advisors

Institution Account(s): Stichting Heineken Pensioenfond Equity Multifactor

CNH Industrial NV

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Discharge of Tufan Erginbilgic and Lorenzo Simonelli as Non-Executive Directors	Mgmt	Yes	For	For	For
6	Close Meeting	Mgmt	No			

Azrieli Group Ltd.

Meeting Date: 12/29/2021 **Country:** Israel **Primary Security ID:** M1571Q105**Record Date:** 12/01/2021 **Meeting Type:** Annual/Special **Ticker:** AZRG**Primary CUSIP:** M1571Q105 **Primary ISIN:** IL0011194789 **Primary SEDOL:** B5MN1W0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Reelect Danna Azrieli as Director	Mgmt	Yes	For	For	For
1.2	Reelect Sharon Azrieli as Director	Mgmt	Yes	For	For	For
1.3	Reelect Naomi Azrieli as Director	Mgmt	Yes	For	For	For
1.4	Reelect Menachem Einan as Director	Mgmt	Yes	For	Against	Against
1.5	Reelect Tzipora Carmon as Director	Mgmt	Yes	For	Against	Against
1.6	Reelect Oran Dror as Director	Mgmt	Yes	For	Against	Against
1.7	Reelect Dan Yitshak Gillerman as Director	Mgmt	Yes	For	Against	Against
2	Reappoint Deloitte Brightman, Almagor, Zohar & Co. as Auditors	Mgmt	Yes	For	Against	Against
3	Discuss Financial Statements and the Report of the Board	Mgmt	No			
4	Approve Amended Compensation Policy for the Directors and Officers of the Company Re: Liability Insurance Policy	Mgmt	Yes	For	For	For
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	Yes	None	Against	Against
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt	No			
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	Yes	None	Against	Against

Date range covered: 10/01/2021 to 12/31/2021

Location(s): State Street Global Advisors 1412, State Street Global Advisors

Institution Account(s): Stichting Heineken Pensioenfond Equity Multifactor

Azrieli Group Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	Yes	None	Against	Against
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	Yes	None	For	For